

TABLE 1 - Percent Distribution of Annual Labor Cost in Non-Agricultural Establishments Employing 20 and Over by Industry Group
and Major Cost Component, Philippines: 2002

Industry Group	Total		Direct Wages and Salaries	Remuneration for Time Not Worked	Bonuses and Gratuities	Payments in Kind	Housing	Social Security Contributions	Cost of Training	Cost of Welfare Services	Other Labor Costs
	Amount (P000)	Percent									
Total	459,933,703	100.00	74.38	1.47	10.49	0.21	0.98	9.49	0.75	0.82	1.42
Mining and Quarrying	5,110,232	100.00	64.52	0.09	5.69	a	0.16	11.84	0.50	15.09	2.11
Metallic Ore Mining	4,430,305	100.00	61.61	0.11	5.57	a	0.19	12.56	0.13	17.41	2.43
Non-Metallic Mining and Quarrying	679,927	100.00	83.51	a	6.44	-	-	7.17	2.87	-	a
Manufacturing	155,582,168	100.00	76.37	1.35	9.41	0.22	0.75	8.52	0.46	0.76	2.16
Manufacture of Food Products	30,393,802	100.00	74.55	1.54	9.36	0.16	0.93	11.59	0.48	0.46	0.95
Manufacture of Beverages	4,861,232	100.00	77.12	1.73	9.99	0.48	1.15	8.09	0.28	0.22	0.94
Manufacture of Tobacco Products	1,905,001	100.00	78.93	3.04	8.06	0.00	0.19	7.73	0.06	1.22	0.78
Manufacture of Textiles	3,959,434	100.00	82.94	1.45	7.31	0.09	0.15	7.33	0.25	0.06	0.43
Manufacture of Wearing Apparel	13,918,159	100.00	85.49	0.48	6.26	0.04	0.26	6.32	0.12	0.19	0.86
Tanning and Dressing of Leather; Mfg. of Luggage and Handbags	870,257	100.00	80.54	2.32	6.40	0.28	0.23	7.19	0.26	1.04	1.73
Manufacture of Footwear	1,009,026	100.00	84.37	1.54	6.59	0.06	0.63	6.57	0.06	a	0.19
Manufacture of Articles of Bamboo, Cane, Rattan and the Like; Plaiting Materials	55,548	100.00	87.59	-	6.61	-	-	5.48	0.18	-	0.14
Manufacture of Wood, Wood Products and Cork except Furniture	1,591,672	100.00	86.07	1.15	5.47	0.01	0.12	6.64	0.06	0.06	0.42
Manufacture of Paper & Paper Products	2,161,394	100.00	77.00	1.30	8.50	0.30	0.89	10.34	0.34	0.41	0.92
Publishing, Printing & Reproduction of Recorded Media	4,338,044	100.00	67.32	0.55	18.11	0.15	1.01	12.14	0.40	0.11	0.21
Manufacture of Coke, Refined Petroleum & Other Fuel Products	*	*	*	*	*	*	*	*	*	*	*
Manufacture of Chemicals & Chemical Products	13,339,575	100.00	77.05	2.34	10.84	0.38	0.02	7.02	0.57	0.62	1.15
Manufacture of Rubber Products	1,443,607	100.00	71.52	4.52	8.34	0.07	1.82	11.90	0.48	1.09	0.26
Manufacture of Plastic Products	4,419,748	100.00	81.20	1.15	8.05	0.16	0.53	7.89	0.14	0.07	0.83
Manufacture of Glass & Glass Products	1,297,238	100.00	83.93	1.38	7.22	0.02	0.01	6.48	0.13	0.04	0.79
Manufacture of Cement	1,544,705	100.00	71.89	0.24	9.87	0.23	0.56	12.77	1.56	1.63	1.25
Manufacture of Other Non-Metallic Mineral Products, N.E.C.	2,814,669	100.00	80.98	1.24	5.24	0.03	6.50	4.88	0.21	0.06	0.86
Manufacture of Basic Metals	4,140,586	100.00	80.67	0.32	7.37	0.25	2.16	7.51	0.32	0.36	1.04
Manufacture of Fabricated Metal Products	4,551,650	100.00	84.88	0.40	7.16	0.05	0.09	6.34	0.20	0.14	0.74
Manufacture of Machinery & Equipment	5,169,955	100.00	76.70	0.96	7.70	0.22	0.26	7.35	0.72	1.38	4.71
Manufacture of Office, Accounting & Computing Machinery	7,837,462	100.00	77.49	0.93	6.35	0.11	1.08	9.38	0.48	0.20	3.97
Manufacture of Electrical Machinery & Apparatus	6,929,154	100.00	75.67	2.02	8.14	0.37	0.77	8.66	0.63	1.42	2.32
Manufacture of Radio, Television & Comm. Equipt & Apparatus	21,957,754	100.00	68.34	1.07	14.45	0.46	0.63	7.09	0.65	1.85	5.47
Manufacture of Medical, Precision & Optical Instruments, Watches	2,482,286	100.00	76.69	1.63	6.21	0.11	1.57	10.76	1.06	0.73	1.24
Manufacture of Motor Vehicles, Trailers and Semi-Trailers	4,704,663	100.00	67.50	2.73	10.18	0.18	0.14	8.34	0.61	0.71	9.61
Manufacture of Other Transport Equipment	1,845,479	100.00	69.55	1.53	9.16	0.09	0.75	7.64	0.94	8.33	2.00
Manufacture and Repair of Furniture	3,709,302	100.00	81.05	1.07	7.70	0.05	0.08	9.11	0.42	0.08	0.43
Recycling	2,243	100.00	92.90	-	3.85	-	-	3.10	0.14	-	-
Manufacturing, N.E.C.	1,349,324	100.00	76.63	0.90	6.79	0.04	1.15	9.37	0.72	0.74	3.66

Note: Details may not add up to total due to rounding of figures.
a Less than 0.005.
* Suppressed data.

**TABLE 1 - Percent Distribution of Annual Labor Cost in Non-Agricultural Establishments Employing 20 and Over by Industry Group
and Major Cost Component, Philippines: 2002 (Cont'd.)**

Industry Group	Total		Direct Wages and Salaries	Remuneration for Time Not Worked	Bonuses and Gratuities	Payments in Kind	Housing	Social Security Contributions	Cost of Training	Cost of Welfare Services	Other Labor Costs
	Amount (P000)	Percent									
Electricity, Gas and Water Supply	25,850,022	100.00	54.67	2.44	11.25	0.45	1.68	27.41	0.54	0.33	1.25
Electricity, Gas, Steam and Hot Water Supply	21,500,871	100.00	51.51	2.64	10.23	0.26	1.96	31.54	0.50	0.35	1.00
Collection, Purification & Distribution of Water	4,349,151	100.00	70.25	1.43	16.28	1.40	0.27	7.02	0.69	0.19	2.46
Construction	10,415,833	100.00	83.30	0.25	6.43	0.04	1.69	7.03	0.31	0.04	0.90
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	56,325,499	100.00	77.88	0.69	8.69	0.16	2.39	8.16	0.99	0.17	0.87
Sale, Maintenance & Repair of Motor Vehicles and Motorcycles	9,864,060	100.00	78.53	0.89	8.68	0.13	0.36	9.73	0.76	0.20	0.73
Wholesale Trade & Commission Trade, except of Motor Vehicles	20,281,282	100.00	78.91	0.64	9.41	0.22	0.58	7.57	1.50	0.17	1.01
Retail Trade, Except of Motor Vehicles	26,180,157	100.00	76.83	0.66	8.13	0.12	4.55	8.04	0.69	0.16	0.82
Hotels & Restaurants	33,586,376	100.00	76.54	3.24	6.95	0.08	1.37	6.31	0.69	3.77	1.05
Transport, Storage and Communications	41,448,671	100.00	71.29	4.16	12.14	0.17	0.58	9.50	1.01	0.10	1.05
Land Transport, Transport Via Pipelines	6,107,285	100.00	84.29	0.08	6.79	0.15	0.27	7.73	0.26	0.02	0.39
Water Transport	1,343,731	100.00	81.53	-	11.49	0.05	0.33	5.82	0.53	0.12	0.14
Air Transport	1,081,552	100.00	76.37	0.48	9.15	1.04	2.78	5.40	3.08	-	1.70
Supporting & Auxiliary Transport Activities; Travel Agency	9,184,896	100.00	77.95	1.09	9.11	0.27	0.47	9.08	0.90	0.16	0.98
Post & Telecommunications except National Postal Activities	23,731,207	100.00	64.55	6.79	14.87	0.11	0.61	10.51	1.17	0.11	1.27
Financial Intermediation	46,491,749	100.00	66.34	0.62	19.98	0.31	0.39	10.03	0.82	0.18	1.34
Banking Institutions except Central Banking	33,861,004	100.00	66.07	0.70	20.11	0.29	0.51	10.04	0.74	0.14	1.41
Non-Bank Financial Intermediation	4,516,119	100.00	60.31	0.58	29.49	0.46	-	6.93	0.98	0.52	0.74
Insurance & Pension Funding, Except Compulsory Social Security	4,875,577	100.00	67.99	0.15	14.76	0.06	0.17	14.09	1.13	0.14	1.51
Activities Auxiliary to Financial Intermediation	3,239,048	100.00	75.13	0.59	13.28	0.64	-	8.07	0.94	0.14	1.22
Real Estate, Renting and Business Activities	37,264,143	100.00	81.18	0.33	9.35	0.16	0.24	6.83	1.18	0.19	0.52
Real Estate Activities	3,368,550	100.00	82.30	0.64	8.91	0.16	0.01	7.25	0.35	a	0.38
Renting of Machinery & Equipment Without Operator	247,515	100.00	80.95	0.02	9.22	-	0.11	8.71	0.04	0.89	0.05
Computer & Related Activities	4,986,415	100.00	76.41	1.21	10.06	0.04	0.06	7.26	4.75	0.01	0.21
Research & Development	1,108,733	100.00	71.41	-	10.55	-	-	15.29	1.46	-	1.29
Miscellaneous Business Activities	27,552,931	100.00	82.30	0.15	9.23	0.19	0.32	6.34	0.64	0.25	0.57
Private Education Services	29,144,857	100.00	79.25	0.83	8.96	0.24	0.69	7.99	1.29	0.24	0.52
Private Health & Social Work Services	8,340,480	100.00	77.35	1.09	7.29	0.50	1.50	10.42	0.72	0.64	0.50
Other Community, Social and Personal Service Activities	10,373,674	100.00	71.44	0.41	14.19	0.17	0.83	8.68	0.63	0.42	3.22
Sewage & Refuse Disposal, Sanitation & Similar Activities	274,893	100.00	81.77	-	8.69	0.22	-	7.94	0.14	0.97	0.27
Recreational, Cultural & Sporting Activities	9,439,967	100.00	70.38	0.44	14.76	0.18	0.90	8.74	0.66	0.43	3.50
Other Service Activities	658,813	100.00	82.40	0.18	8.37	0.04	0.09	8.10	0.33	0.01	0.48

Note: Details may not add up to total due to rounding of figures.

a Less than 0.005.

Source of data: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey.

