



## University Graduates Survey in Jordan

Questionnaire number

Q	Profile Data											
01	Serial number of cluster <input type="text"/>				09	Neighborhood <input type="text"/>						
02	Household number <input type="text"/>				10	Block number <input type="text"/>						
03	Line number of the eligible individual within the household <input type="text"/>				11	Cluster number <input type="text"/>						
04	Governorate <input type="text"/>				12	Class number <input type="text"/>						
05	District <input type="text"/>				13	Building number <input type="text"/>						
06	Sub-district <input type="text"/>				14	House number <input type="text"/>						
07	Locality <input type="text"/>				15	Phone number/ Cell phone <input type="text"/>						
08	Area <input type="text"/>				16	Number of eligible individuals within the household: <input type="text"/>						
Name of the eligible person: .....												
Details of Visits												
Visit No.	First Visit			Second Visit			Third Visit			Final Visit		
Date	Day	Month		Day	Month		Day	Month		Day	Month	Year
	<input type="text"/>	<input type="text"/>		<input type="text"/>	<input type="text"/>		<input type="text"/>	<input type="text"/>		<input type="text"/>	<input type="text"/>	1 <input type="text"/> 2 <input type="text"/>
Interviewer's Name	<input type="text"/>			<input type="text"/>			<input type="text"/>			Interviewer's number:		
Visit Result	<input type="text"/>			<input type="text"/>			<input type="text"/>			17	Total number of visits	<input type="text"/>
Visit Result Option	1.	Questionnaire completely applied						18	*Result of Final Visit	<input type="text"/>		
	2.	Questionnaire partially applied										
	3.	Individual is not available										
	4.	Individual refused										
	5.	Individual is unable to answer										
	6.	Other (specify) .....										
Supervisor's name	<input type="text"/>						Supervisor's number					

**Interviewer: If you use complementary questionnaire, put "x" in the square.**

## Introduction

Hello, my name is \_\_\_\_\_. I work at the Department of Statistics, and we are conducting a national survey in co-operation with the Economic Research Forum. This survey aims at reaching a mechanism for improving the quality of higher education using a random sample from the university graduates in the fields of accounting, administration, and computer sciences who graduated during the past fifteen years. It also aims at studying the institutional framework of the higher education system in Jordan in order to come up with the most important recommendations for improving the performance of higher education system. Your cooperation would therefore be crucial to the success of this mission, and we do appreciate your participation in this survey. I will just take 20-30 minutes from your time to fill out the questionnaire. Please note that all your information will remain strictly confidential and will never be exposed to other persons.

I would also like to let you know that your participation in this study is voluntary and you are free to choose whether to be in it or not. Please feel free to skip any questions you do not wish to answer and I will move to the next question. You are also free to opt out of the interview at any time. But anyway, we hope you will participate in this survey given the fact that the information you will provide us is highly important. Now, do you have any questions about the survey?

.....

Question (19): Are you .....?

1. Is your age between 25-40?	1- Yes → 2- No →	Continue the interview Terminate the interview
2. Do you hold a bachelor's degree in any field of accounting, administration, or computer science?		
3. Are you working now (or have you ever worked) for six months?		

Can I start the interview now?

Oral agreement:	1. Yes	2. No
Interviewer's signature:	-----	
Participating individual's signature:	-----	
Date:	-----	

Section 1: Characteristics of the House and the Family						
101	Type of Housing Int.: Decide by observation	House 1 Apartment 2 Villa 3 Shack 4 Other (specify) 7				
102	Living space in meters squared?	Meters squared ____				
103	Tenure?	Owned 1 Rented 2 Work Benefit 3 Free Housing 4 Other (specify) 7				
104	Does your family or any of its members own any of the following commodities?	Durable goods		Yes	No	Number
		1.	Fridge	1	2	
		2.	Freezer	1	2	
		3.	Electric gas stove	1	2	
		4.	Gas cooker	1	2	
		5.	Manual washing	1	2	
		6.	Automatic washing	1	2	
		7.	TV (black and white)	1	2	
		8.	TV (coloured)	1	2	
		9.	Satellite	1	2	
		10.	Dvd/CD Video	1	2	
		11.	Landline Telephone	1	2	
		12.	Cell Phone	1	2	
		13.	Solar water heater	1	2	
		14.	Electric water heater	1	2	
		15.	Personal Computer	1	2	
		16.	Laptop	1	2	
		17.	Internet service	1	2	
		18.	Fax machine	1	2	
		19.	Sewing machine	1	2	
		20.	Dish washing	1	2	
		21.	Microwave	1	2	
		22.	Air conditioner	1	2	
		23.	Fan	1	2	
		24.	Vacuum cleaner	1	2	
		25.	Video camera	1	2	
		26.	Electric heater	1	2	
		27.	Central heater	1	2	
		28.	Water filter	1	2	
		29.	Private car or pick-up	1	2	
		30.	Electric iron	1	2	
		31.	Hair dryer	1	2	
		32.	Recorder with radio	1	2	
		33.	Recorder only	1	2	
		34.	Water pump device	1	2	
If the family owns 7 or more, write 7, if the answer is unknown, write 8						

