



*Republic of the Philippines*  
**Bureau of Labor and Employment Statistics**  
DEPARTMENT OF LABOR AND EMPLOYMENT



## 2002 OCCUPATIONAL WAGES SURVEY

In correspondence, please quote this reference number.

<p style="text-align: center;"><b>TO BE ACCOMPLISHED BY INTERVIEWER</b></p> <p><b>1. Changes in the address label should be written below.</b></p> <p>Name of Establishment: _____</p> <p>Floor/Bldg./Street: _____</p> <p>Barangay/City/Municipality: _____</p> <p>Zip Code/Province: _____</p> <p><b>2. Provide the following if questionnaire is endorsed to head office.</b></p> <p>Name of Head Office: _____</p> <p>Contact Person: _____</p> <p>Position of Contact Person: _____</p> <p>Floor/Bldg./Street: _____</p> <p>Barangay/City/Municipality: _____</p> <p>Zip Code/Province: _____</p>
--

Status Code (for field staff)			Status Code (for BLES)		
RET1	RFV	RET2	RET1	RFV	RET2
REF	STR	TCL	REF	STR	TCL
CBL	PCL		CBL	PCL	
DUP of EIN _____ OSP with PSIC _____ OTH _____			DUP of EIN _____ OSP with PSIC _____ OTH _____		
<b>Total Employment</b> _____ (for BLES)					

## PLEASE READ CAREFULLY BEFORE ACCOMPLISHING THE QUESTIONNAIRE

### Purpose of Survey

Your establishment has been selected to participate in the 2002 Occupational Wages Survey (OWS). The main objective of this survey is to generate statistics for **wage and salary administration and wage determination in collective bargaining negotiations**.

### Coverage

Your report should include data **only** for the establishment in the address box to avoid multiple reporting as your other branches may have also been selected to participate in our survey.

### Reference period

The reference of this survey is the payroll period that includes **June 30, 2002**.

### Collection Authority

The information asked for is collected under authority of **Executive Order No. 126** (dated January 30, 1987), creating the Bureau of Labor and Employment Statistics, one of the major data producing agencies of the government. Also, **Executive Order No. 352** (dated July 1, 1996), designates the OWS as one of the statistical activities that will generate critical data for decision-making of the government and the private sector.

### Authorized Field Personnel

The **BLES** will supervise data gathering in Metro Manila. For the rest of the country, our Bureau has hired personnel, under the supervision of the **DOLE Regional Offices**, to undertake the field operations of the survey.

### Confidentiality

Your completed form remains **confidential** to the BLES and the DOLE Regional Offices and will be used for statistical purposes only and can not be used for taxation, regulation or investigation. All information from your establishment will be integrated with others and will be disseminated only in summaries or statistical tables.

### Due Date

Please complete this form and return it on the date agreed upon by your establishment and our designated data collector. However, we would highly appreciate if you can accomplish the questionnaire within **ten (10) days** from your receipt.

### Availability of Results

Some of the results of the 1997 and 1999 OWS are found in this questionnaire. You can detach it and further details can be furnished upon request or by going to the BLES Homepage (<http://www.manila-online.net/bles> or <http://www.bles.dole.gov.ph>). Results of the 2002 OWS will be available by **September 2003**.

### Assistance Available

If you have problems completing this form or in meeting the due date, **contact**:

#### Metro Manila

Labor Standards Statistics Division, BLES  
3/F DOLE Bldg. General Luna, Intramuros  
1002 Manila  
Tel. No. 527-3489  
Telefax No. 527-9325  
E-mail address: [lssd@manila-online.net](mailto:lssd@manila-online.net)  
[bleslssd@bles.dole.gov.ph](mailto:bleslssd@bles.dole.gov.ph)

#### Outside Metro Manila

Tel. Nos.  
Fax No.  
E-mail address:

## PART A: GENERAL INFORMATION

**Reference: Payroll Period that includes June 30, 2002**

1. What was the main economic activity of your establishment? Please specify your major products/goods or services in **order of importance**.

