

What are the uses of the BITS data?

- Serve as bases for the formulation of policies on employment, conditions of work and industrial relations
- As inputs to the study of industry trends and practices

Who are the users of the BITS?

Government, employers/workers group, private policy makers, research institutions, multilateral organizations, academe, business entities, students and the general public

When and how are the results of the BITS made available to the public?

The results of the BITS are first disseminated not later than 14 months after the June reference period in:



Electronic

BLES Website at:

- <http://www.manila-online.net/bles>;
- <http://www.bles.dole.gov.ph>

These are also released subsequently in:

Hard Copy

- Series of LABSTAT Updates
- Philippine Industry Yearbook of Labor Statistics
- Yearbook of Labor Statistics
- Current Labor Statistics



What data are now available?

Data are available for:

June 30, 2003

- Employment
- Industrial Relations Practices
 - Practices on recruitment, wage fixing, benefits entitlement of employees

2002

Industrial Relations Practices

- Job-related training of employees
- Coping mechanisms to economic and financial difficulties
- Improvement schemes/innovations introduced and impediments encountered in implementation
- Occupational Injuries
- Labor Cost



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2002/2003 BITS Primer

What is the BLES Integrated Survey (BITS)?

The BITS is a nationwide survey of non-agricultural establishments that inquires on the key data elements of four of the Bureau's independent surveys - Employment, Hours and Earnings Survey (EHES), Industrial Relations at the Workplace Survey (IRWS), Occupational Injuries Survey (OIS) and Labor Cost Survey (LCS).



What are the main objectives of conducting the BITS?

- To generate an integrated data set on employment, industrial relations practices, occupational injuries and labor cost.
- As a vehicle to collect some of the data that would measure decent work in the Philippines.

What is the scope and coverage of the BITS?

The BITS covers 58 non-agricultural industries across 12 major industry groups of the 1994 Philippine Standard Industrial Classification (PSIC).

- Mining and Quarrying
- Manufacturing
- Electricity, Gas and Water Supply
- Construction
- Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods
- Hotels and Restaurants
- Transport, Storage and Communication
- Financial Intermediation
- Real Estate, Renting and Business Activities
- Private Education Services
- Health and Social Work except Public Medical, Dental and Other Health Services
- Other Community, Social and Personal Service Activities

When was the 2002/2003 BITS conducted?

Data collection activities for the 2002/2003 BITS began in July 2003. This first round has the following reference periods:

- | | |
|----------------------|---|
| June 30, 2003 | <p>Part I: General Information (selected items)</p> <p>Part II: Employment</p> <p>Part III: Industrial Relations Practices</p> <ul style="list-style-type: none"> Practices on recruitment, wage fixing, benefits entitlement of employees |
| CY 2002 | <p>Part III: Industrial Relations Practices</p> <ul style="list-style-type: none"> Job-related training of employees Coping mechanisms to economic and financial difficulties Improvement schemes/innovations introduced and impediments encountered in implementation <p>Part IV: Occupational Injuries</p> <p>Part V: Labor Cost</p> |

What is the design of the 2002/2003 BITS?

Statistical unit	Establishment
Sampling frame	<p>2003 BLES Sampling Frame</p> <p>Partial update of the 2002 BLES sampling frame based on:</p> <ul style="list-style-type: none"> Status of establishments reported in BLES conducted surveys in NCR in 2002 Reports on closures and retrenchments of establishments



Stratification scheme	
Domain	3/4 digit industry (1994 PSIC)
Stratum	<p>Employment size</p> <ul style="list-style-type: none"> 20-99 100-199 200 and over

Sampling design:

- Establishments employing at least 100 workers were covered with certainty.
- Those with 20-99 workers were determined proportional to the establishment population of the stratum.

Estimation procedure:

- Estimates are obtained by simple expansion, i.e. by multiplying the sample values at the cell level (industry and employment size) by the corresponding blowing-up factor which is the ratio of the eligible population of establishments (retrieved, refused, for verification, temporarily closed, on strike, unaccounted or no response) to the corresponding number of responding establishments.
- This weighing procedure takes non-response into account.

Sample size:

Around 6,800, of which 5,400 were eligible sampling units.



Non-response rate:

19 % of eligible sampling units

What information are gathered in the 2002/2003 BITS?

Part I: General Information

- | | |
|---|--|
| <ul style="list-style-type: none"> Main economic activity Major products/goods and services Average employment Average number of employees Regular working hours per day Days actually worked during the year | <ul style="list-style-type: none"> Days not worked but considered paid during the year Ownership Spread of operations Market Unionism and CBA |
|---|--|

Part II: Employment

- Total Employment by Type of Workers (working owners, unpaid workers, managers/executives, supervisors/foremen, rank and file workers)
- Employment of Specific Groups of Workers (female, minimum wage earners, persons with disabilities, time-rate, piece-rate, quota, pakyo or takay, task, commission, non-regular, shift, agency-hired)
- Establishments resorting to sub-contracting



Part III: Industrial Relations Practices

- Practices on recruitment, wage fixing, benefits entitlement of employees
- Job-related training of employees
- Coping mechanisms to economic and financial difficulties
- Improvement schemes/innovations introduced and impediments encountered in implementation



Part IV: Occupational Injuries

- Occurrence and number of occupational accidents
- Cases of occupational injuries (fatal, permanent incapacity, temporary incapacity, cases without lost workdays)
- Lost workdays of cases of permanent and temporary incapacity for work
- Hours actually worked



Part V: Labor Cost

- Cost incurred for each labor cost component (direct wages and salaries, remuneration for time not worked, bonuses and gratuities, payments in kind, housing, social security expenditures, cost of training, cost of welfare services, other labor costs)
- Percent share of labor cost to total cost