Section 2: Family Background			
201	Relationship to the head of the family	Head of the family 0 Husband/wife 1 Son/daughter 2 Grandchild 3 Father/mother 4 Brother/sister 5 Grandfather/grandmother 6 Other relatives 7 House worker 8 Other 9	
202	Gender	Male 1 Female 2	
203	What is your date of birth? If day is unknown, write 98 If month is unknown, write 98 If year is unknown, write 9998	Day <input type="text"/> Month <input type="text"/> <input type="text"/> Year <input type="text"/> <input type="text"/> <input type="text"/>	
204	Age in full years	----- years <input type="text"/> <input type="text"/>	
205	What is your current marital status	Single 1 Married 2 Divorced 3 Widower 4 Separated 5	
206	Nationality	Jordanian 1 Egyptian 2 Syrian 3 Iraqi 4 Other Arab 5 Non-Arab 6	
207	Do you have another nationality	Yes 1 Nationality _____ No 2	→ 209
208	How did you acquire it?	Nationalizing 1 By birth 2	
209	Are you currently associated with any educational institute?	Yes 1 No 2	

211A	Have you changed your place of residence in the past 5 years?	Yes 1 No 2	→ 213
211B	Before your current residence, where did you live?	Governorate <input type="text"/> <input type="text"/> Settlement <input type="text"/> <input type="text"/> <input type="text"/> Outside Jordan 95	
212	What was your main motivation for moving to your current residence?	Accompany family members 1 Accompany husband 2 For education/training 3 For work, or work related purposes 4 Other (specify)_____ 7	
213	Does the father live in the same household?	Yes 1 No 2 Father is deceased 3	
214	What is the father's date of birth If day is unknown, write 98 If month is unknown, write 98 If year is unknown, write 9998	Day <input type="text"/> <input type="text"/> Month <input type="text"/> <input type="text"/> Year <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	
215A	If father is deceased, how old was he at the time of death?	Father's age_____ <input type="text"/> <input type="text"/>	→ 216
215B	Father's age in full years	Father's age_____ <input type="text"/> <input type="text"/>	
216	What is the highest educational level successfully completed by the father?	Illiterate 1 Reads and writes 2 Primary 3 Preparatory 4 Basic 5 Professional apprenticeship 6 High school 7 Intermediate diploma 8 Bachelor Degree 9 Graduate Diploma/Masters/ PhD 10 Unknown 98	

217	What was the father's employment status when you were at the age of 15?	Wage worker in public sector 1 Wage worker in formal private sector 2 Wage worker in informal private sec. 3 Business owner using others 4 Self-employed not using others 5 Contributing family member 6 Other (specify)_____ 7 Not working 8 Deceased 9 Unknown 98	} 221
219	What was the father's occupation when you were at the age of 15?	Father's occupation_____ <input type="text"/> <input type="text"/> <input type="text"/> Unknown 998	
220	What was the economic activity of the organization where he worked when you were at the	Economic activity_____ <input type="text"/> <input type="text"/> <input type="text"/>	
221	Does the mother live in the same household?	Yes 1 No 2 Mother is deceased 3	
222	What is the mother's date of birth If day is unknown, write 98 If month is unknown, write 98 If year is unknown, write 9998	Day <input type="text"/> <input type="text"/> Month <input type="text"/> <input type="text"/> Year <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	
223A	If mother is deceased, how old was he at the time of death?	Mother's age_____ <input type="text"/> <input type="text"/>	→ 224
223B	Mother's age in full years	Mother's age_____ <input type="text"/> <input type="text"/>	
224	What is the highest educational level successfully completed by the mother?	Illiterate 1 Reads and writes 2 Primary 3 Preparatory 4 Foundational 5 Professional apprenticeship 6 High school 7 Intermediate diploma 8 Bachelor Degree 9 Graduate Diploma/Masters/PhD 10 Unknown 98	

