

*In order to become eligible to benefit from this project aiming at improving your job prospects, it is essential to answer the following questions truthfully and to the best of your knowledge.*

*Please note the information you provide will not be shared with anyone and will never be published in any case.*

### Survey of Community College Graduates Training and Employment Program

**STUDENT ID NUMBER:** \_\_\_\_\_

**STUDENT NAME:** \_\_\_\_\_

**COMMUNITY COLLEGE:** \_\_\_\_\_

**SURVEY DATE:** \_\_\_\_\_

*Note: Please listen carefully for the surveyor's instructions and follow them when completing the survey, then submit it to the concerned person at the end of the session.*

### Section A. RESPONDENT INFORMATION

**It is important for the success of the program to conduct a follow-up interview in approximately one year to find out how you have done in terms of finding a job and starting a good life after community college. Can you please provide some information to help us contact you?**

(A1) Mobile number:

(A2) Home landline

(A3) Email address:

(A4) Second Email address

(A5) Home address (Building Number, Street Name, Village, City):

### Section B. Basic Demographics About the Graduate

Question		Codes	Answer
<b>B1.</b>	<b>Age</b>		
<b>B2.</b>	<b>Sex</b>	Male [1] Female [2]	
<b>B3.</b>	<b>Marital Status</b>	Single [1] Married [2] → Go to Section C Divorced/Separated /Widowed [3] → Go to Section C	

<b>Marriage Expectations (If Married go to section C)</b>			
<b>B4.</b>	<b>At what age do you think you will get married?</b>	Enter Age Never [99] I don't know [98]	
<b>B5.</b>	<b>Who will decide on your husband/wife?</b>	Myself [1]; Parents [2]; Myself with input from my parents [3]; Parents with input from self [4]; Relatives [5]; Others [6]	
<b>Work after marriage (for females only)</b>			
<b>B6.</b>	<b>Would you like to work outside the house after you get married? (Females only)</b>	Yes [1] No [2]	
<b>B7.</b>	<b>Do you think you will be able to work outside the house after you get married? (Females only)</b>	Yes [1] No [2]	

### **Section C. Basic Education**

<b>Question</b>		<b>Answer</b>
<b>C1.</b>	<b>When did you complete high school? (Year)</b>	
<b>C2.</b>	<b>What was your score on Tawjihi? (%)</b>	
<b>C3.</b>	<b>Course of Study at Community College</b>	
<b>C4.</b>	<b>Average Grade at Community College</b>	

### **Section D. Work Experience**

<b>Question</b>		<b>Codes</b>	<b>Answer</b>
<b>D1.</b>	<b>Is your mother employed?</b>	Yes [1] No [2] Not applicable (e.g. death of mother) [3]	
<b>D2.</b>	<b>If yes, in which sector?</b>	Public/government [1] Private/ companies [2]	
<b>D3.</b>	<b>What is the highest degree obtained by your mother</b>	Middle School or lower [1] Tawjihi [2] Diploma [3] University Bachelors [4]	

		Masters degree or higher [5]	
<b>D4.</b>	<b>Is your father employed?</b>	Yes [1] No [2] Not applicable (e.g. death of father) [3]	
<b>D5.</b>	<b>If yes, in which sector?</b>	Public/government [1] Private / companies [2]	
<b>D6.</b>	<b>What is the highest degree obtained by your father</b>	Middle School or lower [1] Tawjihi [2] Diploma [3] University Bachelors [4] Masters degree or higher [5]	
<b>D7.</b>	<b>Have you ever worked in a paid job or in an unpaid job?</b>	Yes [1]; No [2] → go to section E	
<b>D8.</b>	<b>What is the main job you have worked in (be specific e.g. cashier in restaurant, office clerk, etc.)?</b>		

