

EMPLOYMENT PATTERNS IN REAL ESTATE, RENTING AND BUSINESS ACTIVITIES (establishments with 20 or more workers)

(Eight of a series on employment)



This LABSTAT is the eight issue on a series of reports that focuses on patterns of employment in specific industry based on the results of the 2003/2004 BLES Integrated Survey (BITS). The BITS aims to provide integrated data sets on employment patterns, industrial relations practices and occupational injuries in non-agricultural establishments with 20 or more workers. The survey covered a sample size of around 6,000 establishments and was conducted last year in coordination with DOLE Regional Offices.

OVERVIEW

Total employment in real estate, renting and business activities as of the payroll period June 30, 2004 stood at 269,793 or 11.2 percent of the estimated 2.413 million workforce in non-agricultural establishments with 20 or more workers over the same period. (Table 1)

Employment in this sector was largely dominated by establishments engaged in miscellaneous business activities (83.0% or 223,954) such as legal, bookkeeping, accounting, auditing, advertising, market research, management consultancy and other related activities.

The remaining (17.0% or 45,840) were distributed sparsely among establishments engaged in real estate activities (8.6%); renting of machinery and equipment without

operator; personal and household goods (0.9%); computer and related activities (6.6%); and research and development (0.9%). (Table 2)

Type of Workers

The bulk (88.9% or 239,910) of the employed belonged to the rank and file workers of which regular workers comprised 54.3 percent (146,407) of total employment.

A little more than 10.0 percent were in the category of managers/executives (4.5% or 12,138) and supervisors/foremen (6.1% or 16,392). Working owners/unpaid workers accounted for a mere 0.5 percent or 1,354 workers.

This pattern of employment was observed in the five (5) sub-sectors that comprised the industry.

Nature of Employment

Roughly two-thirds (64.8% or 174,937) of the workers in this sector were regular workers. This group of workers enjoyed security of tenure and received non-wage and social security benefits, among others.

Non-regular workers comprised only a little over one-third (34.7% or 93,503) of total employment. This proportion varies across sub-sectors with the highest noted in computer and related activities (38.7%) and miscellaneous business activities (36.8%). In contrast, these proportions were comparatively lower in real estate activities (12.9%), research and development (22.7%) and renting of machinery and equipment without operator; personal and household goods (22.8%).

Contractual/ project-based workers comprised the biggest proportion of non-regular workforce as they accounted for more than one-fourth (26.5%) of total employment. The bulk (89.5% or 64,078) of them was employed in miscellaneous business activities sector. Casual (3.8% or 10,177) and probationary (3.9% or 10,400) workers made up for the other important categories of workers in this industry.

Basis of Payment

In proportion to total employment, monthly paid and daily paid time-rate employees accounted for almost the same share at 48.1 percent and 46.3 percent, respectively. Together, they made up for nearly 95.0 percent of the total employment. The presence of part-time workers and output-rate workers were almost negligible.

**TABLE 1 – Employment Patterns in Establishments with 20 or More Workers in Real Estate, Renting and Business Activities
Philippines: June 30, 2004**

INDICATOR	Number	Percent
TOTAL EMPLOYMENT	269,793	100.0
Type of Workers		
Working Owners/Unpaid Workers	1,354	0.5
Paid Employees	268,440	99.5
Managers/Executives	12,138	4.5
Supervisors/Foremen	16,392	6.1
Rank and File	239,910	88.9
Regular Workers	146,407	54.3
Non-Regular Workers	93,503	34.7
Nature of Employment		
Paid Employees	268,440	99.5
Regular Workers ¹	174,937	64.8
Non-Regular Workers	93,503	34.7
Contractual/Project-Based	71,595	26.5
Casual	10,177	3.8
Seasonal	1,166	0.4
Probationary	10,400	3.9
Apprentices/Learners	a	-
Basis of Payment		
Paid Employees	268,440	99.5
Time-Rate Workers	267,856	99.3
Full-Time	267,509	99.2
Monthly	129,660	48.1
Daily	124,790	46.2
Hourly	13,059	4.8
Part-Time	a	-
Output-Rate Workers	583	0.2
Piece-Rate Workers	a	-
Task Workers	a	-
Workers Paid Purely on Commission ²	a	-

Note: Details may not add up to totals due to rounding.

a Less than 500 workers.