225	What was the mother's employment status when you were at the age of 15?	Wage worker in public sector 1 Wage worker in formal private sector 2 Wage worker in informal private sector 3 Business owner using others 4 Self-employed not using others 5 Contributing family member 6 Other (specify) _____ 7 Not working 8 Deceased 9 Unknown 98	} 229												
227	What was the mother's occupation when you were at the age of 15?	Mother's occupation _____ <input type="text"/> <input type="text"/> <input type="text"/> Unknown 998													
228	What was the economic activity of the organization where he worked when you were at the	Economic activity _____ <input type="text"/> <input type="text"/> <input type="text"/>													
229	At the age of 15, did you have access to a computer, internet, magazines and books at home?	<table border="1"> <thead> <tr> <th>Item</th> <th>Yes</th> <th>No</th> </tr> </thead> <tbody> <tr> <td>Computer</td> <td>1</td> <td>2</td> </tr> <tr> <td>Internet</td> <td>1</td> <td>2</td> </tr> <tr> <td>Books and magazines</td> <td>1</td> <td>2</td> </tr> </tbody> </table>	Item	Yes	No	Computer	1	2	Internet	1	2	Books and magazines	1	2	
Item	Yes	No													
Computer	1	2													
Internet	1	2													
Books and magazines	1	2													

Section 3: Education			
301	Did you go to kindergarten before going to school?	Yes 1 No 2	→ 303
302	What was the type of your kindergarten?	Public 1 Private 2 Wikalet El Ghoth (UNRWA) 3 International 4 Outside Jordan 5 Unknown 8	
303	What was the type of your basic school?	Public 1 Private 2 Wikalet El Ghoth (UNRWA) 3 International 4 Outside Jordan 5 Unknown 8	
304	What was the name of your basic school?	Name of school _____ <input type="text"/> <input type="text"/> <input type="text"/> Unknown 998	
305	your basic school have running periods?	Yes 1 No 2	
306	What was the type of your Secondary school?	Public 1 Private 2 Wikalet El Ghoth (UNRWA) 3 International 4 Outside Jordan 5 Unknown 8	
307	What was the name of your Secondary school?	Name of school _____ <input type="text"/> <input type="text"/> <input type="text"/> Unknown 998	
308	Was it an academic or professional secondary school?	Academic 1 Professional 2	



309	What was the academic specialization you studied in secondary school?	Literature	1			
		Science	2			
		Commerce	3			
		Agriculture	4			
		Nursing	5			
		Industrial	6			
		Tourism	7			
		Legislation	8			
		Information Management	9			
		Cosmetics	10			
		Sewing	11			
		Home economics	12			
		Children education	13			
		International	14			
Other (specify)_____	97					
310	What was your final grade in Secondary school?	Grade _____	<input type="text"/>	<input type="text"/>	<input type="text"/>	
		Unknown	998			
311	When did you graduate from secondary school?	Year _____	<input type="text"/>	<input type="text"/>	<input type="text"/>	
312	How old were you when you graduated from secondary school?	Age _____	<input type="text"/>	<input type="text"/>		
313	In your secondary school, did you use computers?	Always	1			
		Sometimes	2			
		Rarely	3			
		Never	4			
		Unknown	8			
314	your secondary school have running periods?	Yes	1			
		No	2			
315	Have you ever taken private classes, group teachings, or went to tutoring centers at any stage of your education?		Yes	No		
		Private classes	1	2		
		Group teaching	1	2		
		Tutoring centers	1	2		

