

TABLE 2.1
Non-Agricultural Establishments Employing 20 or More Workers by Type of Facilities Available and Major Industry Group,
Philippines: June 2008

FACILITIES AVAILABLE/PROVIDED	All Industries	Mining and Quarrying	Manufacturing	Electricity, Gas and Water Supply	Construction	Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles, Personal and Household Goods	Hotels and Restaurants	Transport, Storage and Communications	Financial Intermediation	Real Estate, Renting and Business Activities	Private Education Services	Health and Social Work Except Public Medical, Dental and Other Health Activities	Other Community, Social and Personal Service Activities
Total	24,457	60	5,840	552	618	5,407	2,941	1,416	1,135	2,476	2,624	679	709
Facilities for persons with disabilities	6,420	10	980	100	44	1,188	1,503	261	391	501	715	513	214
room	11,059	37	2,927	223	172	1,823	891	492	281	763	2,381	651	419
Sports/recreational facilities	9,372	28	2,415	349	188	1,392	682	532	213	596	2,363	262	352
Clean canteen for employees	13,269	39	4,009	246	213	2,304	1,228	608	455	901	2,466	461	337
Separate toilets for men and women	22,011	55	5,527	530	563	4,679	2,563	1,243	1,095	1,917	2,582	611	644
Pantry (small room used as eating area of employees)	18,073	50	4,179	368	545	3,881	2,244	1,084	973	1,790	1,821	568	571
Designated smoking area/s	14,384	47	4,043	375	394	3,035	1,563	974	710	1,593	812	412	425
Parking space for employee	19,707	56	4,968	507	557	4,141	2,017	1,262	996	1,950	2,094	598	561
Elevator for buildings with at least four floors	5,593	19	681	44	94	1,220	787	398	621	1,019	319	195	196
Unobstructed fire exits at the workplace	20,015	50	4,879	441	455	4,189	2,378	1,134	1,055	1,965	2,262	611	597
Pipe-in music at the workplace	8,666	8	1,662	163	160	2,167	2,043	379	309	595	679	152	348
Well-maintained office building (done)	22,502	58	5,378	507	474	4,946	2,677	1,271	1,119	2,297	2,511	679	585
Ergonomically designed seats/tools/machines (to prevent musculoskeletal disorders and related injuries)	15,919	48	3,912	362	401	3,466	1,871	941	967	1,448	1,580	487	437
Proper ventilation in work areas	22,980	58	5,466	539	571	5,120	2,771	1,270	1,047	2,330	2,508	679	621

TABLE 2.1
Non-Agricultural Establishments Employing 20 or More Workers by Type of Facilities Available and Major Industry Group,
Philippines: June 2008 (Continued)

FACILITIES AVAILABLE/PROVIDED	All Industries	Mining and Quarrying	Manufacturing	Electricity, Gas and Water Supply	Construction	Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles, Personal and Household Goods	Hotels and Restaurants	Transport, Storage and Communications	Financial Intermediation	Real Estate, Renting and Business Activities	Private Education Services	Health and Social Work Except Public Medical, Dental and Other Health Activities	Other Community, Social and Personal Service Activities
Total	24,457	60	5,840	552	618	5,407	2,941	1,416	1,135	2,476	2,624	679	709
Adequate lighting (in work areas, aisles, passageways) including emergency lights	23,184	60	5,647	534	544	5,129	2,746	1,356	1,100	2,272	2,512	679	605
Adequate space that allow sufficient freedom of movement to perform duties	23,230	60	5,516	526	613	5,164	2,810	1,302	1,114	2,365	2,461	660	639
Adequate aisles/passageways	22,546	53	5,470	512	502	5,013	2,618	1,229	1,091	2,291	2,545	629	595
Washing facilities and facilities for changing/storing working clothes	17,550	38	5,009	377	437	3,603	2,365	966	638	1,346	1,583	580	608
Comfortable rest area for workers	17,718	39	4,535	363	388	3,709	2,396	889	638	1,699	1,979	512	570
Separate locker rooms for men and women	12,010	30	3,819	196	181	2,459	1,930	480	126	651	1,280	417	441
Proper waste (includes chemicals, pesticides & hazardous materials) disposal system	19,436	44	5,040	404	452	4,256	2,622	988	812	1,525	2,126	657	510
Adequate supply of safe drinking water	23,367	58	5,595	521	614	5,081	2,900	1,320	1,101	2,372	2,525	623	658
Access to clean and hygienic comfort rooms	23,424	57	5,597	533	612	5,159	2,812	1,296	1,121	2,302	2,583	672	679
Availability of water tank and functioning fire extinguishers within reach	23,418	57	5,607	515	583	5,127	2,852	1,369	1,123	2,308	2,532	679	666
Adequate exhaust system	21,157	46	5,216	483	487	4,649	2,764	1,119	1,055	2,009	2,072	618	638
Other Facilities	183		16	4		1	7	9	3	10	81	52	

Note: Details do not add to totals due to multiple responses.

Source of data: Bureau of Labor and Employment Statistics, 2007/2008 BLES Integrated Survey.

