

**Table 1 - COEFFICIENTS OF VARIATION OF NON-AGRICULTURAL
ESTABLISHMENTS EMPLOYING 20 AND OVER WITH UNION AND WITH
COLLECTIVE BARGAINING AGREEMENT (CBA) BY MAJOR INDUSTRY GROUP
AND TYPE OF OWNERSHIP, PHILIPPINES: JUNE 2004**

MAJOR INDUSTRY GROUP / TYPE OF OWNERSHIP	Establishments with Union	Establishments with CBAs
Total	4.43	0.96
Mining & Quarrying	65.23	-
Manufacturing	6.48	0.81
Electricity, Gas & Water Supply	16.28	7.95
Construction	62.30	-
Wholesale & Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	12.71	3.34
Hotels & Restaurants	18.75	-
Transport, Storage & Communications	14.71	0.19
Financial Intermediation	14.04	6.57
Real Estate, Renting & Business Activities	36.92	2.06
Private Education Services	14.78	0.49
Health & Social Work Except Public, Dental and Other Health Services	22.20	2.13
Other Community, Social & Personal Service Activities	27.44	-
Wholly Filipino	5.16	1.26
Wholly Foreign	17.81	0.29
With Foreign Equity	10.38	-

Source of data: Bureau of Labor and Employment Statistics, 2003/2004 BLES Integrated Survey.

**Table 2 - COEFFICIENTS OF VARIATION OF UNION MEMBERSHIP AND CBA
COVERAGE IN NON-AGRICULTURAL ESTABLISHMENTS EMPLOYING 20 AND
OVER BY MAJOR INDUSTRY GROUP AND TYPE OF OWNERSHIP, PHILIPPINES:
JUNE 2004**

MAJOR INDUSTRY GROUP / TYPE OF OWNERSHIP	Union Membership	CBA Coverage
Total	2.16	2.13
Mining & Quarrying	17.27	16.84
Manufacturing	2.57	2.59
Electricity, Gas & Water Supply	7.58	10.18
Construction	14.45	11.74
Wholesale & Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	5.82	5.87
Hotels & Restaurants	8.93	8.59
Transport, Storage & Communications	10.62	10.25
Financial Intermediation	2.25	2.29
Real Estate, Renting & Business Activities	21.10	21.35
Private Education Services	3.95	3.67
Health & Social Work Except Public, Dental and Other Health Services	4.67	4.41
Other Community, Social & Personal Service Activities	12.37	12.17
Wholly Filipino	2.42	2.43
Wholly Foreign	8.61	8.51
With Foreign Equity	7.77	7.60

Source of data: Bureau of Labor and Employment Statistics, 2003/2004 BLES Integrated Survey.

Table 3 - COEFFICIENTS OF VARIATION OF PAID EMPLOYEES WITH JOB-RELATED TRAINING IN NON-AGRICULTURAL ESTABLISHMENTS EMPLOYING 20 AND OVER BY MAJOR INDUSTRY GROUP, TYPE OF OWNERSHIP, WITH OR WITHOUT UNION AND SEX, PHILIPPINES: JUNE 2003

MAJOR INDUSTRY GROUP / TYPE OF OWNERSHIP / WITH OR WITHOUT UNION	Both Sexes	Male	Female
Total	1.96	2.39	2.06
Mining & Quarrying	16.20	16.65	11.79
Manufacturing	2.75	3.04	3.32
Electricity, Gas & Water Supply	10.27	11.17	8.42
Construction	18.11	19.29	26.00
Wholesale & Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	5.42	6.27	6.28
Hotels & Restaurants	7.78	8.35	8.31
Transport, Storage & Communications	13.79	13.78	16.23
Financial Intermediation	3.54	3.79	3.75
Real Estate, Renting & Business Activities	6.83	7.36	8.53
Private Education Services	3.85	4.86	3.99
Health & Social Work Except Public, Medical, Dental			
Other Health Services	7.05	9.33	7.08
Other Community, Social & Personal Service	14.14	14.62	15.59
Wholly Filipino	2.31	2.79	2.51
Wholly Foreign	3.93	4.99	4.27
With Foreign Equity	7.52	8.46	7.40
With Union	3.99	4.60	3.94
Without Union	2.36	2.84	2.58

Source of data: Bureau of Labor and Employment Statistics, 2003/2004 BLES Integrated Survey.