316A	What was the type of university from which you hold a bachelor degree?	Public 1 Private 2 Wikalet El Ghoth (UNRWA) 3 Outside Jordan 4 Open university 5 Other (specify)_____ 7	
316B	What was your major in the undergraduate level?	Major _____ <div style="display: flex; justify-content: flex-end; align-items: center;"> <div style="border: 1px solid black; width: 20px; height: 20px; margin-right: 5px;"></div> <div style="border: 1px solid black; width: 20px; height: 20px; margin-right: 5px;"></div> <div style="border: 1px solid black; width: 20px; height: 20px; margin-right: 5px;"></div> <div style="border: 1px solid black; width: 20px; height: 20px; margin-right: 5px;"></div> <div style="border: 1px solid black; width: 20px; height: 20px;"></div> </div>	
317A	What was the name of university from which you hold a bachelor degree?	Name of university_____ <div style="display: flex; justify-content: flex-end; align-items: center;"> <div style="border: 1px solid black; width: 20px; height: 20px; margin-right: 5px;"></div> <div style="border: 1px solid black; width: 20px; height: 20px; margin-right: 5px;"></div> <div style="border: 1px solid black; width: 20px; height: 20px;"></div> </div> Unknown 998	
317B	Was your undergraduate education on...?	Ordinary acceptance (competition) 1 Alternative 2 Not Applicable 96	
318	What is the teaching language of your undergraduate major?	Arabic 1 English 2 Arabic and English 3 French 4 Other 7	
319	Was your undergraduate major your first, second, third, fourth or fifth choice?	First 1 Second-third 2 Fourth-fifth 3 Other (specify)_____ 7	
320	Was the university from which you hold your bachelor degree your first, second, third, fourth or fifth choice?	First 1 Second-third 2 Fourth-fifth 3 Other (specify)_____ 7	
321	When was the beginning and end of your study for the bachelor degree?	From: year                      To: year <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="display: flex; justify-content: space-between; width: 100px;"> <div style="border: 1px solid black; width: 20px; height: 20px;"></div> <div style="border: 1px solid black; width: 20px; height: 20px;"></div> <div style="border: 1px solid black; width: 20px; height: 20px;"></div> <div style="border: 1px solid black; width: 20px; height: 20px;"></div> </div> <div style="display: flex; justify-content: space-between; width: 100px;"> <div style="border: 1px solid black; width: 20px; height: 20px;"></div> <div style="border: 1px solid black; width: 20px; height: 20px;"></div> <div style="border: 1px solid black; width: 20px; height: 20px;"></div> <div style="border: 1px solid black; width: 20px; height: 20px;"></div> </div> </div>	

322	To what extent were the following teaching methods used only for your bachelor degree 1. Never used 2. Rarely 3. Sometimes 4. Often 5. Used to a very high degree (always)	Methods	1	2	3	4	5			
		Lectures	1	2	3	4	5			
		Group projects	1	2	3	4	5			
		Participation in research projects	1	2	3	4	5			
		Practical general Theories	1	2	3	4	5			
		Professor as only source of information	1	2	3	4	5			
		Education based on problem solving and case studies	1	2	3	4	5			
		Analytical assignments	1	2	3	4	5			
		Oral presentations by students	1	2	3	4	5			
		Multiple choice questions	1	2	3	4	5			
		Writing topics	1	2	3	4	5			
		Computer-aided education	1	2	3	4	5			
323	Did you get any internship in an institution during your university study (Bachelor Degree)?	Yes	1		→ 325					
No	2									
324	What is the total duration in months?	Duration in months_____	<input type="text"/>							
Unknown	98									
325	Did you do any volunteer work during your study?	Yes	1		→ 327					
No	2									
326	What is the total duration in months?	Duration in months_____	<input type="text"/>							
Unknown	98									
327	Have you participated in any training courses during your university study (Bachelor	Yes	1		→ 329					
No	2									
328	What is the name of the most important training programs you participated in?  When did you get the certificate for completing the program?	Name of the Program	From -----To (years)							
		1.	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
		2.	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
		3.	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
		4.	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

329	<p>What is the cost of the credit hour / academic year at your university?</p> <p><u>Researcher:</u> cost of credit hour for universities with a credit-hour system and cost of academic year for universities with a semester system</p>	<p>Cost of credit hour <input type="text"/></p> <p>Cost of academic year <input type="text"/></p> <p>Unknown 998</p>	
329A	<p>Did you get a grant / scholarship during the study?</p>	<p>Yes 1</p> <p>No 2</p>	
330	<p>How many credit hours have you completed by graduation from Bachelor degree?</p> <p><u>Researcher:</u>Number of credit hours for universities with a credit-hour system and number of academic years for universities with a semester system</p>	<p>Number of credit hours <input type="text"/></p> <p>Number of academic years <input type="text"/></p> <p>Unknown 998</p>	
331	<p>the university provide students with the opportunity to evaluate faculty members on a regular basis?</p>	<p>Yes 1</p> <p>No 2</p>	
332	<p>Did the university survey students' satisfaction with the educational process during the study?</p>	<p>Yes 1</p> <p>No 2</p>	
333	<p>Did the university conduct a survey on students' satisfaction with the educational process at graduation?</p>	<p>Yes 1</p> <p>No 2</p>	
334	<p>Are you a member of the Graduates Association?</p>	<p>Yes 1</p> <p>No 2</p>	
335	<p>Does the university follow up on your status after graduation?</p>	<p>Yes 1</p> <p>No 2</p>	
336	<p>Did the university provide services and guidance to the employment of graduates?</p>	<p>Yes 1</p> <p>No 2</p>	