**TABLE 2 - Percent Distribution of Direct Wages and Salaries in Non-Agricultural Establishments Employing
20 and Over by Industry Group and Sub-Cost Component, Philippines:2002**

Industry Group	Total		Pay for Normal/Regular Working Time	Commissions	Overtime, Night Shift and Premium Pay	Bonus, Productivity, Performance and Other Incentive Schemes	Cost of Living Allowances and Other Regularly Paid Allowances
	Amount (P000)	Percent					
Total	342,097,453	100.00	83.24	3.48	7.90	2.00	3.38
Mining and Quarrying	3,297,103	100.00	85.64	-	10.84	2.19	1.33
Metallic Ore Mining	2,729,322	100.00	85.18	-	12.28	1.14	1.40
Non-Metallic Mining and Quarrying	567,781	100.00	87.84	-	3.94	7.23	0.99
Manufacturing	118,818,545	100.00	79.18	1.37	14.57	1.47	3.41
Manufacture of Food Products	22,659,315	100.00	73.27	0.34	16.19	2.59	7.61
Manufacture of Beverages	3,748,835	100.00	74.99	3.57	19.00	1.79	0.66
Manufacture of Tobacco Products	1,503,575	100.00	67.76	0.55	29.52	0.01	2.16
Manufacture of Textiles	3,283,784	100.00	84.17	0.56	8.73	3.50	3.03
Manufacture of Wearing Apparel	11,898,172	100.00	84.23	0.11	12.31	1.06	2.29
Tanning and Dressing of Leather; Mfg. of Luggage and Handbags	700,902	100.00	75.22	0.69	19.77	1.24	3.07
Manufacture of Footwear	851,291	100.00	88.58	0.14	8.95	0.41	1.92
Manufacture of Articles of Bamboo, Cane, Rattan and the Like; Plaiting Materials	48,654	100.00	99.61	-	-	0.04	0.35
Manufacture of Wood, Wood Products and Cork except Furniture	1,369,930	100.00	78.47	-	19.21	0.45	1.87
Manufacture of Paper & Paper Products	1,664,283	100.00	81.35	1.14	13.27	1.16	3.09
Publishing, Printing & Reproduction of Recorded Media	2,920,556	100.00	84.82	4.55	6.01	1.27	3.36
Manufacture of Coke, Refined Petroleum & Other Fuel Products	*	*	*	*	*	*	*
Manufacture of Chemicals & Chemical Products	10,277,560	100.00	80.47	4.50	9.93	2.62	2.48
Manufacture of Rubber Products	1,032,528	100.00	86.17	-	8.00	2.41	3.41
Manufacture of Plastic Products	3,588,629	100.00	81.41	0.47	11.26	1.53	5.33
Manufacture of Glass & Glass Products	1,088,805	100.00	72.94	10.98	15.24	0.48	0.36
Manufacture of Cement	1,110,416	100.00	84.59	0.07	11.07	2.19	2.09
Manufacture of Other Non-Metallic Mineral Products, N.E.C.	2,279,411	100.00	93.29	0.50	3.59	0.28	2.33
Manufacture of Basic Metals	3,340,232	100.00	83.29	2.44	12.66	0.45	1.15
Manufacture of Fabricated Metal Products	3,863,544	100.00	86.58	1.06	8.77	0.46	3.12
Manufacture of Machinery & Equipment	3,965,370	100.00	73.78	0.14	22.83	0.57	2.67
Manufacture of Office, Accounting & Computing Machinery	6,073,569	100.00	72.42	a	25.48	1.06	1.04
Manufacture of Electrical Machinery & Apparatus	5,243,551	100.00	79.94	0.35	16.35	0.82	2.54
Manufacture of Radio, Television & Comm. Equipt & Apparatus	15,005,664	100.00	79.09	0.02	18.19	0.56	2.14
Manufacture of Medical, Precision & Optical Instruments, Watches	1,903,649	100.00	78.85	-	14.49	0.42	6.24
Manufacture of Motor Vehicles, Trailers and Semi-Trailers	3,175,671	100.00	82.92	-	11.73	1.05	4.30
Manufacture of Other Transport Equipment	1,283,470	100.00	79.40	0.29	17.00	1.68	1.63
Manufacture and Repair of Furniture	3,006,416	100.00	91.05	0.13	6.63	0.86	1.33
Recycling	2,084	100.00	100.00	-	-	-	-
Manufacturing, N.E.C.	1,034,006	100.00	84.59	0.16	11.10	1.83	2.33

Note: Details may not add up to total due to rounding of figures.

a Less than 0.005.

* Suppressed data.

**TABLE 2 - Percent Distribution of Direct Wages and Salaries in Non-Agricultural Establishments Employing
20 and Over by Industry Group and Sub-Cost Component, Philippines:2002 (Cont'd.)**

Industry Group	Total		Pay for Normal/Regular Working Time	Commissions	Overtime, Night Shift and Premium Pay	Bonus, Productivity, Performance and Other Incentive Schemes	Cost of Living Allowances and Other Regularly Paid Allowances
	Amount (P000)	Percent					
Electricity, Gas and Water Supply	14,131,049	100.00	86.30	0.06	6.99	1.65	5.01
Electricity, Gas, Steam and Hot Water Supply	11,075,672	100.00	85.99	0.07	7.06	1.53	5.35
Collection, Purification & Distribution of Water	3,055,377	100.00	87.42	-	6.73	2.07	3.77
Construction	8,676,782	100.00	88.43	0.54	7.44	1.19	2.40
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	43,864,564	100.00	86.55	3.28	4.09	2.97	3.11
Sale, Maintenance & Repair of Motor Vehicles and Motorcycles	7,745,851	100.00	87.72	3.17	4.12	1.80	3.20
Wholesale Trade & Commission Trade, except of Motor Vehicles	16,003,773	100.00	83.88	4.09	4.50	4.74	2.78
Retail Trade, Except of Motor Vehicles	20,114,940	100.00	88.22	2.68	3.75	2.01	3.34
Hotels & Restaurants	25,708,044	100.00	69.56	26.47	2.39	0.25	1.34
Transport, Storage and Communications	29,547,197	100.00	82.14	3.99	6.92	3.29	3.66
Land Transport, Transport Via Pipelines	5,148,058	100.00	71.77	17.24	4.96	2.68	3.34
Water Transport	1,095,486	100.00	93.61	-	3.97	1.05	1.37
Air Transport	826,019	100.00	93.83	-	3.20	0.88	2.09
Supporting & Auxiliary Transport Activities; Travel Agency	7,159,604	100.00	83.33	0.62	11.16	0.89	4.00
Post & Telecommunications except National Postal Activities	15,318,029	100.00	83.61	1.61	6.01	4.91	3.86
Financial Intermediation	30,844,265	100.00	89.80	0.48	2.64	2.81	4.27
Banking Institutions except Central Banking	22,371,980	100.00	89.54	0.22	2.70	3.24	4.30
Non-Bank Financial Intermediation	2,723,706	100.00	92.01	0.24	3.52	0.91	3.31
Insurance & Pension Funding, Except Compulsory Social Security	3,315,006	100.00	89.40	-	2.16	2.46	5.99
Activities Auxiliary to Financial Intermediation	2,433,573	100.00	90.30	3.76	1.74	1.46	2.74
Real Estate, Renting and Business Activities	30,251,288	100.00	89.38	0.80	4.82	1.90	3.10
Real Estate Activities	2,772,225	100.00	94.53	1.66	2.18	0.65	0.98
Renting of Machinery & Equipment Without Operator	200,369	100.00	84.58	-	7.93	0.78	6.70
Computer & Related Activities	3,809,893	100.00	91.82	0.94	3.61	0.96	2.68
Research & Development	791,757	100.00	85.70	1.14	5.39	3.27	4.51
Miscellaneous Business Activities	22,677,043	100.00	88.52	0.67	5.30	2.17	3.35
Private Education Services	23,096,359	100.00	95.96	0.01	1.10	1.03	1.91
Private Health & Social Work Services	6,451,209	100.00	86.32	0.96	7.36	0.46	4.90
Other Community, Social and Personal Service Activities	7,411,049	100.00	73.04	4.62	3.50	8.76	10.08
Sewage & Refuse Disposal, Sanitation & Similar Activities	224,794	100.00	93.20	-	4.29	0.94	1.58
Recreational, Cultural & Sporting Activities	6,643,379	100.00	72.14	4.00	3.15	9.73	10.99
Other Service Activities	542,876	100.00	75.75	14.08	7.40	0.23	2.54

Note: Details may not add up to total due to rounding of figures.

Source of data: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey.

**TABLE 3 - Percent Distribution of Bonuses and Gratuities in Non-Agricultural Establishments Employing 20 and Over
by Industry Group and Sub-Cost Component, Philippines: 2002**

Industry Group	Total		Year-end, Seasonal and Other One-Time Bonuses	Profit Sharing Bonuses	Additional Payments in Respect of Vacation, Supplementary to Normal Vacation Pay
	Amount (P000)	Percent			
Total	48,243,736	100.00	84.31	5.43	10.26
Mining and Quarrying	290,705	100.00	93.17	0.69	6.13
Metallic Ore Mining	246,918	100.00	91.96	0.81	7.22
Non-Metallic Mining and Quarrying	43,787	100.00	100.00	-	-
Manufacturing	14,645,274	100.00	84.48	10.49	5.04
Manufacture of Food Products	2,844,068	100.00	88.38	1.70	9.93
Manufacture of Beverages	485,827	100.00	90.00	0.70	9.31
Manufacture of Tobacco Products	153,506	100.00	93.46	-	6.54
Manufacture of Textiles	289,584	100.00	91.80	1.09	7.11
Manufacture of Wearing Apparel	871,101	100.00	94.62	0.05	5.34
Tanning and Dressing of Leather; Mfg. of Luggage and Handbags	55,739	100.00	98.85	-	1.15
Manufacture of Footwear	66,487	100.00	95.52	1.82	2.66
Manufacture of Articles of Bamboo, Cane, Rattan and the Like; Plaiting Materials	3,670	100.00	100.00	-	-
Manufacture of Wood, Wood Products and Cork except Furniture	87,095	100.00	92.82	2.25	4.94
Manufacture of Paper & Paper Products	183,808	100.00	74.49	19.89	5.62
Publishing, Printing & Reproduction of Recorded Media	785,492	100.00	92.94	5.48	1.58
Manufacture of Coke, Refined Petroleum & Other Fuel Products	*	*	*	*	*
Manufacture of Chemicals & Chemical Products	1,445,948	100.00	87.44	7.98	4.59
Manufacture of Rubber Products	120,415	100.00	93.33	1.40	5.27
Manufacture of Plastic Products	355,794	100.00	92.68	2.13	5.19
Manufacture of Glass & Glass Products	93,609	100.00	99.43	-	0.57
Manufacture of Cement	152,447	100.00	94.79	-	5.21
Manufacture of Other Non-Metallic Mineral Products, N.E.C.	147,545	100.00	99.35	-	0.65
Manufacture of Basic Metals	305,191	100.00	90.93	-	9.07
Manufacture of Fabricated Metal Products	326,020	100.00	94.93	0.36	4.71
Manufacture of Machinery & Equipment	398,303	100.00	93.96	0.03	6.02
Manufacture of Office, Accounting & Computing Machinery	497,897	100.00	97.29	0.07	2.64
Manufacture of Electrical Machinery & Apparatus	563,881	100.00	98.35	0.80	0.85
Manufacture of Radio, Television & Comm. Equipt & Apparatus	3,171,950	100.00	58.24	39.36	2.40
Manufacture of Medical, Precision & Optical Instruments, Watches	154,125	100.00	88.02	-	11.98
Manufacture of Motor Vehicles, Trailers and Semi-Trailers	478,957	100.00	97.46	0.45	2.09
Manufacture of Other Transport Equipment	169,067	100.00	87.67	7.93	4.39
Manufacture and Repair of Furniture	285,540	100.00	98.48	0.11	1.41
Recycling	86	100.00	100.00	-	-
Manufacturing, N.E.C.	91,640	100.00	94.90	3.06	2.04

Note: Details may not add up to total due to rounding of figures.

** Suppressed data.*

**TABLE 3 - Percent Distribution of Bonuses and Gratuities in Non-Agricultural Establishments Employing 20 and Over
by Industry Group and Sub-Cost Component, Philippines: 2002 (Cont'd.)**

Industry Group	Total		Year-end, Seasonal and Other One-Time Bonuses	Profit Sharing Bonuses	Additional Payments in Respect of Vacation, Supplementary to Normal Vacation Pay
	Amount (P000)	Percent			
Electricity, Gas and Water Supply	2,907,441	100.00	93.12	1.51	5.36
Electricity, Gas, Steam and Hot Water Supply	2,199,428	100.00	92.34	1.93	5.73
Collection, Purification & Distribution of Water	708,013	100.00	95.55	0.23	4.22
Construction	670,028	100.00	95.36	0.89	3.75
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	4,894,116	100.00	94.70	2.33	2.97
Sale, Maintenance & Repair of Motor Vehicles and Motorcycles	856,597	100.00	98.50	0.09	1.41
Wholesale Trade & Commission Trade, except of Motor Vehicles	1,908,345	100.00	91.73	4.81	3.46
Retail Trade, Except of Motor Vehicles	2,129,174	100.00	95.83	1.01	3.16
Hotels & Restaurants	2,335,151	100.00	98.64	0.33	1.02
Transport, Storage and Communications	5,033,896	100.00	93.53	0.84	5.63
Land Transport, Transport Via Pipelines	414,849	100.00	93.97	3.23	2.80
Water Transport	154,389	100.00	93.87	-	6.13
Air Transport	98,976	100.00	98.05	-	1.95
Supporting & Auxiliary Transport Activities; Travel Agency	836,517	100.00	91.43	3.48	5.09
Post & Telecommunications except National Postal Activities	3,529,165	100.00	93.83	-	6.17
Financial Intermediation	9,291,327	100.00	61.22	3.92	34.86
Banking Institutions except Central Banking	6,809,915	100.00	59.88	3.77	36.35
Non-Bank Financial Intermediation	1,331,597	100.00	38.96	6.31	54.73
Insurance & Pension Funding, Except Compulsory Social Security	719,830	100.00	92.02	3.19	4.79
Activities Auxiliary to Financial Intermediation	429,984	100.00	99.79	0.12	0.10
Real Estate, Renting and Business Activities	3,483,935	100.00	93.06	4.22	2.72
Real Estate Activities	300,064	100.00	97.63	-	2.37
Renting of Machinery & Equipment Without Operator	22,817	100.00	73.72	-	26.28
Computer & Related Activities	501,691	100.00	99.27	-	0.73
Research & Development	116,971	100.00	73.26	-	26.74
Miscellaneous Business Activities	2,542,391	100.00	92.37	5.78	1.84
Private Education Services	2,611,557	100.00	89.73	6.38	3.89
Private Health & Social Work Services	607,787	100.00	96.87	0.33	2.79
Other Community, Social and Personal Service Activities	1,472,519	100.00	79.88	12.65	7.47
Sewage & Refuse Disposal, Sanitation & Similar Activities	23,897	100.00	98.38	-	1.62
Recreational, Cultural & Sporting Activities	1,393,508	100.00	78.93	13.37	7.70
Other Service Activities	55,114	100.00	95.94	-	4.06

Note: Details may not add up to total due to rounding of figures.