<b>Previous experience:</b>			
<b>How many years of job experience do you have for each of the following? (put the number of years and months if applicable)</b>			
	<b>Type of job</b>	<b>No. of Years</b>	<b>No. of Months</b>
<b>D9.</b>	<b>Wage worker</b>		
<b>D10.</b>	<b>Casual/daily paid worker</b>		
<b>D11.</b>	<b>Own Account worker /business owner</b>		
<b>D12.</b>	<b>Unpaid family worker</b>		
<b>D13.</b>	<b>Apprentice / Trainee worker</b>		
<b>D14.</b>	<b>Other , please specify _____</b>		

<b>Your most recent Job: (previous or current)</b>			
<b>D15.</b>	<b>Could you describe what kind of industry were you employed in your last job?</b>	Agriculture and fishing [1] Natural resource extraction [2] Manufacturing [3] Services [4] International and NGO [5]	

		Public Sector (government) [6] Other [7]	
<b>D16.</b>	<b>How many employees worked in that previous organization/ enterprise? (including both Permanent &amp; casual employees)</b>		
<b>D17.</b>	<b>If a self employer or a business owner, was the business registered? (Skip if NA)</b>	Yes [1] No [2]	
<b>D18.</b>	<b>If a wage worker, were you registered for employment Social Security? (Skip if NA)</b>	Yes [1] No [2]	
<b>D19.</b>	<b>Could you describe the last position you held in the previous job?</b>		
<b>D20.</b>	<b>How old were you when you started that job?</b>		
<b>D21.</b>	<b>How many years did you work in that past job?</b>		
<b>D22.</b>	<b>Is this a job you intend to work full-time in after graduation?</b>	Yes [1]; No [2]	

D15: Natural resources extraction (Cement, Potash, Phosphates, Stone...etc.)  
 Manufacturing (food, pharmaceuticals, textile...etc.)  
 Services (education, medical and health care, hospitality, IT...etc.)  
 Other (commerce, wholesale and retail, transport and shipping, storage...etc.)

## Section E. Desired Work

Question		Codes	Answer
<b>E1.</b>	<b>Do you plan on working after graduation?</b>	Yes [1] → Go to E3 No [2]	
<b>E2.</b>	<b>What will your main activity be instead of working?</b>	Further education [1] Household tasks [2] Childcare [3] Other (specify)..... [4]	
<b>E3.</b>	<b>What do you think is the likelihood that you will have a job within 6 months of graduating?</b>	Very Likely [1] Somewhat Likely [2] Somewhat Unlikely [3] Very Unlikely [4]	
<b>E4.</b>	<b>If you do find a job, how many hours a day on average do you think you will be working?</b>	Fulltime (6-8 hrs) [1] Part-time (< 6 hrs) [2]	

<b>E5.</b>	<b>If you do find a job, how much would you expect to earn per month (JD)</b>		
<b>E6.</b>	<b>Based on your knowledge, how much do you think the minimum wage per month is in Jordan?</b>		
<b>E7.</b>	<b>What is the maximum time in minutes you would be prepared to travel per day for a job paying the average amount you expect to earn?</b>		
<b>E8.</b>	<b>Would you accept a job that is located within your governorate?</b>	Yes [1] No [2]	
<b>E9.</b>	<b>Would you accept a job that is located outside your governorate?</b>	Yes [1] No [2]	
<b>E10.</b>	<b>Which of the following would you most like to work for if you had the choice?</b>	Business owned by my family [1]; Business owned by family friends or associates [2]; Self-employed/My own business [3]; Private business with less than 50 workers[4]; Private business with 50 or more workers [5]; Government position[6]; Other (specify)..... [7]	

## Section F: Job Search

Question		Codes	Answer
<b>F1.</b>	<b>Have you already found a full-time job to work in after graduation?</b>	Yes [1] No [2] → Go to F7	
<b>What is the description of this job?</b>			
<b>F2.</b>	<b>Occupation</b>		
<b>F3.</b>	<b>Employer</b>		
<b>F4.</b>	<b>Pay rate per month</b>		
<b>F5.</b>	<b>Is this employer related to you?</b>	Yes [1]; No [2]	
<b>F6.</b>	<b>How did you find this job?</b>	Through family connection [1] Through friends/ acquaintances [2]	