337	How appropriate was your bachelor program for the following: <u>Researcher</u> : Circle the appropriate code to answer the respondent as follows: 1. Not at all appropriate 2. Not appropriate 3. Somewhat appropriate 4. Good 5. Very good	Program		1	2	3	4	5
		1.	Beginning work	1	2	3	4	5
		2.	Continuing Education at work	1	2	3	4	5
		3.	The performance of the current job assignments	1	2	3	4	5
		4.	Future jobs	1	2	3	4	5
		5.	Self-development	1	2	3	4	5
		6.	Creative skills	1	2	3	4	5
338	If you had a chance to reconsider, would you choose the same major at the same university?	Yes	1					
		No, different major in the same university	2					
		No, same major in a different university	3					
		No, different major in a different university	4					
		No, I would decide not to continue studying	5					
		Other	7					
		Unknown	8					
339	During your bachelor study, did you live with your family, in a university dorm, or in private accommodation?	With family	1					
		University dorm	2					
		Private housing	3					
		Other (specify).....	7					
340	Did you work during university study or in summer vacations during the bachelor degree?	Yes, only during university study	1	→ 343				
		Yes, only during the summer vacation	2					
		Yes, during study and summer vacation	3					
		I did not work during study or summer vacation	4					
341	What was your main motivation to work while studying at university or summer vacation?  You can choose more than one answer	To earn money	A					
		To support the family	B					
		To gain work experience/build up a CV	C					
		To build relationships for benefit in the future	D					
		Other (specify).....	E					
342	Have you worked to earn money during the last two years of undergraduate study?	Yes	1					
		No	2					

343	What was your finalpercentage grade at the end of your bachelor degree?	Final % grade	<input type="text"/> <input type="text"/> <input type="text"/>	
		Unknown	998	
344	What is the overall grade at the end of your university study?	Excellent	1	
		Very good	2	
		Good	3	
		Average	4	
		Accepted	5	
		Unknown	8	

Section 4: Work						
401	Did the individual work for a minimum of one hour during the week preceding the interview?	Yes	1	→ Section 5		
		No	2			
402	Were you willing to work during the week preceding the interview?	Yes	1			
		No	2	→ 404		
403	If a suitable job becomes available Are you ready to start work in less than two weeks?	Yes	1			
		No	2	→ 405		
404	Why are you not willing to or available for work?	Student	1	Section 5		
		Housewife	2			
		Sufficient income / No desire to work	3			
		Sickness/disability	4			
		On leave without pay for a year and does not work	5			
		Retired and not working and is not willing to work	6			
		Other	7			
405	What is the reason for not working during the seven days preceding the interview?	Don't think there is any	1			
		Tired of job search	2			
		Don't know how to search	3			
		Can't find appropriate work	4			
		Other (specify)_____	5			
406 : Did you make any of the following attempts to find work during the past three months?						
If the answer is no, move to the following means		Yes	No	Number of times in past 3 months		
				once	twice	>three
Reading, watching, answering newspaper ads and TV		1	2	1	2	3
Visiting institutions and public places		1	2	1	2	3
Seeking help from parents, friends or current supervisors		1	2	1	2	3
Submitting a request to the employment offices of the Ministry of Labour		1	2	1	2	3
Applying to the Civil Service Bureau		1	2	1	2	3
Internet Job search		1	2	1	2	3

407	<p>What is the minimum net monthly income, you would accept for work in.....?</p> <p><b>Amount in Jordanian Dinar</b></p>	<p>Public sector <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/></p> <p>Formal private sector <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/></p> <p>Informal private sector <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/></p> <p>International organizations <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/></p>	
408	<p>What is the duration of the last unemployment period without adherence to a reference period?</p>	<p>Month <input type="text"/> <input type="text"/></p> <p>Year <input type="text"/></p>	



