

# Statistical release **P0211**

## Quarterly Labour Force Survey

**Quarter 3: 2016**

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## 1. Introduction

The Quarterly Labour Force Survey (QLFS) is a household-based sample survey conducted by Statistics South Africa (Stats SA). It collects data on the labour market activities of individuals aged 15 years and above who live in South Africa. However, this report only covers labour market activities of persons aged 15–64 years.

This report presents the key findings of the QLFS conducted from July to September 2016 (Q3: 2016).

## 2. Highlights of the results

**Table A: Key labour market indicators**

	Jul-Sep 2015	Apr-Jun 2016	Jul-Sep 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand				Per cent		
<b>Population aged 15–64 yrs</b>	<b>36 114</b>	<b>36 591</b>	<b>36 750</b>	<b>159</b>	<b>636</b>	<b>0,4</b>	<b>1,8</b>
<b>Labour force</b>	<b>21 246</b>	<b>21 179</b>	<b>21 706</b>	<b>527</b>	<b>460</b>	<b>2,5</b>	<b>2,2</b>
<b>Employed</b>	<b>15 828</b>	<b>15 545</b>	<b>15 833</b>	<b>288</b>	<b>5</b>	<b>1,9</b>	<b>0,0</b>
Formal sector (non-agricultural)	10 930	10 917	11 029	112	99	1,0	0,9
Informal sector (non-agricultural)	2 721	2 507	2 641	135	- 80	5,4	-2,9
Agriculture	897	825	881	56	- 16	6,8	-1,8
Private households	1 280	1 296	1 281	-15	1	-1,1	0,1
<b>Unemployed</b>	<b>5 418</b>	<b>5 634</b>	<b>5 873</b>	<b>239</b>	<b>455</b>	<b>4,2</b>	<b>8,4</b>
<b>Not economically active</b>	<b>14 867</b>	<b>15 412</b>	<b>15 044</b>	<b>-368</b>	<b>176</b>	<b>-2,4</b>	<b>1,2</b>
Discouraged work-seekers	2 226	2 526	2 291	-235	64	-9,3	2,9
Other (not economically active)	12 641	12 886	12 753	-133	112	-1,0	0,9
<b>Rates (%)</b>							
Unemployment rate	25,5	26,6	27,1	0,5	1,6		
Employment/population ratio (absorption rate)	43,8	42,5	43,1	0,6	-0,7		
Labour force participation rate	58,8	57,9	59,1	1,2	0,3		

*Due to rounding, numbers do not necessarily add up to totals.*

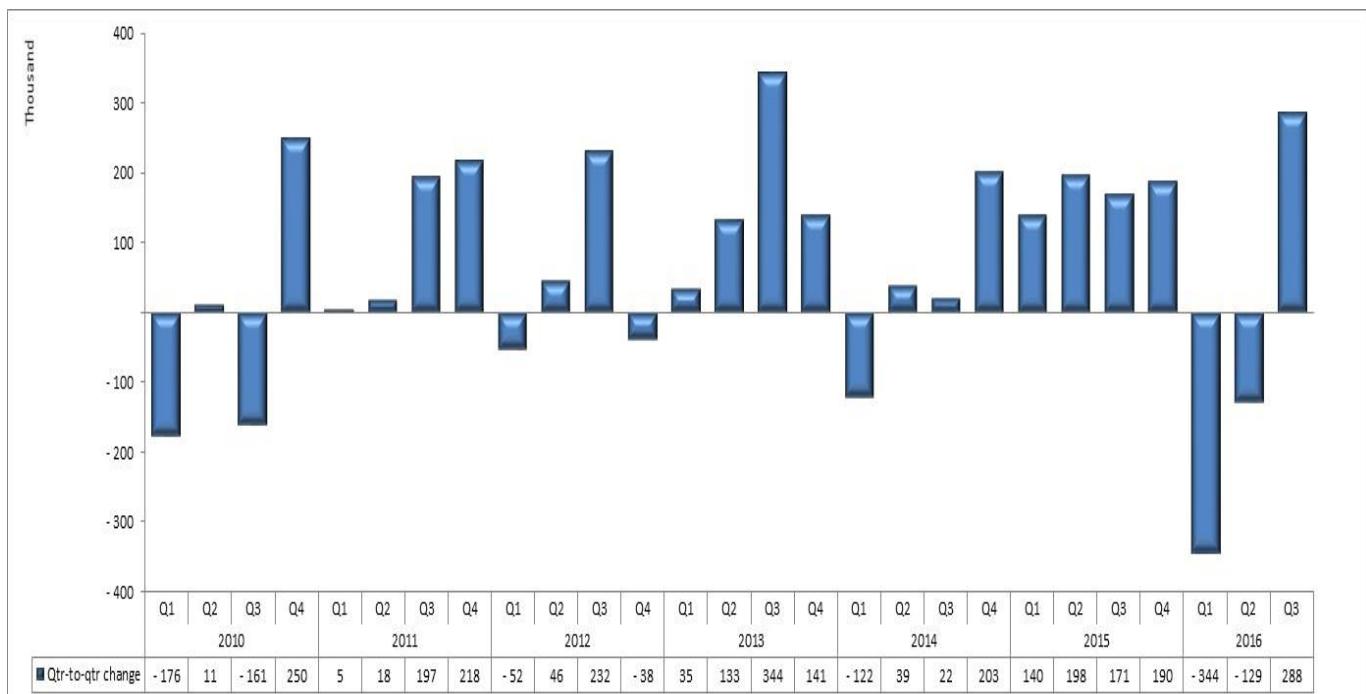
The working age population grew by 159 000 or 0,4 percent in Q3:2016 while the number of employed increased by 288 000. However, the growth in employment was offset by an increase in unemployment of 239 000 resulting in a rise of 0,5 of a percentage point in the unemployment rate to 27,1% in Q3: 2016. On a quarterly basis employment increased in the formal and informal sectors as well as in Agriculture. A quarterly decrease of 15 000 was observed in the number of persons employed in Private households. Discouraged work-seekers accounted for two thirds of the decrease among the not economically active population (235 000 quarter-on-quarter).

In Q3: 2016 the growth in employment resulted in an increase of 0,6 of a percentage point in the absorption rate to 43,1%. More people joined the labour force in Q3: 2016 as the inactive population declined by 368 000 and this led to an increase of 1,2 percentage points in the labour force participation rate to 59,1%.

Compared to Q3: 2015, employment remained virtually unchanged (up by 5 000 or 0,0%) while unemployment grew by 455 000 or 8,4 percent, this led to an increase in unemployment rate by 1,6 percentage points to 27,1%. The annual growth of 99 000 in the formal sector employment was offset by the decline in the informal sector and Agriculture by 80 000 and 16 000 respectively leading to a net change of only 5 000. Despite the quarterly decline, the inactive population in Q3: 2016 is still 176 000 (or 1,2 percent) higher compared to Q3: 2015.

### 3. Employment

**Figure 1: Quarter-to-quarter changes in employment, Q1: 2010 to Q3: 2016**



The number of employed persons increased by 288 000 in Q3: 2016 after two successive quarterly declines of 344 000 and 129 000.

**Table B: Employment by industry**

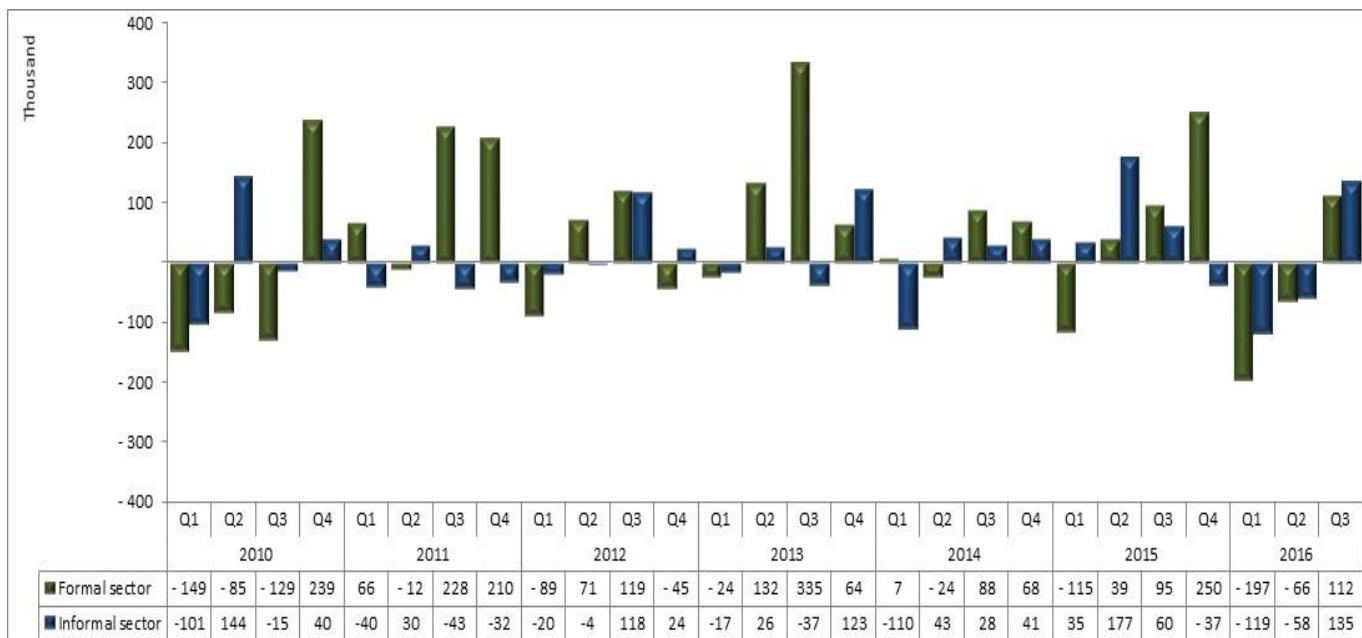
Industry	Jul-Sep 2015	Apr-Jun 2016	Jul-Sep 2016	Qtr-to- qtr change	Year-on- year change	Qtr-to- qtr change	Year-on- year change
Total*	15 828	15 545	15 833	288	5	1,9	0,0
Agriculture	897	825	881	56	- 16	6,8	-1,8
Mining	446	447	438	- 9	- 8	-2,1	-1,8
Manufacturing	1 774	1 712	1 683	-28	- 91	-1,7	-5,1
Utilities	127	111	118	7	- 9	6,4	-6,9
Construction	1 460	1 388	1 491	104	31	7,5	2,1
Trade	3 200	3 136	3 198	61	- 2	2,0	-0,1
Transport	898	862	915	53	17	6,2	1,9
Finance and other business services	2 160	2 220	2 323	103	163	4,6	7,6
Community and social services	3 582	3 544	3 499	- 45	- 83	-1,3	-2,3
Private households	1 280	1 296	1 281	-15	1	-1,1	0,1

\*Note: Total includes 'other' industry.

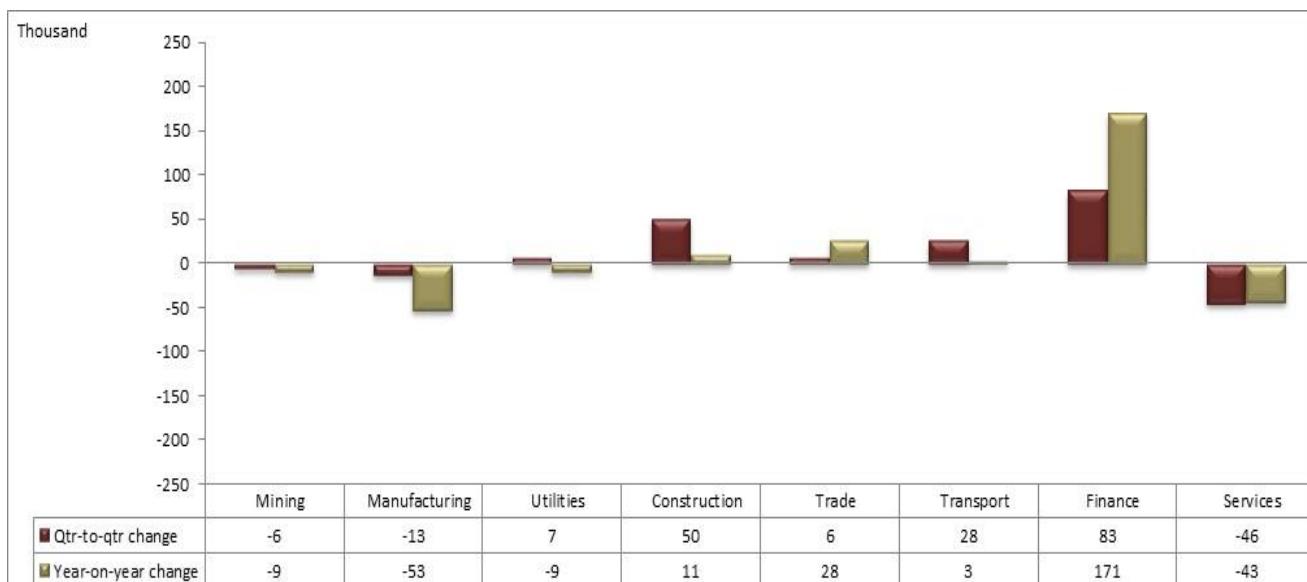
Due to rounding, numbers do not necessarily add up to totals.

Table B shows that the quarterly employment gains of 288 000 in Q3: 2016 were driven by increases in six of the ten industries. The largest increases were recorded in Construction (104 000), Finance and other business services (103 000), Trade (61 000), Agriculture (56 000) and Transport (53 000). The number of employed persons decreased in four industries, namely Community and social services, Manufacturing, Private households and Mining.

Compared to the same period last year, the annual growth of 163 000 in Finance and other business services, 31 000 in Construction and 17 000 in Transport was offset by declines in other industries leading to a net change of only 5 000 in the annual employment.

**Figure 2: Quarter-to-quarter changes in employment by sector, Q1: 2010 to Q3: 2016**

In Q3: 2016, the formal and the informal sectors recorded employment gains for the first time in 2016 (112 000 and 135 000 respectively), following two and three consecutive quarterly declines in employment in the formal and informal sector respectively.

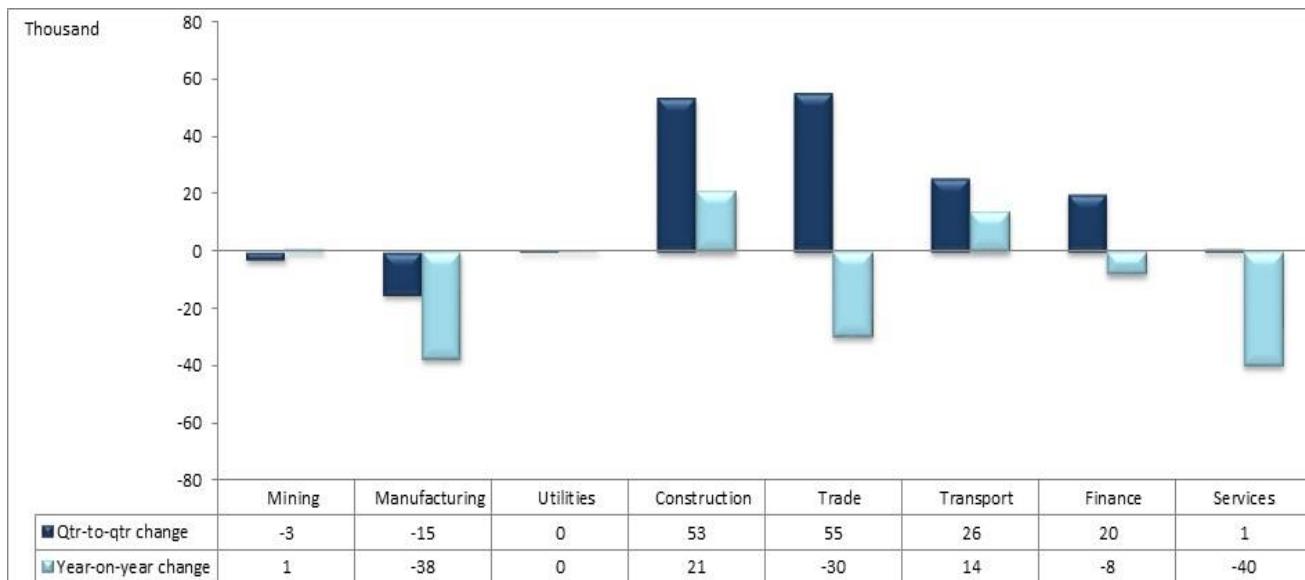
**Figure 3: Quarter-to-quarter and year-on-year changes in the formal sector by industry**

*Mining is a very clustered industry, hence the industry might not have been adequately captured by the QLFS sample. For more robust mining estimates, please use the Quarterly Employment Statistics (QES).*

Between Q2: 2016 and Q3: 2016, the number of employed persons in the formal sector increased in five industries. The largest gains were in Finance and other business services (83 000), followed by Construction (50 000) and Transport (28 000). During the same period formal sector employment declined in Community and social services (46 000), Manufacturing (13 000) and Mining (6 000) industries.

Year-on-year changes reflect the largest employment gains in Finance and other business services (171 000), Trade (28 000) and Construction (11 000). Between Q3: 2015 and Q3: 2016, job losses were observed in four industries, with the largest declines recorded in Manufacturing (53 000) and Community & social services (43 000) industries.

**Figure 4: Quarter-to-quarter and year-on-year changes in the informal sector by industry**



Between Q2: 2016 and Q3: 2016, the informal sector recorded the largest employment gains in Trade (55 000), Construction (53 000), Transport (26 000) and Finance & other business services (20 000). The sector recorded quarterly employment losses in Manufacturing (15 000) and Mining (3 000) industries; while the number of employed persons in Utilities remained unchanged between the two quarters.

Compared to Q3: 2015, the informal sector employment levels declined in four industries in Q3: 2016; with the largest decreases in Community and social services (40 000), Manufacturing (38 000) and Trade (30 000) industries. Annual employment gains were observed in Construction (21 000), Transport (14 000) and Mining (1 000) industries.

**Table C: Employment by occupation**

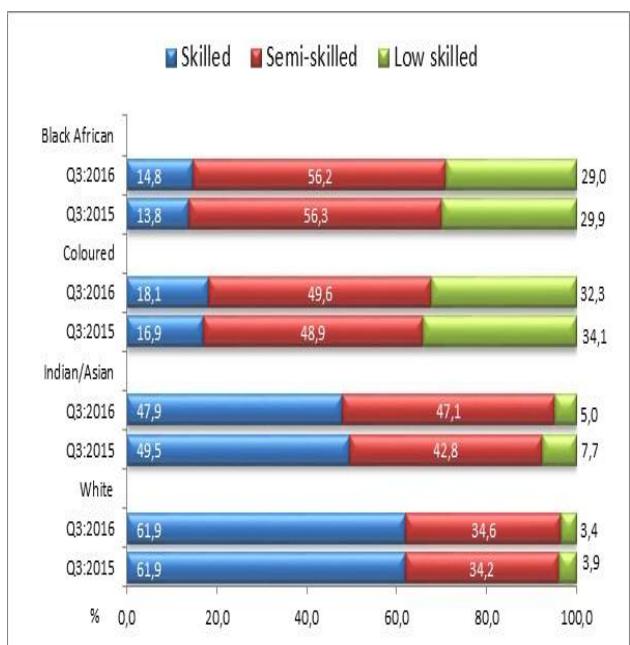
Occupation	Jul-Sep 2015	Apr-Jun 2016	Jul-Sep 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to- qtr change	Year-on- year change
	Thousand					Per cent	
<b>Total</b>	<b>15 828</b>	<b>15 545</b>	<b>15 833</b>	<b>288</b>	<b>5</b>	<b>1,9</b>	<b>0,0</b>
Manager	1 284	1 314	1 352	37	68	2,8	5,3
Professional	800	857	835	-23	34	-2,7	4,3
Technician	1 471	1 495	1 465	-30	-6	-2,0	-0,4
Clerk	1 669	1 621	1 651	30	-19	1,9	-1,1
Sales and services	2 406	2 437	2 474	36	68	1,5	2,8
Skilled agriculture	99	66	72	6	-27	9,1	-27,1
Craft and related trade	2 001	1 890	1 947	56	-55	3,0	-2,7
Plant and machine operator	1 275	1 218	1 312	94	37	7,8	2,9
Elementary	3 797	3 634	3 700	66	-97	1,8	-2,5
Domestic worker	1 025	1 013	1 026	13	1	1,3	0,1

*Due to rounding, numbers do not necessarily add up to totals.*

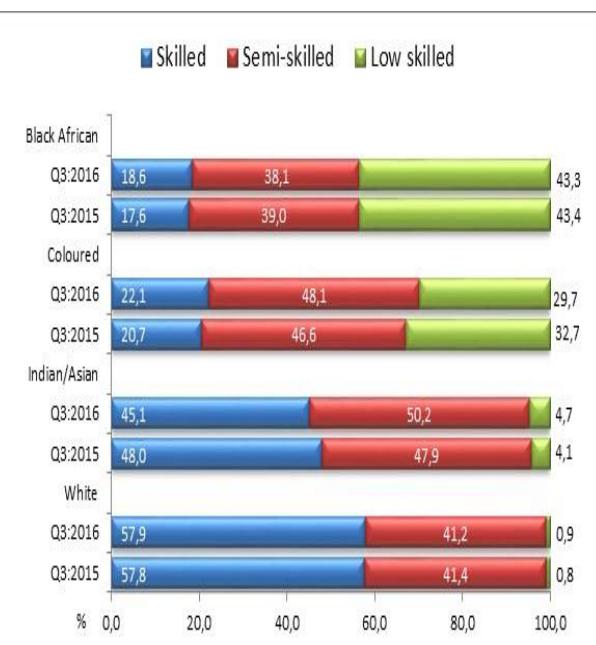
On a quarterly basis, employment increased in eight of the ten occupations in Q3: 2016. The largest increases were recorded in Plant & machine operator (94 000) and Elementary (66 000) occupations. The number of employed persons declined in Technician and Professional occupations (30 000 and 23 000 respectively).

Year-on-year changes reflect employment increases in five occupations, the largest of which were in Managerial and Sales & services (68 000 each) occupations. In Q3: 2016, the largest annual employment losses were recorded in Elementary (97 000), Craft & related trade (55 000) and Skilled agriculture (27 000) occupations.

**Figure 5: Share of employed men by occupation and population group, Q3: 2015 and Q3: 2016**



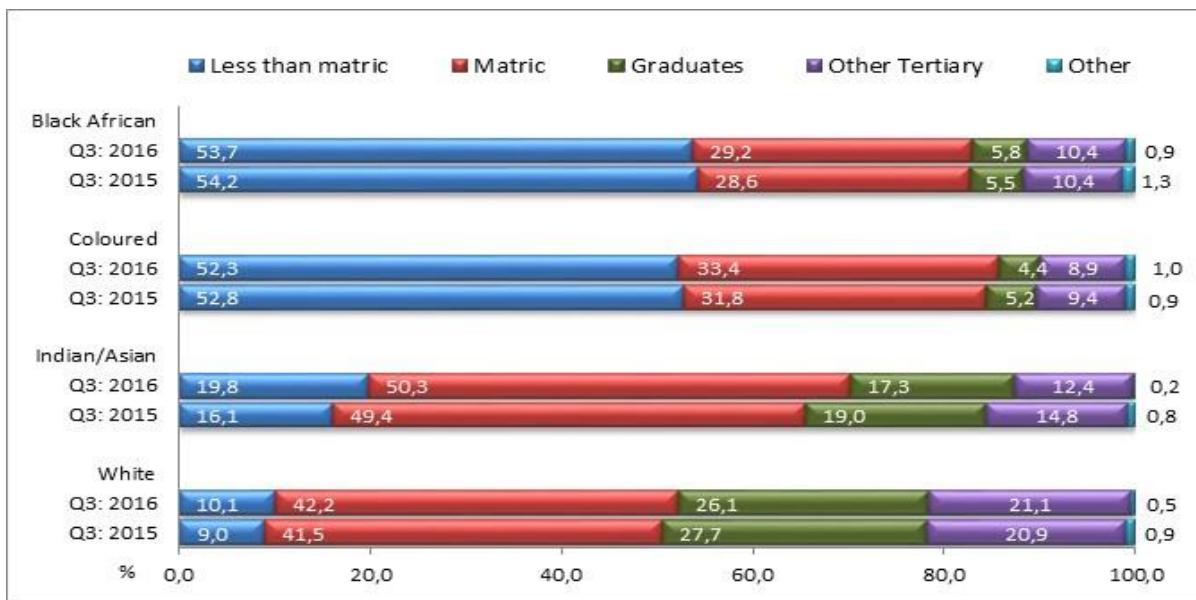
**Figure 6: Share of employed women by occupation and population group, Q3: 2015 and Q3: 2016**



Note: 'Skilled' includes Manager, Professional and Technician occupations; 'Semi-skilled' includes Clerk, Sales and services, Skilled agriculture, Craft and related trade and Plant and machine operator occupations; 'Low-skilled' includes Elementary and Domestic worker occupations.

The white and Indian/Asian population groups (both men and women) dominate employment in skilled occupations. The majority of black African and coloured men were employed in semi-skilled and low-skilled occupations. However, among black African and coloured men the employment shares in low-skilled occupations declined and increased in skilled occupations over the period Q3: 2015 to Q3: 2016. The share of white men employed in skilled occupations remained unchanged while that of Indian/Asian men decreased (Figure 5).

Black African women are more vulnerable in the labour market, with larger employment shares in low-skilled occupations. The proportion of black African women employed in low-skilled occupations was around 43% in both Q3: 2015 and Q3: 2016. White women were more likely to be employed in skilled occupations (57,9%); while only 18,6% of black African women were employed in these occupations in Q3:2016.

**Figure 7: Share of employed persons by education and population group, Q3: 2015 and Q3: 2016**

Note: 'Graduate' includes post-higher diploma, bachelor's degree, post-graduate diploma, honours degree and higher degree.  
Values for 'Other' are not shown on the graph.

The share of employed persons with tertiary qualifications (graduates and other tertiary) was highest among the white and Indian population groups. In Q3: 2016, 47,3% of employed white population and 29,7% of employed Indian/Asian population had a tertiary qualification, while the share of the employed with tertiary qualification among the black African and the coloured population was only 16,2% and 13,3% respectively. In both Q3: 2015 and Q3: 2016, more than 50% of employed black African and coloured population had education levels of less than matric.

**Table D: Employment by province**

Province	Jul-Sep 2015	Apr-Jun 2016	Jul-Sep 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand					Per cent	
South Africa	15 828	15 545	15 833	288	5	1,9	0,0
Western Cape	2 317	2 266	2 315	49	- 2	2,2	- 0,1
Eastern Cape	1 372	1 350	1 443	93	71	6,9	5,2
Northern Cape	302	303	308	5	6	1,8	1,8
Free State	795	797	781	- 16	- 14	- 2,1	- 1,8
KwaZulu-Natal	2 573	2 479	2 496	17	- 77	0,7	- 3,0
North West	921	915	900	- 15	- 22	- 1,6	- 2,4
Gauteng	5 011	4 942	5 068	126	57	2,6	1,1
Mpumalanga	1 184	1 171	1 174	3	- 10	0,3	- 0,8
Limpopo	1 353	1 324	1 349	25	- 3	1,9	- 0,3

Due to rounding, numbers do not necessarily add up to totals.

The number of employed persons increased in seven of the nine provinces between Q2: 2016 and Q3: 2016. The largest employment gains were observed in Gauteng (126 000), Eastern Cape (93 000) and Western Cape (49 000). While Free State and North West recorded employment declines of 16 000 and 15 000 respectively over this period.

For the year ended September 2016, employment losses were recorded in six of the nine provinces. KwaZulu-Natal, North West and Free State recorded the largest declines (77 000, 22 000 and 14 000 respectively). Employment gains were recorded in Eastern Cape (71 000), Gauteng (57 000) and Northern Cape (6 000).

**Table E: Employment by province and municipality**

Province and municipality	Jul-Sep 2015	Apr-Jun 2016	Jul-Sep 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand				Per cent		
<b>South Africa</b>	<b>15 828</b>	<b>15 545</b>	<b>15 833</b>	<b>288</b>	<b>5</b>	<b>1,9</b>	<b>0,0</b>
<b>Western Cape</b>	<b>2 317</b>	<b>2 266</b>	<b>2 315</b>	<b>49</b>	<b>- 2</b>	<b>2,2</b>	<b>- 0,1</b>
Non-metro	846	798	847	48	0	6,1	0,1
City of Cape Town	1 471	1 468	1 469	1	- 3	0,1	- 0,2
<b>Eastern Cape</b>	<b>1 372</b>	<b>1 350</b>	<b>1 443</b>	<b>93</b>	<b>71</b>	<b>6,9</b>	<b>5,2</b>
Non-metro	781	794	863	68	82	8,6	10,5
Buffalo City	250	230	239	10	- 11	4,2	- 4,4
Nelson Mandela Bay	341	326	341	15	0	4,6	0,0
<b>Free State</b>	<b>795</b>	<b>797</b>	<b>781</b>	<b>- 16</b>	<b>- 14</b>	<b>- 2,1</b>	<b>- 1,8</b>
Non-metro	552	547	538	- 9	- 14	- 1,7	- 2,6
Mangaung	243	250	243	- 7	0	- 2,9	0,0
<b>KwaZulu-Natal</b>	<b>2 573</b>	<b>2 479</b>	<b>2 496</b>	<b>17</b>	<b>- 77</b>	<b>0,7</b>	<b>- 3,0</b>
Non-metro	1 450	1 353	1 355	2	- 95	0,1	- 6,6
eThekweni	1 123	1 126	1 141	15	18	1,4	1,6
<b>Gauteng</b>	<b>5 011</b>	<b>4 942</b>	<b>5 068</b>	<b>126</b>	<b>57</b>	<b>2,6</b>	<b>1,1</b>
Non-metro	602	587	598	11	- 4	1,9	- 0,6
Ekurhuleni	1 275	1 161	1 222	61	- 53	5,3	- 4,1
City of Johannesburg	1 898	1 963	1 978	14	80	0,7	4,2
City of Tshwane	1 236	1 231	1 270	39	34	3,2	2,8
<b>Other*</b>	<b>3 761</b>	<b>3 712</b>	<b>3 731</b>	<b>19</b>	<b>- 30</b>	<b>0,5</b>	<b>- 0,8</b>

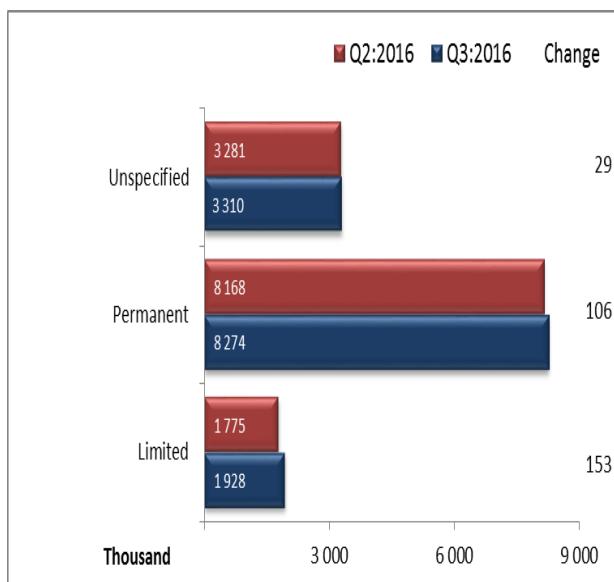
\*Note: 'Other' includes Northern Cape, North West, Mpumalanga and Limpopo. These provinces do not have metropolitan municipalities.

Between Q2: 2016 and Q3: 2016, employment levels increased in all metropolitan municipalities, with the exception of Mangaung where the number of employed declined by 7 000. Ekurhuleni and the City of Tshwane recorded the highest gains in employment at 61 000 and 39 000 respectively. This was followed by eThekweni and Nelson Mandela Bay which recorded increases of 15 000 jobs each.

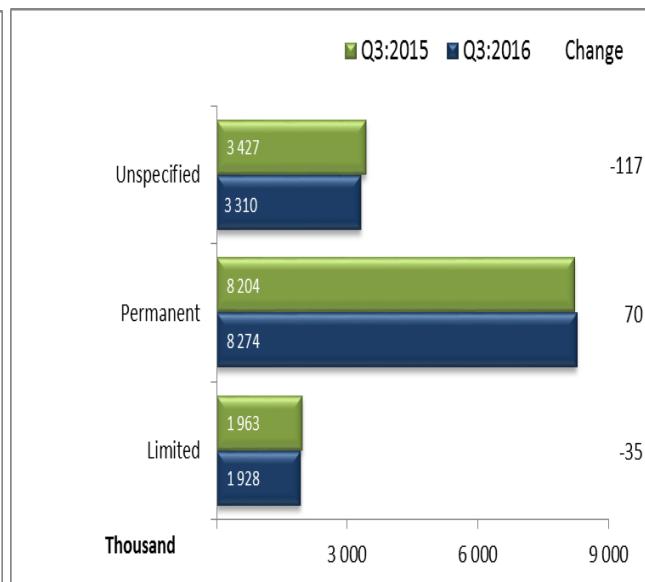
Compared to the same period last year, employment decreases were recorded in three metropolitan municipalities – Ekurhuleni (53 000), Buffalo City (11 000) and City of Cape Town (3 000). Annual employment gains were observed in three metros with the largest increase in the City of Johannesburg (80 000), while in Mangaung and Nelson Mandela Bay employment level remained the same.

### 3.1 Conditions of employment for employees

**Figure 8: Quarter-to-quarter changes in nature of employment contract**



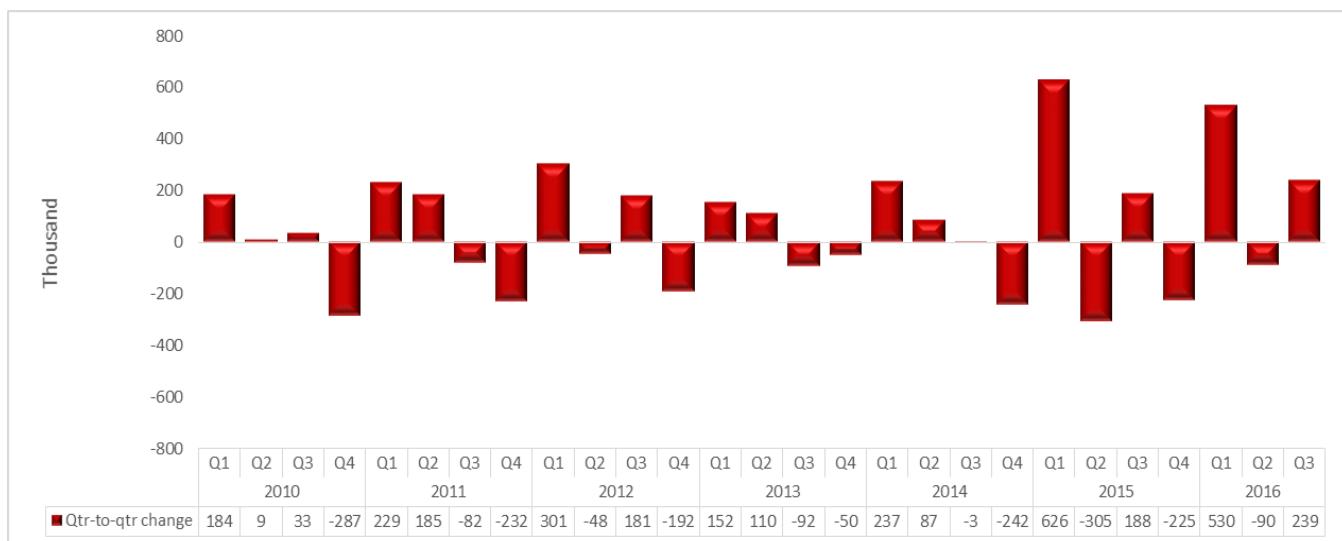
**Figure 9: Year-on-year changes in nature of employment contract**



The number of employees with contracts of a permanent duration increased by 106 000 on a quarterly basis and by 70 000 year-on-year. Employees employed on limited duration contract increased by 153 000 quarter-to-quarter, however compared to the same period last year the number decreased by 35 000.

### 4. Unemployment

**Figure 10: Quarter-to-quarter changes in unemployment, Q1: 2010 to Q3: 2016**



Unemployment increased by 239 000 quarter-to-quarter in Q3: 2016, following a decline of 90 000 in Q2: 2016.

**Table F: Unemployment rate by province**

	Official unemployment rate					Expanded unemployment rate				
	Jul-Sep 2015	Apr-Jun 2016	Jul-Sep 2016	Qtr-to-qtr change	Year-on-year change	Jul-Sep 2015	Apr-Jun 2016	Jul-Sep 2016	Qtr-to-qtr change	Year-on-year change
	Per cent			Percentage points		Per cent			Percentage points	
<b>South Africa</b>	<b>25,5</b>	<b>26,6</b>	<b>27,1</b>	<b>0,5</b>	<b>1,6</b>	<b>34,4</b>	<b>36,4</b>	<b>36,3</b>	<b>- 0,1</b>	<b>1,9</b>
Western Cape	20,6	22,2	21,7	- 0,5	1,1	23,1	24,6	24,8	0,2	1,7
Eastern Cape	29,2	28,6	28,2	- 0,5	- 1,0	42,5	43,8	41,3	- 2,5	- 1,2
Northern Cape	34,8	27,4	29,6	2,2	- 5,2	42,4	39,8	41,8	2,0	- 0,6
Free State	31,5	32,2	34,2	1,9	2,6	37,7	38,1	40,4	2,3	2,7
KwaZulu-Natal	20,5	22,6	23,5	0,8	3,0	35,6	39,7	40,4	0,7	4,8
North West	25,4	27,3	30,5	3,2	5,1	40,7	42,6	44,6	2,0	3,9
Gauteng	28,6	29,5	29,1	- 0,4	0,4	31,4	33,0	32,8	- 0,3	1,4
Mpumalanga	26,2	28,8	30,4	1,6	4,2	39,0	41,0	41,4	0,4	2,4
Limpopo	18,8	20,6	21,9	1,4	3,2	36,6	38,6	36,3	- 2,3	- 0,3

The official unemployment rate increased by 0,5 of a percentage point quarter-to-quarter and 1,6 percentage points year-on-year. Quarterly increases in the official unemployment rate were observed in six of the nine provinces, with the largest increases occurring in North West (3,2 percentage points), Northern Cape (2,2 percentage points), and Free State (1,9 percentage points). Over the same period, the official unemployment rate declined in Western Cape, Eastern Cape (0,5 of a percentage point each) and Gauteng (0,4 of a percentage point).

The expanded unemployment rate decreased by 0,1 of a percentage point quarter-to-quarter to 36,3%. Between Q2: 2016 and Q3: 2016, the unemployment rate declined in three of the nine provinces, with Eastern Cape and Limpopo recording the largest declines of 2,5 and 2,3 percentage points respectively. The largest increases were recorded in Free State (2,3 percentage points), Northern Cape and North West ( 2,0 percentage points each).