1 Includes managers/executives and supervisors/foremen.

2 With employer control and supervision.

Source: Bureau of Labor and Employment Statistics, 2003/2004 BLES Integrated Survey.

TABLE 2 – Employment Patterns in Establishments with 20 or More Workers in Real Estate, Renting and Business Activities by Sub-Industry Group, Philippines: June 30, 2004

INDICATOR	Sub-Industry Group									
	Real Estate Activities		Renting of Machinery and Equipment without Operator; Personal & Household Goods		Computer and Related Activities		Research and Development		Miscellaneous Business Activities	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
TOTAL EMPLOYMENT	23,195	100.0	2,358	100.0	17,921	100.0	2,366	100.0	223,954	100.0
Type of Workers										
Working Owners/Unpaid Workers	a	-	a	-	a	-	-	-	993	0.4
Paid Employees	22,873	98.6	2,324	98.6	17,915	100.0	2,366	100.0	222,961	99.6
Managers/Executives	2,986	12.9	a	-	1,381	7.7	a	-	7,464	3.3
Supervisors/Foremen	3,102	13.4	a	-	2,335	13.0	a	-	10,566	4.7
Rank and File	16,785	72.4	1,975	83.8	14,199	79.2	2,018	85.3	204,931	91.5
Regular Workers	13,790	59.4	1,438	61.0	7,269	40.6	1,481	62.6	122,428	54.7
Non-Regular Workers	2,995	12.9	537	22.8	6,930	38.7	537	22.7	82,503	36.8
Nature of Employment										
Paid Employees	22,873	98.6	2,324	98.6	17,915	100.0	2,366	100.0	222,961	99.6
Regular Workers ¹	19,878	85.7	1,787	75.8	10,985	61.3	1,829	77.3	140,458	62.7
Non-Regular Workers	2,995	12.9	537	22.8	6,930	38.7	537	22.7	82,503	36.8
Contractual/ProjectBased	1,040	4.5	a	-	5,670	31.6	a	-	64,078	28.6
Casual	559	2.4	a	-	-	-	-	-	9,582	4.3
Seasonal	a	-	a	-	-	-	-	-	1,127	0.5
Probationary	1,352	5.8	a	-	1,260	7.0	a	-	7,569	3.4
Apprentices/Learners	a	-	-	-	-	-	-	-	a	-
Basis of Payment										
Paid Employees	22,873	98.6	2,324	98.6	17,915	100.0	2,366	100.0	222,961	99.6
Time-Rate Workers	22,850	98.5	2,324	98.6	17,915	100.0	2,366	100.0	222,401	99.3
Full-Time	22,850	98.5	2,324	98.6	17,914	100.0	2,359	99.7	222,063	99.2
Monthly	20,312	87.6	780	33.1	12,091	67.5	1,783	75.4	94,695	42.3
Daily	2,445	10.5	1,102	46.7	5,823	32.5	576	24.3	114,844	51.2
Hourly	a	-	a	-	-	-	-	-	12,524	5.6
Part-Time	-	-	-	-	a	-	a	-	a	-
Output-Rate Workers	a	-	-	-	-	-	-	-	a	-
Piece-Rate Workers	-	-	-	-	-	-	-	-	a	-
Task Workers	-	-	-	-	-	-	-	-	a	-
Workers Paid Purely on Commission ²	a	-	-	-	-	-	-	-	a	-

Note: Details may not add up to totals due to rounding.

a Less than 500 workers.

¹ Includes managers/executives and supervisors/foremen.

² With employer control and supervision.

Source: Bureau of Labor and Employment Statistics, 2003/2004 BLES Integrated Survey.

FOR INQUIRIES:

Regarding this report contact **EMPLOYMENT AND MANPOWER STATISTICS DIVISION at 527-3000 loc 313/5279324**

Regarding other statistics and technical services contact **BLES DATABANK at 527-35-77**

Or Write to BLES c/o **Databank, 3/F DOLE Bldg. Gen. Luna St., Intramuros, Manila, 1002**

FAX **527-93-24** E mail: emsd@manila-online.net Or visit our website at <http://www.manila-online.net/bles>