

## Statistical release

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# Quarterly Labour Force Survey

**Quarter 4: 2016**

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## Contents

	Page
1. Introduction .....	1
2. Highlights of the results .....	1
3. Employment .....	2
3.1 Conditions of employment for employees .....	8
4. Unemployment .....	8
5. Education and labour force participation. ....	11
7. Other labour market trends .....	16
7.1 Year-on-year changes .....	16
7.2 Trends in unemployment rate by sex .....	17
8. Comparison of the QLFS and the QES .....	18
9. Technical notes .....	19
9.1 Response details .....	19
9.2 Survey requirements and design .....	19
9.3 Sample rotation .....	20
9.4 Weighting .....	20
9.5 Non-response adjustment .....	20
9.6 Final survey weights .....	20
9.7 Estimation .....	20
9.8 Reliability of the survey estimates .....	21
10. Definitions .....	21

**List of Tables**

Table A: Key labour market indicators .....	1
Table B: Employment by industry .....	2
Table C: Employment by occupation .....	4
Table D: Employment by province .....	6
Table E: Employment by province and municipality .....	7
Table F: Unemployment rate by province .....	9
Table G: Unemployment rate by metropolitan municipality .....	9
Table H: Education levels of the South African labour force, Q4: 2008 and Q4: 2016 .....	11
Table I: Labour force participation rate by levels of education and age, Q4: 2008 and Q4: 2016 .....	12
Table J: Key differences between the QLFS and the QES .....	18
Table K: Response rates by province and metropolitan area .....	19

## List of Figures

Figure 1: Quarter-to-quarter changes in employment, Q1:2010 to Q4:2016.....	2
Figure 2: Quarter-to-quarter changes in employment by sector, Q1: 2010 to Q4: 2016.....	3
Figure 3: Quarter-to-quarter and year-on-year changes in the formal sector by industry .....	3
Figure 4: Quarter-to-quarter and year-on-year changes in the informal sector by industry .....	4
Figure 5: Share of employed men by occupation and population group, Q4: 2015 and Q4: 2016 .....	5
Figure 6: Share of employed women by occupation and population group, Q4: 2015 and Q4: 2016 .....	5
Figure 7: Share of employed persons by education and population group, Q4: 2015 and Q4: 2016 .....	6
Figure 8: Quarter-to-quarter changes in nature of employment contract .....	8
Figure 9: Year-on-year changes in nature of employment contract .....	8
Figure 10: Quarter-to-quarter changes in unemployment, Q1: 2010 to Q4: 2016 .....	8
Figure 11: NEET rates for youth aged 15-24 years by sex and age group, Q4: 2015 and Q4: 2016 .....	10
Figure 12: Labour force participation rate by level of education; Q4: 2008 –Q4: 2016.....	12
Figure 13: Labour force participation rate by level of education and sex; Q4: 2008 –Q4: 2016. ....	12
Figure 14: Labour force by education level and population group; Q4: 2008 .....	13
Figure 15: Labour force by education level and population group; Q4: 2016 .....	13
Figure 16: Level of education by occupation, Q4: 2016. ....	14
Figure 17: Education level of the employed by province, Q4: 2016. ....	14
Figure 18: Education level of the unemployed by province, Q4: 2016. ....	14
Figure 19: Year-on-year changes in total employment, Q1: 2010 to Q4: 2016.....	16
Figure 20: Year-on-year changes in formal-sector employment, Q1: 2010 to Q4: 2016 .....	16
Figure 21: Year-on-year changes in informal-sector employment, Q1: 2010 to Q4: 2016.....	17
Figure 22: Unemployment rate by sex, Q1: 2010 to Q4: 2016.....	17
Figure 23: Formal sector trends in QLFS and QES, Q1: 2010 to Q3: 2016.....	18

## Appendix 1

Table 1: Population of working age (15–64 years) .....	1
Table 2: Labour force characteristics by sex – All population groups .....	2
Table 2.1: Labour force characteristics by population group .....	4
Table 2.2: Labour force characteristics by age group .....	6
Table 2.3: Labour force characteristics by province and metro .....	8
Table 2.4: Labour force characteristics by sex – Expanded definition of unemployment .....	20
Table 2.5: Labour force characteristics by population group – Expanded definition of unemployment .....	22
Table 2.6: Labour force characteristics by age group – Expanded definition of unemployment .....	24
Table 2.7: Labour force characteristics by province and metro – Expanded definition of unemployment .....	26
Table 3.1: Employed by industry and sex – South Africa .....	34
Table 3.2: Employed by industry and province .....	35
Table 3.3: Employed by sector and industry – South Africa .....	39
Table 3.4: Employed by province and sector .....	40
Table 3.5: Employed by sex and occupation – South Africa .....	45
Table 3.6: Employed by sex and status in employment – South Africa .....	46
Table 3.7: Employed by sex and usual hours of work – South Africa .....	47
Table 3.8: Conditions of employment – South Africa .....	48
Table 3.9: Time-related underemployment – South Africa .....	54
Table 4: Characteristics of the unemployed – South Africa .....	55
Table 5: Characteristics of the not economically active – South Africa .....	57
Table 6: Sociodemographic characteristics – South Africa .....	58
Table 7: Profile of those not in education and not in employment – South Africa .....	62
Table 8: Involvement in non-market activities and labour market status by province .....	63

## Appendix 2

Table 2A: Sampling variability for labour force characteristics by sex .....	67
Table 2.1A: Sampling variability for labour force characteristics by population group .....	69
Table 2.3A: Sampling variability for labour force characteristics by province .....	71
Table 3.1A: Sampling variability for the employed by industry and sex .....	83
Table 3.4A: Sampling variability for the employed by province and sector .....	84
Table 3.5A: Sampling variability for the employed by sex and occupation .....	88
Table 2B: Sampling variability for labour force characteristics by sex .....	89
Table 2.1B: Sampling variability for labour force characteristics by population group .....	91
Table 2.3B: Sampling variability for labour force characteristics by province .....	93
Table 3.1B: Sampling variability for the employed by industry and sex .....	105
Table 3.4B: Sampling variability for the employed by province and sector .....	106
Table 3.5B: Sampling variability for the employed by sex and occupation .....	110

## 1. Introduction

The Quarterly Labour Force Survey (QLFS) is a household-based sample survey conducted by Statistics South Africa (Stats SA). It collects data on the labour market activities of individuals aged 15 years and above who live in South Africa. However, this report only covers labour market activities of persons aged 15–64 years.

This report presents the key findings of the QLFS conducted from October to December 2016 (Q4: 2016).

## 2. Highlights of the results

**Table A: Key labour market indicators**

	Oct-Dec 2015	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand					Per cent	
<b>Population aged 15–64 yrs</b>	<b>36 272</b>	<b>36 750</b>	<b>36 905</b>	<b>155</b>	<b>633</b>	<b>0,4</b>	<b>1,7</b>
<b>Labour force</b>	21 211	21 706	21 849	143	638	0,7	3,0
<b>Employed</b>	16 018	15 833	16 069	235	51	1,5	0,3
Formal sector (non-agricultural)	11 180	11 029	11 156	127	-24	1,2	-0,2
Informal sector (non-agricultural)	2 684	2 641	2 695	53	11	2,0	0,4
Agriculture	860	881	919	38	59	4,3	6,9
Private households	1 294	1 281	1 299	17	5	1,3	0,4
<b>Unemployed</b>	<b>5 193</b>	<b>5 873</b>	<b>5 781</b>	<b>-92</b>	<b>588</b>	<b>-1,6</b>	<b>11,3</b>
<b>Not economically active</b>	<b>15 061</b>	<b>15 044</b>	<b>15 055</b>	<b>12</b>	<b>-6</b>	<b>0,1</b>	<b>0,0</b>
Discouraged work-seekers	2 279	2 291	2 292	1	14	0,1	0,6
Other (not economically active)	12 782	12 753	12 763	10	-19	0,1	-0,2
<b>Rates (%)</b>							
Unemployment rate	24,5	27,1	26,5	-0,6	2,0		
Employment/population ratio (absorption rate)	44,2	43,1	43,5	0,4	-0,7		
Labour force participation rate	58,5	59,1	59,2	0,1	0,7		

*Due to rounding, numbers do not necessarily add up to totals.*

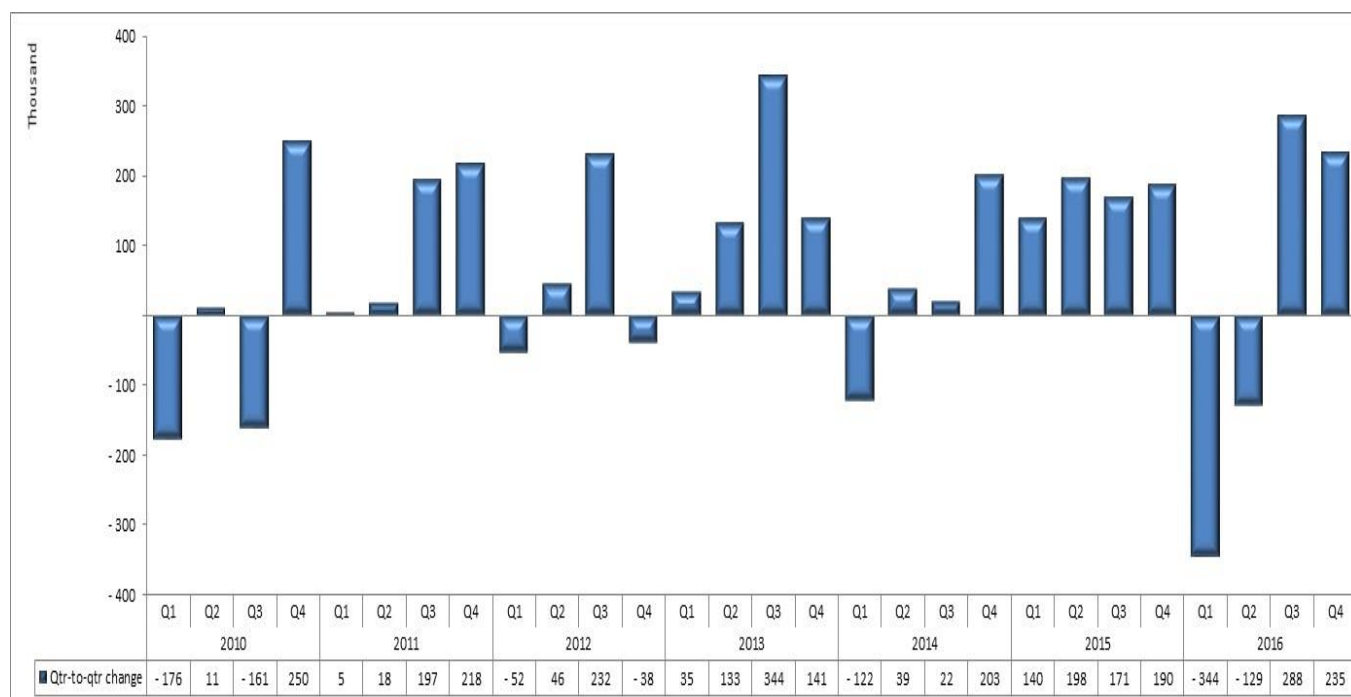
The working age population grew by 155 000 or 0,4 per cent and the labour force grew by 143 000 persons in Q4: 2016 compared to Q3: 2016. The number of unemployed persons decreased by 92 000 during the same period which, combined with an increase of 235 000 in the number of employed, resulted in a quarterly decline of 0,6 of a percentage point in the unemployment rate to 26,5%, an increase in the absorption rate (0,4 of a percentage point) and an increase in the labour force participation rate (0,1 of a percentage point). The not economically active population increased by 12 000, of which 1 000 were discouraged work-seekers.

Employment rose in all sectors; formal sector employment increased by 127 000 while informal sector employment increased by 53 000. Employment in Agriculture rose by 38 000 and Private household Agriculture employment by 17 000 in Q4:2016.

Compared to Q4: 2015, employment increased by 51 000 or 0,3 per cent while unemployment grew by 588 000 or 11,3 per cent. This led to an increase in the unemployment rate by 2,0 percentage points to 26,5%. Despite the quarterly growth, the inactive population in Q4: 2016 declined (down by 6 000 or 0,0 per cent) compared to Q4: 2015. This decline was mainly observed in the Other (not economically active) population.

### 3. Employment

**Figure 1: Quarter-to-quarter changes in employment, Q1:2010 to Q4:2016**



The number of employed persons increased by 235 000 in Q4:2016 following an increase of 288 000 in the previous quarter.

**Table B: Employment by industry**

Industry	Oct-Dec 2015	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand					Per cent	
<b>Total*</b>	<b>16 018</b>	<b>15 833</b>	<b>16 069</b>	<b>235</b>	<b>51</b>	<b>1,5</b>	<b>0,3</b>
Agriculture	860	881	919	38	59	4,3	6,9
Mining	483	438	421	-17	-62	-3,8	-12,8
Manufacturing	1 738	1 683	1 727	44	-11	2,6	-0,6
Utilities	123	118	131	13	8	11,1	6,4
Construction	1 438	1 491	1 483	-9	44	-0,6	3,1
Trade	3 280	3 198	3 222	24	-58	0,8	-1,8
Transport	900	915	961	46	61	5,0	6,8
Finance and other business services	2 273	2 323	2 329	6	56	0,2	2,4
Community and social services	3 624	3 499	3 571	73	-53	2,1	-1,5
Private households	1 294	1 281	1 299	17	5	1,3	0,4

\*Note: Total includes 'other' industry.

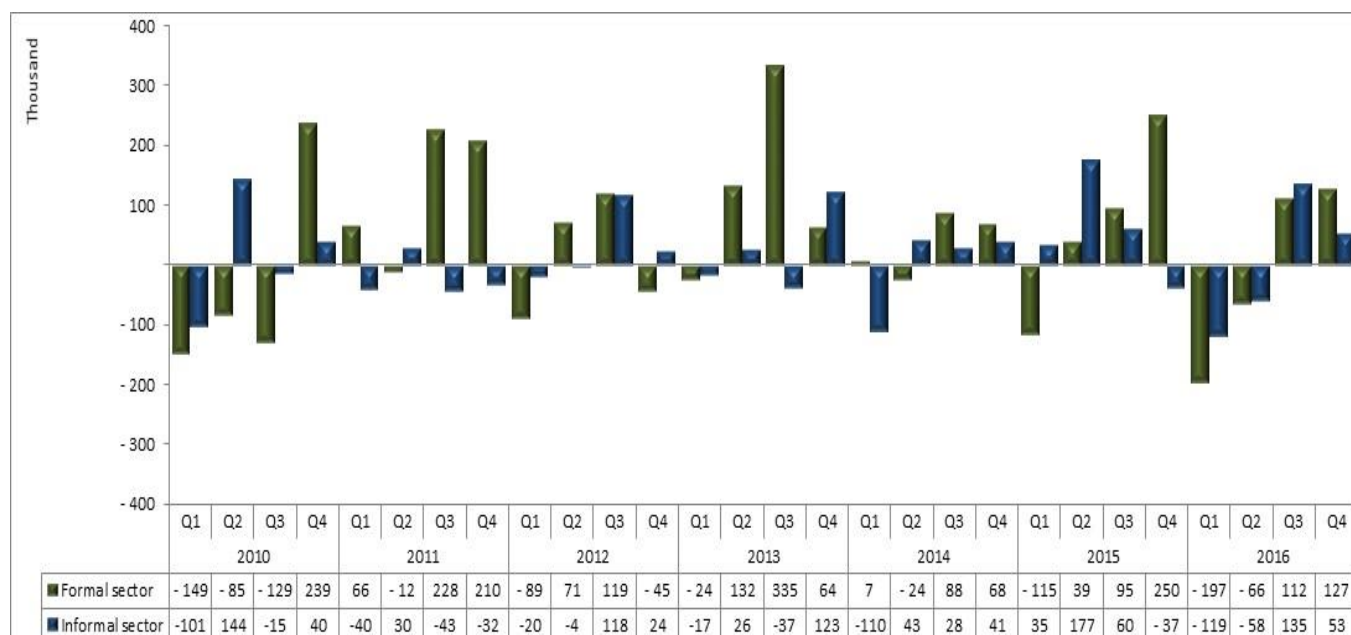
Due to rounding, numbers do not necessarily add up to totals.

Table B shows that the quarterly employment gains of 235 000 in Q4: 2016 were driven by increases in eight of the ten industries. The largest increases were recorded in Community and social services (73 000), Transport (46 000), Manufacturing (44 000) and Agriculture (38 000). The number of employed persons decreased in two industries, namely Mining (17 000) and Construction (9 000).

The year-on-year employment gains of 51 000 were largely constituted to by Transport, Agriculture and Finance and other business services industries which grew by (61 000, 59 000 and 56 000) jobs respectively. Employment

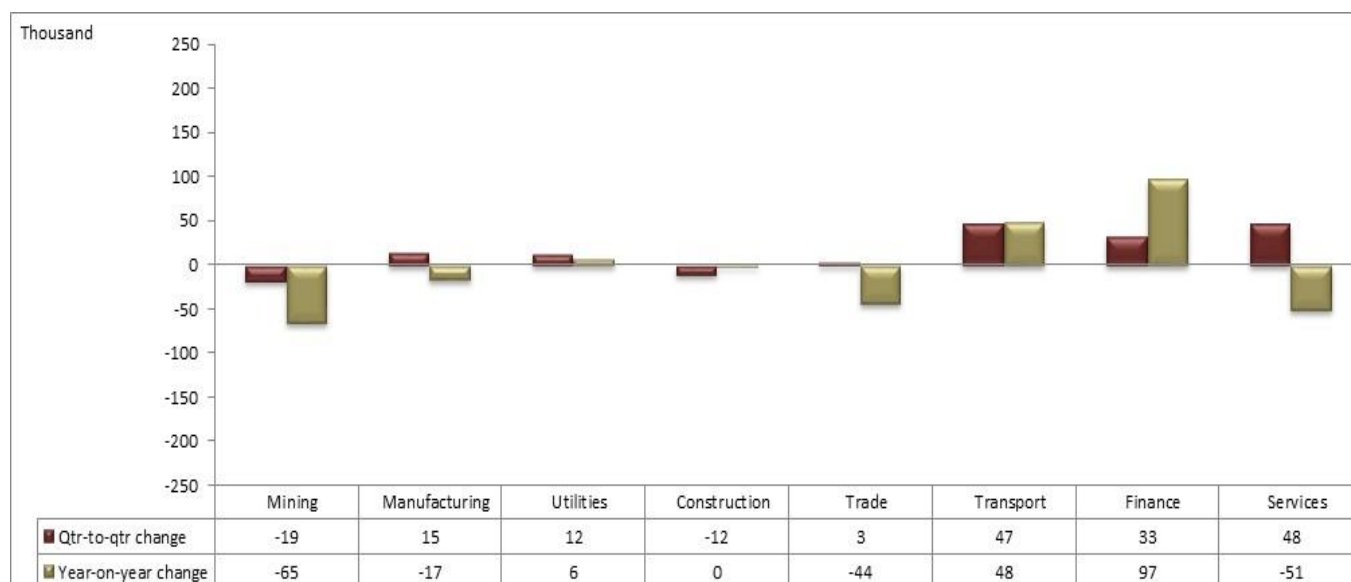
declines were reflected in four of the ten industries namely Mining (62 000), Trade (58 000) Community and social services (53 000) and Manufacturing (11 000).

**Figure 2: Quarter-to-quarter changes in employment by sector, Q1: 2010 to Q4: 2016**



Following two successive declines in employment in Q1: 2016 and Q2: 2016, both the formal and informal sectors recorded employment gains in Q3: 2016 and Q4: 2016 (127 000 and 53 000, respectively).

**Figure 3: Quarter-to-quarter and year-on-year changes in the formal sector by industry**



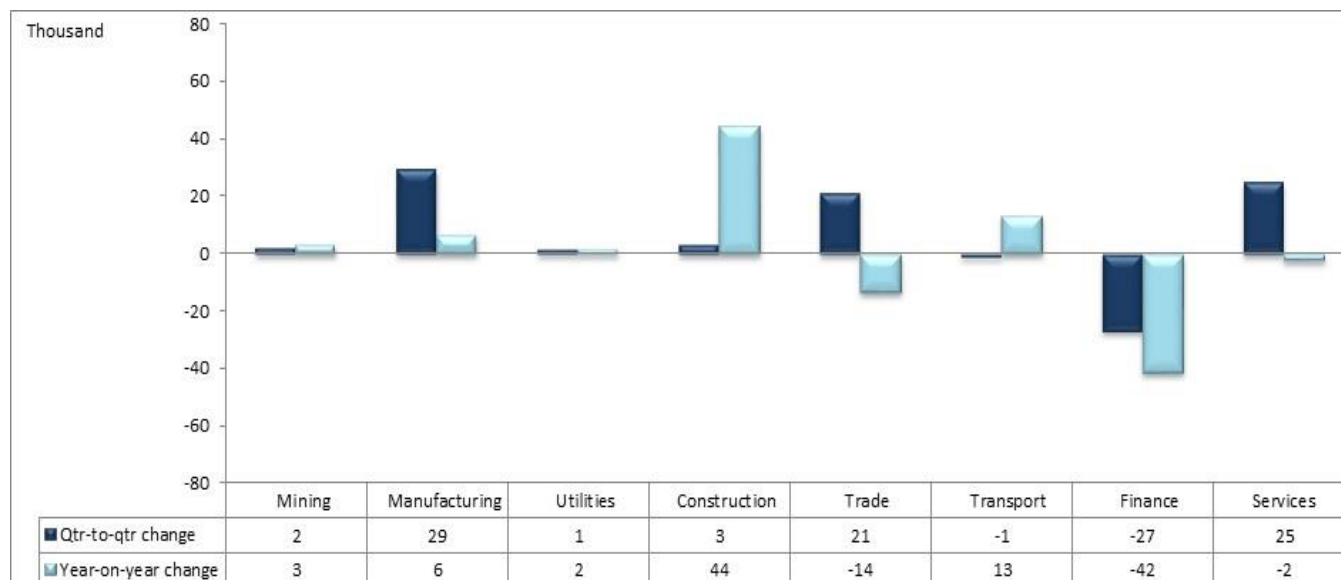
*Mining is a very clustered industry, hence the industry might not have been adequately captured by the QLFS sample. For more robust mining estimates, please use the Quarterly Employment Statistics (QES).*

Between Q3: 2016 and Q4: 2016, the number of employed persons in the formal sector increased in six industries. The largest employment gains were recorded in Community and social services (48 000), Transport (47 000) and Finance and other business services (33 000). During the same period formal sector employment declined in the Mining (19 000) and Construction (12 000) industries.



Year-on-year changes show employment gains in the Finance and other business services (97 000), Transport (48 000) and Utilities (6 000) industries, while Construction remained unchanged. Between Q4: 2015 and Q4: 2016, job losses in the formal sector were observed in four industries, with the largest declines recorded in the Mining (65 000), Community and social services (51 000) and Trade (44 000) industries.

**Figure 4: Quarter-to-quarter and year-on-year changes in the informal sector by industry**



The largest employment gains in the informal sector were recorded in Manufacturing (29 000), Community and social services (25 000) and Trade (21 000) in Q4: 2016 compared to Q3: 2016. This sector recorded quarterly employment losses in the Finance and other business services (27 000) and Transport (1 000) industries.

Compared to Q4: 2015, employment levels in the informal sector declined in Finance and other business services (42 000), Trade (14 000) and Community and social services (2 000). The largest annual employment gains were observed in the Construction (44 000), Transport (13 000) and Manufacturing (6 000) industries during the same period.

**Table C: Employment by occupation**

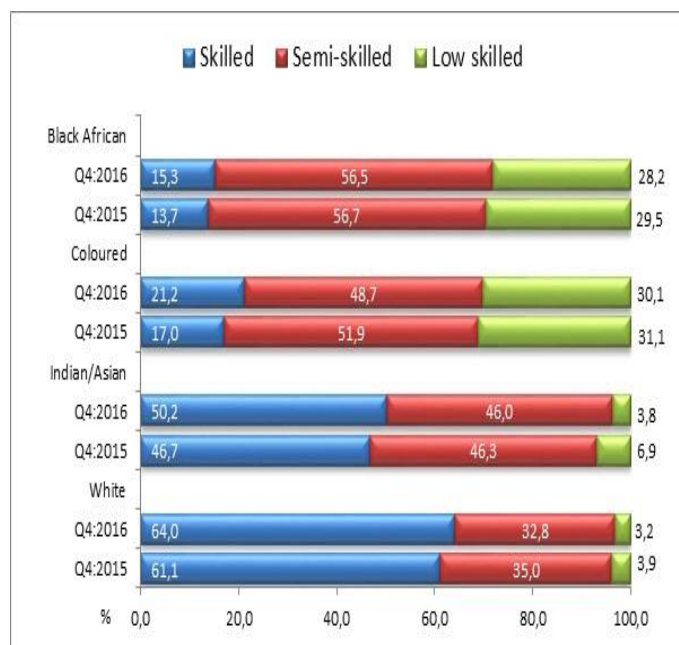
Occupation	Oct-Dec 2015	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand					Per cent	
<b>Total</b>	<b>16 018</b>	<b>15 833</b>	<b>16 069</b>	<b>235</b>	<b>51</b>	<b>1,5</b>	<b>0,3</b>
Manager	1 314	1 352	1 420	68	106	5,0	8,0
Professional	772	835	892	57	120	6,9	15,6
Technician	1 455	1 465	1 479	14	24	0,9	1,7
Clerk	1 708	1 651	1 681	30	-27	1,8	-1,6
Sales and services	2 529	2 474	2 484	11	-45	0,4	-1,8
Skilled agriculture	102	72	66	-6	-36	-8,6	-35,3
Craft and related trade	1 989	1 947	1 977	30	-12	1,6	-0,6
Plant and machine operator	1 278	1 312	1 319	7	40	0,5	3,2
Elementary	3 842	3 700	3 758	58	-84	1,6	-2,2
Domestic worker	1 029	1 026	993	-33	-36	-3,2	-3,5

*Due to rounding, numbers do not necessarily add up to totals.*

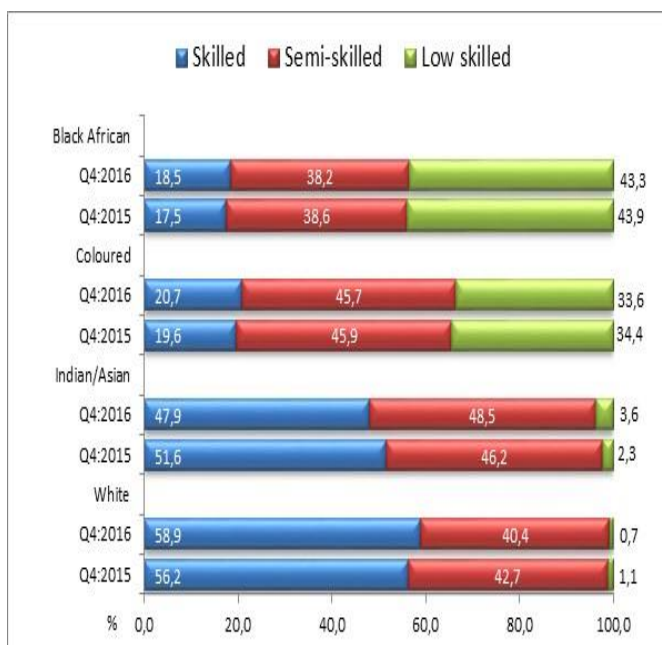
On a quarterly basis, employment increased in eight of the ten occupations in Q4:2016. The largest increases were recorded in Managerial (68 000), Elementary (58 000) and Professional (57 000) occupations. Domestic worker and Skilled agriculture occupations shed 33 000 and 6 000 jobs respectively.

Year-on-year changes reflect employment increases in four occupations, with the largest gains observed in two of the skilled occupations which are Professional and Managerial occupations (120 000 and 106 000 respectively). Between Q4:2015 and Q4:2016, the largest employment losses were recorded in the Elementary (84 000), Sales and services (45 000) and in the Skilled agriculture and Domestic worker (36 000 each) occupations.

**Figure 5: Share of employed men by occupation and population group, Q4: 2015 and Q4: 2016**



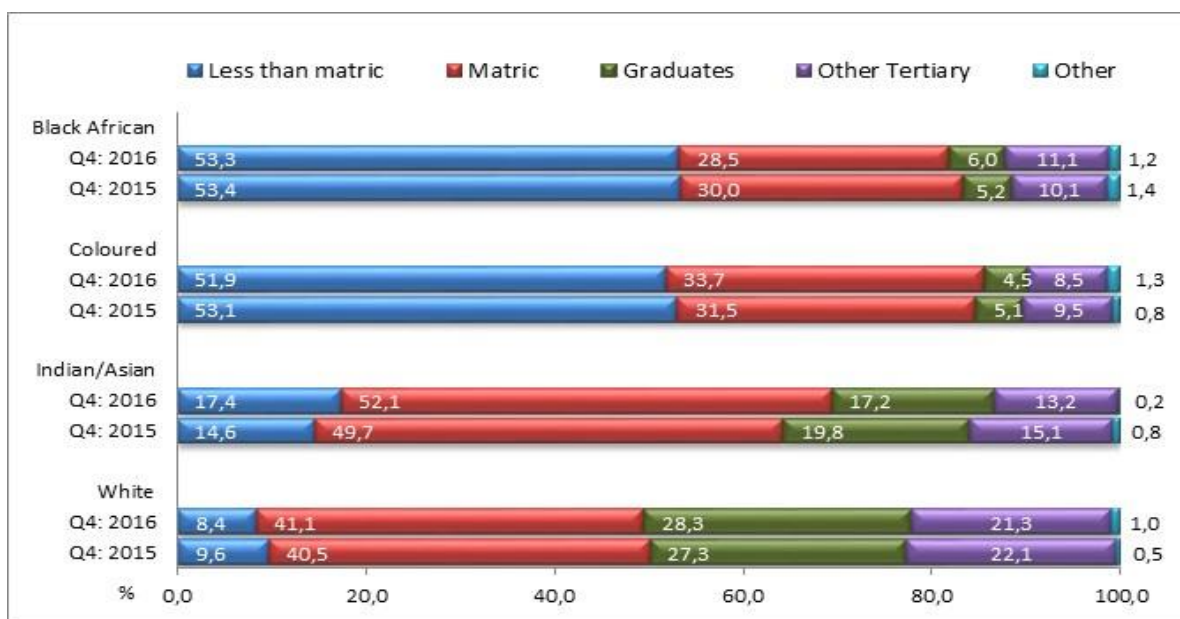
**Figure 6: Share of employed women by occupation and population group, Q4: 2015 and Q4: 2016**



*Note: 'Skilled' includes Manager, Professional and Technician occupations; 'Semi-skilled' includes Clerk, Sales and services, Skilled agriculture, Craft and related trade and Plant and machine operator occupations; 'Low-skilled' includes Elementary and Domestic worker occupations.*

The white and Indian/Asian population groups (both men and women) dominate employment in skilled occupations. The majority of black African and coloured men were employed in semi-skilled and low-skilled occupations. However, the employment shares among black African and coloured men in low-skilled occupations declined and increased in skilled occupations over the period Q4: 2015 to Q4: 2016. The share of Indian/Asian and white men employed in skilled occupations also increased. The greatest change for men employed in skilled occupations was observed among the coloured population at 4,2 percentage points, followed by the Indian/Asian population at 3,4 percentage points (Figure 5).

Black African women are more vulnerable in the labour market, with larger employment shares in low-skilled occupations. The proportion of black African women employed in low-skilled occupations was around 43% in both Q4: 2015 and Q4: 2016. White women were more likely to be employed in skilled occupations (58,9%), while only 18,5% of black African women were employed in these occupations in Q4: 2016.

**Figure 7: Share of employed persons by education and population group, Q4: 2015 and Q4: 2016**

Note: 'Graduate' includes post-higher diploma, bachelor's degree, post-graduate diploma, honours degree and higher degree. Values for 'Other' are not shown on the graph.

The share of employed persons with tertiary qualifications (graduates and other tertiary) was highest among the white and Indian/Asian population groups. In Q4: 2016, 49,5% of the employed white population and 30,3% of the employed Indian/Asian population had a tertiary qualification, while the share of employed persons with a tertiary qualification among the black African and the coloured population groups was only 17,0% and 13,0% respectively. In both Q4: 2015 and Q4: 2016, more than 50% of the employed black African and coloured population had education levels below matric.

**Table D: Employment by province**

Province	Oct-Dec 2015	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand				Per cent		
<b>South Africa</b>	<b>16 018</b>	<b>15 833</b>	<b>16 069</b>	<b>235</b>	<b>51</b>	<b>1,5</b>	<b>0,3</b>
Western Cape	2 380	2 315	2 386	70	6	3,0	0,3
Eastern Cape	1 411	1 443	1 447	5	36	0,3	2,5
Northern Cape	312	308	298	-10	-14	-3,3	-4,4
Free State	825	781	757	-24	-68	-3,0	-8,2
KwaZulu-Natal	2 529	2 496	2 541	45	12	1,8	0,5
North West	969	900	959	60	-10	6,6	-1,1
Gauteng	5 090	5 068	5 111	44	22	0,9	0,4
Mpumalanga	1 191	1 174	1 155	-19	-36	-1,6	-3,0
Limpopo	1 311	1 349	1 414	64	103	4,8	7,8

Due to rounding, numbers do not necessarily add up to totals.

