

Questionnaire Number: _____

B12 Group: A B

BDC Match: Yes No

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Note to enumerator: please make sure to record the number of attempts we make to call people.

Pre-Interview

A1	Participant ID	
A2	Respondent's Name (Arabic):	
A3	Group	1. Group A 2. Group B
A4	BDC Match	1. Yes 2. No
A5	Number of Attempts to Call <i>Please tally call attempts so we know how many phone calls you made to speak with the participant</i>	
A6	Date of Interview	Day Month
A7	Phone number used in interview	
A8	Enumerator ID	
A9	Data Entry ID	

“We, Dajani Consulting, are calling you because you went through the BDC Jordan NOW job matching service. We work together and we have managed to place some young people into jobs, and we are still trying to find positions for others. We wanted to check in with you and see what your current status is, as well as your interest in an additional service we are trying. We will ask you a series of questions and you're under no obligation to answer any question that you don't feel comfortable with.”

Interview

B1	Did you work to earn cash or income in kind in the last month? (As a regular employee, casual employee, employer, self employed or family worker)?	1. Yes → B3 2. No
B2	Have you ever been employed since graduation?	1. Yes 2. No → B15
B3	What sort of employment do/did you have? <i>Answer this for current job. If no current job ask for previous job. If more than one previous job, answer this and the next questions for the job in which the respondent worked the most hours</i>	1. Regular employee 2. Casual employee 3. Employer/Self-employed 4. Family worker 5. Other (please specify)

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B4	How much time do/did you spend working in this job last month?	Weeks in last month	
		Days per average week	
		Hours per average day	
B5	What occupation did you work in? (e.g. teacher, accountant, etc.)		
B6	Who was the employer?	1. Private firm 2. Government 3. School or Hospital 4. Other	
B7	Does/did any of your work in this job involve being outdoors?	1. Yes 2. No	
B8	Is/was this job in a sector related to the major you did your degree or diploma in?	1. Yes 2. No	
B9	Are/were you registered with social security in this job?	1. Yes 2. No	
B10	When did you start working in this job?	Month	
		Year	
B11	How did you find out about this job?	1. BDC 2. Internet 3. Newspaper 4. Friends or family 5. Other (please specify)	

Enumerator: For question B12, please refer to the B12 group. Please list the reasons for only the specified B12 group. Do not list the reasons from both groups.

B12	I'd like to understand how you found this job that you're currently working in. I am going to read a list of reasons to you. After I read the entire list, I'd like you to tell me how many of the reasons really explain how you got this job. Please don't tell me which ones matter; only tell me how many reasons were very important.	<p>Group A:</p> <ul style="list-style-type: none"> • Previous work experience • High grades at university • Great soft skills or interview performance <p>Group B:</p> <ul style="list-style-type: none"> • Previous work experience • High grades at university • Wasta • Great soft skills or interview performance 	
B13	What is/was your monthly salary?		
B14	Are you still employed in this job?	1. Yes 2. No	
B15	Are you currently looking for a job?	1. Yes 2. No → B22	
B16	When did you start looking for work?	Month	
		Year	
B17	How many hours did you spend searching for a job last week?		
B18	Would you be willing to work in a job outside your field that is not very prestigious while you search for a job?	1. Yes 2. No	
B19	What matters more to you about a job: salary or type of work?	1. Salary 2. Type of work	
B20	What is the lowest salary you would accept in a new job?		
B21	What type of work would you be willing to do as a full time job or a	Administrative assistant	
		Data entry	

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	temporary full time job until you find your ideal full time job? Please be honest since this will help us match you to firms. 1. Yes 2. No	Waiter Accountant Telemarketer Indoor sales Outdoor sales Teacher Engineer	
Enumerator: For B22-28, please ask only people who are marked as Yes for "BDC Match"			
B22	How many firms has BDC contacted you about a potential job opportunity?		
B23	How many of the firms that BDC contacted you about would you be interested in working with?		
B24	How many of the firms that BDC contacted you about did you speak with or send your CV to?		
B25	How many of the firms that BDC contacted you about have you had a formal phone interview or in person interview with?	If zero, skip to B27	
B26	Did you know what the job was and what it entailed before showing up for the interview?	1. Yes 2. No	
B27	Have you ever rejected a job offer of a firm that BDC set you up with?	1. Yes 2. No → B29	
B28	Why did you reject the job offer?	1. Wage too low 2. Job hours not to my liking 3. Type of job wasn't in my career line/interests 4. Other (specify) _____	
Enumerator: The following questions should be asked to everyone			
B29	How many jobs have you personally applied to in the past 6 months? <i>Take your best guess, don't just answer don't know</i>		
B30	What is your main source of information about new job openings?	1. Internet 2. Newspaper 3. Friends or family 4. BDC 5. Other (specify) _____	
B31	How many interviews have you had for jobs in the past 6 months?		
B32	How many job offers have you received in the past 6 months that you have turned down?		
B33	If you have turned down a job offer, what was the main reason for turning it down?	1. Wage too low 2. Job hours not to my liking 3. Type of job wasn't in my career line/interests 4. Other (specify) _____	
B34	Since you graduated, have you ever been employed and worked for a wage in a job that you no longer have?	1. Yes 2. No → B38	
B35	Why did you leave this job?	1. Employer fired me or ended the job 2. I quit or voluntarily left 3. Job was only temporary in nature 4. Other (specify) _____	

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B36	Since you graduated, have you ever been employed and worked for a wage in a second job that you no longer have?	1. Yes 2. No → B38	
B37	Why did you leave this job?	1. Employer fired me or ended the job 2. I quit or voluntarily left 3. Job was only temporary in nature 4. Other (specify) _____	
B38	Have you ever used a wasta to get a job?	1. Yes 2. No	
B39	We would like to expand the job matching service to allow firms to browse through the data developed in the assessment? Is this ok with you?	1. Yes 2. No	
B40	To confirm our records, what's your current age?		
B41	What's your marital status?	1. Single (never married) 2. Engaged 3. Married 4. Divorced 5. Separated	
B42	Are you currently enrolled in any training course, diploma, degree or other form of studies?	1. Yes 2. No → B44	
B43	If yes, where are you enrolled?	1. Private training provider 2. Community college 3. University 4. Public training provider 5. Online course 6. Other (specify)	
B44	Overall, how would you rate BDC's job matching service in helping you find a job? Please be honest – we are simply trying to evaluate the program.	1. Excellent 2. Good 3. Ok 4. Poor	
B45	In a sentence or two, please explain this rating.		
B46	Have you attended Maharat?	1. Yes 2. No	
B47	Have you heard of Akhtaboot?	1. Yes 2. No	

Closing Statement: We'd like to suggest to you to upload your CV to www.Akhtaboot.com and apply for jobs online. There are many job openings for fresh graduates, and you might find one appropriate for you. Thank you for participating in this survey.