Table 2.1a
Non-Agricultural Establishments Employing 20 or More Workers by Facilities Available and Type of Ownership and With or Without Union,
Philippines: June 2008

FACILITIES	Total	By Type of Ownership			With Union	Without Union
		Wholly-Filipino	With Foreign Equity	Wholly-Foreign		
Total	24,457	20,938	2,270	1,249	2,520	21,937
Facilities for persons with disabilities	6,420	5,433	574	414	819	5,602
Medical/dental clinic or treatment room	11,059	9,053	1,236	770	1,789	9,270
Sports/recreational facilities	9,372	7,720	1,019	633	1,526	7,846
Clean canteen for employees	13,269	10,839	1,473	957	1,907	11,362
Separate toilets for men and women	22,011	18,690	2,147	1,174	2,463	19,548
Pantry (small room used as eating area of employees)	18,073	15,182	1,822	1,069	1,813	16,260
Designated smoking area/s	14,384	11,626	1,757	1,001	1,718	12,666
Parking space for employee	19,707	16,487	2,053	1,166	2,324	17,383
Elevator for buildings with at least four floors	5,593	4,393	691	509	711	4,883
Unobstructed fire exits at the workplace	20,015	16,856	2,026	1,132	2,199	17,815
Pipe-in music at the workplace	8,666	7,625	701	340	799	7,867
Well-maintained office building (regular upkeep and repairs are done)	22,502	19,135	2,159	1,208	2,416	20,086
Ergonomically designed seats/tools/machines (to prevent musculoskeletal disorders and related injuries)	15,919	13,374	1,553	992	1,678	14,242
Proper ventilation in work areas	22,980	19,657	2,160	1,163	2,459	20,520
Adequate lighting (in work areas, aisles, passageways) including emergency lights	23,184	19,755	2,202	1,227	2,471	20,713
Adequate space that allow sufficient freedom of movement to perform duties	23,230	19,850	2,177	1,203	2,421	20,809
Adequate aisles/passageways	22,546	19,268	2,060	1,219	2,407	20,139
Washing facilities and facilities for changing/storing working clothes	17,550	14,836	1,721	993	1,956	15,595
Comfortable rest area for workers	17,718	15,039	1,653	1,026	1,968	15,750
Separate locker rooms for men and women	12,010	10,213	1,118	678	1,566	10,444
Proper waste (includes chemicals, pesticides & hazardous materials) disposal system	19,436	16,397	1,904	1,136	2,076	17,360
Adequate supply of safe drinking water	23,367	19,923	2,217	1,227	2,416	20,951
Access to clean and hygienic comfort rooms	23,424	20,012	2,172	1,240	2,432	20,991
Availability of water tank and functioning fire extinguishers within reach	23,418	20,013	2,181	1,224	2,476	20,942
Adequate exhaust system	21,157	17,984	1,979	1,194	2,278	18,879
Other Facilities	183	152	23	8	32	150

Note: Details do not add to totals due to multiple responses.

Source of data: Bureau of Labor and Employment Statistics, 2007/2008 BLES Integrated Survey.

TABLE 2.2**Non-Agricultural Establishments Employing 20 or More Workers by Reason for Non-Provision of Some Safety and Health Facilities, Major Industry Group, Type of Ownership and With or Without Union, Philippines: June 2008**

MAJOR INDUSTRY GROUP, TYPE OF OWNERSHIP AND WITH OR WITHOUT UNION	Reason for Non-Provision						
	Too Costly	Very Few Workers	Not Required by Law	No Available Space	No Need/Not Necessary	Not Applicable/Suitable	Others
Total	4,917	3,843	695	5,898	13,519	11,299	303
Mining and Quarrying	2	5	2	10	38	35	-
Manufacturing	1,325	1,020	155	1,212	3,094	2,641	88
Electricity, Gas and Water Supply	105	93	3	134	290	244	19
Construction	28	201	23	214	323	372	
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles, Personal and Household Goods	1,196	864	235	1,400	2,960	2,475	30
Hotels and Restaurants	395	283	59	674	1,684	1,412	16
Transport, Storage and Communications	301	183	34	264	843	618	14
Financial Intermediation	222	195	35	353	760	471	57
Real Estate, Renting and Business Activities	495	577	38	797	1,447	1,273	28
Private Education Services	617	276	78	387	1,521	1,153	25
Health and Social Work Except Public Health Services	121	73	26	303	190	256	16
Other Community, Social and Personal Service Activities	111	74	6	150	371	349	11
Wholly-Filipino	4,382	3,187	630	5,047	11,548	9,576	196
With Foreign Equity	355	426	45	512	1,297	1,054	37
Wholly-Foreign	181	231	21	340	674	669	70
With Union	481	189	571	79	1,500	1,198	18
Without Union	4,437	3,655	5,328	617	12,020	10,101	226

Note: Details may not add to totals due to rounding.

Source of data: Bureau of Labor and Employment Statistics, 2007/2008 BLES Integrated Survey.

TABLE 2.3
Non-Agricultural Establishments Employing 20 or More Workers by Occupational Safety and Health Programs/Services
Implemented and Major Industry Group, Philippines: June 2008

OCCUPATIONAL SAFETY AND HEALTH PROGRAMS/SERVICES	All Industries	Mining and Quarrying	Manufac- turing	Electricity, Gas and Water Supply	Cons- truction	Wholesale and Retail Trade; Repair of Motor Vehicles, Motor- cycles, Personal and House- hold Goods	Hotels and Restau- rants	Transport, Storage and Communi- cations	Financial Interme- diation	Real Estate, Renting and Business Activities	Private Education Services	Health and Social Work Except Public Medical, Dental and Other Health Activities	Other Community, Social and Personal Service Activities
Total	24,457	60	5,840	552	618	5,407	2,941	1,416	1,135	2,476	2,624	679	709
Physical fitness program	8,562	25	1,613	337	122	1,496	697	539	407	927	1,783	306	310
Availability of first-aid kits	21,847	58	5,477	447	536	4,682	2,668	1,259	893	2,000	2,540	634	653
Family planning programs	5,176	20	1,586	97	53	971	352	343	125	295	766	391	176
Free health plan coverage by a (HMO)	12,096	35	2,360	302	219	2,499	1,644	742	992	1,255	1,318	376	353
Free health and/or accident insurance by a private insurance company	13,749	39	2,526	260	340	2,935	1,585	841	925	1,745	1,855	337	361
Free/subsidized medical care other than those provided thru the HMO or private insurance (includes medicines, special laboratory exams for ancillary procedures on top of annual physical examination,	11,655	39	2,743	267	261	2,250	1,423	725	764	1,076	1,248	547	312
Regular conduct of inspection and maintenance of equipment	21,183	55	5,385	480	602	4,396	2,670	1,213	990	2,013	2,099	672	608
Regular monitoring of hazards such as fumes, dust, noise level and heat in work areas	18,233	45	4,826	390	424	3,810	2,554	881	851	1,400	1,901	597	554
Accident prevention program	16,263	49	4,251	374	506	3,264	1,998	894	611	1,472	1,925	465	453
Emergency response preparedness program	15,416	47	3,808	387	417	2,777	1,919	881	636	1,544	1,959	580	462