Main Economic Activity \_\_\_\_\_

Major Products/Goods or Services \_\_\_\_\_

**Main economic activity** - refers to the activity that contributes the biggest or major portion of the gross income or revenues of this establishment, e.g. metallic ore mining, food manufacturing, retail trade, education.

**Major products/goods or services** – refer to the specific product/goods produced or service given by the establishment, e.g. gold, ice cream, electricity, residential buildings, automotive parts, fastfood, shipping, universal banking, security agencies, private tertiary education, private hospital or motion picture production.

**Establishment** - an economic unit engaged in one or predominantly one kind of economic activity under a single ownership or control at a single fixed location, e.g., mine, factory, store, bank, restaurant.

For multi-unit enterprises with different outlets and subsidiaries or whose activities are located at different locations, each branch, outlet or subsidiary is considered an establishment.

For firms engaged in activities which may be physically dispersed such as mining, construction, real estate development, transportation, communication, insurance, etc. the establishment is the **base** from which the personnel operate to carry out their activities or from which they are paid.

2. How many did your establishment employ?

<div style="border: 1px solid black; width: 60px; height: 30px; margin: 0 auto;"></div>	+	<div style="border: 1px solid black; width: 60px; height: 30px; margin: 0 auto;"></div>	+	<div style="border: 1px solid black; width: 60px; height: 30px; margin: 0 auto;"></div>	+	<div style="border: 1px solid black; width: 60px; height: 30px; margin: 0 auto;"></div>	=	<div style="border: 1px solid black; width: 60px; height: 30px; margin: 0 auto;"></div>
<b>Time-rate on Full-Time Basis</b>		<b>Time-rate on Part-Time Basis</b>		<b>Output rate Workers</b>		<b>Working Owners and Unpaid Workers</b>		<b>TOTAL</b>

### Include

- working owners
- salaried directors, managers and executives
- regular, probationary, casual, contractual, seasonal, piece-rate workers and project-based employees
- paid apprentices learners and trainees
- persons on paid vacation, sick, maternity, paternity, service incentive leave and other paid leaves
- persons working away from the establishment but paid by and under its control
- workers on strike
- unpaid workers

### Exclude

- silent or inactive partners
- members of the board of directors paid solely for attendance at meetings
- workers on indefinite leave
- laid off workers for six (6) months or more
- persons receiving commissions only and without employer control
- consultants
- persons on retainer basis
- contractor/agency hired workers
- homeworkers

**Time-rate workers** - refer to full-time or part-time workers paid on the basis of a time unit of work such as an hour, a day or a month.

**Output-rate** - refer to workers whose pay is in relation to their output, i.e. piece, task or "pakyao".

3. What was the normal or regular working hours per day for majority of your time-rate workers? \_\_\_\_\_

4. Please provide the following information for your establishment? (check appropriate boxes)

- |   |  |   |
|---|--|---|
| a. Ownership                              | <input type="checkbox"/> With Foreign Equity   | <input type="checkbox"/> Wholly Filipino      |
| b. Multinational                          | <input type="checkbox"/> Yes                   | <input type="checkbox"/> No                   |
| c. Market <i>(for manufacturing only)</i> | <input type="checkbox"/> Engaged in Export     | <input type="checkbox"/> Domestic Market only |
| d. With Union                             | <input type="checkbox"/> Yes (go to next item) | <input type="checkbox"/> No (skip to Part B)  |
| e. With CBA                               | <input type="checkbox"/> Yes                   | <input type="checkbox"/> No                   |

**Multinational company** - a large firm whose head office is in one country and with branches/offices operating overseas.

**Union** - refers to any registered group or association of employees that exists in whole or in part for the purpose of collective bargaining or dealing with the employer concerning terms and conditions of employment.