Source of data: Bureau of Labor and Employment Statistics, 2002/2003BLES Integrated Survey.

TABLE 4 - Percent Distribution of Cost of Workers' Housing Shouldered by Employer in Non-Agricultural Establishments Employing 20 and Over by Industry Group and Sub-Cost Component, Philippines: 2002

Industry Group	Total		Cost for Establishment-Owned Dwellings	Cost for Dwellings Not Owned by Establishment and Other Housing Costs
	Amount (P000)	Percent		
Total	4,504,524	100.00	49.40	50.60
Mining and Quarrying	8,209	100.00	98.05	1.95
Metallic Ore Mining	8,209	100.00	98.05	1.95
Non-Metallic Mining and Quarrying	-	-	-	-
Manufacturing	1,162,350	100.00	62.86	37.14
Manufacture of Food Products	281,535	100.00	70.49	29.51
Manufacture of Beverages	55,774	100.00	97.03	2.97
Manufacture of Tobacco Products	3,532	100.00	-	100.00
Manufacture of Textiles	5,807	100.00	61.93	38.07
Manufacture of Wearing Apparel	35,962	100.00	78.93	21.07
Tanning and Dressing of Leather; Mfg. of Luggage and Handbags	1,972	100.00	3.96	96.04
Manufacture of Footwear	6,331	100.00	96.82	3.18
Manufacture of Articles of Bamboo, Cane, Rattan and the Like; Plaiting Materials	-	-	-	-
Manufacture of Wood, Wood Products and Cork except Furniture	1,926	100.00	10.90	89.10
Manufacture of Paper & Paper Products	19,211	100.00	74.75	25.25
Publishing, Printing & Reproduction of Recorded Media	43,638	100.00	93.44	6.56
Manufacture of Coke, Refined Petroleum & Other Fuel Products	*	*	*	*
Manufacture of Chemicals & Chemical Products	2,977	100.00	2.23	97.77
Manufacture of Rubber Products	26,271	100.00	54.81	45.19
Manufacture of Plastic Products	23,230	100.00	40.04	59.96
Manufacture of Glass & Glass Products	141	100.00	-	100.00
Manufacture of Cement	8,598	100.00	27.19	72.81
Manufacture of Other Non-Metallic Mineral Products, N.E.C.	182,892	100.00	90.15	9.85
Manufacture of Basic Metals	89,553	100.00	79.50	20.50
Manufacture of Fabricated Metal Products	3,987	100.00	18.42	81.58
Manufacture of Machinery & Equipment	13,233	100.00	19.53	80.47
Manufacture of Office, Accounting & Computing Machinery	85,022	100.00	-	100.00
Manufacture of Electrical Machinery & Apparatus	53,089	100.00	54.26	45.74
Manufacture of Radio, Television & Comm. Equipt & Apparatus	139,283	100.00	51.21	48.79
Manufacture of Medical, Precision & Optical Instruments, Watches	39,064	100.00	-	100.00
Manufacture of Motor Vehicles, Trailers and Semi-Trailers	6,733	100.00	21.46	78.54
Manufacture of Other Transport Equipment	13,852	100.00	-	100.00
Manufacture and Repair of Furniture	3,036	100.00	82.22	17.78
Recycling	-	-	-	-
Manufacturing, N.E.C.	15,525	100.00	96.12	3.88

Note: Details may not add up to total due to rounding of figures.

* Suppressed data.

TABLE 4 - Percent Distribution of Cost of Workers' Housing Shouldered by Employer in Non-Agricultural Establishments Employing 20 and Over by Industry Group and Sub-Cost Component, Philippines: 2002 (Cont'd.)

Industry Group	Total		Cost for Establishment-Owned Dwellings	Cost for Dwellings Not Owned by Establishment and Other Housing Costs
	Amount (P000)	Percent		
Electricity, Gas and Water Supply	433,661	100.00	91.51	8.49
Electricity, Gas, Steam and Hot Water Supply	422,076	100.00	94.02	5.98
Collection, Purification & Distribution of Water	11,585	100.00	-	100.00
Construction	175,830	100.00	3.75	96.25
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	1,345,399	100.00	45.35	54.65
Sale, Maintenance & Repair of Motor Vehicles and Motorcycles	35,710	100.00	71.60	28.40
Wholesale Trade & Commission Trade, except of Motor Vehicles	117,599	100.00	56.09	43.91
Retail Trade, Except of Motor Vehicles	1,192,090	100.00	43.50	56.50
Hotels & Restaurants	458,713	100.00	11.36	88.64
Transport, Storage and Communications	238,572	100.00	15.02	84.98
Land Transport, Transport Via Pipelines	16,553	100.00	27.57	72.43
Water Transport	4,393	100.00	100.00	-
Air Transport	30,078	100.00	-	100.00
Supporting & Auxiliary Transport Activities; Travel Agency	42,778	100.00	6.29	93.71
Post & Telecommunications except National Postal Activities	144,769	100.00	16.71	83.29
Financial Intermediation	180,463	100.00	1.50	98.50
Banking Institutions except Central Banking	172,031	100.00	-	100.00
Non-Bank Financial Intermediation	-	-	-	-
Insurance & Pension Funding, Except Compulsory Social Security	8,432	100.00	32.02	67.98
Activities Auxiliary to Financial Intermediation	-	-	-	-
Real Estate, Renting and Business Activities	90,913	100.00	55.19	44.81
Real Estate Activities	480	100.00	-	100.00
Renting of Machinery & Equipment Without Operator	275	100.00	-	100.00
Computer & Related Activities	2,747	100.00	71.61	28.39
Research & Development	-	-	-	-
Miscellaneous Business Activities	87,410	100.00	55.15	44.85
Private Education Services	199,775	100.00	98.86	1.14
Private Health & Social Work Services	124,958	100.00	97.19	2.81
Other Community, Social and Personal Service Activities	85,682	100.00	15.72	84.28
Sewage & Refuse Disposal, Sanitation & Similar Activities	-	-	-	-
Recreational, Cultural & Sporting Activities	85,082	100.00	15.83	84.17
Other Service Activities	600	100.00	-	100.00

Note: Details may not add up to total due to rounding of figures.

Source of data: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey

**TABLE 5 - Percent Distribution of Employer's Social Security Expenditures in Non-Agricultural Establishments Employing 20 and Over
by Industry Group and Sub-Cost Component, Philippines: 2002**

Industry Group	Total		Compulsory Social Security Expenditures	Collectively Agreed, Contractual and Non-Obligatory Contributions to Private Social Security Schemes	Direct Payments by Employer to Employees Regarded as Social Security Benefits	Cost of Medical Care and Health Services	Retirement and Termination/ Separation Pay
	Amount (P000)	Percent					
Total	43,631,300	100.00	42.07	8.85	1.93	10.38	36.77
Mining and Quarrying	605,135	100.00	31.20	9.62	5.83	20.14	33.21
Metallic Ore Mining	556,363	100.00	32.61	4.25	6.34	20.95	35.86
Non-Metallic Mining and Quarrying	48,771	100.00	15.21	70.83	0.07	10.99	2.90
Manufacturing	13,250,011	100.00	49.36	12.02	2.67	10.40	25.56
Manufacture of Food Products	3,521,168	100.00	30.50	14.64	1.48	17.73	35.65
Manufacture of Beverages	393,075	100.00	43.27	5.10	3.71	23.95	23.97
Manufacture of Tobacco Products	147,254	100.00	63.37	6.92	0.56	1.31	27.83
Manufacture of Textiles	290,086	100.00	67.89	1.41	3.11	3.15	24.45
Manufacture of Wearing Apparel	879,203	100.00	85.47	2.62	3.86	3.04	5.01
Tanning and Dressing of Leather; Mfg. of Luggage and Handbags	62,582	100.00	76.01	5.67	8.79	2.51	7.02
Manufacture of Footwear	66,252	100.00	74.92	0.59	4.82	1.70	17.96
Manufacture of Articles of Bamboo, Cane, Rattan and the Like; Plaiting Materials	3,046	100.00	97.70	-	-	1.15	1.16
Manufacture of Wood, Wood Products and Cork except Furniture	105,665	100.00	81.24	1.45	3.14	2.17	11.99
Manufacture of Paper & Paper Products	223,384	100.00	50.89	7.54	2.46	6.11	33.00
Publishing, Printing & Reproduction of Recorded Media	526,760	100.00	39.68	20.15	2.14	21.03	16.99
Manufacture of Coke, Refined Petroleum & Other Fuel Products	*	*	*	*	*	*	*
Manufacture of Chemicals & Chemical Products	936,781	100.00	38.29	22.97	0.49	8.22	30.03
Manufacture of Rubber Products	171,819	100.00	37.62	1.05	2.23	1.41	57.68
Manufacture of Plastic Products	348,529	100.00	64.79	11.20	2.68	7.60	13.73
Manufacture of Glass & Glass Products	84,009	100.00	45.03	3.23	2.12	8.45	41.16
Manufacture of Cement	197,310	100.00	33.42	17.27	0.92	11.88	36.50
Manufacture of Other Non-Metallic Mineral Products, N.E.C.	137,460	100.00	73.96	1.77	0.71	4.47	19.09
Manufacture of Basic Metals	310,763	100.00	62.13	6.16	4.03	5.99	21.70
Manufacture of Fabricated Metal Products	288,620	100.00	77.49	5.74	5.35	3.87	7.55
Manufacture of Machinery & Equipment	379,847	100.00	67.55	8.35	2.40	6.60	15.10
Manufacture of Office, Accounting & Computing Machinery	734,992	100.00	51.98	17.13	4.00	9.29	17.60
Manufacture of Electrical Machinery & Apparatus	600,114	100.00	53.97	15.00	3.28	6.21	21.55
Manufacture of Radio, Television & Comm. Equipt & Apparatus	1,556,396	100.00	59.22	15.13	4.77	6.42	14.45
Manufacture of Medical, Precision & Optical Instruments, Watches	266,995	100.00	48.43	8.02	3.29	4.57	35.70
Manufacture of Motor Vehicles, Trailers and Semi-Trailers	392,586	100.00	34.90	4.10	1.52	10.46	49.01
Manufacture of Other Transport Equipment	141,070	100.00	41.52	9.99	1.49	12.43	34.57
Manufacture and Repair of Furniture	338,026	100.00	56.50	4.27	3.72	3.52	32.00
Recycling	70	100.00	100.00	-	-	-	-
Manufacturing, N.E.C.	126,487	100.00	51.32	1.60	1.56	4.37	41.14

Note: Details may not add up to total due to rounding of figures.