TABLE 2.3**Non-Agricultural Establishments Employing 20 or More Workers by Occupational Safety and Health Programs/Services Implemented and Major Industry Group, Philippines: June 2008 (Continued)**

OCCUPATIONAL SAFETY AND HEALTH PROGRAMS/SERVICES	All Industries	Mining and Quarrying	Manufac- turing	Electricity, Gas and Water Supply	Cons- truction	Wholesale and Retail Trade; Repair of Motor Vehicles, Motor- cycles, Personal and House- hold Goods	Hotels and Restau- rants	Transport, Storage and Communi- cations	Financial Interme- diation	Real Estate, Renting and Business Activities	Private Education Services	Health and Social Work Except Public Medical, Dental and Other Health Activities	Other Community, Social and Personal Service Activities
Total	24,457	60	5,840	552	618	5,407	2,941	1,416	1,135	2,476	2,624	679	709
Substance abuse and employee assistance program	10,027	32	2,555	205	255	2,021	1,351	576	281	786	1,208	423	334
HIV/AIDS policy program	6,368	21	1,782	94	64	1,153	1,054	355	176	502	591	341	235
Drug-Free workplace policy/program	15,990	39	4,060	304	378	3,347	2,204	909	486	1,658	1,658	475	472
Random drug testing	11,900	21	2,918	261	204	2,442	1,963	841	300	1,503	676	369	403
Tuberculosis prevention and control policy/program	9,910	24	2,651	195	257	1,819	1,509	481	224	1,018	998	452	283
Anti-sexual harassment program	11,249	29	2,702	289	141	2,219	1,605	608	472	1,105	1,307	387	383
Other health programs/services relative to the maintenance or safety and health conditions at	241	2	50	10	0	49	42	23	3	8	20	34	1

*Note: Details do not add to totals due to multiple responses.**Source of data: Bureau of Labor and Employment Statistics, 2007/2008 BLES Integrated Survey.*

TABLE 2.3a
Non-Agricultural Establishments Employing 20 or More Workers by Occupational Safety and Health Programs/Services
Implemented, Type of Ownership and With or Without Union, Philippines: June 2008

OCCUPATIONAL SAFETY AND HEALTH PROGRAMS/SERVICES	Total Establishments	Type of Ownership			With Union	Without Union
		Wholly-Filipino	With Foreign Equity	Wholly-Foreign		
Total	24,457	20,938	2,270	1,249	2,520	21,937
Physical fitness program	8,562	6,919	1,005	635	1,376	7,186
Availability of first-aid kits	21,847	18,533	2,114	1,195	2,434	19,413
Family planning programs	5,176	4,155	611	408	1,221	3,955
Free health plan coverage by a health maintenance organization (HMO)	12,096	9,842	1,405	844	1,486	10,610
Free health and/or accident insurance by a private insurance company	13,749	11,458	1,411	875	1,548	12,201
Free/subsidized medical care other than those provided thru the HMO or private insurance (includes medicines, special laboratory exams for ancillary procedures on top of annual physical examination, hospitalization)	11,655	9,535	1,275	843	1,634	10,021
Regular conduct of inspection and maintenance of equipment	21,183	18,098	1,955	1,125	2,277	18,906
Regular monitoring of hazards such as fumes, dust, noise level and heat in work areas	18,233	15,482	1,660	1,086	2,009	16,224
Accident prevention program	16,263	13,775	1,496	987	1,927	14,336
Emergency response preparedness program	15,416	12,930	1,495	986	1,855	13,561
Substance abuse and employee assistance program	10,027	8,334	1,034	654	1,258	8,769
HIV/AIDS policy program	6,368	5,229	713	427	961	5,408

TABLE 2.3a
Non-Agricultural Establishments Employing 20 or More Workers by Occupational Safety and Health Programs/Services
Implemented, Type of Ownership and With or Without Union, Philippines: June 2008 (Continued)

OCCUPATIONAL SAFETY AND HEALTH PROGRAMS/SERVICES	Total Establishments	Type of Ownership			With Union	Without Union
		Wholly-Filipino	With Foreign Equity	Wholly-Foreign		
Total	24,457	20,938	2,270	1,249	2,520	21,937
Drug-Free workplace policy/program	15,990	13,526	1,556	903	1,863	14,127
Random drug testing	11,900	9,865	1,285	745	1,376	10,524
Tuberculosis prevention and control policy/program	9,910	8,314	981	613	1,288	8,623
Anti-sexual harassment program	11,249	9,242	1,166	839	1,502	9,747
Other health programs/services conditions at the workplace	241	224	3	15	22	219

Note: Details do not add to totals due to multiple responses.

Source of data: Bureau of Labor and Employment Statistics, 2007/2008 BLES Integrated Survey.