**Collective bargaining agreement (CBA)** - the negotiated contract between a legitimate labor organization and the employer concerning wages, hours of work and all other terms and conditions of employment in a bargaining unit, including mandatory provisions for grievance and arbitration machinery.

## PART B: EMPLOYMENT AND WAGE RATES OF TIME RATE WORKERS ON FULL-TIME BASIS

**Reference: Payroll Period that includes June 30, 2002**

1. **Basic Pay:** Please provide the number of time-rate workers on full-time basis in your establishment in the appropriate time unit and basic pay range **regardless** of sex, job or position. For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.

Hourly Rate		Daily Rate		Monthly Rate	
Basic Pay (₱)	Full - time Workers	Basic Pay (₱)	Full - time Workers	Basic Pay (₱)	Full - time Workers
( 1 )	( 2 )	( 3 )	( 4 )	( 5 )	( 6 )
Below 9.59		Below 76.66		Below 2,000	
9.59 - 14.37		76.66 - 114.99		2,000 - 2,999	
14.38 - 19.16		115.00 - 153.33		3,000 - 3,999	
19.17 - 23.95		153.34 - 191.67		4,000 - 4,999	
23.96 - 28.75		191.68 - 230.01		5,000 - 5,999	
28.76 - 33.54		230.02 - 268.35		6,000 - 6,999	
33.55 - 38.33		268.36 - 306.69		7,000 - 7,999	
38.34 - 43.12		306.70 - 345.02		8,000 - 8,999	
43.13 - 47.92		345.03 - 383.36		9,000 - 9,999	
47.93 - 52.71		383.37 - 421.70		10,000 - 10,999	
52.72 - 57.50		421.71 - 460.04		11,000 - 11,999	
57.51 - 62.29		460.05 - 498.38		12,000 - 12,999	
62.30 - 67.08		498.39 - 536.72		13,000 - 13,999	
67.09 - 71.87		536.73 - 575.06		14,000 - 14,999	
71.88 and over		575.07 and over		15,000 and over	
<b>Sub-total</b>		<b>Sub-total</b>		<b>Sub-total</b>	
<b>TOTAL</b> (sum of cols. 2, 4 and 6)					

**Time unit** – basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is **different** from frequency of payment such as twice a month.

**Time-rate workers on full time basis** – those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.

**Wage rate** – refers to the sum of basic pay and regular/guaranteed cash allowances

### Basic pay includes

- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.

### Basic pay excludes

- Overtime, night shift differential and other premium pay
- Commissions, tips and share of employees in service charges
- Payments in kind
- Allowances
- Bonuses and gratuities

2. **Allowances:** Of the Total (sum of cols. 2, 4 and 6) reported in the previous page, please provide the number of workers receiving cash allowances in the appropriate time unit and allowance range **regardless** of sex, job or position. For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances. They were computed on the basis of 313 working days a year and 8 hours per day.

Hourly		Daily		Monthly	
Allowances (₱) ( 7 )	Full - time Workers ( 8 )	Allowances (₱) ( 9 )	Full - time Workers ( 10 )	Allowances (₱) ( 11 )	Full - time Workers ( 12 )
Below 1.20		Below 9.58		Below 250	
1.20 - 2.39		9.58 - 19.15		250 - 499	
2.40 - 3.59		19.16 - 28.73		500 - 749	
3.60 - 4.78		28.74 - 38.31		750 - 999	
4.79 - 5.98		38.32 - 47.90		1,000 - 1,249	
5.99 - 7.18		47.91 - 57.48		1,250 - 1,499	
7.19 - 8.38		57.49 - 67.07		1,500 - 1,749	
8.39 - 9.58		67.08 - 76.65		1,750 - 1,999	
9.59 - 10.78		76.66 - 86.24		2,000 - 2,249	
10.79 - 11.97		86.25 - 95.82		2,250 - 2,499	
11.98 - 13.17		95.83 - 105.41		2,500 - 2,749	
13.18 - 14.37		105.42 - 114.99		2,750 - 2,999	
14.38 and over		115.00 and over		3,000 and over	
<b>Sub-total</b>		<b>Sub-total</b>		<b>Sub-total</b>	
<b>TOTAL</b> (sum of cols. 8, 10 and 12)					

**Allowances include**

- Cost of living allowances (COLA)
- Other guaranteed and regularly paid cash allowances

**Allowances exclude**

- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer
- Cost of uniform/working clothes
- Bonuses and gratuities
- Family allowances
- Payments in kind

Thank you for accomplishing Part B. Please go to Part C if your establishment has been provided an occupational sheet. Otherwise, skip to Part D.