**Table G: Unemployment rate by metropolitan municipality**

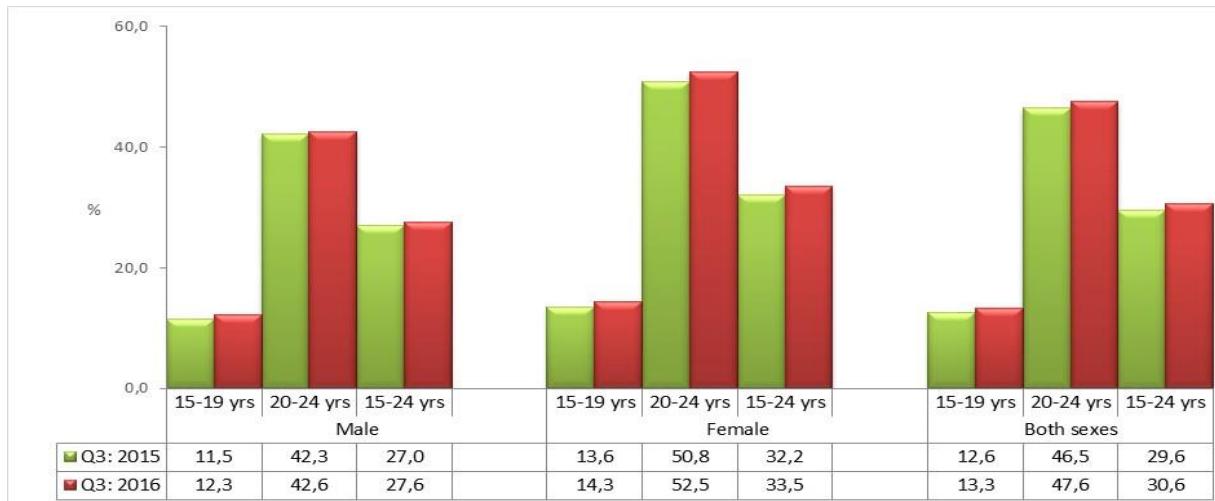
	Official unemployment rate					Expanded unemployment rate				
	Jul-Sep 2015	Apr-Jun 2016	Jul-Sep 2016	Qtr-to-qtr change	Year-on-year change	Jul-Sep 2015	Apr-Jun 2016	Jul-Sep 2016	Qtr-to-qtr change	Year-on-year change
	Per cent			Percentage points		Per cent			Percentage points	
<b>South Africa</b>	<b>25,5</b>	<b>26,6</b>	<b>27,1</b>	<b>0,5</b>	<b>1,6</b>	<b>34,4</b>	<b>36,4</b>	<b>36,3</b>	<b>- 0,1</b>	<b>1,9</b>
<b>Western Cape</b>										
City of Cape town	21,9	23,0	23,0	0,1	1,2	23,2	24,0	24,8	0,9	1,6
Non-metro	18,5	20,7	19,3	- 1,4	0,8	23,0	25,8	24,8	- 1,0	1,8
<b>Eastern Cape</b>										
Buffalo City	26,4	29,8	28,1	- 1,8	1,7	27,6	32,5	35,7	3,2	8,0
Nelson Mandela Bay	34,3	32,0	31,8	- 0,3	- 2,5	34,4	32,9	33,2	0,3	- 1,2
Non-metro	27,6	26,8	26,7	- 0,1	- 1,0	48,7	49,6	45,3	- 4,4	- 3,4
<b>Free State</b>										
Mangaung	28,5	28,8	30,9	2,2	2,4	33,4	34,1	38,0	3,8	4,5
Non-metro	32,8	33,7	35,5	1,8	2,7	39,4	39,7	41,4	1,7	2,0
<b>KwaZulu-Natal</b>										
eThekweni	15,7	19,7	20,2	0,5	4,5	24,9	28,0	28,4	0,4	3,6
Non-metro	23,9	25,0	26,1	1,1	2,2	42,0	46,9	47,8	0,8	5,7
<b>Gauteng</b>										
City of Johannesburg	29,7	28,4	28,2	- 0,2	- 1,6	30,7	29,9	30,8	0,9	0,1
City of Tshwane	24,7	25,1	26,2	1,0	1,4	28,8	28,9	29,6	0,6	0,7
Ekurhuleni	30,3	34,6	31,7	- 3,0	1,3	32,7	38,2	35,5	- 2,7	2,8
Non-metro	29,2	30,8	32,3	1,5	3,2	35,7	39,3	39,1	- 0,2	3,4

Note: RSA includes all nine provinces, i.e. even those without metropolitan municipalities (Northern Cape, North West, Mpumalanga and Limpopo).

Quarterly increases in the official unemployment rate were observed in four of the eight metropolitan municipalities, with Mangaung recording the largest increase of 2,2 percentage points. The official unemployment rate decreased in four of the metropolitan municipalities. Ekurhuleni and Buffalo City showed the largest declines (3,0 and 1,8 percentage points respectively). Compared to Q3: 2015, Nelson Mandela Bay recorded the largest decline in the official unemployment rate.

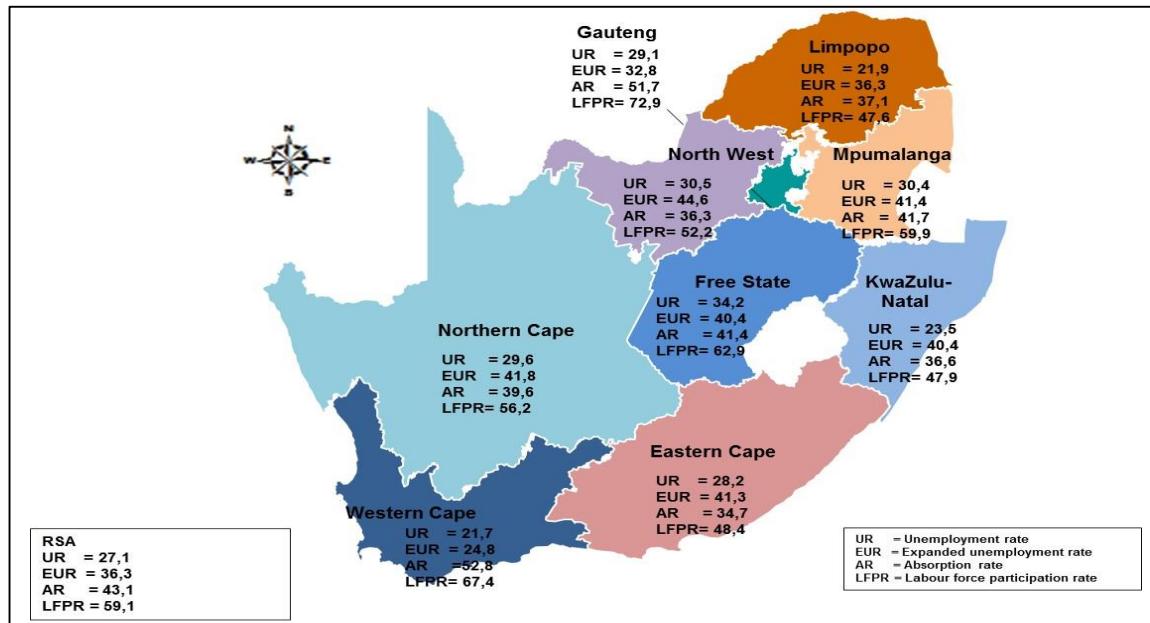
Between Q2: 2016 and Q3: 2016, the expanded unemployment rate increased in all metropolitan municipalities with the exception of Ekurhuleni metro where the rate decreased by 2,7 percentage points. Mangaung and Buffalo City recorded the highest increases in the expanded unemployment rate.

**Figure 11: NEET rates for youth aged 15-24 years by sex and age group, Q3:2015 and Q3:2016**



In Q3: 2016, 30,6% of youth aged 15-24 years were not in employment, education or training (NEET), this is a percentage point increase compared to the same period last year. Over the period, the NEET rate among females were higher than those of their male counterparts irrespective of age group. In both Q3: 2015 and Q3: 2016, more than 50% of female youth in the 20-24 year age group were not in employment, education or training.

#### 4. Summary of labour market measures at a glance, Q3: 2016



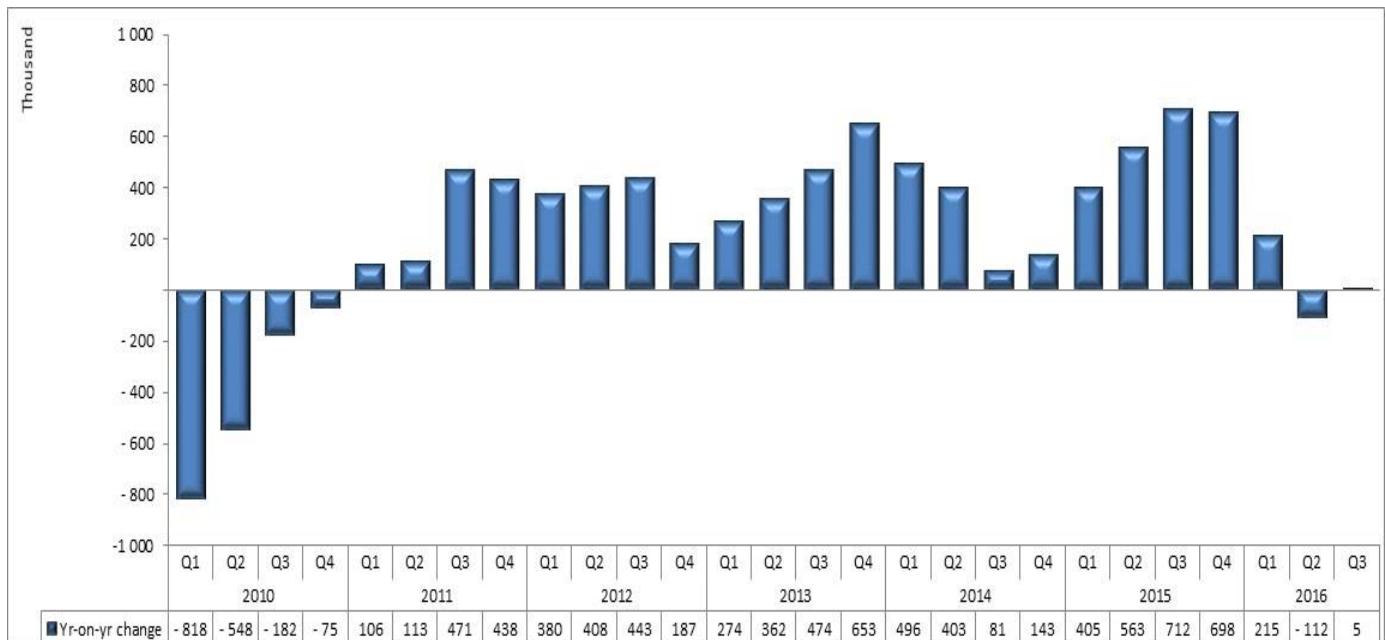

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**PJ Lehohla**  
**Statistician-General: Statistics South Africa**

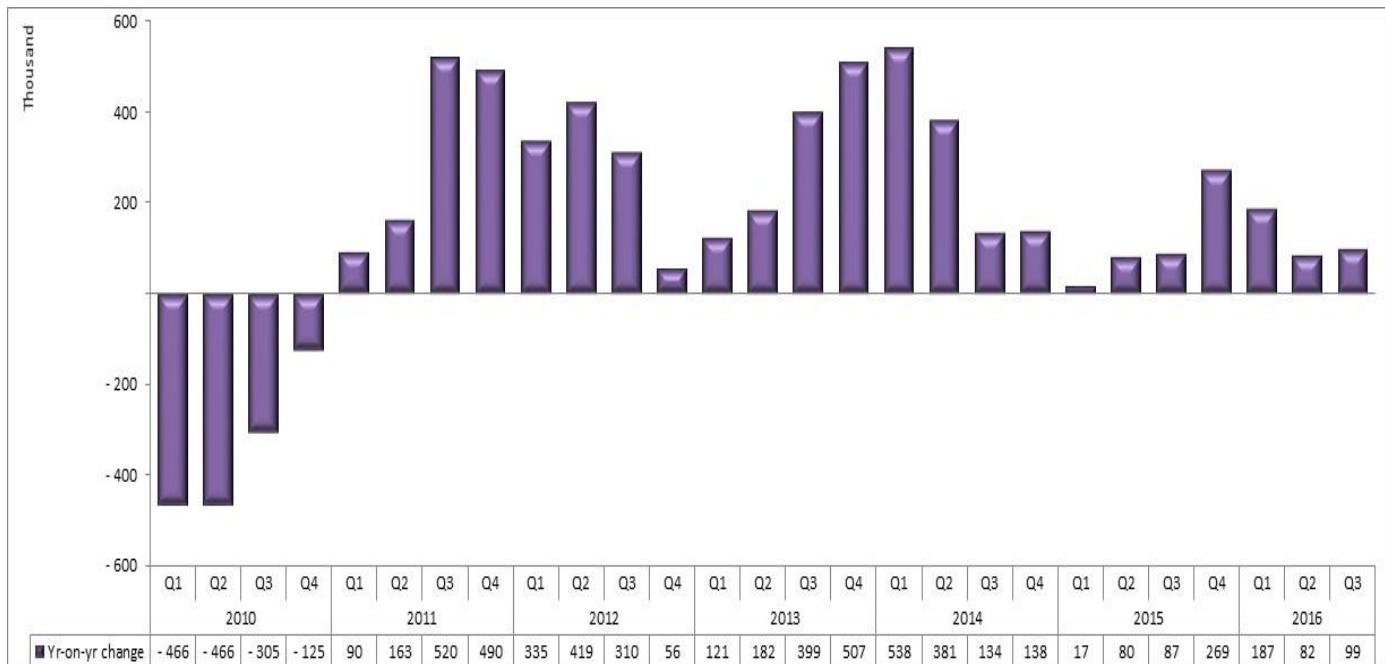
## 5. Other labour market trends

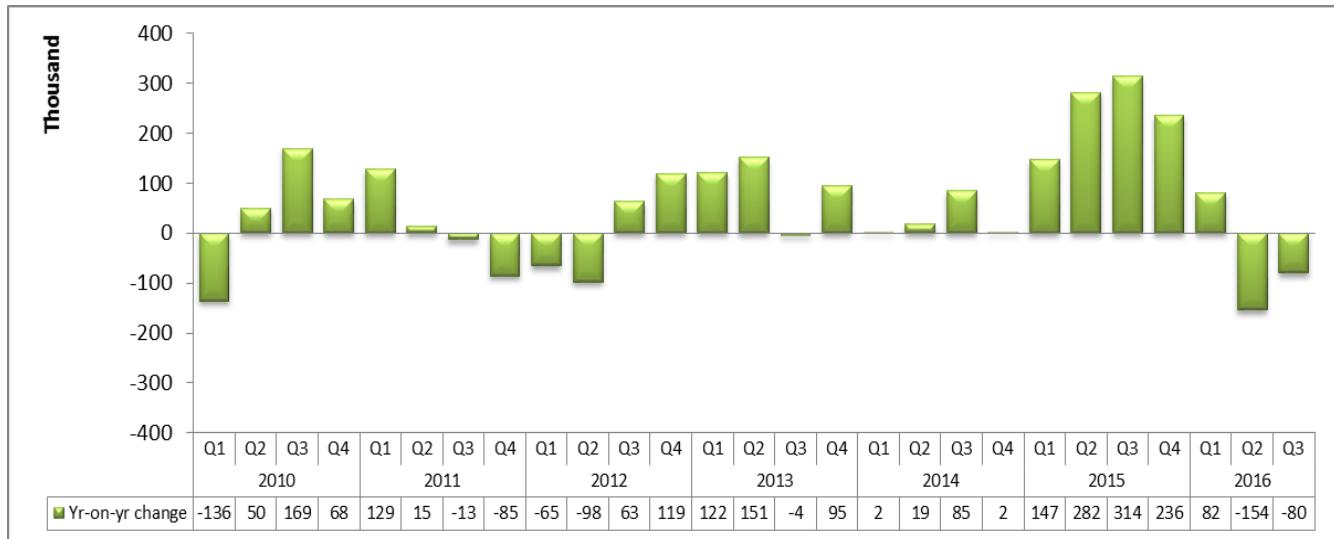
### 5.1 Year-on-year changes

**Figure 12: Year-on-year changes in total employment, Q1: 2010 to Q3: 2016**

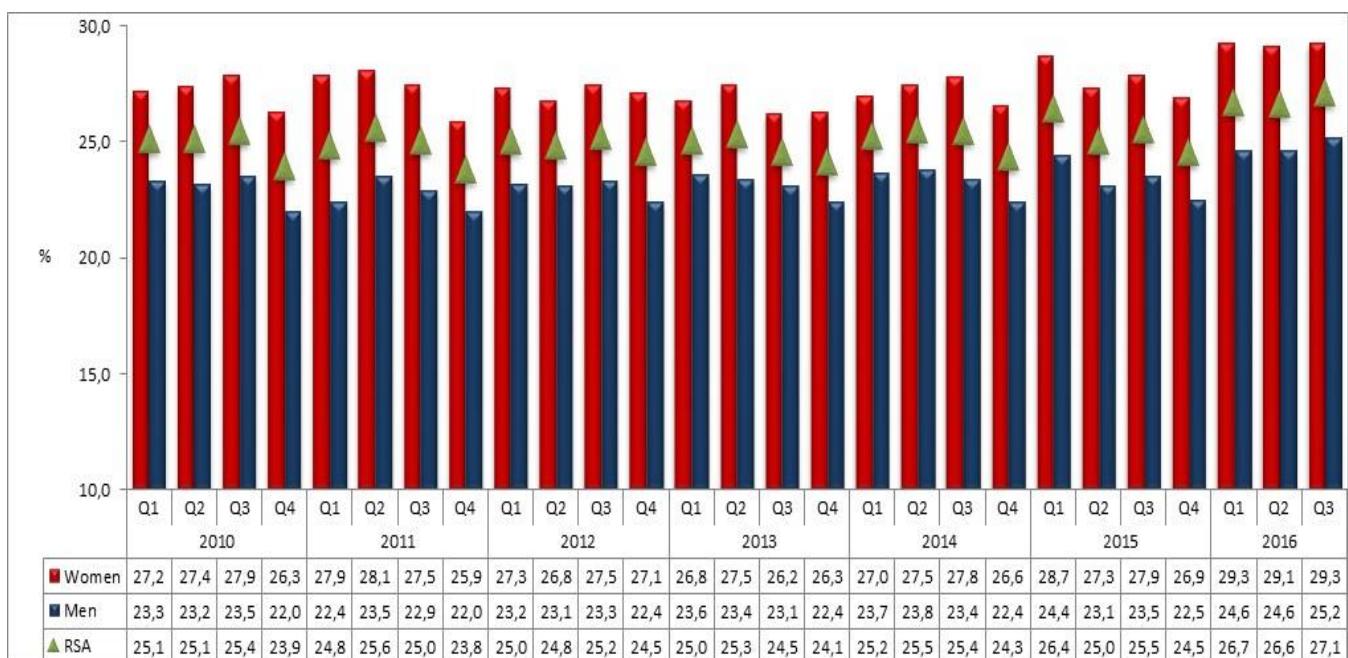


**Figure 13: Year-on-year changes in formal-sector employment, Q1: 2010 to Q3: 2016**



**Figure 14: Year-on-year changes in informal-sector employment, Q1: 2010 to Q3: 2016**

## 5.2 Trends in unemployment rate by sex

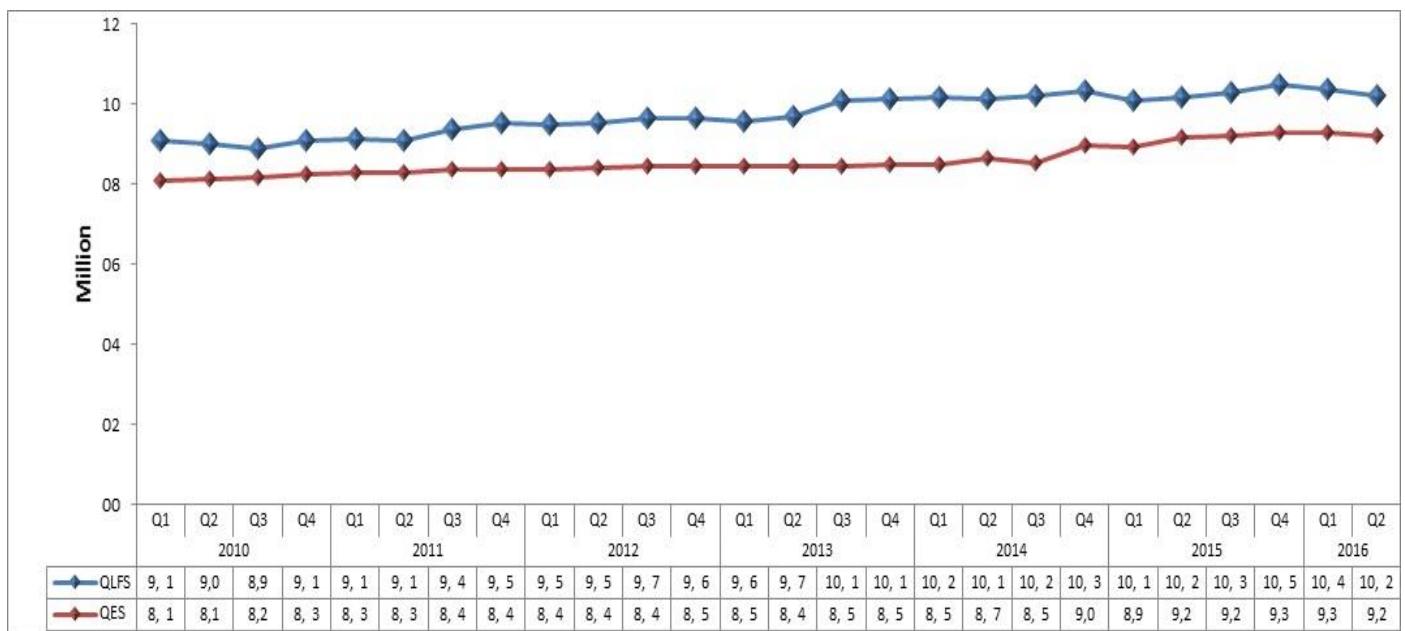
**Figure 15: Unemployment rate by sex, Q1: 2010 to Q3: 2016**

## 6. Comparison of the QLFS and the QES

**Table H: Key differences between the QLFS and the QES**

	QLFS	QES
Coverage	Private households and workers' hostels Non-institutional population (15 years and older) Total employment (including informal sector, Private households, Agriculture and small businesses)	Payroll of VAT-registered businesses Employees only Formal sector excluding Agriculture
Sample size	Quarterly sample of approximately 30 000 dwellings in which households reside	Quarterly sample of 20 000 non-agricultural formal-sector businesses
Reference period	One week prior to the interview	Payroll on the last day of the quarter
Standard Industrial Classification (SIC)	All industries	Excluding Agriculture and Private households
Formal sector definition (excluding Agriculture and Private households)	Employers and own-account workers registered for VAT or income tax Employees paying income tax and those not paying tax but working in firms with five or more workers	Employees on payroll of VAT-registered businesses

**Figure 16: Formal sector trends in QLFS and QES, Q1:2010 to Q2:2016**



## 7. Technical notes

### 7.1 Response details

**Table I: Response rates by province and metropolitan area**

Province / Metropolitan Area	Jul–Sep 2016
	Per cent
National	89,3
Western Cape	90,2
Non Metro	91,5
City of Cape Town	89,6
Eastern Cape	93,3
Non Metro	95,4
Buffalo City	88,2
Nelson Mandela Bay	89,6
Northern Cape	90,1
Free State	93,5
Non Metro	94,5
Mangaung	91,1
KwaZulu-Natal	94,4
Non Metro	94,2
eThekweni	94,7
North West	91,5
Gauteng	78,1
Non Metro	79,7
Ekurhuleni	76,0
City of Johannesburg	75,8
City of Tshwane	83,6
Mpumalanga	94,6
Limpopo	97,6

### 7.2 Survey requirements and design

The Quarterly Labour Force Survey (QLFS) uses the Master Sample frame which has been developed as a general-purpose household survey frame that can be used by all other Stats SA household based surveys having design requirements that are reasonably compatible with the QLFS. The 2013 Master Sample is based on information collected during the 2011 Census conducted by Stats SA. In preparation for Census 2011, the country was divided into 103 576 enumeration areas (EAs). The census EAs, together with the auxiliary information for the EAs, were used as the frame units or building blocks for the formation of primary sampling units (PSUs) for the Master Sample, since they covered the entire country and had other information that is crucial for stratification and creation of PSUs. There are 3 324 primary sampling units (PSUs) in the Master Sample with an expected sample of approximately 33 000 dwelling units (DUs). The number of PSUs in the current Master Sample (3 324) reflects an 8,0% increase in the size of the Master Sample compared to the previous (2008) Master Sample (which had 3 080 PSUs). The larger Master Sample of PSUs was selected to improve the precision (smaller coefficients of variation, known as CVs) of the QLFS estimates.

The Master Sample is designed to be representative at provincial level and within provinces at metro/non-metro levels. Within the metros, the sample is further distributed by geographical type. The three geography types are Urban, Tribal and Farms. This implies, for example, that within a metropolitan area, the sample is representative of the different geography types that may exist within that metro.

It is divided equally into four sub-groups or panels called rotation groups. The rotation groups are designed in such a way that each of these groups has the same distribution pattern as that which is observed in the whole sample. They are numbered from one (1) to four (4) and these numbers also correspond to the quarters of the year in which the sample will be rotated for the particular group.

The sample for the QLFS is based on a stratified two-stage design with probability proportional to size (PPS) sampling of PSUs in the first stage, and sampling of dwelling units (DUs) with systematic sampling in the second stage.

### **7.3 Sample rotation**

For each quarter of the QLFS, a  $\frac{1}{4}$  of the sampled dwellings are rotated out of the sample. These dwellings are replaced by new dwellings from the same PSU or the next PSU on the list. Thus, sampled dwellings are expected to remain in the sample for four consecutive quarters. It should be noted that the sampling unit is the dwelling, and the unit of observation is the household. Therefore, if a household moves out of a dwelling after being in the sample for, say two quarters (as an example) and a new household moves in, the new household will be enumerated for the next two quarters. If no household moves into the sampled dwelling, the dwelling will be classified as vacant (or unoccupied).

### **7.4 Weighting**

The sample weights were constructed in order to account for the following: the original selection probabilities (design weights), adjustments for PSUs that were sub-sampled or segmented, excluded population from the sampling frame, non-response, weight trimming, and benchmarking to known population estimates from the Demographic Analysis Division within Stats SA.

### **7.5 Non-response adjustment**

In general, imputation is used for item non-response (i.e. blanks within the questionnaire) and edit failures (i.e. invalid or inconsistent responses). The eligible households in the sampled dwellings can be divided into two response categories: respondents and non-respondents. Weight adjustment is applied to account for the non-respondent households (e.g. refusal, no contact, etc.). The adjustment for total non-response was computed at two levels of non-response: PSU non-response and household non-response.

### **7.6 Final survey weights**

In the final step of constructing the sample weights, all individuals within a household are assigned the same adjusted base weight. The adjusted base weights are calibrated such that the aggregate totals will match with independently derived (by Stats SA Demography division) population estimates (from the Demographic Analysis Division) for various age, race and gender groups at national level and individual metropolitan and non-metropolitan area levels within the provinces. The calibrated weights are constructed using the constraint that each person within the same household should have the same calibrated weight, with a lower bound on the calibrated weights set at 50.

### **7.7 Estimation**

The final survey weights are used to obtain the estimates for various domains of interest, e.g. number of persons employed in Agriculture in Western Cape, number of females employed in Manufacturing, etc.

## 7.8 Reliability of the survey estimates

Since estimates are based on sample data, they differ from figures that would have been obtained from complete enumeration of the population using the same instrument. Results are subject to both sampling and non-sampling errors. Non-sampling errors include biases from inaccurate reporting, processing, and tabulation, etc., as well as errors from non-responses and incomplete reporting. These types of errors cannot be measured readily. However, to some extent, non-sampling errors can be minimised through the procedures used for data collection, editing, quality control, and non-response adjustment. The variances of the survey estimates are used to measure sampling errors.

### (i) Variance estimation

The most commonly used methods for estimating variances of survey estimates from complex surveys such as the QLFS, are the Taylor-series Linearization, Jack-knife Replication, Balanced Repeated Replication (BRR), and Bootstrap methods (Wolter, 2007)<sup>1</sup>. The Fay's BRR method has been used for variance estimation in the QLFS because of its simplicity.

### (ii) Coefficient of variation

It is more useful in many situations to assess the size of the standard error relative to the magnitude of the characteristic being measured (the standard error is defined as the square root of the variance). The **coefficient of variation (cv)** provides such a measure. It is the **ratio of the standard error of the survey estimate to the value of the estimate itself expressed as a percentage**. It is very useful in comparing the precision of several different survey estimates, where their sizes or scale differ from one another.

### (iii) P-value of an estimate of change

The p-value corresponding to an estimate of change is the probability of observing a value larger than the particular observed value under the hypothesis that there is no real change. If p-value <0,01, the difference is highly significant; if p-value is between 0,01 and 0,05; then the difference is significant; and if p-value >0,05, the difference is not significant.

## 8. Definitions

**Discouraged work-seeker** is a person who was not employed during the reference period, wanted to work, was available to work/start a business but did not take active steps to find work during the last four weeks, provided that the main reason given for not seeking work was any of the following: no jobs available in the area; unable to find work requiring his/her skills; lost hope of finding any kind of work.

**Economic activities** are those that contribute to the production of goods and services in the country. There are two types of economic activities, namely: (1) Market production activities (work done for others and usually associated with pay or profit); and (2) Non-market production activities (work done for the benefit of the household, e.g. subsistence farming).

**Employed** persons are those aged 15–64 years who, during the reference week, did any work for at least one hour, or had a job or business but were not at work (i.e. were temporarily absent).

**Employment-to-population ratio (labour absorption rate)** is the proportion of the working-age population that is employed.

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<sup>1</sup>Wolter, K.M. 2007. *Introduction to Variance Estimation, 2<sup>nd</sup> Edition*. New York: Springer-Verlag.

**Informal employment** identifies persons who are in precarious employment situations irrespective of whether or not the entity for which they work is in the formal or informal sector. Persons in informal employment therefore comprise all persons in the informal sector, employees in the formal sector, and persons working in private households who are not entitled to basic benefits such as pension or medical aid contributions from their employer, and who do not have a written contract of employment.

**Informal sector:** The informal sector has the following two components:

- i) Employees working in establishments that employ fewer than five employees, who do not deduct income tax from their salaries/wages; and
- ii) Employers, own-account workers and persons helping unpaid in their household business who are not registered for either income tax or value-added tax.

The **labour force** comprises all persons who are employed plus all persons who are unemployed.

**Labour force participation rate** is the proportion of the working-age population that is either employed or unemployed.

**Long-term unemployment:** Persons in long-term unemployment are those individuals among the unemployed who were without work and trying to find a job or start a business for one year or more.

**Not economically active:** Persons aged 15–64 years who are neither employed nor unemployed in the reference week.

Persons in **underemployment (time-related)** are employed persons who were willing and available to work additional hours, whose total number of hours actually worked during the reference period were below 35 hours per week.

**Underutilised labour** comprises three groups that are defined as follows: persons who are underemployed, persons who are unemployed, and persons who are discouraged.

**Unemployed** persons are those (aged 15–64 years) who:

- a) Were not employed in the reference week; **and**
- b) Actively looked for work or tried to start a business in the four weeks preceding the survey interview; **and**
- c) Were available for work, i.e. would have been able to start work or a business in the reference week; **or**
- d) Had not actively looked for work in the past four weeks but had a job or business to start at a definite date in the future and were available.

**Unemployment rate** is the proportion of the labour force that is unemployed.

The **working-age population** comprises all persons aged 15–64 years.

**Appendix 1****Table 1: Population of working age (15–64 years)**

	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Both sexes</b>	<b>36 114</b>	<b>36 272</b>	<b>36 431</b>	<b>36 591</b>	<b>36 750</b>	<b>159</b>	<b>636</b>	<b>0,4</b>	<b>1,8</b>
Women	18 309	18 383	18 456	18 530	18 604	75	295	0,4	1,6
Men	17 804	17 889	17 975	18 061	18 145	84	341	0,5	1,9
<b>Population groups</b>	<b>36 114</b>	<b>36 272</b>	<b>36 431</b>	<b>36 591</b>	<b>36 750</b>	<b>159</b>	<b>636</b>	<b>0,4</b>	<b>1,8</b>
Black/African	28 726	28 879	29 033	29 187	29 341	154	615	0,5	2,1
Coloured	3 336	3 346	3 356	3 366	3 377	10	41	0,3	1,2
Indian/Asian	977	980	983	985	988	2	11	0,2	1,1
White	3 074	3 067	3 059	3 052	3 044	-8	-31	-0,3	-1,0
<b>South Africa</b>	<b>36 114</b>	<b>36 272</b>	<b>36 431</b>	<b>36 591</b>	<b>36 750</b>	<b>159</b>	<b>636</b>	<b>0,4</b>	<b>1,8</b>
Western Cape	4 293	4 317	4 341	4 365	4 389	24	96	0,5	2,2
Eastern Cape	4 115	4 124	4 133	4 142	4 153	11	38	0,3	0,9
Northern Cape	768	771	773	775	778	2	9	0,3	1,2
Free State	1 872	1 875	1 879	1 882	1 884	2	12	0,1	0,7
KwaZulu Natal	6 715	6 739	6 764	6 789	6 815	26	100	0,4	1,5
North West	2 434	2 445	2 456	2 468	2 479	11	45	0,5	1,9
Gauteng	9 580	9 636	9 692	9 748	9 802	54	222	0,6	2,3
Mpumalanga	2 763	2 776	2 789	2 802	2 815	13	53	0,5	1,9
Limpopo	3 574	3 589	3 604	3 619	3 634	15	60	0,4	1,7

Due to rounding, numbers do not necessarily add up to totals.