TABLE 2.4
Non-Agricultural Establishments Employing 20 or More Workers by Preventive and Control Measures on Safety and Health Implemented and Major Industry Group, Philippines: June 2008

PREVENTIVE AND CONTROL MEASURES	All Industries	Mining and Quarrying	Manufacturing	Electricity, Gas and Water Supply	Construction	Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles, Personal and Household Goods	Hotels and Restaurants	Transport, Storage and Communications	Financial Intermediation	Real Estate, Renting and Business Activities	Private Education Services	Health and Social Work Except Public Medical, Dental and Other Health Activities	Other Community, Social and Personal Service Activities
Total	24,457	60	5,840	552	618	5,407	2,941	1,416	1,135	2,476	2,624	679	709
Appropriate number of trained health and safety officer	13,516	46	3,423	261	441	2,492	1,679	654	379	1,176	1,941	597	428
Institutionalization of health and safety committee	11,039	41	3,107	306	286	1,874	1,273	567	353	803	1,511	575	342
Proper storage and labelling for chemicals, pesticides and hazardous materials	16,911	46	4,912	369	417	3,461	2,359	812	640	910	1,962	591	433
Emergency/evacuation plan	16,496	48	4,235	298	447	3,309	1,926	892	673	1,477	2,097	633	462
Provision of protective clothing/ equipment to employees (e.g., gloves, head gear, footwear, etc.)	15,688	44	4,736	449	498	3,081	2,365	909	475	947	1,146	579	458
Proper posting of safety signages	19,794	55	5,169	422	529	4,219	2,555	1,072	930	1,458	2,141	628	616
Availability of safety manuals, labels or maintenance procedures	16,230	44	4,238	383	440	3,341	2,405	866	644	1,323	1,534	553	460
Regular maintenance of mechanical and electrical facilities	21,567	56	5,453	517	554	4,771	2,616	1,235	842	1,882	2,318	672	650
Information or advisory services on occupational safety/health	16,039	49	3,870	385	466	3,492	2,134	864	666	1,342	1,747	527	496
Instruction/training on health and safety	16,141	49	3,971	384	416	3,393	2,268	774	538	1,431	1,911	579	428
Observance of proper operational procedures in doing the job	19,949	54	4,997	459	567	4,414	2,497	1,061	954	1,876	1,848	644	576
Security measures to reduce violence	17,176	45	4,290	419	526	3,697	2,141	878	687	1,523	1,900	579	491

TABLE 2.4
Non-Agricultural Establishments Employing 20 or More Workers by Preventive and Control Measures on Safety and Health Implemented and Major Industry Group, Philippines: June 2008 (Continued)

PREVENTIVE AND CONTROL MEASURES	All Industries	Mining and Quarrying	Manufacturing	Electricity, Gas and Water Supply	Construction	Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles, Personal and Household Goods	Hotels and Restaurants	Transport, Storage and Communications	Financial Intermediation	Real Estate, Renting and Business Activities	Private Education Services	Health and Social Work Except Public Medical, Dental and Other Health Activities	Other Community, Social and Personal Service Activities
Total	24,457	60	5,840	552	618	5,407	2,941	1,416	1,135	2,476	2,624	679	709
Use of video camera or alarm system	12,430	30	2,982	250	167	3,096	1,505	616	741	1,045	1,274	325	399
Provision of adequate machine guarding/railing or casing on moving parts	12,237	47	4,026	279	378	2,770	1,487	612	362	804	746	427	300
Conduct of emergency drills (fire, earthquake, chemical spills, etc)	14,868	48	3,664	275	260	2,863	1,744	847	700	1,366	2,216	507	378
Availability of safety measures to reduce exposure to radiation and airborne contaminants (e.g. solvent, heavy metals, mineral dust, virus, bacteria)	9,404	41	2,920	237	207	1,929	1,295	479	149	589	845	480	233
Conduct of process analysis for potential problems	9,969	39	2,886	239	239	1,883	1,286	535	315	807	1,030	422	289
Availability of Material Data Safety Sheets (MSDS) for chemicals	7,418	34	2,800	211	123	1,328	981	351	70	455	561	333	171
Correction action programs and performance audits	13,638	46	3,395	330	347	2,817	1,745	808	738	1,113	1,465	457	376
Regular pest control treatment	15,748	41	3,687	227	312	3,361	2,460	975	791	1,337	1,615	465	477
Sewage treatment plan	11,217	26	3,213	192	200	2,213	1,643	475	470	812	1,148	474	350
Portable/built-in fire extinguishers	21,961	58	5,379	483	507	4,828	2,648	1,271	1,026	2,067	2,407	657	630
Other preventive and control measures	111	0	28	0	0	22	0	4	14	14	6	24	0

Note: Details do not add to totals due to multiple responses.

Source of data: Bureau of Labor and Employment Statistics, 2007/2008 BLES Integrated Survey.

TABLE 2.4a
Number Non-Agricultural Establishments Employing 20 or More Workers by Preventive and Control Measures on Safety and Health Implemented, Type of Ownership and With or Without Union, Philippines: June 2008

PREVENTIVE AND CONTROL MEASURES	Total Establishments	Type of Ownership			With Union	Without Union
		Wholly-Filipino	With Foreign Equity	Wholly-Foreign		
Total	24,457	20,938	2,270	1,249	2,520	21,937
Appropriate number of trained health and safety officer	13,516	11,222	1,368	927	1,841	11,675
Institutionalization of health and safety committee	11,039	8,909	1,261	870	1,668	9,371
Proper storage and labelling for chemicals, pesticides and hazardous materials	16,911	14,332	1,524	1,055	2,058	14,854
Emergency/evacuation plan	16,496	13,740	1,686	1,069	1,809	14,688
Provision of protective clothing/equipment to employees (e.g., gloves, head gear, footwear, etc.)	15,688	13,316	1,506	867	1,837	13,851
Proper posting of safety signages	19,794	16,753	1,899	1,142	2,200	17,594
Availability of safety manuals, labels or maintenance procedures	16,230	13,531	1,629	1,071	2,021	14,209
Regular maintenance of mechanical and electrical facilities	21,567	18,327	2,048	1,193	2,366	19,201
Information or advisory services on occupational safety/health	16,039	13,405	1,530	1,105	1,894	14,146
Instruction/training on health and safety	16,141	13,626	1,518	997	1,885	14,257
Observance of proper operational procedures in doing the job	19,949	16,976	1,856	1,117	2,174	17,774
Security measures to reduce exposure to physical danger or violence	17,176	14,573	1,569	1,034	1,856	15,320
Use of video camera or alarm system	12,430	10,178	1,303	949	1,596	10,834