The number of employed persons increased in six of the nine provinces between Q3:2016 and Q4:2016. The largest employment gains were observed in Western Cape (70 000), Limpopo (64 000) and North West (60 000), while Free State, Mpumalanga and Northern Cape recorded employment declines of 24 000, 19 000 and 10 000, respectively over this period.

For the year ended December 2016, employment gains were recorded in five of the nine provinces. Limpopo, Eastern Cape and Gauteng recorded the largest increases (103 000, 36 000 and 22 000, respectively). The largest employment losses were recorded in Free State (68 000), Mpumalanga (36 000) and Northern Cape (14 000).

**Table E: Employment by province and municipality**

Province and municipality	Oct-Dec 2015	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand					Per cent	
<b>South Africa</b>	<b>16 018</b>	<b>15 833</b>	<b>16 069</b>	<b>235</b>	<b>51</b>	<b>1,5</b>	<b>0,3</b>
<b>Western Cape</b>	<b>2 380</b>	<b>2 315</b>	<b>2 386</b>	<b>70</b>	<b>6</b>	<b>3,0</b>	<b>0,3</b>
Non-metro	869	847	903	57	35	6,7	4,0
City of Cape Town	1 511	1 469	1 482	14	-29	0,9	-1,9
<b>Eastern Cape</b>	<b>1 411</b>	<b>1 443</b>	<b>1 447</b>	<b>5</b>	<b>36</b>	<b>0,3</b>	<b>2,5</b>
Non-metro	822	863	842	-21	20	-2,4	2,4
Buffalo City	245	239	239	-1	-7	-0,3	-2,7
Nelson Mandela Bay	344	341	367	26	23	7,7	6,6
<b>Free State</b>	<b>825</b>	<b>781</b>	<b>757</b>	<b>-24</b>	<b>-68</b>	<b>-3,0</b>	<b>-8,2</b>
Non-metro	559	538	523	-15	-36	-2,7	-6,4
Mangaung	266	243	234	-9	-32	-3,7	-12,0
<b>KwaZulu-Natal</b>	<b>2 529</b>	<b>2 496</b>	<b>2 541</b>	<b>45</b>	<b>12</b>	<b>1,8</b>	<b>0,5</b>
Non-metro	1 406	1 355	1 384	29	-22	2,1	-1,6
eThekweni	1 124	1 141	1 157	16	34	1,4	3,0
<b>Gauteng</b>	<b>5 090</b>	<b>5 068</b>	<b>5 111</b>	<b>44</b>	<b>22</b>	<b>0,9</b>	<b>0,4</b>
Non-metro	623	598	583	-14	-39	-2,4	-6,3
Ekurhuleni	1 256	1 222	1 264	42	8	3,5	0,6
City of Johannesburg	1 950	1 978	1 995	17	45	0,9	2,3
City of Tshwane	1 261	1 270	1 269	-1	8	-0,1	0,6
<b>Other*</b>	<b>3 783</b>	<b>3 731</b>	<b>3 826</b>	<b>95</b>	<b>43</b>	<b>2,5</b>	<b>1,1</b>

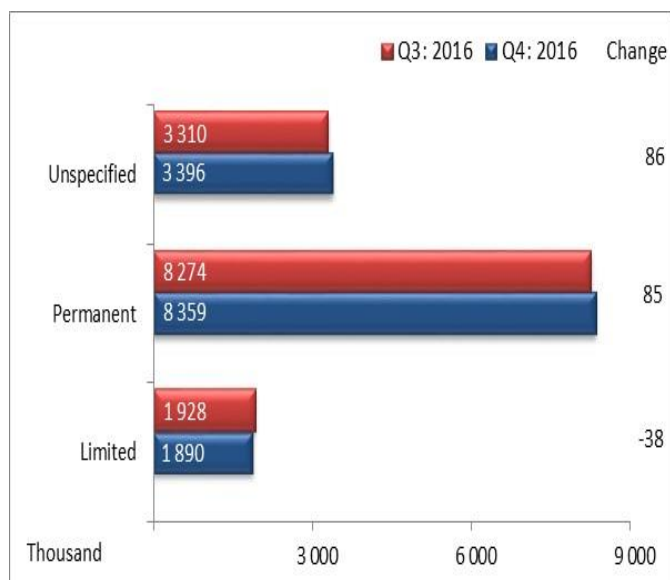
\*Note: 'Other' includes Northern Cape, North West, Mpumalanga and Limpopo. These provinces do not have metropolitan municipalities.

Between Q3: 2016 and Q4: 2016, employment levels increased in all metropolitan municipalities, with the exception of Mangaung, Buffalo City and the City of Tshwane where the number of employed persons declined by 9 000 and 1 000 each for the latter two. Ekurhuleni and Nelson Mandela Bay recorded the highest gains in employment at 42 000 and 26 000, respectively.

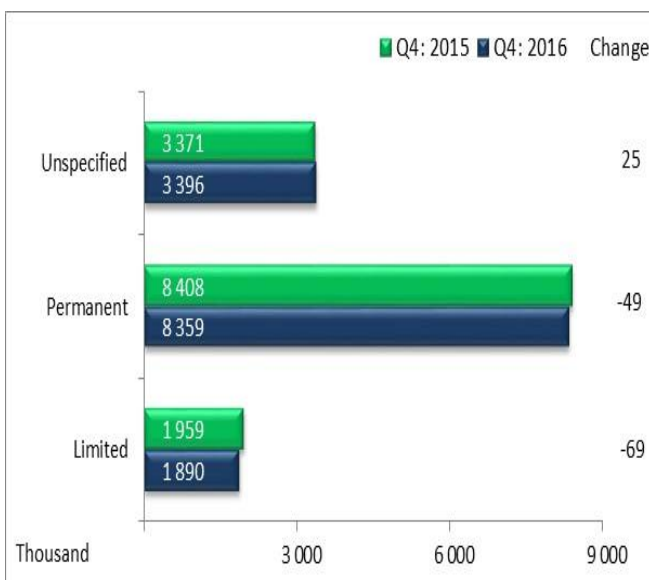
Compared to the same period last year, employment decreases were recorded in three metropolitan municipalities, namely Mangaung (32 000), the City of Cape Town (29 000) and Buffalo City (7 000). Annual employment gains were observed in five metros, with the largest increase in the City of Johannesburg (45 000), followed by eThekweni and Nelson Mandela Bay, which recorded increases of 34 000 and 23 000 jobs, respectively.

### 3.1 Conditions of employment for employees

**Figure 8: Quarter-to-quarter changes in nature of employment contract**



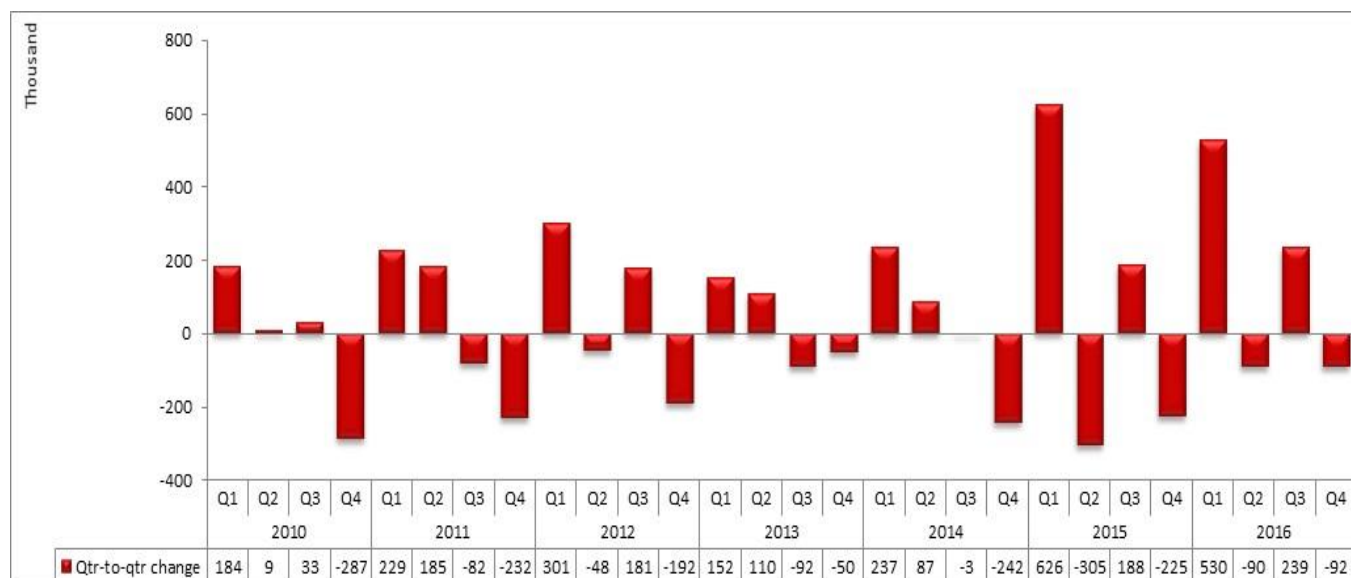
**Figure 9: Year-on-year changes in nature of employment contract**



The number of employees with contracts of a permanent nature increased by 85 000 on a quarterly basis. However, compared to the same period last year the number decreased by 49 000. Employees employed on limited duration contracts decreased by 38 000 quarter-to-quarter and by 69 000 year-on-year.

## 4. Unemployment

**Figure 10: Quarter-to-quarter changes in unemployment, Q1: 2010 to Q4: 2016**



Unemployment decreased by 92 000 quarter-to-quarter in Q4:2016, after an increase of 239 000 in Q3:2016.

**Table F: Unemployment rate by province**

	Official unemployment rate					Expanded unemployment rate				
	Oct-Dec 2015	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on-year change	Oct-Dec 2015	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on-year change
	Per cent		Percentage points			Per cent		Percentage points		
<b>South Africa</b>	<b>24,5</b>	<b>27,1</b>	<b>26,5</b>	<b>-0,6</b>	<b>2,0</b>	<b>33,8</b>	<b>36,3</b>	<b>35,6</b>	<b>-0,7</b>	<b>1,8</b>
Western Cape	19,4	21,7	20,5	-1,2	1,1	22,0	24,8	23,6	-1,2	1,6
Eastern Cape	27,4	28,2	28,4	0,2	1,0	40,3	41,3	41,3	0,0	1,0
Northern Cape	25,8	29,6	32,0	2,4	6,2	38,9	41,8	43,3	1,5	4,4
Free State	29,8	34,2	34,7	0,5	4,9	36,3	40,4	40,9	0,5	4,6
KwaZulu-Natal	20,5	23,5	23,9	0,4	3,4	36,8	40,4	40,7	0,3	3,9
North West	23,9	30,5	26,5	-4,0	2,6	38,9	44,6	40,9	-3,7	2,0
Gauteng	27,6	29,1	28,6	-0,5	1,0	30,2	32,8	32,1	-0,7	1,9
Mpumalanga	25,7	30,4	31,0	0,6	5,3	39,4	41,4	42,1	0,7	2,7
Limpopo	19,8	21,9	19,3	-2,6	-0,5	38,6	36,3	34,1	-2,2	-4,5

The official unemployment rate decreased by 0,6 of a percentage point quarter-to-quarter, and increased by 2,0 percentage points year-on-year. Quarterly decreases in the official unemployment rate were observed in four of the nine provinces, with the largest decreases occurring in North West (4,0 percentage points), Limpopo (2,6 percentage points), and Western Cape (1,2 percentage points). Over the same period, the official unemployment rate increased in Northern Cape (2,4 percentage points), Mpumalanga (0,6 of a percentage point) and Free State (0,5 of a percentage point).

The expanded unemployment rate decreased by 0,7 of a percentage point quarter-to-quarter to 35,6%. Between Q3: 2016 and Q4: 2016, the expanded unemployment rate declined in four of the nine provinces, with North West and Limpopo recording the largest declines of 3,7 and 2,2 percentage points respectively. The largest increases were recorded in Northern Cape, Mpumalanga and Free State (1,5, 0,7 and 0,5 percentage points, respectively).

**Table G: Unemployment rate by metropolitan municipality**

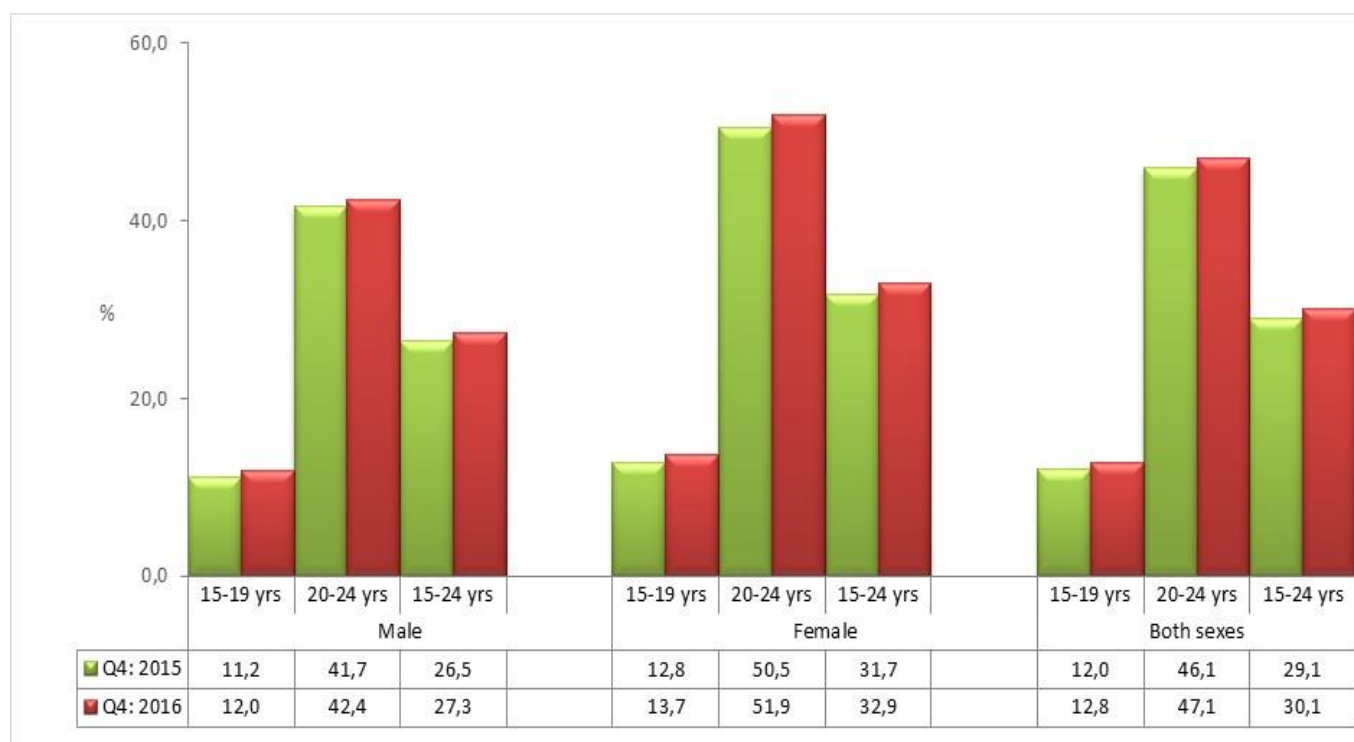
	Official unemployment rate					Expanded unemployment rate				
	Oct-Dec 2015	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on-year change	Oct-Dec 2015	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on-year change
	Per cent		Percentage points			Per cent		Percentage points		
<b>South Africa</b>	<b>24,5</b>	<b>27,1</b>	<b>26,5</b>	<b>-0,6</b>	<b>2,0</b>	<b>33,8</b>	<b>36,3</b>	<b>35,6</b>	<b>-0,7</b>	<b>1,8</b>
<b>Western Cape</b>										
City of Cape town	20,5	23,0	23,9	0,9	3,4	21,8	24,8	25,3	0,5	3,5
Non-metro	17,2	19,3	14,0	-5,3	-3,2	22,4	24,8	20,7	-4,1	-1,7
<b>Eastern Cape</b>										
Buffalo City	23,8	28,1	33,4	5,3	9,6	27,3	35,7	36,1	0,4	8,8
Nelson Mandela Bay	30,6	31,8	29,6	-2,2	-1,0	30,6	33,2	30,2	-3,0	-0,4
Non-metro	27,1	26,7	26,3	-0,4	-0,8	46,3	45,3	46,3	1,0	0,0
<b>Free State</b>										
Mangaung	22,8	30,9	34,5	3,6	11,7	29,2	38,0	40,1	2,1	10,9
Non-metro	32,7	35,5	34,8	-0,7	2,1	39,2	41,4	41,2	-0,2	2,0
<b>KwaZulu-Natal</b>										
eThekweni	15,9	20,2	22,0	1,8	6,1	24,3	28,4	28,0	-0,4	3,7
Non-metro	23,8	26,1	25,4	-0,7	1,6	44,2	47,8	48,3	0,5	4,1
<b>Gauteng</b>										
City of Johannesburg	27,9	28,2	27,8	-0,4	-0,1	29,2	30,8	30,2	-0,6	1,0
City of Tshwane	23,4	26,2	25,7	-0,5	2,3	27,4	29,6	29,1	-0,5	1,7
Ekurhuleni	30,8	31,7	30,6	-1,1	-0,2	33,0	35,5	34,4	-1,1	1,4
Non-metro	27,5	32,3	32,7	0,4	5,2	32,9	39,1	38,5	-0,6	5,6

Note: RSA includes all nine provinces, i.e. even those without metropolitan municipalities (Northern Cape, North West, Mpumalanga and Limpopo).

Quarterly decreases in the official unemployment rate were observed in four of the eight metropolitan municipalities, with Nelson Mandela Bay recording the largest increase of 2,2 percentage points. The official unemployment rate increased in four of the metropolitan municipalities. Buffalo City and Mangaung showed the largest gains (5,3 and 3,6 percentage points, respectively). Compared to Q4: 2015, Mangaung recorded the largest increase in the official unemployment rate (11,7 percentage points).

Between Q3: 2016 and Q4: 2016, the expanded unemployment rate decreased in five metropolitan municipalities, with Nelson Mandela Bay recording the largest decrease of 3,0 percentage points. Mangaung recorded the highest increases in the expanded unemployment rate (2,1 percentage points).

**Figure 11: NEET rates for youth aged 15-24 years by sex and age group, Q4: 2015 and Q4: 2016**



In Q4: 2016, 30,1% of youth aged 15–24 years were not in employment, education or training (NEET). This is a percentage point increase compared to the same period last year. Over the period, the NEET rate among females was higher than that of their male counterparts irrespective of age group. In both Q4: 2015 and Q4: 2016, more than 50% of female youth in the 20–24 year age group were not in employment, education or training.

## 5. Education and labour force participation.

Education is generally good insurance against unemployment and for an individual to stay in employment. It provides both productive capacities to individuals and their signals to potential employers. Hence, qualifications attained by workers are their main asset in competition for jobs available in the labour market (Gangl, 2000, p.3)<sup>1</sup>. Educational attainment also increases access to decent jobs, while those with lower educational attainment are at risk of economic marginalisation, since they are both less likely to participate in the labour force and more likely to be without a job, even if they actively seek one.

The education-labour force participation relation is important from the standpoint of social policy; the questions here being whether lack of education is associated not only with the kinds of jobs a person can get and with his exposure to unemployment but also with his ability and willingness to seek employment in the first place (Education at a glance, 2016)<sup>2</sup>.

This chapter seeks to investigate the relations between educational attainment and the level of participation in the labour market, focusing primarily on the education levels of the South African labour force (employed and unemployed) using different demographics.

**Table H: Education levels of the South African labour force, Q4: 2008 and Q4: 2016**

Education level of the labour force by age Q4: 2008						Education level of the labour force by age Q4: 2016				
Age (years)	Less than Matric	Matric	Other Tertiary	Graduates	Other	Less than Matric	Matric	Other Tertiary	Graduates	Other
Per cent						Per cent				
<b>15-64</b>	<b>54,8</b>	<b>28,7</b>	<b>10,0</b>	<b>5,4</b>	<b>1,1</b>	<b>49,8</b>	<b>31,6</b>	<b>10,6</b>	<b>7,0</b>	<b>1,0</b>
15-19	68,7	29,8	0,6	0,4	0,4	61,6	36,5	1,0	0,0	0,9
20-24	50,1	40,4	6,6	2,0	1,0	46,3	43,1	7,5	2,6	0,5
25-29	50,3	35,4	9,9	3,4	1,1	46,7	36,9	10,1	5,7	0,6
30-34	50,0	33,2	11,3	4,6	0,9	47,9	33,8	10,9	6,5	0,8
35-39	52,1	29,6	11,2	5,8	1,2	46,8	32,0	12,7	7,4	1,1
40-44	57,3	22,4	11,8	7,4	1,1	49,8	29,8	11,6	7,9	1,0
45-49	62,1	18,2	10,2	8,3	1,2	54,0	25,1	10,7	9,1	1,1
50-54	65,1	13,7	10,7	8,9	1,6	57,7	21,4	10,6	8,6	1,7
55-59	65,7	14,1	9,7	8,8	1,7	57,6	19,0	10,1	11,7	1,7
60-64	61,8	18,1	8,3	10,1	1,8	51,7	20,1	12,6	13,1	2,6

Table H highlights the levels of education of the South African labour force by age group in Q4: 2008 and Q4: 2016. This shows that in 2008, 54,8% of the labour supply in South Africa had no matric, this has changed to 49,8% in 2016. At the same time, the proportion of graduates in the labour force increased among all age groups between 2008 and 2016 except for those aged 15-19 and 50-54 years.

<sup>1</sup> Education and the labour market entry across Europe, M Gangl, 2000.

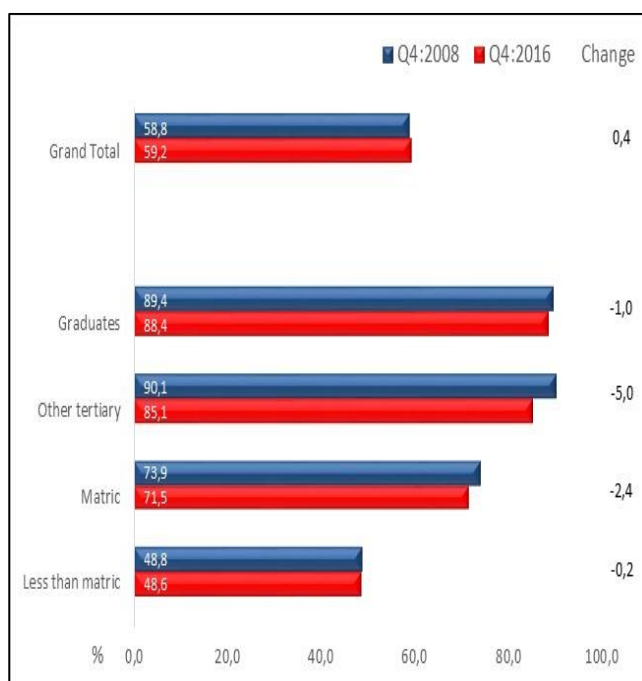
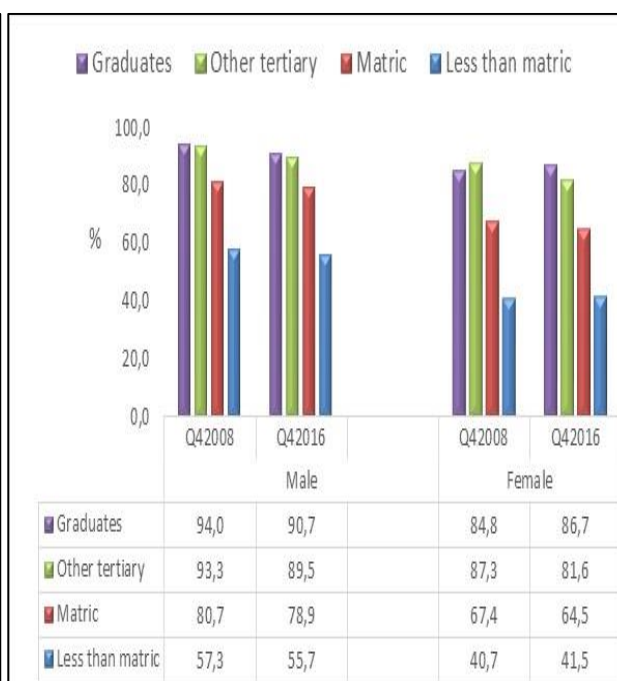
<sup>2</sup> Educational attainment and employment outcomes, OECD, 2016.



**Table I: Labour force participation rate by levels of education and age, Q4: 2008 and Q4: 2016**

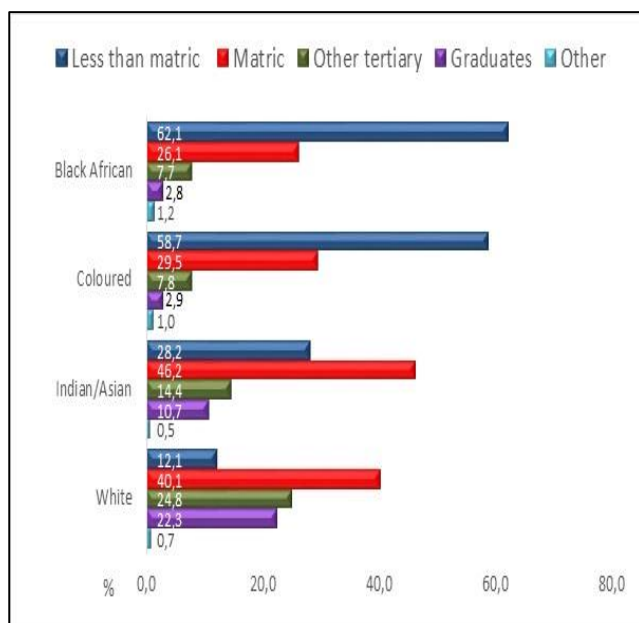
Labour force participation rate by education level and age Q4: 2008						Labour force participation rate by education level and age Q4: 2016				
Age (years)	Less than Matric	Matric	Other Tertiary	Graduates	Other	Less than Matric	Matric	Other Tertiary	Graduates	Other
Per cent						Per cent				
<b>15-64</b>	<b>48,8</b>	<b>73,9</b>	<b>90,1</b>	<b>89,4</b>	<b>69,4</b>	<b>48,6</b>	<b>71,5</b>	<b>85,2</b>	<b>88,7</b>	<b>55,3</b>
15-19	6,1	30,9	31,9	100,0	11,6	4,1	30,0	33,5	0,0	4,3
20-24	45,5	59,8	82,4	66,8	59,0	40,3	50,7	71,1	70,0	30,3
25-29	67,9	81,1	90,3	91,7	85,1	66,4	76,2	84,2	86,1	70,5
30-34	70,6	84,9	95,3	94,1	78,6	72,1	80,8	88,4	94,4	78,2
35-39	71,7	87,5	95,6	95,3	72,9	73,5	85,5	92,7	95,0	84,1
40-44	70,1	82,5	94,6	91,6	77,2	74,1	86,7	92,3	96,8	70,3
45-49	68,2	86,5	93,3	96,5	80,6	70,3	79,1	90,1	91,7	70,9
50-54	59,1	74,6	88,2	93,4	75,4	60,8	78,6	90,7	92,3	73,7
55-59	48,7	66,1	80,6	85,4	63,1	48,6	72,1	74,2	83,9	62,7
60-64	23,9	39,9	49,1	56,9	37,8	19,3	41,0	47,5	55,4	35,8

Table I shows that, the labour force participation increases with the level of education. More than 80% of graduates and persons with other tertiary qualifications participated in the labour market. Those with less than a matric level of qualification have the lowest rate of labour force participation compared to other education categories.

**Figure 12: Labour force participation rate by level of education; Q4: 2008 –Q4: 2016.****Figure 13: Labour force participation rate by level of education and sex; Q4: 2008 –Q4: 2016.**

Persons with a higher level of education participate more in the labour force compared to those with lower levels of education. Figure 12 shows a decline in the level of participation between Q4: 2008 and Q4: 2016 for persons in all levels of education. The labour force participation rate for males is higher than that of their female counterparts for all education levels. The participation rate of female graduates increased between Q4:2008 and Q4:2016 while that of males decrease between the same period (Figure 13).

**Figure 14: Labour force by education level and population group; Q4: 2008**



**Figure 15: Labour force by education level and population group; Q4: 2016**

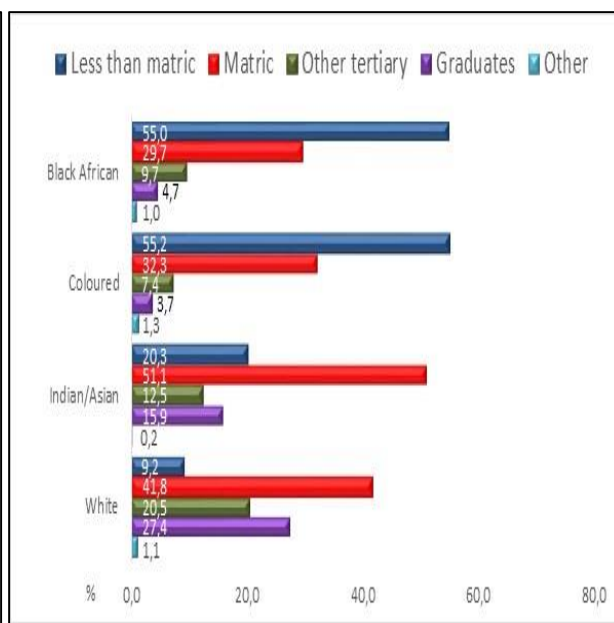
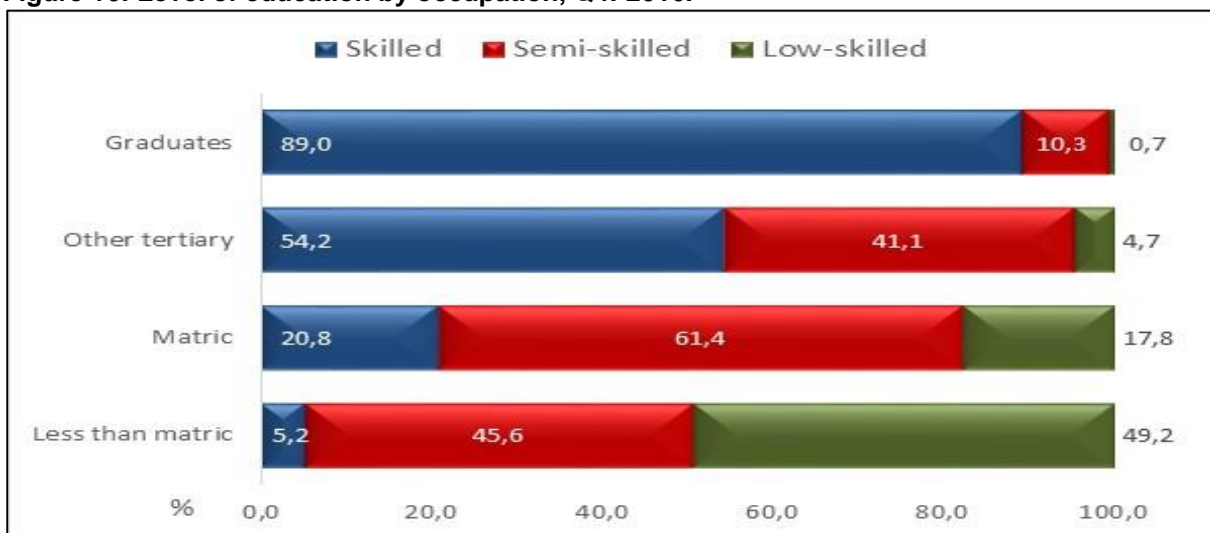
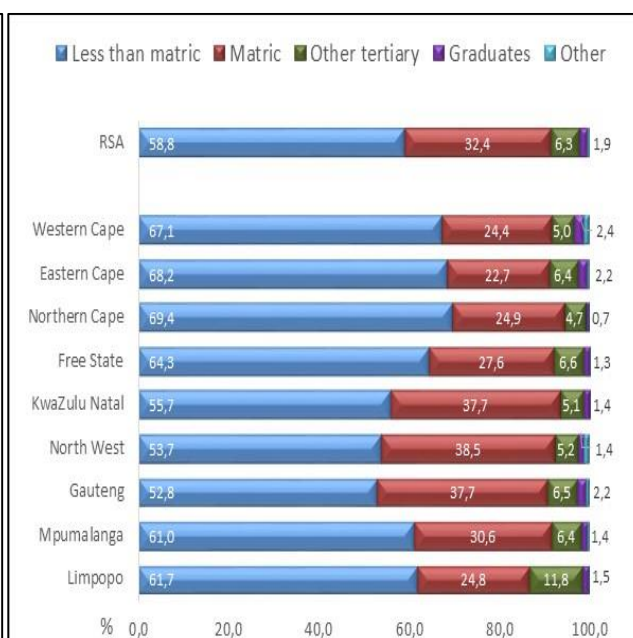
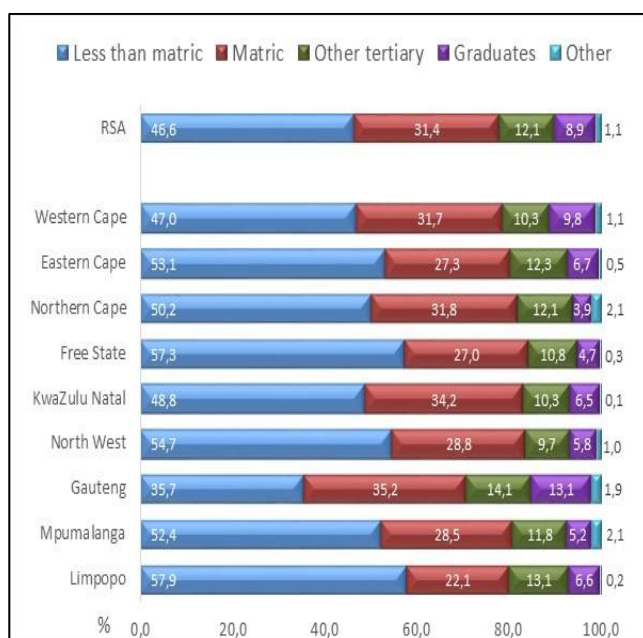


Figure 14 and 15 show that the proportion of graduates in the labour force improved among all population groups between 2008 and 2016. However, the pattern of the proportion of graduates among the black African labour force being the lowest, followed by coloureds and the white being the highest was maintained. In Q4:2016 the black African labour force constituted only 4,7 percent of graduates while the white labour force constituted 27,4 percent of graduates.