Section 5: Employment Mobility					
ResearcherBe sure to check that each status lasted for a minimum of 6 month; except for the current status		The first status after graduation or the first work of more than 6 months	The second status	The third status	The fourth status; The current status if not in any of the previous ones
501	What's the start date of the status?	Month <input type="text"/> <input type="text"/> Year <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	Month <input type="text"/> <input type="text"/> Year <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	Month <input type="text"/> <input type="text"/> Year <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	Month <input type="text"/> <input type="text"/> Year <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
502	What is your employment status?				
	1. Wage worker	1	1	1	1
	2. Business owner using others	2	2	2	2
	3. Self-employed	3	3	3	3
	4. Contributing family worker	4	4	4	4
	5. Work for others with no pay	5	5	5	5
	6. Unemployed, worked before	6	6	6	6
	7. Newly unemployed	7	7	7	7
	8. Housewife	8	8	8	8
	9. Full-time student	9	9	9	9
	10. No desire to work	10	10	10	10
	11. Retired (Less than 65 Years old) and does not want to work	11	11	11	11
	12. Temporary inability to work On leave without pay for one year and does not work	12	12	12	12
	13. Other (specify)	13	13	13	13
	14. Other (specify)	14	14	14	14
503	Occupation in details	_____ <input type="text"/> <input type="text"/> <input type="text"/>	_____ <input type="text"/> <input type="text"/> <input type="text"/>	_____ <input type="text"/> <input type="text"/> <input type="text"/>	_____ <input type="text"/> <input type="text"/> <input type="text"/>
504	What is the economic activity of the organization you work / worked in?	_____ <input type="text"/> <input type="text"/> <input type="text"/>	_____ <input type="text"/> <input type="text"/> <input type="text"/>	_____ <input type="text"/> <input type="text"/> <input type="text"/>	_____ <input type="text"/> <input type="text"/> <input type="text"/>

505	Was your work				
	1 Inside the Organization	1	1	1	1
	2 Outside the Organization	2	2	2	2
506	What is the sector in which you are / were working in?				
	1 Public sector	1	1	1	1
	2 Formal private sector	2	2	2	2
	3 Informal private sector	3	3	3	3
	4 International organization	4	4	4	4
507	What is the number of employees at the place you work in? <i>unknown 9998</i>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
508A	What much job stability did you get in the organization of your previous/current work?				
	1 Permanent	1	1	1	1
	2 Temporary	2	2	2	2
	3 Seasonal	3	3	3	3
	4 Intermittent	4	4	4	4
508B	Do you have an employment contract?				
	1 Yes	1	1	1	1
	2 No → 512	2	2	2	2
509	What is the type of your employment contract?				
	1 Fixed term	1	1	1	1
	2 Indefinite	2	2	2	2
	8 Unknown	8	8	8	8
510	Did you get the contract immediately after you got the job?				
	1 Yes	1	1	1	1
	2 No	2	2	2	2
511	In what month and year did you get an employment contract? (Month/year) <i>Unknown month 98</i> <i>Unknown year 9998</i>	Month <input type="text"/> <input type="text"/> Year	Month <input type="text"/> <input type="text"/> Year	Month <input type="text"/> <input type="text"/> Year	Month <input type="text"/> <input type="text"/> Year
		<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
512	Do any of the employees in your organization have contracts?				
	1 Yes	1	1	1	1
	2 No	2	2	2	2
	8 Unknown	8	8	8	8

513	Did you have a membership in a social security program?				
	Yes	1	1	1	1
	No	2	2	2	2
	Unknown	8	8	8	8
514	Did you get social security immediately after you got the job?				
	Yes	1	1	1	1
	No	2	2	2	2
	Unknown	8	8	8	8
515	In what month and year did you get social security? (Month / year) <i>Unknown month 98</i> <i>Unknown year 9998</i>	Month <input type="text"/> <input type="text"/> Year <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	Month <input type="text"/> <input type="text"/> Year <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	Month <input type="text"/> <input type="text"/> Year <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	Month <input type="text"/> <input type="text"/> Year <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
516	Do any of the employees in your organization have social security?				
	Yes	1	1	1	1
	No	2	2	2	2
	Unknown	8	8	8	8
517	How did you get this job?				
	1 Reading, watching, answering newspaper ads	1	1	1	1
	2 Visiting institutions and public places	2	2	2	2
	3 Seeking help from family friends or current or previous stakeholders	3	3	3	3
	4 Submitting a request to the employment offices of the Ministry of Labour	4	4	4	4
	5 Applying to the Civil Service Bureau	5	5	5	5
	6 Searching job websites	6	6	6	6
	7 Other (specify)	7	7	7	7
518	What is your relationship with the employer?				
	1 A family member	1	1	1	1
	2 Relatives outside the family	2	2	2	2
	3 Neighbors/friends	3	3	3	3
	4 The same housing area	4	4	4	4
	5 Personal relationship	5	5	5	5
	6 No Relationship	6	6	6	6
	7 Does not apply for workers in the government	7	7	7	7