TABLE 2.4a
Number Non-Agricultural Establishments Employing 20 or More Workers by Preventive and Control Measures on Safety and Health Implemented, Type of Ownership and With or Without Union, Philippines: June 2008 (Continued)

PREVENTIVE AND CONTROL MEASURES	Total Establishments	Type of Ownership			With Union	Without Union
		Wholly-Filipino	With Foreign Equity	Wholly-Foreign		
Total	24,457	20,938	2,270	1,249	2,520	21,937
Provision of adequate machine guarding/railing or casing on moving parts	12,237	10,294	1,186	757	1,569	10,669
Conduct of emergency drills (fire, earthquake, chemical spills, etc.)	14,868	12,155	1,640	1,073	1,818	13,050
Availability of safety measures to reduce exposure to radiation and airborne contaminants (e.g. solvent, heavy metals, mineral dust, virus, bacteria)	9,404	7,727	1,012	666	1,341	8,064
Conduct of process analysis for potential problems	9,969	8,147	992	830	1,380	8,589
Availability of Material Data Safety Sheets (MSDS) for chemicals	7,418	5,789	948	682	1,002	6,416
Correction action programs and performance audits	13,638	11,329	1,300	1,009	1,547	12,091
Regular pest control treatment	15,748	13,200	1,578	971	1,910	13,838
Sewage treatment plan	11,217	9,397	1,110	709	1,469	9,748
Portable/built-in fire extinguishers	21,961	18,775	2,033	1,153	2,343	19,618
Other preventive and control measures	111	85	13	13	441	96

Note: Details do not add to totals due to multiple responses.

Source of data: Bureau of Labor and Employment Statistics, 2007/2008 BLES Integrated Survey.

TABLE 2.5
Non-Agricultural Establishments Employing 20 or More Workers by Type of Occupational Safety and Health Trainings/Seminars Provided to Employees and Major Industry Group, Type of Ownership and With or Without Union, Philippines: June 2008

OCCUPATIONAL SAFETY AND HEALTH TRAININGS/SEMINARS	All Industries	Mining and Quarrying	Manufacturing	Electricity, Gas and Water Supply	Construction	Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles, Personal and Household Goods	Hotels and Restaurants	Transport, Storage and Communications	Financial Intermediation	Real Estate, Renting and Business Activities	Private Education Services	Health and Social Work Except Public Medical, Dental and Other Health Activities	Other Community, Social and Personal Service Activities
Total	24,457	60	5,840	552	618	5,407	2,941	1,416	1,135	2,476	2,624	679	709
Family Planning and Reproductive Health	4,730	20	1,312	93	26	840	499	291	122	260	797	316	155
Safety Drills (e.g., fire, earthquake, etc.)	15,262	45	3,704	278	339	2,809	1,715	921	650	1,631	2,185	506	477
Safe Work Procedures	16,119	41	4,177	357	445	3,500	2,164	1,044	495	1,422	1,619	435	419
Safeguarding the Environment	13,208	44	3,226	309	358	2,509	1,660	764	413	1,160	1,866	458	440
First Aid	17,748	49	4,427	353	457	3,591	2,366	1,002	644	1,544	2,152	608	554
Prohibited Drugs	12,186	35	3,156	216	268	2,143	1,614	748	357	1,109	1,751	397	392
Good Housekeeping (e.g., 5S + 1)	14,189	36	3,685	332	295	2,754	1,975	774	679	1,066	1,628	518	447
General Safety and Health Provisions	13,660	39	3,366	287	385	2,763	1,702	952	441	1,195	1,663	493	375
Safety Management	14,304	41	3,585	299	495	2,816	2,027	916	494	1,133	1,604	475	420
Handling of Hazardous Materials	10,348	34	3,079	260	319	1,978	1,429	719	174	719	905	462	271
Principles of Ergonomics (to address musculoskeletal disorders/injuries in the workplace)	5,848	16	1,684	82	150	987	866	405	116	437	728	223	154
Emergency Preparation to Work Hazards (provides overview of health and safety guides to various emergencies)	9,862	27	2,656	244	304	1,909	1,351	642	299	776	998	398	258
Stress Management	7,549	14	1,325	218	102	1,358	1,032	498	376	699	1,303	343	281

TABLE 2.5
Non-Agricultural Establishments Employing 20 or More Workers by Type of Occupational Safety and Health Trainings/Seminars Provided to Employees and Major Industry Group, Type of Ownership and With or Without Union, Philippines: June 2008 (Continued)

OCCUPATIONAL SAFETY AND HEALTH TRAININGS/SEMINARS	All Industries	Mining and Quarrying	Manufacturing	Electricity, Gas and Water Supply	Construction	Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles, Personal and Household Goods	Hotels and Restaurants	Transport, Storage and Communications	Financial Intermediation	Real Estate, Renting and Business Activities	Private Education Services	Health and Social Work Except Public Medical, Dental and Other Health Activities	Other Community, Social and Personal Service Activities
Total	24,457	60	5,840	552	618	5,407	2,941	1,416	1,135	2,476	2,624	679	709
Conflict Management	7,000	18	1,277	214	97	1,181	1,058	432	471	627	1,102	275	248
Total Quality Management	10,585	21	2,672	252	233	1,838	1,607	634	508	896	1,263	398	263
Prescribed Basic Occupational Safety and Health (BOSH) Training	7,601	27	2,355	264	283	1,336	1,049	444	156	582	722	214	168
Safety Audit	10,403	32	2,615	250	319	2,013	1,627	552	431	850	1,126	331	256
Health Hazard Evaluation	9,092	32	2,404	201	308	1,766	1,428	549	149	778	938	385	155
Accident Investigation	11,415	41	2,900	316	416	2,113	1,575	686	316	1,242	1,179	337	294
Other OSH trainings/seminars on safety and health	171	6	47	7	35	24	-	7	2	6	36	1	1

Note: Details do not add to totals due to multiple responses.