		Through school [3] Applied to a job advertisement [4] Other [5]	
<b>Which of the following do you plan to do when looking for a job?</b>			
<b>F7.</b>	<b>Ask family members if they know of job openings</b>	Yes [1]; No [2]	
<b>F8.</b>	<b>Ask friends if they know of job openings</b>	Yes [1]; No [2]	
<b>F9.</b>	<b>Ask the career services at my school for advice</b>	Yes [1]; No [2]	
<b>F10.</b>	<b>Register at a Government employment agency</b>	Yes [1]; No [2]	
<b>F11.</b>	<b>Look for a job with an employment agency which places people abroad</b>	Yes [1]; No [2]	
<b>F12.</b>	<b>Apply to job advertisements in the newspapers</b>	Yes [1]; No [2]	
<b>F13.</b>	<b>Apply to job advertisements online</b>	Yes [1]; No [2]	
<b>F14.</b>	<b>Send my CV to companies I am interested in working for</b>	Yes [1]; No [2]	
<b>F15.</b>	<b>Approach employers in person to see if they have openings</b>	Yes [1]; No [2]	
<b>F16.</b>	<b>Other (specify)_____</b>	Yes [1]; No [2]	

### **Section G. Confidence**

Now we would like to talk about different tasks that you may have performed over the past year, and thereafter how well you feel that you would be able to perform these in the following year.

<b>How do you describe, on average, your performance of the following activities?</b>		
<b>G1.</b>	<b>past year – finding information about job opportunities in your area</b>	very well [1] somewhat well [2] not very well [3] not at all well [4] do not know/cannot say [99] not applicable [98]
<b>G2.</b>	<b>coming year - finding information about job opportunities in your area</b>	very well [1] somewhat well [2] not very well [3] not at all well [4] do not know/cannot say [99] not applicable [89]
<b>G3.</b>	<b>How confident are you about approaching employers you don't know when looking for a job?</b>	Very confident in doing this [1] Somewhat confident in approaching such employers [2] Not at all confident [3] I would never approach an employer I don't know [4]
<b>Think about all the students graduating from your college right now. On a scale from 1 to 10, where 10 is the top students from your school, 5 is the middle, and 1 the bottom students, where would you rank yourself in terms of:</b>		
	<b>Quality</b>	<b>Where do you rank yourself compared to other students?</b>
<b>G4.</b>	<b>Overall value or benefit you would bring to an employer</b>	Top [10] [9] [8] [7] [6] Middle [5] [4] [3] [2] Bottom [1]
<b>G5.</b>	<b>Technical skills in your field of study</b>	Top [10] [9] [8] [7] [6] Middle [5] [4] [3] [2] Bottom [1]
<b>G6.</b>	<b>English language skills</b>	Top [10] [9] [8]

		[7] [6] Middle [5] [4] [3] [2] Bottom [1]
<b>G7.</b>	<b>Mathematical ability</b>	Top [10] [9] [8] [7] [6] Middle [5] [4] [3] [2] Bottom [1]

### Section H. INDIVIDUAL ATTITUDES

<b>H1.</b>	<b>In your opinion, what is the main reason that one should have an education? (pick only one answer)</b>	Increases one's earnings [1] Enables one to find a job with better working conditions [2] Improves marriage prospects [3] Enables one to move to better places (city/abroad) [4] Increases one's social network/number of friends [5] Increases the quality of one's friends [6] It is NOT necessary [7] Others specify [8]
<b>H2.</b>	<b>In your opinion, how will your work affect your prospects of getting married?</b>	increase my prospects of marriage [1] reduce my prospects of marriage [2] will not affect my prospects [3] I don't know [4]
<b>H3.</b>	<b>In your opinion, who should be responsible for finding you a job?</b>	Schools/ universities [1] Companies providing occupations [2] Independent Business centers [3] Government [4] Policy makers [5] Myself [6] My family [7] My husband's/wife's family [8] Other (specify)..... [9]
<b>H4.</b>	<b>Do you think working for the public sector/ the government is better than working for the private sector?</b>	Yes [1] No [2]