**Figure 16: Level of education by occupation, Q4: 2016.**

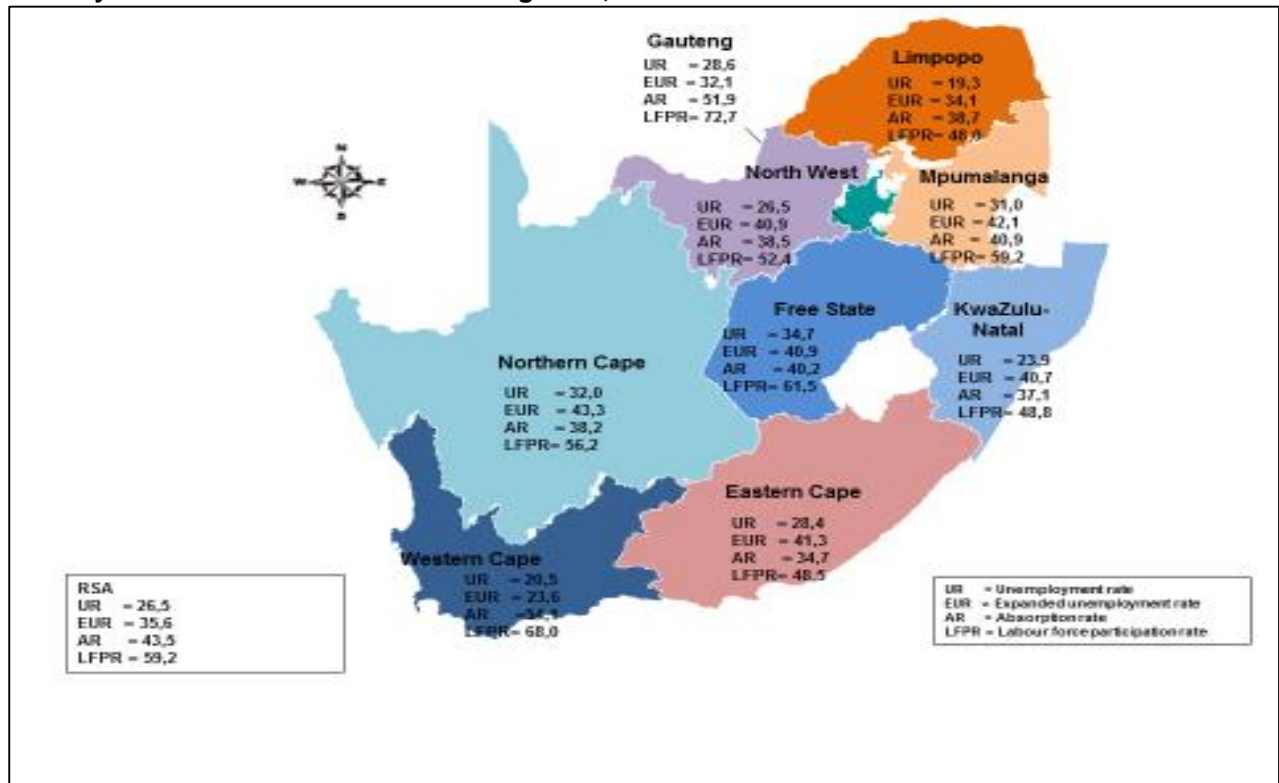
Note: 'Skilled' includes Manager, Professional and Technician occupations; 'Semi-skilled' includes Clerk, Sales and services, Skilled agriculture, Craft and related trade and Plant and machine operator occupations; 'Low-skilled' includes Elementary and Domestic worker occupations.

Figure 16 shows that 89% of graduates were employed in skilled occupations compared to 5,2% of those with less than matric. Those with matric constitute a larger proportion in the semi-skilled occupations, while a larger proportion of persons with an education level below matric were employed in low-skilled occupations.

**Figure 17: Education level of the employed by province, Q4: 2016.****Figure 18: Education level of the unemployed by province, Q4: 2016.**

In six of the nine provinces, over 50% of the employed persons have an education level below matric. Gauteng, Western Cape and KwaZulu-Natal have the largest proportions of employed persons with matric or a higher level of education, while Limpopo, Eastern Cape and North West had the lowest proportions of employed persons with matric or a higher level of education.

## 6. Summary of labour market measures at a glance, Q4: 2016

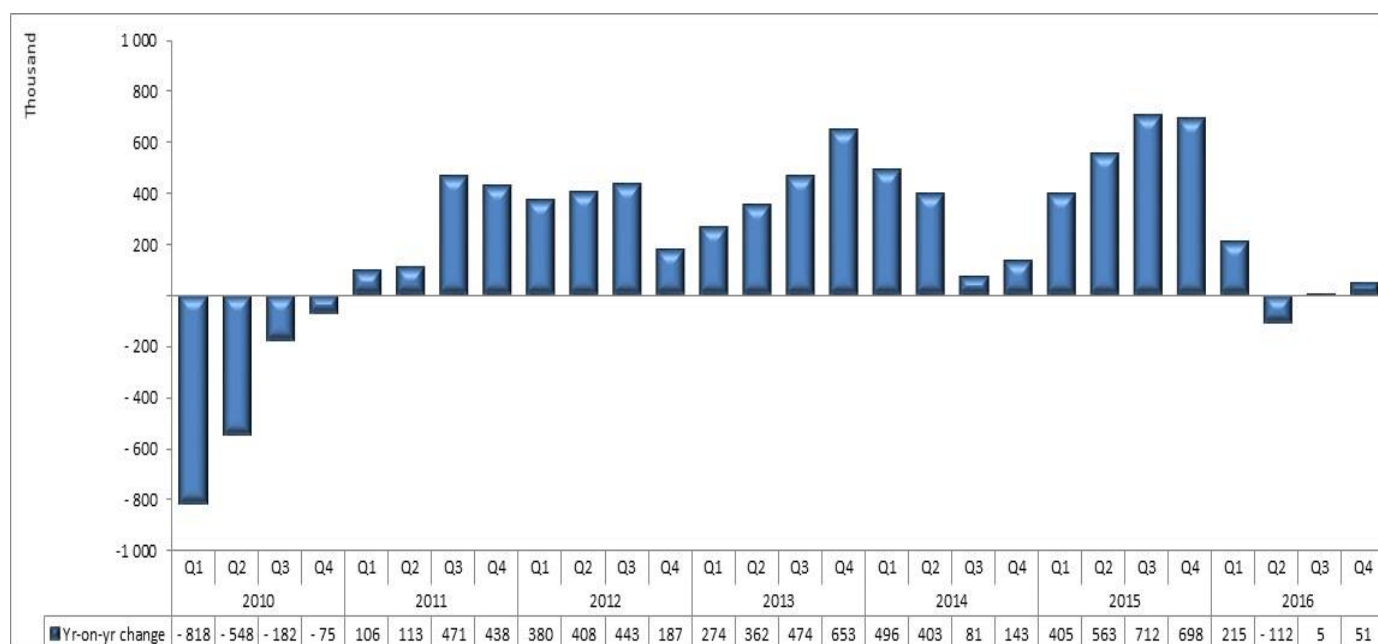


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Statistician-General: Statistics South Africa

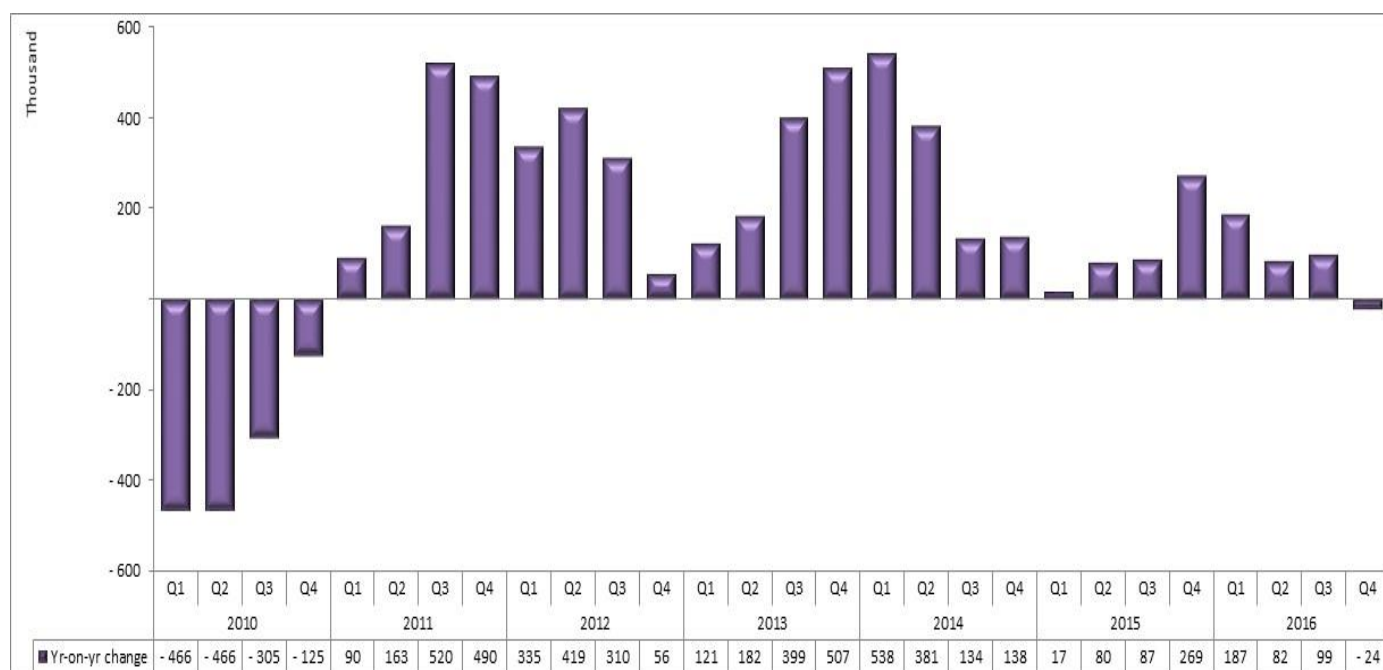
## 7. Other labour market trends

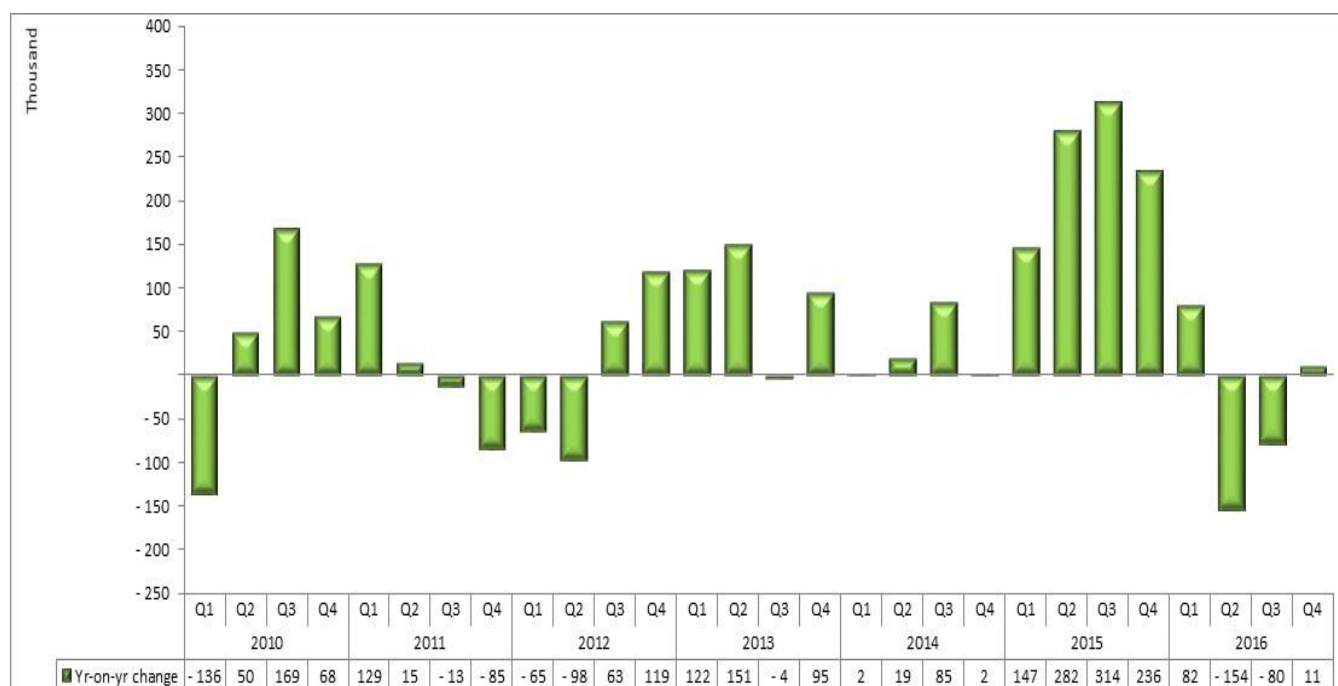
### 7.1 Year-on-year changes

**Figure 19: Year-on-year changes in total employment, Q1: 2010 to Q4: 2016**

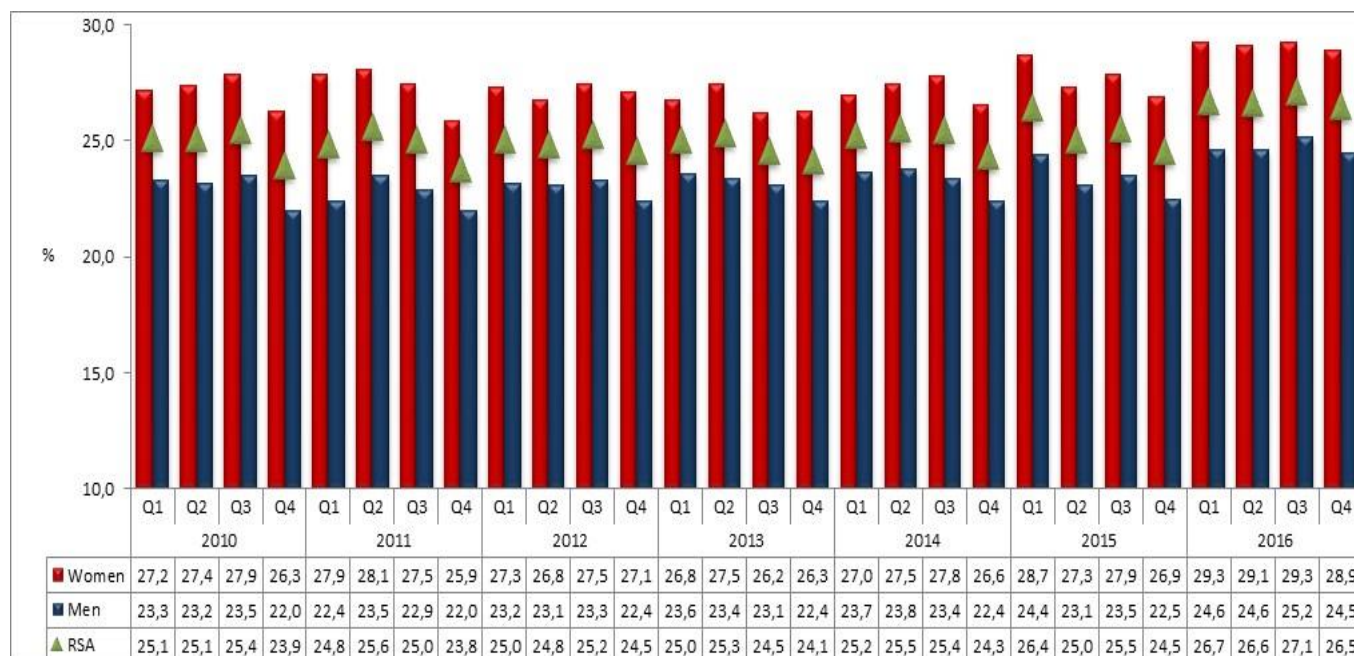


**Figure 20: Year-on-year changes in formal-sector employment, Q1: 2010 to Q4: 2016**



**Figure 21: Year-on-year changes in informal-sector employment, Q1: 2010 to Q4: 2016**

## 7.2 Trends in unemployment rate by sex

**Figure 22: Unemployment rate by sex, Q1: 2010 to Q4: 2016**

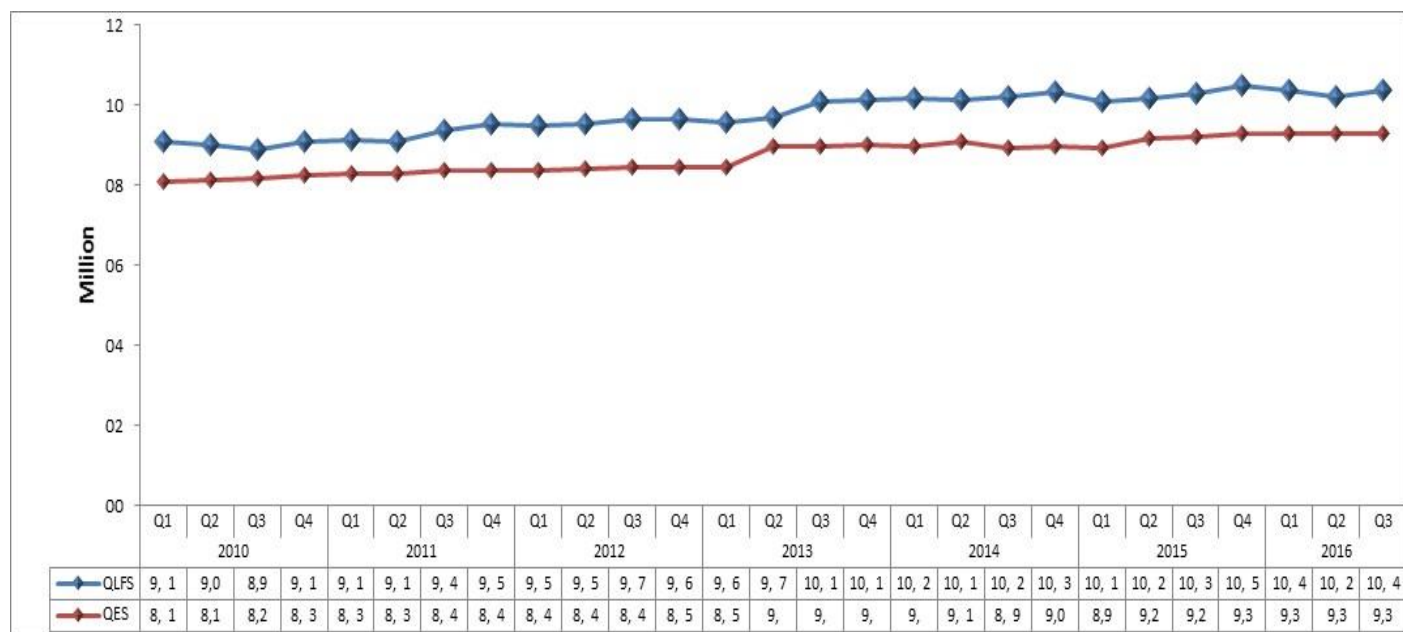


## 8. Comparison of the QLFS and the QES

**Table J: Key differences between the QLFS and the QES**

	<b>QLFS</b>	<b>QES</b>
<b>Coverage</b>	Private households and workers' hostels Non-institutional population (15 years and older) Total employment (including informal sector, Private households, Agriculture and small businesses)	Payroll of VAT-registered businesses Employees only  Formal sector excluding Agriculture
<b>Sample size</b>	Quarterly sample of approximately 30 000 dwellings in which households reside	Quarterly sample of 20 000 non-agricultural formal-sector businesses
<b>Reference period</b>	One week prior to the interview	Payroll on the last day of the quarter
<b>Standard Industrial Classification (SIC)</b>	All industries	Excluding Agriculture and Private households
<b>Formal sector definition (excluding Agriculture and Private households)</b>	Employers and own-account workers registered for VAT or income tax Employees paying income tax and those not paying tax but working in firms with five or more workers	Employees on payroll of VAT-registered businesses

**Figure 23: Formal sector trends in QLFS and QES, Q1: 2010 to Q3: 2016**



## 9. Technical notes

### 9.1 Response details

**Table K: Response rates by province and metropolitan area**

Province / Metropolitan Area	Oct–Dec 2016
	Per cent
<b>National</b>	<b>89,7</b>
Western Cape	91,6
Non-metro	92,6
City of Cape Town	91,2
Eastern Cape	93,8
Non-metro	95,8
Buffalo City	87,5
Nelson Mandela Bay	91,0
Northern Cape	89,8
Free State	93,5
Non-metro	94,6
Mangaung	90,8
KwaZulu-Natal	93,7
Non-metro	93,4
eThekweni	94,1
North West	91,6
Gauteng	80,0
Non-metro	79,0
Ekurhuleni	83,6
City of Johannesburg	76,0
City of Tshwane	83,4
Mpumalanga	93,4
Limpopo	97,4

### 9.2 Survey requirements and design

The Quarterly Labour Force Survey (QLFS) uses the Master Sample frame that has been developed as a general-purpose household survey frame that can be used by all other Stats SA household-based surveys having design requirements that are reasonably compatible with the QLFS. The 2013 Master Sample is based on information collected during the 2011 Census conducted by Stats SA. In preparation for Census 2011, the country was divided into 103 576 enumeration areas (EAs). The census EAs, together with the auxiliary information for the EAs, were used as the frame units or building blocks for the formation of primary sampling units (PSUs) for the Master Sample, since they covered the entire country and had other information that is crucial for stratification and creation of PSUs. There are 3 324 primary sampling units (PSUs) in the Master Sample with an expected sample of approximately 33 000 dwelling units (DUs). The number of PSUs in the current Master Sample (3 324) reflects an 8,0% increase in the size of the Master Sample compared to the previous (2008) Master Sample (which had 3 080 PSUs). The larger Master Sample of PSUs was selected to improve the precision (smaller coefficients of variation, known as CVs) of the QLFS estimates.



The Master Sample is designed to be representative at provincial level and within provinces at metro/non-metro levels. Within the metros, the sample is further distributed by geographical type. The three geography types are Urban, Tribal and Farms. This implies, for example, that within a metropolitan area, the sample is representative of the different geography types that may exist within that metro.

It is divided equally into four sub-groups or panels called rotation groups. The rotation groups are designed in such a way that each of these groups has the same distribution pattern as that which is observed in the whole sample. They are numbered from one (1) to four (4) and these numbers also correspond to the quarters of the year in which the sample will be rotated for the particular group.

The sample for the QLFS is based on a stratified two-stage design with probability proportional to size (PPS) sampling of PSUs in the first stage, and sampling of dwelling units (DUs) with systematic sampling in the second stage.

### **9.3 Sample rotation**

For each quarter of the QLFS, a  $\frac{1}{4}$  of the sampled dwellings are rotated out of the sample. These dwellings are replaced by new dwellings from the same PSU or the next PSU on the list. Thus, sampled dwellings are expected to remain in the sample for four consecutive quarters. It should be noted that the sampling unit is the dwelling, and the unit of observation is the household. Therefore, if a household moves out of a dwelling after being in the sample for, say two quarters (as an example) and a new household moves in, the new household will be enumerated for the next two quarters. If no household moves into the sampled dwelling, the dwelling will be classified as vacant (or unoccupied).

### **9.4 Weighting**

The sample weights were constructed in order to account for the following: the original selection probabilities (design weights), adjustments for PSUs that were sub-sampled or segmented, excluded population from the sampling frame, non-response, weight trimming, and benchmarking to known population estimates from the Demographic Analysis Division within Stats SA.

### **9.5 Non-response adjustment**

In general, imputation is used for item non-response (i.e. blanks within the questionnaire) and edit failures (i.e. invalid or inconsistent responses). The eligible households in the sampled dwellings can be divided into two response categories: respondents and non-respondents. Weight adjustment is applied to account for the non-respondent households (e.g. refusal, no contact, etc.). The adjustment for total non-response was computed at two levels of non-response: PSU non-response and household non-response.

### **9.6 Final survey weights**

In the final step of constructing the sample weights, all individuals within a household are assigned the same adjusted base weight. The adjusted base weights are calibrated such that the aggregate totals will match with independently derived (by Stats SA Demography Division) population estimates (from the Demographic Analysis Division) for various age, race and gender groups at national level and individual metropolitan and non-metropolitan area levels within the provinces. The calibrated weights are constructed using the constraint that each person within the same household should have the same calibrated weight, with a lower bound on the calibrated weights set at 50.

### **9.7 Estimation**

The final survey weights are used to obtain the estimates for various domains of interest, e.g. number of persons employed in Agriculture in Western Cape, number of females employed in Manufacturing, etc.

## 9.8 Reliability of the survey estimates

Since estimates are based on sample data, they differ from figures that would have been obtained from complete enumeration of the population using the same instrument. Results are subject to both sampling and non-sampling errors. Non-sampling errors include biases from inaccurate reporting, processing, and tabulation, etc., as well as errors from non-responses and incomplete reporting. These types of errors cannot be measured readily. However, to some extent, non-sampling errors can be minimised through the procedures used for data collection, editing, quality control, and non-response adjustment. The variances of the survey estimates are used to measure sampling errors.

### (i) Variance estimation

The most commonly used methods for estimating variances of survey estimates from complex surveys such as the QLFS, are the Taylor-series Linearization, Jack-knife Replication, Balanced Repeated Replication (BRR), and Bootstrap methods (Wolter, 2007)<sup>3</sup>. The Fay's BRR method has been used for variance estimation in the QLFS because of its simplicity.

### (ii) Coefficient of variation

It is more useful in many situations to assess the size of the standard error relative to the magnitude of the characteristic being measured (the standard error is defined as the square root of the variance). The **coefficient of variation** ( $cv$ ) provides such a measure. It is the **ratio of the standard error of the survey estimate to the value of the estimate itself expressed as a Per centage**. It is very useful in comparing the precision of several different survey estimates, where their sizes or scale differ from one another.

### (iii) P-value of an estimate of change

The p-value corresponding to an estimate of change is the probability of observing a value larger than the particular observed value under the hypothesis that there is no real change. If p-value < 0,01, the difference is highly significant; if p-value is between 0,01 and 0,05; then the difference is significant; and if p-value > 0,05, the difference is not significant.

## 10. Definitions

**Discouraged work-seeker** is a person who was not employed during the reference period, wanted to work, was available to work/start a business but did not take active steps to find work during the last four weeks, provided that the main reason given for not seeking work was any of the following: no jobs available in the area; unable to find work requiring his/her skills; lost hope of finding any kind of work.

**Economic activities** are those that contribute to the production of goods and services in the country. There are two types of economic activities, namely: (1) Market production activities (work done for others and usually associated with pay or profit); and (2) Non-market production activities (work done for the benefit of the household, e.g. subsistence farming).

**Employed** persons are those aged 15–64 years who, during the reference week, did any work for at least one hour, or had a job or business but were not at work (i.e. were temporarily absent).

**Employment-to-population ratio (labour absorption rate)** is the proportion of the working-age population that is employed.

<sup>3</sup>Wolter, K.M. 2007. *Introduction to Variance Estimation*, 2<sup>nd</sup> Edition. New York: Springer-Verlag.

**Informal employment** identifies persons who are in precarious employment situations irrespective of whether or not the entity for which they work is in the formal or informal sector. Persons in informal employment therefore comprise all persons in the informal sector, employees in the formal sector, and persons working in private households who are not entitled to basic benefits such as pension or medical aid contributions from their employer, and who do not have a written contract of employment.

**Informal sector:** The informal sector has the following two components:

- i) Employees working in establishments that employ fewer than five employees, who do not deduct income tax from their salaries/wages; and
- ii) Employers, own-account workers and persons helping unpaid in their household business who are not registered for either income tax or value-added tax.

The **labour force** comprises all persons who are employed plus all persons who are unemployed.

**Labour force participation rate** is the proportion of the working-age population that is either employed or unemployed.

**Long-term unemployment:** Persons in long-term unemployment are those individuals among the unemployed who were without work and trying to find a job or start a business for one year or more.

**Not economically active:** Persons aged 15–64 years who are neither employed nor unemployed in the reference week.

Persons in **underemployment (time-related)** are employed persons who were willing and available to work additional hours, whose total number of hours actually worked during the reference period were below 35 hours per week.

**Underutilised labour** comprises three groups that are defined as follows: persons who are underemployed, persons who are unemployed, and persons who are discouraged.

**Unemployed** persons are those (aged 15–64 years) who:

- a) Were not employed in the reference week; **and**
- b) Actively looked for work or tried to start a business in the four weeks preceding the survey interview; **and**
- c) Were available for work, i.e. would have been able to start work or a business in the reference week; **or**
- d) Had not actively looked for work in the past four weeks but had a job or business to start at a definite date in the future and were available.

**Unemployment rate** is the proportion of the labour force that is unemployed.

The **working-age population** comprises all persons aged 15–64 years.

## Appendix 1

Table 1: Population of working age (15–64 years)									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Both sexes</b>	<b>36 272</b>	<b>36 431</b>	<b>36 591</b>	<b>36 750</b>	<b>36 905</b>	<b>155</b>	<b>633</b>	<b>0,4</b>	<b>1,7</b>
Women	18 383	18 456	18 530	18 604	18 679	74	296	0,4	1,6
Men	17 889	17 975	18 061	18 145	18 226	81	337	0,4	1,9
<b>Population groups</b>	<b>36 272</b>	<b>36 431</b>	<b>36 591</b>	<b>36 750</b>	<b>36 905</b>	<b>155</b>	<b>633</b>	<b>0,4</b>	<b>1,7</b>
Black/African	28 879	29 033	29 187	29 341	29 493	151	614	0,5	2,1
Coloured	3 346	3 356	3 366	3 377	3 386	10	40	0,3	1,2
Indian/Asian	980	983	985	988	990	2	10	0,2	1,0
White	3 067	3 059	3 052	3 044	3 036	-8	-31	-0,3	-1,0
<b>South Africa</b>	<b>36 272</b>	<b>36 431</b>	<b>36 591</b>	<b>36 750</b>	<b>36 905</b>	<b>155</b>	<b>633</b>	<b>0,4</b>	<b>1,7</b>
Western Cape	4 317	4 341	4 365	4 389	4 412	24	95	0,5	2,2
Eastern Cape	4 124	4 133	4 142	4 153	4 166	12	42	0,3	1,0
Northern Cape	771	773	775	778	780	2	9	0,3	1,2
Free State	1 875	1 879	1 882	1 884	1 885	1	10	0,1	0,5
KwaZulu-Natal	6 739	6 764	6 789	6 815	6 841	26	102	0,4	1,5
North West	2 445	2 456	2 468	2 479	2 490	11	45	0,4	1,8
Gauteng	9 636	9 692	9 748	9 802	9 854	51	218	0,5	2,3
Mpumalanga	2 776	2 789	2 802	2 815	2 828	13	52	0,4	1,9
Limpopo	3 589	3 604	3 619	3 634	3 649	14	60	0,4	1,7

Due to rounding, numbers do not necessarily add up to totals.