# **PART C: EMPLOYMENT AND WAGE RATES OF TIME-RATE WORKERS ON FULL-TIME BASIS IN SELECTED OCCUPATIONS**

**Reference: Payroll Period that includes June 30, 2002**

The OWS inquires on at most ten (10) occupations in some industries covered by the survey. For your establishment, these occupations and the job descriptions are found on the enclosed occupational sheet. Please provide the basic pay, allowances and corresponding number of time-rate workers on full-time basis only for the occupations listed or for comparable jobs existing in your establishment. If necessary, please use additional sheets following the format below.

Example:

**Occupation: Sewers, Embroiderers and Related Workers**

**1992 PSOC**

Do not fill

Time-rate workers on full-time basis

Male

+

Female

=

Both Sexes

1. BASIC PAY			2. ALLOWANCES		
Time Unit H - Hour D - Day M - Month ( 1 )	Basic Pay per Worker (P)  ( 2 )	Workers (Both Sexes)  ( 3 )	Time Unit H - Hour D - Day M - Month ( 4 )	Allowances per Worker (P)  ( 5 )	Workers (Both Sexes)  ( 6 )
H	31.25	1	H	2.50	1
D	250.00	2	D	30.00	1
M	6,520.00	1	M	500.00	1
<b>TOTAL</b> (Sum of Col. 3)		<b>4</b>	<b>TOTAL</b> (Sum of Col. 6)		<b>3</b>

**Note: Total of col. 6 will not necessarily be equal to total of col. 3 as not all workers are given allowances.**

If you have been provided an occupational sheet, please proceed to next page.

**Occupation: Accounting and Bookkeeping Clerks**

1992 PSOC

**4121**

**Function:** help with accounting and bookkeeping records and computations, wages and production cost computations as well as cash payments.

Time-rate workers on full-time basis

+

=

Male

Female

Both Sexes

1. BASIC PAY			2. ALLOWANCES		
Time Unit H - Hour D - Day M - Month ( 1 )	Basic Pay per Worker (₱)  ( 2 )	Workers (Both Sexes)  ( 3 )	Time Unit H - Hour D - Day M - Month ( 4 )	Allowances Per Worker (₱)  ( 5 )	Workers (Both Sexes)  ( 6 )
<b>TOTAL</b> (Sum of Col. 3)			<b>TOTAL</b> (Sum of Col. 6)		

**Occupation: Unskilled Workers** except Janitors, Messengers  
and Freight Handlers

1992 PSOC

**9400**

**Function:** perform simple and routine manual tasks requiring mainly physical effort and little or no previous experience and are **not** performed by other workers in the establishment.

Time-rate workers on full-time basis

+

=

Male

Female

Both Sexes

1. BASIC PAY			2. ALLOWANCES		
Time Unit H - Hour D - Day M - Month ( 1 )	Basic Pay per Worker (₱)  ( 2 )	Workers (Both Sexes)  ( 3 )	Time Unit H - Hour D - Day M - Month ( 4 )	Allowances Per Worker (₱)  ( 5 )	Workers (Both Sexes)  ( 6 )
<b>TOTAL</b> (Sum of Col. 3)			<b>TOTAL</b> (Sum of Col. 6)		