** Suppressed data.*

**TABLE 5 - Percent Distribution of Employer's Social Security Expenditures in Non-Agricultural Establishments Employing 20 and Over
by Industry Group and Sub-Cost Component, Philippines: 2002 (Cont'd.)**

Industry Group	Total		Compulsory Social Security Expenditures	Collectively Agreed, Contractual and Non-Obligatory Contributions to Private Social Security Schemes	Direct Payments by Employer to Employees Regarded as Social Security Benefits	Cost of Medical Care and Health Services	Retirement and Termination/ Separation Pay
	Amount (P000)	Percent					
Electricity, Gas and Water Supply	7,085,770	100.00	14.02	2.22	0.53	2.18	81.05
Electricity, Gas, Steam and Hot Water Supply	6,780,308	100.00	11.15	2.02	0.54	1.75	84.54
Collection, Purification & Distribution of Water	305,461	100.00	77.76	6.65	0.24	11.63	3.71
Construction	732,619	100.00	61.78	1.76	3.45	3.70	29.31
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	4,598,679	100.00	52.27	13.01	1.96	7.19	25.57
Sale, Maintenance & Repair of Motor Vehicles and Motorcycles	960,030	100.00	32.92	23.60	2.15	7.53	33.80
Wholesale Trade & Commission Trade, except of Motor Vehicles	1,534,953	100.00	56.27	13.30	2.15	8.91	19.38
Retail Trade, Except of Motor Vehicles	2,103,696	100.00	58.20	7.96	1.73	5.79	26.33
Hotels & Restaurants	2,117,880	100.00	51.66	2.70	1.05	27.47	17.13
Transport, Storage and Communications	3,937,050	100.00	36.26	11.78	2.18	11.98	37.80
Land Transport, Transport Via Pipelines	472,125	100.00	61.96	1.42	2.52	8.52	25.58
Water Transport	78,226	100.00	67.34	7.62	1.08	6.57	17.39
Air Transport	58,371	100.00	52.30	15.72	0.14	13.35	18.49
Supporting & Auxiliary Transport Activities; Travel Agency	833,698	100.00	52.70	7.02	1.50	8.27	30.50
Post & Telecommunications except National Postal Activities	2,494,630	100.00	24.55	15.37	2.42	14.01	43.64
Financial Intermediation	4,660,930	100.00	31.37	7.76	0.47	16.11	44.29
Banking Institutions except Central Banking	3,399,694	100.00	30.61	4.39	0.29	17.79	46.92
Non-Bank Financial Intermediation	312,797	100.00	47.58	12.89	1.33	15.47	22.73
Insurance & Pension Funding, Except Compulsory Social Security	687,014	100.00	21.42	17.16	0.90	8.16	52.35
Activities Auxiliary to Financial Intermediation	261,425	100.00	48.02	20.78	0.61	15.93	14.66
Real Estate, Renting and Business Activities	2,544,880	100.00	66.02	10.15	2.50	6.65	14.68
Real Estate Activities	244,112	100.00	66.37	2.54	3.17	19.43	8.48
Renting of Machinery & Equipment Without Operator	21,552	100.00	80.61	-	0.36	5.50	13.52
Computer & Related Activities	361,774	100.00	59.25	5.81	0.69	7.91	26.34
Research & Development	169,491	100.00	22.06	11.00	13.33	15.52	38.10
Miscellaneous Business Activities	1,747,951	100.00	71.45	12.16	1.76	3.75	10.87
Private Education Services	2,328,230	100.00	56.32	6.59	2.82	5.76	28.50
Private Health & Social Work Services	869,455	100.00	45.40	8.20	3.89	23.82	18.69
Other Community, Social and Personal Service Activities	900,661	100.00	45.21	8.66	0.80	22.27	23.05
Sewage & Refuse Disposal, Sanitation & Similar Activities	21,818	100.00	70.33	5.88	2.13	3.30	18.36
Recreational, Cultural & Sporting Activities	825,509	100.00	42.21	9.00	0.69	24.01	24.10
Other Service Activities	53,334	100.00	81.40	4.65	2.07	3.03	8.85

Note: Details may not add up to total due to rounding of figures.

Source of data: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey.

TABLE 6 - Percent Distribution of Other Labor Costs in Non-Agricultural Establishments Employing 20 and Over by Industry Group and Sub-Cost Component, Philippines: 2002

Industry Group	Total		Cost of Work Clothes/Protective Gear	Transport of Workers	Recruitment Cost	Other Labor Costs
	Amount (P000)	Percent				
Total	6,513,286	100.00	25.77	38.27	4.20	31.75
Mining and Quarrying	107,602	100.00	74.18	25.60	0.22	-
Metallic Ore Mining	107,579	100.00	74.17	25.61	0.22	-
Non-Metallic Mining and Quarrying	23	100.00	100.00	-	-	-
Manufacturing	3,364,793	100.00	15.61	46.94	2.57	34.88
Manufacture of Food Products	288,000	100.00	25.01	56.28	9.29	9.42
Manufacture of Beverages	45,755	100.00	63.69	27.28	1.14	7.89
Manufacture of Tobacco Products	14,782	100.00	0.17	99.17	0.66	-
Manufacture of Textiles	17,161	100.00	68.92	29.68	0.43	0.97
Manufacture of Wearing Apparel	119,303	100.00	7.99	17.63	5.25	69.12
Tanning and Dressing of Leather; Mfg. of Luggage and Handbags	15,078	100.00	13.26	81.15	5.59	-
Manufacture of Footwear	1,908	100.00	35.38	36.30	21.85	6.46
Manufacture of Articles of Bamboo, Cane, Rattan and the Like; Plaiting Materials	80	100.00	-	-	-	-
Manufacture of Wood, Wood Products and Cork except Furniture	6,641	100.00	13.95	85.57	0.48	-
Manufacture of Paper & Paper Products	19,843	100.00	23.41	73.79	2.80	-
Publishing, Printing & Reproduction of Recorded Media	9,099	100.00	66.41	21.14	12.45	-
Manufacture of Coke, Refined Petroleum & Other Fuel Products	*	*	*	*	*	*
Manufacture of Chemicals & Chemical Products	153,901	100.00	14.14	63.46	3.09	19.31
Manufacture of Rubber Products	3,698	100.00	85.66	2.02	12.32	-
Manufacture of Plastic Products	36,656	100.00	31.89	48.76	3.21	16.14
Manufacture of Glass & Glass Products	10,283	100.00	66.61	32.18	1.20	-
Manufacture of Cement	19,295	100.00	40.04	52.13	2.98	4.85
Manufacture of Other Non-Metallic Mineral Products, N.E.C.	24,194	100.00	21.01	64.33	2.95	11.70
Manufacture of Basic Metals	43,042	100.00	32.56	58.36	1.43	7.65
Manufacture of Fabricated Metal Products	33,610	100.00	52.02	33.15	12.32	2.51
Manufacture of Machinery & Equipment	243,535	100.00	23.40	64.03	2.04	10.54
Manufacture of Office, Accounting & Computing Machinery	311,183	100.00	14.99	82.75	2.21	0.06
Manufacture of Electrical Machinery & Apparatus	160,470	100.00	18.84	58.22	3.47	19.48
Manufacture of Radio, Television & Comm. Equipt & Apparatus	1,201,335	100.00	9.53	42.80	1.04	46.63
Manufacture of Medical, Precision & Optical Instruments, Watches	30,801	100.00	22.88	67.72	9.41	-
Manufacture of Motor Vehicles, Trailers and Semi-Trailers	451,949	100.00	6.39	13.95	0.26	79.39
Manufacture of Other Transport Equipment	36,884	100.00	31.10	66.15	2.75	-
Manufacture and Repair of Furniture	16,032	100.00	12.64	71.85	13.49	2.02
Recycling	-	-	-	-	-	-
Manufacturing, N.E.C.	49,396	100.00	5.08	13.78	0.17	80.97

Note: Details may not add up to total due to rounding of figures.

* Suppressed data.

TABLE 6 - Percent Distribution of Other Labor Costs in Non-Agricultural Establishments Employing 20 and Over by Industry Group and Sub-Cost Component, Philippines: 2002

Industry Group	Total		Cost of Work Clothes/Protective Gear	Transport of Workers	Recruitment Cost	Other Labor Costs
	Amount (P000)	Percent				
Electricity, Gas and Water Supply	322,164	100.00	24.33	38.02	1.15	36.51
Electricity, Gas, Steam and Hot Water Supply	214,988	100.00	27.45	55.16	1.72	15.67
Collection, Purification & Distribution of Water	107,176	100.00	18.07	3.62	-	78.31
Construction	93,608	100.00	17.31	44.46	4.73	33.50
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	491,389	100.00	23.45	53.55	19.21	3.79
Sale, Maintenance & Repair of Motor Vehicles and Motorcycles	71,591	100.00	35.18	54.14	9.39	1.29
Wholesale Trade & Commission Trade, except of Motor Vehicles	204,898	100.00	19.35	62.54	13.26	4.86
Retail Trade, Except of Motor Vehicles	214,899	100.00	23.45	44.78	28.16	3.60
Hotels & Restaurants	353,756	100.00	92.07	5.62	1.49	0.82
Transport, Storage and Communications	436,058	100.00	36.14	49.94	8.34	5.58
Land Transport, Transport Via Pipelines	23,865	100.00	60.23	37.11	0.54	2.12
Water Transport	1,856	100.00	69.04	4.98	3.11	22.88
Air Transport	18,393	100.00	66.62	10.47	0.73	22.18
Supporting & Auxiliary Transport Activities; Travel Agency	90,032	100.00	33.11	49.11	4.25	13.52
Post & Telecommunications except National Postal Activities	301,912	100.00	33.08	53.89	10.67	2.36
Financial Intermediation	622,989	100.00	32.22	11.67	1.54	54.57
Banking Institutions except Central Banking	476,599	100.00	30.36	8.55	0.75	60.34
Non-Bank Financial Intermediation	33,459	100.00	49.47	44.82	1.44	4.28
Insurance & Pension Funding, Except Compulsory Social Security	73,387	100.00	23.18	0.97	6.38	69.47
Activities Auxiliary to Financial Intermediation	39,544	100.00	56.71	41.06	2.21	0.03
Real Estate, Renting and Business Activities	195,091	100.00	32.71	38.11	8.52	20.66
Real Estate Activities	12,759	100.00	47.63	35.23	17.14	-
Renting of Machinery & Equipment Without Operator	130	100.00	76.92	-	23.08	-
Computer & Related Activities	10,587	100.00	16.91	31.12	9.15	42.82
Research & Development	14,339	100.00	-	10.16	2.99	86.86
Miscellaneous Business Activities	157,277	100.00	35.51	41.39	8.27	14.83
Private Education Services	150,117	100.00	35.63	24.31	5.85	34.22
Private Health & Social Work Services	41,448	100.00	52.75	5.43	13.33	28.50
Other Community, Social and Personal Service Activities	334,272	100.00	12.15	10.52	0.64	76.69
Sewage & Refuse Disposal, Sanitation & Similar Activities	729	100.00	86.38	13.62	-	-
Recreational, Cultural & Sporting Activities	330,390	100.00	11.47	10.50	0.64	77.39
Other Service Activities	3,153	100.00	66.22	11.95	0.95	20.87

Note: Details may not add up to total due to rounding of figures.

Source of data: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey.

TABLE 7 - Annual Labor Cost Per Employee in Non-Agricultural Establishments Employing 20 and Over by Industry Group and Major Cost Component, Philippines: 2002

(In Pesos)					
Industry Group	Total	Direct Wages and Salaries	Remuneration for Time Not Worked	Bonuses and Gratuities	Payments in Kind
Total	182,541	135,774	2,680	19,147	387
Mining and Quarrying	248,183	160,127	229	14,118	5
Metallic Ore Mining	226,047	139,258	239	12,599	5
Non-Metallic Mining and Quarrying	685,687	572,591	26	44,157	-
Manufacturing	162,939	124,437	2,202	15,338	351
Manufacture of Food Products	192,338	143,393	2,959	17,998	304
Manufacture of Beverages	240,954	185,816	4,170	24,081	1,168
Manufacture of Tobacco Products	164,176	129,580	4,987	13,229	4
Manufacture of Textiles	121,259	100,567	1,759	8,869	103
Manufacture of Wearing Apparel	103,638	88,596	496	6,486	38
Tanning and Dressing of Leather; Mfg. of Luggage and Handbags	107,622	86,678	2,498	6,893	304
Manufacture of Footwear	76,212	64,298	1,175	5,022	44
Manufacture of Articles of Bamboo, Cane, Rattan and the Like; Plaiting Materials	53,857	47,173	-	3,558	-
Manufacture of Wood, Wood Products and Cork except Furniture	91,029	78,347	1,045	4,981	13
Manufacture of Paper & Paper Products	132,186	101,784	1,713	11,241	403
Publishing, Printing & Reproduction of Recorded Media	172,213	115,941	948	31,183	264
Manufacture of Coke, Refined Petroleum & Other Fuel Products	*	*	*	*	*
Manufacture of Chemicals & Chemical Products	296,646	228,553	6,945	32,155	1,128
Manufacture of Rubber Products	161,174	115,279	7,278	13,444	109
Manufacture of Plastic Products	137,722	111,823	1,591	11,087	217
Manufacture of Glass & Glass Products	270,145	226,740	3,732	19,494	48
Manufacture of Cement	303,158	217,926	723	29,919	699
Manufacture of Other Non-Metallic Mineral Products, N.E.C.	134,409	108,849	1,664	7,046	34
Manufacture of Basic Metals	165,920	133,849	539	12,230	413
Manufacture of Fabricated Metal Products	134,376	114,062	531	9,625	62
Manufacture of Machinery & Equipment	126,273	96,852	1,216	9,728	274
Manufacture of Office, Accounting & Computing Machinery	178,340	138,203	1,665	11,330	202
Manufacture of Electrical Machinery & Apparatus	153,250	115,970	3,098	12,471	568
Manufacture of Radio, Television & Comm. Equipt & Apparatus	189,054	129,197	2,016	27,310	879
Manufacture of Medical, Precision & Optical Instruments, Watches	152,052	116,608	2,478	9,441	166
Manufacture of Motor Vehicles, Trailers and Semi-Trailers	256,371	173,052	6,991	26,100	471
Manufacture of Other Transport Equipment	192,017	133,542	2,934	17,591	182
Manufacture and Repair of Furniture	99,592	80,720	1,069	7,667	52
Recycling	74,768	69,460	-	2,880	-
Manufacturing, N.E.C.	109,018	83,542	981	7,404	38

Note: Details may not add up to total due to rounding of figures.