<b>Table 2: Labour force characteristics by sex – All population groups</b>									
	<b>Oct-Dec 2015</b>	<b>Jan-Mar 2016</b>	<b>Apr-Jun 2016</b>	<b>Jul-Sep 2016</b>	<b>Oct-Dec 2016</b>	<b>Qtr-to-qtr change</b>	<b>Year-on- year change</b>	<b>Qtr-to-qtr change</b>	<b>Year-on- year change</b>
	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Per cent</b>	<b>Per cent</b>
<b>Both sexes</b>									
Population 15-64 yrs	36 272	36 431	36 591	36 750	36 905	155	633	0,4	1,7
Labour Force	21 211	21 398	21 179	21 706	21 849	143	638	0,7	3,0
Employed	16 018	15 675	15 545	15 833	16 069	235	51	1,5	0,3
Formal sector (Non-agricultural)	11 180	10 983	10 917	11 029	11 156	127	-24	1,2	-0,2
Informal sector (Non-agricultural)	2 684	2 565	2 507	2 641	2 695	53	11	2,0	0,4
Agriculture	860	869	825	881	919	38	59	4,3	6,9
Private households	1 294	1 257	1 296	1 281	1 299	17	5	1,3	0,4
Unemployed	5 193	5 723	5 634	5 873	5 781	-92	588	-1,6	11,3
Not economically active	15 061	15 033	15 412	15 044	15 055	12	-6	0,1	0,0
Discouraged work-seekers	2 279	2 434	2 526	2 291	2 292	1	14	0,1	0,6
Other(not economically active)	12 782	12 599	12 886	12 753	12 763	10	-19	0,1	-0,2
<b>Rates (%)</b>									
Unemployment rate	24,5	26,7	26,6	27,1	26,5	-0,6	2,0		
Employed / population ratio (Absorption)	44,2	43,0	42,5	43,1	43,5	0,4	-0,7		
Labour force participation rate	58,5	58,7	57,9	59,1	59,2	0,1	0,7		
<b>Women</b>									
Population 15-64 yrs	18 383	18 456	18 530	18 604	18 679	74	296	0,4	1,6
Labour Force	9 567	9 672	9 524	9 727	9 883	156	316	1,6	3,3
Employed	6 995	6 840	6 754	6 873	7 031	159	36	2,3	0,5
Formal sector (Non-agricultural)	4 665	4 641	4 583	4 652	4 754	102	89	2,2	1,9
Informal sector (Non-agricultural)	1 019	966	960	970	977	8	-41	0,8	-4,1
Agriculture	288	271	235	255	305	51	17	19,9	6,0
Private households	1 023	961	976	996	995	-1	-29	-0,1	-2,8
Unemployed	2 572	2 832	2 770	2 854	2 852	-3	280	-0,1	10,9
Not economically active	8 816	8 784	9 006	8 877	8 796	-82	-20	-0,9	-0,2
Discouraged work-seekers	1 294	1 306	1 369	1 301	1 289	-12	-5	-0,9	-0,4
Other(not economically active)	7 522	7 479	7 637	7 576	7 506	-69	-16	-0,9	-0,2
<b>Rates (%)</b>									
Unemployment rate	26,9	29,3	29,1	29,3	28,9	-0,4	2,0		
Employed / population ratio (Absorption)	38,1	37,1	36,4	36,9	37,6	0,7	-0,5		
Labour force participation rate	52,0	52,4	51,4	52,3	52,9	0,6	0,9		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2: Labour force characteristics by sex – All population groups (concluded)									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Men</b>									
<b>Population 15-64 yrs</b>	17 889	17 975	18 061	18 145	18 226	81	337	0,4	1,9
<b>Labour Force</b>	11 644	11 726	11 655	11 979	11 966	-13	322	-0,1	2,8
Employed	9 023	8 835	8 792	8 960	9 037	77	15	0,9	0,2
Formal sector (Non-agricultural)	6 515	6 342	6 335	6 377	6 402	25	-113	0,4	-1,7
Informal sector (Non-agricultural)	1 665	1 599	1 546	1 672	1 718	46	52	2,7	3,1
Agriculture	572	598	590	627	614	-13	42	-2,0	7,3
Private households	270	296	320	285	304	18	34	6,5	12,4
Unemployed	2 621	2 891	2 864	3 018	2 929	-90	308	-3,0	11,7
Not economically active	6 245	6 249	6 406	6 166	6 260	94	14	1,5	0,2
Discouraged work-seekers	985	1 128	1 157	989	1 003	14	18	1,4	1,8
Other(not economically active)	5 260	5 120	5 249	5 177	5 257	80	-4	1,5	-0,1
<b>Rates (%)</b>									
Unemployment rate	22,5	24,7	24,6	25,2	24,5	-0,7	2,0		
Employed / population ratio (Absorption)	50,4	49,2	48,7	49,4	49,6	0,2	-0,8		
Labour force participation rate	65,1	65,2	64,5	66,0	65,7	-0,3	0,6		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.1: Labour force characteristics by population group									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>South Africa</b>									
Population 15-64 yrs	36 272	36 431	36 591	36 750	36 905	155	633	0,4	1,7
Labour Force	21 211	21 398	21 179	21 706	21 849	143	638	0,7	3,0
Employed	16 018	15 675	15 545	15 833	16 069	235	51	1,5	0,3
Unemployed	5 193	5 723	5 634	5 873	5 781	-92	588	-1,6	11,3
Not economically active	15 061	15 033	15 412	15 044	15 055	12	-6	0,1	0,0
<b>Rates (%)</b>									
Unemployment rate	24,5	26,7	26,6	27,1	26,5	-0,6	2,0		
Employed / population ratio (Absorption)	44,2	43,0	42,5	43,1	43,5	0,4	-0,7		
Labour force participation rate	58,5	58,7	57,9	59,1	59,2	0,1	0,7		
<b>Black/African</b>									
Population 15-64 yrs	28 879	29 033	29 187	29 341	29 493	151	614	0,5	2,1
Labour Force	16 382	16 569	16 452	16 920	17 043	123	661	0,7	4,0
Employed	11 860	11 576	11 506	11 764	11 939	174	79	1,5	0,7
Unemployed	4 522	4 993	4 946	5 156	5 105	-51	582	-1,0	12,9
Not economically active	12 497	12 464	12 736	12 421	12 450	29	-48	0,2	-0,4
<b>Rates (%)</b>									
Unemployment rate	27,6	30,1	30,1	30,5	30,0	-0,5	2,4		
Employed / population ratio (Absorption)	41,1	39,9	39,4	40,1	40,5	0,4	-0,6		
Labour force participation rate	56,7	57,1	56,4	57,7	57,8	0,1	1,1		
<b>Coloured</b>									
Population 15-64 yrs	3 346	3 356	3 366	3 377	3 386	10	40	0,3	1,2
Labour Force	2 130	2 166	2 094	2 129	2 159	30	30	1,4	1,4
Employed	1 670	1 655	1 609	1 642	1 685	43	15	2,6	0,9
Unemployed	460	511	485	488	474	-14	14	-2,8	3,1
Not economically active	1 216	1 191	1 273	1 247	1 227	-20	11	-1,6	0,9
<b>Rates (%)</b>									
Unemployment rate	21,6	23,6	23,2	22,9	22,0	-0,9	0,4		
Employed / population ratio (Absorption)	49,9	49,3	47,8	48,6	49,8	1,2	-0,1		
Labour force participation rate	63,6	64,5	62,2	63,1	63,8	0,7	0,2		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.1: Labour force characteristics by population group (concluded)									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Indian/Asian</b>									
Population 15-64 yrs	980	983	985	988	990	2	10	0,2	1,0
Labour Force	587	569	572	601	602	1	15	0,1	2,5
Employed	524	499	505	522	535	13	12	2,6	2,3
Unemployed	64	70	67	79	67	-13	3	-15,9	4,5
Not economically active	392	414	414	387	388	1	-5	0,3	-1,2
<b>Rates (%)</b>									
Unemployment rate	10,9	12,3	11,7	13,2	11,1	-2,1	0,2		
Employed / population ratio (Absorption)	53,4	50,8	51,2	52,8	54,1	1,3	0,7		
Labour force participation rate	59,9	57,9	58,0	60,9	60,8	-0,1	0,9		
<b>White</b>									
Population 15-64 yrs	3 067	3 059	3 052	3 044	3 036	-8	-31	-0,3	-1,0
Labour Force	2 112	2 095	2 062	2 055	2 045	-10	-67	-0,5	-3,2
Employed	1 965	1 945	1 926	1 905	1 910	4	-56	0,2	-2,8
Unemployed	147	150	136	150	135	-15	-11	-9,8	-7,8
Not economically active	955	964	990	989	991	2	36	0,2	3,8
<b>Rates (%)</b>									
Unemployment rate	6,9	7,2	6,6	7,3	6,6	-0,7	-0,3		
Employed / population ratio (Absorption)	64,1	63,6	63,1	62,6	62,9	0,3	-1,2		
Labour force participation rate	68,9	68,5	67,6	67,5	67,4	-0,1	-1,5		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.



Table 2.2: Labour force characteristics by age group									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>15-64 years</b>									
Population 15-64 yrs	36 272	36 431	36 591	36 750	36 905	155	633	0,4	1,7
Labour Force	21 211	21 398	21 179	21 706	21 849	143	638	0,7	3,0
Employed	16 018	15 675	15 545	15 833	16 069	235	51	1,5	0,3
Unemployed	5 193	5 723	5 634	5 873	5 781	-92	588	-1,6	11,3
Not economically active	15 061	15 033	15 412	15 044	15 055	12	-6	0,1	0,0
<b>Rates (%)</b>									
Unemployment rate	24,5	26,7	26,6	27,1	26,5	-0,6	2,0		
Employed / population ratio (Absorption)	44,2	43,0	42,5	43,1	43,5	0,4	-0,7		
Labour force participation rate	58,5	58,7	57,9	59,1	59,2	0,1	0,7		
<b>15-24 years</b>									
Population 15-24 yrs	10 300	10 305	10 309	10 312	10 313	1	13	0,0	0,1
Labour Force	2 654	2 761	2 657	2 763	2 715	-47	61	-1,7	2,3
Employed	1 317	1 256	1 229	1 265	1 333	67	15	5,3	1,2
Unemployed	1 337	1 506	1 428	1 497	1 382	-115	46	-7,7	3,4
Not economically active	7 646	7 543	7 653	7 549	7 598	49	-48	0,6	-0,6
<b>Rates (%)</b>									
Unemployment rate	50,4	54,5	53,7	54,2	50,9	-3,3	0,5		
Employed / population ratio (Absorption)	12,8	12,2	11,9	12,3	12,9	0,6	0,1		
Labour force participation rate	25,8	26,8	25,8	26,8	26,3	-0,5	0,5		
<b>25-34 years</b>									
Population 25-34 yrs	9 546	9 586	9 627	9 666	9 704	38	158	0,4	1,7
Labour Force	7 130	7 182	7 033	7 215	7 273	58	143	0,8	2,0
Employed	5 054	4 939	4 824	4 896	4 954	58	-100	1,2	-2,0
Unemployed	2 075	2 242	2 208	2 319	2 319	0	244	0,0	11,7
Not economically active	2 416	2 405	2 594	2 451	2 431	-20	14	-0,8	0,6
<b>Rates (%)</b>									
Unemployment rate	29,1	31,2	31,4	32,1	31,9	-0,2	2,8		
Employed / population ratio (Absorption)	52,9	51,5	50,1	50,7	51,1	0,4	-1,8		
Labour force participation rate	74,7	74,9	73,1	74,6	74,9	0,3	0,2		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.2: Labour force characteristics by age group (concluded)									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>35-44 years</b>									
Population 35-44 yrs	7 687	7 732	7 778	7 821	7 861	41	174	0,5	2,3
Labour Force	6 095	6 106	6 123	6 271	6 352	81	257	1,3	4,2
Employed	4 935	4 868	4 815	4 923	4 992	69	56	1,4	1,1
Unemployed	1 159	1 238	1 308	1 348	1 360	12	201	0,9	17,3
Not economically active	1 592	1 627	1 654	1 550	1 510	-41	-83	-2,6	-5,2
<b>Rates (%)</b>									
Unemployment rate	19,0	20,3	21,4	21,5	21,4	-0,1	2,4		
Employed / population ratio (Absorption)	64,2	63,0	61,9	62,9	63,5	0,6	-0,7		
Labour force participation rate	79,3	79,0	78,7	80,2	80,8	0,6	1,5		
<b>45-54 years</b>									
Population 45-54 yrs	5 207	5 247	5 287	5 330	5 375	45	168	0,8	3,2
Labour Force	3 784	3 811	3 820	3 891	3 902	11	118	0,3	3,1
Employed	3 287	3 220	3 279	3 323	3 313	-10	26	-0,3	0,8
Unemployed	497	591	541	568	589	21	92	3,7	18,6
Not economically active	1 423	1 436	1 467	1 439	1 473	34	50	2,4	3,5
<b>Rates (%)</b>									
Unemployment rate	13,1	15,5	14,2	14,6	15,1	0,5	2,0		
Employed / population ratio (Absorption)	63,1	61,4	62,0	62,3	61,6	-0,7	-1,5		
Labour force participation rate	72,7	72,6	72,3	73,0	72,6	-0,4	-0,1		
<b>55-64 years</b>									
Population 55-64 yrs	3 531	3 561	3 590	3 621	3 651	30	120	0,8	3,4
Labour Force	1 548	1 538	1 546	1 567	1 607	41	59	2,6	3,8
Employed	1 424	1 391	1 398	1 426	1 477	51	53	3,6	3,8
Unemployed	125	147	148	141	130	-10	6	-7,4	4,6
Not economically active	1 983	2 023	2 044	2 054	2 044	-10	61	-0,5	3,1
<b>Rates (%)</b>									
Unemployment rate	8,0	9,5	9,6	9,0	8,1	-0,9	0,1		
Employed / population ratio (Absorption)	40,3	39,1	38,9	39,4	40,5	1,1	0,2		
Labour force participation rate	43,8	43,2	43,1	43,3	44,0	0,7	0,2		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

<b>Table 2.3: Labour force characteristics by province and metro</b>									
	<b>Oct-Dec 2015</b>	<b>Jan-Mar 2016</b>	<b>Apr-Jun 2016</b>	<b>Jul-Sep 2016</b>	<b>Oct-Dec 2016</b>	<b>Qtr-to-qtr change</b>	<b>Year-on- year change</b>	<b>Qtr-to-qtr change</b>	<b>Year-on- year change</b>
	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Per cent</b>	<b>Per cent</b>
<b>South Africa</b>									
Population 15-64 yrs	<b>36 272</b>	<b>36 431</b>	<b>36 591</b>	<b>36 750</b>	<b>36 905</b>	<b>155</b>	<b>633</b>	<b>0,4</b>	<b>1,7</b>
Labour Force	<b>21 211</b>	<b>21 398</b>	<b>21 179</b>	<b>21 706</b>	<b>21 849</b>	<b>143</b>	<b>638</b>	<b>0,7</b>	<b>3,0</b>
Employed	16 018	15 675	15 545	15 833	16 069	235	51	1,5	0,3
Unemployed	5 193	5 723	5 634	5 873	5 781	-92	588	-1,6	11,3
Not economically active	15 061	15 033	15 412	15 044	15 055	12	-6	0,1	0,0
Discouraged work-seekers	2 279	2 434	2 526	2 291	2 292	1	14	0,1	0,6
Other	12 782	12 599	12 886	12 753	12 763	10	-19	0,1	-0,2
<b>Rates (%)</b>									
Unemployment rate	24,5	26,7	26,6	27,1	26,5	-0,6	2,0		
Employed / population ratio (Absorption)	44,2	43,0	42,5	43,1	43,5	0,4	-0,7		
Labour force participation rate	58,5	58,7	57,9	59,1	59,2	0,1	0,7		
<b>Western Cape</b>									
<b>Population 15-64 yrs</b>	<b>4 317</b>	<b>4 341</b>	<b>4 365</b>	<b>4 389</b>	<b>4 412</b>	<b>24</b>	<b>95</b>	<b>0,5</b>	<b>2,2</b>
Labour Force	<b>2 951</b>	<b>2 978</b>	<b>2 912</b>	<b>2 958</b>	<b>2 999</b>	<b>41</b>	<b>48</b>	<b>1,4</b>	<b>1,6</b>
Employed	2 380	2 356	2 266	2 315	2 386	70	6	3,0	0,3
Unemployed	571	622	646	643	614	-29	42	-4,6	7,4
Not economically active	1 366	1 363	1 453	1 431	1 413	-18	47	-1,2	3,4
Discouraged work-seekers	58	41	51	50	45	-5	-13	-9,9	-22,0
Other	1 308	1 322	1 402	1 380	1 368	-13	60	-0,9	4,6
<b>Rates (%)</b>									
Unemployment rate	19,4	20,9	22,2	21,7	20,5	-1,2	1,1		
Employed / population ratio (Absorption)	55,1	54,3	51,9	52,8	54,1	1,3	-1,0		
Labour force participation rate	68,4	68,6	66,7	67,4	68,0	0,6	-0,4		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.3: Labour force characteristics by province and metro (continued)									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
Western Cape - Non metro									
<b>Population 15-64 yrs</b>	<b>1 559</b>	<b>1 569</b>	<b>1 579</b>	<b>1 589</b>	<b>1 598</b>	<b>9</b>	<b>39</b>	<b>0,6</b>	<b>2,5</b>
<b>Labour Force</b>	<b>1 050</b>	<b>1 056</b>	<b>1 007</b>	<b>1 050</b>	<b>1 050</b>	<b>1</b>	<b>1</b>	<b>0,1</b>	<b>0,1</b>
Employed	869	839	798	847	903	57	35	6,7	4,0
Unemployed	181	217	208	203	147	-56	-34	-27,6	-18,9
Not economically active	510	513	572	539	548	9	38	1,6	7,4
Discouraged work-seekers	49	36	43	37	35	-3	-14	-7,1	-29,1
Other	461	477	530	502	513	11	52	2,3	11,3
<b>Rates (%)</b>									
Unemployment rate	17,2	20,5	20,7	19,3	14,0	-5,3	-3,2		
Employed / population ratio (Absorption)	55,7	53,5	50,6	53,3	56,5	3,2	0,8		
Labour force participation rate	67,3	67,3	63,8	66,1	65,7	-0,4	-1,6		
Western Cape - City of Cape Town									
<b>Population 15-64 yrs</b>	<b>2 758</b>	<b>2 772</b>	<b>2 786</b>	<b>2 800</b>	<b>2 814</b>	<b>14</b>	<b>57</b>	<b>0,5</b>	<b>2,1</b>
<b>Labour Force</b>	<b>1 901</b>	<b>1 921</b>	<b>1 905</b>	<b>1 908</b>	<b>1 949</b>	<b>40</b>	<b>48</b>	<b>2,1</b>	<b>2,5</b>
Employed	1 511	1 516	1 468	1 469	1 482	14	-29	0,9	-1,9
Unemployed	390	405	438	440	467	27	77	6,1	19,6
Not economically active	856	850	880	892	865	-26	9	-3,0	1,1
Discouraged work-seekers	9	5	8	13	11	-2	1	-17,9	14,7
Other	847	846	872	879	855	-24	8	-2,7	0,9
<b>Rates (%)</b>									
Unemployment rate	20,5	21,1	23,0	23,0	23,9	0,9	3,4		
Employed / population ratio (Absorption)	54,8	54,7	52,7	52,4	52,7	0,3	-2,1		
Labour force participation rate	68,9	69,3	68,4	68,2	69,2	1,0	0,3		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.3: Labour force characteristics by province and metro (continued)									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Eastern Cape</b>									
<b>Population 15-64 yrs</b>	<b>4 124</b>	<b>4 133</b>	<b>4 142</b>	<b>4 153</b>	<b>4 166</b>	<b>12</b>	<b>42</b>	<b>0,3</b>	<b>1,0</b>
Labour Force	1 945	1 914	1 892	2 008	2 021	13	76	0,7	3,9
Employed	1 411	1 366	1 350	1 443	1 447	5	36	0,3	2,5
Unemployed	534	548	542	565	574	9	40	1,5	7,5
Not economically active	2 179	2 219	2 251	2 145	2 144	-1	-34	0,0	-1,6
Discouraged work-seekers	376	510	476	385	403	18	27	4,7	7,3
Other	1 803	1 709	1 775	1 760	1 741	-19	-62	-1,1	-3,4
<b>Rates (%)</b>									
Unemployment rate	27,4	28,6	28,6	28,2	28,4	0,2	1,0		
Employed / population ratio (Absorption)	34,2	33,1	32,6	34,7	34,7	0,0	0,5		
Labour force participation rate	47,2	46,3	45,7	48,4	48,5	0,1	1,3		
<b>Eastern Cape - Non Metro</b>									
<b>Population 15-64 yrs</b>	<b>2 836</b>	<b>2 843</b>	<b>2 850</b>	<b>2 857</b>	<b>2 866</b>	<b>8</b>	<b>30</b>	<b>0,3</b>	<b>1,1</b>
<b>Labour Force</b>	<b>1 127</b>	<b>1 088</b>	<b>1 085</b>	<b>1 176</b>	<b>1 142</b>	<b>-34</b>	<b>15</b>	<b>-2,9</b>	<b>1,3</b>
Employed	822	787	794	863	842	-21	20	-2,4	2,4
Unemployed	305	301	291	313	300	-13	-5	-4,2	-1,6
Not economically active	1 709	1 754	1 765	1 681	1 724	43	15	2,5	0,9
Discouraged work-seekers	363	479	465	355	395	41	32	11,4	8,9
Other	1 346	1 275	1 300	1 327	1 329	2	-17	0,2	-1,3
<b>Rates (%)</b>									
Unemployment rate	27,1	27,6	26,8	26,7	26,3	-0,4	-0,8		
Employed / population ratio (Absorption)	29,0	27,7	27,9	30,2	29,4	-0,8	0,4		
Labour force participation rate	39,7	38,3	38,1	41,2	39,8	-1,4	0,1		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.3: Labour force characteristics by province and metro (continued)									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Eastern Cape - Buffalo City</b>									
Population 15-64 yrs	501	501	502	503	504	1	4	0,2	0,7
Labour Force	322	305	327	333	358	25	36	7,6	11,3
Employed	245	232	230	239	239	-1	-7	-0,3	-2,7
Unemployed	77	74	98	93	119	26	43	27,9	55,9
Not economically active	179	196	175	171	146	-24	-33	-14,2	-18,2
Discouraged work-seekers	13	31	5	21	5	-16	-8	-76,8	-62,7
Other	166	165	170	150	142	-8	-25	-5,5	-14,8
<b>Rates (%)</b>									
Unemployment rate	23,8	24,1	29,8	28,1	33,4	5,3	9,6		
Employed / population ratio (Absorption)	49,0	46,2	45,7	47,6	47,3	-0,3	-1,7		
Labour force participation rate	64,3	60,9	65,2	66,1	71,0	4,9	6,7		
<b>Eastern Cape - Nelson Mandela Bay</b>									
Population 15-64 yrs	787	789	791	793	795	3	8	0,3	1,0
Labour Force	497	520	480	500	522	22	25	4,4	5,0
Employed	344	347	326	341	367	26	23	7,7	6,6
Unemployed	152	173	154	159	154	-4	2	-2,7	1,4
Not economically active	291	269	311	293	274	-19	-17	-6,6	-5,7
Discouraged work-seekers			6	10	3	-7		-67,2	
Other	291	269	305	283	271	-13	-20	-4,5	-6,8
<b>Rates (%)</b>									
Unemployment rate	30,6	33,3	32,0	31,8	29,6	-2,2	-1,0		
Employed / population ratio (Absorption)	43,8	44,0	41,2	43,0	46,1	3,1	2,3		
Labour force participation rate	63,1	65,9	60,7	63,0	65,6	2,6	2,5		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.3: Labour force characteristics by province and metro (continued)									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Northern cape</b>									
<b>Population 15-64 yrs</b>	771	773	775	778	780	2	9	0,3	1,2
Labour Force	420	433	417	437	438	1	18	0,3	4,4
Employed	312	313	303	308	298	-10	-14	-3,3	-4,4
Unemployed	108	121	114	129	140	11	32	8,8	29,7
Not economically active	351	340	359	341	342	1	-9	0,4	-2,6
Discouraged work-seekers	59	53	67	55	56	1	-3	2,6	-4,6
Other	292	287	291	286	286	0	-6	-0,1	-2,1
<b>Rates (%)</b>									
Unemployment rate	25,8	27,8	27,4	29,6	32,0	2,4	6,2		
Employed / population ratio (Absorption)	40,4	40,5	39,0	39,6	38,2	-1,4	-2,2		
Labour force participation rate	54,5	56,1	53,7	56,2	56,2	0,0	1,7		
<b>Free State</b>									
<b>Population 15-64 yrs</b>	1 875	1 879	1 882	1 884	1 885	1	10	0,1	0,5
Labour Force	1 176	1 196	1 176	1 186	1 160	-26	-16	-2,2	-1,4
Employed	825	790	797	781	757	-24	-68	-3,0	-8,2
Unemployed	351	405	379	405	403	-2	52	-0,6	14,7
Not economically active	700	683	706	699	726	27	26	3,9	3,8
Discouraged work-seekers	71	66	81	85	82	-3	11	-3,4	15,7
Other	629	617	625	614	644	30	15	4,9	2,4
<b>Rates (%)</b>									
Unemployment rate	29,8	33,9	32,2	34,2	34,7	0,5	4,9		
Employed / population ratio (Absorption)	44,0	42,1	42,4	41,4	40,2	-1,2	-3,8		
Labour force participation rate	62,7	63,6	62,5	62,9	61,5	-1,4	-1,2		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.3: Labour force characteristics by province and metro (continued)									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Free State - Non Metro</b>									
<b>Population 15-64 yrs</b>	<b>1 351</b>	<b>1 352</b>	<b>1 353</b>	<b>1 354</b>	<b>1 354</b>	<b>0</b>	<b>3</b>	<b>0,0</b>	<b>0,2</b>
<b>Labour Force</b>	<b>831</b>	<b>846</b>	<b>825</b>	<b>834</b>	<b>803</b>	<b>-32</b>	<b>-29</b>	<b>-3,8</b>	<b>-3,5</b>
Employed	559	540	547	538	523	-15	-36	-2,7	-6,4
Unemployed	272	307	278	296	279	-17	7	-5,7	2,6
Not economically active	520	506	528	519	551	31	31	6,1	6,0
Discouraged work-seekers	47	43	56	58	62	4	14	6,9	30,2
Other	472	463	472	462	489	28	17	6,0	3,6
<b>Rates (%)</b>									
Unemployment rate	32,7	36,2	33,7	35,5	34,8	-0,7	2,1		
Employed / population ratio (Absorption)	41,4	39,9	40,4	39,7	38,7	-1,0	-2,7		
Labour force participation rate	61,5	62,6	61,0	61,6	59,3	-2,3	-2,2		
<b>Free State - Mangaung</b>									
<b>Population 15-64 yrs</b>	<b>524</b>	<b>527</b>	<b>529</b>	<b>531</b>	<b>532</b>	<b>1</b>	<b>8</b>	<b>0,2</b>	<b>1,5</b>
<b>Labour Force</b>	<b>344</b>	<b>349</b>	<b>351</b>	<b>351</b>	<b>357</b>	<b>6</b>	<b>13</b>	<b>1,6</b>	<b>3,7</b>
Employed	266	251	250	243	234	-9	-32	-3,7	-12,0
Unemployed	79	99	101	109	123	15	45	13,4	56,7
Not economically active	180	177	178	179	175	-4	-5	-2,4	-2,8
Discouraged work-seekers	23	23	25	27	20	-7	-3	-25,2	-13,7
Other	157	154	153	152	155	3	-2	1,6	-1,2
<b>Rates (%)</b>									
Unemployment rate	22,8	28,2	28,8	30,9	34,5	3,6	11,7		
Employed / population ratio (Absorption)	50,7	47,6	47,3	45,8	44,0	-1,8	-6,7		
Labour force participation rate	65,7	66,3	66,3	66,2	67,1	0,9	1,4		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.



Table 2.3: Labour force characteristics by province and metro (continued)									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>KwaZulu-Natal</b>									
Population 15-64 yrs	6 739	6 764	6 789	6 815	6 841	26	102	0,4	1,5
Labour Force	3 181	3 272	3 204	3 262	3 340	78	158	2,4	5,0
Employed	2 529	2 515	2 479	2 496	2 541	45	12	1,8	0,5
Unemployed	652	757	726	766	799	32	147	4,2	22,5
Not economically active	3 558	3 493	3 585	3 553	3 501	-51	-57	-1,4	-1,6
Discouraged work-seekers	608	623	639	704	708	4	100	0,5	16,4
Other	2 950	2 869	2 946	2 849	2 794	-55	-156	-1,9	-5,3
<b>Rates (%)</b>									
Unemployment rate	20,5	23,1	22,6	23,5	23,9	0,4	3,4		
Employed / population ratio (Absorption)	37,5	37,2	36,5	36,6	37,1	0,5	-0,4		
Labour force participation rate	47,2	48,4	47,2	47,9	48,8	0,9	1,6		
<b>KwaZulu-Natal - Non Metro</b>									
<b>Population 15-64 yrs</b>	<b>4 379</b>	<b>4 398</b>	<b>4 417</b>	<b>4 436</b>	<b>4 456</b>	<b>20</b>	<b>77</b>	<b>0,4</b>	<b>1,8</b>
<b>Labour Force</b>	<b>1 845</b>	<b>1 913</b>	<b>1 803</b>	<b>1 832</b>	<b>1 855</b>	<b>23</b>	<b>10</b>	<b>1,3</b>	<b>0,5</b>
Employed	1 406	1 413	1 353	1 355	1 384	29	-22	2,1	-1,6
Unemployed	439	500	450	477	471	-6	32	-1,2	7,3
Not economically active	2 533	2 485	2 614	2 604	2 601	-3	67	-0,1	2,7
Discouraged work-seekers	489	496	517	584	622	38	133	6,5	27,2
Other	2 045	1 988	2 097	2 021	1 979	-41	-66	-2,1	-3,2
<b>Rates (%)</b>									
Unemployment rate	23,8	26,1	25,0	26,1	25,4	-0,7	1,6		
Employed / population ratio (Absorption)	32,1	32,1	30,6	30,5	31,1	0,6	-1,0		
Labour force participation rate	42,1	43,5	40,8	41,3	41,6	0,3	-0,5		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.3: Labour force characteristics by province and metro (continued)									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>KwaZulu-Natal - eThekweni</b>									
Population 15-64 yrs	2 361	2 367	2 372	2 379	2 385	6	24	0,3	1,0
Labour Force	1 336	1 359	1 401	1 430	1 485	54	148	3,8	11,1
Employed	1 124	1 102	1 126	1 141	1 157	16	34	1,4	3,0
Unemployed	213	257	276	289	327	38	115	13,1	53,9
Not economically active	1 025	1 008	971	948	901	-48	-124	-5,0	-12,1
Discouraged work-seekers	119	127	122	120	86	-34	-33	-28,5	-27,9
Other	905	881	849	828	815	-13	-91	-1,6	-10,0
<b>Rates (%)</b>									
Unemployment rate	15,9	18,9	19,7	20,2	22,0	1,8	6,1		
Employed / population ratio (Absorption)	47,6	46,6	47,4	48,0	48,5	0,5	0,9		
Labour force participation rate	56,6	57,4	59,1	60,1	62,2	2,1	5,6		
<b>North West</b>									
Population 15-64 yrs	2 445	2 456	2 468	2 479	2 490	11	45	0,4	1,8
Labour Force	1 273	1 284	1 259	1 294	1 304	10	31	0,8	2,4
Employed	969	924	915	900	959	60	-10	6,6	-1,1
Unemployed	304	360	344	395	345	-50	41	-12,6	13,6
Not economically active	1 172	1 172	1 209	1 185	1 186	1	14	0,1	1,2
Discouraged work-seekers	241	251	259	229	231	2	-10	0,9	-4,0
Other	931	920	950	956	955	-1	24	-0,1	2,5
<b>Rates (%)</b>									
Unemployment rate	23,9	28,1	27,3	30,5	26,5	-4,0	2,6		
Employed / population ratio (Absorption)	39,6	37,6	37,1	36,3	38,5	2,2	-1,1		
Labour force participation rate	52,1	52,3	51,0	52,2	52,4	0,2	0,3		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