<b>Table 2: Labour force characteristics by sex – All population groups</b>									
	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Both sexes</b>									
Population 15-64 yrs	36 114	36 272	36 431	36 591	36 750	159	636	0,4	1,8
Labour Force	21 246	21 211	21 398	21 179	21 706	527	460	2,5	2,2
Employed	15 828	16 018	15 675	15 545	15 833	288	5	1,9	0,0
Formal sector (Non-agricultural)	10 930	11 180	10 983	10 917	11 029	112	99	1,0	0,9
Informal sector (Non-agricultural)	2 721	2 684	2 565	2 507	2 641	135	-80	5,4	-2,9
Agriculture	897	860	869	825	881	56	-16	6,8	-1,8
Private households	1 280	1 294	1 257	1 296	1 281	-15	1	-1,1	0,1
Unemployed	5 418	5 193	5 723	5 634	5 873	239	455	4,2	8,4
Not economically active	14 867	15 061	15 033	15 412	15 044	-368	176	-2,4	1,2
Discouraged work-seekers	2 226	2 279	2 434	2 526	2 291	-235	64	-9,3	2,9
Other(not economically active)	12 641	12 782	12 599	12 886	12 753	-133	112	-1,0	0,9
<b>Rates (%)</b>									
Unemployment rate	25,5	24,5	26,7	26,6	27,1	0,5	1,6		
Employed / population ratio (Absorption)	43,8	44,2	43,0	42,5	43,1	0,6	-0,7		
Labour force participation rate	58,8	58,5	58,7	57,9	59,1	1,2	0,3		
<b>Women</b>									
Population 15-64 yrs	18 309	18 383	18 456	18 530	18 604	75	295	0,4	1,6
Labour Force	9 592	9 567	9 672	9 524	9 727	203	135	2,1	1,4
Employed	6 912	6 995	6 840	6 754	6 873	119	-39	1,8	-0,6
Formal sector (Non-agricultural)	4 563	4 665	4 641	4 583	4 652	70	90	1,5	2,0
Informal sector (Non-agricultural)	1 035	1 019	966	960	970	9	-66	1,0	-6,3
Agriculture	308	288	271	235	255	19	-53	8,2	-17,4
Private households	1 006	1 023	961	976	996	20	-10	2,1	-1,0
Unemployed	2 680	2 572	2 832	2 770	2 854	84	175	3,1	6,5
Not economically active	8 717	8 816	8 784	9 006	8 877	-129	160	-1,4	1,8
Discouraged work-seekers	1 236	1 294	1 306	1 369	1 301	-67	66	-4,9	5,3
Other(not economically active)	7 482	7 522	7 479	7 637	7 576	-61	94	-0,8	1,3
<b>Rates (%)</b>									
Unemployment rate	27,9	26,9	29,3	29,1	29,3	0,2	1,4		
Employed / population ratio (Absorption)	37,8	38,1	37,1	36,4	36,9	0,5	-0,9		
Labour force participation rate	52,4	52,0	52,4	51,4	52,3	0,9	-0,1		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

<b>Table 2: Labour force characteristics by sex – All population groups (concluded)</b>									
	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Men</b>									
<b>Population 15-64 yrs</b>	<b>17 804</b>	<b>17 889</b>	<b>17 975</b>	<b>18 061</b>	<b>18 145</b>	<b>84</b>	<b>341</b>	<b>0,5</b>	<b>1,9</b>
<b>Labour Force</b>	<b>11 655</b>	<b>11 644</b>	<b>11 726</b>	<b>11 655</b>	<b>11 979</b>	<b>324</b>	<b>324</b>	<b>2,8</b>	<b>2,8</b>
Employed	8 916	9 023	8 835	8 792	8 960	169	44	1,9	0,5
Formal sector (Non-agricultural)	6 367	6 515	6 342	6 335	6 377	42	9	0,7	0,1
Informal sector (Non-agricultural)	1 686	1 665	1 599	1 546	1 672	125	-14	8,1	-0,8
Agriculture	589	572	598	590	627	37	38	6,2	6,4
Private households	274	270	296	320	285	-35	11	-10,9	4,0
Unemployed	2 738	2 621	2 891	2 864	3 018	155	280	5,4	10,2
Not economically active	6 150	6 245	6 249	6 406	6 166	-240	17	-3,7	0,3
Discouraged work-seekers	991	985	1 128	1 157	989	-168	-1	-14,5	-0,1
Other(not economically active)	5 159	5 260	5 120	5 249	5 177	-72	18	-1,4	0,3
<b>Rates (%)</b>									
Unemployment rate	23,5	22,5	24,7	24,6	25,2	0,6	1,7		
Employed / population ratio (Absorption)	50,1	50,4	49,2	48,7	49,4	0,7	-0,7		
Labour force participation rate	65,5	65,1	65,2	64,5	66,0	1,5	0,5		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

<b>Table 2.1: Labour force characteristics by population group</b>									
	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>South Africa</b>									
Population 15-64 yrs	36 114	36 272	36 431	36 591	36 750	159	636	0,4	1,8
Labour Force	21 246	21 211	21 398	21 179	21 706	527	460	2,5	2,2
Employed	15 828	16 018	15 675	15 545	15 833	288	5	1,9	0,0
Unemployed	5 418	5 193	5 723	5 634	5 873	239	455	4,2	8,4
Not economically active	14 867	15 061	15 033	15 412	15 044	-368	176	-2,4	1,2
<b>Rates (%)</b>									
Unemployment rate	25,5	24,5	26,7	26,6	27,1	0,5	1,6		
Employed / population ratio (Absorption)	43,8	44,2	43,0	42,5	43,1	0,6	-0,7		
Labour force participation rate	58,8	58,5	58,7	57,9	59,1	1,2	0,3		
<b>Black/African</b>									
Population 15-64 yrs	28 726	28 879	29 033	29 187	29 341	154	615	0,5	2,1
Labour Force	16 442	16 382	16 569	16 452	16 920	469	479	2,8	2,9
Employed	11 704	11 860	11 576	11 506	11 764	259	61	2,2	0,5
Unemployed	4 738	4 522	4 993	4 946	5 156	210	418	4,2	8,8
Not economically active	12 285	12 497	12 464	12 736	12 421	-314	137	-2,5	1,1
<b>Rates (%)</b>									
Unemployment rate	28,8	27,6	30,1	30,1	30,5	0,4	1,7		
Employed / population ratio (Absorption)	40,7	41,1	39,9	39,4	40,1	0,7	-0,6		
Labour force participation rate	57,2	56,7	57,1	56,4	57,7	1,3	0,5		
<b>Coloured</b>									
Population 15-64 yrs	3 336	3 346	3 356	3 366	3 377	10	41	0,3	1,2
Labour Force	2 122	2 130	2 166	2 094	2 129	36	8	1,7	0,4
Employed	1 638	1 670	1 655	1 609	1 642	32	3	2,0	0,2
Unemployed	484	460	511	485	488	3	4	0,6	0,9
Not economically active	1 214	1 216	1 191	1 273	1 247	-25	33	-2,0	2,7
<b>Rates (%)</b>									
Unemployment rate	22,8	21,6	23,6	23,2	22,9	-0,3	0,1		
Employed / population ratio (Absorption)	49,1	49,9	49,3	47,8	48,6	0,8	-0,5		
Labour force participation rate	63,6	63,6	64,5	62,2	63,1	0,9	-0,5		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

**Table 2.1: Labour force characteristics by population group (concluded)**

	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Indian/Asian</b>									
Population 15-64 yrs	977	980	983	985	988	2	11	0,2	1,1
Labour Force	576	587	569	572	601	30	25	5,2	4,4
Employed	504	524	499	505	522	17	18	3,4	3,6
Unemployed	72	64	70	67	79	13	7	18,9	9,9
Not economically active	401	392	414	414	387	-27	-14	-6,6	-3,5
<b>Rates (%)</b>									
Unemployment rate	12,5	10,9	12,3	11,7	13,2	1,5	0,7		
Employed / population ratio (Absorption)	51,6	53,4	50,8	51,2	52,8	1,6	1,2		
Labour force participation rate	59,0	59,9	57,9	58,0	60,9	2,9	1,9		
<b>White</b>									
Population 15-64 yrs	3 074	3 067	3 059	3 052	3 044	-8	-31	-0,3	-1,0
Labour Force	2 107	2 112	2 095	2 062	2 055	-7	-52	-0,3	-2,5
Employed	1 983	1 965	1 945	1 926	1 905	-20	-77	-1,1	-3,9
Unemployed	124	147	150	136	150	14	26	10,2	20,6
Not economically active	968	955	964	990	989	-1	21	-0,1	2,2
<b>Rates (%)</b>									
Unemployment rate	5,9	6,9	7,2	6,6	7,3	0,7	1,4		
Employed / population ratio (Absorption)	64,5	64,1	63,6	63,1	62,6	-0,5	-1,9		
Labour force participation rate	68,5	68,9	68,5	67,6	67,5	-0,1	-1,0		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

**Table 2.2: Labour force characteristics by age group**

	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>15-64 years</b>									
Population 15-64 yrs	36 114	36 272	36 431	36 591	36 750	159	636	0,4	1,8
Labour Force	21 246	21 211	21 398	21 179	21 706	527	460	2,5	2,2
Employed	15 828	16 018	15 675	15 545	15 833	288	5	1,9	0,0
Unemployed	5 418	5 193	5 723	5 634	5 873	239	455	4,2	8,4
Not economically active	14 867	15 061	15 033	15 412	15 044	-368	176	-2,4	1,2
<b>Rates (%)</b>									
Unemployment rate	25,5	24,5	26,7	26,6	27,1	0,5	1,6		
Employed / population ratio (Absorption)	43,8	44,2	43,0	42,5	43,1	0,6	-0,7		
Labour force participation rate	58,8	58,5	58,7	57,9	59,1	1,2	0,3		
<b>15-24 years</b>									
Population 15-24 yrs	10 295	10 300	10 305	10 309	10 312	3	17	0,0	0,2
Labour Force	2 762	2 654	2 761	2 657	2 763	106	0	4,0	0,0
Employed	1 383	1 317	1 256	1 229	1 265	37	-117	3,0	-8,5
Unemployed	1 379	1 337	1 506	1 428	1 497	69	118	4,9	8,5
Not economically active	7 533	7 646	7 543	7 653	7 549	-103	16	-1,3	0,2
<b>Rates (%)</b>									
Unemployment rate	49,9	50,4	54,5	53,7	54,2	0,5	4,3		
Employed / population ratio (Absorption)	13,4	12,8	12,2	11,9	12,3	0,4	-1,1		
Labour force participation rate	26,8	25,8	26,8	25,8	26,8	1,0	0,0		
<b>25-34 years</b>									
Population 25-34 yrs	9 506	9 546	9 586	9 627	9 666	39	160	0,4	1,7
Labour Force	7 127	7 130	7 182	7 033	7 215	182	88	2,6	1,2
Employed	4 969	5 054	4 939	4 824	4 896	71	-73	1,5	-1,5
Unemployed	2 158	2 075	2 242	2 208	2 319	111	161	5,0	7,4
Not economically active	2 379	2 416	2 405	2 594	2 451	-143	72	-5,5	3,0
<b>Rates (%)</b>									
Unemployment rate	30,3	29,1	31,2	31,4	32,1	0,7	1,8		
Employed / population ratio (Absorption)	52,3	52,9	51,5	50,1	50,7	0,6	-1,6		
Labour force participation rate	75,0	74,7	74,9	73,1	74,6	1,5	-0,4		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

<b>Table 2.2: Labour force characteristics by age group (concluded)</b>									
	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>35-44 years</b>									
<b>Population 35-44 yrs</b>	<b>7 642</b>	<b>7 687</b>	<b>7 732</b>	<b>7 778</b>	<b>7 821</b>	<b>43</b>	<b>179</b>	<b>0,6</b>	<b>2,3</b>
<b>Labour Force</b>	<b>6 099</b>	<b>6 095</b>	<b>6 106</b>	<b>6 123</b>	<b>6 271</b>	<b>147</b>	<b>171</b>	<b>2,4</b>	<b>2,8</b>
Employed	4 897	4 935	4 868	4 815	4 923	108	25	2,2	0,5
Unemployed	1 202	1 159	1 238	1 308	1 348	39	146	3,0	12,2
Not economically active	1 543	1 592	1 627	1 654	1 550	-104	7	-6,3	0,5
<b>Rates (%)</b>									
Unemployment rate	19,7	19,0	20,3	21,4	21,5	0,1	1,8		
Employed / population ratio (Absorption)	64,1	64,2	63,0	61,9	62,9	1,0	-1,2		
Labour force participation rate	79,8	79,3	79,0	78,7	80,2	1,5	0,4		
<b>45-54 years</b>									
<b>Population 45-54 yrs</b>	<b>5 168</b>	<b>5 207</b>	<b>5 247</b>	<b>5 287</b>	<b>5 330</b>	<b>43</b>	<b>162</b>	<b>0,8</b>	<b>3,1</b>
<b>Labour Force</b>	<b>3 708</b>	<b>3 784</b>	<b>3 811</b>	<b>3 820</b>	<b>3 891</b>	<b>71</b>	<b>184</b>	<b>1,9</b>	<b>5,0</b>
Employed	3 186	3 287	3 220	3 279	3 323	44	137	1,3	4,3
Unemployed	522	497	591	541	568	27	47	5,0	8,9
Not economically active	1 460	1 423	1 436	1 467	1 439	-28	-22	-1,9	-1,5
<b>Rates (%)</b>									
Unemployment rate	14,1	13,1	15,5	14,2	14,6	0,4	0,5		
Employed / population ratio (Absorption)	61,7	63,1	61,4	62,0	62,3	0,3	0,6		
Labour force participation rate	71,7	72,7	72,6	72,3	73,0	0,7	1,3		
<b>55-64 years</b>									
<b>Population 55-64 yrs</b>	<b>3 502</b>	<b>3 531</b>	<b>3 561</b>	<b>3 590</b>	<b>3 621</b>	<b>30</b>	<b>119</b>	<b>0,8</b>	<b>3,4</b>
<b>Labour Force</b>	<b>1 551</b>	<b>1 548</b>	<b>1 538</b>	<b>1 546</b>	<b>1 567</b>	<b>21</b>	<b>16</b>	<b>1,4</b>	<b>1,0</b>
Employed	1 393	1 424	1 391	1 398	1 426	28	33	2,0	2,3
Unemployed	157	125	147	148	141	-7	-16	-4,9	-10,5
Not economically active	1 951	1 983	2 023	2 044	2 054	9	103	0,5	5,3
<b>Rates (%)</b>									
Unemployment rate	10,1	8,0	9,5	9,6	9,0	-0,6	-1,1		
Employed / population ratio (Absorption)	39,8	40,3	39,1	38,9	39,4	0,5	-0,4		
Labour force participation rate	44,3	43,8	43,2	43,1	43,3	0,2	-1,0		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

<b>Table 2.3: Labour force characteristics by province and metro</b>									
	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>South Africa</b>									
Population 15-64 yrs	36 114	36 272	36 431	36 591	36 750	159	636	0,4	1,8
Labour Force	21 246	21 211	21 398	21 179	21 706	527	460	2,5	2,2
Employed	15 828	16 018	15 675	15 545	15 833	288	5	1,9	0,0
Unemployed	5 418	5 193	5 723	5 634	5 873	239	455	4,2	8,4
Not economically active	14 867	15 061	15 033	15 412	15 044	-368	176	-2,4	1,2
Discouraged work-seekers	2 226	2 279	2 434	2 526	2 291	-235	64	-9,3	2,9
Other	12 641	12 782	12 599	12 886	12 753	-133	112	-1,0	0,9
<b>Rates (%)</b>									
Unemployment rate	25,5	24,5	26,7	26,6	27,1	0,5	1,6		
Employed / population ratio (Absorption)	43,8	44,2	43,0	42,5	43,1	0,6	-0,7		
Labour force participation rate	58,8	58,5	58,7	57,9	59,1	1,2	0,3		
<b>Western Cape</b>									
Population 15-64 yrs	4 293	4 317	4 341	4 365	4 389	24	96	0,5	2,2
Labour Force	2 920	2 951	2 978	2 912	2 958	46	38	1,6	1,3
Employed	2 317	2 380	2 356	2 266	2 315	49	-2	2,2	-0,1
Unemployed	603	571	622	646	643	-3	40	-0,5	6,6
Not economically active	1 373	1 366	1 363	1 453	1 431	-22	58	-1,5	4,2
Discouraged work-seekers	51	58	41	51	50	0	-1	-0,7	-2,1
Other	1 321	1 308	1 322	1 402	1 380	-22	59	-1,5	4,5
<b>Rates (%)</b>									
Unemployment rate	20,6	19,4	20,9	22,2	21,7	-0,5	1,1		
Employed / population ratio (Absorption)	54,0	55,1	54,3	51,9	52,8	0,9	-1,2		
Labour force participation rate	68,0	68,4	68,6	66,7	67,4	0,7	-0,6		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

**Table 2.3: Labour force characteristics by province and metro (continued)**

	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Western Cape - Non metro</b>									
<b>Population 15-64 yrs</b>	<b>1 550</b>	<b>1 559</b>	<b>1 569</b>	<b>1 579</b>	<b>1 589</b>	<b>10</b>	<b>39</b>	<b>0,6</b>	<b>2,5</b>
<b>Labour Force</b>	<b>1 038</b>	<b>1 050</b>	<b>1 056</b>	<b>1 007</b>	<b>1 050</b>	<b>43</b>	<b>12</b>	<b>4,3</b>	<b>1,1</b>
Employed	846	869	839	798	847	48	0	6,1	0,1
Unemployed	192	181	217	208	203	-6	11	-2,6	5,9
Not economically active	512	510	513	572	539	-33	27	-5,8	5,3
Discouraged work-seekers	35	49	36	43	37	-5	2	-12,7	6,9
Other	477	461	477	530	502	-28	25	-5,2	5,2
<b>Rates (%)</b>									
Unemployment rate	18,5	17,2	20,5	20,7	19,3	-1,4	0,8		
Employed / population ratio (Absorption)	54,6	55,7	53,5	50,6	53,3	2,7	-1,3		
Labour force participation rate	67,0	67,3	67,3	63,8	66,1	2,3	-0,9		
<b>Western Cape - City of Cape Town</b>									
<b>Population 15-64 yrs</b>	<b>2 744</b>	<b>2 758</b>	<b>2 772</b>	<b>2 786</b>	<b>2 800</b>	<b>14</b>	<b>57</b>	<b>0,5</b>	<b>2,1</b>
<b>Labour Force</b>	<b>1 882</b>	<b>1 901</b>	<b>1 921</b>	<b>1 905</b>	<b>1 908</b>	<b>3</b>	<b>26</b>	<b>0,2</b>	<b>1,4</b>
Employed	1 471	1 511	1 516	1 468	1 469	1	-3	0,1	-0,2
Unemployed	411	390	405	438	440	2	29	0,5	6,9
Not economically active	861	856	850	880	892	11	31	1,3	3,6
Discouraged work-seekers	17	9	5	8	13	5	-3	63,1	-21,0
Other	844	847	846	872	879	6	34	0,7	4,0
<b>Rates (%)</b>									
Unemployment rate	21,9	20,5	21,1	23,0	23,0	0,0	1,1		
Employed / population ratio (Absorption)	53,6	54,8	54,7	52,7	52,4	-0,3	-1,2		
Labour force participation rate	68,6	68,9	69,3	68,4	68,2	-0,2	-0,4		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

**Table 2.3: Labour force characteristics by province and metro (continued)**

	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Eastern Cape</b>									
<b>Population 15-64 yrs</b>	<b>4 115</b>	<b>4 124</b>	<b>4 133</b>	<b>4 142</b>	<b>4 153</b>	<b>11</b>	<b>38</b>	<b>0,3</b>	<b>0,9</b>
Labour Force	1 937	1 945	1 914	1 892	2 008	117	71	6,2	3,7
Employed	1 372	1 411	1 366	1 350	1 443	93	71	6,9	5,2
Unemployed	565	534	548	542	565	24	0	4,4	0,0
Not economically active	2 177	2 179	2 219	2 251	2 145	-106	-32	-4,7	-1,5
Discouraged work-seekers	426	376	510	476	385	-90	-41	-19,0	-9,7
Other	1 751	1 803	1 709	1 775	1 760	-15	9	-0,9	0,5
<b>Rates (%)</b>									
Unemployment rate	29,2	27,4	28,6	28,6	28,2	-0,4	-1,0		
Employed / population ratio (Absorption)	33,3	34,2	33,1	32,6	34,7	2,1	1,4		
Labour force participation rate	47,1	47,2	46,3	45,7	48,4	2,7	1,3		
<b>Eastern Cape - Non Metro</b>									
<b>Population 15-64 yrs</b>	<b>2 829</b>	<b>2 836</b>	<b>2 843</b>	<b>2 850</b>	<b>2 857</b>	<b>8</b>	<b>28</b>	<b>0,3</b>	<b>1,0</b>
Labour Force	1 078	1 127	1 088	1 085	1 176	91	98	8,4	9,0
Employed	781	822	787	794	863	68	82	8,6	10,5
Unemployed	298	305	301	291	313	23	16	7,9	5,3
Not economically active	1 751	1 709	1 754	1 765	1 681	-84	-70	-4,7	-4,0
Discouraged work-seekers	423	363	479	465	355	-110	-69	-23,7	-16,2
Other	1 328	1 346	1 275	1 300	1 327	27	-1	2,0	-0,1
<b>Rates (%)</b>									
Unemployment rate	27,6	27,1	27,6	26,8	26,7	-0,1	-0,9		
Employed / population ratio (Absorption)	27,6	29,0	27,7	27,9	30,2	2,3	2,6		
Labour force participation rate	38,1	39,7	38,3	38,1	41,2	3,1	3,1		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

**Table 2.3: Labour force characteristics by province and metro (continued)**

	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Eastern Cape - Buffalo City</b>									
<b>Population 15-64 yrs</b>	500	501	501	502	503	1	3	0,2	0,6
<b>Labour Force</b>	340	322	305	327	333	5	-7	1,6	-2,2
Employed	250	245	232	230	239	10	-11	4,2	-4,4
Unemployed	90	77	74	98	93	-4	4	-4,4	4,1
Not economically active	160	179	196	175	171	-4	10	-2,5	6,5
Discouraged work-seekers	3	13	31	5	21	15	17	292,0	545,4
Other	157	166	165	170	150	-20	-7	-11,6	-4,5
<b>Rates (%)</b>									
Unemployment rate	26,4	23,8	24,1	29,8	28,1	-1,7	1,7		
Employed / population ratio (Absorption)	50,1	49,0	46,2	45,7	47,6	1,9	-2,5		
Labour force participation rate	68,0	64,3	60,9	65,2	66,1	0,9	-1,9		
<b>Eastern Cape - Nelson Mandela Bay</b>									
<b>Population 15-64 yrs</b>	785	787	789	791	793	2	7	0,3	0,9
<b>Labour Force</b>	519	497	520	480	500	20	-19	4,1	-3,7
Employed	341	344	347	326	341	15	0	4,6	0,0
Unemployed	178	152	173	154	159	5	-19	3,2	-10,9
Not economically active	267	291	269	311	293	-18	27	-5,7	10,1
Discouraged work-seekers				6	10	4	10	77,9	
Other	267	291	269	305	283	-22	17	-7,2	6,4
<b>Rates (%)</b>									
Unemployment rate	34,3	30,6	33,3	32,0	31,8	-0,2	-2,5		
Employed / population ratio (Absorption)	43,4	43,8	44,0	41,2	43,0	1,8	-0,4		
Labour force participation rate	66,1	63,1	65,9	60,7	63,0	2,3	-3,1		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

<b>Table 2.3: Labour force characteristics by province and metro (continued)</b>									
	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Northern cape</b>									
Population 15-64 yrs	768	771	773	775	778	2	9	0,3	1,2
Labour Force	464	420	433	417	437	20	-26	4,9	-5,7
Employed	302	312	313	303	308	5	6	1,8	1,8
Unemployed	161	108	121	114	129	15	-32	13,3	-19,8
Not economically active	305	351	340	359	341	-18	36	-5,0	11,7
Discouraged work-seekers	45	59	53	67	55	-13	10	-18,8	22,4
Other	260	292	287	291	286	-5	26	-1,8	9,9
<b>Rates (%)</b>									
Unemployment rate	34,8	25,8	27,8	27,4	29,6	2,2	-5,2		
Employed / population ratio (Absorption)	39,4	40,4	40,5	39,0	39,6	0,6	0,2		
Labour force participation rate	60,3	54,5	56,1	53,7	56,2	2,5	-4,1		
<b>Free State</b>									
Population 15-64 yrs	1 872	1 875	1 879	1 882	1 884	2	12	0,1	0,7
Labour Force	1 161	1 176	1 196	1 176	1 186	10	25	0,8	2,1
Employed	795	825	790	797	781	-16	-14	-2,1	-1,8
Unemployed	366	351	405	379	405	26	39	6,9	10,7
Not economically active	711	700	683	706	699	-7	-12	-1,0	-1,7
Discouraged work-seekers	69	71	66	81	85	4	15	5,0	22,0
Other	642	629	617	625	614	-11	-28	-1,8	-4,3
<b>Rates (%)</b>									
Unemployment rate	31,5	29,8	33,9	32,2	34,2	2,0	2,7		
Employed / population ratio (Absorption)	42,5	44,0	42,1	42,4	41,4	-1,0	-1,1		
Labour force participation rate	62,0	62,7	63,6	62,5	62,9	0,4	0,9		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

<b>Table 2.3: Labour force characteristics by province and metro (continued)</b>									
	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Free State - Non Metro</b>									
Population 15-64 yrs	1 349	1 351	1 352	1 353	1 354	0	5	0,0	0,3
Labour Force	822	831	846	825	834	9	13	1,1	1,5
Employed	552	559	540	547	538	-9	-14	-1,7	-2,6
Unemployed	269	272	307	278	296	18	27	6,6	10,0
Not economically active	527	520	506	528	519	-9	-8	-1,6	-1,5
Discouraged work-seekers	53	47	43	56	58	2	4	3,4	8,4
Other	474	472	463	472	462	-10	-13	-2,2	-2,6
<b>Rates (%)</b>									
Unemployment rate	32,8	32,7	36,2	33,7	35,5	1,8	2,7		
Employed / population ratio (Absorption)	40,9	41,4	39,9	40,4	39,7	-0,7	-1,2		
Labour force participation rate	60,9	61,5	62,6	61,0	61,6	0,6	0,7		
<b>Free State - Mangaung</b>									
Population 15-64 yrs	523	524	527	529	531	2	8	0,3	1,5
Labour Force	339	344	349	351	351	1	12	0,2	3,6
Employed	243	266	251	250	243	-7	0	-2,9	0,0
Unemployed	97	79	99	101	109	8	12	7,7	12,5
Not economically active	184	180	177	178	179	1	-4	0,7	-2,4
Discouraged work-seekers	16	23	23	25	27	2	11	8,6	66,8
Other	167	157	154	153	152	-1	-15	-0,6	-9,1
<b>Rates (%)</b>									
Unemployment rate	28,5	22,8	28,2	28,8	30,9	2,1	2,4		
Employed / population ratio (Absorption)	46,4	50,7	47,6	47,3	45,8	-1,5	-0,6		
Labour force participation rate	64,9	65,7	66,3	66,3	66,2	-0,1	1,3		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

<b>Table 2.3: Labour force characteristics by province and metro (continued)</b>									
	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>KwaZulu-Natal</b>									
Population 15-64 yrs	6 715	6 739	6 764	6 789	6 815	26	100	0,4	1,5
Labour Force	3 237	3 181	3 272	3 204	3 262	58	25	1,8	0,8
Employed	2 573	2 529	2 515	2 479	2 496	17	-77	0,7	-3,0
Unemployed	664	652	757	726	766	41	102	5,6	15,4
Not economically active	3 478	3 558	3 493	3 585	3 553	-32	75	-0,9	2,2
Discouraged work-seekers	567	608	623	639	704	65	137	10,1	24,2
Other	2 911	2 950	2 869	2 946	2 849	-97	-62	-3,3	-2,1
<b>Rates (%)</b>									
Unemployment rate	20,5	20,5	23,1	22,6	23,5	0,9	3,0		
Employed / population ratio (Absorption)	38,3	37,5	37,2	36,5	36,6	0,1	-1,7		
Labour force participation rate	48,2	47,2	48,4	47,2	47,9	0,7	-0,3		
<b>KwaZulu-Natal - Non Metro</b>									
Population 15-64 yrs	4 360	4 379	4 398	4 417	4 436	20	77	0,4	1,8
Labour Force	1 904	1 845	1 913	1 803	1 832	29	-72	1,6	-3,8
Employed	1 450	1 406	1 413	1 353	1 355	2	-95	0,1	-6,6
Unemployed	454	439	500	450	477	27	23	6,1	5,0
Not economically active	2 455	2 533	2 485	2 614	2 604	-10	149	-0,4	6,1
Discouraged work-seekers	443	489	496	517	584	66	141	12,8	31,8
Other	2 013	2 045	1 988	2 097	2 021	-76	8	-3,6	0,4
<b>Rates (%)</b>									
Unemployment rate	23,9	23,8	26,1	25,0	26,1	1,1	2,2		
Employed / population ratio (Absorption)	33,3	32,1	32,1	30,6	30,5	-0,1	-2,8		
Labour force participation rate	43,7	42,1	43,5	40,8	41,3	0,5	-2,4		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

<b>Table 2.3: Labour force characteristics by province and metro (continued)</b>									
	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>KwaZulu-Natal - eThekwini</b>									
<b>Population 15-64 yrs</b>	<b>2 355</b>	<b>2 361</b>	<b>2 367</b>	<b>2 372</b>	<b>2 379</b>	<b>6</b>	<b>24</b>	<b>0,3</b>	<b>1,0</b>
<b>Labour Force</b>	<b>1 333</b>	<b>1 336</b>	<b>1 359</b>	<b>1 401</b>	<b>1 430</b>	<b>29</b>	<b>98</b>	<b>2,1</b>	<b>7,3</b>
Employed	1 123	1 124	1 102	1 126	1 141	15	18	1,4	1,6
Unemployed	210	213	257	276	289	13	79	4,8	37,8
Not economically active	1 022	1 025	1 008	971	948	-23	-74	-2,3	-7,2
Discouraged work-seekers	124	119	127	122	120	-1	-4	-1,2	-2,8
Other	898	905	881	849	828	-21	-70	-2,5	-7,8
<b>Rates (%)</b>									
Unemployment rate	15,7	15,9	18,9	19,7	20,2	0,5	4,5		
Employed / population ratio (Absorption)	47,7	47,6	46,6	47,4	48,0	0,6	0,3		
Labour force participation rate	56,6	56,6	57,4	59,1	60,1	1,0	3,5		
<b>North West</b>									
<b>Population 15-64 yrs</b>	<b>2 434</b>	<b>2 445</b>	<b>2 456</b>	<b>2 468</b>	<b>2 479</b>	<b>11</b>	<b>45</b>	<b>0,5</b>	<b>1,9</b>
<b>Labour Force</b>	<b>1 235</b>	<b>1 273</b>	<b>1 284</b>	<b>1 259</b>	<b>1 294</b>	<b>35</b>	<b>59</b>	<b>2,8</b>	<b>4,8</b>
Employed	921	969	924	915	900	-15	-22	-1,6	-2,4
Unemployed	314	304	360	344	395	50	81	14,7	25,7
Not economically active	1 198	1 172	1 172	1 209	1 185	-24	-13	-2,0	-1,1
Discouraged work-seekers	243	241	251	259	229	-30	-14	-11,6	-5,7
Other	956	931	920	950	956	6	0	0,6	0,0
<b>Rates (%)</b>									
Unemployment rate	25,4	23,9	28,1	27,3	30,5	3,2	5,1		
Employed / population ratio (Absorption)	37,9	39,6	37,6	37,1	36,3	-0,8	-1,6		
Labour force participation rate	50,8	52,1	52,3	51,0	52,2	1,2	1,4		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

**Table 2.3: Labour force characteristics by province and metro (continued)**

	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Gauteng</b>									
Population 15-64 yrs	9 580	9 636	9 692	9 748	9 802	54	222	0,6	2,3
Labour Force	7 023	7 026	7 011	7 008	7 145	138	123	2,0	1,7
Employed	5 011	5 090	4 895	4 942	5 068	126	57	2,6	1,1
Unemployed	2 012	1 936	2 115	2 066	2 078	11	66	0,6	3,3
Not economically active	2 558	2 610	2 681	2 740	2 657	-83	99	-3,0	3,9
Discouraged work-seekers	200	197	216	293	268	-24	68	-8,4	33,9
Other	2 358	2 414	2 465	2 448	2 389	-59	31	-2,4	1,3
Rates (%)									
Unemployment rate	28,6	27,6	30,2	29,5	29,1	-0,4	0,5		
Employed / population ratio (Absorption)	52,3	52,8	50,5	50,7	51,7	1,0	-0,6		
Labour force participation rate	73,3	72,9	72,3	71,9	72,9	1,0	-0,4		
<b>Gauteng - Non Metro</b>									
Population 15-64 yrs	1 302	1 307	1 311	1 315	1 319	4	17	0,3	1,3
Labour Force	850	859	853	848	884	36	34	4,3	4,0
Employed	602	623	594	587	598	11	-4	1,9	-0,6
Unemployed	248	236	259	261	286	25	38	9,5	15,3
Not economically active	453	448	458	468	436	-32	-17	-6,9	-3,8
Discouraged work-seekers	73	59	70	86	60	-26	-13	-30,3	-17,7
Other	380	388	389	382	376	-6	-4	-1,6	-1,1
Rates (%)									
Unemployment rate	29,2	27,5	30,3	30,8	32,3	1,5	3,1		
Employed / population ratio (Absorption)	46,2	47,6	45,3	44,6	45,3	0,7	-0,9		
Labour force participation rate	65,2	65,7	65,0	64,4	67,0	2,6	1,8		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

**Table 2.3: Labour force characteristics by province and metro (continued)**

	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Gauteng - Ekurhuleni</b>									
<b>Population 15-64 yrs</b>	<b>2 435</b>	<b>2 447</b>	<b>2 459</b>	<b>2 471</b>	<b>2 482</b>	<b>11</b>	<b>47</b>	<b>0,5</b>	<b>1,9</b>
<b>Labour Force</b>	<b>1 830</b>	<b>1 816</b>	<b>1 748</b>	<b>1 775</b>	<b>1 788</b>	<b>13</b>	<b>-41</b>	<b>0,7</b>	<b>-2,3</b>
Employed	1 275	1 256	1 145	1 161	1 222	61	-53	5,3	-4,1
Unemployed	555	559	603	615	566	-48	11	-7,9	2,1
Not economically active	605	632	711	696	694	-2	89	-0,3	14,6
Discouraged work-seekers	43	42	61	84	77	-6	35	-7,7	80,4
Other	562	590	651	612	617	5	54	0,8	9,6
<b>Rates (%)</b>									
Unemployment rate	30,3	30,8	34,5	34,6	31,7	-2,9	1,4		
Employed / population ratio (Absorption)	52,4	51,3	46,5	47,0	49,2	2,2	-3,2		
Labour force participation rate	75,1	74,2	71,1	71,8	72,0	0,2	-3,1		
<b>Gauteng - City of Johannesburg</b>									
<b>Population 15-64 yrs</b>	<b>3 508</b>	<b>3 532</b>	<b>3 556</b>	<b>3 580</b>	<b>3 605</b>	<b>24</b>	<b>97</b>	<b>0,7</b>	<b>2,8</b>
<b>Labour Force</b>	<b>2 702</b>	<b>2 704</b>	<b>2 746</b>	<b>2 741</b>	<b>2 753</b>	<b>12</b>	<b>51</b>	<b>0,4</b>	<b>1,9</b>
Employed	1 898	1 950	1 926	1 963	1 978	14	80	0,7	4,2
Unemployed	803	755	820	777	775	-2	-28	-0,3	-3,5
Not economically active	806	827	810	840	852	12	45	1,4	5,6
Discouraged work-seekers	16	26	21	44	76	32	60	72,0	379,4
Other	790	801	789	795	775	-20	-15	-2,5	-1,9
<b>Rates (%)</b>									
Unemployment rate	29,7	27,9	29,9	28,4	28,2	-0,2	-1,5		
Employed / population ratio (Absorption)	54,1	55,2	54,2	54,8	54,9	0,1	0,8		
Labour force participation rate	77,0	76,6	77,2	76,5	76,4	-0,1	-0,6		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

<b>Table 2.3: Labour force characteristics by province and metro (continued)</b>									
	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Gauteng – City of Tshwane</b>									
<b>Population 15-64 yrs</b>	<b>2 335</b>	<b>2 350</b>	<b>2 365</b>	<b>2 381</b>	<b>2 396</b>	<b>15</b>	<b>60</b>	<b>0,6</b>	<b>2,6</b>
<b>Labour Force</b>	<b>1 642</b>	<b>1 647</b>	<b>1 664</b>	<b>1 644</b>	<b>1 720</b>	<b>76</b>	<b>78</b>	<b>4,6</b>	<b>4,8</b>
Employed	1 236	1 261	1 231	1 231	1 270	39	34	3,2	2,8
Unemployed	406	386	433	413	450	37	44	9,0	10,9
Not economically active	693	704	701	737	676	-61	-18	-8,3	-2,6
Discouraged work-seekers	69	69	65	78	55	-24	-14	-30,4	-20,4
Other	625	634	636	658	621	-37	-4	-5,7	-0,6
<b>Rates (%)</b>									
Unemployment rate	24,7	23,4	26,0	25,1	26,2	1,1	1,5		
Employed / population ratio (Absorption)	52,9	53,6	52,0	51,7	53,0	1,3	0,1		
Labour force participation rate	70,3	70,1	70,4	69,1	71,8	2,7	1,5		
<b>Mpumalanga</b>									
<b>Population 15-64 yrs</b>	<b>2 763</b>	<b>2 776</b>	<b>2 789</b>	<b>2 802</b>	<b>2 815</b>	<b>13</b>	<b>53</b>	<b>0,5</b>	<b>1,9</b>
<b>Labour Force</b>	<b>1 604</b>	<b>1 604</b>	<b>1 653</b>	<b>1 645</b>	<b>1 687</b>	<b>42</b>	<b>83</b>	<b>2,6</b>	<b>5,2</b>
Employed	1 184	1 191	1 160	1 171	1 174	3	-10	0,3	-0,8
Unemployed	420	413	492	474	513	39	93	8,2	22,1
Not economically active	1 159	1 172	1 136	1 157	1 128	-29	-30	-2,5	-2,6
Discouraged work-seekers	245	266	230	258	211	-47	-34	-18,3	-13,9
Other	914	906	907	899	917	18	4	2,0	0,4
<b>Rates (%)</b>									
Unemployment rate	26,2	25,7	29,8	28,8	30,4	1,6	4,2		
Employed / population ratio (Absorption)	42,9	42,9	41,6	41,8	41,7	-0,1	-1,2		
Labour force participation rate	58,1	57,8	59,3	58,7	59,9	1,2	1,8		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

<b>Table 2.3: Labour force characteristics by province and metro (concluded)</b>									
	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Limpopo</b>									
Population 15-64 yrs	3 574	3 589	3 604	3 619	3 634	15	60	0,4	1,7
Labour Force	1 665	1 635	1 658	1 667	1 728	61	63	3,7	3,8
Employed	1 353	1 311	1 355	1 324	1 349	25	-3	1,9	-0,3
Unemployed	312	324	303	343	379	36	67	10,5	21,4
Not economically active	1 909	1 954	1 946	1 952	1 906	-46	-3	-2,4	-0,1
Discouraged work-seekers	380	403	443	403	304	-99	-76	-24,5	-20,0
Other	1 529	1 550	1 503	1 550	1 602	52	73	3,4	4,8
<b>Rates (%)</b>									
Unemployment rate	18,8	19,8	18,3	20,6	21,9	1,3	3,1		
Employed / population ratio (Absorption)	37,9	36,5	37,6	36,6	37,1	0,5	-0,8		
Labour force participation rate	46,6	45,6	46,0	46,1	47,6	1,5	1,0		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

<b>Table 2.4: Labour force characteristics by sex – Expanded definition of unemployment</b>									
	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Both sexes</b>									
Population 15-64 yrs	36 114	36 272	36 431	36 591	36 750	159	636	0,4	1,8
<b>Labour Force</b>	<b>24 133</b>	<b>24 205</b>	<b>24 591</b>	<b>24 425</b>	<b>24 849</b>	<b>424</b>	<b>717</b>	<b>1,7</b>	<b>3,0</b>
Employed	15 828	16 018	15 675	15 545	15 833	288	5	1,9	0,0
Formal sector (Non-agricultural)	10 930	11 180	10 983	10 917	11 029	112	99	1,0	0,9
Informal sector (Non-agricultural)	2 721	2 684	2 565	2 507	2 641	135	-80	5,4	-2,9
Agriculture	897	860	869	825	881	56	-16	6,8	-1,8
Private households	1 280	1 294	1 257	1 296	1 281	-15	1	-1,1	0,1
Unemployed	8 304	8 187	8 916	8 880	9 016	136	712	1,5	8,6
Not economically active	11 981	12 067	11 840	12 166	11 900	-265	-81	-2,2	-0,7
<b>Rates (%)</b>									
Unemployment rate	34,4	33,8	36,3	36,4	36,3	-0,1	1,9		
Employed / population ratio (Absorption)	43,8	44,2	43,0	42,5	43,1	0,6	-0,7		
Labour force participation rate	66,8	66,7	67,5	66,8	67,6	0,8	0,8		
<b>Women</b>									
Population 15-64 yrs	18 309	18 383	18 456	18 530	18 604	75	295	0,4	1,6
<b>Labour Force</b>	<b>11 235</b>	<b>11 288</b>	<b>11 426</b>	<b>11 328</b>	<b>11 552</b>	<b>223</b>	<b>317</b>	<b>2,0</b>	<b>2,8</b>
Employed	6 912	6 995	6 840	6 754	6 873	119	-39	1,8	-0,6
Formal sector (Non-agricultural)	4 563	4 665	4 641	4 583	4 652	70	90	1,5	2,0
Informal sector (Non-agricultural)	1 035	1 019	966	960	970	9	-66	1,0	-6,3
Agriculture	308	288	271	235	255	19	-53	8,2	-17,4
Private households	1 006	1 023	961	976	996	20	-10	2,1	-1,0
Unemployed	4 323	4 293	4 587	4 575	4 679	104	356	2,3	8,2
Not economically active	7 075	7 095	7 029	7 201	7 053	-148	-22	-2,1	-0,3
<b>Rates (%)</b>									
Unemployment rate	38,5	38,0	40,1	40,4	40,5	0,1	2,0		
Employed / population ratio (Absorption)	37,8	38,1	37,1	36,4	36,9	0,5	-0,9		
Labour force participation rate	61,4	61,4	61,9	61,1	62,1	1,0	0,7		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

<b>Table 2.4: Labour force characteristics by sex – Expanded definition of unemployment (concluded)</b>									
	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qtr-to-Qtr change	Year-on- year change	Qtr-to-Qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Men</b>									
<b>Population 15-64 yrs</b>	<b>17 804</b>	<b>17 889</b>	<b>17 975</b>	<b>18 061</b>	<b>18 145</b>	<b>84</b>	<b>341</b>	<b>0,5</b>	<b>1,9</b>
<b>Labour Force</b>	<b>12 898</b>	<b>12 917</b>	<b>13 164</b>	<b>13 097</b>	<b>13 298</b>	<b>201</b>	<b>400</b>	<b>1,5</b>	<b>3,1</b>
Employed	8 916	9 023	8 835	8 792	8 960	169	44	1,9	0,5
Formal sector (Non-agricultural)	6 367	6 515	6 342	6 335	6 377	42	9	0,7	0,1
Informal sector (Non-agricultural)	1 686	1 665	1 599	1 546	1 672	125	-14	8,1	-0,8
Agriculture	589	572	598	590	627	37	38	6,2	6,4
Private households	274	270	296	320	285	-35	11	-10,9	4,0
Unemployed	3 982	3 894	4 329	4 305	4 337	32	356	0,7	8,9
Not economically active	4 906	4 972	4 810	4 964	4 848	-117	-59	-2,3	-1,2
<b>Rates (%)</b>									
Unemployment rate	30,9	30,1	32,9	32,9	32,6	-0,3	1,7		
Employed / population ratio (Absorption)	50,1	50,4	49,2	48,7	49,4	0,7	-0,7		
Labour force participation rate	72,4	72,2	73,2	72,5	73,3	0,8	0,9		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

