

## How and how are results of the LCS made available to public?

Results of the LCS are available 17-20 months after reference period and are published in the following dissemination formats:

### Copy

LABSTAT Digest for 1998 LCS results. Subsequent results will be published in LABSTAT Updates  
Philippine Industry Yearbook of Labor Statistics  
Yearbook of Labor Statistics  
Current Labor Statistics

### Electronic

LABSTAT Website at <http://www.manila-online.net/bles/lcs.htm>;  
<http://www.bles.dole.gov.ph/lcs.htm>  
Statistical tables in CD and diskette  
CD ROM: Philippine Industry Yearbook of Labor Statistics  
Yearbook of Labor Statistics

### Which series are now available?

Results for 1998 are available.

For further inquiries, contact:

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## Labor Cost Survey

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## Survey Primer

### **What is the Labor Cost Survey (LCS)?**

› LCS is an establishment survey that inquires the levels and composition of labor cost in non-agricultural industries.

### **What are the main objectives of conducting the LCS?**

› main objective of the LCS is to compile statistics to measure the level and composition of labor cost.

### **What is the scope and coverage of the LCS?**

› LCS, on a sample basis, covers establishments employing 20 or more persons in non-agricultural industries. There are 58 specific non-agricultural industries classified under the major industry groups of the 1994 Philippine Standard Industrial Classification (PSIC):

Mining and Quarrying

Manufacturing

Electricity, Gas and Water Supply

Construction

Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods

Hotels and Restaurants

Transport, Storage and Communication

Financial Intermediation

Real Estate, Renting and Business Activities

Private Education Services

Health and Social Work except Public Medical,

Dental and Other Health Services

Other Community, Social and Personal Service Activities

### **How often is the LCS conducted?**

› LCS is conducted every 4 years starting with 1998 reference period.

### **What key concepts are used in the LCS?**

*Establishment* – an economic unit engaged in one or predominantly one kind of economic activity under a single ownership or control at a single fixed location, e.g. mine, factory, store, bank, restaurant.

*Labor Cost* – defined as including direct wages and salaries in cash; remuneration for time not worked; bonuses and gratuities; food, drink, fuel and other payments in kind; cost of workers' housing shouldered by employer; employer's social security expenditures; cost of training; cost of welfare services and other labor costs.

*Employees* – include salaried directors, managers and executives; full-time, part-time, casual, contractual, seasonal, piece-rate workers and project-based employees; paid apprentices and trainees; persons on paid vacation, sick, maternity, paternity, service incentive leave and other paid leaves; persons working away from the establishment but paid by and under its control; and workers on strike.

*Hours actually worked and/or paid for* – include normal/regular hours of work; overtime; time spent at the place of work such as the preparation of workplace, repairs, maintenance, preparation and cleaning of tools, preparation of receipts, time sheets and reports; time spent at the place of work waiting or standing by for reasons such as lack of supply of work, breakdown of machinery or accident, or time during which no work is done for which payment is made; time corresponding to lunch/meal breaks of less than one hour and to short rest periods at the workplace including tea and coffee breaks/meriendas; and paid hours spent away from work (due to vacation and sick leaves; regular holidays and paid rest days/special days; maternity and paternity leaves; service incentive leave and other leaves); and travel time in connection with employer's business.

### **What specific information are gathered in the LCS?**

#### *Part A - General Information*

- Main economic activity
- Major products / goods and services
- Number of employees
- Number of working owners, managerial staff remunerated predominantly by a share of profits and unpaid workers
- Hours actually worked and/or paid for

#### *Part B: Data on Labor Cost*

- Cost incurred in the employment of labor and its details

### **What major statistical data are available?**

- Percent distribution of labor cost by industry and cost component
- Annual labor cost per employee by industry and cost component
- Labor cost per hour by industry

The above data are also available by employment size.

### **What are the uses of the LCS data?**

- As measure of labor cost differential across industries
- In aid of regulating minimum wages and collective bargaining and fixing social security contributions
- In aid to wage negotiations and wage policy formulation
- Basis for investment decisions and provide indications on industry competitiveness in international trade

### **Who are the users of LCS data?**

Government, employers/employers' groups, labor organizations, international organizations, academe and general public.