<b>Table 2.3: Labour force characteristics by province and metro (continued)</b>									
	<b>Oct-Dec 2015</b>	<b>Jan-Mar 2016</b>	<b>Apr-Jun 2016</b>	<b>Jul-Sep 2016</b>	<b>Oct-Dec 2016</b>	<b>Qtr-to-qtr change</b>	<b>Year-on- year change</b>	<b>Qtr-to-qtr change</b>	<b>Year-on- year change</b>
	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Per cent</b>	<b>Per cent</b>
<b>Gauteng</b>									
Population 15-64 yrs	9 636	9 692	9 748	9 802	9 854	51	218	0,5	2,3
Labour Force	7 026	7 011	7 008	7 145	7 163	17	137	0,2	2,0
Employed	5 090	4 895	4 942	5 068	5 111	44	22	0,9	0,4
Unemployed	1 936	2 115	2 066	2 078	2 051	-26	115	-1,3	6,0
Not economically active	2 610	2 681	2 740	2 657	2 691	34	80	1,3	3,1
Discouraged work-seekers	197	216	293	268	242	-26	46	-9,7	23,2
Other	2 414	2 465	2 448	2 389	2 449	60	35	2,5	1,4
Rates (%)									
Unemployment rate	27,6	30,2	29,5	29,1	28,6	-0,5	1,0		
Employed / population ratio (Absorption)	52,8	50,5	50,7	51,7	51,9	0,2	-0,9		
Labour force participation rate	72,9	72,3	71,9	72,9	72,7	-0,2	-0,2		
Gauteng - Non Metro									
<b>Population 15-64 yrs</b>	<b>1 307</b>	<b>1 311</b>	<b>1 315</b>	<b>1 319</b>	<b>1 323</b>	<b>3</b>	<b>16</b>	<b>0,3</b>	<b>1,2</b>
<b>Labour Force</b>	<b>859</b>	<b>853</b>	<b>848</b>	<b>884</b>	<b>867</b>	<b>-17</b>	<b>8</b>	<b>-1,9</b>	<b>0,9</b>
Employed	623	594	587	598	583	-14	-39	-2,4	-6,3
Unemployed	236	259	261	286	284	-2	47	-0,7	20,0
Not economically active	448	458	468	436	456	20	8	4,6	1,8
Discouraged work-seekers	59	70	86	60	47	-13	-12	-21,4	-20,4
Other	388	389	382	376	409	33	20	8,7	5,2
<b>Rates (%)</b>									
Unemployment rate	27,5	30,3	30,8	32,3	32,7	0,4	5,2		
Employed / population ratio (Absorption)	47,6	45,3	44,6	45,3	44,1	-1,2	-3,5		
Labour force participation rate	65,7	65,0	64,4	67,0	65,6	-1,4	-0,1		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.3: Labour force characteristics by province and metro (continued)									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Gauteng - Ekurhuleni</b>									
<b>Population 15-64 yrs</b>	<b>2 447</b>	<b>2 459</b>	<b>2 471</b>	<b>2 482</b>	<b>2 493</b>	<b>10</b>	<b>45</b>	<b>0,4</b>	<b>1,9</b>
<b>Labour Force</b>	<b>1 816</b>	<b>1 748</b>	<b>1 775</b>	<b>1 788</b>	<b>1 823</b>	<b>34</b>	<b>7</b>	<b>1,9</b>	<b>0,4</b>
Employed	1 256	1 145	1 161	1 222	1 264	42	8	3,5	0,6
Unemployed	559	603	615	566	558	-8	-1	-1,5	-0,2
Not economically active	632	711	696	694	670	-24	38	-3,5	6,1
Discouraged work-seekers	42	61	84	77	77	-1	35	-1,0	83,7
Other	590	651	612	617	593	-23	4	-3,8	0,6
<b>Rates (%)</b>									
Unemployment rate	30,8	34,5	34,6	31,7	30,6	-1,1	-0,2		
Employed / population ratio (Absorption)	51,3	46,5	47,0	49,2	50,7	1,5	-0,6		
Labour force participation rate	74,2	71,1	71,8	72,0	73,1	1,1	-1,1		
<b>Gauteng - City of Johannesburg</b>									
<b>Population 15-64 yrs</b>	<b>3 532</b>	<b>3 556</b>	<b>3 580</b>	<b>3 605</b>	<b>3 628</b>	<b>24</b>	<b>97</b>	<b>0,7</b>	<b>2,7</b>
<b>Labour Force</b>	<b>2 704</b>	<b>2 746</b>	<b>2 741</b>	<b>2 753</b>	<b>2 765</b>	<b>12</b>	<b>60</b>	<b>0,4</b>	<b>2,2</b>
Employed	1 950	1 926	1 963	1 978	1 995	17	45	0,9	2,3
Unemployed	755	820	777	775	770	-5	15	-0,7	2,0
Not economically active	827	810	840	852	864	12	36	1,4	4,4
Discouraged work-seekers	26	21	44	76	67	-10	40	-12,5	153,5
Other	801	789	795	775	797	22	-4	2,8	-0,5
<b>Rates (%)</b>									
Unemployment rate	27,9	29,9	28,4	28,2	27,8	-0,4	-0,1		
Employed / population ratio (Absorption)	55,2	54,2	54,8	54,9	55,0	0,1	-0,2		
Labour force participation rate	76,6	77,2	76,5	76,4	76,2	-0,2	-0,4		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.3: Labour force characteristics by province and metro (continued)									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Gauteng – City of Tshwane</b>									
<b>Population 15-64 yrs</b>	<b>2 350</b>	<b>2 365</b>	<b>2 381</b>	<b>2 396</b>	<b>2 410</b>	<b>14</b>	<b>60</b>	<b>0,6</b>	<b>2,5</b>
<b>Labour Force</b>	<b>1 647</b>	<b>1 664</b>	<b>1 644</b>	<b>1 720</b>	<b>1 708</b>	<b>-12</b>	<b>62</b>	<b>-0,7</b>	<b>3,8</b>
Employed	1 261	1 231	1 231	1 270	1 269	-1	8	-0,1	0,6
Unemployed	386	433	413	450	439	-11	54	-2,3	13,9
Not economically active	704	701	737	676	702	26	-2	3,9	-0,3
Discouraged work-seekers	69	65	78	55	52	-3	-18	-5,1	-25,3
Other	634	636	658	621	650	29	15	4,7	2,4
<b>Rates (%)</b>									
Unemployment rate	23,4	26,0	25,1	26,2	25,7	-0,5	2,3		
Employed / population ratio (Absorption)	53,6	52,0	51,7	53,0	52,7	-0,3	-0,9		
Labour force participation rate	70,1	70,4	69,1	71,8	70,9	-0,9	0,8		
<b>Mpumalanga</b>									
<b>Population 15-64 yrs</b>	<b>2 776</b>	<b>2 789</b>	<b>2 802</b>	<b>2 815</b>	<b>2 828</b>	<b>13</b>	<b>52</b>	<b>0,4</b>	<b>1,9</b>
<b>Labour Force</b>	<b>1 604</b>	<b>1 653</b>	<b>1 645</b>	<b>1 687</b>	<b>1 673</b>	<b>-14</b>	<b>69</b>	<b>-0,8</b>	<b>4,3</b>
Employed	1 191	1 160	1 171	1 174	1 155	-19	-36	-1,6	-3,0
Unemployed	413	492	474	513	518	5	105	1,0	25,5
Not economically active	1 172	1 136	1 157	1 128	1 155	26	-17	2,3	-1,5
Discouraged work-seekers	266	230	258	211	227	16	-40	7,4	-15,0
Other	906	907	899	917	928	11	22	1,2	2,5
<b>Rates (%)</b>									
Unemployment rate	25,7	29,8	28,8	30,4	31,0	0,6	5,3		
Employed / population ratio (Absorption)	42,9	41,6	41,8	41,7	40,9	-0,8	-2,0		
Labour force participation rate	57,8	59,3	58,7	59,9	59,2	-0,7	1,4		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.3: Labour force characteristics by province and metro (concluded)									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Limpopo</b>									
<b>Population 15-64 yrs</b>	<b>3 589</b>	<b>3 604</b>	<b>3 619</b>	<b>3 634</b>	<b>3 649</b>	<b>14</b>	<b>60</b>	<b>0,4</b>	<b>1,7</b>
<b>Labour Force</b>	<b>1 635</b>	<b>1 658</b>	<b>1 667</b>	<b>1 728</b>	<b>1 751</b>	<b>23</b>	<b>116</b>	<b>1,3</b>	<b>7,1</b>
Employed	1 311	1 355	1 324	1 349	1 414	64	103	4,8	7,8
Unemployed	324	303	343	379	337	-42	13	-11,0	4,0
Not economically active	1 954	1 946	1 952	1 906	1 898	-8	-56	-0,4	-2,9
Discouraged work-seekers	403	443	403	304	298	-6	-105	-1,9	-26,1
Other	1 550	1 503	1 550	1 602	1 599	-3	49	-0,2	3,2
<b>Rates (%)</b>									
Unemployment rate	19,8	18,3	20,6	21,9	19,3	-2,6	-0,5		
Employed / population ratio (Absorption)	36,5	37,6	36,6	37,1	38,7	1,6	2,2		
Labour force participation rate	45,6	46,0	46,1	47,6	48,0	0,4	2,4		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.4: Labour force characteristics by sex – Expanded definition of unemployment									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Both sexes</b>									
Population 15-64 yrs	36 272	36 431	36 591	36 750	36 905	155	633	0,4	1,7
Labour Force	24 205	24 591	24 425	24 849	24 969	119	764	0,5	3,2
Employed	16 018	15 675	15 545	15 833	16 069	235	51	1,5	0,3
Formal sector (Non-agricultural)	11 180	10 983	10 917	11 029	11 156	127	-24	1,2	-0,2
Informal sector (Non-agricultural)	2 684	2 565	2 507	2 641	2 695	53	11	2,0	0,4
Agriculture	860	869	825	881	919	38	59	4,3	6,9
Private households	1 294	1 257	1 296	1 281	1 299	17	5	1,3	0,4
Unemployed	8 187	8 916	8 880	9 016	8 900	-116	713	-1,3	8,7
Not economically active	12 067	11 840	12 166	11 900	11 936	36	-131	0,3	-1,1
<b>Rates (%)</b>									
Unemployment rate	33,8	36,3	36,4	36,3	35,6	-0,7	1,8		
Employed / population ratio (Absorption)	44,2	43,0	42,5	43,1	43,5	0,4	-0,7		
Labour force participation rate	66,7	67,5	66,8	67,6	67,7	0,1	1,0		
<b>Women</b>									
Population 15-64 yrs	18 383	18 456	18 530	18 604	18 679	74	296	0,4	1,6
Labour Force	11 288	11 426	11 328	11 552	11 697	145	409	1,3	3,6
Employed	6 995	6 840	6 754	6 873	7 031	159	36	2,3	0,5
Formal sector (Non-agricultural)	4 665	4 641	4 583	4 652	4 754	102	89	2,2	1,9
Informal sector (Non-agricultural)	1 019	966	960	970	977	8	-41	0,8	-4,1
Agriculture	288	271	235	255	305	51	17	19,9	6,0
Private households	1 023	961	976	996	995	-1	-29	-0,1	-2,8
Unemployed	4 293	4 587	4 575	4 679	4 665	-13	373	-0,3	8,7
Not economically active	7 095	7 029	7 201	7 053	6 982	-71	-113	-1,0	-1,6
<b>Rates (%)</b>									
Unemployment rate	38,0	40,1	40,4	40,5	39,9	-0,6	1,9		
Employed / population ratio (Absorption)	38,1	37,1	36,4	36,9	37,6	0,7	-0,5		
Labour force participation rate	61,4	61,9	61,1	62,1	62,6	0,5	1,2		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.4: Labour force characteristics by sex – Expanded definition of unemployment (concluded)									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Men</b>									
<b>Population 15-64 yrs</b>	<b>17 889</b>	<b>17 975</b>	<b>18 061</b>	<b>18 145</b>	<b>18 226</b>	<b>81</b>	<b>337</b>	<b>0,4</b>	<b>1,9</b>
<b>Labour Force</b>	<b>12 917</b>	<b>13 164</b>	<b>13 097</b>	<b>13 298</b>	<b>13 272</b>	<b>-26</b>	<b>355</b>	<b>-0,2</b>	<b>2,7</b>
Employed	9 023	8 835	8 792	8 960	9 037	77	15	0,9	0,2
Formal sector (Non-agricultural)	6 515	6 342	6 335	6 377	6 402	25	-113	0,4	-1,7
Informal sector (Non-agricultural)	1 665	1 599	1 546	1 672	1 718	46	52	2,7	3,1
Agriculture	572	598	590	627	614	-13	42	-2,0	7,3
Private households	270	296	320	285	304	18	34	6,5	12,4
Unemployed	3 894	4 329	4 305	4 337	4 235	-103	340	-2,4	8,7
Not economically active	4 972	4 810	4 964	4 848	4 954	107	-18	2,2	-0,4
<b>Rates (%)</b>									
Unemployment rate	30,1	32,9	32,9	32,6	31,9	-0,7	1,8		
Employed / population ratio (Absorption)	50,4	49,2	48,7	49,4	49,6	0,2	-0,8		
Labour force participation rate	72,2	73,2	72,5	73,3	72,8	-0,5	0,6		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.



Table 2.5: Labour force characteristics by population group – Expanded definition of unemployment									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>South Africa</b>									
Population 15-64 yrs	36 272	36 431	36 591	36 750	36 905	155	633	0,4	1,7
Labour Force	24 205	24 591	24 425	24 849	24 969	119	764	0,5	3,2
Employed	16 018	15 675	15 545	15 833	16 069	235	51	1,5	0,3
Unemployed	8 187	8 916	8 880	9 016	8 900	-116	713	-1,3	8,7
Not economically active	12 067	11 840	12 166	11 900	11 936	36	-131	0,3	-1,1
Rates (%)									
Unemployment rate	33,8	36,3	36,4	36,3	35,6	-0,7	1,8		
Employed / population ratio (Absorption)	44,2	43,0	42,5	43,1	43,5	0,4	-0,7		
Labour force participation rate	66,7	67,5	66,8	67,6	67,7	0,1	1,0		
<b>Black/African</b>									
Population 15-64 yrs	28 879	29 033	29 187	29 341	29 493	151	614	0,5	2,1
Labour Force	19 179	19 566	19 477	19 807	19 920	112	741	0,6	3,9
Employed	11 860	11 576	11 506	11 764	11 939	174	79	1,5	0,7
Unemployed	7 319	7 990	7 971	8 043	7 981	-62	662	-0,8	9,0
Not economically active	9 700	9 467	9 710	9 534	9 573	39	-127	0,4	-1,3
Rates (%)									
Unemployment rate	38,2	40,8	40,9	40,6	40,1	-0,5	1,9		
Employed / population ratio (Absorption)	41,1	39,9	39,4	40,1	40,5	0,4	-0,6		
Labour force participation rate	66,4	67,4	66,7	67,5	67,5	0,0	1,1		
<b>Coloured</b>									
Population 15-64 yrs	3 346	3 356	3 366	3 377	3 386	10	40	0,3	1,2
Labour Force	2 268	2 287	2 235	2 302	2 319	17	51	0,8	2,2
Employed	1 670	1 655	1 609	1 642	1 685	43	15	2,6	0,9
Unemployed	599	632	626	660	634	-26	35	-3,9	5,9
Not economically active	1 078	1 069	1 131	1 075	1 067	-8	-11	-0,7	-1,0
Rates (%)									
Unemployment rate	26,4	27,6	28,0	28,7	27,3	-1,4	0,9		
Employed / population ratio (Absorption)	49,9	49,3	47,8	48,6	49,8	1,2	-0,1		
Labour force participation rate	67,8	68,1	66,4	68,2	68,5	0,3	0,7		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.5: Labour force characteristics by population group – Expanded definition of unemployment (concluded)									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Indian/Asian</b>									
<b>Population 15-64 yrs</b>	<b>980</b>	<b>983</b>	<b>985</b>	<b>988</b>	<b>990</b>	<b>2</b>	<b>10</b>	<b>0,2</b>	<b>1,0</b>
<b>Labour Force</b>	<b>612</b>	<b>598</b>	<b>605</b>	<b>639</b>	<b>628</b>	<b>-11</b>	<b>16</b>	<b>-1,7</b>	<b>2,5</b>
Employed	524	499	505	522	535	13	12	2,6	2,3
Unemployed	89	99	100	117	92	-25	4	-21,0	4,2
Not economically active	368	384	380	349	362	13	-5	3,7	-1,5
<b>Rates (%)</b>									
Unemployment rate	14,5	16,6	16,6	18,3	14,7	-3,6	0,2		
Employed / population ratio (Absorption)	53,4	50,8	51,2	52,8	54,1	1,3	0,7		
Labour force participation rate	62,5	60,9	61,4	64,7	63,4	-1,3	0,9		
<b>White</b>									
<b>Population 15-64 yrs</b>	<b>3 067</b>	<b>3 059</b>	<b>3 052</b>	<b>3 044</b>	<b>3 036</b>	<b>-8</b>	<b>-31</b>	<b>-0,3</b>	<b>-1,0</b>
<b>Labour Force</b>	<b>2 145</b>	<b>2 139</b>	<b>2 107</b>	<b>2 101</b>	<b>2 102</b>	<b>1</b>	<b>-44</b>	<b>0,0</b>	<b>-2,0</b>
Employed	1 965	1 945	1 926	1 905	1 910	4	-56	0,2	-2,8
Unemployed	180	194	182	196	192	-4	12	-2,0	6,7
Not economically active	921	920	944	942	934	-9	12	-0,9	1,4
<b>Rates (%)</b>									
Unemployment rate	8,4	9,1	8,6	9,3	9,1	-0,2	0,7		
Employed / population ratio (Absorption)	64,1	63,6	63,1	62,6	62,9	0,3	-1,2		
Labour force participation rate	70,0	69,9	69,1	69,0	69,2	0,2	-0,8		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.6: Labour force characteristics by age group – Expanded definition of unemployment									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>15-64 years</b>									
Population 15-64 yrs	36 272	36 431	36 591	36 750	36 905	155	633	0,4	1,7
Labour Force	24 205	24 591	24 425	24 849	24 969	119	764	0,5	3,2
Employed	16 018	15 675	15 545	15 833	16 069	235	51	1,5	0,3
Unemployed	8 187	8 916	8 880	9 016	8 900	-116	713	-1,3	8,7
Not economically active	12 067	11 840	12 166	11 900	11 936	36	-131	0,3	-1,1
<b>Rates (%)</b>									
Unemployment rate	33,8	36,3	36,4	36,3	35,6	-0,7	1,8		
Employed / population ratio (Absorption)	44,2	43,0	42,5	43,1	43,5	0,4	-0,7		
Labour force participation rate	66,7	67,5	66,8	67,6	67,7	0,1	1,0		
<b>15-24 years</b>									
Population 15-24 yrs	10 300	10 305	10 309	10 312	10 313	1	13	0,0	0,1
Labour Force	3 569	3 833	3 644	3 668	3 684	15	114	0,4	3,2
Employed	1 317	1 256	1 229	1 265	1 333	67	15	5,3	1,2
Unemployed	2 252	2 577	2 415	2 403	2 351	-52	99	-2,2	4,4
Not economically active	6 731	6 471	6 665	6 644	6 629	-14	-101	-0,2	-1,5
<b>Rates (%)</b>									
Unemployment rate	63,1	67,2	66,3	65,5	63,8	-1,7	0,7		
Employed / population ratio (Absorption)	12,8	12,2	11,9	12,3	12,9	0,6	0,1		
Labour force participation rate	34,7	37,2	35,4	35,6	35,7	0,1	1,0		
<b>25-34 years</b>									
Population 25-34 yrs	9 546	9 586	9 627	9 666	9 704	38	158	0,4	1,7
Labour Force	8 206	8 267	8 181	8 307	8 346	39	139	0,5	1,7
Employed	5 054	4 939	4 824	4 896	4 954	58	-100	1,2	-2,0
Unemployed	3 152	3 328	3 357	3 411	3 392	-19	240	-0,6	7,6
Not economically active	1 340	1 319	1 445	1 359	1 358	-1	18	-0,1	1,4
<b>Rates (%)</b>									
Unemployment rate	38,4	40,3	41,0	41,1	40,6	-0,5	2,2		
Employed / population ratio (Absorption)	52,9	51,5	50,1	50,7	51,1	0,4	-1,8		
Labour force participation rate	86,0	86,2	85,0	85,9	86,0	0,1	0,0		

.Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.6: Labour force characteristics by age group – Expanded definition of unemployment (concluded)									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>35-44 years</b>									
Population 35-44 yrs	7 687	7 732	7 778	7 821	7 861	41	174	0,5	2,3
Labour Force	6 683	6 699	6 739	6 867	6 916	49	233	0,7	3,5
Employed	4 935	4 868	4 815	4 923	4 992	69	56	1,4	1,1
Unemployed	1 748	1 831	1 923	1 944	1 924	-20	177	-1,0	10,1
Not economically active	1 004	1 033	1 039	954	945	-9	-59	-0,9	-5,8
<b>Rates (%)</b>									
Unemployment rate	26,2	27,3	28,5	28,3	27,8	-0,5	1,6		
Employed / population ratio (Absorption)	64,2	63,0	61,9	62,9	63,5	0,6	-0,7		
Labour force participation rate	86,9	86,6	86,6	87,8	88,0	0,2	1,1		
<b>45-54 years</b>									
Population 45-54 yrs	5 207	5 247	5 287	5 330	5 375	45	168	0,8	3,2
Labour Force	4 082	4 132	4 181	4 288	4 272	-16	190	-0,4	4,7
Employed	3 287	3 220	3 279	3 323	3 313	-10	26	-0,3	0,8
Unemployed	795	912	902	965	960	-5	164	-0,5	20,7
Not economically active	1 125	1 115	1 106	1 042	1 103	61	-22	5,8	-2,0
<b>Rates (%)</b>									
Unemployment rate	19,5	22,1	21,6	22,5	22,5	0,0	3,0		
Employed / population ratio (Absorption)	63,1	61,4	62,0	62,3	61,6	-0,7	-1,5		
Labour force participation rate	78,4	78,7	79,1	80,5	79,5	-1,0	1,1		
<b>55-64 years</b>									
Population 55-64 yrs	3 531	3 561	3 590	3 621	3 651	30	120	0,8	3,4
Labour Force	1 663	1 659	1 680	1 719	1 750	31	87	1,8	5,2
Employed	1 424	1 391	1 398	1 426	1 477	51	53	3,6	3,8
Unemployed	240	268	282	293	273	-20	34	-6,7	14,0
Not economically active	1 868	1 901	1 911	1 902	1 901	-1	33	-0,1	1,8
<b>Rates (%)</b>									
Unemployment rate	14,4	16,2	16,8	17,0	15,6	-1,4	1,2		
Employed / population ratio (Absorption)	40,3	39,1	38,9	39,4	40,5	1,1	0,2		
Labour force participation rate	47,1	46,6	46,8	47,5	47,9	0,4	0,8		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.7: Labour force characteristics by province and metro – Expanded definition of unemployment									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>South Africa</b>									
Population 15-64 yrs	36 272	36 431	36 591	36 750	36 905	155	633	0,4	1,7
Labour Force	24 205	24 591	24 425	24 849	24 969	119	764	0,5	3,2
Employed	16 018	15 675	15 545	15 833	16 069	235	51	1,5	0,3
Unemployed	8 187	8 916	8 880	9 016	8 900	-116	713	-1,3	8,7
Not economically active	12 067	11 840	12 166	11 900	11 936	36	-131	0,3	-1,1
<b>Rates (%)</b>									
Unemployment rate	33,8	36,3	36,4	36,3	35,6	-0,7	1,8		
Employed / population ratio (Absorption)	44,2	43,0	42,5	43,1	43,5	0,4	-0,7		
Labour force participation rate	66,7	67,5	66,8	67,6	67,7	0,1	1,0		
<b>Western Cape</b>									
Population 15-64 yrs	4 317	4 341	4 365	4 389	4 412	24	95	0,5	2,2
Labour Force	3 052	3 059	3 005	3 079	3 124	45	72	1,5	2,4
Employed	2 380	2 356	2 266	2 315	2 386	70	6	3,0	0,3
Unemployed	673	703	739	764	739	-25	66	-3,3	9,8
Not economically active	1 265	1 282	1 360	1 310	1 288	-22	23	-1,7	1,8
<b>Rates (%)</b>									
Unemployment rate	22,0	23,0	24,6	24,8	23,6	-1,2	1,6		
Employed / population ratio (Absorption)	55,1	54,3	51,9	52,8	54,1	1,3	-1,0		
Labour force participation rate	70,7	70,5	68,9	70,2	70,8	0,6	0,1		
<b>Western Cape - Non Metro</b>									
Population 15-64 yrs	1 559	1 569	1 579	1 589	1 598	9	39	0,6	2,5
Labour Force	1 119	1 121	1 075	1 126	1 140	14	20	1,2	1,8
Employed	869	839	798	847	903	57	35	6,7	4,0
Unemployed	251	282	277	279	236	-43	-14	-15,3	-5,8
Not economically active	440	448	504	463	458	-5	18	-1,0	4,1
<b>Rates (%)</b>									
Unemployment rate	22,4	25,1	25,8	24,8	20,7	-4,1	-1,7		
Employed / population ratio (Absorption)	55,7	53,5	50,6	53,3	56,5	3,2	0,8		
Labour force participation rate	71,8	71,4	68,1	70,9	71,3	0,4	-0,5		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.7: Labour force characteristics by province and metro – Expanded definition of unemployment (continued)									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Western Cape - City of Cape Town</b>									
Population 15-64 yrs	2 758	2 772	2 786	2 800	2 814	14	57	0,5	2,1
Labour Force	1 933	1 938	1 930	1 953	1 984	31	52	1,6	2,7
Employed	1 511	1 516	1 468	1 469	1 482	14	-29	0,9	-1,9
Unemployed	422	422	462	485	502	18	81	3,6	19,1
Not economically active	825	834	856	847	830	-17	5	-2,0	0,6
<b>Rates (%)</b>									
Unemployment rate	21,8	21,8	24,0	24,8	25,3	0,5	3,5		
Employed / population ratio (Absorption)	54,8	54,7	52,7	52,4	52,7	0,3	-2,1		
Labour force participation rate	70,1	69,9	69,3	69,8	70,5	0,7	0,4		
<b>Eastern Cape</b>									
Population 15-64 yrs	4 124	4 133	4 142	4 153	4 166	12	42	0,3	1,0
Labour Force	2 364	2 465	2 403	2 458	2 465	7	101	0,3	4,3
Employed	1 411	1 366	1 350	1 443	1 447	5	36	0,3	2,5
Unemployed	953	1 099	1 054	1 016	1 018	2	65	0,2	6,8
Not economically active	1 759	1 668	1 739	1 695	1 701	6	-59	0,3	-3,3
<b>Rates (%)</b>									
Unemployment rate	40,3	44,6	43,8	41,3	41,3	0,0	1,0		
Employed / population ratio (Absorption)	34,2	33,1	32,6	34,7	34,7	0,0	0,5		
Labour force participation rate	57,3	59,6	58,0	59,2	59,2	0,0	1,9		
<b>Eastern Cape - Non Metro</b>									
Population 15-64 yrs	2 836	2 843	2 850	2 857	2 866	8	30	0,3	1,1
Labour Force	1 531	1 605	1 577	1 576	1 566	-10	36	-0,6	2,3
Employed	822	787	794	863	842	-21	20	-2,4	2,4
Unemployed	709	818	783	714	725	11	16	1,5	2,2
Not economically active	1 305	1 237	1 272	1 281	1 300	19	-6	1,4	-0,4
<b>Rates (%)</b>									
Unemployment rate	46,3	50,9	49,6	45,3	46,3	1,0	0,0		
Employed / population ratio (Absorption)	29,0	27,7	27,9	30,2	29,4	-0,8	0,4		
Labour force participation rate	54,0	56,5	55,4	55,2	54,7	-0,5	0,7		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.7: Labour force characteristics by province and metro – Expanded definition of unemployment (continued)									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Eastern Cape - Buffalo City</b>									
Population 15-64 yrs	501	501	502	503	504	1	4	0,2	0,7
Labour Force	337	339	340	372	373	1	36	0,3	10,7
Employed	245	232	230	239	239	-1	-7	-0,3	-2,7
Unemployed	92	108	110	133	135	2	43	1,5	46,3
Not economically active	164	162	162	131	131	0	-32	0,0	-19,8
<b>Rates (%)</b>									
Unemployment rate	27,3	31,8	32,5	35,7	36,1	0,4	8,8		
Employed / population ratio (Absorption)	49,0	46,2	45,7	47,6	47,3	-0,3	-1,7		
Labour force participation rate	67,3	67,7	67,7	73,9	74,0	0,1	6,7		
<b>Eastern Cape - Nelson Mandela Bay</b>									
Population 15-64 yrs	787	789	791	793	795	3	8	0,3	1,0
Labour Force	497	520	486	510	526	15	29	3,0	5,8
Employed	344	347	326	341	367	26	23	7,7	6,6
Unemployed	152	173	160	169	159	-11	6	-6,4	4,1
Not economically active	291	269	305	283	270	-13	-21	-4,5	-7,1
<b>Rates (%)</b>									
Unemployment rate	30,6	33,3	32,9	33,2	30,2	-3,0	-0,4		
Employed / population ratio (Absorption)	43,8	44,0	41,2	43,0	46,1	3,1	2,3		
Labour force participation rate	63,1	65,9	61,5	64,4	66,1	1,7	3,0		
<b>Northern Cape</b>									
Population 15-64 yrs	771	773	775	778	780	2	9	0,3	1,2
Labour Force	510	510	502	529	525	-4	15	-0,7	3,0
Employed	312	313	303	308	298	-10	-14	-3,3	-4,4
Unemployed	198	198	200	221	227	6	29	2,8	14,6
Not economically active	261	263	273	249	255	6	-6	2,5	-2,2
<b>Rates (%)</b>									
Unemployment rate	38,9	38,7	39,8	41,8	43,3	1,5	4,4		
Employed / population ratio (Absorption)	40,4	40,5	39,0	39,6	38,2	-1,4	-2,2		
Labour force participation rate	66,2	66,0	64,8	68,0	67,3	-0,7	1,1		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.7: Labour force characteristics by province and metro – Expanded definition of unemployment (continued)									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Free State</b>									
Population 15-64 yrs	1 875	1 879	1 882	1 884	1 885	1	10	0,1	0,5
Labour Force	1 295	1 305	1 287	1 310	1 281	-29	-14	-2,2	-1,1
Employed	825	790	797	781	757	-24	-68	-3,0	-8,2
Unemployed	470	514	490	529	524	-6	53	-1,0	11,3
Not economically active	580	574	595	574	605	30	25	5,3	4,3
<b>Rates (%)</b>									
Unemployment rate	36,3	39,4	38,1	40,4	40,9	0,5	4,6		
Employed / population ratio (Absorption)	44,0	42,1	42,4	41,4	40,2	-1,2	-3,8		
Labour force participation rate	69,1	69,4	68,4	69,5	67,9	-1,6	-1,2		
<b>Free State - Non Metro</b>									
Population 15-64 yrs	1 351	1 352	1 353	1 354	1 354	0	3	0,0	0,2
Labour Force	920	927	908	918	891	-28	-29	-3,0	-3,2
Employed	559	540	547	538	523	-15	-36	-2,7	-6,4
Unemployed	361	388	361	380	367	-13	6	-3,5	1,8
Not economically active	431	425	445	435	463	28	32	6,4	7,4
<b>Rates (%)</b>									
Unemployment rate	39	42	40	41	41	0	2		
Employed / population ratio (Absorption)	41	40	40	40	39	-1	-3		
Labour force participation rate	68	69	67	68	66	-2	-2		
<b>Free State - Mangaung</b>									
Population 15-64 yrs	524	527	529	531	532	1	8	0,2	1,5
Labour Force	375	377	379	391	390	-1	15	-0,3	4,0
Employed	266	251	250	243	234	-9	-32	-3,7	-12,0
Unemployed	110	127	130	149	156	8	47	5,2	42,7
Not economically active	149	149	149	139	142	3	-7	1,9	-4,9
<b>Rates (%)</b>									
Unemployment rate	29,2	33,5	34,1	38,0	40,1	2,1	10,9		
Employed / population ratio (Absorption)	50,7	47,6	47,3	45,8	44,0	-1,8	-6,7		
Labour force participation rate	71,6	71,6	71,8	73,8	73,3	-0,5	1,7		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.