<b>Table 2.5: Labour force characteristics by population group – Expanded definition of unemployment</b>									
	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>South Africa</b>									
Population 15-64 yrs	36 114	36 272	36 431	36 591	36 750	159	636	0,4	1,8
Labour Force	24 133	24 205	24 591	24 425	24 849	424	717	1,7	3,0
Employed	15 828	16 018	15 675	15 545	15 833	288	5	1,9	0,0
Unemployed	8 304	8 187	8 916	8 880	9 016	136	712	1,5	8,6
Not economically active	11 981	12 067	11 840	12 166	11 900	-265	-81	-2,2	-0,7
Rates (%)									
Unemployment rate	34,4	33,8	36,3	36,4	36,3	-0,1	1,9		
Employed / population ratio (Absorption)	43,8	44,2	43,0	42,5	43,1	0,6	-0,7		
Labour force participation rate	66,8	66,7	67,5	66,8	67,6	0,8	0,8		
<b>Black/African</b>									
Population 15-64 yrs	28 726	28 879	29 033	29 187	29 341	154	615	0,5	2,1
Labour Force	19 124	19 179	19 566	19 477	19 807	330	684	1,7	3,6
Employed	11 704	11 860	11 576	11 506	11 764	259	61	2,2	0,5
Unemployed	7 420	7 319	7 990	7 971	8 043	72	623	0,9	8,4
Not economically active	9 603	9 700	9 467	9 710	9 534	-176	-69	-1,8	-0,7
Rates (%)									
Unemployment rate	38,8	38,2	40,8	40,9	40,6	-0,3	1,8		
Employed / population ratio (Absorption)	40,7	41,1	39,9	39,4	40,1	0,7	-0,6		
Labour force participation rate	66,6	66,4	67,4	66,7	67,5	0,8	0,9		
<b>Coloured</b>									
Population 15-64 yrs	3 336	3 346	3 356	3 366	3 377	10	41	0,3	1,2
Labour Force	2 264	2 268	2 287	2 235	2 302	66	37	3,0	1,6
Employed	1 638	1 670	1 655	1 609	1 642	32	3	2,0	0,2
Unemployed	626	599	632	626	660	34	34	5,4	5,4
Not economically active	1 072	1 078	1 069	1 131	1 075	-56	3	-5,0	0,3
Rates (%)									
Unemployment rate	27,7	26,4	27,6	28,0	28,7	0,7	1,0		
Employed / population ratio (Absorption)	49,1	49,9	49,3	47,8	48,6	0,8	-0,5		
Labour force participation rate	67,9	67,8	68,1	66,4	68,2	1,8	0,3		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

<b>Table 2.5: Labour force characteristics by population group – Expanded definition of unemployment (concluded)</b>									
	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Indian/Asian</b>									
Population 15-64 yrs	977	980	983	985	988	2	11	0,2	1,1
Labour Force	606	612	598	605	639	33	33	5,5	5,4
Employed	504	524	499	505	522	17	18	3,4	3,6
Unemployed	102	89	99	100	117	16	15	16,3	14,3
Not economically active	371	368	384	380	349	-31	-22	-8,1	-5,8
<b>Rates (%)</b>									
Unemployment rate	16,9	14,5	16,6	16,6	18,3	1,7	1,4		
Employed / population ratio (Absorption)	51,6	53,4	50,8	51,2	52,8	1,6	1,2		
Labour force participation rate	62,1	62,5	60,9	61,4	64,7	3,3	2,6		
<b>White</b>									
Population 15-64 yrs	3 074	3 067	3 059	3 052	3 044	-8	-31	-0,3	-1,0
Labour Force	2 139	2 145	2 139	2 107	2 101	-6	-37	-0,3	-1,7
Employed	1 983	1 965	1 945	1 926	1 905	-20	-77	-1,1	-3,9
Unemployed	156	180	194	182	196	14	40	7,9	25,7
Not economically active	936	921	920	944	942	-2	7	-0,2	0,7
<b>Rates (%)</b>									
Unemployment rate	7,3	8,4	9,1	8,6	9,3	0,7	2,0		
Employed / population ratio (Absorption)	64,5	64,1	63,6	63,1	62,6	-0,5	-1,9		
Labour force participation rate	69,6	70,0	69,9	69,1	69,0	-0,1	-0,6		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

<b>Table 2.6: Labour force characteristics by age group – Expanded definition of unemployment</b>									
	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>15-64 years</b>									
Population 15-64 yrs	36 114	36 272	36 431	36 591	36 750	159	636	0,4	1,8
Labour Force	24 133	24 205	24 591	24 425	24 849	424	717	1,7	3,0
Employed	15 828	16 018	15 675	15 545	15 833	288	5	1,9	0,0
Unemployed	8 304	8 187	8 916	8 880	9 016	136	712	1,5	8,6
Not economically active	11 981	12 067	11 840	12 166	11 900	-265	-81	-2,2	-0,7
<b>Rates (%)</b>									
Unemployment rate	34,4	33,8	36,3	36,4	36,3	-0,1	1,9		
Employed / population ratio (Absorption)	43,8	44,2	43,0	42,5	43,1	0,6	-0,7		
Labour force participation rate	66,8	66,7	67,5	66,8	67,6	0,8	0,8		
<b>15-24 years</b>									
Population 15-24 yrs	10 295	10 300	10 305	10 309	10 312	3	17	0,0	0,2
Labour Force	3 645	3 569	3 833	3 644	3 668	24	24	0,7	0,7
Employed	1 383	1 317	1 256	1 229	1 265	37	-117	3,0	-8,5
Unemployed	2 262	2 252	2 577	2 415	2 403	-12	141	-0,5	6,3
Not economically active	6 651	6 731	6 471	6 665	6 644	-21	-7	-0,3	-0,1
<b>Rates (%)</b>									
Unemployment rate	62,1	63,1	67,2	66,3	65,5	-0,8	3,4		
Employed / population ratio (Absorption)	13,4	12,8	12,2	11,9	12,3	0,4	-1,1		
Labour force participation rate	35,4	34,7	37,2	35,4	35,6	0,2	0,2		
<b>25-34 years</b>									
Population 25-34 yrs	9 506	9 546	9 586	9 627	9 666	39	160	0,4	1,7
Labour Force	8 148	8 206	8 267	8 181	8 307	126	159	1,5	1,9
Employed	4 969	5 054	4 939	4 824	4 896	71	-73	1,5	-1,5
Unemployed	3 180	3 152	3 328	3 357	3 411	54	231	1,6	7,3
Not economically active	1 358	1 340	1 319	1 445	1 359	-86	1	-6,0	0,1
<b>Rates (%)</b>									
Unemployment rate	39,0	38,4	40,3	41,0	41,1	0,1	2,1		
Employed / population ratio (Absorption)	52,3	52,9	51,5	50,1	50,7	0,6	-1,6		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

<b>Table 2.6: Labour force characteristics by age group – Expanded definition of unemployment (concluded)</b>									
	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>35-44 years</b>									
Population 35-44 yrs	7 642	7 687	7 732	7 778	7 821	43	179	0,6	2,3
Labour Force	6 657	6 683	6 699	6 739	6 867	128	210	1,9	3,2
Employed	4 897	4 935	4 868	4 815	4 923	108	25	2,2	0,5
Unemployed	1 759	1 748	1 831	1 923	1 944	21	185	1,1	10,5
Not economically active	986	1 004	1 033	1 039	954	-85	-31	-8,2	-3,2
<b>Rates (%)</b>									
Unemployment rate	26,4	26,2	27,3	28,5	28,3	-0,2	1,9		
Employed / population ratio (Absorption)	64,1	64,2	63,0	61,9	62,9	1,0	-1,2		
Labour force participation rate	87,1	86,9	86,6	86,6	87,8	1,2	0,7		
<b>45-54 years</b>									
Population 45-54 yrs	5 168	5 207	5 247	5 287	5 330	43	162	0,8	3,1
Labour Force	4 031	4 082	4 132	4 181	4 288	107	257	2,6	6,4
Employed	3 186	3 287	3 220	3 279	3 323	44	137	1,3	4,3
Unemployed	845	795	912	902	965	63	120	6,9	14,2
Not economically active	1 137	1 125	1 115	1 106	1 042	-64	-95	-5,8	-8,3
<b>Rates (%)</b>									
Unemployment rate	21,0	19,5	22,1	21,6	22,5	0,9	1,5		
Employed / population ratio (Absorption)	61,7	63,1	61,4	62,0	62,3	0,3	0,6		
Labour force participation rate	78,0	78,4	78,7	79,1	80,5	1,4	2,5		
<b>55-64 years</b>									
Population 55-64 yrs	3 502	3 531	3 561	3 590	3 621	30	119	0,8	3,4
Labour Force	1 651	1 663	1 659	1 680	1 719	39	68	2,3	4,1
Employed	1 393	1 424	1 391	1 398	1 426	28	33	2,0	2,3
Unemployed	258	240	268	282	293	11	35	4,0	13,6
Not economically active	1 850	1 868	1 901	1 911	1 902	-9	51	-0,5	2,8
<b>Rates (%)</b>									
Unemployment rate	15,6	14,4	16,2	16,8	17,0	0,2	1,4		
Employed / population ratio (Absorption)	39,8	40,3	39,1	38,9	39,4	0,5	-0,4		
Labour force participation rate	47,2	47,1	46,6	46,8	47,5	0,7	0,3		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

<b>Table 2.7: Labour force characteristics by province and metro – Expanded definition of unemployment</b>									
	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>South Africa</b>									
Population 15-64 yrs	36 114	36 272	36 431	36 591	36 750	159	636	0,4	1,8
Labour Force	24 133	24 205	24 591	24 425	24 849	424	717	1,7	3,0
Employed	15 828	16 018	15 675	15 545	15 833	288	5	1,9	0,0
Unemployed	8 304	8 187	8 916	8 880	9 016	136	712	1,5	8,6
Not economically active	11 981	12 067	11 840	12 166	11 900	-265	-81	-2,2	-0,7
<b>Rates (%)</b>									
Unemployment rate	34,4	33,8	36,3	36,4	36,3	-0,1	1,9		
Employed / population ratio (Absorption)	43,8	44,2	43,0	42,5	43,1	0,6	-0,7		
Labour force participation rate	66,8	66,7	67,5	66,8	67,6	0,8	0,8		
<b>Western Cape</b>									
Population 15-64 yrs	4 293	4 317	4 341	4 365	4 389	24	96	0,5	2,2
Labour Force	3 014	3 052	3 059	3 005	3 079	74	65	2,5	2,2
Employed	2 317	2 380	2 356	2 266	2 315	49	-2	2,2	-0,1
Unemployed	697	673	703	739	764	25	67	3,3	9,6
Not economically active	1 279	1 265	1 282	1 360	1 310	-50	31	-3,7	2,4
<b>Rates (%)</b>									
Unemployment rate	23,1	22,0	23,0	24,6	24,8	0,2	1,7		
Employed / population ratio (Absorption)	54,0	55,1	54,3	51,9	52,8	0,9	-1,2		
Labour force participation rate	70,2	70,7	70,5	68,9	70,2	1,3	0,0		
<b>Western Cape - Non Metro</b>									
Population 15-64 yrs	1 550	1 559	1 569	1 579	1 589	10	39	0,6	2,5
Labour Force	1 098	1 119	1 121	1 075	1 126	51	28	4,7	2,5
Employed	846	869	839	798	847	48	0	6,1	0,1
Unemployed	252	251	282	277	279	2	27	0,9	10,8
Not economically active	451	440	448	504	463	-41	11	-8,2	2,5
<b>Rates (%)</b>									
Unemployment rate	23,0	22,4	25,1	25,8	24,8	-1,0	1,8		
Employed / population ratio (Absorption)	54,6	55,7	53,5	50,6	53,3	2,7	-1,3		
Labour force participation rate	70,9	71,8	71,4	68,1	70,9	2,8	0,0		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.7: Labour force characteristics by province and metro – Expanded definition of unemployment (continued)										
	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change	
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent	
<b>Western Cape - City of Cape Town</b>										
Population 15-64 yrs	2 744	2 758	2 772	2 786	2 800	14	57	0,5	2,1	
Labour Force	1 916	1 933	1 938	1 930	1 953	23	37	1,2	2,0	
Employed	1 471	1 511	1 516	1 468	1 469	1	-3	0,1	-0,2	
Unemployed	445	422	422	462	485	22	40	4,8	9,0	
Not economically active	828	825	834	856	847	-9	19	-1,0	2,3	
<b>Rates (%)</b>										
Unemployment rate	23,2	21,8	21,8	24,0	24,8	0,8	1,6			
Employed / population ratio (Absorption)	53,6	54,8	54,7	52,7	52,4	-0,3	-1,2			
Labour force participation rate	69,8	70,1	69,9	69,3	69,8	0,5	0,0			
<b>Eastern Cape</b>										
Population 15-64 yrs	4 115	4 124	4 133	4 142	4 153	11	38	0,3	0,9	
Labour Force	2 387	2 364	2 465	2 403	2 458	55	72	2,3	3,0	
Employed	1 372	1 411	1 366	1 350	1 443	93	71	6,9	5,2	
Unemployed	1 015	953	1 099	1 054	1 016	-38	1	-3,6	0,1	
Not economically active	1 728	1 759	1 668	1 739	1 695	-44	-33	-2,5	-1,9	
<b>Rates (%)</b>										
Unemployment rate	42,5	40,3	44,6	43,8	41,3	-2,5	-1,2			
Employed / population ratio (Absorption)	33,3	34,2	33,1	32,6	34,7	2,1	1,4			
Labour force participation rate	58,0	57,3	59,6	58,0	59,2	1,2	1,2			
<b>Eastern Cape - Non Metro</b>										
Population 15-64 yrs	2 829	2 836	2 843	2 850	2 857	8	28	0,3	1,0	
Labour Force	1 521	1 531	1 605	1 577	1 576	-1	55	-0,1	3,6	
Employed	781	822	787	794	863	68	82	8,6	10,5	
Unemployed	741	709	818	783	714	-69	-27	-8,9	-3,6	
Not economically active	1 308	1 305	1 237	1 272	1 281	9	-27	0,7	-2,1	
<b>Rates (%)</b>										
Unemployment rate	48,7	46,3	50,9	49,6	45,3	-4,3	-3,4			
Employed / population ratio (Absorption)	27,6	29,0	27,7	27,9	30,2	2,3	2,6			
Labour force participation rate	53,8	54,0	56,5	55,4	55,2	-0,2	1,4			

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.7: Labour force characteristics by province and metro – Expanded definition of unemployment (continued)										
	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change	
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent	
<b>Eastern Cape - Buffalo City</b>										
Population 15-64 yrs	500	501	501	502	503	1	3	0,2	0,6	
Labour Force	346	337	339	340	372	32	26	9,4	7,5	
Employed	250	245	232	230	239	10	-11	4,2	-4,4	
Unemployed	96	92	108	110	133	22	37	20,2	38,8	
Not economically active	154	164	162	162	131	-31	-23	-19,1	-14,9	
Rates (%)										
Unemployment rate	27,6	27,3	31,8	32,5	35,7	3,2	8,1			
Employed / population ratio (Absorption)	50,1	49,0	46,2	45,7	47,6	1,9	-2,5			
Labour force participation rate	69,2	67,3	67,7	67,7	73,9	6,2	4,7			
<b>Eastern Cape - Nelson Mandela Bay</b>										
Population 15-64 yrs	785	787	789	791	793	2	7	0,3	0,9	
Labour Force	520	497	520	486	510	24	-9	5,0	-1,8	
Employed	341	344	347	326	341	15	0	4,6	0,0	
Unemployed	179	152	173	160	169	9	-9	5,8	-5,2	
Not economically active	266	291	269	305	283	-22	17	-7,2	6,3	
Rates (%)										
Unemployment rate	34,4	30,6	33,3	32,9	33,2	0,3	-1,2			
Employed / population ratio (Absorption)	43,4	43,8	44,0	41,2	43,0	1,8	-0,4			
Labour force participation rate	66,1	63,1	65,9	61,5	64,4	2,9	-1,7			
<b>Northern Cape</b>										
Population 15-64 yrs	768	771	773	775	778	2	9	0,3	1,2	
Labour Force	525	510	510	502	529	27	4	5,3	0,8	
Employed	302	312	313	303	308	5	6	1,8	1,8	
Unemployed	223	198	198	200	221	21	-2	10,7	-0,7	
Not economically active	243	261	263	273	249	-24	5	-8,9	2,2	
Rates (%)										
Unemployment rate	42,4	38,9	38,7	39,8	41,8	2,0	-0,6			
Employed / population ratio (Absorption)	39,4	40,4	40,5	39,0	39,6	0,6	0,2			
Labour force participation rate	68,3	66,2	66,0	64,8	68,0	3,2	-0,3			

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

<b>Table 2.7: Labour force characteristics by province and metro – Expanded definition of unemployment (continued)</b>									
	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Free State</b>									
<b>Population 15-64 yrs</b>	<b>1 872</b>	<b>1 875</b>	<b>1 879</b>	<b>1 882</b>	<b>1 884</b>	<b>2</b>	<b>12</b>	<b>0,1</b>	<b>0,7</b>
<b>Labour Force</b>	<b>1 276</b>	<b>1 295</b>	<b>1 305</b>	<b>1 287</b>	<b>1 310</b>	<b>22</b>	<b>33</b>	<b>1,7</b>	<b>2,6</b>
Employed	795	825	790	797	781	-16	-14	-2,1	-1,8
Unemployed	482	470	514	490	529	39	48	7,9	9,9
Not economically active	595	580	574	595	574	-20	-21	-3,4	-3,5
<b>Rates (%)</b>									
Unemployment rate	37,7	36,3	39,4	38,1	40,4	2,3	2,7		
Employed / population ratio (Absorption)	42,5	44,0	42,1	42,4	41,4	-1,0	-1,1		
Labour force participation rate	68,2	69,1	69,4	68,4	69,5	1,1	1,3		
<b>Free State - Non Metro</b>									
<b>Population 15-64 yrs</b>	<b>1 349</b>	<b>1 351</b>	<b>1 352</b>	<b>1 353</b>	<b>1 354</b>	<b>0</b>	<b>5</b>	<b>0,0</b>	<b>0,3</b>
<b>Labour Force</b>	<b>912</b>	<b>920</b>	<b>927</b>	<b>908</b>	<b>918</b>	<b>10</b>	<b>6</b>	<b>1,1</b>	<b>0,7</b>
Employed	552	559	540	547	538	-9	-14	-1,7	-2,6
Unemployed	360	361	388	361	380	20	21	5,5	5,8
Not economically active	437	431	425	445	435	-10	-2	-2,2	-0,4
<b>Rates (%)</b>									
Unemployment rate	39,4	39,2	41,8	39,7	41,4	1,7	2,0		
Employed / population ratio (Absorption)	40,9	41,4	39,9	40,4	39,7	-0,7	-1,2		
Labour force participation rate	67,6	68,1	68,6	67,1	67,8	0,7	0,2		
<b>Free State - Mangaung</b>									
<b>Population 15-64 yrs</b>	<b>523</b>	<b>524</b>	<b>527</b>	<b>529</b>	<b>531</b>	<b>2</b>	<b>8</b>	<b>0,3</b>	<b>1,5</b>
<b>Labour Force</b>	<b>365</b>	<b>375</b>	<b>377</b>	<b>379</b>	<b>391</b>	<b>12</b>	<b>27</b>	<b>3,1</b>	<b>7,4</b>
Employed	243	266	251	250	243	-7	0	-2,9	0,0
Unemployed	122	110	127	130	149	19	27	14,7	22,0
Not economically active	158	149	149	149	139	-10	-19	-6,8	-12,1
<b>Rates (%)</b>									
Unemployment rate	33,4	29,2	33,5	34,1	38,0	3,9	4,6		
Employed / population ratio (Absorption)	46,4	50,7	47,6	47,3	45,8	-1,5	-0,6		
Labour force participation rate	69,7	71,6	71,6	71,8	73,8	2,0	4,1		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

**Table 2.7: Labour force characteristics by province metro – Expanded definition of unemployment (continued)**

	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>KwaZulu-Natal</b>									
Population 15-64 yrs	6 715	6 739	6 764	6 789	6 815	26	100	0,4	1,5
Labour Force	3 997	4 003	4 112	4 112	4 188	76	191	1,8	4,8
Employed	2 573	2 529	2 515	2 479	2 496	17	-77	0,7	-3,0
Unemployed	1 424	1 473	1 597	1 633	1 692	59	268	3,6	18,9
Not economically active	2 718	2 737	2 652	2 677	2 627	-50	-91	-1,9	-3,4
<b>Rates (%)</b>									
Unemployment rate	35,6	36,8	38,8	39,7	40,4	0,7	4,8		
Employed / population ratio (Absorption)	38,3	37,5	37,2	36,5	36,6	0,1	-1,7		
Labour force participation rate	59,5	59,4	60,8	60,6	61,5	0,9	2,0		
<b>KwaZulu-Natal - Non Metro</b>									
Population 15-64 yrs	4 360	4 379	4 398	4 417	4 436	20	77	0,4	1,8
Labour Force	2 502	2 517	2 597	2 549	2 593	45	92	1,8	3,7
Employed	1 450	1 406	1 413	1 353	1 355	2	-95	0,1	-6,6
Unemployed	1 052	1 112	1 184	1 196	1 239	43	187	3,6	17,8
Not economically active	1 858	1 861	1 800	1 868	1 843	-25	-15	-1,3	-0,8
<b>Rates (%)</b>									
Unemployment rate	42,0	44,2	45,6	46,9	47,8	0,9	5,8		
Employed / population ratio (Absorption)	33,3	32,1	32,1	30,6	30,5	-0,1	-2,8		
Labour force participation rate	57,4	57,5	59,1	57,7	58,5	0,8	1,1		
<b>KwaZulu-Natal - eThekhwini</b>									
Population 15-64 yrs	2 355	2 361	2 367	2 372	2 379	6	24	0,3	1,0
Labour Force	1 495	1 485	1 515	1 563	1 594	31	100	2,0	6,7
Employed	1 123	1 124	1 102	1 126	1 141	15	18	1,4	1,6
Unemployed	372	361	413	437	453	16	81	3,6	21,9
Not economically active	860	876	852	809	784	-25	-76	-3,1	-8,8
<b>Rates (%)</b>									
Unemployment rate	24,9	24,3	27,3	28,0	28,4	0,4	3,5		
Employed / population ratio (Absorption)	47,7	47,6	46,6	47,4	48,0	0,6	0,3		
Labour force participation rate	63,5	62,9	64,0	65,9	67,0	1,1	3,5		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

**Table 2.7: Labour force characteristics by province metro – Expanded definition of unemployment (continued)**

	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>North West</b>									
<b>Population 15-64 yrs</b>	2 434	2 445	2 456	2 468	2 479	11	45	0,5	1,9
<b>Labour Force</b>	1 554	1 587	1 623	1 594	1 625	30	71	1,9	4,6
Employed	921	969	924	915	900	-15	-22	-1,6	-2,4
Unemployed	632	618	699	680	725	45	93	6,7	14,7
Not economically active	880	857	834	874	854	-19	-26	-2,2	-2,9
<b>Rates (%)</b>									
Unemployment rate	40,7	38,9	43,1	42,6	44,6	2,0	3,9		
Employed / population ratio (Absorption)	37,9	39,6	37,6	37,1	36,3	-0,8	-1,6		
Labour force participation rate	63,8	64,9	66,1	64,6	65,5	0,9	1,7		
<b>Gauteng</b>									
<b>Population 15-64 yrs</b>	9 580	9 636	9 692	9 748	9 802	54	222	0,6	2,3
<b>Labour Force</b>	7 307	7 294	7 342	7 380	7 539	159	233	2,2	3,2
Employed	5 011	5 090	4 895	4 942	5 068	126	57	2,6	1,1
Unemployed	2 296	2 205	2 447	2 438	2 471	33	176	1,4	7,6
Not economically active	2 274	2 342	2 349	2 368	2 263	-105	-11	-4,4	-0,5
<b>Rates (%)</b>									
Unemployment rate	31,4	30,2	33,3	33,0	32,8	-0,2	1,4		
Employed / population ratio (Absorption)	52,3	52,8	50,5	50,7	51,7	1,0	-0,6		
Labour force participation rate	76,3	75,7	75,8	75,7	76,9	1,2	0,6		
<b>Gauteng - Non Metro</b>									
<b>Population 15-64 yrs</b>	1 302	1 307	1 311	1 315	1 319	4	17	0,3	1,3
<b>Labour Force</b>	936	928	966	967	982	16	46	1,6	5,0
Employed	602	623	594	587	598	11	-4	1,9	-0,6
Unemployed	334	306	372	380	385	4	50	1,1	15,0
Not economically active	366	378	345	349	337	-12	-29	-3,3	-8,0
<b>Rates (%)</b>									
Unemployment rate	35,7	32,9	38,5	39,3	39,1	-0,2	3,4		
Employed / population ratio (Absorption)	46,2	47,6	45,3	44,6	45,3	0,7	-0,9		
Labour force participation rate	71,9	71,0	73,7	73,5	74,5	1,0	2,6		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

<b>Table 2.7: Labour force characteristics by province metro – Expanded definition of unemployment (continued)</b>									
	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Gauteng - Ekurhuleni</b>									
Population 15-64 yrs	2 435	2 447	2 459	2 471	2 482	11	47	0,5	1,9
Labour Force	1 895	1 876	1 830	1 879	1 895	16	0	0,9	0,0
Employed	1 275	1 256	1 145	1 161	1 222	61	-53	5,3	-4,1
Unemployed	620	619	685	718	673	-45	53	-6,3	8,6
Not economically active	541	571	629	592	588	-5	47	-0,8	8,7
<b>Rates (%)</b>									
Unemployment rate	32,7	33,0	37,4	38,2	35,5	-2,7	2,8		
Employed / population ratio (Absorption)	52,4	51,3	46,5	47,0	49,2	2,2	-3,2		
Labour force participation rate	77,8	76,7	74,4	76,0	76,3	0,3	-1,5		
<b>Gauteng - City of Johannesburg</b>									
Population 15-64 yrs	3 508	3 532	3 556	3 580	3 605	24	97	0,7	2,8
Labour Force	2 739	2 752	2 798	2 802	2 858	57	119	2,0	4,4
Employed	1 898	1 950	1 926	1 963	1 978	14	80	0,7	4,2
Unemployed	841	803	872	838	881	42	40	5,0	4,7
Not economically active	769	779	758	779	746	-32	-22	-4,2	-2,9
<b>Rates (%)</b>									
Unemployment rate	30,7	29,2	31,2	29,9	30,8	0,9	0,1		
Employed / population ratio (Absorption)	54,1	55,2	54,2	54,8	54,9	0,1	0,8		
Labour force participation rate	78,1	77,9	78,7	78,3	79,3	1,0	1,2		
<b>Gauteng - City of Tshwane</b>									
Population 15-64 yrs	2 335	2 350	2 365	2 381	2 396	15	60	0,6	2,6
Labour Force	1 737	1 738	1 749	1 732	1 803	71	66	4,1	3,8
Employed	1 236	1 261	1 231	1 231	1 270	39	34	3,2	2,8
Unemployed	501	477	518	501	533	32	32	6,4	6,5
Not economically active	598	612	616	649	592	-56	-6	-8,7	-1,0
<b>Rates (%)</b>									
Unemployment rate	28,8	27,4	29,6	28,9	29,6	0,7	0,8		
Employed / population ratio (Absorption)	52,9	53,6	52,0	51,7	53,0	1,3	0,1		
Labour force participation rate	74,4	73,9	73,9	72,8	75,3	2,5	0,9		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

<b>Table 2.7: Labour force characteristics by province metro – Expanded definition of unemployment (concluded)</b>									
	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Mpumalanga</b>									
Population 15-64 yrs	2 763	2 776	2 789	2 802	2 815	13	53	0,5	1,9
Labour Force	1 940	1 965	1 974	1 983	2 002	19	62	0,9	3,2
Employed	1 184	1 191	1 160	1 171	1 174	3	-10	0,3	-0,8
Unemployed	756	774	813	813	828	15	72	1,9	9,5
Not economically active	822	811	815	819	813	-6	-9	-0,7	-1,1
<b>Rates (%)</b>									
Unemployment rate	39,0	39,4	41,2	41,0	41,4	0,4	2,4		
Employed / population ratio (Absorption)	42,9	42,9	41,6	41,8	41,7	-0,1	-1,2		
Labour force participation rate	70,2	70,8	70,8	70,8	71,1	0,3	0,9		
<b>Limpopo</b>									
Population 15-64 yrs	3 574	3 589	3 604	3 619	3 634	15	60	0,4	1,7
Labour Force	2 133	2 133	2 201	2 158	2 119	-38	-14	-1,8	-0,7
Employed	1 353	1 311	1 355	1 324	1 349	25	-3	1,9	-0,3
Unemployed	780	822	846	833	770	-64	-11	-7,6	-1,4
Not economically active	1 441	1 456	1 403	1 462	1 515	53	74	3,7	5,2
<b>Rates (%)</b>									
Unemployment rate	36,6	38,6	38,5	38,6	36,3	-2,3	-0,3		
Employed / population ratio (Absorption)	37,9	36,5	37,6	36,6	37,1	0,5	-0,8		
Labour force participation rate	59,7	59,4	61,1	59,6	58,3	-1,3	-1,4		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

**Table 3.1: Employed by industry and sex – South Africa**

	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Both sexes</b>	<b>15 828</b>	<b>16 018</b>	<b>15 675</b>	<b>15 545</b>	<b>15 833</b>	<b>288</b>	<b>5</b>	<b>1,9</b>	<b>0,0</b>
Agriculture	897	860	869	825	881	56	-16	6,8	-1,8
Mining	446	483	471	447	438	-9	-8	-2,1	-1,8
Manufacturing	1 774	1 738	1 645	1 712	1 683	-28	-91	-1,7	-5,1
Utilities	127	123	110	111	118	7	-9	6,4	-6,9
Construction	1 460	1 438	1 362	1 388	1 491	104	31	7,5	2,1
Trade	3 200	3 280	3 158	3 136	3 198	61	-2	2,0	-0,1
Transport	898	900	901	862	915	53	17	6,2	1,9
Finance	2 160	2 273	2 227	2 220	2 323	103	163	4,6	7,6
Community and social services	3 582	3 624	3 671	3 544	3 499	-45	-83	-1,3	-2,3
Private households	1 280	1 294	1 257	1 296	1 281	-15	1	-1,1	0,1
Other	4	4	4	4	5	1	1	20,8	30,3
<b>Women</b>	<b>6 912</b>	<b>6 995</b>	<b>6 840</b>	<b>6 754</b>	<b>6 873</b>	<b>119</b>	<b>-39</b>	<b>1,8</b>	<b>-0,6</b>
Agriculture	308	288	271	235	255	19	-53	8,2	-17,4
Mining	59	67	65	58	54	-4	-5	-7,6	-9,0
Manufacturing	598	576	560	580	562	-18	-35	-3,1	-5,9
Utilities	25	36	35	27	35	7	10	26,6	40,8
Construction	153	139	157	142	164	22	11	15,5	7,2
Trade	1 504	1 565	1 468	1 490	1 533	43	30	2,9	2,0
Transport	184	165	167	155	177	22	-7	13,9	-3,7
Finance	899	945	938	919	967	48	68	5,3	7,6
Community and social services	2 174	2 189	2 214	2 167	2 126	-42	-48	-1,9	-2,2
Private households	1 006	1 023	961	976	996	20	-10	2,1	-1,0
Other	3	3	2	3	4	1	1	30,3	40,1
<b>Men</b>	<b>8 916</b>	<b>9 023</b>	<b>8 835</b>	<b>8 792</b>	<b>8 960</b>	<b>169</b>	<b>44</b>	<b>1,9</b>	<b>0,5</b>
Agriculture	589	572	598	590	627	37	38	6,2	6,4
Mining	387	416	406	389	384	-5	-3	-1,3	-0,8
Manufacturing	1 177	1 162	1 085	1 131	1 121	-10	-56	-0,9	-4,7
Utilities	102	88	75	84	83	0	-19	-0,3	-18,5
Construction	1 306	1 300	1 205	1 245	1 327	81	20	6,5	1,6
Trade	1 696	1 715	1 690	1 646	1 664	18	-32	1,1	-1,9
Transport	715	735	734	707	738	32	24	4,5	3,3
Finance	1 261	1 328	1 289	1 302	1 356	54	95	4,2	7,5
Community and social services	1 408	1 435	1 456	1 376	1 373	-3	-34	-0,2	-2,4
Private households	274	270	296	320	285	-35	11	-10,9	4,0
Other	1	1	1	1	1	0	0	0,1	8,8

**Table 3.2: Employed by industry and province**

	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Agriculture</b>	<b>897</b>	<b>860</b>	<b>869</b>	<b>825</b>	<b>881</b>	<b>56</b>	<b>-16</b>	<b>6,8</b>	<b>-1,8</b>
Western Cape	245	214	228	186	196	10	-49	5,5	-19,9
Eastern Cape	88	89	95	99	100	1	12	0,6	13,1
Northern Cape	34	43	40	42	56	13	21	31,6	61,9
Free State	65	64	72	66	60	-6	-5	-9,4	-8,2
KwaZulu Natal	134	141	131	122	141	19	7	15,1	4,9
North West	55	57	54	37	48	12	-7	31,5	-12,5
Gauteng	33	34	37	44	47	3	13	6,0	40,3
Mpumalanga	96	92	95	106	100	-6	3	-5,7	3,3
Limpopo	145	126	118	123	134	11	-11	9,2	-7,4
<b>Mining</b>	<b>446</b>	<b>483</b>	<b>471</b>	<b>447</b>	<b>438</b>	<b>-9</b>	<b>-8</b>	<b>-2,1</b>	<b>-1,8</b>
Western Cape	3	3	2	1	3	2	1	259,0	30,6
Eastern Cape	2	1	4	2	1	-1	0	-31,2	-8,1
Northern Cape	22	22	21	19	14	-6	-8	-28,9	-38,1
Free State	30	35	35	35	28	-7	-2	-19,1	-7,9
KwaZulu Natal	7	8	7	5	5	0	-2	3,2	-25,6
North West	154	172	157	140	141	1	-14	0,6	-8,8
Gauteng	92	105	95	113	107	-7	15	-6,0	16,3
Mpumalanga	58	61	65	57	59	1	1	2,5	1,0
Limpopo	78	76	85	75	80	5	2	7,1	2,3
<b>Manufacturing</b>	<b>1 774</b>	<b>1 738</b>	<b>1 645</b>	<b>1 712</b>	<b>1 683</b>	<b>-28</b>	<b>-91</b>	<b>-1,7</b>	<b>-5,1</b>
Western Cape	283	324	286	320	301	-19	18	-5,9	6,5
Eastern Cape	134	119	121	134	142	8	8	6,0	6,3
Northern Cape	10	13	13	11	15	4	5	42,3	49,4
Free State	59	69	59	66	60	-6	1	-9,6	0,9
KwaZulu Natal	349	310	316	329	317	-13	-32	-3,9	-9,3
North West	76	80	64	70	72	2	-4	3,2	-5,2
Gauteng	671	653	619	624	605	-19	-65	-3,0	-9,8
Mpumalanga	115	97	86	90	95	5	-20	5,7	-17,1
Limpopo	78	73	80	67	76	8	-2	12,3	-2,6

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

**Table 3.2: Employed by industry and province (continued)**

	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Utilities</b>	<b>127</b>	<b>123</b>	<b>110</b>	<b>111</b>	<b>118</b>	<b>7</b>	<b>-9</b>	<b>6,4</b>	<b>-6,9</b>
Western Cape	18	15	11	9	7	-2	-10	-22,1	-59,1
Eastern Cape	6	7	7	8	6	-2	0	-25,0	-0,4
Northern Cape	3	3	2	1	1	0	-2	59,2	-69,1
Free State	11	9	10	9	10	1	-1	13,3	-9,6
KwaZulu Natal	18	10	8	12	2	-10	-16	-85,6	-90,5
North West	3	2	2	4	11	7	8	157,4	259,2
Gauteng	26	34	29	19	33	14	7	72,3	25,8
Mpumalanga	27	27	29	29	32	3	6	10,2	20,7
Limpopo	15	16	14	20	16	-4	1	-18,5	7,3
<b>Construction</b>	<b>1 460</b>	<b>1 438</b>	<b>1 362</b>	<b>1 388</b>	<b>1 491</b>	<b>104</b>	<b>31</b>	<b>7,5</b>	<b>2,1</b>
Western Cape	196	216	204	211	242	31	46	14,6	23,5
Eastern Cape	175	166	142	150	180	30	5	20,1	3,0
Northern Cape	36	33	28	34	31	-4	-6	-10,7	-15,6
Free State	61	53	57	56	55	-1	-6	-2,4	-9,6
KwaZulu Natal	283	240	240	218	203	-15	-80	-6,7	-28,2
North West	63	69	59	77	79	3	16	3,4	24,7
Gauteng	391	408	374	383	405	22	13	5,6	3,4
Mpumalanga	104	123	99	111	130	19	26	16,6	25,5
Limpopo	151	131	158	148	167	20	16	13,3	10,5
<b>Trade</b>	<b>3 200</b>	<b>3 280</b>	<b>3 158</b>	<b>3 136</b>	<b>3 198</b>	<b>61</b>	<b>-2</b>	<b>2,0</b>	<b>-0,1</b>
Western Cape	484	460	457	433	450	16	-35	3,7	-7,2
Eastern Cape	269	306	292	265	312	47	42	17,9	15,7
Northern Cape	53	46	49	46	46	-1	-7	-1,1	-13,0
Free State	165	187	166	155	176	21	11	13,6	6,8
KwaZulu Natal	518	531	550	526	540	13	22	2,5	4,2
North West	176	168	163	193	147	-47	-29	-24,1	-16,4
Gauteng	1 001	1 054	937	972	1 017	45	15	4,6	1,5
Mpumalanga	237	242	245	236	230	-6	-7	-2,7	-2,9
Limpopo	296	287	300	309	281	-28	-15	-8,9	-5,1

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

**Table 3.2: Employed by industry and province (continued)**

	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Transport</b>	<b>898</b>	<b>900</b>	<b>901</b>	<b>862</b>	<b>915</b>	<b>53</b>	<b>17</b>	<b>6,2</b>	<b>1,9</b>
Western Cape	119	125	121	112	120	8	1	7,1	0,5
Eastern Cape	58	67	70	68	72	4	15	6,3	25,4
Northern Cape	10	10	14	13	15	2	4	15,2	43,5
Free State	33	38	34	36	38	2	5	5,7	14,6
KwaZulu Natal	155	155	166	164	179	15	24	9,0	15,3
North West	37	46	44	33	27	-6	-10	-18,7	-27,6
Gauteng	366	342	342	332	359	27	-7	8,2	-1,8
Mpumalanga	59	61	61	62	53	-9	-6	-14,3	-10,6
Limpopo	60	55	50	42	52	10	-8	23,9	-13,1
<b>Finance</b>	<b>2 160</b>	<b>2 273</b>	<b>2 227</b>	<b>2 220</b>	<b>2 323</b>	<b>103</b>	<b>163</b>	<b>4,6</b>	<b>7,6</b>
Western Cape	352	407	418	386	381	-5	29	-1,4	8,2
Eastern Cape	133	134	111	117	134	17	1	14,8	0,9
Northern Cape	17	19	28	19	18	-1	1	-5,9	3,9
Free State	60	65	57	59	63	4	4	7,1	6,0
KwaZulu Natal	255	280	266	271	295	24	40	9,0	15,5
North West	92	94	99	83	85	3	-7	3,3	-7,2
Gauteng	1 026	1 041	1 038	1 057	1 115	58	89	5,5	8,7
Mpumalanga	129	130	115	129	122	-6	-7	-5,0	-5,2
Limpopo	96	103	96	100	109	9	13	9,0	13,7
<b>Community and social services</b>	<b>3 582</b>	<b>3 624</b>	<b>3 671</b>	<b>3 544</b>	<b>3 499</b>	<b>-45</b>	<b>-83</b>	<b>-1,3</b>	<b>-2,3</b>
Western Cape	464	461	471	445	457	12	-7	2,6	-1,5
Eastern Cape	392	384	403	389	381	-8	-11	-2,1	-2,8
Northern Cape	92	96	89	84	89	4	-3	5,3	-3,6
Free State	216	213	201	214	193	-21	-23	-9,8	-10,8
KwaZulu Natal	643	648	617	600	579	-21	-64	-3,4	-10,0
North West	183	200	207	201	209	8	27	4,1	14,6
Gauteng	1 024	1 036	1 077	1 040	1 014	-25	-9	-2,4	-0,9
Mpumalanga	257	259	266	244	260	16	3	6,6	1,3
Limpopo	311	329	340	326	316	-11	5	-3,2	1,6