* Suppressed data.

TABLE 7 - Annual Labor Cost Per Employee in Non-Agricultural Establishments Employing 20 and Over by Industry Group and Major Cost Component, Philippines: 2002 (Cont'd.)

(In Pesos)					
Industry Group	Total	Direct Wages and Salaries	Remuneration for Time Not Worked	Bonuses and Gratuities	Payments in Kind
Electricity, Gas and Water Supply	372,725	203,752	9,089	41,922	1,685
Electricity, Gas, Steam and Hot Water Supply	430,870	221,952	11,386	44,076	1,121
Collection, Purification & Distribution of Water	223,573	157,065	3,197	36,396	3,134
Construction	137,793	114,787	344	8,864	58
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and household Goods	153,310	119,393	1,060	13,321	242
Sale, Maintenance & Repair of Motor Vehicles and Motorcycles	206,724	162,332	1,839	17,952	260
Wholesale Trade & Commission Trade, except of Motor Vehicles	187,813	148,201	1,195	17,672	414
Retail Trade, Except of Motor Vehicles	123,671	95,020	815	10,058	150
Hotels & Restaurants	217,539	166,511	7,052	15,125	166
Transport, Storage and Communications	213,373	152,106	8,869	25,914	372
Land Transport, Transport Via Pipelines	103,078	86,888	85	7,002	160
Water Transport	188,256	153,477	-	21,630	90
Air Transport	292,390	223,309	1,407	26,758	3,033
Supporting & Auxiliary Transport Activities;Travel Agency	154,117	120,134	1,681	14,036	414
Post & Telecommunications except National Postal Activities	367,519	237,226	24,971	54,655	408
Financial Intermediation	346,955	230,182	2,151	69,339	1,060
Banking Institutions except Central Banking	369,476	244,113	2,572	74,307	1,065
Non-Bank Financial Intermediation	239,894	144,682	1,394	70,734	1,101
Insurance & Pension Funding	402,735	273,828	599	59,460	244
Activities Auxiliary to Financial Intermediation	283,588	213,066	1,663	37,646	1,809
Real Estate, Renting and Business Activities	150,333	122,041	502	14,055	243
Real Estate Activities	179,546	147,762	1,156	15,994	292
Renting of Machinery & Equipment Without Operator	98,337	79,606	24	9,065	-
Computer & Related Activities	244,005	186,433	2,961	24,550	87
Research & Development	354,454	253,119	-	37,395	-
Miscellaneous Business Activities	135,705	111,690	207	12,522	262
Private Education Services	156,337	123,892	1,301	14,009	375
Private Health & Social Work Services	149,082	115,313	1,618	10,864	751
Other Community, Social and Personal Service Activities	176,002	125,737	730	24,983	304
Sewage & Refuse Disposal, Sanitation & Similar Activities	115,018	94,056	-	9,999	251
Recreational, Cultural & Sporting Activities	183,522	129,154	813	27,091	331
Other Service Activities	128,854	106,178	232	10,779	54

Note: Details may not add up to total due to rounding of figures.

TABLE 7 - Annual Labor Cost Per Employee in Non-Agricultural Establishments Employing 20 and Over by Industry Group and Major Cost Component, Philippines: 2002 (Cont'd.)

(In Pesos)					
Industry Group	Cost of Workers' Housing Shouldered by Employer	Employee's Social Security Expenditures	Cost of Training	Cost of Welfare Services	Other Labor Cost
Total	1,788	17,317	1,368	1,496	2,585
Mining and Quarrying	399	29,389	1,234	37,457	5,226
Metallic Ore Mining	419	28,387	299	39,352	5,489
Non-Metallic Mining and Quarrying	-	49,184	19,706	-	23
Manufacturing	1,217	13,877	753	1,241	3,524
Manufacture of Food Products	1,782	22,283	922	876	1,823
Manufacture of Beverages	2,765	19,483	673	530	2,268
Manufacture of Tobacco Products	304	12,691	100	2,006	1,274
Manufacture of Textiles	178	8,884	298	76	526
Manufacture of Wearing Apparel	268	6,547	125	194	888
Tanning and Dressing of Leather; Mfg. of Luggage and Handbags	244	7,739	284	1,116	1,865
Manufacture of Footwear	478	5,004	44	3	144
Manufacture of Articles of Bamboo, Cane, Rattan and the Like; Plaiting Materials	-	2,953	96	-	77
Manufacture of Wood, Wood Products and Cork except Furniture	110	6,043	57	54	380
Manufacture of Paper & Paper Products	1,175	13,662	448	547	1,214
Publishing, Printing & Reproduction of Recorded Media	1,732	20,912	683	189	361
Manufacture of Coke, Refined Petroleum & Other Fuel Products	*	*	*	*	*
Manufacture of Chemicals & Chemical Products	66	20,832	1,703	1,842	3,422
Manufacture of Rubber Products	2,933	19,183	774	1,762	413
Manufacture of Plastic Products	724	10,860	186	91	1,142
Manufacture of Glass & Glass Products	29	17,495	351	116	2,141
Manufacture of Cement	1,687	38,723	4,744	4,949	3,787
Manufacture of Other Non-Metallic Mineral Products, N.E.C.	8,734	6,564	278	86	1,155
Manufacture of Basic Metals	3,589	12,453	525	599	1,725
Manufacture of Fabricated Metal Products	118	8,521	272	194	992
Manufacture of Machinery & Equipment	323	9,278	910	1,744	5,948
Manufacture of Office, Accounting & Computing Machinery	1,935	16,725	852	349	7,081
Manufacture of Electrical Machinery & Apparatus	1,174	13,273	970	2,178	3,549
Manufacture of Radio, Television & Comm. Equipt & Apparatus	1,199	13,400	1,220	3,489	10,343
Manufacture of Medical, Precision & Optical Instruments, Watches	2,393	16,355	1,619	1,105	1,887
Manufacture of Motor Vehicles, Trailers and Semi-Trailers	367	21,393	1,554	1,816	24,628
Manufacture of Other Transport Equipment	1,441	14,678	1,807	16,004	3,838
Manufacture and Repair of Furniture	82	9,076	414	83	430
Recycling	-	2,320	108	-	-
Manufacturing, N.E.C.	1,254	10,219	781	807	3,991

Note: Details may not add up to total due to rounding of figures.

** Suppressed data.*

TABLE 7 - Annual Labor Cost Per Employee in Non-Agricultural Establishments Employing 20 and Over by Industry Group and Major Cost Component, Philippines: 2002 (Cont'd.)

(In Pesos)					
Industry Group	Cost of Workers' Housing Shouldered by Employer	Employee's Social Security Expenditures	Cost of Training	Cost of Welfare Services	Other Labor Cost
Electricity, Gas and Water Supply	6,253	102,168	1,994	1,216	4,645
Electricity, Gas, Steam and Hot Water Supply	8,458	135,875	2,170	1,523	4,308
Collection, Purification & Distribution of Water	596	15,703	1,544	430	5,509
Construction	2,326	9,692	429	55	1,238
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	3,662	12,517	1,518	259	1,337
Sale, Maintenance & Repair of Motor Vehicles and Motorcycles	748	20,120	1,565	408	1,500
Wholesale Trade & Commission Trade, except of Motor Vehicles	1,089	14,214	2,810	319	1,897
Retail Trade, Except of Motor Vehicles	5,631	9,938	849	195	1,015
Hotels & Restaurants	2,971	13,718	1,510	8,195	2,291
Transport, Storage and Communications	1,228	20,267	2,149	223	2,245
Land Transport, Transport Via Pipelines	279	7,968	268	25	403
Water Transport	615	10,959	998	226	260
Air Transport	8,131	15,780	9,000	-	4,972
Supporting & Auxiliary Transport Activities/Travel Agency	718	13,989	1,390	246	1,511
Post & Telecommunications except National Postal Activities	2,242	38,634	4,310	397	4,676
Financial Intermediation	1,347	34,783	2,835	609	4,649
Banking Institutions except Central Banking	1,877	37,096	2,731	514	5,200
Non-Bank Financial Intermediation	-	16,616	2,348	1,243	1,777
Insurance & Pension Funding	697	56,749	4,544	553	6,062
Activities Auxiliary to Financial Intermediation	-	22,889	2,662	392	3,462
Real Estate, Renting and Business Activities	367	10,267	1,779	292	787
Real Estate Activities	26	13,011	622	4	680
Renting of Machinery & Equipment Without Operator	109	8,563	40	878	52
Computer & Related Activities	134	17,703	11,599	20	518
Research & Development	-	54,185	5,171	-	4,584
Miscellaneous Business Activities	431	8,609	867	343	775
Private Education Services	1,072	12,489	2,020	374	805
Private Health & Social Work Services	2,234	15,541	1,070	951	741
Other Community, Social and Personal Service Activities	1,454	15,281	1,103	739	5,671
Sewage & Refuse Disposal, Sanitation & Similar Activities	-	9,129	161	1,118	305
Recreational, Cultural & Sporting Activities	1,654	16,049	1,214	794	6,423
Other Service Activities	117	10,431	427	17	617

Note: Details may not add up to total due to rounding of figures.

Source of data: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey.

TABLE 8 - Annual Direct Wages and Salaries Per Employee in Non-Agricultural Establishments Employing 20 and Over by Industry Group and Sub-Component, Philippines: 2002

(In Pesos)						
Industry Group	Total	Payment for normal/regular working time	Commissions and share of employees in service charges	Overtime, night shift and premium pay	Payments under bonus	Cost of living allowances
Total	135,774	113,020	4,724	10,722	2,719	4,589
Mining and Quarrying	160,127	137,128	-	17,364	3,501	2,134
Metallic Ore Mining	139,258	118,618	-	17,100	1,584	1,956
Non-Metallic Mining and Quarrying	572,591	502,976	-	22,585	41,386	5,643
Manufacturing	124,437	98,525	1,707	18,134	1,826	4,244
Manufacture of Food Products	143,393	105,063	485	23,220	3,709	10,916
Manufacture of Beverages	185,816	139,336	6,632	35,313	3,317	1,218
Manufacture of Tobacco Products	129,580	87,803	715	38,248	17	2,796
Manufacture of Textiles	100,567	84,650	561	8,784	3,522	3,049
Manufacture of Wearing Apparel	88,596	74,621	97	10,910	940	2,027
Tanning and Dressing of Leather; Mfg. of Luggage and Handbags	86,678	65,203	596	17,139	1,077	2,664
Manufacture of Footwear	64,298	56,953	92	5,754	263	1,236
Manufacture of Articles of Bamboo, Cane, Rattan and the Like; Plaiting Materials	47,173	46,989	-	-	19	165
Manufacture of Wood, Wood Products and Cork except Furniture	78,347	61,477	-	15,047	355	1,468
Manufacture of Paper & Paper Products	101,784	82,797	1,162	13,503	1,181	3,141
Publishing, Printing & Reproduction of Recorded Media	115,941	98,343	5,273	6,967	1,467	3,892
Manufacture of Coke, Refined Petroleum & Other Fuel Products	*	*	*	*	*	*
Manufacture of Chemicals & Chemical Products	228,553	183,918	10,288	22,703	5,986	5,658
Manufacture of Rubber Products	115,279	99,335	-	9,227	2,783	3,933
Manufacture of Plastic Products	111,823	91,036	530	12,586	1,712	5,960
Manufacture of Glass & Glass Products	226,740	165,377	24,885	34,561	1,092	824
Manufacture of Cement	217,926	184,338	142	24,129	4,766	4,551
Manufacture of Other Non-Metallic Mineral Products, N.E.C.	108,849	101,542	548	3,913	309	2,538
Manufacture of Basic Metals	133,849	111,489	3,267	16,946	606	1,541
Manufacture of Fabricated Metal Products	114,062	98,757	1,213	10,005	523	3,563
Manufacture of Machinery & Equipment	96,852	71,460	135	22,115	554	2,589
Manufacture of Office, Accounting & Computing Machinery	138,203	100,081	2	35,215	1,469	1,437
Manufacture of Electrical Machinery & Apparatus	115,970	92,704	411	18,957	952	2,946
Manufacture of Radio, Television & Comm. Equipt & Apparatus	129,197	102,177	26	23,504	727	2,764
Manufacture of Medical, Precision & Optical Instruments, Watche	116,608	91,942	-	16,896	489	7,281
Manufacture of Motor Vehicles, Trailers and Semi-Trailers	173,052	143,488	-	20,306	1,810	7,448
Manufacture of Other Transport Equipment	133,542	106,038	382	22,706	2,243	2,173
Manufacture and Repair of Furniture	80,720	73,496	109	5,354	691	1,071
Recycling	69,460	69,460	-	-	-	-
Manufacturing, N.E.C.	83,542	70,667	132	9,270	1,528	1,946

Note: Details may not add up to total due to rounding of figures.

* Suppressed data.