Source of data: Bureau of Labor and Employment Statistics, 2007/2008 BLES Integrated Survey.

TABLE 2.5a

Non-Agricultural Establishments Employing 20 or More Workers by Type of Occupational Safety and Health Trainings/Seminars Provided to Employees Type of Ownership and With or Without Union, Philippines: June 2008

OCCUPATIONAL SAFETY AND HEALTH TRAININGS/SEMINARS	Total	By Type of Ownership			With Union	Without Union
		Wholly-Filipino	With Foreign Equity	Wholly-Foreign		
Total	24,457	20,938	2,270	1,249	2,520	21,937
Family Planning and Reproductive Health	4,730	3,811	509	411	1,020	3,710
Safety Drills (e.g., fire, earthquake, etc.)	15,262	12,595	1,620	1,046	1,930	13,332
Safe Work Procedures	16,119	13,627	1,509	984	1,875	14,244
Safeguarding the Environment	13,208	11,146	1,218	844	1,499	11,709
First Aid	17,748	15,201	1,543	1,004	2,117	15,631
Prohibited Drugs	12,186	10,278	1,195	713	1,602	10,584
Good Housekeeping (e.g., 5S + 1)	14,189	11,867	1,360	962	1,740	12,449
General Safety and Health Provisions	13,660	11,472	1,283	905	1,742	11,919
Safety Management	14,304	12,187	1,254	863	1,721	12,583
Handling of Hazardous Materials	10,348	8,728	984	636	1,310	9,038
Principles of Ergonomics (to address musculoskeletal disorders/injuries in the workplace)	5,848	4,733	660	455	832	5,016
Emergency Preparation to Work Hazards (provides overview of health and safety guides to various emergencies)	9,862	7,978	1,126	758	1,333	8,529
Stress Management	7,549	6,161	887	500	987	6,562
Conflict Management	7,000	5,858	708	434	954	6,046
Total Quality Management	10,585	8,882	1,061	642	1,410	9,175
Prescribed Basic Occupational Safety and Health (BOSH) Training	7,601	6,098	829	674	1,244	6,357
Safety Audit	10,403	8,614	986	803	1,402	9,000
Health Hazard Evaluation	9,092	7,562	890	640	1,251	7,840
Accident Investigation	11,415	9,565	1,057	792	1,407	10,008
Other OSH trainings/seminars on safety and health	171	146	19	7	29	142

Note: Details do not add to totals due to multiple responses.

Source of data: Bureau of Labor and Employment Statistics, 2007/2008 BLES Integrated Survey.

TABLE 2.6
Non-Agricultural Establishments Employing 20 or More Workers That Avail Services/Assistance of Agencies in the Conduct of Occupational Safety and Health Trainings and Seminars by Agency, Major Industry Group, Type of Ownership and With or Without Union, Philippines: June 2008

MAJOR INDUSTRY GROUP, TYPE OF OWNERSHIP AND WITH OR WITHOUT UNION	Total Establishments	DOLE-Regional Offices	Bureau of Working Conditions	Occupational Safety and Health Center	Employers Associations	Trade Unions/Federations	Industry Associations	DOLE Accredited Safety Training and Consultancy Organizations	Association of Safety Practitioners of the Phils., Inc.	NGOs/ Universities/Academic Institutions	Others
Total	24,457	7,629	2,402	6,252	3,773	1,760	4,019	5,423	2,167	6,230	7,294
Mining and Quarrying	60	21	11	25	14	3	9	28	14	15	21
Manufacturing	5,840	2,073	785	2,194	953	517	1,153	1,649	617	1,242	1,652
Electricity, Gas and Water Supply	552	239	74	184	139	41	93	206	134	144	168
Construction	618	260	115	220	32	12	82	154	82	119	119
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles, Personal and Household Goods	5,407	1,542	452	1,079	780	339	761	991	385	1,006	1,568
Hotels and Restaurants	2,941	1,059	236	764	455	141	424	740	261	623	909
Transport, Storage and Communications	1,416	398	169	364	193	128	253	334	92	353	394
Financial Intermediation	1,135	335	23	178	231	174	233	97	23	304	293
Real Estate, Renting and Business Activities	2,476	587	276	596	458	113	464	552	284	536	660
Private Education Services	2,624	687	154	375	366	190	393	339	101	1,367	970
Health and Social Work Except Public Health Services	679	269	47	158	103	52	86	172	138	294	245
Other Community, Social and Personal Service	709	160	60	114	49	49	68	161	35	228	298
Wholly-Filipino	20,938	6,595	1,927	5,048	2,937	1,478	3,170	4,401	1,690	5,239	6,388
With Foreign Equity	2,270	644	261	706	429	215	458	584	241	574	566
Wholly-Foreign	1,249	391	214	498	407	66	391	438	237	417	339
With Union	2,520	1,246	422	1,010	736	679	594	902	297	798	553
Without Union	21,937	6,383	1,980	5,242	3,037	1,081	3,425	4,520	1,871	5,432	6,741

Note: Details may not add to totals due to rounding.

Source of data: Bureau of Labor and Employment Statistics, 2007/2008 BLES Integrated Survey.