Do not fill

Occupation: \_\_\_\_\_

1992 PSOC

Time-rate workers on full-time basis

+

=

Male

Female

Both Sexes

1. BASIC PAY			2. ALLOWANCES		
Time Unit H - Hour D - Day M - Month ( 1 )	Basic Pay per Worker (₱) ( 2 )	Workers (Both Sexes) ( 3 )	Time Unit H - Hour D - Day M - Month ( 4 )	Allowances Per Worker (₱) ( 5 )	Workers (Both Sexes) ( 6 )
<b>TOTAL</b> (Sum of Col. 3)			<b>TOTAL</b> (Sum of Col. 6)		

Do not fill

Occupation: \_\_\_\_\_

1992 PSOC

Time-rate workers on full-time basis

+

=

Male

Female

Both Sexes

1. BASIC PAY			2. ALLOWANCES		
Time Unit H - Hour D - Day M - Month ( 1 )	Basic Pay per Worker (₱) ( 2 )	Workers (Both Sexes) ( 3 )	Time Unit H - Hour D - Day M - Month ( 4 )	Basic Allowances Per Worker (₱) ( 5 )	Workers (Both Sexes) ( 6 )
<b>TOTAL</b> (Sum of Col. 3)			<b>TOTAL</b> (Sum of Col. 6)		

Do not fill

Occupation: \_\_\_\_\_

1992 PSOC

Time-rate workers on full-time basis

+

=

Male

Female

Both Sexes

1. BASIC PAY			2. ALLOWANCES		
Time Unit H - Hour D - Day M - Month ( 1 )	Basic Pay per Worker (₱) ( 2 )	Workers (Both Sexes) ( 3 )	Time Unit H - Hour D - Day M - Month ( 4 )	Allowances Per Worker (₱) ( 5 )	Workers (Both Sexes) ( 6 )
<b>TOTAL</b> (Sum of Col. 3)			<b>TOTAL</b> (Sum of Col. 6)		

Do not fill

Occupation: \_\_\_\_\_

1992 PSOC

Time-rate workers on full-time basis

+

=

Male

Female

Both Sexes

1. BASIC PAY			2. ALLOWANCES		
Time Unit H - Hour D - Day M - Month ( 1 )	Basic Pay per Worker (₱) ( 2 )	Workers (Both Sexes) ( 3 )	Time Unit H - Hour D - Day M - Month ( 4 )	Basic Allowances Per Worker (₱) ( 5 )	Workers (Both Sexes) ( 6 )
<b>TOTAL</b> (Sum of Col. 3)			<b>TOTAL</b> (Sum of Col. 6)		

Do not fill

Occupation: \_\_\_\_\_

1992 PSOC

Time-rate workers on full-time basis

+

=

Male

Female

Both Sexes

1. BASIC PAY			2. ALLOWANCES		
Time Unit H - Hour D - Day M - Month ( 1 )	Basic Pay per Worker (₱) ( 2 )	Workers (Both Sexes) ( 3 )	Time Unit H - Hour D - Day M - Month ( 4 )	Allowances Per Worker (₱) ( 5 )	Workers (Both Sexes) ( 6 )
<b>TOTAL</b> (Sum of Col. 3)			<b>TOTAL</b> (Sum of Col. 6)		

Do not fill

Occupation: \_\_\_\_\_

1992 PSOC

Time-rate workers on full-time basis

+

=

Male

Female

Both Sexes

1. BASIC PAY			2. ALLOWANCES		
Time Unit H - Hour D - Day M - Month ( 1 )	Basic Pay per Worker (₱) ( 2 )	Workers (Both Sexes) ( 3 )	Time Unit H - Hour D - Day M - Month ( 4 )	Basic Allowances Per Worker (₱) ( 5 )	Workers (Both Sexes) ( 6 )
<b>TOTAL</b> (Sum of Col. 3)			<b>TOTAL</b> (Sum of Col. 6)		