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

<b>Table 3.2: Employed by industry and province (concluded)</b>									
	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Private households</b>	<b>1 280</b>	<b>1 294</b>	<b>1 257</b>	<b>1 296</b>	<b>1 281</b>	<b>-15</b>	<b>1</b>	<b>-1,1</b>	<b>0,1</b>
Western Cape	154	155	156	161	157	-4	4	-2,3	2,3
Eastern Cape	115	138	122	117	113	-4	-2	-3,4	-1,6
Northern Cape	25	26	30	34	26	-8	0	-24,6	1,8
Free State	94	93	100	101	97	-4	4	-3,6	3,7
KwaZulu Natal	210	208	214	232	236	4	26	1,8	12,5
North West	81	81	75	77	80	3	-2	3,7	-2,2
Gauteng	377	378	345	354	362	8	-15	2,3	-4,0
Mpumalanga	103	99	101	106	93	-13	-10	-12,5	-9,3
Limpopo	122	116	114	114	117	3	-5	2,9	-3,8

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

<b>Table 3.3: Employed by sector and industry – South Africa</b>									
	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Total employed</b>	<b>15 828</b>	<b>16 018</b>	<b>15 675</b>	<b>15 545</b>	<b>15 833</b>	<b>288</b>	<b>5</b>	<b>1,9</b>	<b>0,0</b>
Formal and informal sector (Non-agricultural)	13 651	13 864	13 548	13 424	13 670	246	19	1,8	0,1
Mining	446	483	471	447	438	-9	-8	-2,1	-1,8
Manufacturing	1 774	1 738	1 645	1 712	1 683	-28	-91	-1,7	-5,1
Utilities	127	123	110	111	118	7	-9	6,4	-6,9
Construction	1 460	1 438	1 362	1 388	1 491	104	31	7,5	2,1
Trade	3 200	3 280	3 158	3 136	3 198	61	-2	2,0	-0,1
Transport	898	900	901	862	915	53	17	6,2	1,9
Finance	2 160	2 273	2 227	2 220	2 323	103	163	4,6	7,6
Community and social services	3 582	3 624	3 671	3 544	3 499	-45	-83	-1,3	-2,3
Other	4	4	4	4	5	1	1	20,8	30,3
<b>Formal sector (Non-agricultural)</b>	<b>10 930</b>	<b>11 180</b>	<b>10 983</b>	<b>10 917</b>	<b>11 029</b>	<b>112</b>	<b>99</b>	<b>1,0</b>	<b>0,9</b>
Mining	443	480	466	440	434	-6	-9	-1,4	-2,1
Manufacturing	1 550	1 529	1 456	1 510	1 497	-13	-53	-0,9	-3,4
Utilities	122	118	105	106	113	7	-9	6,4	-7,6
Construction	1 005	1 004	918	966	1 016	50	11	5,2	1,1
Trade	2 100	2 175	2 134	2 121	2 127	6	28	0,3	1,3
Transport	658	660	676	633	661	28	3	4,4	0,5
Finance	1 928	2 035	2 017	2 016	2 099	83	171	4,1	8,9
Community and social services	3 120	3 175	3 207	3 122	3 076	-46	-43	-1,5	-1,4
Other	4	4	4	2	5	3	1	116,3	30,3
<b>Informal sector (Non-agricultural)</b>	<b>2 721</b>	<b>2 684</b>	<b>2 565</b>	<b>2 507</b>	<b>2 641</b>	<b>135</b>	<b>-80</b>	<b>5,4</b>	<b>-2,9</b>
Mining	3	3	5	7	4	-3	1	-45,4	30,2
Manufacturing	224	209	188	201	186	-15	-38	-7,7	-16,9
Utilities	5	5	5	5	5	0	0	6,3	10,1
Construction	455	434	444	422	475	53	21	12,7	4,6
Trade	1 100	1 105	1 024	1 015	1 070	55	-30	5,5	-2,7
Transport	241	240	225	229	255	26	14	11,2	5,8
Finance	232	238	210	204	224	20	-8	9,7	-3,5
Community and social services	462	450	464	422	422	1	-40	0,2	-8,6
Other				2					
<b>Agriculture</b>	<b>897</b>	<b>860</b>	<b>869</b>	<b>825</b>	<b>881</b>	<b>56</b>	<b>-16</b>	<b>6,8</b>	<b>-1,8</b>
<b>Private households</b>	<b>1 280</b>	<b>1 294</b>	<b>1 257</b>	<b>1 296</b>	<b>1 281</b>	<b>-15</b>	<b>1</b>	<b>-1,1</b>	<b>0,1</b>

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

<b>Table 3.4: Employed by province and sector</b>										
	<b>Jul-Sep 2015</b>	<b>Oct-Dec 2015</b>	<b>Jan-Mar 2016</b>	<b>Apr-Jun 2016</b>	<b>Jul-Sep 2016</b>	<b>Qrt to Qrt change</b>	<b>Year on year change</b>	<b>Qrt to Qrt change</b>	<b>Year on year change</b>	
	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Percent</b>	<b>Percent</b>	
<b>South Africa</b>	<b>15 828</b>	<b>16 018</b>	<b>15 675</b>	<b>15 545</b>	<b>15 833</b>	<b>288</b>	<b>5</b>	<b>1,9</b>	<b>0,0</b>	
Formal sector (Non-agricultural)	10 930	11 180	10 983	10 917	11 029	112	99	1,0	0,9	
Informal sector (Non-agricultural)	2 721	2 684	2 565	2 507	2 641	135	-80	5,4	-2,9	
Agriculture	897	860	869	825	881	56	-16	6,8	-1,8	
Private households	1 280	1 294	1 257	1 296	1 281	-15	1	-1,1	0,1	
<b>Western Cape</b>	<b>2 317</b>	<b>2 380</b>	<b>2 356</b>	<b>2 266</b>	<b>2 315</b>	<b>49</b>	<b>-2</b>	<b>2,2</b>	<b>-0,1</b>	
Formal sector (Non-agricultural)	1 657	1 747	1 728	1 698	1 727	29	70	1,7	4,2	
Informal sector (Non-agricultural)	261	264	244	221	235	14	-27	6,2	-10,3	
Agriculture	245	214	228	186	196	10	-49	5,5	-19,9	
Private households	154	155	156	161	157	-4	4	-2,3	2,3	
Western Cape - Non Metro	846	869	839	798	847	48	0	6,1	0,1	
Formal sector (Non-agricultural)	476	516	492	478	515	37	39	7,7	8,1	
Informal sector (Non-agricultural)	90	89	73	75	82	8	-8	10,2	-8,4	
Agriculture	222	196	212	175	184	9	-38	5,2	-17,3	
Private households	58	68	62	70	65	-5	8	-7,0	13,5	
Western Cape - City of Cape Town	1 471	1 511	1 516	1 468	1 469	1	-3	0,1	-0,2	
Formal sector (Non-agricultural)	1 181	1 231	1 236	1 219	1 212	-7	31	-0,6	2,6	
Informal sector (Non-agricultural)	171	175	171	146	152	6	-19	4,1	-11,2	
Agriculture	23	18	16	11	12	1	-10	9,1	-45,4	
Private households	96	88	94	91	92	1	-4	1,3	-4,3	
<b>Eastern Cape</b>	<b>1 372</b>	<b>1 411</b>	<b>1 366</b>	<b>1 350</b>	<b>1 443</b>	<b>93</b>	<b>71</b>	<b>6,9</b>	<b>5,2</b>	
Formal sector (Non-agricultural)	874	892	861	856	896	40	22	4,7	2,5	
Informal sector (Non-agricultural)	294	292	288	277	333	56	39	20,3	13,2	
Agriculture	88	89	95	99	100	1	12	0,6	13,1	
Private households	115	138	122	117	113	-4	-2	-3,4	-1,6	

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

<b>Table 3.4: Employed by province and sector (continued)</b>										
	<b>Jul-Sep 2015</b>	<b>Oct-Dec 2015</b>	<b>Jan-Mar 2016</b>	<b>Apr-Jun 2016</b>	<b>Jul-Sep 2016</b>	<b>Qrt to Qrt change</b>	<b>Year on year change</b>	<b>Qrt to Qrt change</b>	<b>Year on year change</b>	
	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Percent</b>	<b>Percent</b>	
<b>Eastern Cape - Non Metro</b>	<b>781</b>	<b>822</b>	<b>787</b>	<b>794</b>	<b>863</b>	<b>68</b>	<b>82</b>	<b>8,6</b>	<b>10,5</b>	
Formal sector (Non-agricultural)	434	442	414	439	466	27	32	6,1	7,4	
Informal sector (Non-agricultural)	200	222	227	205	239	34	40	16,8	19,8	
Agriculture	80	84	85	86	90	4	10	4,9	12,5	
Private households	67	73	62	64	67	3	0	4,6	0,2	
<b>Eastern Cape - Buffalo City</b>	<b>250</b>	<b>245</b>	<b>232</b>	<b>230</b>	<b>239</b>	<b>10</b>	<b>-11</b>	<b>4,2</b>	<b>-4,4</b>	
Formal sector (Non-agricultural)	183	185	178	177	173	-4	-9	-2,0	-5,0	
Informal sector (Non-agricultural)	45	29	27	26	42	15	-3	58,3	-6,5	
Agriculture	6	3	4	8	5	-3	-1	-35,4	-18,2	
Private households	17	29	23	19	19	1	2	2,8	12,0	
<b>Eastern Cape - Nelson mandela bay</b>	<b>341</b>	<b>344</b>	<b>347</b>	<b>326</b>	<b>341</b>	<b>15</b>	<b>0</b>	<b>4,6</b>	<b>0,0</b>	
Formal sector (Non-agricultural)	258	265	270	241	257	17	-1	6,9	-0,3	
Informal sector (Non-agricultural)	50	42	34	46	52	7	2	14,3	4,1	
Agriculture	2	2	6	6	5	-1	3	-15,1	134,7	
Private households	31	35	38	34	27	-7	-4	-21,8	-13,0	
<b>Northern Cape</b>	<b>302</b>	<b>312</b>	<b>313</b>	<b>303</b>	<b>308</b>	<b>5</b>	<b>6</b>	<b>1,8</b>	<b>1,8</b>	
Formal sector (Non-agricultural)	203	200	206	187	189	1	-15	0,8	-7,3	
Informal sector (Non-agricultural)	39	42	37	39	38	-1	-1	-2,8	-3,4	
Agriculture	34	43	40	42	56	13	21	31,6	61,9	
Private households	25	26	30	34	26	-8	0	-24,6	1,8	
<b>Free State</b>	<b>795</b>	<b>825</b>	<b>790</b>	<b>797</b>	<b>781</b>	<b>-16</b>	<b>-14</b>	<b>-2,1</b>	<b>-1,8</b>	
Formal sector (Non-agricultural)	496	524	483	506	478	-28	-18	-5,6	-3,7	
Informal sector (Non-agricultural)	140	144	136	124	146	22	6	17,5	4,3	
Agriculture	65	64	72	66	60	-6	-5	-9,4	-8,2	
Private households	94	93	100	101	97	-4	4	-3,6	3,7	

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

<b>Table 3.4: Employed by province and sector (continued)</b>										
	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change	
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent	
<b>Free State - Non Metro</b>	<b>552</b>	<b>559</b>	<b>540</b>	<b>547</b>	<b>538</b>	<b>-9</b>	<b>-14</b>	<b>-1,7</b>	<b>-2,6</b>	
Formal sector (Non-agricultural)	330	338	303	323	317	-7	-14	-2,1	-4,2	
Informal sector (Non-agricultural)	92	92	97	85	96	11	4	13,0	4,5	
Agriculture	64	61	68	65	59	-6	-5	-9,9	-7,9	
Private households	67	68	71	74	67	-7	0	-9,6	0,6	
<b>Free State - Mangaung</b>	<b>243</b>	<b>266</b>	<b>251</b>	<b>250</b>	<b>243</b>	<b>-7</b>	<b>0</b>	<b>-2,9</b>	<b>0,0</b>	
Formal sector (Non-agricultural)	166	186	180	183	161	-22	-5	-11,9	-2,8	
Informal sector (Non-agricultural)	48	52	39	40	50	11	2	27,2	4,0	
Agriculture	1	3	3	1	1	0	0	39,7	-23,1	
Private households	27	25	28	27	30	3	3	13,0	11,5	
<b>KwaZulu-Natal</b>	<b>2 573</b>	<b>2 529</b>	<b>2 515</b>	<b>2 479</b>	<b>2 496</b>	<b>17</b>	<b>-77</b>	<b>0,7</b>	<b>-3,0</b>	
Formal sector (non-agricultural)	1 715	1 700	1 696	1 686	1 676	-10	-39	-0,6	-2,3	
Informal sector (non-agricultural)	514	481	473	438	443	5	-71	1,1	-13,8	
Agriculture	134	141	131	122	141	19	7	15,1	4,9	
Private households	210	208	214	232	236	4	26	1,8	12,5	
<b>KwaZulu-Natal – Non-metro</b>	<b>1 450</b>	<b>1 406</b>	<b>1 413</b>	<b>1 353</b>	<b>1 355</b>	<b>2</b>	<b>-95</b>	<b>0,1</b>	<b>-6,6</b>	
Formal sector (non-agricultural)	897	856	850	823	819	-4	-78	-0,5	-8,7	
Informal sector (non-agricultural)	327	314	326	288	282	-6	-46	-2,1	-13,9	
Agriculture	127	133	121	119	137	18	10	15,0	7,5	
Private households	98	103	116	123	117	-6	19	-4,8	19,3	
<b>KwaZulu-Natal – eThekwini</b>	<b>1 123</b>	<b>1 124</b>	<b>1 102</b>	<b>1 126</b>	<b>1 141</b>	<b>15</b>	<b>18</b>	<b>1,4</b>	<b>1,6</b>	
Formal sector (non-agricultural)	818	844	846	863	857	-6	39	-0,7	4,8	
Informal sector (non-agricultural)	186	167	148	151	161	11	-25	7,1	-13,5	
Agriculture	7	8	10	3	4	1	-3	18,0	-42,3	
Private households	112	104	97	109	119	10	7	9,3	6,5	

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

<b>Table 3.4: Employed by province and sector (continued)</b>										
	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change	
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent	
<b>North West</b>	<b>921</b>	<b>969</b>	<b>924</b>	<b>915</b>	<b>900</b>	<b>-15</b>	<b>-22</b>	<b>-1,6</b>	<b>-2,4</b>	
Formal sector (non-agricultural)	649	715	672	671	636	-35	-13	-5,2	-2,0	
Informal sector (non-agricultural)	136	117	122	130	135	5	0	4,1	-0,1	
Agriculture	55	57	54	37	48	12	-7	31,5	-12,5	
Private households	81	81	75	77	80	3	-2	3,7	-2,2	
<b>Gauteng</b>	<b>5 011</b>	<b>5 090</b>	<b>4 895</b>	<b>4 942</b>	<b>5 068</b>	<b>126</b>	<b>57</b>	<b>2,6</b>	<b>1,1</b>	
Formal sector (non-agricultural)	3 889	3 951	3 863	3 857	3 954	97	65	2,5	1,7	
Informal sector (non-agricultural)	711	726	651	687	705	18	-6	2,7	-0,9	
Agriculture	33	34	37	44	47	3	13	6,0	40,3	
Private households	377	378	345	354	362	8	-15	2,3	-4,0	
<b>Gauteng – Non-metro</b>	<b>602</b>	<b>623</b>	<b>594</b>	<b>587</b>	<b>598</b>	<b>11</b>	<b>-4</b>	<b>1,9</b>	<b>-0,6</b>	
Formal sector (non-agricultural)	456	465	452	440	453	14	-3	3,1	-0,7	
Informal sector (non-agricultural)	82	98	87	84	86	2	3	2,2	4,2	
Agriculture	13	17	14	19	18	-1	5	-6,4	38,0	
Private households	50	42	41	44	41	-3	-9	-6,4	-18,0	
<b>Gauteng – Ekurhuleni</b>	<b>1 275</b>	<b>1 256</b>	<b>1 145</b>	<b>1 161</b>	<b>1 222</b>	<b>61</b>	<b>-53</b>	<b>5,3</b>	<b>-4,1</b>	
Formal sector (non-agricultural)	996	988	941	896	958	62	-39	6,9	-3,9	
Informal sector (non-agricultural)	178	173	127	177	168	-9	-10	-5,0	-5,7	
Agriculture	11	8	8	10	14	4	3	40,0	32,0	
Private households	90	87	68	78	82	4	-8	5,3	-8,4	
<b>Gauteng – City of Johannesburg</b>	<b>1 898</b>	<b>1 950</b>	<b>1 926</b>	<b>1 963</b>	<b>1 978</b>	<b>14</b>	<b>80</b>	<b>0,7</b>	<b>4,2</b>	
Formal sector (non-agricultural)	1 427	1 485	1 461	1 543	1 528	-15	101	-1,0	7,1	
Informal sector (non-agricultural)	320	309	310	273	306	33	-14	11,9	-4,4	
Agriculture	2	3	6	5	7	2	5	51,1	294,0	
Private households	150	153	150	143	137	-6	-12	-3,9	-8,3	

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

<b>Table 3.4: Employed by province and sector (concluded)</b>										
	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change	
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent	
<b>Gauteng – City of Tshwane</b>	<b>1 236</b>	<b>1 261</b>	<b>1 231</b>	<b>1 231</b>	<b>1 270</b>	<b>39</b>	<b>34</b>	<b>3,2</b>	<b>2,8</b>	
Formal sector (non-agricultural)	1 010	1 012	1 008	979	1 015	37	6	3,7	0,6	
Informal sector (non-agricultural)	131	146	127	153	146	-7	14	-4,8	11,0	
Agriculture	8	6	9	10	8	-2	0	-24,3	-2,2	
Private households	87	97	86	89	101	12	14	13,7	16,2	
<b>Mpumalanga</b>	<b>1 184</b>	<b>1 191</b>	<b>1 160</b>	<b>1 171</b>	<b>1 174</b>	<b>3</b>	<b>-10</b>	<b>0,3</b>	<b>-0,8</b>	
Formal sector (non-agricultural)	732	758	717	720	734	13	2	1,9	0,2	
Informal sector (non-agricultural)	253	242	248	238	248	9	-5	3,9	-2,1	
Agriculture	96	92	95	106	100	-6	3	-5,7	3,3	
Private households	103	99	101	106	93	-13	-10	-12,5	-9,3	
<b>Limpopo</b>	<b>1 353</b>	<b>1 311</b>	<b>1 355</b>	<b>1 324</b>	<b>1 349</b>	<b>25</b>	<b>-3</b>	<b>1,9</b>	<b>-0,3</b>	
Formal sector (non-agricultural)	714	694	758	736	740	4	26	0,5	3,6	
Informal sector (non-agricultural)	372	375	365	352	358	7	-14	1,9	-3,7	
Agriculture	145	126	118	123	134	11	-11	9,2	-7,4	
Private households	122	116	114	114	117	3	-5	2,9	-3,8	

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.5: Employed by sex and occupation – South Africa										
	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change	
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent	
<b>Both sexes</b>	<b>15 828</b>	<b>16 018</b>	<b>15 675</b>	<b>15 545</b>	<b>15 833</b>	<b>288</b>	<b>5</b>	<b>1,9</b>	<b>0,0</b>	
Manager	1 284	1 314	1 337	1 314	1 352	37	68	2,8	5,3	
Professional	800	772	880	857	835	-23	34	-2,7	4,3	
Technician	1 471	1 455	1 439	1 495	1 465	-30	-6	-2,0	-0,4	
Clerk	1 669	1 708	1 616	1 621	1 651	30	-19	1,9	-1,1	
Sales and services	2 406	2 529	2 530	2 437	2 474	36	68	1,5	2,8	
Skilled agriculture	99	102	68	66	72	6	-27	9,1	-27,1	
Craft and related trade	2 001	1 989	1 896	1 890	1 947	56	-55	3,0	-2,7	
Plant and machine operator	1 275	1 278	1 288	1 218	1 312	94	37	7,8	2,9	
Elementary	3 797	3 842	3 631	3 634	3 700	66	-97	1,8	-2,5	
Domestic worker	1 025	1 029	989	1 013	1 026	13	1	1,3	0,1	
<b>Women</b>	<b>6 912</b>	<b>6 995</b>	<b>6 840</b>	<b>6 754</b>	<b>6 873</b>	<b>119</b>	<b>-39</b>	<b>1,8</b>	<b>-0,6</b>	
Manager	400	413	444	406	426	20	26	4,9	6,4	
Professional	396	390	452	450	440	-9	44	-2,0	11,1	
Technician	843	838	800	798	815	16	-28	2,1	-3,3	
Clerk	1 235	1 251	1 173	1 170	1 176	5	-60	0,5	-4,8	
Sales and services	1 134	1 190	1 199	1 175	1 173	-2	39	-0,2	3,4	
Skilled agriculture	29	29	15	14	15	1	-15	6,4	-50,0	
Craft and related trade	206	185	215	203	206	3	0	1,5	-0,1	
Plant and machine operator	184	149	161	153	172	19	-11	12,2	-6,2	
Elementary	1 498	1 558	1 446	1 431	1 480	49	-18	3,4	-1,2	
Domestic worker	986	993	936	953	970	16	-16	1,7	-1,6	
<b>Men</b>	<b>8 916</b>	<b>9 023</b>	<b>8 835</b>	<b>8 792</b>	<b>8 960</b>	<b>169</b>	<b>44</b>	<b>1,9</b>	<b>0,5</b>	
Manager	884	902	893	908	926	18	42	1,9	4,8	
Professional	404	382	428	408	394	-14	-10	-3,3	-2,4	
Technician	629	617	640	697	651	-46	22	-6,7	3,5	
Clerk	434	457	444	450	475	25	41	5,5	9,4	
Sales and services	1 271	1 340	1 331	1 262	1 300	38	29	3,0	2,3	
Skilled agriculture	70	72	53	52	57	5	-12	9,8	-17,5	
Craft and related trade	1 795	1 804	1 681	1 687	1 740	53	-55	3,2	-3,0	
Plant and machine operator	1 092	1 129	1 127	1 064	1 140	76	48	7,1	4,4	
Elementary	2 299	2 284	2 185	2 203	2 221	17	-79	0,8	-3,4	
Domestic worker	39	36	54	59	56	-3	17	-5,7	43,0	

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

<b>Table 3.6: Employed by sex and status in employment – South Africa</b>									
	<b>Jul-Sep 2015</b>	<b>Oct-Dec 2015</b>	<b>Jan-Mar 2016</b>	<b>Apr-Jun 2016</b>	<b>Jul-Sep 2016</b>	<b>Qrt to Qrt change</b>	<b>Year on year change</b>	<b>Qrt to Qrt change</b>	<b>Year on year change</b>
	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Percent</b>	<b>Percent</b>
<b>Both sexes</b>	<b>15 828</b>	<b>16 018</b>	<b>15 675</b>	<b>15 545</b>	<b>15 833</b>	<b>288</b>	<b>5</b>	<b>1,9</b>	<b>0,0</b>
Employee	13 594	13 739	13 458	13 223	13 512	289	-82	2,2	-0,6
Employer	811	840	813	855	822	-33	11	-3,9	1,3
Own-account worker	1 352	1 358	1 328	1 395	1 431	36	79	2,6	5,9
Unpaid household member	71	81	76	72	68	-4	-3	-5,2	-4,3
<b>Women</b>	<b>6 912</b>	<b>6 995</b>	<b>6 840</b>	<b>6 754</b>	<b>6 873</b>	<b>119</b>	<b>-39</b>	<b>1,8</b>	<b>-0,6</b>
Employee	6 121	6 182	6 044	5 935	6 043	108	-78	1,8	-1,3
Employer	156	153	176	186	169	-18	13	-9,4	8,3
Own-account worker	594	605	570	583	615	32	21	5,4	3,5
Unpaid household member	41	55	50	49	46	-3	5	-6,4	11,4
<b>Men</b>	<b>8 916</b>	<b>9 023</b>	<b>8 835</b>	<b>8 792</b>	<b>8 960</b>	<b>169</b>	<b>44</b>	<b>1,9</b>	<b>0,5</b>
Employee	7 473	7 556	7 414	7 288	7 469	180	-4	2,5	-0,1
Employer	656	688	637	669	653	-16	-2	-2,3	-0,3
Own-account worker	758	753	757	812	816	5	58	0,6	7,7
Unpaid household member	29	26	26	22	22	-1	-8	-2,6	-26,3

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

**Table 3.7: Employed by sex and usual hours of work – South Africa**

	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Both sexes</b>	<b>15 828</b>	<b>16 018</b>	<b>15 675</b>	<b>15 545</b>	<b>15 833</b>	<b>288</b>	<b>5</b>	<b>1,9</b>	<b>0,0</b>
Working less than 15 hours per week	347	318	307	334	333	-1	-14	-0,2	-4,0
Working 15-29 hours per week	1 054	996	1 018	1 053	1 088	35	34	3,3	3,2
Working 30-39 hours per week	1 070	1 092	1 093	1 089	1 119	30	49	2,8	4,6
Working 40-45 hours per week	8 809	8 868	8 516	8 319	8 534	215	-275	2,6	-3,1
Working more than 45 hours per week	4 548	4 744	4 741	4 750	4 757	7	209	0,1	4,6
<b>Women</b>	<b>6 912</b>	<b>6 995</b>	<b>6 840</b>	<b>6 754</b>	<b>6 873</b>	<b>119</b>	<b>-39</b>	<b>1,8</b>	<b>-0,6</b>
Working less than 15 hours per week	218	207	198	199	192	-7	-26	-3,6	-11,8
Working 15-29 hours per week	700	664	677	699	709	10	9	1,4	1,3
Working 30-39 hours per week	645	651	657	670	690	20	45	2,9	7,0
Working 40-45 hours per week	3 827	3 876	3 753	3 589	3 700	111	-127	3,1	-3,3
Working more than 45 hours per week	1 523	1 596	1 555	1 597	1 582	-14	59	-0,9	3,9
<b>Men</b>	<b>8 916</b>	<b>9 023</b>	<b>8 835</b>	<b>8 792</b>	<b>8 960</b>	<b>169</b>	<b>44</b>	<b>1,9</b>	<b>0,5</b>
Working less than 15 hours per week	130	111	108	135	141	6	12	4,8	9,1
Working 15-29 hours per week	355	332	341	354	380	26	25	7,2	7,0
Working 30-39 hours per week	425	441	437	419	429	11	4	2,5	0,9
Working 40-45 hours per week	4 982	4 992	4 763	4 730	4 834	104	-148	2,2	-3,0
Working more than 45 hours per week	3 024	3 147	3 186	3 154	3 175	21	150	0,7	5,0

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

**Table 3.8: Conditions of employment – South Africa**

	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Pension/retirement fund contribution</b>									
Both sexes	<b>13 594</b>	<b>13 739</b>	<b>13 458</b>	<b>13 223</b>	<b>13 512</b>	<b>289</b>	<b>-82</b>	<b>2,2</b>	<b>-0,6</b>
Yes	6 208	6 328	6 364	6 155	6 316	161	108	2,6	1,7
No	7 141	7 142	6 881	6 828	6 953	125	-188	1,8	-2,6
Don't know	245	268	213	241	243	2	-2	0,8	-0,8
Women	<b>6 121</b>	<b>6 182</b>	<b>6 044</b>	<b>5 935</b>	<b>6 043</b>	<b>108</b>	<b>-78</b>	<b>1,8</b>	<b>-1,3</b>
Yes	2 636	2 674	2 690	2 595	2 679	84	44	3,2	1,7
No	3 391	3 404	3 261	3 243	3 268	25	-123	0,8	-3,6
Don't know	94	105	92	97	96	-1	2	-1,1	1,7
Men	<b>7 473</b>	<b>7 556</b>	<b>7 414</b>	<b>7 288</b>	<b>7 469</b>	<b>180</b>	<b>-4</b>	<b>2,5</b>	<b>-0,1</b>
Yes	3 572	3 655	3 674	3 560	3 637	77	65	2,2	1,8
No	3 750	3 738	3 620	3 585	3 685	100	-65	2,8	-1,7
Don't know	151	163	120	144	147	3	-4	2,1	-2,4
<b>Entitled to any paid leave</b>									
Both sexes	<b>13 594</b>	<b>13 739</b>	<b>13 458</b>	<b>13 223</b>	<b>13 512</b>	<b>289</b>	<b>-82</b>	<b>2,2</b>	<b>-0,6</b>
Yes	8 516	8 820	8 805	8 683	8 811	128	295	1,5	3,5
No	4 911	4 751	4 521	4 394	4 566	172	-346	3,9	-7,0
Don't know	167	168	131	147	135	-11	-31	-7,7	-18,9
Women	<b>6 121</b>	<b>6 182</b>	<b>6 044</b>	<b>5 935</b>	<b>6 043</b>	<b>108</b>	<b>-78</b>	<b>1,8</b>	<b>-1,3</b>
Yes	3 737	3 885	3 823	3 805	3 871	66	134	1,7	3,6
No	2 314	2 240	2 166	2 078	2 126	48	-188	2,3	-8,1
Don't know	69	56	55	52	46	-6	-24	-11,3	-33,9
Men	<b>7 473</b>	<b>7 556</b>	<b>7 414</b>	<b>7 288</b>	<b>7 469</b>	<b>180</b>	<b>-4</b>	<b>2,5</b>	<b>-0,1</b>
Yes	4 779	4 935	4 983	4 878	4 940	62	161	1,3	3,4
No	2 597	2 510	2 355	2 316	2 439	124	-158	5,3	-6,1
Don't know	97	111	77	95	89	-5	-8	-5,7	-8,2

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

<b>Table 3.8: Conditions of employment – South Africa (continued)</b>									
	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Entitled to paid sick leave</b>									
<b>Both sexes</b>	<b>13 594</b>	<b>13 739</b>	<b>13 458</b>	<b>13 223</b>	<b>13 512</b>	<b>289</b>	<b>-82</b>	<b>2,2</b>	<b>-0,6</b>
Yes	9 320	9 520	9 425	9 288	9 408	121	89	1,3	1,0
No	4 275	4 218	4 033	3 936	4 104	168	-171	4,3	-4,0
<b>Women</b>	<b>6 121</b>	<b>6 182</b>	<b>6 044</b>	<b>5 935</b>	<b>6 043</b>	<b>108</b>	<b>-78</b>	<b>1,8</b>	<b>-1,3</b>
Yes	4 092	4 208	4 131	4 100	4 144	44	52	1,1	1,3
No	2 029	1 974	1 912	1 835	1 899	64	-130	3,5	-6,4
<b>Men</b>	<b>7 473</b>	<b>7 556</b>	<b>7 414</b>	<b>7 288</b>	<b>7 469</b>	<b>180</b>	<b>-4</b>	<b>2,5</b>	<b>-0,1</b>
Yes	5 228	5 313	5 293	5 188	5 265	77	37	1,5	0,7
No	2 246	2 244	2 121	2 101	2 204	104	-41	4,9	-1,8
<b>Entitled to maternity/paternity leave</b>									
<b>Both sexes</b>	<b>13 594</b>	<b>13 739</b>	<b>13 458</b>	<b>13 223</b>	<b>13 512</b>	<b>289</b>	<b>-82</b>	<b>2,2</b>	<b>-0,6</b>
Yes	7 196	7 546	7 475	7 409	7 501	93	306	1,2	4,2
No	6 398	6 192	5 983	5 814	6 011	196	-388	3,4	-6,1
<b>Women</b>	<b>6 121</b>	<b>6 182</b>	<b>6 044</b>	<b>5 935</b>	<b>6 043</b>	<b>108</b>	<b>-78</b>	<b>1,8</b>	<b>-1,3</b>
Yes	3 338	3 487	3 437	3 426	3 456	30	118	0,9	3,5
No	2 783	2 696	2 607	2 509	2 587	78	-196	3,1	-7,0
<b>Men</b>	<b>7 473</b>	<b>7 556</b>	<b>7 414</b>	<b>7 288</b>	<b>7 469</b>	<b>180</b>	<b>-4</b>	<b>2,5</b>	<b>-0,1</b>
Yes	3 858	4 060	4 038	3 983	4 045	62	187	1,6	4,9
No	3 616	3 497	3 376	3 306	3 424	118	-192	3,6	-5,3

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

<b>Table 3.8: Conditions of employment – South Africa (continued)</b>									
	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>UIF contribution</b>									
<b>Both sexes</b>	<b>13 594</b>	<b>13 739</b>	<b>13 458</b>	<b>13 223</b>	<b>13 512</b>	<b>289</b>	<b>-82</b>	<b>2,2</b>	<b>-0,6</b>
Yes	8 109	8 266	8 122	8 013	8 203	190	94	2,4	1,2
No	5 242	5 198	5 105	4 970	5 072	102	-170	2,1	-3,2
Don't know	243	275	231	240	237	-3	-6	-1,4	-2,4
<b>Women</b>	<b>6 121</b>	<b>6 182</b>	<b>6 044</b>	<b>5 935</b>	<b>6 043</b>	<b>108</b>	<b>-78</b>	<b>1,8</b>	<b>-1,3</b>
Yes	3 388	3 438	3 342	3 304	3 423	119	36	3,6	1,1
No	2 632	2 633	2 598	2 520	2 514	-6	-119	-0,3	-4,5
Don't know	101	112	104	111	106	-5	5	-4,4	5,4
<b>Men</b>	<b>7 473</b>	<b>7 556</b>	<b>7 414</b>	<b>7 288</b>	<b>7 469</b>	<b>180</b>	<b>-4</b>	<b>2,5</b>	<b>-0,1</b>
Yes	4 722	4 828	4 780	4 709	4 780	71	58	1,5	1,2
No	2 609	2 565	2 507	2 450	2 558	108	-51	4,4	-2,0
Don't know	142	163	127	129	131	2	-11	1,2	-8,0
<b>Medical aid benefits</b>									
<b>Both sexes</b>	<b>13 594</b>	<b>13 739</b>	<b>13 458</b>	<b>13 223</b>	<b>13 512</b>	<b>289</b>	<b>-82</b>	<b>2,2</b>	<b>-0,6</b>
Yes	4 044	4 025	4 063	3 941	3 954	12	-90	0,3	-2,2
No	9 411	9 553	9 282	9 136	9 410	274	0	3,0	0,0
Don't know	140	160	113	146	148	2	9	1,5	6,1
<b>Women</b>	<b>6 121</b>	<b>6 182</b>	<b>6 044</b>	<b>5 935</b>	<b>6 043</b>	<b>108</b>	<b>-78</b>	<b>1,8</b>	<b>-1,3</b>
Yes	1 765	1 758	1 775	1 744	1 763	19	-1	1,1	-0,1
No	4 302	4 359	4 221	4 141	4 227	86	-75	2,1	-1,7
Don't know	54	65	49	50	52	3	-1	5,1	-2,3
<b>Men</b>	<b>7 473</b>	<b>7 556</b>	<b>7 414</b>	<b>7 288</b>	<b>7 469</b>	<b>180</b>	<b>-4</b>	<b>2,5</b>	<b>-0,1</b>
Yes	2 279	2 267	2 289	2 197	2 190	-7	-89	-0,3	-3,9
No	5 108	5 194	5 061	4 995	5 183	188	75	3,8	1,5
Don't know	86	95	64	96	96	0	10	-0,3	11,4

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

<b>Table 3.8: Conditions of employment – South Africa (continued)</b>										
	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change	
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent	
<b>Income tax (PAYE/SITE) deduction</b>										
<b>Both sexes</b>	<b>13 594</b>	<b>13 739</b>	<b>13 458</b>	<b>13 223</b>	<b>13 512</b>	<b>289</b>	<b>-82</b>	<b>2,2</b>	<b>-0,6</b>	
Yes	7 240	7 362	7 342	7 153	7 218	66	-22	0,9	-0,3	
No	6 108	6 104	5 899	5 809	6 024	215	-84	3,7	-1,4	
Don't know	246	273	217	261	270	8	23	3,1	9,5	
<b>Women</b>	<b>6 121</b>	<b>6 182</b>	<b>6 044</b>	<b>5 935</b>	<b>6 043</b>	<b>108</b>	<b>-78</b>	<b>1,8</b>	<b>-1,3</b>	
Yes	3 070	3 127	3 120	3 048	3 049	1	-21	0,0	-0,7	
No	2 950	2 949	2 836	2 789	2 888	99	-62	3,5	-2,1	
Don't know	100	106	87	98	105	8	5	8,1	5,0	
<b>Men</b>	<b>7 473</b>	<b>7 556</b>	<b>7 414</b>	<b>7 288</b>	<b>7 469</b>	<b>180</b>	<b>-4</b>	<b>2,5</b>	<b>-0,1</b>	
Yes	4 170	4 234	4 222	4 105	4 169	64	-1	1,6	0,0	
No	3 158	3 155	3 063	3 020	3 136	116	-22	3,8	-0,7	
Don't know	146	167	130	164	164	0	18	0,1	12,7	
<b>Conditions of employment</b>										
<b>Both sexes</b>	<b>13 594</b>	<b>13 739</b>	<b>13 458</b>	<b>13 223</b>	<b>13 512</b>	<b>289</b>	<b>-82</b>	<b>2,2</b>	<b>-0,6</b>	
Written contract	10 744	10 942	10 781	10 572	10 807	235	64	2,2	0,6	
Verbal agreement	2 851	2 797	2 677	2 651	2 705	53	-146	2,0	-5,1	
<b>Women</b>	<b>6 121</b>	<b>6 182</b>	<b>6 044</b>	<b>5 935</b>	<b>6 043</b>	<b>108</b>	<b>-78</b>	<b>1,8</b>	<b>-1,3</b>	
Written contract	4 822	4 894	4 813	4 719	4 865	146	43	3,1	0,9	
Verbal agreement	1 299	1 288	1 231	1 216	1 178	-37	-121	-3,1	-9,3	
<b>Men</b>	<b>7 473</b>	<b>7 556</b>	<b>7 414</b>	<b>7 288</b>	<b>7 469</b>	<b>180</b>	<b>-4</b>	<b>2,5</b>	<b>-0,1</b>	
Written contract	5 922	6 048	5 968	5 853	5 943	90	21	1,5	0,3	
Verbal agreement	1 551	1 508	1 446	1 436	1 526	91	-25	6,3	-1,6	