TABLE 2.7
Non-Agricultural Establishments Employing 20 or More Workers by Person Responsible in the Overall Implementation/Monitoring of Safety and Health Practices in the Workplace, Major Industry Group, Type of Ownership and With or Without Union, Philippines: June 2008

MAJOR INDUSTRY GROUP, TYPE OF OWNERSHIP AND WITH OR WITHOUT UNION	Total Establishments	Managing Proprietor/ Owner	General Manager	Production/Operations Manager	Human Resource Manager	Industrial Relations Manager	Health Professionals	Health Associate Professionals	Health and Safety Committee/ Officer	Labor-Management Committee	Industrial Hygienist	Pollution Control Officer	Others
Total	24,457	10,883	9,997	8,394	10,500	514	5,300	1,002	4,912	1,126	168	2,640	2,042
Mining and Quarrying	60	11	17	23	26	2	17	2	23	9	3	16	8
Manufacturing	5,840	2,546	2,576	2,993	2,583	218	1,411	240	1,778	394	54	1,580	299
Electricity, Gas and Water Supply	552	12	337	116	312	5	170	13	219	56		115	87
Construction	618	289	197	195	273	6	158	56	87	12	2	22	19
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles, Personal and Household Goods	5,407	2,614	2,157	1,547	2,295	88	782	118	853	221	6	318	286
Hotels and Restaurants	2,941	1,308	1,310	1,511	1,099	54	273	94	409	88	38	173	262
Transport, Storage and Communications	1,416	549	682	437	687	30	290	47	255	89	3	44	55
Financial Intermediation	1,135	259	516	167	703	5	127	27	126	27		7	190
Real Estate, Renting and Business Activities	2,476	1,218	1,022	920	1,185	39	237	41	320	110	7	86	199
Private Education Services	2,624	1,365	619	218	758	40	1,274	229	504	47	24	51	530
Health and Social Work Except Public Services	679	424	205	104	284	8	420	91	176	46	18	180	51
Other Community, Social and Personal Activities	709	287	360	164	296	18	140	44	161	28	14	49	55
Wholly-Filipino	20,938	9,914	8,503	6,966	8,350	370	4,381	747	3,509	828	116	1,777	1,484
With Foreign Equity	2,270	681	990	1,003	1,407	92	520	161	767	205	27	466	240
Wholly-Foreign	1,249	288	504	426	743	51	399	94	636	93	25	398	318
With Union	2,520	653	1,080	1,177	1,312	152	975	252	998	543	25	620	172
Without Union	21,937	10,230	8,917	7,218	9,187	361	4,325	750	3,914	582	143	2,020	1,870

Note: Details may not add to totals due to rounding.

Source of data: Bureau of Labor and Employment Statistics, 2007/2008 BLES Integrated Survey.

TABLE 2.8
Non-Agricultural Establishments Employing 20 or More Workers by Health Personnel Who Administers Medical Service to Employees, Major Industry Group, Type of Ownership and With or Without Union, Philippines: June 2008

MAJOR INDUSTRY GROUP, TYPE OF OWNERSHIP AND WITH OR WITHOUT UNION	Total Establishments	Trained First-Aider	Registered Nurse	Physician	Dentist	Nearest Clinic/Hospital	Others
Total	24,457	9,328	6,503	6,895	3,164	15,779	970
Mining and Quarrying	60	37	23	25	11	34	4
Manufacturing	5,840	2,776	1,663	1,791	716	3,942	188
Electricity, Gas and Water Supply	552	164	136	181	62	336	41
Construction	618	220	102	97	3	443	4
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles, Personal and Household Goods	5,407	1,925	698	1,030	245	3,546	281
Hotels and Restaurants	2,941	1,194	465	485	132	2,003	82
Transport, Storage and Communications	1,416	420	290	329	54	1,078	91
Financial Intermediation	1,135	257	151	181	65	776	31
Real Estate, Renting and Business Activities	2,476	806	430	361	108	1,824	100
Private Education Services	2,624	912	1,779	1,599	1,501	1,215	56
Health and Social Work Except Public Health Services	679	248	546	600	232	178	64
Other Community, Social and Personal Service Activities	709	369	219	217	35	404	28
Wholly-Filipino	20,938	7,485	5,144	5,835	2,698	13,369	726
With Foreign Equity	2,270	1,211	760	550	260	1,490	166
Wholly-Foreign	1,249	631	598	509	205	920	78
With Union	2,520	1,412	1,319	1,441	770	1,455	111
Without Union	21,937	7,916	5,183	5,453	2,393	14,324	860

Note: Details may not add to totals due to rounding.

Source of data: Bureau of Labor and Employment Statistics, 2007/2008 BLES Integrated Survey.

TABLE 2.9
Non-Agricultural Establishments Employing 20 or More Workers With Occupational Safety and Health Records of
Employees by Type of Records, Major Industry Group, Type of Ownership and With or Without Union,
Philippines: June 2008

MAJOR INDUSTRY GROUP, TYPE OF OWNERSHIP AND WITH OR WITHOUT UNION	Total Establishments	Minutes of Meeting of Health and Safety Committee	Employees Work Accident/Illness Report	Annual Work Accident/Illness Exposure Data	Annual Medical Report
Total	24,457	3,572	10,750	4,492	9,636
Mining and Quarrying	60	16	37	18	29
Manufacturing	5,840	1,285	3,380	1,736	2,403
Electricity, Gas and Water Supply	552	170	389	167	248
Construction	618	74	287	124	257
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles, Personal and Household Goods	5,407	695	1,910	773	1,865
Hotels and Restaurants	2,941	242	1,204	543	1,088
Transport, Storage and Communications	1,416	163	693	215	688
Financial Intermediation	1,135	25	318	54	617
Real Estate, Renting and Business Activities	2,476	264	1,005	284	817
Private Education Services	2,624	328	995	339	1,126
Health and Social Work Except Public Health Services	679	212	315	140	214
Other Community, Social and Personal Service Activities	709	96	218	100	286
Wholly-Filipino	20,938	2,662	8,693	3,438	7,489
With Foreign Equity	2,270	482	1,204	553	1,205
Wholly-Foreign	1,249	428	854	501	941
With Union	2,520	698	1,727	891	1,381
Without Union	21,937	2,874	9,023	3,601	8,255

Note: Details may not add to totals due to rounding.

Source of data: Bureau of Labor and Employment Statistics, 2007/2008 BLES Integrated Survey.