Do not fill

Occupation: \_\_\_\_\_

1992 PSOC

Time-rate workers on full-time basis

+

=

Male

Female

Both Sexes

1. BASIC PAY			2. ALLOWANCES		
Time Unit H - Hour D - Day M - Month ( 1 )	Basic Pay per Worker (₱) ( 2 )	Workers (Both Sexes) ( 3 )	Time Unit H - Hour D - Day M - Month ( 4 )	Allowances Per Worker (₱) ( 5 )	Workers (Both Sexes) ( 6 )
<b>TOTAL</b> (Sum of Col. 3)			<b>TOTAL</b> (Sum of Col. 6)		

Do not fill

Occupation: \_\_\_\_\_

1992 PSOC

Time-rate workers on full-time basis

+

=

Male

Female

Both Sexes

1. BASIC PAY			2. ALLOWANCES		
Time Unit H - Hour D - Day M - Month ( 1 )	Basic Pay per Worker (₱) ( 2 )	Workers (Both Sexes) ( 3 )	Time Unit H - Hour D - Day M - Month ( 4 )	Basic Allowances Per Worker (₱) ( 5 )	Workers (Both Sexes) ( 6 )
<b>TOTAL</b> (Sum of Col. 3)			<b>TOTAL</b> (Sum of Col. 6)		

**Reference: Payroll Period that includes June 30, 2002**

Please provide the key occupations and corresponding number of workers in your establishment.

[illegible]

**Occupation** - refers to a collection of jobs which is sufficiently similar with regard to their main task to be grouped together under a common title, e.g. filing clerk, accountant.

**Key/Representative Occupation** – refers to occupation in your establishment that falls in any of the following categories:

- Unique to the industry/sector that establishment belongs to
- Employs the most number of workers
- Historically important in the wage structure
- Emerging or has a high growth potential

**Time-rate workers** - refer to full-time or part-time workers paid on the basis of a time unit of work such as an hour, a day or a month.

**Output-rate** - refer to workers whose pay is in relation to their output, i.e. piece, task or “pakyao”.

Please go to Part E.



Following are some of the results of the 1997 and 1999 OWS.  
Further details are available upon request or visit our website at  
<http://www.manila-online.net/bles> or <http://www.bles.dole.gov.ph>

**TABLE 1 - Average Monthly Wage Rates of Time-Rate Workers  
on Full-time Basis in Selected Industries and Occupations, Philippines:  
October 1997 and October 1999**

(Non-agricultural establishments employing 50 and over. Wage rate is the sum  
of basic pay and guaranteed and regular cash allowance.)

Occupation	Average Monthly Rates (P)	
	October 1997	October 1999
Miners	5,342	6,446
Food Processing and Related Trades Workers	4,970	6,298
Weavers, Knitters and Related Workers	4,828	5,386
Sewers, Embroiderers and Related Workers	4,521	5,192
Shoemakers and Related Workers	4,648	5,093
Woodworking-Machine Setters and Setter Operators	4,230	4,654
Paper Pulp Plant Operators	8,990	7,809
Compositors, Typesetters and Related Workers	7,226	7,613
Petroleum Refining Plant Operators	16,696	25,055
Pharmaceutical and Toiletry Products Machine Operators	10,332	8,679
Rubber Products Machine Operators	6,483	6,999
Plastic Products Machine Operators	5,430	6,438
Glass, Ceramics and Related Plant Operators	6,576	6,493
Sheet Metal Workers	5,557	7,759
Blacksmiths, Hammersmith and Forging Press Operators	5,566	5,907
Agricultural or Industrial Machinery Mechanic and Fitters	7,088	7,001
Electrical Equipment Assemblers	6,227	6,081
Electronics Equipment Assemblers	4,908	7,195
Motor Vehicle Mechanics and Related Trades Workers	7,906	9,558
Marine Craft Mechanics	5,546	5,940
Cabinet Makers and Related Workers	4,515	4,937
Power-Production Plant Operators	14,549	15,167
Carpenters and Joiners	5,000	5,826
Shop Salespersons and Demonstrators	5,770	5,943
Waiters, Waitresses and Bartenders	5,285	7,083
Bus Drivers	4,750	5,714
Ships' Deck Crew and Related Workers	8,765	7,177
Aircraft Pilots, Navigators and Flight Engineers	47,514	65,034
Travel Guides	6,764	5,683
Accounting and Bookkeeping Clerks	7,721	9,805
Actuaries	15,800	24,858
Computer Programmers	13,507	15,201
Architects	14,578	18,969
College, University and Higher Education Teaching Professionals	10,995	15,936
Professional Nurses	5,849	6,633

