



EMPLOYMENT PATTERNS IN HEALTH AND SOCIAL WORK EXCEPT PUBLIC MEDICAL, DENTAL AND OTHER HEALTH SERVICES (establishments with 20 or more workers)

(Eleventh of a series on employment)

This LABSTAT is the eleventh issue on a series of reports that focuses on patterns of employment in specific industry based on the results of the 2003/2004 BLES Integrated Survey (BITS). The BITS aims to provide integrated data sets on employment patterns, industrial relations practices and occupational injuries in non-agricultural establishments with 20 or more workers. The survey covered a sample size of around 6,000 establishments and was conducted last year in coordination with DOLE Regional Offices.

OVERVIEW

The health and social work sector except public medical, dental and other health services is the fourth smallest sector among the 12 sectors covered by the 2003/2004 BITS.

The size of its employment at 59,631 represents only 2.5 percent of the 2.413 million total workforce in non-agricultural establishments with 20 or more workers as of the payroll period June 2004.

Type of Workers

Rank and file workers comprised the bulk (86.1% or 51,348) of employed in this sector. The other categories were managers/executives (3.9% or 2,319), supervisors/foremen (7.2% or 4,296) and working owners/unpaid workers (2.8% or 1,669).

Nature of Employment

As a sector that provides private health care and social work services, employment in this sector is largely comprised of professional specialized workers. For this reason, the bulk of its workforce or 82.6 percent (49,235) fall under the category of regular workers. This proportion is the highest across industry groups.

Non-regular workers made up only 14.6 percent of the industry's total employment. This figure corresponds to 8,728 workers, of whom, 52.1 percent (4,545) were on probationary status. The rest were employed as casual workers (2,634), contractual/project-based workers (1,164) and a small number of seasonal workers and apprentices/learners.

Basis of Payment

The mode of payment in this sector was predominantly based on time unit of work. Full-time monthly paid workers accounted for the biggest share (74.4% or 44,382) of the total employed with daily paid workers ranking a far second (19.8% or 11,834).

The employment of output workers was not a common practice as they accounted for less than one percent of total employment.

Employment Patterns in Establishments with 20 or More Workers in Health and Social Work Except Public Medical, Dental and Other Health Services, Philippines: June 30, 2004		
INDICATOR	Number	Percent
TOTAL EMPLOYMENT	59,631	100.0
Type of Workers		
Working Owners/Unpaid Workers	1,669	2.8
Paid Employees	57,963	97.2
Managers/Executives	2,319	3.9
Supervisors/Foremen	4,296	7.2
Rank and File	51,348	86.1
Regular Workers	42,620	71.5
Non-Regular Workers	8,728	14.6
Nature of Employment		
Paid Employees	57,963	97.2
Regular Workers ¹	49,235	82.6
Non-Regular Workers	8,728	14.6
Contractual/Project-Based	1,164	2.0
Casual	2,634	4.4
Seasonal	a	-
Probationary	4,545	7.8
Apprentices/Learners	a	-
Basis of Payment		
Paid Employees	57,963	97.2
Time-Rate Workers	57,836	97.0
Full-Time	56,832	95.3
Monthly	44,382	74.4
Daily	11,834	19.8
Hourly	616	1.0
Part-Time	1,004	1.7
Piece-Rate Workers	a	-
Task Workers	a	-
<p><i>Note: Details may not add up to totals due to rounding.</i> <i>a Less than 500 workers.</i> ¹ Includes managers/executives and supervisors/foremen. Source: Bureau of Labor and Employment Statistics, 2003/2004 BLES Integrated Survey.</p>		

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