TABLE 8 - Annual Direct Wages and Salaries Per Employee in Non-Agricultural Establishments Employing 20 and Over by Industry Group and Sub-Component, Philippines: 2002 (Cont'd.)

(In Pesos)

Industry Group	Total	Payment for normal/regular working time	Commissions and share of employees in service charges	Overtime, night shift and premium pay	Payments under bonus	Cost of living allowances
Electricity, Gas and Water Supply	203,752	175,834	113	14,247	3,354	10,204
Electricity, Gas, Steam and Hot Water Supply	221,952	190,853	157	15,677	3,393	11,872
Collection, Purification & Distribution of Water	157,065	137,308	-	10,577	3,255	5,925
Construction	114,787	101,511	616	8,535	1,370	2,755
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	119,393	103,334	3,917	4,880	3,547	3,715
Sale, Maintenance & Repair of Motor Vehicles and Motorcycles	162,332	142,401	5,146	6,682	2,914	5,189
Wholesale Trade & Commission Trade, except of Motor Vehicles	148,201	124,317	6,067	6,672	7,029	4,117
Retail Trade, Except of Motor Vehicles	95,020	83,825	2,543	3,559	1,914	3,178
Hotels & Restaurants	166,511	115,826	44,070	3,975	417	2,223
Transport, Storage and Communications	152,106	124,936	6,064	10,523	5,011	5,572
Land Transport, Transport Via Pipelines	86,888	62,359	14,981	4,314	2,332	2,902
Water Transport	153,477	143,665	-	6,094	1,618	2,099
Air Transport	223,309	209,538	-	7,140	1,968	4,663
Supporting & Auxiliary Transport Activities; Travel Agency	120,134	100,113	747	13,402	1,068	4,804
Post & Telecommunications except National Postal Activities	237,226	198,348	3,808	14,246	11,658	9,167
Financial Intermediation	230,182	206,708	1,099	6,067	6,471	9,837
Banking Institutions except Central Banking	244,113	218,575	537	6,582	7,914	10,504
Non-Bank Financial Intermediation	144,682	133,128	349	5,093	1,318	4,793
Insurance & Pension Funding, Except Compulsory Social Security	273,828	244,796	-	5,910	6,725	16,398
Activities Auxiliary to Financial Intermediation	213,066	192,390	8,011	3,709	3,113	5,843
Real Estate, Renting and Business Activities	122,041	109,084	976	5,879	2,317	3,784
Real Estate Activities	147,762	139,676	2,452	3,222	966	1,445
Renting of Machinery & Equipment Without Operator	79,606	67,333	-	6,316	624	5,333
Computer & Related Activities	186,433	171,176	1,747	6,734	1,783	4,994
Research & Development	253,119	216,914	2,875	13,633	8,289	11,409
Miscellaneous Business Activities	111,690	98,864	745	5,914	2,425	3,742
Private Education Services	123,892	118,882	13	1,362	1,270	2,365
Private Health & Social Work Services	115,313	99,540	1,110	8,485	533	5,645
Other Community, Social and Personal Service Activities	125,737	91,838	5,805	4,397	11,020	12,678
Sewage & Refuse Disposal, Sanitation & Similar Activities	94,056	87,656	-	4,036	881	1,484
Recreational, Cultural & Sporting Activities	129,154	93,167	5,166	4,069	12,562	14,190
Other Service Activities	106,178	80,426	14,946	7,860	249	2,697

Note: Details may not add up to total due to rounding of figures.

Source of data: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey.

TABLE 9 - Annual Bonuses and Gratuities Per Employee in Non-Agricultural Establishments Employing 20 and Over by Industry Group and Sub-Component, Philippines: 2002
(In Pesos)

Industry Group	Total	13th month pay	Profit sharing bonus	Additional payments
Total	19,147	16,143	1,039	1,965
Mining and Quarrying	14,118	13,155	98	866
Metallic Ore Mining	12,599	11,586	103	910
Non-Metallic Mining and Quarrying	44,157	44,157	-	-
Manufacturing	15,338	12,957	1,608	772
Manufacture of Food Products	17,998	15,906	305	1,786
Manufacture of Beverages	24,081	21,672	168	2,241
Manufacture of Tobacco Products	13,229	12,364	-	865
Manufacture of Textiles	8,869	8,141	97	631
Manufacture of Wearing Apparel	6,486	6,137	3	346
Tanning and Dressing of Leather; Mfg. of Luggage and Handbags	6,893	6,814	-	79
Manufacture of Footwear	5,022	4,797	91	134
Manufacture of Articles of Bamboo, Cane, Rattan and the Like; Plaiting Materials	3,558	3,558	-	-
Manufacture of Wood, Wood Products and Cork except Furniture	4,981	4,623	112	246
Manufacture of Paper & Paper Products	11,241	8,374	2,236	631
Publishing, Printing & Reproduction of Recorded Media	31,183	28,982	1,709	492
Manufacture of Coke, Refined Petroleum & Other Fuel Products	*	*	*	*
Manufacture of Chemicals & Chemical Products	32,155	28,115	2,565	1,475
Manufacture of Rubber Products	13,444	12,547	188	709
Manufacture of Plastic Products	11,087	10,276	236	575
Manufacture of Glass & Glass Products	19,494	19,382	-	112
Manufacture of Cement	29,919	28,360	-	1,559
Manufacture of Other Non-Metallic Mineral Products, N.E.C.	7,046	7,000	-	45
Manufacture of Basic Metals	12,230	11,120	-	1,110
Manufacture of Fabricated Metal Products	9,625	9,137	34	454
Manufacture of Machinery & Equipment	9,728	9,140	2	586
Manufacture of Office, Accounting & Computing Machinery	11,330	11,022	8	299
Manufacture of Electrical Machinery & Apparatus	12,471	12,266	100	106
Manufacture of Radio, Television & Comm. Equipt & Apparatus	27,310	15,905	10,749	656
Manufacture of Medical, Precision & Optical Instruments, Watches	9,441	8,310	-	1,131
Manufacture of Motor Vehicles, Trailers and Semi-Trailers	26,100	25,436	118	545
Manufacture of Other Transport Equipment	17,591	15,423	1,395	773
Manufacture and Repair of Furniture	7,667	7,550	8	108
Recycling	2,880	2,880	-	-
Manufacturing, N.E.C.	7,404	7,026	227	151
Electricity, Gas and Water Supply	41,922	39,039	635	2,247
Electricity, Gas, Steam and Hot Water Supply	44,076	40,701	850	2,524
Collection, Purification & Distribution of Water	36,396	34,777	82	1,537
Construction	8,864	8,453	79	332
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	13,321	12,615	310	396
Sale, Maintenance & Repair of Motor Vehicles and Motorcycles	17,952	17,682	16	253
Wholesale Trade & Commission Trade, except of Motor Vehicles	17,672	16,211	849	612
Retail Trade, Except of Motor Vehicles	10,058	9,638	102	318
Hotels & Restaurants	15,125	14,920	51	154
Transport, Storage and Communications	25,914	24,237	219	1,458
Land Transport, Transport Via Pipelines	7,002	6,579	226	196
Water Transport	21,630	20,304	-	1,326
Air Transport	26,758	26,237	-	521
Supporting & Auxiliary Transport Activities; Travel Agency	14,036	12,834	488	715
Post & Telecommunications except National Postal Activities	54,655	51,285	-	3,370
Financial Intermediation	69,339	42,446	2,718	24,174
Banking Institutions except Central Banking	74,307	44,493	2,800	27,013
Non-Bank Financial Intermediation	70,734	27,555	4,466	38,713
Insurance & Pension Funding, Except Compulsory Social Security	59,460	54,713	1,896	2,851
Activities Auxiliary to Financial Intermediation	37,646	37,566	44	37
Real Estate, Renting and Business Activities	14,055	13,079	593	383
Real Estate Activities	15,994	15,614	-	380
Renting of Machinery & Equipment Without Operator	9,065	6,683	-	2,382
Computer & Related Activities	24,550	24,371	-	179
Research & Development	37,395	27,395	-	10,000
Miscellaneous Business Activities	12,522	11,567	724	231
Private Education Services	14,009	12,571	893	545
Private Health & Social Work Services	10,864	10,524	36	304
Other Community, Social and Personal Service Activities	24,983	19,956	3,161	1,865
Sewage & Refuse Disposal, Sanitation & Similar Activities	9,999	9,837	-	162
Recreational, Cultural & Sporting Activities	27,091	21,382	3,622	2,086
Other Service Activities	10,779	10,342	-	438

Note: Details may not add up to total due to rounding of figures.

* Suppressed data.

Source of data: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey.

TABLE 10 - Annual Cost of Worker's Housing Shouldered by Employer Per Employee in Non-Agricultural Establishments Employing 20 and Over by Industry Group and Sub-Component, Philippines: 2002

(In Pesos)			
Industry Group	Total	Cost for establishment-owned dwellings	Cost for dwellings not owned by establishment
Total	1,788	883	905
Mining and Quarrying	399	391	8
Metallic Ore Mining	419	411	8
Non-Metallic Mining and Quarrying	-	-	-
Manufacturing	1,217	765	452
Manufacture of Food Products	1,782	1,256	526
Manufacture of Beverages	2,765	2,683	82
Manufacture of Tobacco Products	304	-	304
Manufacture of Textiles	178	110	68
Manufacture of Wearing Apparel	268	211	56
Tanning and Dressing of Leather; Mfg. of Luggage and Handbags	244	10	234
Manufacture of Footwear	478	463	15
Manufacture of Articles of Bamboo, Cane, Rattan and the Like; Plaiting Materials	-	-	-
Manufacture of Wood, Wood Products and Cork except Furniture	110	12	98
Manufacture of Paper & Paper Products	1,175	878	297
Publishing, Printing & Reproduction of Recorded Media	1,732	1,619	114
Manufacture of Coke, Refined Petroleum & Other Fuel Products	*	*	*
Manufacture of Chemicals & Chemical Products	66	1	65
Manufacture of Rubber Products	2,933	1,608	1,325
Manufacture of Plastic Products	724	290	434
Manufacture of Glass & Glass Products	29	-	29
Manufacture of Cement	1,687	459	1,229
Manufacture of Other Non-Metallic Mineral Products, N.E.C.	8,734	7,873	861
Manufacture of Basic Metals	3,589	2,853	736
Manufacture of Fabricated Metal Products	118	22	96
Manufacture of Machinery & Equipment	323	63	260
Manufacture of Office, Accounting & Computing Machinery	1,935	-	1,935
Manufacture of Electrical Machinery & Apparatus	1,174	637	537
Manufacture of Radio, Television & Comm. Equipt & Apparatus	1,199	614	585
Manufacture of Medical, Precision & Optical Instruments, Watches	2,393	0	2,393
Manufacture of Motor Vehicles, Trailers and Semi-Trailers	367	79	288
Manufacture of Other Transport Equipment	1,441	-	1,441
Manufacture and Repair of Furniture	82	67	14
Recycling	-	-	-
Manufacturing, N.E.C.	1,254	1,206	49
Electricity, Gas and Water Supply	6,253	5,722	531
Electricity, Gas, Steam and Hot Water Supply	8,458	7,953	506
Collection, Purification & Distribution of Water	596	-	596
Construction	2,326	87	2,239
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	3,662	1,661	2,001
Sale, Maintenance & Repair of Motor Vehicles and Motorcycles	748	536	213
Wholesale Trade & Commission Trade, except of Motor Vehicles	1,089	611	478
Retail Trade, Except of Motor Vehicles	5,631	2,450	3,181
Hotels & Restaurants	2,971	337	2,634
Transport, Storage and Communications	1,228	184	1,044
Land Transport, Transport Via Pipelines	279	77	202
Water Transport	615	615	-
Air Transport	8,131	-	8,131
Supporting & Auxiliary Transport Activities; Travel Agency	718	45	673
Post & Telecommunications except National Postal Activities	2,242	375	1,867
Financial Intermediation	1,347	20	1,327
Banking Institutions except Central Banking	1,877	-	1,877
Non-Bank Financial Intermediation	-	-	-
Insurance & Pension Funding, Except Compulsory Social Security	697	223	474
Activities Auxiliary to Financial Intermediation	-	-	-
Real Estate, Renting and Business Activities	367	202	164
Real Estate Activities	26	-	26
Renting of Machinery & Equipment Without Operator	109	-	109
Computer & Related Activities	134	96	38
Research & Development	-	-	-
Miscellaneous Business Activities	431	237	193
Private Education Services	1,072	1,059	12
Private Health & Social Work Services	2,234	2,171	63
Other Community, Social and Personal Service Activities	1,454	228	1,225
Sewage & Refuse Disposal, Sanitation & Similar Activities	-	-	-
Recreational, Cultural & Sporting Activities	1,654	262	1,392
Other Service Activities	117	-	117

Note: Details may not add up to total due to rounding of figures.

* Suppressed data.

Source of data: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey.