Source of data: Bureau of Labor and Employment Statistics, 1997 and 1999 Occupational Wages Survey.

**TABLE 2 - Median Monthly Basic Pay and Monthly Allowances of Time-Rate Workers on Full-time Basis by Major Industry Group, Philippines: October 1997 and October 1999**

(Non-agricultural establishments employing 50 and over. Allowances refer to guaranteed and regular cash payments. Median refers to that amount where half of the workers receive more while the other half receive less.)

Major Industry Group	Median Monthly Basic Pay		Median Monthly Allowances	
	October 1997 (₱)	October 1999 (₱)	October 1997 (₱)	October 1999 (₱)
<b>ALL INDUSTRIES</b>	<b>5,534</b>	<b>6,238</b>	<b>658</b>	<b>667</b>
Mining and Quarrying	5,448	6,688	183	431
Manufacturing	5,208	5,850	506	480
Electricity, Gas and Water Supply	8,955	9,416	1,373	1,658
Construction	5,304	5,803	665	1,106
Wholesale and Retail Trade; Repair of Motor Vehicles Motorcycles and Personal and Household Goods	5,510	5,944	870	480
Hotels and Restaurants	5,449	5,945	669	689
Transport, Storage and Communications	5,906	7,664	797	1,068
Financial Intermediation	9,683	11,372	1,238	1,057
Real Estate, Renting and Business Activities	5,088	5,690	634	633
Private Education Services	7,624	9,342	660	818
Health and Social Work except Public Medical, Dental and Other Health Services	5,507	6,325	485	588
Other Community, Social and Personal Service Activities	5,487	6,836	2,000	1,186

Source of data: Bureau of Labor and Employment Statistics, 1997 and 1999 Occupational Wages Survey.

**TABLE 3 - Median Monthly Basic Pay and Monthly Allowances of Time-Rate Workers on Full Time Basis by Region, Philippines: October 1997**

(Non-agricultural establishments employing 50 and over. Allowances refer to guaranteed and regular cash payments. Median refers to that amount where half of the workers receive more while the other half receive less.)

Region	Time-rate Workers on Full-time Basis		Time-rate Workers on Full-time Basis With Allowances	
	October 1997 (₱)	October 1999 (₱)	October 1997 (₱)	October 1999 (₱)
<b>PHILIPPINES</b>	<b>5,534</b>	<b>6,238</b>	<b>658</b>	<b>667</b>
National Capital Region	5,962	6,969	1,011	1,065
Cordillera Administrative Region	5,841	7,001	160	596
I - Ilocos Region	5,227	6,167	1,030	1,452
II - Cagayan Valley	5,690	7,055	781	1,128
III - Central Luzon	4,851	5,442	502	466
IV - Southern Luzon	4,962	5,820	488	579
V - Bicol Region	4,805	6,456	595	669
VI - Western Visayas	4,625	5,277	543	422
VII - Central Visayas	4,716	4,885	529	450
VIII - Eastern Visayas	4,923	6,540	466	1,133
IX - Western Mindanao	3,870	4,486	1,541	1,290
X - Northern Mindanao	4,341	5,429	474	1,243
XI - Southern Mindanao	3,935	4,589	384	414
XII - Central Mindanao	5,509	7,863	1,435	2,514
Autonomous Region of Muslim Mindanao	4,024	3,836	1,132	668
Caraga	3,817	4,585	416	408

a - Less than 500.