TABLE 2.10
Non-Agricultural Establishments Employing 20 or More Workers by Method Used in Communicating Safety and Health in the Workplace
Major Industry Group, Type of Ownership and With or Without Union, Philippines: June 2008

MAJOR INDUSTRY GROUP, TYPE OF OWNERSHIP AND WITH OR WITHOUT UNION	Total Establishments	General Assembly/ Meetings	Posters in Conspicuous Places	Conduct of Drills	Daily "Walk-Through" the Establishment by Senior Officials	Labor Management Cooperation/ Council Meetings	Quality Circles/ Productivity Improvement Group Meetings	Newsletter/ Staff Bulletin	Others
Total	24,457	18,038	8,855	7,027	5,322	1,805	2,590	7,085	1,483
Mining and Quarrying	60	47	33	25	10	11	15	30	10
Manufacturing	5,840	4,192	2,971	1,881	1,827	784	937	1,659	331
Electricity, Gas and Water Supply	552	427	201	181	93	81	85	187	32
Construction	618	480	191	85	67	25	53	61	44
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles, Personal and Household Goods	5,407	3,945	1,792	1,165	1,245	268	422	1,631	321
Hotels and Restaurants	2,941	2,432	877	546	676	129	186	787	71
Transport, Storage and Communications	1,416	931	476	407	203	109	114	420	174
Financial Intermediation	1,135	743	230	269	77	75	104	344	140
Real Estate, Renting and Business Activities	2,476	1,702	567	724	228	66	209	685	175
Private Education Services	2,624	2,036	1,036	1,387	542	157	275	845	110
Health and Social Work Except Public Health Services	679	587	229	191	172	43	155	193	29
Other Community, Social and Personal Service Activities	709	516	252	167	181	59	34	243	45
Wholly-Filipino	20,938	15,401	7,022	5,411	4,442	1,363	2,064	5,532	1,042
With Foreign Equity	2,270	1,693	1,096	818	555	279	255	862	255
Wholly-Foreign	1,249	945	737	799	326	164	271	691	186
With Union	2,520	1,725	1,510	1,115	734	829	528	1,136	136
Without Union	21,937	16,313	7,345	5,913	4,588	977	2,062	5,949	1,347

Note: Details may not add to totals due to rounding.

Source of data: Bureau of Labor and Employment Statistics, 2007/2008 BLES Integrated Survey.

TABLE 2.11

Non-Agricultural Establishments Employing 20 or More Workers by Frequency of Management Consultation With Employee Representatives or Union Officers on Occupational Health and Safety Matters by Major Industry Group, Type of Ownership and With or Without Union, Philippines: June 2008

MAJOR INDUSTRY GROUP, TYPE OF OWNERSHIP AND WITH OR WITHOUT UNION	Total Establishments	Always	Sometimes	Never	Not Applicable
Total	24,457	11,247	10,607	434	2,158
Mining and Quarrying	60	41	9	-	10
Manufacturing	5,840	3,072	2,378	78	300
Electricity, Gas and Water Supply	552	269	216	17	50
Construction	618	288	293	-	37
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles, Personal and Household Goods	5,407	2,266	2,443	63	634
Hotels and Restaurants	2,941	1,290	1,375	41	235
Transport, Storage and Communications	1,416	738	608	11	60
Financial Intermediation	1,135	340	597	112	86
Real Estate, Renting and Business Activities	2,476	1,020	1,186	50	220
Private Education Services	2,624	1,234	1,017	39	333
Health and Social Work Except Public Health Services	679	346	203	-	130
Other Community, Social and Personal Service Activities	709	343	282	22	63
Wholly-Filipino	20,938	9,420	9,202	424	1,892
With Foreign Equity	2,270	1,191	867	1	199
Wholly-Foreign	1,249	636	538	9	67
With Union	2,520	1,705	804	6	5
Without Union	21,937	9,541	9,803	428	2,153

Note: Details may not add to totals due to rounding.

Source of data: Bureau of Labor and Employment Statistics, 2007/2008 BLES Integrated Survey.

TABLE 2.12

Non-Agricultural Establishments Employing 20 or More Workers With International Organization for Standardization (ISO) Certification by Type of Certification, Major Industry Group, Type of Ownership and With or Without Union, Philippines: June 2008

MAJOR INDUSTRY GROUP, TYPE OF OWNERSHIP AND WITH OR WITHOUT UNION	Total Establishments	OHSAS 18001 - Occupational Health and Safety Management Standard	ISO 14001 - Environmental Management Standard	ISO 9001:2000 - Quality Management System	ISO 12006 - Building Construction	ISO 22000 - Food Safety Management System	ISO 27001/27002 - Information Security Management	SA 8000 - Social Accountability Standard	Other types of ISO Certification/s
Total	24,457	600	792	2,396	85	452	119	56	238
Mining and Quarrying	60	3	12	8	-	-	-	-	-
Manufacturing	5,840	168	452	1,130	21	56	6	23	108
Electricity, Gas and Water Supply	552	56	62	107	2	-	3	2	-
Construction	618	20	5	22	10	-	-	-	2
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles, Personal and Household Goods	5,407	128	98	265	7	22	4	3	26
Hotels and Restaurants	2,941	79	30	145	6	332	13	-	8
Transport, Storage and Communications	1,416	41	28	211	1	-	5	1	11
Financial Intermediation	1,135	-	6	43	2	-	5	-	-
Real Estate, Renting and Business Activities	2,476	17	10	267	3	-	64	5	82
Private Education Services	2,624	27	45	155	27	21	20	2	-
Health and Social Work Except Public Health Services	679	20	20	34	5	-	-	-	1
Other Community, Social and Personal Service Activities	709	42	25	9	-	21	-	20	1
Wholly-Filipino	20,938	439	370	1,496	69	371	105	35	79
With Foreign Equity	2,270	71	161	472	8	55	5	12	111
Wholly-Foreign	1,249	89	261	428	8	27	10	8	49
With Union	2,520	107	165	446	16	44	12	13	27
Without Union	21,937	493	627	1,951	69	408	107	43	211

Note: Details may not add to totals due to rounding.

Source of data: Bureau of Labor and Employment Statistics, 2007/2008 BLES Integrated Survey.