TABLE 11 - Annual Employer's Social Security Expenditures Per Employee in Non-Agricultural Establishments Employing 20 and Over by Industry Group and Sub-Component, Philippines: 2002
(In Pesos)

Industry Group	Total	Compulsory social security contributions	Collectively agreed, contractual and non-obligatory contributions	Direct payments by employer to employees regarded as social security	Cost of medical care and health services	Retirement and termination/separation pay
Total	17,317	7,285	1,533	334	1,797	6,367
Mining and Quarrying	29,389	9,170	2,826	1,714	5,920	9,759
Metallic Ore Mining	28,387	9,256	1,207	1,799	5,946	10,181
Non-Metallic Mining and Quarrying	49,184	7,481	34,839	35	5,405	1,424
Manufacturing	13,877	6,849	1,668	370	1,443	3,547
Manufacture of Food Products	22,283	6,797	3,261	330	3,950	7,944
Manufacture of Beverages	19,483	8,431	994	722	4,666	4,669
Manufacture of Tobacco Products	12,691	8,042	879	72	166	3,532
Manufacture of Textiles	8,884	6,031	125	276	280	2,172
Manufacture of Wearing Apparel	6,547	5,596	172	253	199	328
Tanning and Dressing of Leather; Mfg. of Luggage and Handbags	7,739	5,883	439	680	194	543
Manufacture of Footwear	5,004	3,749	30	241	85	899
Manufacture of Articles of Bamboo, Cane, Rattan and the Like; Plaiting Materials	2,953	2,885	-	-	34	34
Manufacture of Wood, Wood Products and Cork except Furniture	6,043	4,909	88	190	131	725
Manufacture of Paper & Paper Products	13,662	6,952	1,031	337	834	4,508
Publishing, Printing & Reproduction of Recorded Media	20,912	8,298	4,214	448	4,398	3,552
Manufacture of Coke, Refined Petroleum & Other Fuel Products	*	*	*	*	*	*
Manufacture of Chemicals & Chemical Products	20,832	7,976	4,786	102	1,713	6,255
Manufacture of Rubber Products	19,183	7,217	202	428	270	11,066
Manufacture of Plastic Products	10,860	7,037	1,216	291	825	1,491
Manufacture of Glass & Glass Products	17,495	7,877	566	371	1,479	7,202
Manufacture of Cement	38,723	12,941	6,689	358	4,601	14,135
Manufacture of Other Non-Metallic Mineral Products, N.E.C.	6,564	4,855	116	46	293	1,253
Manufacture of Basic Metals	12,453	7,737	767	502	746	2,702
Manufacture of Fabricated Metal Products	8,521	6,603	489	456	329	643
Manufacture of Machinery & Equipment	9,278	6,267	775	223	613	1,401
Manufacture of Office, Accounting & Computing Machinery	16,725	8,694	2,865	669	1,553	2,943
Manufacture of Electrical Machinery & Apparatus	13,273	7,163	1,990	435	824	2,861
Manufacture of Radio, Television & Comm. Equipt & Apparatus	13,400	7,936	2,028	639	860	1,937
Manufacture of Medical, Precision & Optical Instruments, Watches	16,355	7,921	1,311	538	747	5,839
Manufacture of Motor Vehicles, Trailers and Semi-Trailers	21,393	7,467	878	325	2,238	10,485
Manufacture of Other Transport Equipment	14,678	6,094	1,467	219	1,824	5,075
Manufacture and Repair of Furniture	9,076	5,128	387	337	319	2,904
Recycling	2,320	2,320	-	-	-	-
Manufacturing, N.E.C.	10,219	5,245	164	160	447	4,204

Note: Details may not add up to total due to rounding of figures.

** Suppressed data.*

TABLE 11 - Annual Employer's Social Security Expenditures Per Employee in Non-Agricultural Establishments Employing 20 and Over by Industry Group and Sub-Component, Philippines: 2002 (Cont'd.)

(In Pesos)

Industry Group	Total	Compulsory social security contributions	Collectively agreed, contractual and non-obligatory contributions	Direct payments by employer to employees regarded as social security	Cost of medical care and health services	Retirement and termination/separation pay
Electricity, Gas and Water Supply	102,168	14,327	2,268	536	2,227	82,810
Electricity, Gas, Steam and Hot Water Supply	135,875	15,152	2,745	731	2,383	114,864
Collection, Purification & Distribution of Water	15,703	12,211	1,044	38	1,827	583
Construction	9,692	5,988	171	335	358	2,840
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	12,517	6,543	1,628	245	900	3,200
Sale, Maintenance & Repair of Motor Vehicles and Motorcycles	20,120	6,623	4,747	434	1,515	6,801
Wholesale Trade & Commission Trade, except of Motor Vehicles	14,214	7,998	1,890	306	1,266	2,754
Retail Trade, Except of Motor Vehicles	9,938	5,783	791	172	575	2,616
Hotels & Restaurants	13,718	7,086	370	144	3,768	2,350
Transport, Storage and Communications	20,267	7,349	2,388	442	2,428	7,661
Land Transport, Transport Via Pipelines	7,968	4,937	113	201	679	2,038
Water Transport	10,959	7,380	835	118	720	1,906
Air Transport	15,780	8,253	2,481	23	2,107	2,917
Supporting & Auxiliary Transport Activities; Travel Agency	13,989	7,372	983	211	1,157	4,266
Post & Telecommunications except National Postal Activities	38,634	9,486	5,938	936	5,413	16,860
Financial Intermediation	34,783	10,912	2,701	163	5,602	15,405
Banking Institutions except Central Banking	37,096	11,356	1,630	107	6,598	17,406
Non-Bank Financial Intermediation	16,616	7,906	2,142	222	2,570	3,776
Insurance & Pension Funding, Except Compulsory Social Security	56,749	12,154	9,740	513	4,630	29,711
Activities Auxiliary to Financial Intermediation	22,889	10,992	4,755	140	3,646	3,356
Real Estate, Renting and Business Activities	10,267	6,778	1,043	257	682	1,507
Real Estate Activities	13,011	8,636	331	413	2,529	1,103
Renting of Machinery & Equipment Without Operator	8,563	6,903	-	31	471	1,158
Computer & Related Activities	17,703	10,489	1,029	121	1,401	4,662
Research & Development	54,185	11,956	5,958	7,221	8,408	20,643
Miscellaneous Business Activities	8,609	6,152	1,047	152	323	936
Private Education Services	12,489	7,034	822	353	720	3,559
Private Health & Social Work Services	15,541	7,056	1,274	604	3,702	2,905
Other Community, Social and Personal Service Activities	15,281	6,908	1,324	123	3,403	3,523
Sewage & Refuse Disposal, Sanitation & Similar Activities	9,129	6,421	536	195	301	1,676
Recreational, Cultural & Sporting Activities	16,049	6,774	1,444	110	3,854	3,867
Other Service Activities	10,431	8,491	485	216	316	923

Note: Details may not add up to total due to rounding of figures.

Source of data: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey.

TABLE 12 - Annual Other Labor Costs Per Employee in Non-Agricultural Establishments Employing 20 and Over by Industry Group and Sub-Component, Philippines: 2002
(In Pesos)

Industry Group	Total	Cost of Workers/Uniform	Transport of Workers	Recruitment Cost	Other labor Cost, nec
Total	2,585	666	989	109	821
Mining and Quarrying	5,226	3,876	1,338	11	-
Metallic Ore Mining	5,489	4,071	1,406	12	-
Non-Metallic Mining and Quarrying	23	23	-	-	-
Manufacturing	3,524	550	1,654	91	1,229
Manufacture of Food Products	1,823	456	1,026	169	172
Manufacture of Beverages	2,268	1,444	619	26	179
Manufacture of Tobacco Products	1,274	2	1,263	8	-
Manufacture of Textiles	526	362	156	2	5
Manufacture of Wearing Apparel	888	71	157	47	614
Tanning and Dressing of Leather; Mfg. of Luggage and Handbags	1,865	247	1,513	104	-
Manufacture of Footwear	144	51	52	31	9
Manufacture of Articles of Bamboo, Cane, Rattan and the Like; Plaiting Materials	77	-	-	-	77
Manufacture of Wood, Wood Products and Cork except Furniture	380	53	325	2	-
Manufacture of Paper & Paper Products	1,214	284	896	34	-
Publishing, Printing & Reproduction of Recorded Media	361	240	76	45	-
Manufacture of Coke, Refined Petroleum & Other Fuel Products	*	*	*	*	*
Manufacture of Chemicals & Chemical Products	3,422	484	2,172	106	661
Manufacture of Rubber Products	413	354	8	51	-
Manufacture of Plastic Products	1,142	364	557	37	184
Manufacture of Glass & Glass Products	2,141	1,426	689	26	-
Manufacture of Cement	3,787	1,516	1,974	113	184
Manufacture of Other Non-Metallic Mineral Products, N.E.C.	1,155	243	743	34	135
Manufacture of Basic Metals	1,725	562	1,007	25	132
Manufacture of Fabricated Metal Products	992	516	329	122	25
Manufacture of Machinery & Equipment	5,948	1,392	3,809	121	627
Manufacture of Office, Accounting & Computing Machinery	7,081	1,062	5,859	156	4
Manufacture of Electrical Machinery & Apparatus	3,549	668	2,066	123	691
Manufacture of Radio, Television & Comm. Equipt & Apparatus	10,343	986	4,427	107	4,823
Manufacture of Medical, Precision & Optical Instruments, Watches	1,887	432	1,278	177	-
Manufacture of Motor Vehicles, Trailers and Semi-Trailers	24,628	1,575	3,437	64	19,553
Manufacture of Other Transport Equipment	3,838	1,193	2,539	106	-
Manufacture and Repair of Furniture	430	54	309	58	9
Recycling	-	-	-	-	-
Manufacturing, N.E.C.	3,991	203	550	7	3,231

Note: Details may not add up to total due to rounding of figures.

* Suppressed data.

TABLE 12 - Annual Other Labor Costs Per Employee in Non-Agricultural Establishments Employing 20 and Over by Industry Group and Sub-Component, Philippines: 2002 (Cont'd.)

(In Pesos)

Industry Group	Total	Cost of Workers/Uniform	Transport of Workers	Recruitment Cost	Other labor Cost, nec
Electricity, Gas and Water Supply	4,645	1,130	1,766	53	1,696
Electricity, Gas, Steam and Hot Water Supply	4,308	1,183	2,377	74	675
Collection, Purification & Distribution of Water	5,509	995	200	-	4,314
Construction	1,238	214	551	59	415
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	1,337	314	716	257	51
Sale, Maintenance & Repair of Motor Vehicles and Motorcycles	1,500	528	812	141	19
Wholesale Trade & Commission Trade, except of Motor Vehicles	1,897	367	1,187	252	92
Retail Trade, Except of Motor Vehicles	1,015	238	455	286	37
Hotels & Restaurants	2,291	2,109	129	34	19
Transport, Storage and Communications	2,245	811	1,121	187	125
Land Transport, Transport Via Pipelines	403	243	149	2	9
Water Transport	260	180	13	8	59
Air Transport	4,972	3,312	521	36	1,103
Supporting & Auxiliary Transport Activities; Travel Agency	1,511	500	742	64	204
Post & Telecommunications except National Postal Activities	4,676	1,547	2,520	499	110
Financial Intermediation	4,649	1,498	542	72	2,537
Banking Institutions except Central Banking	5,200	1,579	445	39	3,138
Non-Bank Financial Intermediation	1,777	879	797	26	76
Insurance & Pension Funding, Except Compulsory Social Security	6,062	1,405	59	387	4,211
Activities Auxiliary to Financial Intermediation	3,462	1,963	1,422	76	1
Real Estate, Renting and Business Activities	787	257	300	67	163
Real Estate Activities	680	324	240	117	-
Renting of Machinery & Equipment Without Operator	52	40	-	12	-
Computer & Related Activities	518	88	161	47	222
Research & Development	4,584	-	466	137	3,981
Miscellaneous Business Activities	775	275	321	64	115
Private Education Services	805	287	196	47	276
Private Health & Social Work Services	741	391	40	99	211
Other Community, Social and Personal Service Activities	5,671	689	597	36	4,349
Sewage & Refuse Disposal, Sanitation & Similar Activities	305	264	42	-	-
Recreational, Cultural & Sporting Activities	6,423	737	675	41	4,971
Other Service Activities	617	408	74	6	129

Note: Details may not add up to total due to rounding of figures.

Source of data: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey.