519	Where is your workplace? (governorate/ area/ settlement/ district) <i>If the workplace is outside Jordan, the researcher should write (95) in front of Governorate only</i>	Governorate <div><div></div><div></div></div> Area <div><div></div><div></div></div> Settlement <div><div></div><div></div><div></div></div> District <div><div></div><div></div></div>	Governorate <div><div></div><div></div></div> Area <div><div></div><div></div></div> Settlement <div><div></div><div></div><div></div></div> District <div><div></div><div></div></div>	Governorate <div><div></div><div></div></div> Area <div><div></div><div></div></div> Settlement <div><div></div><div></div><div></div></div> District <div><div></div><div></div></div>	Governorate <div><div></div><div></div></div> Area <div><div></div><div></div></div> Settlement <div><div></div><div></div><div></div></div> District <div><div></div><div></div></div>
520	What is the first salary you got in this job? (Jordanian Dinar) <u>Researcher:</u> See question 502, if the answer was 4 or 5, then the answer is zero, without asking the respondent	<div><div></div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div><div></div></div>
521	What is the last salary you got in this job? (Jordanian Dinar) <u>Researcher:</u> See question 502, if the answer was 4 or 5, then the answer is zero, without asking the respondent	<div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div><div></div></div>	<div><div></div><div></div><div></div></div>
522	What is the main reason for the change of this status to the following status?				
	1 Employer ended the relationship	1	1	1	1
	2 Contract duration ended and was not renewed by the employer	2	2	2	2
	3 Resignation	3	3	3	3
	4 The organization was closed and the project stopped	4	4	4	4
	5 No change	5	5	5	5
	6 Marriage	6	6	6	6
	7 Retirement	7	7	7	7
	8 Travel	8	8	8	8
	9 Found a better chance	9	9	9	9
	10 Other (Specify)_____	10	10	10	10

Section 6: Characteristics of current or last work						
601	How many working hours do you work per day?	Working hours	<div style="display: flex; align-items: center;"> <div style="border: 1px solid black; width: 20px; height: 20px; margin-right: 5px;"></div> <div style="border: 1px solid black; width: 20px; height: 20px; margin-right: 5px;"></div> </div>			
602	In your current job, can benefit from the following services	<b>Services</b>	<b>Yes</b>	<b>No</b>	<b>DK</b>	
		Transportation or transport allowance	1	1	2	8
		Meals or their allowances	2	1	2	8
		Paid annual leave (vacation time)	3	1	2	8
		Sick leave	4	1	2	8
		Secure retirement/aging in addition to social security	5	1	2	8
		Severance payment	6	1	2	8
		Overtime payment	7	1	2	8
		Medical insurance coverage	8	1	2	8
		Rewards for good performance	9	1	2	8
		Other (specify) _____	10	1	2	8
603	Are you a member of a professional syndicate/ trade unions?	Yes	1	→ 605		
		No	2			
604	What is the type of the union you are in?	Professional syndicate	1			
		Trade union in the organization	2			
		Trade union outside the organization	3			
		Professional trade unions	4			
605	Does your job require your supervision of others?	Yes	1	→ 607		
		No	2			
606	How many persons do you supervise?	Number of people	<div style="display: flex; align-items: center;"> <div style="border: 1px solid black; width: 20px; height: 20px; margin-right: 5px;"></div> <div style="border: 1px solid black; width: 20px; height: 20px; margin-right: 5px;"></div> <div style="border: 1px solid black; width: 20px; height: 20px; margin-right: 5px;"></div> </div>			
		Unknown	998			
607	Did you participate in training courses that prepared you for your job beyond formal education?	Yes	1	→ 611		
		No	2			
608	What was the type of training you got?	Job-related training given by the employer	1			
		Vocational training through a public institution	2			
		Vocational training through a private institution	3			
		Language Program	4			
		Computer Program	5			
		Secretarial course	6			
		Other (specify) _____	7			