Table 2.7: Labour force characteristics by province metro – Expanded definition of unemployment (continued)									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>KwaZulu-Natal</b>									
Population 15-64 yrs	6 739	6 764	6 789	6 815	6 841	26	102	0,4	1,5
Labour Force	4 003	4 112	4 112	4 188	4 285	97	282	2,3	7,1
Employed	2 529	2 515	2 479	2 496	2 541	45	12	1,8	0,5
Unemployed	1 473	1 597	1 633	1 692	1 744	52	271	3,1	18,4
Not economically active	2 737	2 652	2 677	2 627	2 556	-71	-181	-2,7	-6,6
<b>Rates (%)</b>									
Unemployment rate	36,8	38,8	39,7	40,4	40,7	0,3	3,9		
Employed / population ratio (Absorption)	37,5	37,2	36,5	36,6	37,1	0,5	-0,4		
Labour force participation rate	59,4	60,8	60,6	61,5	62,6	1,1	3,2		
<b>KwaZulu-Natal - Non Metro</b>									
Population 15-64 yrs	4 379	4 398	4 417	4 436	4 456	20	77	0,4	1,8
Labour Force	2 517	2 597	2 549	2 593	2 677	83	159	3,2	6,3
Employed	1 406	1 413	1 353	1 355	1 384	29	-22	2,1	-1,6
Unemployed	1 112	1 184	1 196	1 239	1 293	54	182	4,4	16,3
Not economically active	1 861	1 800	1 868	1 843	1 779	-64	-82	-3,5	-4,4
<b>Rates (%)</b>									
Unemployment rate	44,2	45,6	46,9	47,8	48,3	0,5	4,1		
Employed / population ratio (Absorption)	32,1	32,1	30,6	30,5	31,1	0,6	-1,0		
Labour force participation rate	57,5	59,1	57,7	58,5	60,1	1,6	2,6		
<b>KwaZulu-Natal - eThekhwini</b>									
Population 15-64 yrs	2 361	2 367	2 372	2 379	2 385	6	24	0,3	1,0
Labour Force	1 485	1 515	1 563	1 594	1 608	14	123	0,9	8,3
Employed	1 124	1 102	1 126	1 141	1 157	16	34	1,4	3,0
Unemployed	361	413	437	453	450	-3	89	-0,6	24,6
Not economically active	876	852	809	784	777	-7	-98	-0,9	-11,2
<b>Rates (%)</b>									
Unemployment rate	24,3	27,3	28,0	28,4	28,0	-0,4	3,7		
Employed / population ratio (Absorption)	47,6	46,6	47,4	48,0	48,5	0,5	0,9		
Labour force participation rate	62,9	64,0	65,9	67,0	67,4	0,4	4,5		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.7: Labour force characteristics by province metro – Expanded definition of unemployment (continued)									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>North West</b>									
Population 15-64 yrs	2 445	2 456	2 468	2 479	2 490	11	45	0,4	1,8
Labour Force	1 587	1 623	1 594	1 625	1 624	-1	36	0,0	2,3
Employed	969	924	915	900	959	60	-10	6,6	-1,1
Unemployed	618	699	680	725	665	-60	47	-8,3	7,6
Not economically active	857	834	874	854	866	12	9	1,4	1,0
<b>Rates (%)</b>									
Unemployment rate	38,9	43,1	42,6	44,6	40,9	-3,7	2,0		
Employed / population ratio (Absorption)	39,6	37,6	37,1	36,3	38,5	2,2	-1,1		
Labour force participation rate	64,9	66,1	64,6	65,5	65,2	-0,3	0,3		
<b>Gauteng</b>									
Population 15-64 yrs	9 636	9 692	9 748	9 802	9 854	51	218	0,5	2,3
Labour Force	7 294	7 342	7 380	7 539	7 523	-16	229	-0,2	3,1
Employed	5 090	4 895	4 942	5 068	5 111	44	22	0,9	0,4
Unemployed	2 205	2 447	2 438	2 471	2 411	-60	207	-2,4	9,4
Not economically active	2 342	2 349	2 368	2 263	2 331	68	-11	3,0	-0,5
<b>Rates (%)</b>									
Unemployment rate	30,2	33,3	33,0	32,8	32,1	-0,7	1,9		
Employed / population ratio (Absorption)	52,8	50,5	50,7	51,7	51,9	0,2	-0,9		
Labour force participation rate	75,7	75,8	75,7	76,9	76,3	-0,6	0,6		
<b>Gauteng - Non Metro</b>									
Population 15-64 yrs	1 307	1 311	1 315	1 319	1 323	3	16	0,3	1,2
Labour Force	928	966	967	982	949	-34	20	-3,4	2,2
Employed	623	594	587	598	583	-14	-39	-2,4	-6,3
Unemployed	306	372	380	385	365	-19	59	-5,0	19,4
Not economically active	378	345	349	337	374	37	-4	11,0	-1,1
<b>Rates (%)</b>									
Unemployment rate	32,9	38,5	39,3	39,1	38,5	-0,6	5,6		
Employed / population ratio (Absorption)	47,6	45,3	44,6	45,3	44,1	-1,2	-3,5		
Labour force participation rate	71,0	73,7	73,5	74,5	71,7	-2,8	0,7		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.7: Labour force characteristics by province metro – Expanded definition of unemployment (continued)									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Gauteng - Ekurhuleni</b>									
Population 15-64 yrs	2 447	2 459	2 471	2 482	2 493	10	45	0,4	1,9
Labour Force	1 876	1 830	1 879	1 895	1 927	32	51	1,7	2,7
Employed	1 256	1 145	1 161	1 222	1 264	42	8	3,5	0,6
Unemployed	619	685	718	673	663	-10	43	-1,5	7,0
Not economically active	571	629	592	588	565	-22	-6	-3,8	-1,0
<b>Rates (%)</b>									
Unemployment rate	33,0	37,4	38,2	35,5	34,4	-1,1	1,4		
Employed / population ratio (Absorption)	51,3	46,5	47,0	49,2	50,7	1,5	-0,6		
Labour force participation rate	76,7	74,4	76,0	76,3	77,3	1,0	0,6		
<b>Gauteng - City of Johannesburg</b>									
Population 15-64 yrs	3 532	3 556	3 580	3 605	3 628	24	97	0,7	2,7
Labour Force	2 752	2 798	2 802	2 858	2 857	-2	104	-0,1	3,8
Employed	1 950	1 926	1 963	1 978	1 995	17	45	0,9	2,3
Unemployed	803	872	838	881	862	-19	59	-2,1	7,4
Not economically active	779	758	779	746	772	25	-8	3,4	-1,0
<b>Rates (%)</b>									
Unemployment rate	29,2	31,2	29,9	30,8	30,2	-0,6	1,0		
Employed / population ratio (Absorption)	55,2	54,2	54,8	54,9	55,0	0,1	-0,2		
Labour force participation rate	77,9	78,7	78,3	79,3	78,7	-0,6	0,8		
<b>Gauteng - City of Tshwane</b>									
Population 15-64 yrs	2 350	2 365	2 381	2 396	2 410	14	60	0,6	2,5
Labour Force	1 738	1 749	1 732	1 803	1 790	-13	53	-0,7	3,0
Employed	1 261	1 231	1 231	1 270	1 269	-1	8	-0,1	0,6
Unemployed	477	518	501	533	522	-12	45	-2,2	9,4
Not economically active	612	616	649	592	619	27	7	4,6	1,1
<b>Rates (%)</b>									
Unemployment rate	27,4	29,6	28,9	29,6	29,1	-0,5	1,7		
Employed / population ratio (Absorption)	53,6	52,0	51,7	53,0	52,7	-0,3	-0,9		
Labour force participation rate	73,9	73,9	72,8	75,3	74,3	-1,0	0,4		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.7: Labour force characteristics by province metro – Expanded definition of unemployment (concluded)									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Mpumalanga</b>									
Population 15-64 yrs	2 776	2 789	2 802	2 815	2 828	13	52	0,4	1,9
Labour Force	1 965	1 974	1 983	2 002	1 997	-5	31	-0,3	1,6
Employed	1 191	1 160	1 171	1 174	1 155	-19	-36	-1,6	-3,0
Unemployed	774	813	813	828	841	13	67	1,6	8,7
Not economically active	811	815	819	813	831	18	21	2,2	2,5
<b>Rates (%)</b>									
Unemployment rate	39,4	41,2	41,0	41,4	42,1	0,7	2,7		
Employed / population ratio (Absorption)	42,9	41,6	41,8	41,7	40,9	-0,8	-2,0		
Labour force participation rate	70,8	70,8	70,8	71,1	70,6	-0,5	-0,2		
<b>Limpopo</b>									
Population 15-64 yrs	3 589	3 604	3 619	3 634	3 649	14	60	0,4	1,7
Labour Force	2 133	2 201	2 158	2 119	2 145	26	12	1,2	0,5
Employed	1 311	1 355	1 324	1 349	1 414	64	103	4,8	7,8
Unemployed	822	846	833	770	731	-39	-91	-5,0	-11,1
Not economically active	1 456	1 403	1 462	1 515	1 504	-11	48	-0,7	3,3
<b>Rates (%)</b>									
Unemployment rate	38,6	38,5	38,6	36,3	34,1	-2,2	-4,5		
Employed / population ratio (Absorption)	36,5	37,6	36,6	37,1	38,7	1,6	2,2		
Labour force participation rate	59,4	61,1	59,6	58,3	58,8	0,5	-0,6		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 3.1: Employed by industry and sex – South Africa									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Both sexes</b>	<b>16 018</b>	<b>15 675</b>	<b>15 545</b>	<b>15 833</b>	<b>16 069</b>	<b>235</b>	<b>51</b>	<b>1,5</b>	<b>0,3</b>
Agriculture	860	869	825	881	919	38	59	4,3	6,9
Mining	483	471	447	438	421	-17	-62	-3,8	-12,8
Manufacturing	1 738	1 645	1 712	1 683	1 727	44	-11	2,6	-0,6
Utilities	123	110	111	118	131	13	8	11,1	6,4
Construction	1 438	1 362	1 388	1 491	1 483	-9	44	-0,6	3,1
Trade	3 280	3 158	3 136	3 198	3 222	24	-58	0,8	-1,8
Transport	900	901	862	915	961	46	61	5,0	6,8
Finance	2 273	2 227	2 220	2 323	2 329	6	56	0,2	2,4
Community and social services	3 624	3 671	3 544	3 499	3 571	73	-53	2,1	-1,5
Private households	1 294	1 257	1 296	1 281	1 299	17	5	1,3	0,4
Other	4	4	4	5	5	-1	1	-10,4	26,4
<b>Women</b>	<b>6 995</b>	<b>6 840</b>	<b>6 754</b>	<b>6 873</b>	<b>7 031</b>	<b>159</b>	<b>36</b>	<b>2,3</b>	<b>0,5</b>
Agriculture	288	271	235	255	305	51	17	19,9	6,0
Mining	67	65	58	54	62	8	-5	15,8	-7,5
Manufacturing	576	560	580	562	554	-8	-22	-1,5	-3,7
Utilities	36	35	27	35	37	2	1	5,4	2,9
Construction	139	157	142	164	174	9	35	5,7	25,4
Trade	1 565	1 468	1 490	1 533	1 555	21	-10	1,4	-0,7
Transport	165	167	155	177	189	13	24	7,1	14,8
Finance	945	938	919	967	970	3	24	0,3	2,6
Community and social services	2 189	2 214	2 167	2 126	2 186	61	-3	2,9	-0,1
Private households	1 023	961	976	996	995	-1	-29	-0,1	-2,8
Other	3	2	3	4	5	1	2	21,3	63,6
<b>Men</b>	<b>9 023</b>	<b>8 835</b>	<b>8 792</b>	<b>8 960</b>	<b>9 037</b>	<b>77</b>	<b>15</b>	<b>0,9</b>	<b>0,2</b>
Agriculture	572	598	590	627	614	-13	42	-2,0	7,3
Mining	416	406	389	384	359	-25	-57	-6,5	-13,7
Manufacturing	1 162	1 085	1 131	1 121	1 173	52	11	4,7	0,9
Utilities	88	75	84	83	95	11	7	13,5	7,9
Construction	1 300	1 205	1 245	1 327	1 309	-18	9	-1,4	0,7
Trade	1 715	1 690	1 646	1 664	1 668	3	-48	0,2	-2,8
Transport	735	734	707	738	772	33	37	4,5	5,0
Finance	1 328	1 289	1 302	1 356	1 359	3	31	0,2	2,3
Community and social services	1 435	1 456	1 376	1 373	1 385	12	-50	0,9	-3,5
Private households	270	296	320	285	304	18	34	6,5	12,4
Other	1	1	1	1	.	.	.	.	.

Table 3.2: Employed by industry and province									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Agriculture</b>	<b>860</b>	<b>869</b>	<b>825</b>	<b>881</b>	<b>919</b>	<b>38</b>	<b>59</b>	<b>4,3</b>	<b>6,9</b>
Western Cape	214	228	186	196	250	54	36	27,5	17,1
Eastern Cape	89	95	99	100	88	-12	-1	-11,6	-1,1
Northern Cape	43	40	42	56	53	-3	9	-5,3	20,9
Free State	64	72	66	60	65	5	1	8,6	1,3
KwaZulu-Natal	141	131	122	141	146	5	5	3,5	3,7
North West	57	54	37	48	55	7	-2	13,6	-3,8
Gauteng	34	37	44	47	36	-11	1	-24,1	4,1
Mpumalanga	92	95	106	100	88	-12	-4	-11,8	-4,8
Limpopo	126	118	123	134	139	5	14	3,8	10,9
<b>Mining</b>	<b>483</b>	<b>471</b>	<b>447</b>	<b>438</b>	<b>421</b>	<b>-17</b>	<b>-62</b>	<b>-3,8</b>	<b>-12,8</b>
Western Cape	3	2	1	3	4	1	1	23,4	53,9
Eastern Cape	1	4	2	1	0	-1	0	-65,6	-47,9
Northern Cape	22	21	19	14	24	10	2	76,2	8,0
Free State	35	35	35	28	17	-11	-18	-38,1	-50,3
KwaZulu-Natal	8	7	5	5	8	3	0	49,9	4,5
North West	172	157	140	141	128	-12	-44	-8,9	-25,7
Gauteng	105	95	113	107	77	-30	-28	-27,9	-26,9
Mpumalanga	61	65	57	59	53	-6	-9	-9,6	-13,8
Limpopo	76	85	75	80	109	29	33	36,3	44,3
<b>Manufacturing</b>	<b>1 738</b>	<b>1 645</b>	<b>1 712</b>	<b>1 683</b>	<b>1 727</b>	<b>44</b>	<b>-11</b>	<b>2,6</b>	<b>-0,6</b>
Western Cape	324	286	320	301	317	16	-7	5,4	-2,0
Eastern Cape	119	121	134	142	142	0	23	0,1	19,6
Northern Cape	13	13	11	15	15	0	2	-1,7	12,4
Free State	69	59	66	60	59	-1	-10	-2,3	-14,5
KwaZulu-Natal	310	316	329	317	306	-11	-5	-3,5	-1,5
North West	80	64	70	72	66	-6	-13	-8,3	-16,8
Gauteng	653	619	624	605	643	37	-11	6,1	-1,7
Mpumalanga	97	86	90	95	100	4	2	4,7	2,3
Limpopo	73	80	67	76	80	5	8	6,0	10,4

For all values of 10 000 or lower, the sample size is too small for reliable estimates.  
 Due to rounding, numbers do not necessarily add up to totals.

Table 3.2: Employed by industry and province (continued)									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Utilities</b>	<b>123</b>	<b>110</b>	<b>111</b>	<b>118</b>	<b>131</b>	<b>13</b>	<b>8</b>	<b>11,1</b>	<b>6,4</b>
Western Cape	15	11	9	7	6	-1	-9	-14,4	-59,7
Eastern Cape	7	7	8	6	8	2	1	41,5	20,0
Northern Cape	3	2	1	1	1	0	-2	5,1	-70,8
Free State	9	10	9	10	10	0	1	2,8	12,6
KwaZulu-Natal	10	8	12	2	6	4	-3	253,7	-36,3
North West	2	2	4	11	6	-5	4	-45,9	155,2
Gauteng	34	29	19	33	32	-1	-2	-4,1	-7,0
Mpumalanga	27	29	29	32	41	8	14	26,1	52,4
Limpopo	16	14	20	16	21	5	5	29,8	32,6
<b>Construction</b>	<b>1 438</b>	<b>1 362</b>	<b>1 388</b>	<b>1 491</b>	<b>1 483</b>	<b>-9</b>	<b>44</b>	<b>-0,6</b>	<b>3,1</b>
Western Cape	216	204	211	242	237	-5	21	-2,0	9,8
Eastern Cape	166	142	150	180	185	5	19	2,7	11,2
Northern Cape	33	28	34	31	22	-8	-10	-26,3	-31,4
Free State	53	57	56	55	54	-1	1	-2,2	2,1
KwaZulu-Natal	240	240	218	203	228	25	-12	12,2	-5,0
North West	69	59	77	79	72	-7	3	-9,2	4,1
Gauteng	408	374	383	405	402	-3	-6	-0,7	-1,6
Mpumalanga	123	99	111	130	113	-17	-10	-13,0	-8,2
Limpopo	131	158	148	167	170	3	39	1,7	30,0
<b>Trade</b>	<b>3 280</b>	<b>3 158</b>	<b>3 136</b>	<b>3 198</b>	<b>3 222</b>	<b>24</b>	<b>-58</b>	<b>0,8</b>	<b>-1,8</b>
Western Cape	460	457	433	450	426	-23	-33	-5,2	-7,3
Eastern Cape	306	292	265	312	323	12	17	3,7	5,6
Northern Cape	46	49	46	46	44	-2	-1	-3,3	-2,7
Free State	187	166	155	176	193	17	6	9,6	3,4
KwaZulu-Natal	531	550	526	540	525	-14	-6	-2,7	-1,1
North West	168	163	193	147	198	51	29	34,7	17,5
Gauteng	1 054	937	972	1 017	994	-23	-60	-2,3	-5,7
Mpumalanga	242	245	236	230	219	-11	-23	-4,6	-9,3
Limpopo	287	300	309	281	299	18	12	6,4	4,2

For all values of 10 000 or lower, the sample size is too small for reliable estimates.  
Due to rounding, numbers do not necessarily add up to totals.

Table 3.2: Employed by industry and province (continued)									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Transport</b>	<b>900</b>	<b>901</b>	<b>862</b>	<b>915</b>	<b>961</b>	<b>46</b>	<b>61</b>	<b>5,0</b>	<b>6,8</b>
Western Cape	125	121	112	120	146	26	21	21,8	16,7
Eastern Cape	67	70	68	72	80	7	12	10,1	18,5
Northern Cape	10	14	13	15	15	0	5	3,0	52,1
Free State	38	34	36	38	36	-2	-2	-5,1	-4,2
KwaZulu-Natal	155	166	164	179	160	-19	4	-10,6	2,8
North West	46	44	33	27	37	10	-9	38,3	-19,0
Gauteng	342	342	332	359	378	18	36	5,2	10,4
Mpumalanga	61	61	62	53	58	5	-4	9,3	-5,8
Limpopo	55	50	42	52	52	-1	-3	-1,6	-5,8
<b>Finance</b>	<b>2 273</b>	<b>2 227</b>	<b>2 220</b>	<b>2 323</b>	<b>2 329</b>	<b>6</b>	<b>56</b>	<b>0,2</b>	<b>2,4</b>
Western Cape	407	418	386	381	366	-14	-40	-3,8	-9,9
Eastern Cape	134	111	117	134	149	14	15	10,7	11,2
Northern Cape	19	28	19	18	16	-1	-3	-6,3	-15,8
Free State	65	57	59	63	53	-10	-12	-15,7	-18,0
KwaZulu-Natal	280	266	271	295	303	8	23	2,9	8,3
North West	94	99	83	85	79	-7	-15	-7,7	-16,2
Gauteng	1 041	1 038	1 057	1 115	1 123	7	81	0,7	7,8
Mpumalanga	130	115	129	122	120	-2	-10	-1,7	-7,4
Limpopo	103	96	100	109	119	10	16	9,0	15,3
<b>Community and social services</b>	<b>3 624</b>	<b>3 671</b>	<b>3 544</b>	<b>3 499</b>	<b>3 571</b>	<b>73</b>	<b>-53</b>	<b>2,1</b>	<b>-1,5</b>
Western Cape	461	471	445	457	469	12	8	2,6	1,7
Eastern Cape	384	403	389	381	364	-18	-20	-4,6	-5,3
Northern Cape	96	89	84	89	85	-4	-11	-4,5	-11,5
Free State	213	201	214	193	181	-12	-32	-6,4	-15,2
KwaZulu-Natal	648	617	600	579	611	32	-36	5,6	-5,6
North West	200	207	201	209	233	24	33	11,3	16,7
Gauteng	1 036	1 077	1 040	1 014	1 069	55	33	5,4	3,2
Mpumalanga	259	266	244	260	262	2	4	0,7	1,4
Limpopo	329	340	326	316	298	-18	-31	-5,7	-9,4

For all values of 10 000 or lower, the sample size is too small for reliable estimates.  
Due to rounding, numbers do not necessarily add up to totals.



Table 3.2: Employed by industry and province (concluded)									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Private households</b>	<b>1 294</b>	<b>1 257</b>	<b>1 296</b>	<b>1 281</b>	<b>1 299</b>	<b>17</b>	<b>5</b>	<b>1,3</b>	<b>0,4</b>
Western Cape	155	156	161	157	162	5	7	3,0	4,4
Eastern Cape	138	122	117	113	107	-6	-30	-5,3	-22,0
Northern Cape	26	30	34	26	23	-3	-3	-12,1	-13,3
Free State	93	100	101	97	89	-8	-4	-8,5	-4,4
KwaZulu-Natal	208	214	232	236	249	12	41	5,2	19,6
North West	81	75	77	80	85	5	4	6,8	5,5
Gauteng	378	345	354	362	356	-6	-22	-1,5	-5,8
Mpumalanga	99	101	106	93	101	8	3	9,0	2,8
Limpopo	116	114	114	117	126	9	10	7,7	8,6

For all values of 10 000 or lower, the sample size is too small for reliable estimates.  
Due to rounding, numbers do not necessarily add up to totals.

<b>Table 3.3: Employed by sector and industry – South Africa</b>									
	<b>Oct-Dec 2015</b>	<b>Jan-Mar 2016</b>	<b>Apr-Jun 2016</b>	<b>Jul-Sep 2016</b>	<b>Oct-Dec 2016</b>	<b>Qtr-to-qtr change</b>	<b>Year-on-year change</b>	<b>Qtr-to-qtr change</b>	<b>Year-on-year change</b>
	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Per cent</b>	<b>Per cent</b>
<b>Total employed</b>	<b>16 018</b>	<b>15 675</b>	<b>15 545</b>	<b>15 833</b>	<b>16 069</b>	<b>235</b>	<b>51</b>	<b>1,5</b>	<b>0,3</b>
Formal and informal sector (Non-agricultural)	<b>13 864</b>	<b>13 548</b>	<b>13 424</b>	<b>13 670</b>	<b>13 851</b>	<b>180</b>	<b>-13</b>	<b>1,3</b>	<b>-0,1</b>
Mining	483	471	447	438	421	-17	-62	-3,8	-12,8
Manufacturing	1 738	1 645	1 712	1 683	1 727	44	-11	2,6	-0,6
Utilities	123	110	111	118	131	13	8	11,1	6,4
Construction	1 438	1 362	1 388	1 491	1 483	-9	44	-0,6	3,1
Trade	3 280	3 158	3 136	3 198	3 222	24	-58	0,8	-1,8
Transport	900	901	862	915	961	46	61	5,0	6,8
Finance	2 273	2 227	2 220	2 323	2 329	6	56	0,2	2,4
Community and social services	3 624	3 671	3 544	3 499	3 571	73	-53	2,1	-1,5
Other	4	4	4	5	5	-1	1	-10,4	26,4
<b>Formal sector (Non-agricultural)</b>	<b>11 180</b>	<b>10 983</b>	<b>10 917</b>	<b>11 029</b>	<b>11 156</b>	<b>127</b>	<b>-24</b>	<b>1,2</b>	<b>-0,2</b>
Mining	480	466	440	434	415	-19	-65	-4,3	-13,5
Manufacturing	1 529	1 456	1 510	1 497	1 512	15	-17	1,0	-1,1
Utilities	118	105	106	113	125	12	6	10,5	5,2
Construction	1 004	918	966	1 016	1 004	-12	0	-1,2	0,0
Trade	2 175	2 134	2 121	2 127	2 131	3	-44	0,2	-2,0
Transport	660	676	633	661	708	47	48	7,2	7,3
Finance	2 035	2 017	2 016	2 099	2 132	33	97	1,6	4,8
Community and social services	3 175	3 207	3 122	3 076	3 124	48	-51	1,5	-1,6
Other	4	4	2	5	5	-1	1	-10,4	26,4
<b>Informal sector (Non-agricultural)</b>	<b>2 684</b>	<b>2 565</b>	<b>2 507</b>	<b>2 641</b>	<b>2 695</b>	<b>53</b>	<b>11</b>	<b>2,0</b>	<b>0,4</b>
Mining	3	5	7	4	6	2	3	51,4	101,0
Manufacturing	209	188	201	186	215	29	6	15,8	3,1
Utilities	5	5	5	5	7	1	2	23,3	35,7
Construction	434	444	422	475	479	3	44	0,7	10,2
Trade	1 105	1 024	1 015	1 070	1 091	21	-14	2,0	-1,3
Transport	240	225	229	255	253	-1	13	-0,5	5,5
Finance	238	210	204	224	196	-27	-42	-12,2	-17,5
Community and social services	450	464	422	422	447	25	-2	5,9	-0,5
Other			2						
<b>Agriculture</b>	<b>860</b>	<b>869</b>	<b>825</b>	<b>881</b>	<b>919</b>	<b>38</b>	<b>59</b>	<b>4,3</b>	<b>6,9</b>
<b>Private households</b>	<b>1 294</b>	<b>1 257</b>	<b>1 296</b>	<b>1 281</b>	<b>1 299</b>	<b>17</b>	<b>5</b>	<b>1,3</b>	<b>0,4</b>

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

<b>Table 3.4: Employed by province and sector</b>									
	<b>Oct-Dec 2015</b>	<b>Jan-Mar 2016</b>	<b>Apr-Jun 2016</b>	<b>Jul-Sep 2016</b>	<b>Oct-Dec 2016</b>	<b>Qtr-to-qtr change</b>	<b>Year-on-year change</b>	<b>Qtr-to-qtr change</b>	<b>Year-on-year change</b>
	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Per cent</b>	<b>Per cent</b>
<b>South Africa</b>	<b>16 018</b>	<b>15 675</b>	<b>15 545</b>	<b>15 833</b>	<b>16 069</b>	<b>235</b>	<b>51</b>	<b>1,5</b>	<b>0,3</b>
Formal sector (Non-agricultural)	11 180	10 983	10 917	11 029	11 156	127	-24	1,2	-0,2
Informal sector (Non-agricultural)	2 684	2 565	2 507	2 641	2 695	53	11	2,0	0,4
Agriculture	860	869	825	881	919	38	59	4,3	6,9
Private households	1 294	1 257	1 296	1 281	1 299	17	5	1,3	0,4
<b>Western Cape</b>	<b>2 380</b>	<b>2 356</b>	<b>2 266</b>	<b>2 315</b>	<b>2 386</b>	<b>70</b>	<b>6</b>	<b>3,0</b>	<b>0,3</b>
Formal sector (Non-agricultural)	1 747	1 728	1 698	1 727	1 729	2	-17	0,1	-1,0
Informal sector (Non-agricultural)	264	244	221	235	244	9	-20	4,0	-7,5
Agriculture	214	228	186	196	250	54	36	27,5	17,1
Private households	155	156	161	157	162	5	7	3,0	4,4
<b>Western Cape - Non Metro</b>	<b>869</b>	<b>839</b>	<b>798</b>	<b>847</b>	<b>903</b>	<b>57</b>	<b>35</b>	<b>6,7</b>	<b>4,0</b>
Formal sector (Non-agricultural)	516	492	478	515	522	7	7	1,4	1,3
Informal sector (Non-agricultural)	89	73	75	82	79	-4	-11	-4,8	-11,9
Agriculture	196	212	175	184	239	55	43	30,1	21,9
Private households	68	62	70	65	63	-2	-4	-3,1	-6,2
<b>Western Cape - City of Cape Town</b>	<b>1 511</b>	<b>1 516</b>	<b>1 468</b>	<b>1 469</b>	<b>1 482</b>	<b>14</b>	<b>-29</b>	<b>0,9</b>	<b>-1,9</b>
Formal sector (Non-agricultural)	1 231	1 236	1 219	1 212	1 207	-5	-24	-0,4	-2,0
Informal sector (Non-agricultural)	175	171	146	152	165	13	-9	8,7	-5,2
Agriculture	18	16	11	12	11	-1	-7	-11,3	-37,0
Private households	88	94	91	92	99	7	11	7,4	12,5
<b>Eastern Cape</b>	<b>1 411</b>	<b>1 366</b>	<b>1 350</b>	<b>1 443</b>	<b>1 447</b>	<b>5</b>	<b>36</b>	<b>0,3</b>	<b>2,5</b>
Formal sector (Non-agricultural)	892	861	856	896	905	9	13	1,0	1,5
Informal sector (Non-agricultural)	292	288	277	333	346	13	54	4,0	18,4
Agriculture	89	95	99	100	88	-12	-1	-11,6	-1,1
Private households	138	122	117	113	107	-6	-30	-5,3	-22,0

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.4: Employed by province and sector (continued)									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Eastern Cape - Non Metro</b>	<b>822</b>	<b>787</b>	<b>794</b>	<b>863</b>	<b>842</b>	<b>-21</b>	<b>20</b>	<b>-2,4</b>	<b>2,4</b>
Formal sector (Non-agricultural)	442	414	439	466	454	-11	13	-2,4	2,8
Informal sector (Non-agricultural)	222	227	205	239	245	6	23	2,4	10,3
Agriculture	84	85	86	90	79	-12	-6	-12,8	-6,6
Private households	73	62	64	67	64	-4	-10	-5,8	-13,5
<b>Eastern Cape - Buffalo City</b>	<b>245</b>	<b>232</b>	<b>230</b>	<b>239</b>	<b>239</b>	<b>-1</b>	<b>-7</b>	<b>-0,3</b>	<b>-2,7</b>
Formal sector (Non-agricultural)	185	178	177	173	170	-4	-15	-2,1	-8,3
Informal sector (Non-agricultural)	29	27	26	42	47	6	19	13,7	65,5
Agriculture	3	4	8	5	2	-3	0	-53,0	-12,7
Private households	29	23	19	19	19	0	-10	-0,2	-33,7
<b>Eastern Cape - Nelson mandela bay</b>	<b>344</b>	<b>347</b>	<b>326</b>	<b>341</b>	<b>367</b>	<b>26</b>	<b>23</b>	<b>7,7</b>	<b>6,6</b>
Formal sector (Non-agricultural)	265	270	241	257	281	24	16	9,3	6,1
Informal sector (Non-agricultural)	42	34	46	52	54	2	12	3,5	29,2
Agriculture	2	6	6	5	7	3	5	55,5	210,8
Private households	35	38	34	27	25	-2	-11	-7,6	-30,1
<b>Northern Cape</b>	<b>312</b>	<b>313</b>	<b>303</b>	<b>308</b>	<b>298</b>	<b>-10</b>	<b>-14</b>	<b>-3,3</b>	<b>-4,4</b>
Formal sector (Non-agricultural)	200	206	187	189	186	-3	-14	-1,6	-7,2
Informal sector (Non-agricultural)	42	37	39	38	37	-1	-5	-2,7	-12,0
Agriculture	43	40	42	56	53	-3	9	-5,3	20,9
Private households	26	30	34	26	23	-3	-3	-12,1	-13,3
<b>Free State</b>	<b>825</b>	<b>790</b>	<b>797</b>	<b>781</b>	<b>757</b>	<b>-24</b>	<b>-68</b>	<b>-3,0</b>	<b>-8,2</b>
Formal sector (Non-agricultural)	524	483	506	478	460	-18	-64	-3,7	-12,2
Informal sector (Non-agricultural)	144	136	124	146	143	-3	-1	-1,9	-0,5
Agriculture	64	72	66	60	65	5	1	8,6	1,3
Private households	93	100	101	97	89	-8	-4	-8,5	-4,4

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.4: Employed by province and sector (continued)									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Free State - Non Metro</b>	<b>559</b>	<b>540</b>	<b>547</b>	<b>538</b>	<b>523</b>	<b>-15</b>	<b>-36</b>	<b>-2,7</b>	<b>-6,4</b>
Formal sector (Non-agricultural)	338	303	323	317	301	-15	-37	-4,9	-10,8
Informal sector (Non-agricultural)	92	97	85	96	90	-6	-3	-6,0	-2,8
Agriculture	61	68	65	59	64	5	2	8,5	4,1
Private households	68	71	74	67	69	2	1	2,5	1,2
<b>Free State - Mangaung</b>	<b>266</b>	<b>251</b>	<b>250</b>	<b>243</b>	<b>234</b>	<b>-9</b>	<b>-32</b>	<b>-3,7</b>	<b>-12,0</b>
Formal sector (Non-agricultural)	186	180	183	161	159	-2	-27	-1,4	-14,6
Informal sector (Non-agricultural)	52	39	40	50	53	3	2	6,0	3,5
Agriculture	3	3	1	1	1	0	-2	16,4	-59,6
Private households	25	28	27	30	20	-10	-5	-32,7	-19,3
<b>KwaZulu-Natal</b>	<b>2 529</b>	<b>2 515</b>	<b>2 479</b>	<b>2 496</b>	<b>2 541</b>	<b>45</b>	<b>12</b>	<b>1,8</b>	<b>0,5</b>
Formal sector (non-agricultural)	1 700	1 696	1 686	1 676	1 703	27	2	1,6	0,1
Informal sector (non-agricultural)	481	473	438	443	444	1	-37	0,3	-7,6
Agriculture	141	131	122	141	146	5	5	3,5	3,7
Private households	208	214	232	236	249	12	41	5,2	19,6
<b>KwaZulu-Natal – Non-metro</b>	<b>1 406</b>	<b>1 413</b>	<b>1 353</b>	<b>1 355</b>	<b>1 384</b>	<b>29</b>	<b>-22</b>	<b>2,1</b>	<b>-1,6</b>
Formal sector (non-agricultural)	856	850	823	819	841	22	-15	2,6	-1,8
Informal sector (non-agricultural)	314	326	288	282	281	-1	-33	-0,4	-10,6
Agriculture	133	121	119	137	139	3	7	2,0	5,0
Private households	103	116	123	117	123	6	20	5,0	18,9
<b>KwaZulu-Natal – eThekweni</b>	<b>1 124</b>	<b>1 102</b>	<b>1 126</b>	<b>1 141</b>	<b>1 157</b>	<b>16</b>	<b>34</b>	<b>1,4</b>	<b>3,0</b>
Formal sector (non-agricultural)	844	846	863	857	862	5	18	0,6	2,1
Informal sector (non-agricultural)	167	148	151	161	164	2	-3	1,5	-2,0
Agriculture	8	10	3	4	6	2	-1	54,3	-18,9
Private households	104	97	109	119	126	7	21	5,5	20,2

For all values of 10 000 or lower, the sample size is too small for reliable estimates.  
Due to rounding, numbers do not necessarily add up to totals.