TABLE 13 - Annual Labor Cost Per Employee in Non-Agricultural Establishment by Industry Group and Establishment Characteristics, Philippines: 2002

Industry Group	Total	Ownership			Spread of Operations		Unionism			
		Wholly Filipino	With Foreign Equity	Wholly Foreign	Multinational	Not Multinational	Without Union	With Union		
								Total	Without CBA	With CBA
Total	182,541	152,654	254,112	241,837	258,145	160,412	156,276	239,616	156,216	241,228
Mining and Quarrying	248,183	220,659	722,552	623,227	1,804,403	220,046	520,913	229,023	-	229,023
Metallic Ore Mining	226,047	221,747	198,300	623,227	623,227	221,483	67,053	229,023	-	229,023
Non-Metallic Mining and Quarrying	685,687	140,151	878,553	-	3,643,624	187,237	685,687	-	-	-
Manufacturing	162,939	133,622	214,176	170,424	209,424	130,750	-	200,822	147,772	201,689
Manufacture of Food Products	192,338	117,586	313,656	430,173	371,136	128,355	97,297	269,079	359,051	268,385
Manufacture of Beverages	240,954	204,916	304,103	127,365	300,504	195,984	185,191	246,867	-	246,867
Manufacture of Tobacco Products	164,176	168,287	134,802	-	314,988	159,631	101,225	179,863	175,977	180,308
Manufacture of Textiles	121,259	125,948	101,227	132,009	133,804	116,787	112,872	131,502	-	131,502
Manufacture of Wearing Apparel	103,638	95,600	110,197	106,530	116,834	93,933	93,199	123,492	86,569	124,638
Tanning and Dressing of Leather; Mfg. of Luggage and Handbags	107,622	129,856	88,980	294,820	76,529	145,139	132,987	87,869	-	87,869
Manufacture of Footwear	76,212	77,515	93,061	72,391	74,350	77,807	70,854	108,282	-	108,282
Manufacture of Articles of Bamboo, Cane, Rattan and the Like; Plaiting Materials	53,857	53,857	-	-	-	53,857	53,857	-	-	-
Manufacture of Wood, Wood Products and Cork except Furniture	91,029	94,927	78,944	109,117	-	91,029	80,795	103,282	-	103,282
Manufacture of Paper & Paper Products	132,186	119,521	220,329	108,047	129,900	132,496	104,205	151,518	95,094	157,455
Publishing, Printing & Reproduction of Recorded Media	172,213	174,115	132,817	-	183,375	172,186	150,130	257,672	137,485	274,485
Manufacture of Coke, Refined Petroleum & Other Fuel Products	*	*	*	*	*	*	*	*	*	*
Manufacture of Chemicals & Chemical Products	296,646	245,676	414,521	523,300	514,068	195,591	343,500	250,620	-	250,620
Manufacture of Rubber Products	161,174	108,718	213,066	153,505	277,386	120,267	132,088	181,893	53,791	187,214
Manufacture of Plastic Products	137,722	129,640	168,151	171,570	204,061	130,369	125,365	156,793	-	156,793
Manufacture of Glass & Glass Products	270,145	255,286	264,063	290,856	293,234	248,501	118,393	349,599	-	349,599
Manufacture of Cement	303,158	208,857	332,744	370,939	361,691	280,367	236,167	331,970	-	331,970
Manufacture of Other Non-Metallic Mineral Products, N.E.C.	134,409	99,230	181,719	84,277	159,275	125,131	100,061	207,488	-	207,488
Manufacture of Basic Metals	165,920	160,855	196,567	175,108	172,541	165,391	147,377	188,940	-	188,940
Manufacture of Fabricated Metal Products	134,376	136,077	195,457	90,015	125,562	135,963	135,669	131,125	90,747	131,908
Manufacture of Machinery & Equipment	126,273	135,713	138,653	115,784	117,094	137,389	121,341	162,205	-	162,205
Manufacture of Office, Accounting & Computing Machinery	178,340	150,692	253,306	175,300	187,479	158,142	169,926	378,848	-	378,848
Manufacture of Electrical Machinery & Apparatus	153,250	134,657	175,823	138,500	172,130	123,775	179,363	129,694	161,119	129,410
Manufacture of Radio, Television & Comm. Equipt & Apparatus	189,054	116,104	255,566	172,553	198,150	124,101	185,971	222,296	-	222,296
Manufacture of Medical, Precision & Optical Instruments, Watches	152,052	134,561	135,793	157,628	154,887	131,103	144,874	227,577	-	227,577
Manufacture of Motor Vehicles, Trailers and Semi-Trailers	256,371	130,093	402,561	276,008	326,443	120,222	135,069	348,817	146,299	358,318
Manufacture of Other Transport Equipment	192,017	72,216	265,310	244,113	261,292	75,755	191,465	192,373	-	192,373
Manufacture and Repair of Furniture	99,592	95,502	123,446	105,772	104,517	98,760	100,589	96,865	-	96,865
Recycling	74,768	74,768	-	-	-	74,768	74,768	-	-	-
Manufacturing, N.E.C.	109,018	105,475	81,482	139,659	115,994	103,941	93,065	152,950	-	152,950

Note: Details may not add up to total due to rounding of figures.

** Suppressed data.*

TABLE 13 - Annual Labor Cost Per Employee in Non-Agricultural Establishment by Industry Group and Establishment Characterisitics, Philippines: 2002 (Cont'd.)

Industry Group	Total	Ownership			Spread of Operations		Unionism			
		Wholly Filipino	With Foreign Equity	Wholly Foreign	Multinatio nal	Not Multinatio nal	Without Union	With Union		
								Total	Without CBA	With CBA
Electricity, Gas and Water Supply	372,725	366,536	353,469	721,327	724,619	365,512	214,489	464,348	192,965	486,594
Electricity, Gas, Steam and Hot Water Supply	430,870	422,926	398,425	721,327	724,619	422,433	234,722	522,827	225,817	531,636
Collection, Purification & Distribution of Water	223,573	187,556	343,000	-	-	223,573	180,582	264,645	179,278	291,031
Construction	137,793	109,860	212,050	264,378	246,375	130,092	140,806	126,752	-	126,752
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	153,310	123,019	297,000	395,284	365,111	126,107	140,121	196,943	129,791	198,355
Sale, Maintenance & Repair of Motor Vehicles and Motorcycles	206,724	132,178	693,240	811,998	620,012	163,031	163,864	855,584	-	855,584
Wholesale Trade & Commission Trade, except of Motor Vehicles	187,813	151,735	217,547	381,981	338,875	150,926	170,977	245,951	374,940	243,976
Retail Trade, Except of Motor Vehicles	123,671	108,645	177,215	366,660	327,325	106,951	116,383	142,949	65,339	144,853
Hotels & Restaurants	217,539	109,816	157,417	476,147	389,292	110,352	221,398	186,458	-	186,458
Transport, Storage and Communications	213,373	135,188	411,048	366,879	296,566	202,199	172,683	257,810	115,148	261,564
Land Transport, Transport Via Pipelines	103,078	102,324	249,456	-	-	103,078	89,211	113,777	115,148	113,672
Water Transport	188,256	185,256	-	403,751	403,751	185,256	224,910	164,363	-	164,363
Air Transport	292,390	255,304	-	486,513	329,268	260,048	239,726	387,605	-	387,605
Supporting & Auxiliary Transport Activities; Travel Agency	154,117	135,005	210,596	321,279	220,549	140,704	152,397	157,300	-	157,300
Post & Telecommunications except National Postal Activities	367,519	191,063	476,850	366,075	358,727	369,357	255,701	475,393	-	475,393
Financial Intermediation	346,955	320,144	326,895	772,640	450,337	324,616	269,006	409,616	221,185	411,338
Banking Institutions except Central Banking	369,476	339,184	316,064	971,926	466,677	345,515	279,951	409,419	-	409,419
Non-Bank Financial Intermediation	239,894	238,511	337,614	220,824	255,431	238,511	193,067	572,668	-	572,668
Insurance & Pension Funding, Except Compulsory Social Security	402,735	394,941	387,756	605,476	546,863	356,696	393,124	422,645	-	422,645
Activities Auxiliary to Financial Intermediation	283,588	261,439	323,505	289,019	220,929	291,064	258,719	319,815	221,185	336,494
Real Estate, Renting and Business Activities	150,333	125,270	293,660	227,205	289,380	137,905	149,496	173,442	#DIV/0!	173,442
Real Estate Activities	179,546	176,767	195,638	206,557	150,766	181,082	178,527	220,868	-	220,868
Renting of Machinery & Equipment Without Operator	98,337	94,875	203,809	-	-	98,337	94,675	129,068	-	129,068
Computer & Related Activities	244,005	208,438	285,931	129,861	264,658	232,861	240,049	384,058	-	384,058
Research & Development	354,454	198,981	294,944	974,211	473,370	258,608	413,665	284,327	-	284,327
Miscellaneous Business Activities	135,705	119,668	319,244	254,548	294,178	126,778	136,020	125,251	-	125,251
Private Education Services	156,337	155,514	190,121	-	88,108	156,548	136,900	228,183	202,313	228,653
Private Health & Social Work Services	149,082	148,281	110,049	352,394	325,896	145,903	126,744	181,904	120,371	182,543
Other Community, Social and Personal Service Activities	176,002	181,202	142,899	119,666	121,163	179,164	181,175	167,947	161,672	168,041
Sewage & Refuse Disposal, Sanitation & Similar Activities	115,018	109,956	-	198,395	198,395	109,956	151,673	107,870	-	107,870
Recreational, Cultural & Sporting Activities	183,522	189,248	150,764	114,399	122,538	186,747	190,358	173,655	161,672	173,850
Other Service Activities	128,854	132,903	107,684	-	92,527	132,730	128,854	-	-	-

Note: Details may not add up to total due to rounding of figures.

Source of data: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey.

TABLE 14 - Labor Cost Per Hour in Non-Agricultural Establishments Employing 20 and Over, Philippines: 2002

Industry Group	Hourly Labor Cost
Total	74.74
Mining and Quarrying	110.45
Metallic Ore Mining	100.47
Non-Metallic Mining and Quarrying	312.97
Manufacturing	64.21
Manufacture of Food Products	76.91
Manufacture of Beverages	93.01
Manufacture of Tobacco Products	73.78
Manufacture of Textiles	50.94
Manufacture of Wearing Apparel	40.74
Tanning and Dressing of Leather; Mfg. of Luggage and Handbags	38.04
Manufacture of Footwear	32.31
Manufacture of Articles of Bamboo, Cane, Rattan and the Like; Plaiting Materials	27.52
Manufacture of Wood, Wood Products and Cork except Furniture	35.33
Manufacture of Paper & Paper Products	51.55
Publishing, Printing & Reproduction of Recorded Media	70.77
Manufacture of Coke, Refined Petroleum & Other Fuel Products	*
Manufacture of Chemicals & Chemical Products	122.45
Manufacture of Rubber Products	70.34
Manufacture of Plastic Products	52.51
Manufacture of Glass & Glass Products	96.11
Manufacture of Cement	114.70
Manufacture of Other Non-Metallic Mineral Products, N.E.C.	53.05
Manufacture of Basic Metals	63.69
Manufacture of Fabricated Metal Products	53.69
Manufacture of Machinery & Equipment	48.56
Manufacture of Office, Accounting & Computing Machinery	70.09
Manufacture of Electrical Machinery & Apparatus	66.58
Manufacture of Radio, Television & Comm. Equip't & Apparatus	68.51
Manufacture of Medical, Precision & Optical Instruments, Watches	57.66
Manufacture of Motor Vehicles, Trailers and Semi-Trailers	100.39
Manufacture of Other Transport Equipment	78.97
Manufacture and Repair of Furniture	39.63
Recycling	30.95
Manufacturing, N.E.C.	43.57
Electricity, Gas and Water Supply	168.12
Electricity, Gas, Steam and Hot Water Supply	192.43
Collection, Purification & Distribution of Water	103.49
Construction	53.43
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	62.74
Sale, Maintenance & Repair of Motor Vehicles and Motorcycles	83.94
Wholesale Trade & Commission Trade, except of Motor Vehicles	79.44
Retail Trade, Except of Motor Vehicles	49.88
Hotels & Restaurants	94.69
Transport, Storage and Communications	88.92
Land Transport, Transport Via Pipelines	42.78
Water Transport	73.84
Air Transport	112.81
Supporting & Auxiliary Transport Activities; Travel Agency	62.67
Post & Telecommunications except National Postal Activities	159.28
Financial Intermediation	154.97
Banking Institutions except Central Banking	167.38
Non-Bank Financial Intermediation	96.93
Insurance & Pension Funding, Except Compulsory Social Security	187.90
Activities Auxiliary to Financial Intermediation	128.70
Real Estate, Renting and Business Activities	57.14
Real Estate Activities	75.31
Renting of Machinery & Equipment Without Operator	35.24
Computer & Related Activities	95.58
Research & Development	159.56
Miscellaneous Business Activities	50.91
Private Education Services	74.52
Private Health & Social Work Services	63.26
Other Community, Social and Personal Service Activities	73.06
Sewage & Refuse Disposal, Sanitation & Similar Activities	41.35
Recreational, Cultural & Sporting Activities	76.70
Other Service Activities	53.76

Note: Details may not add up to total due to rounding of figures.

** Suppressed data.*

Source of data: Bureau of Labor and Employment Statistics, 2002/2003 BLES Integrated Survey.