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

<b>Table 3.8: Conditions of employment – South Africa (continued)</b>									
	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Nature of contract/agreement</b>									
<b>Both sexes</b>	<b>13 594</b>	<b>13 739</b>	<b>13 458</b>	<b>13 223</b>	<b>13 512</b>	<b>289</b>	<b>-82</b>	<b>2,2</b>	<b>-0,6</b>
Limited duration	1 963	1 959	1 859	1 775	1 928	153	-35	8,6	-1,8
Permanent nature	8 204	8 408	8 380	8 168	8 274	106	70	1,3	0,9
Unspecified duration	3 427	3 371	3 219	3 281	3 310	29	-117	0,9	-3,4
<b>Women</b>	<b>6 121</b>	<b>6 182</b>	<b>6 044</b>	<b>5 935</b>	<b>6 043</b>	<b>108</b>	<b>-78</b>	<b>1,8</b>	<b>-1,3</b>
Limited duration	967	914	909	879	953	74	-14	8,4	-1,4
Permanent nature	3 579	3 716	3 644	3 556	3 628	72	49	2,0	1,4
Unspecified duration	1 574	1 552	1 491	1 501	1 462	-39	-112	-2,6	-7,1
<b>Men</b>	<b>7 473</b>	<b>7 556</b>	<b>7 414</b>	<b>7 288</b>	<b>7 469</b>	<b>181</b>	<b>-4</b>	<b>2,5</b>	<b>-0,1</b>
Limited duration	995	1 045	950	896	976	80	-19	8,9	-1,9
Permanent nature	4 625	4 692	4 736	4 612	4 646	34	21	0,7	0,5
Unspecified duration	1 853	1 820	1 728	1 780	1 848	68	-5	3,8	-0,3
<b>Trade union membership</b>									
<b>Both sexes</b>	<b>13 594</b>	<b>13 739</b>	<b>13 458</b>	<b>13 223</b>	<b>13 512</b>	<b>289</b>	<b>-82</b>	<b>2,2</b>	<b>-0,6</b>
Yes	3 667	3 835	3 788	3 716	3 781	65	114	1,7	3,1
No	9 563	9 559	9 299	9 117	9 373	256	-190	2,8	-2,0
Don't know	365	345	371	390	358	-32	-7	-8,2	-1,9
<b>Women</b>	<b>6 121</b>	<b>6 182</b>	<b>6 044</b>	<b>5 935</b>	<b>6 043</b>	<b>108</b>	<b>-78</b>	<b>1,8</b>	<b>-1,3</b>
Yes	1 500	1 604	1 575	1 587	1 617	30	117	1,9	7,8
No	4 484	4 442	4 321	4 191	4 289	98	-195	2,3	-4,3
Don't know	137	137	148	158	137	-21	0	-13,3	0,0
<b>Men</b>	<b>7 473</b>	<b>7 556</b>	<b>7 414</b>	<b>7 288</b>	<b>7 469</b>	<b>181</b>	<b>-4</b>	<b>2,5</b>	<b>-0,1</b>
Yes	2 167	2 232	2 213	2 129	2 164	35	-3	1,6	-0,1
No	5 078	5 117	4 978	4 927	5 084	157	6	3,2	0,1
Don't know	228	207	223	232	220	-12	-8	-5,2	-3,5

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

<b>Table 3.8: Conditions of employment – South Africa (concluded)</b>									
	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>How annual salary increment is negotiated</b>									
<b>Both sexes</b>	<b>13 594</b>	<b>13 739</b>	<b>13 458</b>	<b>13 223</b>	<b>13 512</b>	<b>289</b>	<b>-82</b>	<b>2,2</b>	<b>-0,6</b>
Individual and employer	1 293	1 236	1 137	1 124	1 094	-30	-199	-2,7	-15,4
Union and employer	2 803	2 955	2 966	2 945	2 946	1	143	0,0	5,1
Bargaining council	1 103	1 133	1 058	1 054	1 076	22	-27	2,1	-2,4
Employer only	7 620	7 691	7 561	7 359	7 595	236	-25	3,2	-0,3
No regular increment	720	683	684	694	736	42	16	6,1	2,2
Other	55	41	51	49	64	15	9	30,6	16,4
<b>Women</b>	<b>6 121</b>	<b>6 182</b>	<b>6 044</b>	<b>5 935</b>	<b>6 043</b>	<b>108</b>	<b>-78</b>	<b>1,8</b>	<b>-1,3</b>
Individual and employer	575	529	472	506	468	-38	-107	-7,5	-18,6
Union and employer	1 095	1 167	1 169	1 188	1 193	5	98	0,4	8,9
Bargaining council	543	583	556	547	538	-9	-5	-1,6	-0,9
Employer only	3 563	3 578	3 528	3 341	3 450	109	-113	3,3	-3,2
No regular increment	320	313	298	333	368	35	48	10,5	15,0
Other	24	14	20	20	25	5	1	25,0	4,2
<b>Men</b>	<b>7 473</b>	<b>7 556</b>	<b>7 414</b>	<b>7 288</b>	<b>7 469</b>	<b>181</b>	<b>-4</b>	<b>2,5</b>	<b>-0,1</b>
Individual and employer	718	707	665	618	625	7	-93	1,1	-13,0
Union and employer	1 709	1 789	1 797	1 757	1 753	-4	44	-0,2	2,6
Bargaining council	560	550	502	507	538	31	-22	6,1	-3,9
Employer only	4 057	4 113	4 033	4 018	4 146	128	89	3,2	2,2
No regular increment	399	370	386	361	368	7	-31	1,9	-7,8
Other	30	28	31	28	39	11	9	39,3	30,0

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

**Table 3.9: Time-related underemployment – South Africa**

	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Both sexes</b>	<b>744</b>	<b>692</b>	<b>656</b>	<b>753</b>	<b>749</b>	<b>-4</b>	<b>5</b>	<b>-0,6</b>	<b>0,7</b>
Women	462	401	388	451	431	-20	-31	-4,4	-6,7
Men	282	290	268	303	318	16	36	5,1	12,6
<b>As percentage of the labour force (both sexes)</b>	<b>3,5</b>	<b>3,3</b>	<b>3,1</b>	<b>3,6</b>	<b>3,5</b>	<b>-0,1</b>	<b>0,0</b>		
Women	4,8	4,2	4,0	4,7	4,4	-0,3	-0,4		
Men	2,4	2,5	2,3	2,6	2,7	0,1	0,3		
<b>As percentage of total employment (both sexes)</b>	<b>4,7</b>	<b>4,3</b>	<b>4,2</b>	<b>4,8</b>	<b>4,7</b>	<b>-0,1</b>	<b>0,0</b>		
Women	6,7	5,7	5,7	6,7	6,3	-0,4	-0,4		
Men	3,2	3,2	3,0	3,4	3,5	0,1	0,3		
<b>Industry</b>	<b>744</b>	<b>692</b>	<b>656</b>	<b>753</b>	<b>749</b>	<b>-4</b>	<b>5</b>	<b>-0,6</b>	<b>0,7</b>
Agriculture	23	17	22	31	34	4	11	11,7	50,5
Mining	1	1	1	0	1	0	0	65,8	18,2
Manufacturing	37	35	33	25	35	10	-3	39,0	-6,8
Utilities	2		1	3	1	-2	-1	-65,5	-38,3
Construction	83	73	79	90	79	-11	-4	-11,9	-4,4
Trade	127	115	98	122	126	4	-2	2,9	-1,3
Transport	24	13	13	11	21	10	-3	89,3	-13,3
Finance	47	39	47	47	48	1	1	2,2	1,9
Community and social services	170	174	149	170	178	8	8	4,6	5,0
Private households	231	224	213	254	227	-27	-4	-10,8	-1,9
<b>Occupation</b>	<b>744</b>	<b>692</b>	<b>656</b>	<b>753</b>	<b>749</b>	<b>-4</b>	<b>5</b>	<b>-0,6</b>	<b>0,7</b>
Manager	11	8	7	14	11	-3	0	-24,0	-1,2
Professional	7	3	5	3	5	2	-2	78,7	-27,9
Technician	34	38	27	38	30	-8	-4	-21,0	-10,9
Clerk	23	22	16	26	22	-4	-1	-14,2	-2,9
Sales and services	79	76	72	80	90	10	10	12,0	12,9
Skilled agriculture	5	7	1	4	1	-3	-4	-66,9	-75,7
Craft and related trade	73	81	73	85	79	-6	6	-6,6	8,1
Plant and machine operator	23	8	16	14	20	6	-4	42,1	-15,1
Elementary	315	302	280	307	321	14	6	4,6	1,8
Domestic worker	173	147	159	182	170	-12	-3	-6,8	-1,5

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

**Table 4: Characteristics of the unemployed – South Africa**

	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Unemployed</b>	<b>5 418</b>	<b>5 193</b>	<b>5 723</b>	<b>5 634</b>	<b>5 873</b>	<b>239</b>	<b>455</b>	<b>4,2</b>	<b>8,4</b>
Job losers	1 781	1 664	1 805	1 786	1 857	71	76	4,0	4,3
Job leavers	360	302	353	277	315	37	-45	13,4	-12,5
New entrants	2 147	2 125	2 293	2 306	2 331	25	183	1,1	8,5
Re-entrants	246	220	282	304	323	19	77	6,3	31,3
Other	884	881	991	960	1 047	87	163	9,0	18,5
<b>Unemployed</b>	<b>5 418</b>	<b>5 193</b>	<b>5 723</b>	<b>5 634</b>	<b>5 873</b>	<b>239</b>	<b>455</b>	<b>4,2</b>	<b>8,4</b>
Long-term unemployment (1 year and more)	3 591	3 473	3 713	3 768	3 904	136	313	3,6	8,7
Short-term unemployment (less than 1 year)	1 827	1 720	2 011	1 866	1 969	103	142	5,5	7,8
<b>Long-term unemployment (%)</b>									
Proportion of the labour force	16,9	16,4	17,4	17,8	18,0	0,2	1,1		
Proportion of the unemployed	66,3	66,9	64,9	66,9	66,5	-0,4	0,2		
<b>Those who have worked in the past 5 years</b>									
<b>Previous occupation</b>	<b>2 387</b>	<b>2 186</b>	<b>2 440</b>	<b>2 367</b>	<b>2 495</b>	<b>127</b>	<b>108</b>	<b>5,4</b>	<b>4,5</b>
Manager	61	40	53	39	60	21	-1	55,6	-1,2
Professional	44	50	55	48	45	-4	0	-8,0	0,1
Technician	119	121	141	123	147	24	28	19,4	23,7
Clerk	246	257	267	276	271	-5	25	-1,7	10,2
Sales and services	372	343	393	377	391	15	19	3,9	5,1
Skilled agriculture	17	13	8	4	10	6	-6	145,2	-38,0
Craft and related trade	381	382	400	394	410	16	29	4,1	7,7
Plant and machine operator	195	170	200	208	202	-6	7	-2,7	3,5
Elementary	765	650	751	730	776	46	12	6,3	1,5
Domestic worker	187	161	172	168	182	14	-5	8,0	-2,7

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

**Table 4: Characteristics of the unemployed – South Africa (concluded)**

	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Previous industry</b>	<b>2 387</b>	<b>2 186</b>	<b>2 440</b>	<b>2 367</b>	<b>2 495</b>	<b>127</b>	<b>108</b>	<b>5,4</b>	<b>4,5</b>
Agriculture	133	117	126	143	152	9	18	6,1	13,5
Mining	53	42	61	55	66	10	12	18,9	22,8
Manufacturing	295	259	295	304	284	-20	-12	-6,6	-4,0
Utilities	21	16	13	11	9	-2	-12	-17,9	-55,7
Construction	374	355	415	375	410	35	35	9,3	9,4
Trade	515	518	537	527	559	32	43	6,0	8,4
Transport	115	98	109	116	122	6	7	5,5	6,1
Finance	305	262	314	296	348	51	42	17,3	13,9
Community and social services	333	302	332	314	308	-6	-25	-1,8	-7,6
Private households	240	216	236	227	238	12	-2	5,2	-0,7
Other			2						

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

**Table 5: Characteristics of the not economically active – South Africa**

	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Not economically active</b>	<b>14 867</b>	<b>15 061</b>	<b>15 033</b>	<b>15 412</b>	<b>15 044</b>	<b>-368</b>	<b>176</b>	<b>-2,4</b>	<b>1,2</b>
Student	6 268	6 359	6 072	6 353	6 278	-74	10	-1,2	0,2
Homemaker	2 632	2 593	2 673	2 781	2 650	-131	18	-4,7	0,7
Illness/disability	1 653	1 717	1 685	1 630	1 647	17	-6	1,0	-0,3
Too old/young to work	1 311	1 309	1 320	1 369	1 390	21	79	1,5	6,0
Discouraged work-seekers	2 226	2 279	2 434	2 526	2 291	-235	64	-9,3	2,9
Other	778	805	850	753	788	35	11	4,7	1,4
<b>Inactivity rate by age (both sexes)</b>	<b>41,2</b>	<b>41,5</b>	<b>41,3</b>	<b>42,1</b>	<b>40,9</b>	<b>-1,2</b>	<b>-0,3</b>		
15–24 yrs	73,2	74,2	73,2	74,2	73,2	-1,0	0,0		
25–54 yrs	24,1	24,2	24,2	25,2	23,8	-1,4	-0,3		
55–64 yrs	55,7	56,2	56,8	56,9	56,7	-0,2	1,0		
<b>Inactivity rate by age (women)</b>	<b>47,6</b>	<b>48,0</b>	<b>47,6</b>	<b>48,6</b>	<b>47,7</b>	<b>-0,9</b>	<b>0,1</b>		
15–24 yrs	76,3	76,7	76,0	77,1	76,6	-0,5	0,3		
25–54 yrs	31,7	32,2	31,7	33,0	31,7	-1,3	0,0		
55–64 yrs	64,3	63,9	65,4	64,8	65,2	0,4	0,9		
<b>Inactivity rate by age (men)</b>	<b>34,5</b>	<b>34,9</b>	<b>34,8</b>	<b>35,5</b>	<b>34,0</b>	<b>-1,5</b>	<b>-0,5</b>		
15–24 yrs	70,0	71,8	70,4	71,4	69,8	-1,6	-0,2		
25–54 yrs	16,4	16,1	16,6	17,2	15,9	-1,3	-0,5		
55–64 yrs	45,3	46,8	46,4	47,4	46,4	-1,0	1,1		

Due to rounding, numbers do not necessarily add up to totals.

**Table 6: Sociodemographic characteristics – South Africa**

	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Age group of the employed</b>	<b>15 828</b>	<b>16 018</b>	<b>15 675</b>	<b>15 545</b>	<b>15 833</b>	<b>288</b>	<b>5</b>	<b>1,9</b>	<b>0,0</b>
15–24 yrs	1 383	1 317	1 256	1 229	1 265	37	-117	3,0	-8,5
25–34 yrs	4 969	5 054	4 939	4 824	4 896	71	-73	1,5	-1,5
35–44 yrs	4 897	4 935	4 868	4 815	4 923	108	25	2,2	0,5
45–54 yrs	3 186	3 287	3 220	3 279	3 323	44	137	1,3	4,3
55–64 yrs	1 393	1 424	1 391	1 398	1 426	28	33	2,0	2,3
<b>Age group of the unemployed</b>	<b>5 418</b>	<b>5 193</b>	<b>5 723</b>	<b>5 634</b>	<b>5 873</b>	<b>239</b>	<b>455</b>	<b>4,2</b>	<b>8,4</b>
15–24 yrs	1 379	1 337	1 506	1 428	1 497	69	118	4,9	8,5
25–34 yrs	2 158	2 075	2 242	2 208	2 319	111	161	5,0	7,4
35–44 yrs	1 202	1 159	1 238	1 308	1 348	39	146	3,0	12,2
45–54 yrs	522	497	591	541	568	27	47	5,0	8,9
55–64 yrs	157	125	147	148	141	-7	-16	-4,9	-10,5
<b>Age group of the not economically active</b>	<b>14 867</b>	<b>15 061</b>	<b>15 033</b>	<b>15 412</b>	<b>15 044</b>	<b>-368</b>	<b>176</b>	<b>-2,4</b>	<b>1,2</b>
15–24 yrs	7 533	7 646	7 543	7 653	7 549	-103	16	-1,3	0,2
25–34 yrs	2 379	2 416	2 405	2 594	2 451	-143	72	-5,5	3,0
35–44 yrs	1 543	1 592	1 627	1 654	1 550	-104	7	-6,3	0,5
45–54 yrs	1 460	1 423	1 436	1 467	1 439	-28	-22	-1,9	-1,5
55–64 yrs	1 951	1 983	2 023	2 044	2 054	9	103	0,5	5,3
<b>Highest level of education of the employed</b>	<b>15 828</b>	<b>16 018</b>	<b>15 675</b>	<b>15 545</b>	<b>15 833</b>	<b>288</b>	<b>5</b>	<b>1,9</b>	<b>0,0</b>
No schooling	384	386	341	337	327	-10	-57	-2,9	-14,8
Less than primary completed	1 226	1 139	1 121	1 150	1 136	-13	-90	-1,2	-7,3
Primary completed	700	643	652	655	682	27	-18	4,2	-2,6
Secondary not completed	5 197	5 359	5 196	5 161	5 439	278	242	5,4	4,6
Secondary completed	4 933	5 140	5 071	4 994	5 047	53	113	1,1	2,3
Tertiary	3 202	3 162	3 122	3 063	3 068	4	-134	0,1	-4,2
Other	186	190	170	186	134	-52	-51	-27,8	-27,6

Due to rounding, numbers do not necessarily add up to totals.

<b>Table 6: Sociodemographic characteristics – South Africa (continued)</b>										
	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change	
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent	
<b>Highest level of education of the unemployed</b>	<b>5 418</b>	<b>5 193</b>	<b>5 723</b>	<b>5 634</b>	<b>5 873</b>	<b>239</b>	<b>455</b>	<b>4,2</b>	<b>8,4</b>	
No schooling	90	65	83	74	82	8	-8	11,5	-8,9	
Less than primary completed	310	343	363	352	359	6	48	1,7	15,6	
Primary completed	240	215	250	213	216	3	-24	1,3	-10,1	
Secondary not completed	2 506	2 369	2 619	2 648	2 849	200	343	7,6	13,7	
Secondary completed	1 842	1 764	1 933	1 871	1 870	-1	28	0,0	1,5	
Tertiary	408	405	435	426	467	41	59	9,5	14,4	
Other	22	32	42	49	31	-18	9	-37,4	41,2	
<b>Highest level of education of the not economically active</b>	<b>14 867</b>	<b>15 061</b>	<b>15 033</b>	<b>15 412</b>	<b>15 044</b>	<b>-368</b>	<b>176</b>	<b>-2,4</b>	<b>1,2</b>	
No schooling	695	699	675	696	666	-30	-29	-4,3	-4,2	
Less than primary completed	1 730	1 757	1 640	1 662	1 615	-47	-115	-2,8	-6,7	
Primary completed	982	995	902	950	1 029	80	47	8,4	4,8	
Secondary not completed	7 976	8 190	7 974	8 230	8 127	-103	151	-1,3	1,9	
Secondary completed	2 794	2 770	3 144	3 156	2 896	-260	102	-8,2	3,7	
Tertiary	569	525	561	563	544	-19	-25	-3,3	-4,3	
Other	122	124	137	156	167	11	45	6,8	36,6	
<b>Employed</b>	<b>15 828</b>	<b>16 018</b>	<b>15 675</b>	<b>15 545</b>	<b>15 833</b>	<b>288</b>	<b>5</b>	<b>1,9</b>	<b>0,0</b>	
Attending educational institution	409	370	367	356	363	7	-47	1,9	-11,4	
Not attending educational institution	15 419	15 648	15 308	15 189	15 470	281	51	1,9	0,3	
<b>Unemployed</b>	<b>5 418</b>	<b>5 193</b>	<b>5 723</b>	<b>5 634</b>	<b>5 873</b>	<b>239</b>	<b>455</b>	<b>4,2</b>	<b>8,4</b>	
Attending educational institution	137	120	120	103	113	11	-24	10,3	-17,6	
Not attending educational institution	5 281	5 073	5 603	5 531	5 760	229	479	4,1	9,1	
<b>Not economically active</b>	<b>14 867</b>	<b>15 061</b>	<b>15 033</b>	<b>15 412</b>	<b>15 044</b>	<b>-368</b>	<b>176</b>	<b>-2,4</b>	<b>1,2</b>	
Attending educational institution	6 166	6 261	5 919	6 191	6 204	13	38	0,2	0,6	
Not attending educational institution	8 701	8 800	9 114	9 221	8 839	-382	139	-4,1	1,6	

Due to rounding, numbers do not necessarily add up to totals.

**Table 6: Sociodemographic characteristics – South Africa (continued)**

	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Employed and attending by type of educational institution</b>									
409	370	367	356	363	7	-47	1,9	-11,4	
Pre-school	2	1	2	1	3	2	1	299,3	32,6
Odinary school	47	31	31	27	22	-5	-26	-20,3	-54,5
Special school	-	-	-	3	1	-1	-	-43,2	-
Further education and training college (FET)	34	25	44	31	27	-4	-7	-11,4	-19,5
Other college	51	55	51	57	64	7	12	11,6	23,6
Higher education institution	264	243	230	228	239	11	-25	4,6	-9,6
Adult basic education and training centre(ABET CENTRE)	10	10	9	8	5	-3	-4	-33,8	-44,9
Literacy classes (eg KHA RI GUDE, SANLI)	1	-	-	1	1	0	0	-32,2	10,2
Home based education or home schooling	-	3	-	1	1	0	-	70,5	-
<b>Unemployed and attending by type of educational institution</b>									
137	120	120	103	113	11	-24	10,3	-17,6	
Pre-school	-	2	1	0	1	0	-	85,6	-
Odinary school	40	38	48	30	32	2	-8	6,2	-20,5
Special school	4	-	1	1	-	-	-	-	-
Further education and training college (FET)	35	25	20	22	19	-2	-15	-11,0	-44,4
Other college	14	20	20	16	17	2	3	10,5	23,1
Higher education institution	39	26	24	25	33	8	-6	31,4	-14,7
Adult basic education and training centre(ABET CENTRE)	6	7	7	7	10	3	5	49,1	83,9
Literacy classes (eg KHA RI GUDE, SANLI)	-	-	-	1	-	-	-	-	-
<b>Not economically active and attending by type of educational institution</b>									
6 166	6 261	5 919	6 191	6 204	13	38	0,2	0,6	
Pre-school	20	20	1	3	13	11	-7	403,3	-33,0
Odinary school	4 863	5 050	4 564	4 775	4 842	67	-22	1,4	-0,4
Special school	45	35	49	44	54	10	9	22,7	21,2
Further education and training college (FET)	440	390	432	423	393	-30	-47	-7,1	-10,7
Other college	167	166	206	235	224	-11	57	-4,6	34,1
Higher education institution	590	570	636	656	639	-17	49	-2,6	8,4
Adult basic education and training centre(ABET CENTRE)	36	26	31	52	33	-19	-3	-36,5	-7,5
Literacy classes (eg KHA RI GUDE, SANLI)	0	3	-	1	-	-	-	-	-

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

**Table 6: Sociodemographic characteristics – South Africa (concluded)**

	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Current marital status of the employed</b>	<b>15 828</b>	<b>16 018</b>	<b>15 675</b>	<b>15 545</b>	<b>15 833</b>	<b>288</b>	<b>5</b>	<b>1,9</b>	<b>0,0</b>
Married	6 283	6 306	6 185	6 111	6 141	30	-142	0,5	-2,3
Living together like husband and wife	1 883	1 978	1 922	1 972	2 032	60	150	3,1	8,0
Widow/widower	449	459	459	463	474	11	25	2,5	5,6
Divorced or separated	506	513	485	475	500	24	-6	5,1	-1,2
Never married	6 708	6 762	6 623	6 524	6 686	161	-22	2,5	-0,3
<b>Current marital status of the unemployed</b>	<b>5 418</b>	<b>5 193</b>	<b>5 723</b>	<b>5 634</b>	<b>5 873</b>	<b>239</b>	<b>455</b>	<b>4,2</b>	<b>8,4</b>
Married	962	899	945	878	938	60	-24	6,9	-2,5
Living together like husband and wife	638	578	642	682	690	7	51	1,0	8,1
Widow/widower	70	58	82	85	81	-4	10	-5,1	14,9
Divorced or separated	88	100	109	99	102	3	13	2,9	15,1
Never married	3 659	3 557	3 945	3 889	4 063	173	404	4,5	11,0
<b>Current marital status of the not economically active</b>	<b>14 867</b>	<b>15 061</b>	<b>15 033</b>	<b>15 412</b>	<b>15 044</b>	<b>-368</b>	<b>176</b>	<b>-2,4</b>	<b>1,2</b>
Married	2 779	2 750	2 815	2 846	2 808	-38	29	-1,3	1,0
Living together like husband and wife	795	794	791	854	784	-70	-11	-8,2	-1,3
Widow/widower	625	629	605	599	597	-2	-29	-0,4	-4,6
Divorced or separated	243	265	263	279	248	-31	6	-11,1	2,4
Never married	10 426	10 624	10 559	10 833	10 606	-226	181	-2,1	1,7

Due to rounding, numbers do not necessarily add up to totals.

**Table 7: Profile of those not in education and not in employment – South Africa**

	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Both sexes</b>	<b>13 981</b>	<b>13 873</b>	<b>14 717</b>	<b>14 752</b>	<b>14 599</b>	<b>-153</b>	<b>618</b>	<b>-1,0</b>	<b>4,4</b>
Women	8 201	8 186	8 569	8 587	8 549	-39	347	-0,4	4,2
Men	5 780	5 687	6 148	6 165	6 050	-114	271	-1,9	4,7
<b>Age group</b>	<b>13 981</b>	<b>13 873</b>	<b>14 717</b>	<b>14 752</b>	<b>14 599</b>	<b>-153</b>	<b>618</b>	<b>-1,0</b>	<b>4,4</b>
15–24 yrs	3 044	2 997	3 398	3 217	3 153	-64	109	-2,0	3,6
25–34 yrs	4 175	4 157	4 317	4 427	4 403	-25	228	-0,6	5,5
35–44 yrs	2 695	2 698	2 821	2 913	2 861	-52	166	-1,8	6,2
45–54 yrs	1 966	1 914	2 015	2 002	1 990	-11	24	-0,6	1,2
55–64 yrs	2 102	2 106	2 166	2 192	2 192	0	90	0,0	4,3
<b>Population groups</b>	<b>13 981</b>	<b>13 873</b>	<b>14 717</b>	<b>14 752</b>	<b>14 599</b>	<b>-153</b>	<b>618</b>	<b>-1,0</b>	<b>4,4</b>
Black African	11 681	11 616	12 353	12 379	12 206	-173	525	-1,4	4,5
Coloured	1 275	1 239	1 298	1 343	1 316	-27	41	-2,0	3,2
Indian/Asian	347	336	360	344	348	5	2	1,3	0,5
White	679	682	706	686	729	42	49	6,1	7,3
<b>South Africa</b>	<b>13 981</b>	<b>13 873</b>	<b>14 717</b>	<b>14 752</b>	<b>14 599</b>	<b>-153</b>	<b>618</b>	<b>-1,0</b>	<b>4,4</b>
Western Cape	1 407	1 368	1 455	1 528	1 476	-52	69	-3,4	4,9
Eastern Cape	1 848	1 846	1 955	1 913	1 824	-89	-24	-4,7	-1,3
Northern Cape	359	336	342	361	361	0	3	0,1	0,7
Free State	766	735	782	763	792	29	26	3,8	3,4
KwaZulu-Natal	2 775	2 781	2 951	2 900	2 957	58	183	2,0	6,6
North West	1 102	1 085	1 147	1 169	1 173	4	71	0,3	6,5
Gauteng	3 290	3 235	3 513	3 497	3 491	-6	200	-0,2	6,1
Mpumalanga	1 068	1 075	1 135	1 135	1 119	-16	51	-1,4	4,7
Limpopo	1 366	1 412	1 438	1 486	1 406	-80	40	-5,4	2,9

**Table 8: Involvement in non-market activities and labour market status by province**

	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>South Africa</b>									
Subsistence farming	1 397	1 604	1 647	1 637	1 829	192	432	11,7	30,9
Fetching water or collecting wood/dung	4 663	4 710	4 552	4 822	4 989	167	326	3,5	7
Produce other goods for household use	174	124	106	107	248	141	74	131,8	42,4
Construction or major repairs to own or household	317	369	659	485	821	336	504	69,3	158,7
Hunting or fishing for household use	34	25	31	40	41	2	7	3,9	21,9
<b>Involvement in at least one activity</b>	<b>5 558</b>	<b>5 976</b>	<b>5 975</b>	<b>6 057</b>	<b>6 284</b>	<b>227</b>	<b>726</b>	<b>3,7</b>	<b>13,1</b>
Employed	1 530	1 707	1 756	1 659	1 757	98	227	5,9	14,9
Unemployed	751	765	864	847	912	65	161	7,7	21,4
Not economically active	3 277	3 505	3 354	3 551	3 615	63	338	1,8	10,3
<b>Western Cape</b>									
Subsistence farming	10	14	10	5	5	0	-4	-0,6	-45,5
Fetching water or collecting wood/dung	32	22	29	20	23	2	-9	11,4	-29,4
Produce other goods for household use	1			1					
Construction or major repairs to own or household	2	1	1		1		-2		-63,1
Hunting or fishing for household use		3	1						
<b>Involvement in at least one activity</b>	<b>43</b>	<b>36</b>	<b>39</b>	<b>27</b>	<b>28</b>	<b>1</b>	<b>-15</b>	<b>4,7</b>	<b>-35</b>
Employed	20	24	23	12	14	1	-7	11,5	-32,7
Unemployed	3	7	6	7	6	-1	3	-9,4	89,5
Not economically active	19	5	11	7	8	0	-11	6,7	-59
<b>Eastern Cape</b>									
Subsistence farming	479	413	424	363	402	39	-77	10,6	-16
Fetching water or collecting wood/dung	1 149	1 153	989	1 136	1 139	2	-10	0,2	-0,9
Produce other goods for household use	21	10	5	8	6	-2	-16	-26,8	-73,2
Construction or major repairs to own or household	88	17	77	89	133	44	45	49,9	51,3
Hunting or fishing for household use	7	3	1	4	1	-3	-6	-72,7	-84,2
<b>Involvement in at least one activity</b>	<b>1 410</b>	<b>1 432</b>	<b>1 270</b>	<b>1 348</b>	<b>1 354</b>	<b>6</b>	<b>-55</b>	<b>0,4</b>	<b>-3,9</b>
Employed	328	365	303	298	295	-2	-32	-0,8	-9,9
Unemployed	175	173	135	148	154	6	-21	3,8	-12
Not economically active	907	893	833	903	905	3	-2	0,3	-0,2

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

**Table 8: Involvement in non-market activities and labour market status by province (continued)**

	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Northern Cape</b>									
Subsistence farming	17	18	15	28	18	-10	1	-35,9	5,9
Fetching water or collecting wood/dung	87	91	97	112	92	-20	5	-18,1	5,7
Produce other goods for household use	1	2	4	4	0	-4	-1	-93,1	-81,6
Construction or major repairs to own or household		1	1	3	2	-2		-49,9	
Hunting or fishing for household use	1	1	2	1	3	2	2	228,9	164
<b>Involvement in at least one activity</b>	<b>100</b>	<b>106</b>	<b>110</b>	<b>128</b>	<b>103</b>	<b>-25</b>	<b>3</b>	<b>-19,8</b>	<b>2,7</b>
Employed	32	29	23	28	20	-8	-12	-28,6	-38,2
Unemployed	28	31	32	34	27	-7	-1	-22,0	-5,1
Not economically active	40	46	55	66	56	-10	16	-15,0	40,8
<b>Free State</b>									
Subsistence farming	35	96	92	137	109	-28	74	-20,3	209,4
Fetching water or collecting wood/dung	50	31	64	85	65	-21	15	-24,1	30,1
Produce other goods for household use		2	4	1					
Construction or major repairs to own or household	1		2	1	2	1	1	112,1	63,5
Hunting or fishing for household use	1	3	3	3	6	2	5	72,6	575,2
<b>Involvement in at least one activity</b>	<b>83</b>	<b>124</b>	<b>139</b>	<b>199</b>	<b>167</b>	<b>-32</b>	<b>84</b>	<b>-16,0</b>	<b>100,8</b>
Employed	39	56	62	79	74	-5	35	-6,5	90,5
Unemployed	13	18	23	30	39	9	26	31,2	192,3
Not economically active	31	50	54	91	54	-36	23	-39,9	74,6
<b>KwaZulu-Natal</b>									
Subsistence farming	498	657	714	738	937	199	438	26,9	88
Fetching water or collecting wood/dung	1 283	1 373	1 322	1 316	1 388	72	106	5,5	8,2
Produce other goods for household use	111	77	68	71	215	144	104	202,5	93,4
Construction or major repairs to own or household	120	103	87	80	288	208	169	258,5	140,8
Hunting or fishing for household use	17	7	11	18	17	-1	0	-3,5	-0,3
<b>Involvement in at least one activity</b>	<b>1 585</b>	<b>1 801</b>	<b>1 700</b>	<b>1 756</b>	<b>1 815</b>	<b>59</b>	<b>229</b>	<b>3,3</b>	<b>14,5</b>
Employed	395	459	461	470	448	-23	52	-4,8	13,2
Unemployed	182	165	197	178	191	13	9	7,5	4,9
Not economically active	1 008	1 177	1 043	1 108	1 176	68	168	6,1	16,7

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

**Table 8: Involvement in non-market activities and labour market status by province (continued)**

	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent	Percent
<b>North West</b>									
Subsistence farming	26	25	33	41	41	-1	14,5	-1,4	54,7
Fetching water or collecting wood/dung	421	432	448	433	488	55	66,3	12,7	15,7
Produce other goods for household use	8	3	4	2	1	-1	-7,0	-42,5	-83
Construction or major repairs to own or household	1	15	9	17	18	1	17,1	7,4	2154,6
Hunting or fishing for household use				1	2	2		171,7	
<b>Involvement in at least one activity</b>	<b>442</b>	<b>457</b>	<b>480</b>	<b>471</b>	<b>522</b>	<b>51</b>	<b>80,1</b>	<b>10,8</b>	<b>18,1</b>
Employed	112	116	115	131	146	15	33,4	11,2	29,7
Unemployed	85	78	97	59	90	31	5,8	52,3	6,9
Not economically active	245	263	269	281	286	5	40,9	1,9	16,7
<b>Gauteng</b>									
Subsistence farming	42	44	24	25	39	14	-3,1	54,0	-7,3
Fetching water or collecting wood/dung	157	161	141	120	136	16	-21,2	13,1	-13,5
Produce other goods for household use	4	5	2	4	1	-4	-3,3	-83,7	-82,4
Construction or major repairs to own or household	61	188	423	235	320	85	258,8	36,2	423,1
Hunting or fishing for household use	4	4	7	5	6	1	2,5	14,2	65,7
<b>Involvement in at least one activity</b>	<b>250</b>	<b>390</b>	<b>587</b>	<b>353</b>	<b>465</b>	<b>113</b>	<b>215,1</b>	<b>31,9</b>	<b>85,9</b>
Employed	148	212	322	167	258	90	109,5	53,9	73,9
Unemployed	74	111	166	141	134	-7	60,5	-4,8	81,9
Not economically active	28	67	99	44	73	29	45,1	65,9	159,3
<b>Mpumalanga</b>									
Subsistence farming	103	142	149	118	128	10	24,9	8,7	24,1
Fetching water or collecting wood/dung	448	423	430	571	536	-35	87,4	-6,1	19,5
Produce other goods for household use	24	24	19	15	23	8	-1,5	51,0	-6
Construction or major repairs to own or household	14	18	24	20	21	0	7,4	2,3	54,3
Hunting or fishing for household use	1	2	4						
<b>Involvement in at least one activity</b>	<b>512</b>	<b>517</b>	<b>532</b>	<b>646</b>	<b>617</b>	<b>-29</b>	<b>105,2</b>	<b>-4,5</b>	<b>20,6</b>
Employed	151	147	133	173	179	6	28,2	3,5	18,6
Unemployed	86	81	113	122	131	9	45,2	7,4	52,7
Not economically active	275	289	286	351	307	-44	31,8	-12,5	11,6

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

**Table 8: Involvement in non-market activities and labour market status by province (concluded)**

	Jul-Sep 2015	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Limpopo</b>									
Subsistence farming	186	195	186	181	150	-31	-36,7	-17,2	-19,7
Fetching water or collecting wood/dung	1 036	1 024	1 032	1 029	1 123	95	87,3	9,2	8,4
Produce other goods for household use	3	2		1	2	2	-0,2	253,3	-6,4
Construction or major repairs to own or household	31	26	35	40	37	-3	6,2	-7,0	20
Hunting or fishing for household use	3	4	1	7	5	-2	2,8	-23,1	104
<b>Involvement in at least one activity</b>	<b>1 133</b>	<b>1 113</b>	<b>1 116</b>	<b>1 129</b>	<b>1 212</b>	<b>84</b>	<b>79,5</b>	<b>7,4</b>	<b>7</b>
Employed	304	298	315	300	324	24	20,1	8,0	6,6
Unemployed	106	99	97	128	140	12	34,1	9,1	32,3
Not economically active	723	715	705	701	749	48	25,3	6,8	3,5

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

## Appendix 2

**Table 2A: Sampling variability for labour force characteristics by sex**

	Apr-Jun 2016 CV	Jul-Sep 2016 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>Both Sexes</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	0,5	0,5	527	343	711	0,00
Employed	0,6	0,6	288	111	465	0,00
Formal Sector (Non-agriculture)	0,9	0,9	112	-57	280	0,19
Informal sector (Non-agriculture)	2,3	2,1	135	33	236	0,01
Agriculture	5,4	5,4	56	-16	128	0,13
Private households	2,7	2,6	-15	-77	47	0,64
Unemployed	1,7	1,5	239	66	413	0,01
Not economically active	0,7	0,7	-368	-553	-184	0,00
Discouraged work-seekers	3,4	3,5	-235	-387	-83	0,00
Other (not economically active)	0,8	0,7	-133	-327	61	0,18
<b>Rates (%)</b>						
Unemployment rate	1,5	1,3	0,5	-0,3	1,2	0,21
Employed/population ratio (absorption)	0,6	0,6	0,6	0,1	1,1	0,02
Labour force participation rate	0,5	0,5	1,2	0,7	1,7	0,00
<b>Women</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	0,8	0,7	203	72	334	0,00
Employed	0,9	0,9	119	-3	241	0,06
Formal Sector (Non-agriculture)	1,4	1,3	70	-50	189	0,25
Informal sector (Non-agriculture)	3,7	3,0	9	-51	70	0,76
Agriculture	7,6	9,3	19	-14	53	0,25
Private households	2,8	2,8	20	-31	71	0,43
Unemployed	2,1	2,0	84	-19	188	0,11
Not economically active	0,8	0,8	-129	-260	2	0,05
Discouraged work-seekers	3,8	3,9	-67	-169	34	0,19
Other (not economically active)	1,0	0,8	-61	-206	83	0,41
<b>Rates (%)</b>						
Unemployment rate	1,8	1,7	0,2	-0,7	1,2	0,59
Employed/population ratio (absorption)	0,9	0,9	0,5	-0,2	1,2	0,14
Labour force participation rate	0,8	0,7	0,9	0,2	1,6	0,01

<b>Table 2A: Sampling variability for labour force characteristics by sex (concluded)</b>						
	Apr-Jun 2016 CV	Jul-Sep 2016 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>Men</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	0,5	0,5	324	214	434	0,00
Employed	0,8	0,8	169	57	281	0,00
Formal Sector (Non-agriculture)	1,1	1,1	42	-76	160	0,49
Informal sector (Non-agriculture)	2,7	2,7	125	43	208	0,00
Agriculture	6,5	5,7	37	-21	94	0,21
Private households	6,2	6,4	-35	-70	1	0,05
Unemployed	2,1	1,9	155	36	274	0,01
Not economically active	1,0	0,9	-240	-349	-130	0,00
Discouraged work-seekers	4,1	4,6	-168	-254	-82	0,00
Other (not economically active)	1,0	1,1	-72	-173	29	0,16
<b>Rates (%)</b>						
Unemployment rate	2,0	1,9	0,6	-0,3	1,5	0,18
Employed/population ratio (absorption)	0,8	0,8	0,7	0,1	1,3	0,03
Labour force participation rate	0,5	0,5	1,5	0,9	2,1	0,00