<b>Table 3.4: Employed by province and sector (continued)</b>									
	<b>Oct-Dec 2015</b>	<b>Jan-Mar 2016</b>	<b>Apr-Jun 2016</b>	<b>Jul-Sep 2016</b>	<b>Oct-Dec 2016</b>	<b>Qtr-to-qtr change</b>	<b>Year-on-year change</b>	<b>Qtr-to-qtr change</b>	<b>Year-on-year change</b>
	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Per cent</b>	<b>Per cent</b>
<b>North West</b>	<b>969</b>	<b>924</b>	<b>915</b>	<b>900</b>	<b>959</b>	<b>60</b>	<b>-10</b>	<b>6,6</b>	<b>-1,1</b>
Formal sector (non-agricultural)	715	672	671	636	680	44	-35	6,9	-4,9
Informal sector (non-agricultural)	117	122	130	135	139	4	23	3,0	19,4
Agriculture	57	54	37	48	55	7	-2	13,6	-3,8
Private households	81	75	77	80	85	5	4	6,8	5,5
<b>Gauteng</b>	<b>5 090</b>	<b>4 895</b>	<b>4 942</b>	<b>5 068</b>	<b>5 111</b>	<b>44</b>	<b>22</b>	<b>0,9</b>	<b>0,4</b>
Formal sector (non-agricultural)	3 951	3 863	3 857	3 954	4 008	54	56	1,4	1,4
Informal sector (non-agricultural)	726	651	687	705	712	7	-14	0,9	-2,0
Agriculture	34	37	44	47	36	-11	1	-24,1	4,1
Private households	378	345	354	362	356	-6	-22	-1,5	-5,8
<b>Gauteng – Non-metro</b>	<b>623</b>	<b>594</b>	<b>587</b>	<b>598</b>	<b>583</b>	<b>-14</b>	<b>-39</b>	<b>-2,4</b>	<b>-6,3</b>
Formal sector (non-agricultural)	465	452	440	453	435	-18	-30	-4,0	-6,5
Informal sector (non-agricultural)	98	87	84	86	93	8	-5	8,8	-4,8
Agriculture	17	14	19	18	14	-4	-4	-24,6	-20,8
Private households	42	41	44	41	41	0	-1	1,1	-1,3
<b>Gauteng – Ekurhuleni</b>	<b>1 256</b>	<b>1 145</b>	<b>1 161</b>	<b>1 222</b>	<b>1 264</b>	<b>42</b>	<b>8</b>	<b>3,5</b>	<b>0,6</b>
Formal sector (non-agricultural)	988	941	896	958	997	39	8	4,1	0,8
Informal sector (non-agricultural)	173	127	177	168	179	11	5	6,6	3,2
Agriculture	8	8	10	14	8	-6	1	-40,4	7,6
Private households	87	68	78	82	80	-2	-7	-2,6	-7,5
<b>Gauteng – City of Johannesburg</b>	<b>1 950</b>	<b>1 926</b>	<b>1 963</b>	<b>1 978</b>	<b>1 995</b>	<b>17</b>	<b>45</b>	<b>0,9</b>	<b>2,3</b>
Formal sector (non-agricultural)	1 485	1 461	1 543	1 528	1 544	16	58	1,0	3,9
Informal sector (non-agricultural)	309	310	273	306	311	5	3	1,8	0,9
Agriculture	3	6	5	7	5	-2	2	-23,0	85,6
Private households	153	150	143	137	135	-3	-18	-1,8	-11,9

For all values of 10 000 or lower, the sample size is too small for reliable estimates.  
Due to rounding, numbers do not necessarily add up to totals.

<b>Table 3.4: Employed by province and sector (concluded)</b>									
	<b>Oct-Dec 2015</b>	<b>Jan-Mar 2016</b>	<b>Apr-Jun 2016</b>	<b>Jul-Sep 2016</b>	<b>Oct-Dec 2016</b>	<b>Qtr-to-qtr change</b>	<b>Year-on-year change</b>	<b>Qtr-to-qtr change</b>	<b>Year-on-year change</b>
	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Per cent</b>	<b>Per cent</b>
<b>Gauteng – City of Tshwane</b>	<b>1 261</b>	<b>1 231</b>	<b>1 231</b>	<b>1 270</b>	<b>1 269</b>	<b>-1</b>	<b>8</b>	<b>-0,1</b>	<b>0,6</b>
Formal sector (non-agricultural)	1 012	1 008	979	1 015	1 032	17	20	1,7	2,0
Informal sector (non-agricultural)	146	127	153	146	128	-17	-18	-12,0	-12,1
Agriculture	6	9	10	8	8	0	2	5,4	30,5
Private households	97	86	89	101	100	-1	3	-1,3	3,5
<b>Mpumalanga</b>	<b>1 191</b>	<b>1 160</b>	<b>1 171</b>	<b>1 174</b>	<b>1 155</b>	<b>-19</b>	<b>-36</b>	<b>-1,6</b>	<b>-3,0</b>
Formal sector (non-agricultural)	758	717	720	734	715	-19	-43	-2,6	-5,7
Informal sector (non-agricultural)	242	248	238	248	251	3	9	1,4	3,6
Agriculture	92	95	106	100	88	-12	-4	-11,8	-4,8
Private households	99	101	106	93	101	8	3	9,0	2,8
<b>Limpopo</b>	<b>1 311</b>	<b>1 355</b>	<b>1 324</b>	<b>1 349</b>	<b>1 414</b>	<b>64</b>	<b>103</b>	<b>4,8</b>	<b>7,8</b>
Formal sector (non-agricultural)	694	758	736	740	771	31	77	4,2	11,1
Informal sector (non-agricultural)	375	365	352	358	378	19	2	5,4	0,6
Agriculture	126	118	123	134	139	5	14	3,8	10,9
Private households	116	114	114	117	126	9	10	7,7	8,6

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.5: Employed by sex and occupation – South Africa									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Both sexes</b>	<b>16 018</b>	<b>15 675</b>	<b>15 545</b>	<b>15 833</b>	<b>16 069</b>	<b>235</b>	<b>51</b>	<b>1,5</b>	<b>0,3</b>
Manager	1 314	1 337	1 314	1 352	1 420	68	106	5,0	8,0
Professional	772	880	857	835	892	57	120	6,9	15,6
Technician	1 455	1 439	1 495	1 465	1 479	14	24	0,9	1,7
Clerk	1 708	1 616	1 621	1 651	1 681	30	-27	1,8	-1,6
Sales and services	2 529	2 530	2 437	2 474	2 484	11	-45	0,4	-1,8
Skilled agriculture	102	68	66	72	66	-6	-36	-8,6	-35,3
Craft and related trade	1 989	1 896	1 890	1 947	1 977	30	-12	1,6	-0,6
Plant and machine operator	1 278	1 288	1 218	1 312	1 319	7	40	0,5	3,2
Elementary	3 842	3 631	3 634	3 700	3 758	58	-84	1,6	-2,2
Domestic worker	1 029	989	1 013	1 026	993	-33	-36	-3,2	-3,5
<b>Women</b>	<b>6 995</b>	<b>6 840</b>	<b>6 754</b>	<b>6 873</b>	<b>7 031</b>	<b>159</b>	<b>36</b>	<b>2,3</b>	<b>0,5</b>
Manager	413	444	406	426	452	26	39	6,1	9,5
Professional	390	452	450	440	439	-1	49	-0,3	12,7
Technician	838	800	798	815	821	7	-17	0,8	-2,0
Clerk	1 251	1 173	1 170	1 176	1 195	19	-56	1,6	-4,5
Sales and services	1 190	1 199	1 175	1 173	1 213	40	23	3,4	1,9
Skilled agriculture	29	15	14	15	13	-2	-16	-11,8	-56,0
Craft and related trade	185	215	203	206	199	-7	15	-3,3	7,9
Plant and machine operator	149	161	153	172	159	-13	10	-7,6	6,6
Elementary	1 558	1 446	1 431	1 480	1 574	94	15	6,3	1,0
Domestic worker	993	936	953	970	966	-4	-27	-0,4	-2,7
<b>Men</b>	<b>9 023</b>	<b>8 835</b>	<b>8 792</b>	<b>8 960</b>	<b>9 037</b>	<b>77</b>	<b>15</b>	<b>0,9</b>	<b>0,2</b>
Manager	902	893	908	926	968	42	66	4,6	7,3
Professional	382	428	408	394	453	58	71	14,8	18,6
Technician	617	640	697	651	658	7	41	1,1	6,6
Clerk	457	444	450	475	486	11	29	2,3	6,3
Sales and services	1 340	1 331	1 262	1 300	1 271	-29	-68	-2,2	-5,1
Skilled agriculture	72	53	52	57	53	-4	-20	-7,7	-26,9
Craft and related trade	1 804	1 681	1 687	1 740	1 778	37	-26	2,1	-1,5
Plant and machine operator	1 129	1 127	1 064	1 140	1 159	20	31	1,7	2,7
Elementary	2 284	2 185	2 203	2 221	2 185	-36	-99	-1,6	-4,3
Domestic worker	36	54	59	56	27	-29	-9	-52,4	-25,8

For all values of 10 000 or lower, the sample size is too small for reliable estimates.  
Due to rounding, numbers do not necessarily add up to totals.



Table 3.6: Employed by sex and status in employment – South Africa									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Both sexes</b>	<b>16 018</b>	<b>15 675</b>	<b>15 545</b>	<b>15 833</b>	<b>16 069</b>	<b>235</b>	<b>51</b>	<b>1,5</b>	<b>0,3</b>
Employee	13 739	13 458	13 223	13 512	13 645	133	-94	1,0	-0,7
Employer	840	813	855	822	861	38	20	4,7	2,4
Own-account worker	1 358	1 328	1 395	1 431	1 472	41	114	2,9	8,4
Unpaid household member	81	76	72	68	91	23	10	34,5	12,1
<b>Women</b>	<b>6 995</b>	<b>6 840</b>	<b>6 754</b>	<b>6 873</b>	<b>7 031</b>	<b>159</b>	<b>36</b>	<b>2,3</b>	<b>0,5</b>
Employee	6 182	6 044	5 935	6 043	6 168	125	-14	2,1	-0,2
Employer	153	176	186	169	163	-6	10	-3,5	6,5
Own-account worker	605	570	583	615	649	34	44	5,5	7,2
Unpaid household member	55	50	49	46	52	6	-3	12,5	-5,9
<b>Men</b>	<b>9 023</b>	<b>8 835</b>	<b>8 792</b>	<b>8 960</b>	<b>9 037</b>	<b>77</b>	<b>15</b>	<b>0,9</b>	<b>0,2</b>
Employee	7 556	7 414	7 288	7 469	7 477	8	-80	0,1	-1,1
Employer	688	637	669	653	698	44	10	6,8	1,5
Own-account worker	753	757	812	816	823	7	71	0,8	9,4
Unpaid household member	26	26	22	22	39	18	13	81,1	49,9

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.7: Employed by sex and usual hours of work – South Africa									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Both sexes</b>	<b>16 018</b>	<b>15 675</b>	<b>15 545</b>	<b>15 833</b>	<b>16 069</b>	<b>235</b>	<b>51</b>	<b>1,5</b>	<b>0,3</b>
Working less than 15 hours per week	318	307	334	333	339	6	21	1,7	6,7
Working 15-29 hours per week	996	1 018	1 053	1 088	1 073	-16	77	-1,4	7,7
Working 30-39 hours per week	1 092	1 093	1 089	1 119	1 159	40	67	3,6	6,2
Working 40-45 hours per week	8 868	8 516	8 319	8 534	8 620	86	-248	1,0	-2,8
Working more than 45 hours per week	4 744	4 741	4 750	4 757	4 878	121	134	2,5	2,8
<b>Women</b>	<b>6 995</b>	<b>6 840</b>	<b>6 754</b>	<b>6 873</b>	<b>7 031</b>	<b>159</b>	<b>36</b>	<b>2,3</b>	<b>0,5</b>
Working less than 15 hours per week	207	198	199	192	215	23	8	11,9	4,0
Working 15-29 hours per week	664	677	699	709	724	15	60	2,1	9,0
Working 30-39 hours per week	651	657	670	690	689	-1	38	-0,2	5,9
Working 40-45 hours per week	3 876	3 753	3 589	3 700	3 784	84	-93	2,3	-2,4
Working more than 45 hours per week	1 596	1 555	1 597	1 582	1 620	38	24	2,4	1,5
<b>Men</b>	<b>9 023</b>	<b>8 835</b>	<b>8 792</b>	<b>8 960</b>	<b>9 037</b>	<b>77</b>	<b>15</b>	<b>0,9</b>	<b>0,2</b>
Working less than 15 hours per week	111	108	135	141	124	-17	13	-12,1	11,8
Working 15-29 hours per week	332	341	354	380	349	-30	17	-8,0	5,2
Working 30-39 hours per week	441	437	419	429	470	41	29	9,6	6,7
Working 40-45 hours per week	4 992	4 763	4 730	4 834	4 836	2	-155	0,0	-3,1
Working more than 45 hours per week	3 147	3 186	3 154	3 175	3 257	83	110	2,6	3,5

For all values of 10 000 or lower, the sample size is too small for reliable estimates.  
 Due to rounding, numbers do not necessarily add up to totals.

Table 3.8: Conditions of employment – South Africa									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Pension/retirement fund contribution</b>									
<b>Both sexes</b>	<b>13 739</b>	<b>13 458</b>	<b>13 223</b>	<b>13 512</b>	<b>13 645</b>	<b>133</b>	<b>-94</b>	<b>1,0</b>	<b>-0,7</b>
Yes	6 328	6 364	6 155	6 316	6 484	168	156	2,7	2,5
No	7 142	6 881	6 828	6 953	6 890	-63	-252	-0,9	-3,5
Don't know	268	213	241	243	270	27	2	11,2	0,7
<b>Women</b>	<b>6 182</b>	<b>6 044</b>	<b>5 935</b>	<b>6 043</b>	<b>6 168</b>	<b>125</b>	<b>-14</b>	<b>2,1</b>	<b>-0,2</b>
Yes	2 674	2 690	2 595	2 679	2 793	114	120	4,2	4,5
No	3 404	3 261	3 243	3 268	3 274	6	-130	0,2	-3,8
Don't know	105	92	97	96	101	5	-4	5,6	-3,8
<b>Men</b>	<b>7 556</b>	<b>7 414</b>	<b>7 288</b>	<b>7 469</b>	<b>7 477</b>	<b>8</b>	<b>-80</b>	<b>0,1</b>	<b>-1,1</b>
Yes	3 655	3 674	3 560	3 637	3 691	54	36	1,5	1,0
No	3 738	3 620	3 585	3 685	3 617	-68	-122	-1,9	-3,3
Don't know	163	120	144	147	169	22	6	14,9	3,6
<b>Entitled to any paid leave</b>									
<b>Both sexes</b>	<b>13 739</b>	<b>13 458</b>	<b>13 223</b>	<b>13 512</b>	<b>13 645</b>	<b>133</b>	<b>-94</b>	<b>1,0</b>	<b>-0,7</b>
Yes	8 820	8 805	8 683	8 811	8 966	155	146	1,8	1,7
No	4 751	4 521	4 394	4 566	4 545	-21	-206	-0,5	-4,3
Don't know	168	131	147	135	134	-2	-34	-1,3	-20,4
<b>Women</b>	<b>6 182</b>	<b>6 044</b>	<b>5 935</b>	<b>6 043</b>	<b>6 168</b>	<b>125</b>	<b>-14</b>	<b>2,1</b>	<b>-0,2</b>
Yes	3 885	3 823	3 805	3 871	3 939	68	54	1,8	1,4
No	2 240	2 166	2 078	2 126	2 177	51	-63	2,4	-2,8
Don't know	56	55	52	46	52	6	-5	12,3	-8,8
<b>Men</b>	<b>7 556</b>	<b>7 414</b>	<b>7 288</b>	<b>7 469</b>	<b>7 477</b>	<b>8</b>	<b>-80</b>	<b>0,1</b>	<b>-1,1</b>
Yes	4 935	4 983	4 878	4 940	5 027	87	92	1,8	1,9
No	2 510	2 355	2 316	2 439	2 367	-72	-143	-3,0	-5,7
Don't know	111	77	95	89	82	-7	-29	-8,2	-26,3

For all values of 10 000 or lower, the sample size is too small for reliable estimates.  
Due to rounding, numbers do not necessarily add up to totals.

Table 3.8: Conditions of employment – South Africa (continued)									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Entitled to paid sick leave</b>									
<b>Both sexes</b>	<b>13 739</b>	<b>13 458</b>	<b>13 223</b>	<b>13 512</b>	<b>13 645</b>	<b>133</b>	<b>-94</b>	<b>1,0</b>	<b>-0,7</b>
Yes	9 520	9 425	9 288	9 408	9 573	165	53	1,8	0,6
No	4 218	4 033	3 936	4 104	4 071	-32	-147	-0,8	-3,5
<b>Women</b>	<b>6 182</b>	<b>6 044</b>	<b>5 935</b>	<b>6 043</b>	<b>6 168</b>	<b>125</b>	<b>-14</b>	<b>2,1</b>	<b>-0,2</b>
Yes	4 208	4 131	4 100	4 144	4 247	103	39	2,5	0,9
No	1 974	1 912	1 835	1 899	1 921	21	-54	1,1	-2,7
<b>Men</b>	<b>7 556</b>	<b>7 414</b>	<b>7 288</b>	<b>7 469</b>	<b>7 477</b>	<b>8</b>	<b>-80</b>	<b>0,1</b>	<b>-1,1</b>
Yes	5 313	5 293	5 188	5 265	5 326	62	14	1,2	0,3
No	2 244	2 121	2 101	2 204	2 151	-54	-93	-2,4	-4,1
<b>Entitled to maternity/paternity leave</b>									
<b>Both sexes</b>	<b>13 739</b>	<b>13 458</b>	<b>13 223</b>	<b>13 512</b>	<b>13 645</b>	<b>133</b>	<b>-94</b>	<b>1,0</b>	<b>-0,7</b>
Yes	7 546	7 475	7 409	7 501	7 764	263	218	3,5	2,9
No	6 192	5 983	5 814	6 011	5 880	-130	-312	-2,2	-5,0
<b>Women</b>	<b>6 182</b>	<b>6 044</b>	<b>5 935</b>	<b>6 043</b>	<b>6 168</b>	<b>125</b>	<b>-14</b>	<b>2,1</b>	<b>-0,2</b>
Yes	3 487	3 437	3 426	3 456	3 571	115	85	3,3	2,4
No	2 696	2 607	2 509	2 587	2 597	10	-99	0,4	-3,7
<b>Men</b>	<b>7 556</b>	<b>7 414</b>	<b>7 288</b>	<b>7 469</b>	<b>7 477</b>	<b>8</b>	<b>-80</b>	<b>0,1</b>	<b>-1,1</b>
Yes	4 060	4 038	3 983	4 045	4 193	148	133	3,7	3,3
No	3 497	3 376	3 306	3 424	3 284	-140	-213	-4,1	-6,1

For all values of 10 000 or lower, the sample size is too small for reliable estimates.  
Due to rounding, numbers do not necessarily add up to totals.

Table 3.8: Conditions of employment – South Africa (continued)									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>UIF contribution</b>									
<b>Both sexes</b>	<b>13 739</b>	<b>13 458</b>	<b>13 223</b>	<b>13 512</b>	<b>13 645</b>	<b>133</b>	<b>-94</b>	<b>1,0</b>	<b>-0,7</b>
Yes	8 266	8 122	8 013	8 203	8 137	-66	-129	-0,8	-1,6
No	5 198	5 105	4 970	5 072	5 270	198	72	3,9	1,4
Don't know	275	231	240	237	238	1	-37	0,3	-13,6
<b>Women</b>	<b>6 182</b>	<b>6 044</b>	<b>5 935</b>	<b>6 043</b>	<b>6 168</b>	<b>125</b>	<b>-14</b>	<b>2,1</b>	<b>-0,2</b>
Yes	3 438	3 342	3 304	3 423	3 391	-32	-47	-0,9	-1,4
No	2 633	2 598	2 520	2 514	2 673	159	40	6,3	1,5
Don't know	112	104	111	106	104	-2	-8	-1,8	-6,8
<b>Men</b>	<b>7 556</b>	<b>7 414</b>	<b>7 288</b>	<b>7 469</b>	<b>7 477</b>	<b>8</b>	<b>-80</b>	<b>0,1</b>	<b>-1,1</b>
Yes	4 828	4 780	4 709	4 780	4 746	-34	-82	-0,7	-1,7
No	2 565	2 507	2 450	2 558	2 597	39	32	1,5	1,2
Don't know	163	127	129	131	134	3	-30	2,0	-18,2
<b>Medical aid benefits</b>									
<b>Both sexes</b>	<b>13 739</b>	<b>13 458</b>	<b>13 223</b>	<b>13 512</b>	<b>13 645</b>	<b>133</b>	<b>-94</b>	<b>1,0</b>	<b>-0,7</b>
Yes	4 025	4 063	3 941	3 954	4 077	124	52	3,1	1,3
No	9 553	9 282	9 136	9 410	9 436	26	-117	0,3	-1,2
Don't know	160	113	146	148	131	-17	-28	-11,3	-17,8
<b>Women</b>	<b>6 182</b>	<b>6 044</b>	<b>5 935</b>	<b>6 043</b>	<b>6 168</b>	<b>125</b>	<b>-14</b>	<b>2,1</b>	<b>-0,2</b>
Yes	1 758	1 775	1 744	1 763	1 795	31	37	1,8	2,1
No	4 359	4 221	4 141	4 227	4 319	92	-40	2,2	-0,9
Don't know	65	49	50	52	54	2	-11	3,0	-17,1
<b>Men</b>	<b>7 556</b>	<b>7 414</b>	<b>7 288</b>	<b>7 469</b>	<b>7 477</b>	<b>8</b>	<b>-80</b>	<b>0,1</b>	<b>-1,1</b>
Yes	2 267	2 289	2 197	2 190	2 282	92	15	4,2	0,7
No	5 194	5 061	4 995	5 183	5 117	-66	-77	-1,3	-1,5
Don't know	95	64	96	96	77	-18	-17	-19,2	-18,4

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.8: Conditions of employment – South Africa (continued)									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Income tax (PAYE/SITE) deduction</b>									
<b>Both sexes</b>	<b>13 739</b>	<b>13 458</b>	<b>13 223</b>	<b>13 512</b>	<b>13 645</b>	<b>133</b>	<b>-94</b>	<b>1,0</b>	<b>-0,7</b>
Yes	7 362	7 342	7 153	7 218	7 415	197	54	2,7	0,7
No	6 104	5 899	5 809	6 024	5 989	-35	-115	-0,6	-1,9
Don't know	273	217	261	270	240	-29	-33	-10,8	-12,0
<b>Women</b>	<b>6 182</b>	<b>6 044</b>	<b>5 935</b>	<b>6 043</b>	<b>6 168</b>	<b>125</b>	<b>-14</b>	<b>2,1</b>	<b>-0,2</b>
Yes	3 127	3 120	3 048	3 049	3 181	132	54	4,3	1,7
No	2 949	2 836	2 789	2 888	2 905	17	-44	0,6	-1,5
Don't know	106	87	98	105	82	-24	-24	-22,7	-22,8
<b>Men</b>	<b>7 556</b>	<b>7 414</b>	<b>7 288</b>	<b>7 469</b>	<b>7 477</b>	<b>8</b>	<b>-80</b>	<b>0,1</b>	<b>-1,1</b>
Yes	4 234	4 222	4 105	4 169	4 234	65	-1	1,6	0,0
No	3 155	3 063	3 020	3 136	3 084	-52	-70	-1,6	-2,2
Don't know	167	130	164	164	159	-5	-9	-3,2	-5,1
<b>Conditions of employment</b>									
<b>Both sexes</b>	<b>13 739</b>	<b>13 458</b>	<b>13 223</b>	<b>13 512</b>	<b>13 645</b>	<b>133</b>	<b>-94</b>	<b>1,0</b>	<b>-0,7</b>
Written contract	10 942	10 781	10 572	10 807	10 873	66	-69	0,6	-0,6
Verbal agreement	2 797	2 677	2 651	2 705	2 771	67	-25	2,5	-0,9
<b>Women</b>	<b>6 182</b>	<b>6 044</b>	<b>5 935</b>	<b>6 043</b>	<b>6 168</b>	<b>125</b>	<b>-14</b>	<b>2,1</b>	<b>-0,2</b>
Written contract	4 894	4 813	4 719	4 865	4 932	67	38	1,4	0,8
Verbal agreement	1 288	1 231	1 216	1 178	1 236	58	-52	4,9	-4,1
<b>Men</b>	<b>7 556</b>	<b>7 414</b>	<b>7 288</b>	<b>7 469</b>	<b>7 477</b>	<b>8</b>	<b>-80</b>	<b>0,1</b>	<b>-1,1</b>
Written contract	6 048	5 968	5 853	5 943	5 941	-1	-107	0,0	-1,8
Verbal agreement	1 508	1 446	1 436	1 526	1 536	9	27	0,6	1,8

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.8: Conditions of employment – South Africa (continued)									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Nature of contract/agreement</b>									
<b>Both sexes</b>	<b>13 739</b>	<b>13 458</b>	<b>13 223</b>	<b>13 512</b>	<b>13 645</b>	<b>133</b>	<b>-94</b>	<b>1,0</b>	<b>-0,7</b>
Limited duration	1 959	1 859	1 775	1 928	1 890	-38	-69	-2,0	-3,5
Permanent nature	8 408	8 380	8 168	8 274	8 359	85	-49	1,0	-0,6
Unspecified duration	3 371	3 219	3 281	3 310	3 396	86	25	2,6	0,7
<b>Women</b>	<b>6 182</b>	<b>6 044</b>	<b>5 935</b>	<b>6 043</b>	<b>6 168</b>	<b>125</b>	<b>-14</b>	<b>2,1</b>	<b>-0,2</b>
Limited duration	914	909	879	953	993	40	79	4,2	8,6
Permanent nature	3 716	3 644	3 556	3 628	3 645	17	-71	0,5	-1,9
Unspecified duration	1 552	1 491	1 501	1 462	1 530	68	-22	4,7	-1,4
<b>Men</b>	<b>7 556</b>	<b>7 414</b>	<b>7 288</b>	<b>7 469</b>	<b>7 477</b>	<b>8</b>	<b>-79</b>	<b>0,1</b>	<b>-1,0</b>
Limited duration	1 045	950	896	976	897	-79	-148	-8,1	-14,2
Permanent nature	4 692	4 736	4 612	4 646	4 714	68	22	1,5	0,5
Unspecified duration	1 820	1 728	1 780	1 848	1 866	18	46	1,0	2,5
<b>Trade union membership</b>									
<b>Both sexes</b>	<b>13 739</b>	<b>13 458</b>	<b>13 223</b>	<b>13 512</b>	<b>13 645</b>	<b>133</b>	<b>-94</b>	<b>1,0</b>	<b>-0,7</b>
Yes	3 835	3 788	3 716	3 781	3 849	68	14	1,8	0,4
No	9 559	9 299	9 117	9 373	9 437	64	-122	0,7	-1,3
Don't know	345	371	390	358	359	1	14	0,3	4,1
<b>Women</b>	<b>6 182</b>	<b>6 044</b>	<b>5 935</b>	<b>6 043</b>	<b>6 168</b>	<b>125</b>	<b>-14</b>	<b>2,1</b>	<b>-0,2</b>
Yes	1 604	1 575	1 587	1 617	1 665	48	61	3,0	3,8
No	4 442	4 321	4 191	4 289	4 377	88	-65	2,1	-1,5
Don't know	137	148	158	137	126	-11	-11	-8,0	-8,0
<b>Men</b>	<b>7 556</b>	<b>7 414</b>	<b>7 288</b>	<b>7 469</b>	<b>7 477</b>	<b>8</b>	<b>-79</b>	<b>0,1</b>	<b>-1,0</b>
Yes	2 232	2 213	2 129	2 164	2 184	20	-48	0,9	-2,2
No	5 117	4 978	4 927	5 084	5 060	-24	-57	-0,5	-1,1
Don't know	207	223	232	220	234	14	27	6,4	13,0

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.8: Conditions of employment – South Africa (concluded)									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>How annual salary increment is negotiated</b>									
<b>Both sexes</b>	<b>13 739</b>	<b>13 458</b>	<b>13 223</b>	<b>13 512</b>	<b>13 645</b>	<b>133</b>	<b>-94</b>	<b>1,0</b>	<b>-0,7</b>
Individual and employer	1 236	1 137	1 124	1 094	1 036	-58	-200	-5,3	-16,2
Union and employer	2 955	2 966	2 945	2 946	2 969	23	14	0,8	0,5
Bargaining council	1 133	1 058	1 054	1 076	1 086	10	-47	0,9	-4,1
Employer only	7 691	7 561	7 359	7 595	7 676	81	-15	1,1	-0,2
No regular increment	683	684	694	736	798	62	115	8,4	16,8
Other	41	51	49	64	80	16	39	25,0	95,1
<b>Women</b>	<b>6 182</b>	<b>6 044</b>	<b>5 935</b>	<b>6 043</b>	<b>6 168</b>	<b>125</b>	<b>-14</b>	<b>2,1</b>	<b>-0,2</b>
Individual and employer	529	472	506	468	454	-14	-75	-3,0	-14,2
Union and employer	1 167	1 169	1 188	1 193	1 238	45	71	3,8	6,1
Bargaining council	583	556	547	538	533	-5	-50	-0,9	-8,6
Employer only	3 578	3 528	3 341	3 450	3 504	54	-74	1,6	-2,1
No regular increment	313	298	333	368	403	35	90	9,5	28,8
Other	14	20	20	25	36	11	22	44,0	157,1
<b>Men</b>	<b>7 556</b>	<b>7 414</b>	<b>7 288</b>	<b>7 469</b>	<b>7 477</b>	<b>8</b>	<b>-79</b>	<b>0,1</b>	<b>-1,0</b>
Individual and employer	707	665	618	625	582	-43	-125	-6,9	-17,7
Union and employer	1 789	1 797	1 757	1 753	1 731	-22	-58	-1,3	-3,2
Bargaining council	550	502	507	538	553	15	3	2,8	0,5
Employer only	4 113	4 033	4 018	4 146	4 172	26	59	0,6	1,4
No regular increment	370	386	361	368	395	27	25	7,3	6,8
Other	28	31	28	39	44	5	16	12,8	57,1

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.



Table 3.9: Time-related underemployment – South Africa									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Both sexes</b>	<b>692</b>	<b>656</b>	<b>753</b>	<b>749</b>	<b>725</b>	<b>-24</b>	<b>33</b>	<b>-3,2</b>	<b>4,8</b>
Women	401	388	451	431	432	1	31	0,3	7,8
Men	290	268	303	318	292	-26	2	-8,1	0,7
<b>As Per centage of the labour force (both sexes)</b>	<b>3,3</b>	<b>3,1</b>	<b>3,6</b>	<b>3,5</b>	<b>3,3</b>	<b>-0,2</b>	<b>0,0</b>		
Women	4,2	4,0	4,7	4,4	4,4	0,0	0,2		
Men	2,5	2,3	2,6	2,7	2,4	-0,3	-0,1		
<b>As Per centage of total employment (both sexes)</b>	<b>4,3</b>	<b>4,2</b>	<b>4,8</b>	<b>4,7</b>	<b>4,5</b>	<b>-0,2</b>	<b>0,2</b>		
Women	5,7	5,7	6,7	6,3	6,1	-0,2	0,4		
Men	3,2	3,0	3,4	3,5	3,2	-0,3	0,0		
<b>Industry</b>	<b>692</b>	<b>656</b>	<b>753</b>	<b>749</b>	<b>725</b>	<b>-24</b>	<b>33</b>	<b>-3,2</b>	<b>4,8</b>
Agriculture	17	22	31	34	26	-8	9	-23,3	52,9
Mining	1	1	0	1	1	0	0	-15,4	-35,6
Manufacturing	35	33	25	35	23	-12	-12	-33,0	-33,3
Utilities	.	1	3	1	2	1	.	91,4	.
Construction	73	79	90	79	81	2	8	2,1	10,8
Trade	115	98	122	126	127	1	11	0,9	9,8
Transport	13	13	11	21	23	3	10	12,3	76,3
Finance	39	47	47	48	52	4	13	8,8	33,9
Community and social services	174	149	170	178	157	-21	-17	-11,6	-9,7
Private households	224	213	254	227	232	6	9	2,4	3,9
<b>Occupation</b>	<b>692</b>	<b>656</b>	<b>753</b>	<b>749</b>	<b>725</b>	<b>-24</b>	<b>33</b>	<b>-3,2</b>	<b>4,8</b>
Manager	8	7	14	11	20	9	11	79,0	140,2
Professional	3	5	3	5	9	4	6	75,7	208,9
Technician	38	27	38	30	40	10	2	31,9	5,8
Clerk	22	16	26	22	14	-8	-8	-37,9	-36,2
Sales and services	76	72	80	90	83	-7	7	-7,4	9,8
Skilled agriculture	7	1	4	1	.	.	.	.	.
Craft and related trade	81	73	85	79	64	-15	-16	-18,4	-20,3
Plant and machine operator	8	16	14	20	22	2	14	10,2	169,2
Elementary	302	280	307	321	307	-14	4	-4,4	1,5
Domestic worker	147	159	182	170	166	-4	19	-2,2	13,0

For all values of 10 000 or lower, the sample size is too small for reliable estimates.  
 Due to rounding, numbers do not necessarily add up to totals.