609	How many days does this training require? <u>Researcher:</u> This means the number of days of the most important training obtained by the individual	Number of days <input type="text"/> <input type="text"/> <input type="text"/>  Unknown 998	
610	Who funded most of the costs of this training?	The individual himself 1 Individual's family 2 Employer 3 A public institution 4 A non-governmental organization 5 Other (specify)_____ 6	
611	In your opinion, what is the minimum level of education required by your job?	Does not require education 1 Literacy certificate 2 Primary 3 Preparatory 4 Basic 5 Professional apprenticeship 6 High School 7 Intermediate Diploma 8 Bachelor 9 Higher than the Bachelor 10 Unknown 98	
612	Do you think that your field of study is appropriate for the work that you do?	Totally inappropriate 1 Somewhat inappropriate 2 Appropriate 3 Somewhat appropriate 4 Totally appropriate 5	
613	Do you use a computer at work?	Yes 1 No 2	→ 615
614	Is the computer at work connected to the Internet?	Yes 1 No 2	

	How would you rate your personal level in each of these skills? What is the level of skill required in your current job? 1- Very weak 2- Weak 3- Average 4- High 5- Very high	Personal level					Level required at work				
		1	2	3	4	5	1	2	3	4	5
615	1 Capability in your field	1	2	3	4	5	1	2	3	4	5
	2 Familiarity with other specializations	1	2	3	4	5	1	2	3	4	5
	3 The ability to analyze	1	2	3	4	5	1	2	3	4	5
	4 The ability to negotiate efficiently	1	2	3	4	5	1	2	3	4	5
	5 The ability to acquire new information quickly	1	2	3	4	5	1	2	3	4	5
	6 The ability to work under pressure	1	2	3	4	5	1	2	3	4	5
	7 The ability to handle multiple tasks	1	2	3	4	5	1	2	3	4	5
	8 The ability to manage time effectively	1	2	3	4	5	1	2	3	4	5
	9 The ability to work and cooperate with others	1	2	3	4	5	1	2	3	4	5
	10 The ability of explaining your thoughts to others	1	2	3	4	5	1	2	3	4	5
	11 The ability to use computers and the Internet	1	2	3	4	5	1	2	3	4	5
	12 The ability to promote and sell products	1	2	3	4	5	1	2	3	4	5
	13 The ability to write reports and memos	1	2	3	4	5	1	2	3	4	5
	14 The ability to write and speak a foreign language	1	2	3	4	5	1	2	3	4	5
616	How do you evaluate the degree of innovation in the you work in: 1. Very low 2. Low 3. High 4. Somewhat high 5. Strongly high						1	2	3	4	5
		1 The product or service provided					1	2	3	4	5
		2 Technology and tools to do work					1	2	3	4	5
		3 Knowledge					1	2	3	4	5
617	To what extent are you responsible for: 1. I am not at all responsible 2. I am not responsible 3. Somewhat responsible 4. Responsible 5. Highly responsible						1	2	3	4	5
		1 Setting the objectives of the place you work in					1	2	3	4	5
		2 Setting the goals for your work in the workplace					1	2	3	4	5
		3 Identifying strategies in the organization					1	2	3	4	5
		4 Determining how the job is performed					1	2	3	4	5

618	<p>How satisfied you are in terms of the following in your current job?</p> <p>1. Not satisfied strongly</p> <p>2. Not satisfied</p> <p>3. Somewhat satisfied</p> <p>4. Satisfied</p> <p>5. Strongly satisfied</p>		1	2	3	4	5
		1 Job security	1	2	3	4	5
		2 Wage	1	2	3	4	5
		3 Type of work	1	2	3	4	5
		4 Working hours	1	2	3	4	5
		5 Work time	1	2	3	4	5
		6 Commute and transport	1	2	3	4	5
		7 Matching between your skills and the job	1	2	3	4	5

## Observations

This image shows a full page of a document template designed for handwriting practice. It features a light gray background with 20 evenly spaced, horizontal dashed black lines. The lines extend across the entire width of the page, providing a guide for letter height and placement. There are no margins, text, or other markings present.