<b>H5.</b>	<b>If Yes, why is the public sector better? (pick only one answer)</b>	<p>More Stability in public sector [1]  Less work and responsibility in public sector[2]  Insurance and Collateral [3]  Maternity leaves (for females) [4]  The Salary is higher [5]  Social status as an employee is better [6]</p>	
<b>H6.</b>	<b>If No, why is the private sector better? (pick only one answer)</b>	<p>More Stability in private sector [1]  Less work and responsibility In private sector[2]  Insurance and Collateral [3]  Maternity leaves (for females) [4]  The Salary is higher [5]  Social status as an employee is better [6]</p>	
<b>Do you Agree with the following statements?</b>			
<b>H7.</b>	<b>A thirty year old woman who has a good job but is not yet married is to be pitied</b>	<p>Agree [1]  Disagree [2]</p>	
<b>H8.</b>	<b>Women should occupy leadership positions in society</b>	<p>Agree [1]  Disagree [2]</p>	
<b>H9.</b>	<b>Women should be allowed to work outside of home</b>	<p>Agree [1]  Disagree [2]</p>	
<b>H10.</b>	<b>Educating boys is more important than educating girls</b>	<p>Agree [1]  Disagree [2]</p>	
<b>H11.</b>	<b>Boys should do as much domestic work as girls</b>	<p>Agree [1]  Disagree [2]</p>	
<b>H12.</b>	<b>A girl must obey her brother's opinion even if he's younger than her</b>	<p>Agree [1]  Disagree [2]</p>	
<b>Do you think women working in private firms experience the following while at work?</b>			
<b>H13.</b>	<b>Maltreatment from supervisor(s)</b>	<p>Yes [1]  No [2]</p>	
<b>H14.</b>	<b>Cannot negotiate working hours</b>	<p>Yes [1]  No [2]</p>	
<b>H15.</b>	<b>Low wage</b>	<p>Yes [1]  No [2]</p>	
<b>H16.</b>	<b>Exhaustive work load</b>	<p>Yes [1]  No [2]</p>	
<b>H17.</b>	<b>Long commute time</b>	<p>Yes [1]  No [2]</p>	
<b>H18.</b>	<b>Disrespectful treatment</b>	<p>Yes [1]  No [2]</p>	

<b>H19.</b>	<b>Work place is hazardous</b>	Yes [1] No [2]	
<b>H20.</b>	<b>No wage payment upon finalizing work</b>	Yes [1] No [2]	
<b>H21.</b>	<b>No health insurance and benefits</b>	Yes [1] No [2]	
<b>H22.</b>	<b>Workplace is Male dominated</b>	Yes [1] No [2]	

### Section I: Training

Question		Codes	Answer
<b>I1.</b>	<b>Have you ever taken part in any specialized training to improve your English skills (apart from what you have been taught in school)?</b>	Yes [1] No [2] → Got to section J	
<b>I2.</b>	<b>Where did you receive the training? (Mark multiple answers)</b>	Short course offered by government / NGO /Language Institute[1]; Short course offered by community college[2]; Paid for private tutor[3]; Studied abroad[4]; Online course[5]; Self-taught through course on tape/CD[6]; Other [7].	
<b>I3.</b>	<b>Approximately how much of such training did you receive?</b>	< 1 week [1]; 1 week – 1 month [2]; 1 month – 3 months [3]; >3 months [4].	