Source of data: Bureau of Labor and Employment Statistics, 1997 and 1999 Occupational Wages Survey.

## PART E: CERTIFICATION OF RESPONDENT

Name/Signature:	
Position:	Fax No.:
Tel. No.	E-mail address:
<p>Comments:</p> <p style="margin-left: 40px;">a. On data provided for the 2002 OWS</p> <p style="margin-left: 80px;">_____</p> <p style="margin-left: 80px;">_____</p> <p style="margin-left: 80px;">_____</p> <p style="margin-left: 40px;">b. On results of the 1997 and 1999 OWS</p> <p style="margin-left: 80px;">_____</p> <p style="margin-left: 80px;">_____</p> <p style="margin-left: 80px;">_____</p> <p style="margin-left: 40px;">c. On improvements on the design/contents of the questionnaire</p> <p style="margin-left: 80px;">_____</p> <p style="margin-left: 80px;">_____</p> <p style="margin-left: 80px;">_____</p>	

Thank you for your cooperation.

## PART F: SURVEY PERSONNEL

<b>1. Field Personnel</b>		
<b>Enumerator</b>	<b>Area Supervisor</b>	<b>Regional Supervisor</b>
Name:		
Date:		
<b>2. Bureau of Labor and Employment Statistics</b>		
Reviewer:	Date:	

## PART G: INDUSTRIES WITH SELECTED OCCUPATIONS

1994 PSIC	INDUSTRY DESCRIPTION
C10	Metallic Ore Mining
C 11	Non-Metallic Mining and Quarrying
D 15	Food Products and Beverages
D 17	Manufacture of Textiles
D 18	Manufacture of Wearing Apparel
D 19	Tanning and Dressing of Leather; Manufacture of Luggage, Handbags and Footwear
D 201	Manufacture of Wood, Wood Products and Cork, Except Furniture
D 21	Manufacture of Paper and Paper Products
D 221/D 222/ D 223	Publishing and Printing
D 23	Manufacture of Coke, Refined Petroleum and Other Fuel Products
D 24	Manufacture of Chemicals and Chemical Products
D 251	Manufacture of Rubber Products
D 252	Manufacture of Plastic Products
D 26	Manufacture of Other Non-Metallic Mineral Products
D 27	Manufacture of Basic Metals
D 28	Manufacture of Fabricated Metal Products, Except Machinery and Equipment
D 29	Manufacture of Machinery and Equipment
D 31	Manufacture of Electrical Machinery and Apparatus
D 32	Manufacture of Radio, Television and Communication Equipment and Apparatus
D 34	Manufacture of Motor Vehicles, Trailers and Semi- Trailers
D 351	Building and Repairing of Ships and Boats
D 36	Manufacture and Repair of Furniture
E 40	Electricity, Gas, Steam and Hot Water Supply
E 41	Collection, Purification And Distribution of Water
F 45	Construction
G 501/G 502/ G 503/G 504	Sale, Maintenance and Repair of Motor Vehicles and Motorcycles
G 51	Wholesale Trade, except of Motor Vehicles and Motorcycles
G 521/G 522/ G 523/G 524/ G 525	Retail Trade, except of Motor Vehicles and Motorcycles
H 55	Hotels and Restaurants
I 6011	Bus Line Operation
I 60 except I 6011	Other Land Transport (I 60)
I 61	Water Transport
I 62	Air Transport
I 63	Supporting and Auxiliary Transport Activities; Activities of Travel Agencies
I 64	Post and Telecommunications
J 65	Banking Institutions
J 66	Non-Bank Financial Intermediation
J 67	Insurance and Pension Funding, Except Compulsory Social Security
K 72	Computer and Related Activities
K 7412	Accounting, Bookkeeping and Auditing Activities; Tax Consultancy
K 7421	Architectural, Engineering and Related Technical Consultancy
M 81	Private Education Services
N8512	Private Medical, Dental And Other Health Service