**Table 2.1A: Sampling variability for labour force characteristics by population group**

	Apr-Jun 2016 CV	Jul-Sep 2016 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>South Africa</b>						
<b>Population 15-64 yrs</b>						
Labour Force	0,5	0,5	527	343	711	0,00
Employed	0,6	0,6	288	111	465	0,00
Unemployed	1,7	1,5	239	66	413	0,01
Not economically active	0,7	0,7	-368	-553	-184	0,00
<b>Rates (%)</b>						
Unemployment rate	1,5	1,3	0,5	-0,3	1,2	0,21
Employed / population ratio (Absorption)	0,6	0,6	0,6	0,1	1,1	0,02
Labour force participation rate	0,5	0,5	1,2	0,7	1,7	0,00
<b>Black/African</b>						
<b>Population 15-64 yrs</b>						
Labour Force	0,6	0,5	469	303	635	0,00
Employed	0,8	0,7	259	110	407	0,00
Unemployed	1,9	1,6	210	47	373	0,01
Not economically active	0,7	0,7	-314	-480	-148	0,00
<b>Rates (%)</b>						
Unemployment rate	1,6	1,4	0,4	-0,4	1,3	0,34
Employed / population ratio (Absorption)	0,8	0,7	0,7	0,2	1,2	0,01
Labour force participation rate	0,6	0,5	1,3	0,7	1,9	0,00
<b>Coloured</b>						
<b>Population 15-64 yrs</b>						
Labour Force	1,6	1,2	36	-16	87	0,18
Employed	1,9	1,9	32	-18	83	0,21
Unemployed	3,8	4,4	3	-43	49	0,90
Not economically active	2,7	2,0	-25	-77	26	0,33
<b>Rates (%)</b>						
Unemployment rate	3,4	4,4	-0,3	-2,2	1,7	0,81
Employed / population ratio (Absorption)	1,9	1,9	0,8	-0,7	2,3	0,28
Labour force participation rate	1,6	1,2	0,9	-0,7	2,4	0,26

<b>Table 2.1A: Sampling variability for labour force characteristics by population group (concluded)</b>						
	Apr-Jun 2016 CV	Jul-Sep 2016 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>Indian/Asian</b>						
<b>Population 15-64 yrs</b>						
Labour Force	3,4	3,0	30	8	51	0,01
Employed	2,5	2,5	17	-5	39	0,13
Unemployed	18,1	17,9	13	-10	36	0,28
Not economically active	4,7	4,7	-27	-49	-6	0,01
<b>Rates (%)</b>						
Unemployment rate	15,6	16,0	1,5	-2,2	5,2	0,42
Employed / population ratio (Absorption)	2,5	2,5	1,6	-0,6	3,8	0,16
Labour force participation rate	3,4	3,0	2,9	0,7	5,0	0,01
<b>White</b>						
<b>Population 15-64 yrs</b>						
Labour Force	1,8	1,2	-7	-72	59	0,84
Employed	1,9	1,3	-20	-86	45	0,54
Unemployed	12,6	9,2	14	-25	52	0,48
Not economically active	3,7	2,6	-1	-67	64	0,97
<b>Rates (%)</b>						
Unemployment rate	12,2	8,9	0,7	-1,1	2,5	0,45
Employed / population ratio (Absorption)	1,9	1,3	-0,5	-2,7	1,6	0,64
Labour force participation rate	1,8	1,2	-0,1	-2,2	2,1	0,97

**Table 2.3A: Sampling variability for labour force characteristics by province**

	Apr-Jun 2016 CV	Jul-Sep 2016 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>South Africa</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	0,5	0,5	527	343	711	0,00
Employed	0,6	0,6	288	111	465	0,00
Unemployed	1,7	1,5	239	66	413	0,01
Not economically active	0,7	0,7	-368	-553	-184	0,00
Discouraged work-seekers	3,4	3,5	-235	-387	-83	0,00
Other (not economically active)	0,8	0,7	-133	-327	61	0,18
<b>Rates (%)</b>						
Unemployment rate	1,5	1,3	0,5	-0,3	1,2	0,21
Employed/population ratio (Absorption)	0,6	0,6	0,6	0,1	1,1	0,02
Labour force participation rate	0,5	0,5	1,2	0,7	1,7	0,00
<b>Western Cape</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	1,3	1,1	46	-20	111	0,17
Employed	1,7	1,7	49	-16	114	0,14
Unemployed	3,6	4,3	-3	-55	49	0,90
Not economically active	2,6	2,3	-22	-87	44	0,51
Discouraged work-seekers	21,0	19,8	0	-21	20	0,97
Other (not economically active)	2,6	2,5	-22	-88	44	0,52
<b>Rates(%)</b>						
Unemployment rate	3,5	4,3	-0,5	-2,1	1,2	0,58
Employed/population ratio (Absorption)	1,7	1,7	0,9	-0,7	2,3	0,27
Labour force participation rate	1,3	1,1	0,7	-0,8	2,2	0,37

<b>Table 2.3A: Sampling variability for labour force characteristics by province (continued)</b>						
	Apr-Jun 2016 CV	Jul-Sep 2016 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>Western Cape - Non Metro</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	1,5	2,2	43	-4	89	0,07
Employed	1,7	2,7	48	-1	98	0,06
Unemployed	6,1	7,1	-6	-40	29	0,75
Not economically active	2,6	4,3	-33	-80	13	0,16
Discouraged work-seekers	24,3	24,2	-5	-25	14	0,59
Other (not economically active)	1,7	4,9	-28	-75	20	0,25
<b>Rates(%)</b>						
Unemployment rate	5,4	6,7	-1,4	-4,6	1,9	0,40
Employed/population ratio (absorption)	1,7	2,7	2,7	-0,4	5,9	0,09
Labour force participation rate	1,5	2,2	2,3	-0,6	5,2	0,12
<b>Western Cape - City of Cape Town</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	1,8	1,4	3	-45	51	0,90
Employed	2,4	2,3	1	-44	46	0,97
Unemployed	4,5	5,2	2	-37	42	0,91
Not economically active	3,9	2,9	11	-36	59	0,64
Discouraged work-seekers	28,7	28,8	5	0	10	0,05
Other (not economically active)	4,0	3,0	6	-42	54	0,80
<b>Rates(%)</b>						
Unemployment rate	4,5	5,3	0,0	-1,8	1,9	0,93
Employed/population ratio (Absorption)	2,4	2,3	-0,3	-1,9	1,4	0,77
Labour force participation rate	1,8	1,4	-0,2	-2,0	1,5	0,78

**Table 2.3A: Sampling variability for labour force characteristics by province (continued)**

	Apr-Jun 2016 CV	Jul-Sep 2016 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>Eastern Cape</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	1,7	1,8	117	40	193	0,00
Employed	2,2	1,8	93	34	151	0,00
Unemployed	3,7	4,9	24	-36	83	0,43
Not economically active	1,4	1,7	-106	-183	-29	0,01
Discouraged work-seekers	7,1	8,0	-90	-151	-30	0,00
Other (not economically active)	2,1	2,0	-15	-90	60	0,69
<b>Rates (%)</b>						
Unemployment rate	3,3	3,7	-0,4	-2,9	2,0	0,70
Employed/population ratio (Absorption)	2,2	1,8	2,1	0,7	3,6	0,00
Labour force participation rate	1,7	1,8	2,7	0,8	4,5	0,01
<b>Eastern Cape - Non Metro</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	2,6	3,0	91	23	160	0,01
Employed	3,1	2,7	68	21	116	0,01
Unemployed	5,5	8,0	23	-26	71	0,35
Not economically active	1,6	2,1	-84	-152	-15	0,02
Discouraged work-seekers	7,2	8,5	-110	-169	-52	0,00
Other (not economically active)	2,6	2,5	27	-42	95	0,45
<b>Rates (%)</b>						
Unemployment rate	4,8	6,1	-0,1	-3,4	3,1	0,94
Employed/population ratio (Absorption)	3,1	2,7	2,3	0,7	4,0	0,01
Labour force participation rate	2,6	3,0	3,1	0,7	5,5	0,01

<b>Table 2.3A: Sampling variability for labour force characteristics by province (continued)</b>						
	<b>Apr-Jun 2016 CV</b>	<b>Jul-Sep 2016 CV</b>	<b>Estimate</b>	<b>Lower 95%</b>	<b>Upper 95%</b>	<b>P-value</b>
<b>Eastern Cape - Buffalo City</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	2,1	2,5	5	-15	26	0,61
Employed	3,6	2,9	10	-8	27	0,27
Unemployed	10,6	9,0	-4	-37	28	0,80
Not economically active	3,9	4,8	-4	-25	16	0,68
Discouraged work-seekers	36,1	28,2	15	5	26	0,00
Other (not economically active)	4,4	4,2	-20	-36	-3	0,02
<b>Rates (%)</b>						
Unemployment rate	9,5	7,6	-1,7	-10,0	6,5	0,68
Employed/population ratio (Absorption)	3,6	2,9	1,9	-1,6	5,2	0,30
Labour force participation rate	2,1	2,5	0,9	-3,2	5,0	0,65
<b>Eastern Cape - Nelson Mandela Bay</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	2,8	1,7	20	-9	48	0,17
Employed	4,1	2,6	15	-14	43	0,30
Unemployed	4,2	4,6	5	-7	17	0,41
Not economically active	4,3	2,9	-18	-46	11	0,22
Discouraged work-seekers	45,2	42,1	4	-5	14	0,38
Other (not economically active)	4,2	3,3	-22	-48	4	0,10
<b>Rates (%)</b>						
Unemployment rate	4,5	4,3	-0,2	-3,0	2,4	0,84
Employed/population ratio (Absorption)	4,1	2,6	1,8	-1,8	5,4	0,33
Labour force participation rate	2,8	1,7	2,3	-1,3	5,9	0,20

**Table 2.3A: Sampling variability for labour force characteristics by province (continued)**

	Apr-Jun 2016 CV	Jul-Sep 2016 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>Northern Cape</b>						
Population 15 - 64 yrs						
<b>Labour Force</b>	4,1	4,2	20	-12	53	0,22
Employed	4,5	5,1	5	-28	39	0,76
Unemployed	6,9	7,2	15	4	27	0,01
Not economically active	4,7	5,4	-18	-51	15	0,28
Discouraged work-seekers	15,1	11,8	-13	-24	-1	0,03
Other (not economically active)	4,9	5,5	-5	-36	25	0,73
Rates (%)						
Unemployment rate	5,5	6,2	2,2	-1,0	5,4	0,18
Employed/population ratio (Absorption)	4,5	5,1	0,6	-3,8	4,9	0,80
Labour force participation rate	4,1	4,2	2,5	-1,8	6,7	0,25
<b>Free State</b>						
Population 15 - 64 yrs						
<b>Labour Force</b>	2,2	2,0	10	-40	60	0,71
Employed	3,4	3,7	-16	-55	22	0,40
Unemployed	6,2	5,2	26	-17	69	0,23
Not economically active	3,6	3,4	-7	-57	43	0,77
Discouraged work-seekers	10,6	13,0	4	-15	23	0,67
Other (not economically active)	3,8	4,3	-11	-61	39	0,65
Rates (%)						
Unemployment rate	5,8	5,2	2,0	-1,0	4,9	0,19
Employed/population ratio (Absorption)	3,4	3,7	-1,0	-3,0	1,1	0,38
Labour force participation rate	2,2	2,0	0,4	-2,2	3,1	0,75

<b>Table 2.3A: Sampling variability for labour force characteristics by province (continued)</b>						
	<b>Apr-Jun 2016 CV</b>	<b>Jul-Sep 2016 CV</b>	<b>Estimate</b>	<b>Lower 95%</b>	<b>Upper 95%</b>	<b>P-value</b>
<b>Free State - Non Metro</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	2,6	2,5	9	-27	45	0,62
Employed	3,9	4,4	-9	-45	27	0,61
Unemployed	7,2	6,7	18	-18	54	0,32
Not economically active	4,1	4,1	-9	-44	27	0,64
Discouraged work-seekers	9,7	14,0	2	-10	14	0,76
Other (not economically active)	4,7	4,8	-10	-48	28	0,59
<b>Rates (%)</b>						
Unemployment rate	6,4	6,3	1,8	-2,0	5,7	0,35
Employed/population ratio (Absorption)	3,9	4,4	-0,7	-3,4	2,0	0,60
Labour force participation rate	2,6	2,5	0,6	-2,0	3,3	0,63
<b>Free State - Mangaung</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	4,0	3,3	1	-35	36	0,97
Employed	7,1	6,6	-7	-22	8	0,36
Unemployed	11,9	6,6	8	-15	31	0,51
Not economically active	7,9	6,5	1	-34	36	0,95
Discouraged work-seekers	26,5	27,2	2	-12	16	0,77
Other (not economically active)	5,5	10,0	-1	-34	32	0,96
<b>Rates (%)</b>						
Unemployment rate	12,3	8,5	2,1	-1,7	6,1	0,28
Employed/population ratio (Absorption)	7,1	6,6	-1,5	-4,4	1,4	0,30
Labour force participation rate	4,0	3,3	-0,1	-6,8	6,5	0,97

**Table 2.3A: Sampling variability for labour force characteristics by province (continued)**

	Apr-Jun 2016 CV	Jul-Sep 2016 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>KwaZulu Natal</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	1,5	1,7	58	-34	150	0,21
Employed	1,6	1,6	17	-57	91	0,65
Unemployed	5,0	5,3	41	-20	101	0,19
Not economically active	1,3	1,6	-32	-124	59	0,49
Discouraged work-seekers	6,7	7,1	65	-8	138	0,08
Other (not economically active)	1,9	2,1	-97	-199	5	0,06
<b>Rates (%)</b>						
Unemployment rate	4,4	4,3	0,9	-0,7	2,4	0,29
Employed/population ratio (Absorption)	1,6	1,6	0,1	-1,0	1,2	0,84
Labour force participation rate	1,5	1,7	0,7	-0,7	2,0	0,33
<b>KwaZulu Natal - Non Metro</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	2,3	2,4	29	-47	105	0,45
Employed	2,8	2,5	2	-59	63	0,95
Unemployed	6,5	6,7	27	-18	73	0,24
Not economically active	1,6	1,7	-10	-86	66	0,80
Discouraged work-seekers	7,9	8,3	66	4	128	0,04
Other (not economically active)	2,2	2,6	-76	-162	10	0,08
<b>Rates (%)</b>						
Unemployment rate	5,9	5,5	1,1	-1,0	3,2	0,29
Employed/population ratio (Absorption)	2,8	2,5	-0,1	-1,5	1,3	0,89
Labour force participation rate	2,3	2,4	0,5	-1,2	2,2	0,58

<b>Table 2.3A: Sampling variability for labour force characteristics by province (continued)</b>						
	Apr-Jun 2016 CV	Jul-Sep 2016 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>KwaZulu Natal - eThekwini</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	1,8	2,4	29	-22	80	0,27
Employed	1,2	1,7	15	-25	56	0,45
Unemployed	8,1	8,7	13	-26	53	0,51
Not economically active	2,6	3,6	-23	-74	28	0,38
Discouraged work-seekers	10,6	10,2	-1	-40	37	0,94
Other (not economically active)	4,0	3,9	-21	-77	35	0,46
<b>Rates (%)</b>						
Unemployment rate	6,6	6,9	0,5	-1,9	3,0	0,66
Employed/population ratio (Absorption)	1,2	1,7	0,6	-1,2	2,2	0,54
Labour force participation rate	1,8	2,4	1,0	-1,1	3,2	0,33
<b>North West</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	3,6	2,4	35	-27	97	0,26
Employed	2,7	3,2	-15	-73	43	0,61
Unemployed	11,8	7,4	50	-8	109	0,09
Not economically active	3,7	2,6	-24	-86	38	0,44
Discouraged work-seekers	11,8	11,2	-30	-74	14	0,18
Other (not economically active)	3,7	3,7	6	-48	60	0,82
<b>Rates (%)</b>						
Unemployment rate	9,0	6,4	3,2	-0,9	7,2	0,13
Employed/population ratio (Absorption)	2,7	3,2	-0,8	-3,1	1,6	0,51
Labour force participation rate	3,6	2,4	1,2	-1,3	3,7	0,35

<b>Table 2.3A: Sampling variability for labour force characteristics by province (continued)</b>						
	Apr-Jun 2016 CV	Jul-Sep 2016 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>Gauteng</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	0,9	0,6	138	44	231	0,00
Employed	1,3	1,2	126	20	233	0,02
Unemployed	2,9	2,4	11	-90	113	0,82
Not economically active	2,2	1,7	-83	-177	10	0,08
Discouraged work-seekers	10,8	8,8	-24	-76	27	0,35
Other (not economically active)	2,1	1,8	-59	-151	33	0,21
<b>Rates (%)</b>						
Unemployment rate	2,7	2,4	-0,4	-1,7	0,9	0,55
Employed/population ratio (Absorption)	1,3	1,2	1,0	-0,1	2,1	0,07
Labour force participation rate	0,9	0,6	1,0	0,1	2,0	0,04
<b>Gauteng - Non Metro</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	2,1	2,2	36	11	61	0,01
Employed	3,0	4,5	11	-32	54	0,60
Unemployed	9,2	10,1	25	-7	57	0,13
Not economically active	3,8	4,5	-32	-57	-7	0,01
Discouraged work-seekers	10,4	11,9	-26	-51	-1	0,04
Other (not economically active)	3,8	6,0	-6	-43	30	0,74
<b>Rates (%)</b>						
Unemployment rate	8,0	9,3	1,5	-2,3	5,4	0,43
Employed/population ratio (Absorption)	3,0	4,5	0,7	-2,5	4,0	0,66
Labour force participation rate	2,1	2,2	2,6	0,7	4,4	0,01

<b>Table 2.3A: Sampling variability for labour force characteristics by province (continued)</b>						
	Apr-Jun 2016 CV	Jul-Sep 2016 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>Gauteng - Ekurhuleni</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	1,9	1,6	13	-36	62	0,60
Employed	4,0	3,0	61	-15	137	0,11
Unemployed	6,4	4,4	-48	-106	9	0,10
Not economically active	4,9	4,1	-2	-51	47	0,94
Discouraged work-seekers	27,0	22,0	-6	-34	21	0,64
Other (not economically active)	4,5	3,6	5	-51	60	0,87
<b>Rates (%)</b>						
Unemployment rate	6,3	4,6	-2,9	-6,3	0,4	0,08
Employed/population ratio (Absorption)	4,0	3,0	2,2	-0,8	5,3	0,15
Labour force participation rate	1,9	1,6	0,2	-1,8	2,2	0,84
<b>Gauteng - City of Johannesburg</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	1,5	1,0	12	-62	86	0,74
Employed	1,5	1,6	14	-42	71	0,62
Unemployed	3,7	3,2	-2	-57	52	0,94
Not economically active	4,9	3,1	12	-62	86	0,75
Discouraged work-seekers	29,8	16,6	32	13	50	0,00
Other (not economically active)	4,8	3,3	-20	-88	48	0,56
<b>Rates (%)</b>						
Unemployment rate	2,8	3,1	-0,2	-1,8	1,4	0,80
Employed/population ratio (Absorption)	1,5	1,6	0,1	-1,5	1,6	0,97
Labour force participation rate	1,5	1,0	-0,1	-2,2	1,9	0,87

<b>Table 2.3A: Sampling variability for labour force characteristics by province (continued)</b>						
	Apr-Jun 2016 CV	Jul-Sep 2016 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>Gauteng - City of Tshwane</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	1,6	1,3	76	36	117	0,00
Employed	2,7	2,5	39	-4	82	0,07
Unemployed	7,1	5,4	37	-14	88	0,15
Not economically active	3,6	3,4	-61	-102	-21	0,00
Discouraged work-seekers	19,8	12,9	-24	-54	6	0,12
Other (not economically active)	3,4	4,0	-37	-69	-6	0,02
<b>Rates (%)</b>						
Unemployment rate	6,8	5,4	1,1	-1,7	3,8	0,46
Employed/population ratio (Absorption)	2,7	2,5	1,3	-0,5	3,1	0,15
Labour force participation rate	1,6	1,3	2,7	1,1	4,5	0,00
<b>Mpumalanga</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	1,9	1,7	42	-16	100	0,16
Employed	3,3	3,1	3	-53	60	0,91
Unemployed	5,6	4,7	39	-6	84	0,09
Not economically active	2,7	2,6	-29	-87	29	0,33
Discouraged work-seekers	9,1	10,7	-47	-94	0	0,05
Other (not economically active)	3,7	2,6	18	-49	86	0,60
<b>Rates (%)</b>						
Unemployment rate	5,6	4,9	1,6	-0,9	4,0	0,20
Employed/population ratio (Absorption)	3,3	3,1	-0,1	-2,1	1,9	0,94
Labour force participation rate	1,9	1,7	1,2	-0,8	3,3	0,25

<b>Table 2.3A: Sampling variability for labour force characteristics by province (concluded)</b>						
	Apr-Jun 2016 CV	Jul-Sep 2016 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>Limpopo</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	2,8	2,2	61	-1	124	0,05
Employed	2,7	2,8	25	-34	84	0,40
Unemployed	10,4	4,5	36	-23	95	0,23
Not economically active	2,4	2,0	-46	-109	16	0,14
Discouraged work-seekers	9,9	11,4	-99	-180	-17	0,02
Other (not economically active)	2,7	2,8	52	-37	142	0,25
<b>Rates (%)</b>						
Unemployment rate	8,7	4,6	1,3	-1,9	4,6	0,41
Employed/population ratio (Absorption)	2,7	2,8	0,5	-1,1	2,2	0,51
Labour force participation rate	2,8	2,2	1,5	-0,2	3,2	0,09

**Table 3.1A: Sampling variability for the employed by industry and sex**

	Apr-Jun 2016 CV	Jul-Sep 2016 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>Both sexes</b>	<b>0,6</b>	<b>0,6</b>	<b>288</b>	<b>111</b>	<b>465</b>	<b>0,00</b>
Agriculture	5,4	5,4	56	-16	128	0,13
Mining	7,1	7,4	-9	-49	30	0,64
Manufacturing	2,9	2,9	-28	-112	56	0,51
Utilities	11,8	11,9	7	-19	33	0,60
Construction	3,0	2,9	104	22	186	0,01
Trade	1,9	1,9	61	-58	181	0,31
Transport	4,3	3,8	53	-13	119	0,11
Finance	2,3	2,5	103	-17	222	0,09
Community and social services	1,7	1,8	-45	-155	66	0,43
Private household	2,7	2,6	-15	-77	47	0,64
<b>Women</b>	<b>0,9</b>	<b>0,9</b>	<b>119</b>	<b>-3</b>	<b>241</b>	<b>0,06</b>
Agriculture	7,6	9,3	19	-14	53	0,25
Mining	14,0	14,8	-4	-22	13	0,62
Manufacturing	4,5	4,1	-18	-64	28	0,44
Utilities	18,2	19,9	7	-4	18	0,19
Construction	8,4	8,0	22	-6	50	0,12
Trade	2,4	2,4	43	-28	114	0,23
Transport	8,0	8,4	22	-7	50	0,14
Finance	3,0	3,0	48	-13	110	0,12
Community and social services	2,0	2,1	-42	-124	41	0,32
Private household	2,8	2,8	20	-31	71	0,43
<b>Men</b>	<b>0,8</b>	<b>0,8</b>	<b>169</b>	<b>57</b>	<b>281</b>	<b>0,00</b>
Agriculture	6,5	5,7	37	-21	94	0,21
Mining	7,0	7,4	-5	-39	29	0,77
Manufacturing	3,5	3,5	-10	-81	60	0,77
Utilities	13,8	13,2	0	-24	23	0,98
Construction	3,2	2,9	81	1	162	0,05
Trade	2,6	2,5	18	-66	102	0,67
Transport	4,4	4,1	32	-24	88	0,26
Finance	2,9	3,5	54	-39	148	0,25
Community and social services	2,8	2,8	-3	-75	68	0,93
Private household	6,2	6,4	-35	-70	1	0,05

<b>Table 3.4A: Sampling variability for the employed by province and sector</b>						
	Apr-Jun 2016 CV	Jul-Sep 2016 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>South Africa</b>	<b>0,6</b>	<b>0,6</b>	<b>288</b>	<b>111</b>	<b>465</b>	<b>0,00</b>
Formal sector (Non-agricultural)	0,9	0,9	112	-57	280	0,19
Informal sector (Non-agricultural)	2,3	2,1	135	33	236	0,01
Agriculture	5,4	5,4	56	-16	128	0,13
Private households	2,7	2,6	-15	-77	47	0,64
<b>Western Cape</b>	<b>1,7</b>	<b>1,7</b>	<b>49</b>	<b>-16</b>	<b>114</b>	<b>0,14</b>
Formal sector (Non-agricultural)	2,5	2,2	29	-38	96	0,39
Informal sector (Non-agricultural)	7,1	5,1	14	-14	41	0,33
Agriculture	10,5	8,0	10	-19	40	0,50
Private households	8,8	8,2	-4	-34	26	0,80
<b>Western Cape - Non Metro</b>	<b>1,7</b>	<b>2,7</b>	<b>48</b>	<b>-1</b>	<b>98</b>	<b>0,06</b>
Formal sector (Non-agricultural)	5,2	4,6	37	-11	84	0,13
Informal sector (Non-agricultural)	13,7	12,4	8	-8	23	0,33
Agriculture	11,1	8,4	9	-20	38	0,54
Private households	12,8	16,3	-5	-30	20	0,70
<b>Western Cape - City of Cape Town</b>	<b>2,4</b>	<b>2,3</b>	<b>1</b>	<b>-44</b>	<b>46</b>	<b>0,97</b>
Formal sector (Non-agricultural)	2,9	2,5	-7	-57	42	0,77
Informal sector (Non-agricultural)	8,4	4,0	6	-16	28	0,59
Agriculture	31,9	24,8	1	-6	8	0,78
Private households	12,6	7,4	1	-16	19	0,90
<b>Eastern Cape</b>	<b>2,2</b>	<b>1,8</b>	<b>93</b>	<b>34</b>	<b>151</b>	<b>0,00</b>
Formal sector (Non-agricultural)	3,2	2,5	40	-6	86	0,09
Informal sector (Non-agricultural)	6,4	5,2	56	21	91	0,00
Agriculture	14,5	15,7	1	-26	28	0,96
Private households	8,5	8,1	-4	-20	12	0,62
<b>Eastern Cape - Non Metro</b>	<b>3,1</b>	<b>2,7</b>	<b>68</b>	<b>21</b>	<b>116</b>	<b>0,01</b>
Formal sector (Non-agricultural)	5,6	4,4	27	-13	67	0,18
Informal sector (Non-agricultural)	7,4	6,2	34	6	63	0,02
Agriculture	15,8	16,9	4	-21	29	0,74
Private households	12,2	11,2	3	-10	16	0,66

<b>Table 3.4A: Sampling variability for the employed by province and sector (continued)</b>						
	Apr-Jun 2016 CV	Jul-Sep 2016 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>Eastern Cape - Buffalo City</b>	<b>3,6</b>	<b>2,9</b>	<b>10</b>	<b>-8</b>	<b>27</b>	<b>0,27</b>
Formal sector (Non-agricultural)	4,0	1,9	-4	-17	10	0,61
Informal sector (Non-agricultural)	18,4	13,9	15	3	27	0,01
Agriculture	56,9	61,1	-3	-7	2	0,20
Private households	7,6	6,6	1	-3	4	0,79
<b>Eastern Cape - Nelson Mandela Bay</b>	<b>4,1</b>	<b>2,6</b>	<b>15</b>	<b>-14</b>	<b>43</b>	<b>0,30</b>
Formal sector (Non-agricultural)	3,7	3,3	17	-1	35	0,07
Informal sector (Non-agricultural)	17,0	13,0	7	-10	23	0,45
Agriculture	36,1	50,0	-1	-9	8	0,85
Private households	17,3	18,9	-7	-16	1	0,07
<b>Northern Cape</b>	<b>4,5</b>	<b>5,1</b>	<b>5</b>	<b>-28</b>	<b>39</b>	<b>0,76</b>
Formal sector (Non-agricultural)	6,7	6,6	1	-31	34	0,93
Informal sector (Non-agricultural)	17,7	22,6	-1	-14	12	0,87
Agriculture	14,9	31,3	13	-12	39	0,30
Private households	15,3	13,8	-8	-18	2	0,10
<b>Free State</b>	<b>3,4</b>	<b>3,7</b>	<b>-16</b>	<b>-55</b>	<b>22</b>	<b>0,40</b>
Formal sector (Non-agricultural)	5,1	5,8	-28	-55	-2	0,03
Informal sector (Non-agricultural)	11,3	11,7	22	-3	47	0,09
Agriculture	19,7	9,7	-6	-28	15	0,57
Private households	11,2	12,8	-4	-14	6	0,47
<b>Free State - Non Metro</b>	<b>3,9</b>	<b>4,4</b>	<b>-9</b>	<b>-45</b>	<b>27</b>	<b>0,61</b>
Formal sector (Non-agricultural)	5,5	6,7	-7	-32	18	0,60
Informal sector (Non-agricultural)	12,7	16,9	11	-5	27	0,18
Agriculture	19,9	9,7	-6	-28	15	0,55
Private households	14,5	18,0	-7	-15	1	0,09
<b>Free State - Mangaung</b>	<b>7,1</b>	<b>6,6</b>	<b>-7</b>	<b>-22</b>	<b>8</b>	<b>0,36</b>
Formal sector (Non-agricultural)	10,4	11,0	-22	-29	-15	0,00
Informal sector (Non-agricultural)	23,1	11,3	11	-8	30	0,27
Agriculture	97,3	104,7	0	0	1	0,45
Private households	12,7	10,5	3	-2	9	0,24

<b>Table 3.4A: Sampling variability for the employed by province and sector (continued)</b>						
	Apr-Jun 2016 CV	Jul-Sep 2016 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>KwaZulu Natal</b>	<b>1,6</b>	<b>1,6</b>	<b>17</b>	<b>-57</b>	<b>91</b>	<b>0,65</b>
Formal sector (Non-agricultural)	2,4	2,2	-10	-71	51	0,74
Informal sector (Non-agricultural)	6,3	6,6	5	-45	54	0,85
Agriculture	9,0	10,5	19	3	34	0,02
Private households	5,6	6,2	4	-19	28	0,72
<b>KwaZulu Natal - Non Metro</b>	<b>2,8</b>	<b>2,5</b>	<b>2</b>	<b>-59</b>	<b>63</b>	<b>0,95</b>
Formal sector (Non-agricultural)	4,1	3,8	-4	-57	48	0,87
Informal sector (Non-agricultural)	8,4	6,2	-6	-43	32	0,75
Agriculture	9,2	10,8	18	3	33	0,02
Private households	8,0	8,7	-6	-22	10	0,48
<b>KwaZulu Natal - eThekwini</b>	<b>1,2</b>	<b>1,7</b>	<b>15</b>	<b>-25</b>	<b>56</b>	<b>0,45</b>
Formal sector (Non-agricultural)	2,3	2,2	-6	-37	25	0,71
Informal sector (Non-agricultural)	8,6	14,9	11	-22	43	0,52
Agriculture	37,1	40,8	1	-4	5	0,78
Private households	7,7	8,9	10	-7	27	0,25
<b>North West</b>	<b>2,7</b>	<b>3,2</b>	<b>-15</b>	<b>-73</b>	<b>43</b>	<b>0,61</b>
Formal sector (Non-agricultural)	3,3	4,5	-35	-95	26	0,26
Informal sector (Non-agricultural)	6,9	8,6	5	-16	27	0,63
Agriculture	20,0	19,0	12	3	20	0,01
Private households	11,1	10,1	3	-8	14	0,62
<b>Gauteng</b>	<b>1,3</b>	<b>1,2</b>	<b>126</b>	<b>20</b>	<b>233</b>	<b>0,02</b>
Formal sector (Non-agricultural)	1,6	1,6	97	-11	206	0,08
Informal sector (Non-agricultural)	4,5	3,7	18	-30	67	0,46
Agriculture	31,1	18,3	3	-13	18	0,74
Private households	4,7	4,4	8	-29	45	0,67
<b>Gauteng - Non Metro</b>	<b>3,0</b>	<b>4,5</b>	<b>11</b>	<b>-32</b>	<b>54</b>	<b>0,60</b>
Formal sector (Non-agricultural)	4,8	6,0	14	-34	61	0,58
Informal sector (Non-agricultural)	17,4	15,7	2	-17	21	0,85
Agriculture	64,1	37,3	-1	-13	10	0,84
Private households	19,0	15,7	-3	-22	16	0,78

**Table 3.4A: Sampling variability for the employed by province and sector (concluded)**

	Apr-Jun 2016 CV	Jul-Sep 2016 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>Gauteng - Ekurhuleni</b>	<b>4,0</b>	<b>3,0</b>	<b>61</b>	<b>-15</b>	<b>137</b>	<b>0,11</b>
Formal sector (Non-agricultural)	5,0	3,7	62	-13	137	0,11
Informal sector (Non-agricultural)	8,2	7,2	-9	-35	17	0,51
Agriculture	43,8	31,9	4	-2	10	0,20
Private households	6,9	12,9	4	-19	27	0,72
<b>Gauteng - City of Johannesburg</b>	<b>1,5</b>	<b>1,6</b>	<b>14</b>	<b>-42</b>	<b>71</b>	<b>0,62</b>
Formal sector (Non-agricultural)	2,4	2,6	-15	-68	38	0,58
Informal sector (Non-agricultural)	5,8	3,6	33	8	57	0,01
Agriculture	58,6	33,5	2	-5	10	0,52
Private households	8,1	6,9	-6	-21	10	0,48
<b>Gauteng - City of Tshwane</b>	<b>2,7</b>	<b>2,5</b>	<b>39</b>	<b>-4</b>	<b>82</b>	<b>0,07</b>
Formal sector (Non-agricultural)	2,6	3,0	37	-12	85	0,14
Informal sector (Non-agricultural)	10,8	9,7	-7	-33	18	0,57
Agriculture	28,1	19,1	-2	-7	2	0,30
Private households	7,4	5,3	12	-4	29	0,15
<b>Mpumalanga</b>	<b>3,3</b>	<b>3,1</b>	<b>3</b>	<b>-53</b>	<b>60</b>	<b>0,91</b>
Formal sector (Non-agricultural)	4,8	4,5	13	-21	47	0,44
Informal sector (Non-agricultural)	8,3	7,7	9	-30	49	0,65
Agriculture	22,9	11,4	-6	-38	26	0,71
Private households	8,1	9,5	-13	-29	2	0,09
<b>Limpopo</b>	<b>2,7</b>	<b>2,8</b>	<b>25</b>	<b>-34</b>	<b>84</b>	<b>0,40</b>
Formal sector (Non-agricultural)	4,8	4,1	4	-42	50	0,87
Informal sector (Non-agricultural)	4,5	5,4	7	-25	39	0,67
Agriculture	14,4	23,9	11	-20	43	0,49
Private households	10,1	8,3	3	-15	22	0,72

**Table 3.5A: Sampling variability for the employed by sex and occupation**

	Apr-Jun 2016 CV	Jul-Sep 2016 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>Both sexes</b>	<b>0,6</b>	<b>0,6</b>	<b>288</b>	<b>111</b>	<b>465</b>	<b>0,00</b>
Manager	3,3	2,8	37	-43	118	0,36
Professional	4,0	4,1	-23	-85	39	0,47
Technician	3,0	3,0	-30	-118	58	0,50
Clerk	2,7	2,7	30	-57	117	0,49
Sales and services	2,3	2,5	36	-78	151	0,53
Skilled agriculture	12,6	15,4	6	-13	25	0,53
Craft and related trade	2,3	2,6	56	-38	151	0,24
Plant and machine operator	3,1	2,8	94	26	163	0,01
Elementary	1,8	1,7	66	-50	183	0,26
Domestic worker	2,9	2,8	13	-37	63	0,61
<b>Women</b>	<b>0,9</b>	<b>0,9</b>	<b>119</b>	<b>-3</b>	<b>241</b>	<b>0,06</b>
Manager	5,8	5,3	20	-29	69	0,42
Professional	5,4	5,2	-9	-51	33	0,67
Technician	3,6	3,9	16	-39	72	0,56
Clerk	3,1	2,9	5	-63	74	0,88
Sales and services	3,0	2,8	-2	-67	63	0,95
Skilled agriculture	26,9	30,1	1	-8	9	0,84
Craft and related trade	6,9	6,7	3	-26	33	0,84
Plant and machine operator	8,5	7,4	19	-5	43	0,12
Elementary	2,6	2,6	49	-18	116	0,15
Domestic worker	2,9	2,8	16	-34	67	0,53
<b>Men</b>	<b>0,8</b>	<b>0,8</b>	<b>169</b>	<b>57</b>	<b>281</b>	<b>0,00</b>
Manager	3,6	3,1	18	-44	79	0,58
Professional	5,0	5,0	-14	-56	29	0,53
Technician	4,4	4,0	-46	-110	17	0,15
Clerk	4,8	4,6	25	-22	71	0,29
Sales and services	2,9	3,5	38	-46	123	0,37
Skilled agriculture	14,0	15,1	5	-11	21	0,54
Craft and related trade	2,5	2,7	53	-35	142	0,24
Plant and machine operator	3,3	3,1	76	12	140	0,02
Elementary	2,4	2,3	17	-83	118	0,73
Domestic worker	16,2	14,0	-3	-21	14	0,70

**Table 2B: Sampling variability for labour force characteristics by sex**

	Jul-Sep 2015 CV	Jul-Sep 2016 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>Both Sexes</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	0,4	0,5	460	216	703	0,00
Employed	0,6	0,6	5	-218	228	0,97
Formal Sector (Non-agriculture)	0,8	0,9	99	-135	333	0,41
Informal sector (Non-agriculture)	2,1	2,1	-80	-224	65	0,28
Agriculture	3,7	5,4	-16	-110	78	0,74
Private households	2,6	2,6	1	-92	94	0,98
Unemployed	1,5	1,5	455	250	660	0,00
Not economically active	0,6	0,7	176	-67	420	0,15
Discouraged work-seekers	3,4	3,5	64	-116	244	0,48
Other (not economically active)	0,7	0,7	112	-104	328	0,31
<b>Rates (%)</b>						
Unemployment rate	1,3	1,3	1,6	0,7	2,4	0,00
Employed/population ratio (Absorption)	0,6	0,6	-0,7	-1,4	-0,1	0,02
Labour force participation rate	0,4	0,5	0,3	-0,4	0,9	0,49
<b>Women</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	0,6	0,7	135	-30	301	0,11
Employed	0,9	0,9	-39	-201	122	0,63
Formal Sector (Non-agriculture)	1,3	1,3	90	-67	246	0,26
Informal sector (Non-agriculture)	2,8	3,0	-66	-141	10	0,09
Agriculture	6,1	9,3	-53	-102	-5	0,03
Private households	2,5	2,8	-10	-80	60	0,78
Unemployed	1,8	2,0	175	41	308	0,01
Not economically active	0,7	0,8	160	-6	325	0,06
Discouraged work-seekers	3,7	3,9	66	-47	178	0,25
Other (not economically active)	0,8	0,8	94	-60	249	0,23
<b>Rates (%)</b>						
Unemployment rate	1,6	1,7	1,4	0,2	2,7	0,03
Employed/population ratio (Absorption)	0,9	0,9	-0,9	-1,7	0,1	0,07
Labour force participation rate	0,6	0,7	-0,1	-1,0	0,8	0,82