### Section J: Empowerment and Self-Control

Control over resources							
<b>J1.</b>	<b>Do you have any money of your own that you alone can decide how to use?</b>			Yes [1]; No [2]			
Mobility							
<b>J2.</b>	<b>(a) Question</b>	<b>(b) School/ college</b>	<b>(c) Market</b>	<b>(d) Health Centre</b>	<b>(e) Friend's house</b>	<b>(f) Relative's house</b>	<b>(g) Government Office</b>

J3.	Did you go to the following places in the past month?	Yes [1]; No [2]					
J4.	If yes: how many visits in the past month?						
J5.	Are you usually permitted to go to these places alone, or only if someone accompanies you?	ALONE [1] NOT ALONE [2] NEVER [3]					
J6.	How do you usually travel to these places?	Walk [1]; scooter [2]; Public transport [3]; Private taxi [4]; Private vehicle [5]; Other [6]	Walk [1]; scooter [2]; Public transport [3]; Private taxi [4]; Private vehicle [5]; Other [6]	Walk [1]; scooter [2]; Public transport [3]; Private taxi [4]; Private vehicle [5]; Other [6]	Walk [1]; scooter [2]; Public transport [3]; Private taxi [4]; Private vehicle [5]; Other [6]	Walk [1]; Scooter [2]; Public transport [3]; Private taxi [4]; Private vehicle [5]; Other [6]	Walk [1]; scooter [2]; Public transport [3]; Private taxi [4]; Private vehicle [5]; Other [6]

### Section K: Basic Household Asset Information

Question		Code	Answer
K1.	Does anyone in your household own a business?	Yes [1]; No [2]	
K2.	If yes, how many employees does this business have?		
<b>Which of the following items do members in your household own?</b>			
K3.	Car	Yes [1]; No [2]	
K4.	Personal computer	Yes [1]; No [2]	

<b>K5.</b>	<b>Video Player</b>	Yes [1]; No [2]	
<b>K6.</b>	<b>DVD player</b>	Yes [1]; No [2]	
<b>K7.</b>	<b>Water Filter</b>	Yes [1]; No [2]	
<b>K8.</b>	<b>Microwave</b>	Yes [1]; No [2]	
<b>K9.</b>	<b>Cooking oven</b>	Yes [1]; No [2]	
<b>K10.</b>	<b>Vacuum cleaner</b>	Yes [1]; No [2]	
<b>K11.</b>	<b>iPod</b>	Yes [1]; No [2]	
<b>K12.</b>	<b>Land phone</b>	Yes [1]; No [2]	
<b>K13.</b>	<b>Do you have internet access in your home?</b>	Yes [1]; No [2]	
<b>K14.</b>	<b>How well off is your household, currently, compared to the households of other classmates at your community college?</b>	Much worse [1]; A little worse [2]; About the same [3]; A little better [4]; Much better [5]; Don't know [6].	

## Section L: Measuring Interest in Program

<b>We are planning a program that will help community college graduates get employed. As part of this program suppose you are offered a job voucher that you can take to a legally registered employer from any economic sector, which would pay the potential employer 150 Jordan dinars each month for the first 6 months of your employment.</b>			
<b>L1.</b>	<b>Would you be interested in receiving such a voucher to have when applying for a job?</b>	Yes, very interested [1]; Somewhat interested/ not sure [2]; No, not interested [3].	
<b>L2.</b>	<b>Suppose you received training for 4 weeks on improving your ability to be interviewed, write your CV, and other ways to improve your employability. Would you be interested in participating in the program?</b>	Yes, very interested [1]; Somewhat interested/ not sure [2]; No, no interested [3].	

## Section M: Contact and Follow up Information

<p><b>In case you leave your town, can you tell us the names of two friends or family members who are sure to know where you are, and how to contact you? These should be friends or family that we could find in your town if you moved away. Note that contacts should not typically be spouses or children, since they usually move along with the respondent. We want contacts that are likely to stay in the same place when the respondent moves.</b></p>	
<b>Contact 1</b>	(M1) Name:
(M2) Mobile number:	(M3) Home landline
(M4) Email address:	(M5) Second Email address
(M6) Home address (Building Number, Street Name, Village, City):	
<b>Contact 2</b>	(M7) Name:
(M8) Mobile number:	(M9) Home landline
(M10) Email address:	(M11) Second Email address
(M12) Home address (Building Number, Street Name, Village, City):	
(M13) Any other relevant contact information?	