<b>Table 2B: Sampling variability for labour force characteristics by sex (concluded)</b>						
	Jul-Sep 2015 CV	Jul-Sep 2016 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>Men</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	0,5	0,5	324	166	483	0,00
Employed	0,7	0,8	44	-128	216	0,61
Formal Sector (Non-agriculture)	0,9	1,1	9	-165	184	0,92
Informal sector (Non-agriculture)	2,6	2,7	-14	-134	106	0,82
Agriculture	4,6	5,7	38	-33	109	0,30
Private households	6,7	6,4	11	-39	61	0,66
Unemployed	1,8	1,9	280	144	416	0,00
Not economically active	1,0	0,9	17	-142	175	0,84
Discouraged work-seekers	4,0	4,6	-1	-110	107	0,98
Other (not economically active)	1,1	1,1	18	-118	154	0,80
<b>Rates (%)</b>						
Unemployment rate	1,7	1,9	1,7	0,6	2,8	0,00
Employed/population ratio (Absorption)	0,7	0,8	-0,7	-1,7	0,3	0,15
Labour force participation rate	0,5	0,5	0,5	-0,3	1,4	0,21

**Table 2.1B: Sampling variability for labour force characteristics by population group**

	Jul-Sep 2015 CV	Jul-Sep 2016 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>South Africa</b>						
<b>Population 15-64 yrs</b>						
Labour Force	0,4	0,5	460	216	703	0,00
Employed	0,6	0,6	5	-218	228	0,97
Unemployed	1,5	1,5	455	250	660	0,00
Not economically active	0,6	0,7	176	-67	420	0,15
<b>Rates (%)</b>						
Unemployment rate	1,3	1,3	1,6	0,7	2,4	0,00
Employed / population ratio (Absorption)	0,6	0,6	-0,7	-1,4	-0,1	0,02
Labour force participation rate	0,4	0,5	0,3	-0,4	0,9	0,49
<b>Black/African</b>						
<b>Population 15-64 yrs</b>						
Labour Force	0,5	0,5	479	246	711	0,00
Employed	0,7	0,7	61	-142	263	0,56
Unemployed	1,6	1,6	418	227	609	0,00
Not economically active	0,7	0,7	137	-96	369	0,25
<b>Rates (%)</b>						
Unemployment rate	1,4	1,4	1,7	0,7	2,6	0,00
Employed / population ratio (Absorption)	0,7	0,7	-0,6	-1,3	0,1	0,07
Labour force participation rate	0,5	0,5	0,5	-0,4	1,2	0,29
<b>Coloured</b>						
<b>Population 15-64 yrs</b>						
Labour Force	1,2	1,2	8	-54	69	0,81
Employed	1,7	1,9	3	-60	67	0,91
Unemployed	4,3	4,4	4	-45	53	0,87
Not economically active	2,1	2,0	33	-28	94	0,29
<b>Rates (%)</b>						
Unemployment rate	4,0	4,4	0,1	-2,0	2,3	0,92
Employed / population ratio (Absorption)	1,7	1,9	-0,5	-2,4	1,4	0,61
Labour force participation rate	1,2	1,2	-0,5	-2,4	1,3	0,56

<b>Table 2.1B: Sampling variability for labour force characteristics by population group (concluded)</b>						
	<b>Jul-Sep 2015 CV</b>	<b>Jul-Sep 2016 CV</b>	<b>Estimate</b>	<b>Lower 95%</b>	<b>Upper 95%</b>	<b>P-value</b>
<b>Indian/Asian</b>						
<b>Population 15-64 yrs</b>						
Labour Force	2,3	3,0	25	-15	65	0,22
Employed	2,5	2,5	18	-16	52	0,31
Unemployed	12,6	17,9	7	-15	29	0,52
Not economically active	3,3	4,7	-14	-54	26	0,49
<b>Rates (%)</b>						
Unemployment rate	11,8	16,0	0,7	-2,6	4,0	0,69
Employed / population ratio (Absorption)	2,5	2,5	1,2	-2,3	4,7	0,49
Labour force participation rate	2,3	3,0	1,9	-2,2	6,0	0,37
<b>White</b>						
<b>Population 15-64 yrs</b>						
Labour Force	1,3	1,2	-52	-122	18	0,15
Employed	1,4	1,3	-77	-142	-13	0,02
Unemployed	10,7	9,2	26	-3	54	0,08
Not economically active	2,8	2,6	21	-49	91	0,55
<b>Rates (%)</b>						
Unemployment rate	10,6	8,9	1,4	0,1	2,7	0,04
Employed / population ratio (Absorption)	1,4	1,3	-1,9	-4,0	0,2	0,08
Labour force participation rate	1,3	1,2	-1,0	-3,3	1,3	0,38

**Table 2.3B: Sampling variability for labour force characteristics by province**

	Jul-Sep 2015 CV	Jul-Sep 2016 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>South Africa</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	0,4	0,5	460	216	703	0,00
Employed	0,6	0,6	5	-218	228	0,97
Unemployed	1,5	1,5	455	250	660	0,00
Not economically active	0,6	0,7	176	-67	420	0,15
Discouraged work-seekers	3,4	3,5	64	-116	244	0,48
Other (not economically active)	0,7	0,7	112	-104	328	0,31
<b>Rates (%)</b>						
Unemployment rate	1,3	1,3	1,6	0,7	2,4	0,00
Employed/population ratio (Absorption)	0,6	0,6	-0,7	-1,4	-0,1	0,02
Labour force participation rate	0,4	0,5	0,3	-0,4	0,9	0,49
<b>Western Cape</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	1,0	1,1	38	-24	100	0,23
Employed	1,6	1,7	-2	-91	87	0,96
Unemployed	4,6	4,3	40	-31	111	0,27
Not economically active	2,1	2,3	58	-4	120	0,07
Discouraged work-seekers	15,9	19,8	-1	-18	15	0,90
Other (not economically active)	1,9	2,5	59	-5	122	0,07
<b>Rates(%)</b>						
Unemployment rate	4,6	4,3	1,1	-1,3	3,5	0,38
Employed/population ratio (Absorption)	1,6	1,7	-1,2	-3,3	0,8	0,24
Labour force participation rate	1,0	1,1	-0,6	-2,1	0,8	0,39

<b>Table 2.3B: Sampling variability for labour force characteristics by province (continued)</b>						
	<b>Jul-Sep 2015 CV</b>	<b>Jul-Sep 2016 CV</b>	<b>Estimate</b>	<b>Lower 95%</b>	<b>Upper 95%</b>	<b>P-value</b>
<b>Western Cape - Non Metro</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	2,3	2,2	12	-36	60	0,63
Employed	2,4	2,7	0	-66	67	0,99
Unemployed	9,8	7,1	11	-28	51	0,57
Not economically active	4,6	4,3	27	-21	75	0,27
Discouraged work-seekers	21,0	24,2	2	-12	17	0,74
Other (not economically active)	3,8	4,9	25	-29	78	0,36
<b>Rates(%)</b>						
Unemployment rate	8,8	6,7	0,8	-3,2	4,9	0,67
Employed/population ratio (Absorption)	2,4	2,7	-1,3	-5,6	2,9	0,54
Labour force participation rate	2,3	2,2	-0,9	-4,0	2,2	0,56
<b>Western Cape - City of Cape Town</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	1,0	1,4	26	-21	73	0,27
Employed	2,2	2,3	-3	-65	60	0,94
Unemployed	5,0	5,2	29	-30	87	0,34
Not economically active	2,2	2,9	31	-16	77	0,20
Discouraged work-seekers	23,9	28,8	-3	-12	5	0,41
Other (not economically active)	2,3	3,0	34	-9	77	0,12
<b>Rates(%)</b>						
Unemployment rate	5,4	5,3	1,1	-1,7	4,1	0,42
Employed/population ratio (Absorption)	2,2	2,3	-1,2	-3,4	1,1	0,30
Labour force participation rate	1,0	1,4	-0,4	-2,1	1,2	0,59

**Table 2.3B: Sampling variability for labour force characteristics by province (continued)**

	Jul-Sep 2015 CV	Jul-Sep 2016 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>Eastern Cape</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	1,6	1,8	71	-22	163	0,13
Employed	2,0	1,8	71	7	135	0,03
Unemployed	4,0	4,9	0	-72	72	1,00
Not economically active	1,4	1,7	-32	-125	60	0,49
Discouraged work-seekers	7,8	8,0	-41	-123	41	0,32
Other (not economically active)	1,8	2,0	9	-71	89	0,83
<b>Rates (%)</b>						
Unemployment rate	3,4	3,7	-1,0	-3,9	1,8	0,48
Employed/population ratio (Absorption)	2,0	1,8	1,4	-0,2	2,9	0,08
Labour force participation rate	1,6	1,8	1,3	-1,0	3,5	0,26
<b>Eastern Cape - Non Metro</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	2,4	3,0	98	11	185	0,03
Employed	2,6	2,7	82	27	137	0,00
Unemployed	7,4	8,0	16	-52	84	0,65
Not economically active	1,5	2,1	-70	-157	17	0,12
Discouraged work-seekers	7,9	8,5	-69	-149	12	0,10
Other (not economically active)	2,1	2,5	-1	-74	71	0,98
<b>Rates (%)</b>						
Unemployment rate	6,1	6,1	-0,9	-5,6	3,7	0,68
Employed/population ratio (Absorption)	2,6	2,7	2,6	0,7	4,5	0,01
Labour force participation rate	2,4	3,0	3,1	0,0	6,1	0,05

<b>Table 2.3B: Sampling variability for labour force characteristics by province (continued)</b>						
	<b>Jul-Sep 2015 CV</b>	<b>Jul-Sep 2016 CV</b>	<b>Estimate</b>	<b>Lower 95%</b>	<b>Upper 95%</b>	<b>P-value</b>
<b>Eastern Cape - Buffalo City</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	3,1	2,5	-7	-26	11	0,43
Employed	3,8	2,9	-11	-26	3	0,13
Unemployed	2,6	9,0	4	-15	22	0,69
Not economically active	6,6	4,8	10	-8	29	0,27
Discouraged work-seekers	36,5	28,2	17	6	29	0,00
Other (not economically active)	6,8	4,2	-7	-24	10	0,41
<b>Rates (%)</b>						
Unemployment rate	2,8	7,6	1,7	-2,9	6,3	0,46
Employed/population ratio (Absorption)	3,8	2,9	-2,5	-5,4	0,4	0,09
Labour force participation rate	3,1	2,5	-1,9	-5,6	1,8	0,32
<b>Eastern Cape - Nelson Mandela Bay</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	2,8	1,7	-19	-44	5	0,12
Employed	4,7	2,6	0	-30	30	1,00
Unemployed	2,8	4,6	-19	-34	-5	0,01
Not economically active	5,5	2,9	27	2	51	0,03
Discouraged work-seekers	.	42,1	10	2	18	0,02
Other (not economically active)	5,5	3,3	17	-11	45	0,24
<b>Rates (%)</b>						
Unemployment rate	4,1	4,3	-2,5	-6,1	1,0	0,15
Employed/population ratio (Absorption)	4,7	2,6	-0,4	-4,3	3,4	0,83
Labour force participation rate	2,8	1,7	-3,1	-6,2	0,1	0,06

**Table 2.3B: Sampling variability for labour force characteristics by province (continued)**

	Jul-Sep 2015 CV	Jul-Sep 2016 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>Northern Cape</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	2,3	4,2	-26	-70	17	0,23
Employed	3,7	5,1	6	-29	40	0,75
Unemployed	5,5	7,2	-32	-67	3	0,07
Not economically active	3,5	5,4	36	-8	79	0,11
Discouraged work-seekers	7,8	11,8	10	-2	22	0,11
Other (not economically active)	3,9	5,5	26	-14	65	0,20
<b>Rates (%)</b>						
Unemployment rate	5,1	6,2	-5,2	-11,5	1,0	0,10
Employed/population ratio (Absorption)	3,7	5,1	0,2	-4,2	4,7	0,92
Labour force participation rate	2,3	4,2	-4,1	-9,7	1,5	0,15
<b>Free State</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	1,8	2,0	25	-30	80	0,37
Employed	2,9	3,7	-14	-79	50	0,66
Unemployed	5,8	5,2	39	-30	109	0,27
Not economically active	2,9	3,4	-12	-67	42	0,66
Discouraged work-seekers	11,9	13,0	15	-13	44	0,29
Other (not economically active)	3,2	4,3	-28	-78	23	0,28
<b>Rates (%)</b>						
Unemployment rate	5,3	5,2	2,7	-2,8	8,0	0,34
Employed/population ratio (Absorption)	2,9	3,7	-1,1	-4,5	2,4	0,55
Labour force participation rate	1,8	2,0	0,9	-2,0	3,8	0,54

<b>Table 2.3B: Sampling variability for labour force characteristics by province (continued)</b>						
	Jul-Sep 2015 CV	Jul-Sep 2016 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>Free State - Non Metro</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	2,4	2,5	13	-39	64	0,63
Employed	4,0	4,4	-14	-74	45	0,64
Unemployed	7,8	6,7	27	-41	95	0,43
Not economically active	3,8	4,1	-8	-60	43	0,76
Discouraged work-seekers	15,3	14,0	4	-18	27	0,70
Other (not economically active)	4,2	4,8	-13	-55	30	0,56
<b>Rates (%)</b>						
Unemployment rate	7,1	6,3	2,7	-4,6	10,1	0,46
Employed/population ratio (Absorption)	4,0	4,4	-1,2	-5,6	3,2	0,59
Labour force participation rate	2,4	2,5	0,7	-3,1	4,5	0,71
<b>Free State - Mangaung</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	1,8	3,3	12	-7	32	0,22
Employed	2,7	6,6	0	-26	26	0,99
Unemployed	2,7	6,6	12	-3	27	0,12
Not economically active	3,4	6,5	-4	-24	15	0,66
Discouraged work-seekers	9,5	27,2	11	-6	28	0,21
Other (not economically active)	3,3	10,0	-15	-43	12	0,28
<b>Rates (%)</b>						
Unemployment rate	3,1	8,5	2,4	-2,4	7,3	0,32
Employed/population ratio (Absorption)	2,7	6,6	-0,6	-5,5	4,2	0,79
Labour force participation rate	1,8	3,3	1,3	-2,3	5,0	0,47

**Table 2.3B: Sampling variability for labour force characteristics by province (continued)**

	Jul-Sep 2015 CV	Jul-Sep 2016 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>KwaZulu Natal</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	1,8	1,7	25	-130	180	0,75
Employed	1,6	1,6	-77	-192	38	0,19
Unemployed	6,0	5,3	102	6	199	0,04
Not economically active	1,7	1,6	75	-80	230	0,34
Discouraged work-seekers	7,9	7,1	137	27	248	0,02
Other (not economically active)	2,2	2,1	-62	-196	72	0,36
<b>Rates (%)</b>						
Unemployment rate	4,9	4,3	3,0	0,6	5,4	0,02
Employed/population ratio (Absorption)	1,6	1,6	-1,7	-3,4	0,0	0,05
Labour force participation rate	1,8	1,7	-0,3	-2,6	2,0	0,77
<b>KwaZulu Natal - Non Metro</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	2,7	2,4	-72	-202	57	0,27
Employed	2,2	2,5	-95	-186	-5	0,04
Unemployed	7,6	6,7	23	-63	109	0,60
Not economically active	2,1	1,7	149	19	279	0,03
Discouraged work-seekers	9,1	8,3	141	45	236	0,00
Other (not economically active)	3,0	2,6	8	-112	128	0,90
<b>Rates (%)</b>						
Unemployment rate	5,8	5,5	2,2	-1,4	5,8	0,23
Employed/population ratio (Absorption)	2,2	2,5	-2,8	-4,8	-0,7	0,01
Labour force participation rate	2,7	2,4	-2,4	-5,3	0,6	0,11

<b>Table 2.3B: Sampling variability for labour force characteristics by province (continued)</b>						
	Jul-Sep 2015 CV	Jul-Sep 2016 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>KwaZulu Natal - eThekwi</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	2,0	2,4	98	14	181	0,02
Employed	2,1	1,7	18	-52	89	0,61
Unemployed	9,6	8,7	79	36	123	0,00
Not economically active	2,6	3,6	-74	-157	9	0,08
Discouraged work-seekers	15,4	10,2	-4	-59	52	0,90
Other (not economically active)	2,5	3,9	-70	-128	-13	0,02
<b>Rates (%)</b>						
Unemployment rate	8,7	6,9	4,5	1,8	7,1	0,00
Employed/population ratio (Absorption)	2,1	1,7	0,3	-2,7	3,3	0,85
Labour force participation rate	2,0	2,4	3,5	0,0	7,1	0,05
<b>North West</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	3,1	2,4	59	-26	144	0,17
Employed	3,2	3,2	-22	-90	47	0,53
Unemployed	8,9	7,4	81	21	141	0,01
Not economically active	3,2	2,6	-13	-99	72	0,76
Discouraged work-seekers	9,1	11,2	-14	-63	35	0,58
Other (not economically active)	2,9	3,7	0	-90	91	1,00
<b>Rates (%)</b>						
Unemployment rate	7,2	6,4	5,1	1,1	9,0	0,01
Employed/population ratio (Absorption)	3,2	3,2	-1,6	-4,4	1,2	0,27
Labour force participation rate	3,1	2,4	1,4	-2,0	4,9	0,41

<b>Table 2.3B: Sampling variability for labour force characteristics by province (continued)</b>						
	Jul-Sep 2015 CV	Jul-Sep 2016 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>Gauteng</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	0,6	0,6	123	22	223	0,02
Employed	1,0	1,2	57	-63	177	0,35
Unemployed	2,0	2,4	66	-35	166	0,20
Not economically active	1,7	1,7	99	-1	199	0,05
Discouraged work-seekers	10,3	8,8	68	11	125	0,02
Other (not economically active)	1,7	1,8	31	-68	130	0,54
<b>Rates (%)</b>						
Unemployment rate	1,8	2,4	0,5	-0,9	1,8	0,54
Employed/population ratio (Absorption)	1,0	1,2	-0,6	-1,8	0,6	0,34
Labour force participation rate	0,6	0,6	-0,4	-1,4	0,6	0,44
<b>Gauteng - Non Metro</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	2,4	2,2	34	-18	87	0,20
Employed	2,3	4,5	-4	-60	52	0,90
Unemployed	5,8	10,1	38	-18	94	0,18
Not economically active	4,5	4,5	-17	-69	35	0,52
Discouraged work-seekers	20,0	11,9	-13	-45	19	0,43
Other (not economically active)	4,6	6,0	-4	-59	51	0,88
<b>Rates (%)</b>						
Unemployment rate	4,3	9,3	3,1	-2,6	8,9	0,28
Employed/population ratio (Absorption)	2,3	4,5	-0,9	-5,1	3,4	0,69
Labour force participation rate	2,4	2,2	1,8	-2,3	5,7	0,39

<b>Table 2.3B: Sampling variability for labour force characteristics by province (continued)</b>						
	Jul-Sep 2015 CV	Jul-Sep 2016 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>Gauteng - Ekurhuleni</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	1,3	1,6	-41	-81	-2	0,04
Employed	2,0	3,0	-53	-118	12	0,11
Unemployed	4,4	4,4	11	-44	67	0,68
Not economically active	3,9	4,1	89	49	128	0,00
Discouraged work-seekers	24,1	22,0	35	5	64	0,02
Other (not economically active)	3,3	3,6	54	12	96	0,01
<b>Rates (%)</b>						
Unemployment rate	4,0	4,6	1,4	-1,7	4,4	0,39
Employed/population ratio (Absorption)	2,0	3,0	-3,2	-5,8	-0,5	0,02
Labour force participation rate	1,3	1,6	-3,1	-4,7	-1,5	0,00
<b>Gauteng - City of Johannesburg</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	1,0	1,0	51	-23	126	0,17
Employed	1,7	1,6	80	2	158	0,05
Unemployed	2,5	3,2	-28	-86	29	0,34
Not economically active	3,2	3,1	45	-29	120	0,23
Discouraged work-seekers	30,9	16,6	60	33	88	0,00
Other (not economically active)	3,2	3,3	-15	-86	56	0,68
<b>Rates (%)</b>						
Unemployment rate	2,6	3,1	-1,5	-3,6	0,4	0,12
Employed/population ratio (Absorption)	1,7	1,6	0,8	-1,5	3,0	0,50
Labour force participation rate	1,0	1,0	-0,6	-2,7	1,4	0,54

<b>Table 2.3B: Sampling variability for labour force characteristics by province (continued)</b>						
	Jul-Sep 2015 CV	Jul-Sep 2016 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>Gauteng - City of Tshwane</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	1,1	1,3	78	46	111	0,00
Employed	1,8	2,5	34	-4	72	0,08
Unemployed	4,9	5,4	44	10	78	0,01
Not economically active	2,7	3,4	-18	-51	15	0,28
Discouraged work-seekers	13,2	12,9	-14	-36	9	0,22
Other (not economically active)	3,2	4,0	-4	-37	29	0,81
<b>Rates (%)</b>						
Unemployment rate	4,6	5,4	1,5	-0,4	3,3	0,13
Employed/population ratio (Absorption)	1,8	2,5	0,1	-1,5	1,7	0,91
Labour force participation rate	1,1	1,3	1,5	0,1	2,9	0,03
<b>Mpumalanga</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	1,5	1,7	83	27	139	0,00
Employed	2,8	3,1	-10	-84	64	0,79
Unemployed	6,1	4,7	93	42	143	0,00
Not economically active	2,0	2,6	-30	-86	26	0,29
Discouraged work-seekers	7,4	10,7	-34	-75	7	0,10
Other (not economically active)	2,9	2,6	4	-56	64	0,90
<b>Rates (%)</b>						
Unemployment rate	6,1	4,9	4,2	1,0	7,4	0,01
Employed/population ratio (Absorption)	2,8	3,1	-1,2	-3,8	1,5	0,39
Labour force participation rate	1,5	1,7	1,8	-0,1	3,9	0,07

**Table 2.3B: Sampling variability for labour force characteristics by province (concluded)**

	Jul-Sep 2015 CV	Jul-Sep 2016 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>Limpopo</b>						
<b>Population 15 - 64 yrs</b>						
<b>Labour Force</b>	1,8	2,2	63	-26	153	0,16
Employed	1,6	2,8	-3	-84	77	0,93
Unemployed	6,7	4,5	67	25	108	0,00
Not economically active	1,6	2,0	-3	-92	86	0,95
Discouraged work-seekers	8,6	11,4	-76	-150	-2	0,04
Other (not economically active)	2,0	2,8	73	-24	171	0,14
<b>Rates (%)</b>						
Unemployment rate	5,6	4,6	3,1	0,9	5,4	0,01
Employed/population ratio (Absorption)	1,6	2,8	-0,8	-3,0	1,5	0,52
Labour force participation rate	1,8	2,2	1,0	-1,5	3,4	0,44

**Table 3.1B: Sampling variability for the employed by industry and sex**

	Jul-Sep 2015 CV	Jul-Sep 2016 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>Both sexes</b>	<b>0,6</b>	<b>0,6</b>	<b>5</b>	<b>-218</b>	<b>228</b>	<b>0,97</b>
Agriculture	3,7	5,4	-16	-110	78	0,74
Mining	4,9	7,4	-8	-78	61	0,82
Manufacturing	2,5	2,9	-91	-210	28	0,13
Utilities	10,3	11,9	-9	-38	20	0,55
Construction	3,2	2,9	31	-91	154	0,61
Trade	1,8	1,9	-2	-152	147	0,98
Transport	3,7	3,8	17	-74	108	0,71
Finance	2,3	2,5	163	12	314	0,03
Community and social services	1,6	1,8	-83	-238	72	0,29
Private household	2,6	2,6	1	-92	94	0,98
<b>Women</b>	<b>0,9</b>	<b>0,9</b>	<b>-39</b>	<b>-201</b>	<b>122</b>	<b>0,63</b>
Agriculture	6,1	9,3	-53	-102	-5	0,03
Mining	12,2	14,8	-5	-22	12	0,54
Manufacturing	3,8	4,1	-35	-101	30	0,29
Utilities	19,0	19,9	10	-6	26	0,22
Construction	8,8	8,0	11	-24	46	0,54
Trade	2,4	2,4	30	-65	124	0,54
Transport	8,0	8,4	-7	-49	35	0,75
Finance	3,8	3,0	68	-24	161	0,15
Community and social services	1,9	2,1	-48	-168	71	0,42
Private household	2,5	2,8	-10	-80	60	0,78
<b>Men</b>	<b>0,7</b>	<b>0,8</b>	<b>44</b>	<b>-128</b>	<b>216</b>	<b>0,61</b>
Agriculture	4,6	5,7	38	-33	109	0,30
Mining	5,4	7,4	-3	-67	61	0,93
Manufacturing	2,9	3,5	-56	-153	41	0,26
Utilities	11,9	13,2	-19	-44	6	0,14
Construction	3,4	2,9	20	-95	136	0,73
Trade	2,3	2,5	-32	-137	74	0,55
Transport	3,9	4,1	24	-52	100	0,54
Finance	2,7	3,5	95	-15	204	0,09
Community and social services	2,7	2,8	-34	-128	59	0,47
Private household	6,7	6,4	11	-39	61	0,66

<b>Table 3.4B: Sampling variability for the employed by province and sector</b>						
	Jul-Sep 2015 CV	Jul-Sep 2016 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>South Africa</b>	<b>0,6</b>	<b>0,6</b>	<b>5</b>	<b>-218</b>	<b>228</b>	<b>0,97</b>
Formal sector (Non-agricultural)	0,8	0,9	99	-135	333	0,41
Informal sector (Non-agricultural)	2,1	2,1	-80	-224	65	0,28
Agriculture	3,7	5,4	-16	-110	78	0,74
Private households	2,6	2,6	1	-92	94	0,98
<b>Western Cape</b>	<b>1,6</b>	<b>1,7</b>	<b>-2</b>	<b>-91</b>	<b>87</b>	<b>0,96</b>
Formal sector (Non-agricultural)	2,3	2,2	70	-18	158	0,12
Informal sector (Non-agricultural)	7,5	5,1	-27	-76	23	0,29
Agriculture	5,9	8,0	-49	-80	-18	0,00
Private households	8,3	8,2	4	-37	45	0,86
<b>Western Cape - Non Metro</b>	<b>2,4</b>	<b>2,7</b>	<b>0</b>	<b>-66</b>	<b>67</b>	<b>0,99</b>
Formal sector (Non-agricultural)	4,2	4,6	39	-21	98	0,20
Informal sector (Non-agricultural)	12,4	12,4	-8	-44	29	0,68
Agriculture	5,7	8,4	-38	-66	-11	0,01
Private households	17,6	16,3	8	-27	43	0,66
<b>Western Cape - City of Cape Town</b>	<b>2,2</b>	<b>2,3</b>	<b>-3</b>	<b>-65</b>	<b>60</b>	<b>0,94</b>
Formal sector (Non-agricultural)	2,8	2,5	31	-33	95	0,34
Informal sector (Non-agricultural)	9,2	4,0	-19	-52	14	0,25
Agriculture	30,4	24,8	-10	-24	3	0,14
Private households	8,3	7,4	-4	-26	17	0,70
<b>Eastern Cape</b>	<b>2,0</b>	<b>1,8</b>	<b>71</b>	<b>7</b>	<b>135</b>	<b>0,03</b>
Formal sector (Non-agricultural)	3,0	2,5	22	-39	84	0,48
Informal sector (Non-agricultural)	6,7	5,2	39	-3	80	0,07
Agriculture	14,1	15,7	12	-20	43	0,47
Private households	8,1	8,1	-2	-27	24	0,89
<b>Eastern Cape - Non Metro</b>	<b>2,6</b>	<b>2,7</b>	<b>82</b>	<b>27</b>	<b>137</b>	<b>0,00</b>
Formal sector (Non-agricultural)	4,5	4,4	32	-21	86	0,24
Informal sector (Non-agricultural)	7,9	6,2	40	10	70	0,01
Agriculture	15,2	16,9	10	-21	41	0,52
Private households	11,0	11,2	0	-19	19	0,99

<b>Table 3.4B: Sampling variability for the employed by province and sector (continued)</b>						
	<b>Jul-Sep 2015 CV</b>	<b>Jul-Sep 2016 CV</b>	<b>Estimate</b>	<b>Lower 95%</b>	<b>Upper 95%</b>	<b>P-value</b>
<b>Eastern Cape - Buffalo City</b>	<b>3,8</b>	<b>2,9</b>	<b>-11</b>	<b>-26</b>	<b>3</b>	<b>0,13</b>
Formal sector (Non-agricultural)	6,1	1,9	-9	-31	13	0,41
Informal sector (Non-agricultural)	23,3	13,9	-3	-27	21	0,81
Agriculture	37,5	61,1	-1	-6	3	0,63
Private households	32,4	6,6	2	-10	14	0,74
<b>Eastern Cape - Nelson Mandela Bay</b>	<b>4,7</b>	<b>2,6</b>	<b>0</b>	<b>-30</b>	<b>30</b>	<b>1,00</b>
Formal sector (Non-agricultural)	5,2	3,3	-1	-22	20	0,94
Informal sector (Non-agricultural)	12,2	13,0	2	-14	18	0,81
Agriculture	78,3	50,0	3	-4	10	0,44
Private households	5,0	18,9	-4	-15	7	0,48
<b>Northern Cape</b>	<b>3,7</b>	<b>5,1</b>	<b>6</b>	<b>-29</b>	<b>40</b>	<b>0,75</b>
Formal sector (Non-agricultural)	6,3	6,6	-15	-48	18	0,37
Informal sector (Non-agricultural)	9,8	22,6	-1	-16	14	0,86
Agriculture	16,5	31,3	21	-5	48	0,11
Private households	10,3	13,8	0	-9	10	0,92
<b>Free State</b>	<b>2,9</b>	<b>3,7</b>	<b>-14</b>	<b>-79</b>	<b>50</b>	<b>0,66</b>
Formal sector (Non-agricultural)	4,7	5,8	-18	-75	38	0,52
Informal sector (Non-agricultural)	8,1	11,7	6	-26	38	0,71
Agriculture	14,4	9,7	-5	-23	12	0,56
Private households	7,6	12,8	4	-26	33	0,82
<b>Free State - Non Metro</b>	<b>4,0</b>	<b>4,4</b>	<b>-14</b>	<b>-74</b>	<b>45</b>	<b>0,64</b>
Formal sector (Non-agricultural)	6,8	6,7	-14	-64	36	0,59
Informal sector (Non-agricultural)	9,8	16,9	4	-24	32	0,78
Agriculture	14,6	9,7	-5	-23	13	0,58
Private households	8,3	18,0	0	-29	30	0,98
<b>Free State - Mangaung</b>	<b>2,7</b>	<b>6,6</b>	<b>0</b>	<b>-26</b>	<b>26</b>	<b>0,99</b>
Formal sector (Non-agricultural)	3,9	11,0	-5	-32	22	0,73
Informal sector (Non-agricultural)	14,3	11,3	2	-12	16	0,79
Agriculture	71,1	104,7	0	-2	1	0,73
Private households	16,6	10,5	3	-1	7	0,09

<b>Table 3.4B: Sampling variability for the employed by province and sector (continued)</b>						
	<b>Jul-Sep 2015 CV</b>	<b>Jul-Sep 2016 CV</b>	<b>Estimate</b>	<b>Lower 95%</b>	<b>Upper 95%</b>	<b>P-value</b>
<b>KwaZulu Natal</b>	<b>1,6</b>	<b>1,6</b>	<b>-77</b>	<b>-192</b>	<b>38</b>	<b>0,19</b>
Formal sector (Non-agricultural)	2,3	2,2	-39	-143	65	0,46
Informal sector (Non-agricultural)	4,0	6,6	-71	-132	-9	0,03
Agriculture	8,5	10,5	7	-31	44	0,73
Private households	5,7	6,2	26	-11	63	0,17
<b>KwaZulu Natal - Non Metro</b>	<b>2,2</b>	<b>2,5</b>	<b>-95</b>	<b>-186</b>	<b>-5</b>	<b>0,04</b>
Formal sector (Non-agricultural)	3,0	3,8	-78	-159	3	0,06
Informal sector (Non-agricultural)	5,5	6,2	-46	-90	-1	0,05
Agriculture	8,3	10,8	10	-27	46	0,61
Private households	9,4	8,7	19	-3	41	0,10
<b>KwaZulu Natal - eThekwin</b>	<b>2,1</b>	<b>1,7</b>	<b>18</b>	<b>-52</b>	<b>89</b>	<b>0,61</b>
Formal sector (Non-agricultural)	3,4	2,2	39	-26	104	0,24
Informal sector (Non-agricultural)	5,7	14,9	-25	-68	18	0,26
Agriculture	57,6	40,8	-3	-11	5	0,49
Private households	6,7	8,9	7	-22	37	0,63
<b>North West</b>	<b>3,2</b>	<b>3,2</b>	<b>-22</b>	<b>-90</b>	<b>47</b>	<b>0,53</b>
Formal sector (Non-agricultural)	4,4	4,5	-13	-91	65	0,74
Informal sector (Non-agricultural)	10,2	8,6	0	-37	36	0,99
Agriculture	24,4	19,0	-7	-31	17	0,57
Private households	11,9	10,1	-2	-29	26	0,90
<b>Gauteng</b>	<b>1,0</b>	<b>1,2</b>	<b>57</b>	<b>-63</b>	<b>177</b>	<b>0,35</b>
Formal sector (Non-agricultural)	1,2	1,6	65	-88	217	0,41
Informal sector (Non-agricultural)	3,8	3,7	-6	-79	67	0,87
Agriculture	18,4	18,3	13	-3	30	0,11
Private households	5,4	4,4	-15	-64	34	0,55
<b>Gauteng - Non Metro</b>	<b>2,3</b>	<b>4,5</b>	<b>-4</b>	<b>-60</b>	<b>52</b>	<b>0,90</b>
Formal sector (Non-agricultural)	3,8	6,0	-3	-67	60	0,92
Informal sector (Non-agricultural)	11,4	15,7	3	-31	38	0,84
Agriculture	29,9	37,3	5	-5	15	0,34
Private households	18,3	15,7	-9	-24	6	0,25

**Table 3.4B: Sampling variability for the employed by province and sector (concluded)**

	Jul-Sep 2015 CV	Jul-Sep 2016 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>Gauteng - Ekurhuleni</b>	<b>2,0</b>	<b>3,0</b>	<b>-53</b>	<b>-118</b>	<b>12</b>	<b>0,11</b>
Formal sector (Non-agricultural)	2,8	3,7	-39	-114	37	0,32
Informal sector (Non-agricultural)	8,3	7,2	-10	-36	16	0,44
Agriculture	31,4	31,9	3	-7	13	0,51
Private households	5,8	12,9	-8	-34	19	0,58
<b>Gauteng - City of Johannesburg</b>	<b>1,7</b>	<b>1,6</b>	<b>80</b>	<b>2</b>	<b>158</b>	<b>0,05</b>
Formal sector (Non-agricultural)	1,9	2,6	101	-5	206	0,06
Informal sector (Non-agricultural)	5,9	3,6	-14	-62	34	0,57
Agriculture	72,6	33,5	5	0	10	0,03
Private households	8,5	6,9	-12	-44	19	0,44
<b>Gauteng - City of Tshwane</b>	<b>1,8</b>	<b>2,5</b>	<b>34</b>	<b>-4</b>	<b>72</b>	<b>0,08</b>
Formal sector (Non-agricultural)	1,5	3,0	6	-58	69	0,86
Informal sector (Non-agricultural)	5,9	9,7	14	-18	47	0,38
Agriculture	40,1	19,1	0	-7	7	0,96
Private households	14,4	5,3	14	-8	37	0,22
<b>Mpumalanga</b>	<b>2,8</b>	<b>3,1</b>	<b>-10</b>	<b>-84</b>	<b>64</b>	<b>0,79</b>
Formal sector (Non-agricultural)	3,6	4,5	2	-50	54	0,95
Informal sector (Non-agricultural)	6,3	7,7	-5	-51	40	0,82
Agriculture	10,5	11,4	3	-18	25	0,77
Private households	6,9	9,5	-10	-29	10	0,34
<b>Limpopo</b>	<b>1,6</b>	<b>2,8</b>	<b>-3</b>	<b>-84</b>	<b>77</b>	<b>0,93</b>
Formal sector (Non-agricultural)	3,0	4,1	26	-50	101	0,50
Informal sector (Non-agricultural)	7,0	5,4	-14	-70	43	0,64
Agriculture	8,8	23,9	-11	-69	47	0,72
Private households	10,5	8,3	-5	-31	22	0,73

**Table 3.5B: Sampling variability for the employed by sex and occupation**

	Jul-Sep 2015 CV	Jul-Sep 2016 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>Both sexes</b>	<b>0,6</b>	<b>0,6</b>	<b>5</b>	<b>-218</b>	<b>228</b>	<b>0,97</b>
Manager	3,1	2,8	68	-38	174	0,21
Professional	4,0	4,1	34	-60	128	0,48
Technician	2,5	3,0	-6	-115	103	0,91
Clerk	2,5	2,7	-19	-134	96	0,75
Sales and services	2,1	2,5	68	-96	232	0,42
Skilled agriculture	13,4	15,4	-27	-61	7	0,12
Craft and related trade	2,4	2,6	-55	-194	84	0,44
Plant and machine operator	2,7	2,8	37	-53	127	0,42
Elementary	1,7	1,7	-97	-251	58	0,22
Domestic worker	2,5	2,8	1	-73	74	0,98
<b>Women</b>	<b>0,9</b>	<b>0,9</b>	<b>-39</b>	<b>-201</b>	<b>122</b>	<b>0,63</b>
Manager	4,7	5,3	26	-33	84	0,39
Professional	5,5	5,2	44	-19	107	0,17
Technician	3,1	3,9	-28	-112	56	0,51
Clerk	2,5	2,9	-60	-144	25	0,17
Sales and services	2,8	2,8	39	-56	134	0,42
Skilled agriculture	18,0	30,1	-15	-28	-1	0,04
Craft and related trade	6,2	6,7	0	-35	35	0,99
Plant and machine operator	7,8	7,4	-11	-46	23	0,51
Elementary	2,4	2,6	-18	-108	72	0,69
Domestic worker	2,5	2,8	-16	-86	54	0,65
<b>Men</b>	<b>0,7</b>	<b>0,8</b>	<b>44</b>	<b>-128</b>	<b>216</b>	<b>0,61</b>
Manager	3,3	3,1	42	-40	124	0,31
Professional	5,1	5,0	-10	-65	46	0,73
Technician	4,1	4,0	22	-51	95	0,55
Clerk	5,4	4,6	41	-24	106	0,22
Sales and services	2,8	3,5	29	-89	147	0,63
Skilled agriculture	16,0	15,1	-12	-39	15	0,38
Craft and related trade	2,6	2,7	-55	-188	79	0,42
Plant and machine operator	2,8	3,1	48	-37	134	0,27
Elementary	2,4	2,3	-79	-215	58	0,26
Domestic worker	14,7	14,0	17	0	34	0,05