**Table 4: Characteristics of the unemployed – South Africa**

	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Unemployed</b>	<b>5 193</b>	<b>5 723</b>	<b>5 634</b>	<b>5 873</b>	<b>5 781</b>	<b>-92</b>	<b>588</b>	<b>-1,6</b>	<b>11,3</b>
Job losers	1 664	1 805	1 786	1 857	1 839	-18	175	-1,0	10,5
Job leavers	302	353	277	315	368	53	66	16,9	21,9
New entrants	2 125	2 293	2 306	2 331	2 164	-167	38	-7,2	1,8
Re-entrants	220	282	304	323	293	-30	73	-9,4	33,1
Other	881	991	960	1 047	1 118	71	236	6,7	26,8
<b>Unemployed</b>	<b>5 193</b>	<b>5 723</b>	<b>5 634</b>	<b>5 873</b>	<b>5 781</b>	<b>-92</b>	<b>588</b>	<b>-1,6</b>	<b>11,3</b>
Long-term unemployment (1 year and more)	3 473	3 713	3 768	3 904	3 943	39	470	1,0	13,5
Short-term unemployment (less than 1 year)	1 720	2 011	1 866	1 969	1 838	-131	118	-6,6	6,9
<b>Long-term unemployment (%)</b>									
Proportion of the labour force	16,4	17,4	17,8	18,0	18,0	0,0	1,6		
Proportion of the unemployed	66,9	64,9	66,9	66,5	68,2	1,7	1,3		
<b>Those who have worked in the past 5 years</b>									
<b>Previous occupation</b>	<b>2 186</b>	<b>2 440</b>	<b>2 367</b>	<b>2 495</b>	<b>2 499</b>	<b>5</b>	<b>313</b>	<b>0,2</b>	<b>14,3</b>
Manager	40	53	39	60	61	1	21	2,4	52,4
Professional	50	55	48	45	41	-3	-9	-7,8	-17,5
Technician	121	141	123	147	134	-13	14	-8,9	11,2
Clerk	257	267	276	271	297	26	40	9,5	15,7
Sales and services	343	393	377	391	378	-14	34	-3,6	9,9
Skilled agriculture	13	8	4	10	4	-6	-9	-58,8	-66,7
Craft and related trade	382	400	394	410	420	10	38	2,5	10,0
Plant and machine operator	170	200	208	202	199	-3	30	-1,4	17,5
Elementary	650	751	730	776	767	-9	117	-1,2	18,0
Domestic worker	161	172	168	182	198	16	36	8,8	22,6

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 4: Characteristics of the unemployed – South Africa (concluded)									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Previous industry</b>	<b>2 186</b>	<b>2 440</b>	<b>2 367</b>	<b>2 495</b>	<b>2 499</b>	<b>5</b>	<b>313</b>	<b>0,2</b>	<b>14,3</b>
Agriculture	117	126	143	152	123	-29	6	-19,0	4,9
Mining	42	61	55	66	54	-11	13	-17,1	30,2
Manufacturing	259	295	304	284	286	3	28	1,0	10,6
Utilities	16	13	11	9	14	5	-2	54,4	-13,6
Construction	355	415	375	410	429	20	74	4,8	20,9
Trade	518	537	527	559	522	-37	4	-6,6	0,7
Transport	98	109	116	122	128	5	30	4,5	30,3
Finance	262	314	296	348	346	-2	85	-0,4	32,3
Community and social services	302	332	314	308	348	40	45	12,9	15,0
Private households	216	236	227	238	249	10	32	4,3	15,0
Other	.	2	.	.	0	.	.	.	.

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 5: Characteristics of the not economically active – South Africa									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Not economically active</b>	<b>15 061</b>	<b>15 033</b>	<b>15 412</b>	<b>15 044</b>	<b>15 055</b>	<b>12</b>	<b>-6</b>	<b>0,1</b>	<b>0,0</b>
Student	6 359	6 072	6 353	6 278	6 232	-46	-127	-0,7	-2,0
Homemaker	2 593	2 673	2 781	2 650	2 715	65	122	2,5	4,7
Illness/disability	1 717	1 685	1 630	1 647	1 611	-36	-106	-2,2	-6,2
Too old/young to work	1 309	1 320	1 369	1 390	1 412	22	103	1,6	7,9
Discouraged work-seekers	2 279	2 434	2 526	2 291	2 292	1	14	0,1	0,6
Other	805	850	753	788	793	5	-11	0,6	-1,4
<b>Inactivity rate by age (both sexes)</b>	<b>41,5</b>	<b>41,3</b>	<b>42,1</b>	<b>40,9</b>	<b>40,8</b>	<b>-0,1</b>	<b>-0,7</b>		
15–24 yrs	74,2	73,2	74,2	73,2	73,7	0,5	-0,5		
25–54 yrs	24,2	24,2	25,2	23,8	23,6	-0,2	-0,6		
55–64 yrs	56,2	56,8	56,9	56,7	56,0	-0,7	-0,2		
<b>Inactivity rate by age (women)</b>	<b>48,0</b>	<b>47,6</b>	<b>48,6</b>	<b>47,7</b>	<b>47,1</b>	<b>-0,6</b>	<b>-0,9</b>		
15–24 yrs	76,7	76,0	77,1	76,6	76,0	-0,6	-0,7		
25–54 yrs	32,2	31,7	33,0	31,7	31,3	-0,4	-0,9		
55–64 yrs	63,9	65,4	64,8	65,2	63,5	-1,7	-0,4		
<b>Inactivity rate by age (men)</b>	<b>34,9</b>	<b>34,8</b>	<b>35,5</b>	<b>34,0</b>	<b>34,3</b>	<b>0,3</b>	<b>-0,6</b>		
15–24 yrs	71,8	70,4	71,4	69,8	71,3	1,5	-0,5		
25–54 yrs	16,1	16,6	17,2	15,9	15,8	-0,1	-0,3		
55–64 yrs	46,8	46,4	47,4	46,4	46,8	0,4	0,0		

Due to rounding, numbers do not necessarily add up to totals.

**Table 6: Sociodemographic characteristics – South Africa**

	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Age group of the employed</b>	<b>16 018</b>	<b>15 675</b>	<b>15 545</b>	<b>15 833</b>	<b>16 069</b>	<b>235</b>	<b>51</b>	<b>1,5</b>	<b>0,3</b>
15–24 yrs	1 317	1 256	1 229	1 265	1 333	67	15	5,3	1,2
25–34 yrs	5 054	4 939	4 824	4 896	4 954	58	-100	1,2	-2,0
35–44 yrs	4 935	4 868	4 815	4 923	4 992	69	56	1,4	1,1
45–54 yrs	3 287	3 220	3 279	3 323	3 313	-10	26	-0,3	0,8
55–64 yrs	1 424	1 391	1 398	1 426	1 477	51	53	3,6	3,8
<b>Age group of the unemployed</b>	<b>5 193</b>	<b>5 723</b>	<b>5 634</b>	<b>5 873</b>	<b>5 781</b>	<b>-92</b>	<b>588</b>	<b>-1,6</b>	<b>11,3</b>
15–24 yrs	1 337	1 506	1 428	1 497	1 382	-115	46	-7,7	3,4
25–34 yrs	2 075	2 242	2 208	2 319	2 319	0	244	0,0	11,7
35–44 yrs	1 159	1 238	1 308	1 348	1 360	12	201	0,9	17,3
45–54 yrs	497	591	541	568	589	21	92	3,7	18,6
55–64 yrs	125	147	148	141	130	-10	6	-7,4	4,6
<b>Age group of the not economically active</b>	<b>15 061</b>	<b>15 033</b>	<b>15 412</b>	<b>15 044</b>	<b>15 055</b>	<b>12</b>	<b>-6</b>	<b>0,1</b>	<b>0,0</b>
15–24 yrs	7 646	7 543	7 653	7 549	7 598	49	-48	0,6	-0,6
25–34 yrs	2 416	2 405	2 594	2 451	2 431	-20	14	-0,8	0,6
35–44 yrs	1 592	1 627	1 654	1 550	1 510	-41	-83	-2,6	-5,2
45–54 yrs	1 423	1 436	1 467	1 439	1 473	34	50	2,4	3,5
55–64 yrs	1 983	2 023	2 044	2 054	2 044	-10	61	-0,5	3,1
<b>Highest level of education of the employed</b>	<b>16 018</b>	<b>15 675</b>	<b>15 545</b>	<b>15 833</b>	<b>16 069</b>	<b>235</b>	<b>51</b>	<b>1,5</b>	<b>0,3</b>
No schooling	386	341	337	327	334	6	-52	1,9	-13,6
Less than primary completed	1 139	1 121	1 150	1 136	1 097	-40	-42	-3,5	-3,7
Primary completed	643	652	655	682	657	-25	14	-3,6	2,2
Secondary not completed	5 359	5 196	5 161	5 439	5 495	56	136	1,0	2,5
Secondary completed	5 140	5 071	4 994	5 047	5 038	-8	-102	-0,2	-2,0
Tertiary	3 162	3 122	3 063	3 068	3 266	198	103	6,5	3,3
Other	190	170	186	134	182	48	-7	35,7	-3,8

Due to rounding, numbers do not necessarily add up to totals.

**Table 6: Sociodemographic characteristics – South Africa (continued)**

	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Highest level of education of the unemployed</b>	<b>5 193</b>	<b>5 723</b>	<b>5 634</b>	<b>5 873</b>	<b>5 781</b>	<b>-92</b>	<b>588</b>	<b>-1,6</b>	<b>11,3</b>
No schooling	65	83	74	82	73	-9	8	-10,9	13,1
Less than primary completed	343	363	352	359	346	-13	2	-3,6	0,7
Primary completed	215	250	213	216	215	-1	0	-0,3	-0,1
Secondary not completed	2 369	2 619	2 648	2 849	2 785	-63	416	-2,2	17,6
Secondary completed	1 764	1 933	1 871	1 870	1 875	5	112	0,3	6,3
Tertiary	405	435	426	467	451	-16	46	-3,5	11,4
Other	32	42	49	31	35	4	3	14,5	9,5
<b>Highest level of education of the not economically active</b>	<b>15 061</b>	<b>15 033</b>	<b>15 412</b>	<b>15 044</b>	<b>15 055</b>	<b>12</b>	<b>-6</b>	<b>0,1</b>	<b>0,0</b>
No schooling	699	675	696	666	665	-2	-35	-0,2	-4,9
Less than primary completed	1 757	1 640	1 662	1 615	1 582	-32	-174	-2,0	-9,9
Primary completed	995	902	950	1 029	1 054	25	59	2,4	5,9
Secondary not completed	8 190	7 974	8 230	8 127	8 260	133	70	1,6	0,8
Secondary completed	2 770	3 144	3 156	2 896	2 754	-142	-17	-4,9	-0,6
Tertiary	525	561	563	544	565	21	40	3,9	7,6
Other	124	137	156	167	176	9	51	5,6	41,3
<b>Employed</b>	<b>16 018</b>	<b>15 675</b>	<b>15 545</b>	<b>15 833</b>	<b>16 069</b>	<b>235</b>	<b>51</b>	<b>1,5</b>	<b>0,3</b>
Attending educational institution	370	367	356	363	390	27	20	7,5	5,4
Not attending educational institution	15 648	15 308	15 189	15 470	15 678	208	31	1,3	0,2
<b>Unemployed</b>	<b>5 193</b>	<b>5 723</b>	<b>5 634</b>	<b>5 873</b>	<b>5 781</b>	<b>-92</b>	<b>588</b>	<b>-1,6</b>	<b>11,3</b>
Attending educational institution	120	120	103	113	117	4	-2	3,7	-2,0
Not attending educational institution	5 073	5 603	5 531	5 760	5 663	-96	590	-1,7	11,6
<b>Not economically active</b>	<b>15 061</b>	<b>15 033</b>	<b>15 412</b>	<b>15 044</b>	<b>15 055</b>	<b>12</b>	<b>-6</b>	<b>0,1</b>	<b>0,0</b>
Attending educational institution	6 261	5 919	6 191	6 204	6 175	-30	-86	-0,5	-1,4
Not attending educational institution	8 800	9 114	9 221	8 839	8 881	41	81	0,5	0,9

Due to rounding, numbers do not necessarily add up to totals.

<b>Table 6: Sociodemographic characteristics – South Africa (continued)</b>									
	<b>Oct-Dec 2015</b>	<b>Jan-Mar 2016</b>	<b>Apr-Jun 2016</b>	<b>Jul-Sep 2016</b>	<b>Oct-Dec 2016</b>	<b>Qtr-to-qtr change</b>	<b>Year-on- year change</b>	<b>Qtr-to-qtr change</b>	<b>Year-on- year change</b>
	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Per cent</b>	<b>Per cent</b>
<b>Employed and attending by type of educational institution</b>	<b>370</b>	<b>367</b>	<b>356</b>	<b>363</b>	<b>390</b>	<b>27</b>	<b>20</b>	<b>7,5</b>	<b>5,4</b>
Ordinary school	31	31	27	22	43	21	11	97,1	36,5
Special school	-	-	3	1	1	-1	-	-60,9	-
Further education and training college (FET)	25	44	31	27	32	4	6	15,8	25,0
Other college	55	51	57	64	69	5	13	8,0	23,8
Higher education institution	243	230	228	239	231	-7	-12	-3,0	-4,8
Adult basic education and training centre(ABET CENTRE)	10	9	8	5	11	5	0	101,6	4,8
Literacy classes (e.g KHA RI GUDE, SANLI)	-	-	1	1	-	-	-	-	-
Home based education or home schooling	3	-	1	1	1	0	-2	36,0	-58,1
<b>Unemployed and attending by type of educational institution</b>	<b>120</b>	<b>120</b>	<b>103</b>	<b>113</b>	<b>117</b>	<b>4</b>	<b>-2</b>	<b>3,7</b>	<b>-2,0</b>
Ordinary school	38	48	30	32	40	7	1	23,0	3,9
Special school	-	1	1	-	-	-	-	-	-
Further education and training college (FET)	25	20	22	19	19	0	-6	-1,4	-22,5
Other college	20	20	16	17	18	0	-2	1,6	-11,3
Higher education institution	26	24	25	33	35	2	8	5,3	31,9
Adult basic education and training centre(ABET CENTRE)	7	7	7	10	6	-4	-1	-39,4	-15,0
Literacy classes (e.g KHA RI GUDE, SANLI)	-	-	1	-	-	-	-	-	-
Home based education or home schooling	2	-	-	-	-	-	-	-	-
<b>Not economically active and attending by type of educational institution</b>	<b>6 261</b>	<b>5 919</b>	<b>6 191</b>	<b>6 204</b>	<b>6 175</b>	<b>-30</b>	<b>-86</b>	<b>-0,5</b>	<b>-1,4</b>
Ordinary school	5 050	4 564	4 775	4 842	4 961	120	-88	2,5	-1,7
Special school	35	49	44	54	55	0	19	0,6	54,4
Further education and training college (FET)	390	432	423	393	346	-47	-44	-12,0	-11,3
Other college	166	206	235	224	188	-36	22	-16,0	13,5
Higher education institution	570	636	656	639	563	-76	-7	-11,9	-1,2
Adult basic education and training centre(ABET CENTRE)	26	31	52	33	30	-4	4	-10,9	15,5
Literacy classes (e.g KHA RI GUDE, SANLI)	3	-	1	-	0	-	-2	-	-84,8
Home based education or home schooling	2	0	2	6	5	-1	3	-13,4	145,6

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

<b>Table 6: Sociodemographic characteristics – South Africa (concluded)</b>									
	<b>Oct-Dec 2015</b>	<b>Jan-Mar 2016</b>	<b>Apr-Jun 2016</b>	<b>Jul-Sep 2016</b>	<b>Oct-Dec 2016</b>	<b>Qtr-to-qtr change</b>	<b>Year-on- year change</b>	<b>Qtr-to-qtr change</b>	<b>Year-on- year change</b>
	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Per cent</b>	<b>Per cent</b>
<b>Current marital status of the employed</b>	<b>16 018</b>	<b>15 675</b>	<b>15 545</b>	<b>15 833</b>	<b>16 069</b>	<b>235</b>	<b>51</b>	<b>1,5</b>	<b>0,3</b>
Married	6 306	6 185	6 111	6 141	6 262	120	-44	2,0	-0,7
Living together like husband and wife	1 978	1 922	1 972	2 032	2 028	-4	50	-0,2	2,5
Widow/widower	459	459	463	474	474	0	15	-0,1	3,2
Divorced or separated	513	485	475	500	481	-19	-31	-3,7	-6,1
Never married	6 762	6 623	6 524	6 686	6 824	138	62	2,1	0,9
<b>Current marital status of the unemployed</b>	<b>5 193</b>	<b>5 723</b>	<b>5 634</b>	<b>5 873</b>	<b>5 781</b>	<b>-92</b>	<b>588</b>	<b>-1,6</b>	<b>11,3</b>
Married	899	945	878	938	943	5	44	0,6	4,9
Living together like husband and wife	578	642	682	690	655	-34	77	-5,0	13,3
Widow/widower	58	82	85	81	84	3	26	3,4	44,9
Divorced or separated	100	109	99	102	108	7	8	6,6	8,2
Never married	3 557	3 945	3 889	4 063	3 990	-73	433	-1,8	12,2
<b>Current marital status of the not economically active</b>	<b>15 061</b>	<b>15 033</b>	<b>15 412</b>	<b>15 044</b>	<b>15 055</b>	<b>12</b>	<b>-6</b>	<b>0,1</b>	<b>0,0</b>
Married	2 750	2 815	2 846	2 808	2 814	5	64	0,2	2,3
Living together like husband and wife	794	791	854	784	778	-6	-16	-0,8	-2,0
Widow/widower	629	605	599	597	602	5	-27	0,9	-4,3
Divorced or separated	265	263	279	248	246	-3	-19	-1,1	-7,2
Never married	10 624	10 559	10 833	10 606	10 616	10	-7	0,0	0,0

Due to rounding, numbers do not necessarily add up to totals.



Table 7: Profile of those not in education and not in employment – South Africa									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Both sexes</b>	<b>13 873</b>	<b>14 717</b>	<b>14 752</b>	<b>14 599</b>	<b>14 544</b>	<b>-55</b>	<b>671</b>	<b>-0,4</b>	<b>4,8</b>
Women	8 186	8 569	8 587	8 549	8 481	-68	295	-0,8	3,6
Men	5 687	6 148	6 165	6 050	6 063	13	376	0,2	6,6
<b>Age group</b>	<b>13 873</b>	<b>14 717</b>	<b>14 752</b>	<b>14 599</b>	<b>14 544</b>	<b>-55</b>	<b>671</b>	<b>-0,4</b>	<b>4,8</b>
15–24 yrs	2 997	3 398	3 217	3 153	3 107	-46	110	-1,4	3,7
25–34 yrs	4 157	4 317	4 427	4 403	4 389	-14	231	-0,3	5,6
35–44 yrs	2 698	2 821	2 913	2 861	2 829	-32	131	-1,1	4,8
45–54 yrs	1 914	2 015	2 002	1 990	2 048	58	134	2,9	7,0
55–64 yrs	2 106	2 166	2 192	2 192	2 171	-21	65	-0,9	3,1
<b>Population groups</b>	<b>13 873</b>	<b>14 717</b>	<b>14 752</b>	<b>14 599</b>	<b>14 544</b>	<b>-55</b>	<b>671</b>	<b>-0,4</b>	<b>4,8</b>
Black African	11 616	12 353	12 379	12 206	12 234	28	617	0,2	5,3
Coloured	1 239	1 298	1 343	1 316	1 283	-33	44	-2,5	3,5
Indian/Asian	336	360	344	348	318	-31	-18	-8,8	-5,4
White	682	706	686	729	710	-19	28	-2,6	4,1
<b>South Africa</b>	<b>13 873</b>	<b>14 717</b>	<b>14 752</b>	<b>14 599</b>	<b>14 544</b>	<b>-55</b>	<b>671</b>	<b>-0,4</b>	<b>4,8</b>
Western Cape	1 368	1 455	1 528	1 476	1 458	-18	90	-1,2	6,6
Eastern Cape	1 846	1 955	1 913	1 824	1 793	-31	-53	-1,7	-2,9
Northern Cape	336	342	361	361	371	10	35	2,7	10,3
Free State	735	782	763	792	791	-1	56	-0,1	7,6
KwaZulu-Natal	2 781	2 951	2 900	2 957	3 029	72	248	2,4	8,9
North West	1 085	1 147	1 169	1 173	1 138	-35	54	-3,0	5,0
Gauteng	3 235	3 513	3 497	3 491	3 435	-55	200	-1,6	6,2
Mpumalanga	1 075	1 135	1 135	1 119	1 159	40	84	3,6	7,8
Limpopo	1 412	1 438	1 486	1 406	1 368	-38	-44	-2,7	-3,1

**Table 8: Involvement in non-market activities and labour market status by province**

	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>South Africa</b>									
Subsistence farming	1 604	1 647	1 637	1 829	1 885	57	281	3,1	17,5
Fetching water or collecting wood/dung	4 710	4 552	4 822	4 989	4 787	-202	76	-4,1	1,6
Produce other goods for household use	124	106	107	248	144	-105	20	-42,1	16,0
Construction or major repairs to own or household	369	659	485	821	809	-13	439	-1,5	118,9
Hunting or fishing for household use	25	31	40	41	40	-1	14	-3,4	57,0
<b>Involvement in at least one activity</b>	<b>5 976</b>	<b>5 975</b>	<b>6 057</b>	<b>6 284</b>	<b>6 208</b>	<b>-76</b>	<b>232</b>	<b>-1,2</b>	<b>3,9</b>
Employed	1 707	1 756	1 659	1 757	1 777	20	71	1,2	4,1
Unemployed	765	864	847	912	928	16	164	1,8	21,4
Not economically active	3 505	3 354	3 551	3 615	3 502	-113	-3	-3,1	-0,1
<b>Western Cape</b>									
Subsistence farming	14	10	5	5	4	-1	-10	-22,1	-70,9
Fetching water or collecting wood/dung	22	29	20	23	48	25	25	110,0	113,3
Produce other goods for household use	.	.	1	.	1	.	.	.	.
Construction or major repairs to own or household	1	1	.	1	2	1	1	70,1	95,5
Hunting or fishing for household use	3	1	.	.	1	.	-2	.	-61,8
<b>Involvement in at least one activity</b>	<b>36</b>	<b>39</b>	<b>27</b>	<b>28</b>	<b>53</b>	<b>25</b>	<b>17</b>	<b>89,7</b>	<b>46,0</b>
Employed	24	23	12	14	20	6	-5	44,0	-19,0
Unemployed	7	6	7	6	9	3	3	49,7	38,0
Not economically active	5	11	7	8	24	16	19	201,1	367,3
<b>Eastern Cape</b>									
Subsistence farming	413	424	363	402	467	65	54	16,3	13,2
Fetching water or collecting wood/dung	1 153	989	1 136	1 139	1 055	-84	-99	-7,4	-8,6
Produce other goods for household use	10	5	8	6	8	2	-2	39,2	-16,7
Construction or major repairs to own or household	17	77	89	133	135	2	118	1,9	675,9
Hunting or fishing for household use	3	1	4	1	3	1	0	125,3	-10,9
<b>Involvement in at least one activity</b>	<b>1 432</b>	<b>1 270</b>	<b>1 348</b>	<b>1 354</b>	<b>1 295</b>	<b>-59</b>	<b>-137</b>	<b>-4,4</b>	<b>-9,6</b>
Employed	365	303	298	295	302	7	-64	2,2	-17,4
Unemployed	173	135	148	154	159	5	-14	3,4	-8,4
Not economically active	893	833	903	905	834	-71	-59	-7,9	-6,6

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 8: Involvement in non-market activities and labour market status by province (continued)									
	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>Northern Cape</b>									
Subsistence farming	18	15	28	18	18	1	0	3,1	-1,4
Fetching water or collecting wood/dung	91	97	112	92	94	2	3	2,4	3,2
Produce other goods for household use	2	4	4	0	0	0	-1	16,9	-82,3
Construction or major repairs to own or household	1	1	3	2	1	-1	0	-48,9	-22,4
Hunting or fishing for household use	1	2	1	3	1	-2	0	-65,3	10,1
<b>Involvement in at least one activity</b>	<b>106</b>	<b>110</b>	<b>128</b>	<b>103</b>	<b>103</b>	<b>0</b>	<b>-3</b>	<b>0,4</b>	<b>-3,0</b>
Employed	29	23	28	20	20	0	-9	0,2	-31,5
Unemployed	31	32	34	27	26	-1	-5	-2,2	-16,4
Not economically active	46	55	66	56	57	1	11	1,7	24,0
<b>Free State</b>									
Subsistence farming	96	92	137	109	95	-15	-1	-13,3	-1,3
Fetching water or collecting wood/dung	31	64	85	65	44	-21	12	-32,3	39,7
Produce other goods for household use	2	4	1	.	1	.	-1	.	-61,5
Construction or major repairs to own or household	.	2	1	2	1	-1	.	-35,2	.
Hunting or fishing for household use	3	3	3	6	4	-2	0	-36,1	5,2
<b>Involvement in at least one activity</b>	<b>124</b>	<b>139</b>	<b>199</b>	<b>167</b>	<b>136</b>	<b>-32</b>	<b>12</b>	<b>-18,8</b>	<b>9,8</b>
Employed	56	62	79	74	53	-21	-4	-29,0	-6,4
Unemployed	18	23	30	39	44	5	26	12,6	142,6
Not economically active	50	54	91	54	40	-15	-10	-27,4	-20,2
<b>KwaZulu-Natal</b>									
Subsistence farming	657	714	738	937	887	-49	231	-5,3	35,1
Fetching water or collecting wood/dung	1 373	1 322	1 316	1 388	1 330	-58	-43	-4,2	-3,1
Produce other goods for household use	77	68	71	215	107	-108	30	-50,3	38,7
Construction or major repairs to own or household	103	87	80	288	234	-54	131	-18,8	127,1
Hunting or fishing for household use	7	11	18	17	18	0	11	2,7	161,5
<b>Involvement in at least one activity</b>	<b>1 801</b>	<b>1 700</b>	<b>1 756</b>	<b>1 815</b>	<b>1 834</b>	<b>19</b>	<b>33</b>	<b>1,1</b>	<b>1,8</b>
Employed	459	461	470	448	473	25	14	5,6	3,0
Unemployed	165	197	178	191	198	7	33	3,5	19,7
Not economically active	1 177	1 043	1 108	1 176	1 163	-13	-13	-1,1	-1,1

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

**Table 8: Involvement in non-market activities and labour market status by province (continued)**

	Oct-Dec 2015	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Per cent	Per cent
<b>North West</b>									
Subsistence farming	25	33	41	41	61	20	36	49,7	143,6
Fetching water or collecting wood/dung	432	448	433	488	483	-5	51	-1,0	11,8
Produce other goods for household use	3	4	2	1	2	1	-1	46,4	-32,1
Construction or major repairs to own or household	15	9	17	18	16	-2	0	-13,0	2,3
Hunting or fishing for household use	.	.	1	2	2	0	2	-15,2	.
<b>Involvement in at least one activity</b>	<b>457</b>	<b>480</b>	<b>471</b>	<b>522</b>	<b>512</b>	<b>-10</b>	<b>55</b>	<b>-1,9</b>	<b>12,1</b>
Employed	116	115	131	146	142	-4	26	-2,6	22,8
Unemployed	78	97	59	90	70	-20	-8	-22,4	-10,7
Not economically active	263	269	281	286	300	14	38	4,9	14,3
<b>Gauteng</b>									
Subsistence farming	44	24	25	39	23	-16	-21	-40,9	-47,6
Fetching water or collecting wood/dung	161	141	120	136	133	-3	-28	-2,2	-17,6
Produce other goods for household use	5	2	4	1	6	5	1	754,3	22,7
Construction or major repairs to own or household	188	423	235	320	359	39	171	12,3	91,0
Hunting or fishing for household use	4	7	5	6	2	-4	-2	-70,8	-48,9
<b>Involvement in at least one activity</b>	<b>390</b>	<b>587</b>	<b>353</b>	<b>465</b>	<b>487</b>	<b>21</b>	<b>96</b>	<b>4,5</b>	<b>24,7</b>
Employed	212	322	167	258	270	12	57	4,7	27,0
Unemployed	111	166	141	134	153	19	42	14,2	38,0
Not economically active	67	99	44	73	64	-10	-3	-13,5	-4,7
<b>Mpumalanga</b>									
Subsistence farming	142	149	118	128	137	9	-5	6,6	-3,3
Fetching water or collecting wood/dung	423	430	571	536	564	29	141	5,3	33,4
Produce other goods for household use	24	19	15	23	17	-6	-7	-26,0	-29,2
Construction or major repairs to own or household	18	24	20	21	23	2	5	10,7	31,0
Hunting or fishing for household use	2	4	.	.	3	3	1	.	71,3
<b>Involvement in at least one activity</b>	<b>517</b>	<b>532</b>	<b>646</b>	<b>617</b>	<b>652</b>	<b>35</b>	<b>135</b>	<b>5,7</b>	<b>26,1</b>
Employed	147	133	173	179	192	13	46	7,2	31,0
Unemployed	81	113	122	131	137	6	55	4,3	67,9
Not economically active	289	286	351	307	323	16	34	5,4	11,8

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

<b>Table 8: Involvement in non-market activities and labour market status by province (concluded)</b>									
	<b>Oct-Dec 2015</b>	<b>Jan-Mar 2016</b>	<b>Apr-Jun 2016</b>	<b>Jul-Sep 2016</b>	<b>Oct-Dec 2016</b>	<b>Qtr-to-qtr change</b>	<b>Year-on- year change</b>	<b>Qtr-to-qtr change</b>	<b>Year-on- year change</b>
	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Per cent</b>	<b>Per cent</b>
<b>Limpopo</b>									
Subsistence farming	195	186	181	150	193	43	-3	28,6	-1,4
Fetching water or collecting wood/dung	1 024	1 032	1 029	1 123	1 037	-87	13	-7,7	1,3
Produce other goods for household use	2	.	1	2	2	0	0	-16,6	7,1
Construction or major repairs to own or household	26	35	40	37	38	1	12	1,4	45,5
Hunting or fishing for household use	4	1	7	5	7	2	4	31,8	103,3
<b>Involvement in at least one activity</b>	<b>1 113</b>	<b>1 116</b>	<b>1 129</b>	<b>1 212</b>	<b>1 136</b>	<b>-76</b>	<b>24</b>	<b>-6,3</b>	<b>2,1</b>
Employed	298	315	300	324	307	-17	9	-5,3	3,0
Unemployed	99	97	128	140	132	-7	33	-5,3	33,7
Not economically active	715	705	701	749	697	-51	-18	-6,9	-2,6

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

## Appendix 2

Appendix 2A: Sampling Variability for Labour Force Characteristics by sex						
	Coefficient of Variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-Value
	Jul-Sep 2016	Oct-Dec 2016				
Both Sexes						
Population 15 - 64 yrs						
Labour Force	0,5	0,5	143	-32	318	0,11
Employed	0,6	0,6	235	70	401	0,01
Formal Sector (Non-agriculture)	0,9	0,9	127	-57	310	0,18
Informal sector (Non-agriculture)	2,1	2,0	53	-62	169	0,36
Agriculture	5,4	4,5	38	-28	104	0,26
Private households	2,6	2,5	17	-47	81	0,60
Unemployed	1,5	1,7	-92	-260	76	0,28
Not economically active	0,7	0,7	12	-163	187	0,90
Discouraged work-seekers	3,5	3,6	1	-150	153	0,99
Other (not economically active)	0,7	0,8	10	-163	184	0,91
Rates (%)						
Unemployment rate	1,3	1,5	-0,6	-1,3	0,1	0,09
Employed/population ratio (absorption)	0,6	0,6	0,4	0,0	0,9	0,05
Labour force participation rate	0,5	0,5	0,1	-0,3	0,6	0,56
Women						
Population 15 - 64 yrs						
Labour Force	0,7	0,7	156	38	274	0,01
Employed	0,9	1,0	159	51	266	0,00
Formal Sector (Non-agriculture)	1,3	1,3	102	-7	210	0,07
Informal sector (Non-agriculture)	3,0	3,3	8	-59	75	0,82
Agriculture	9,3	6,8	51	13	88	0,01
Private households	2,8	2,9	-1	-52	50	0,96
Unemployed	2,0	2,2	-3	-115	110	0,96
Not economically active	0,8	0,8	-82	-200	36	0,17
Discouraged work-seekers	3,9	4,0	-12	-114	90	0,81
Other (not economically active)	0,8	0,9	-69	-187	48	0,24
Rates (%)						
Unemployment rate	1,7	1,9	-0,4	-1,5	0,5	0,33
Employed/population ratio (absorption)	0,9	1,0	0,7	0,1	1,3	0,02
Labour force participation rate	0,7	0,7	0,6	0,0	1,3	0,05

Appendix 2A: Sampling Variability for Labour Force Characteristics by Sex						
	Coefficient of Variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-Value
	Jul-Sep 2016	Oct-Dec 2016				
<b>Men</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	0,5	0,5	-13	-130	104	0,83
Employed	0,8	0,7	77	-55	209	0,25
Formal Sector (Non-agriculture)	1,1	1,0	25	-113	164	0,72
Informal sector (Non-agriculture)	2,7	2,3	46	-37	129	0,28
Agriculture	5,7	4,8	-13	-68	42	0,65
Private households	6,4	5,4	18	-17	54	0,31
Unemployed	1,9	2,0	-90	-204	25	0,13
Not economically active	0,9	1,0	94	-24	211	0,12
Discouraged work-seekers	4,6	4,5	14	-73	101	0,76
Other (not economically active)	1,1	1,1	80	-24	184	0,13
<b>Rates (%)</b>						
Unemployment rate	1,9	1,8	-0,7	-1,6	0,2	0,12
Employed/population ratio (absorption)	0,8	0,7	0,2	-0,5	0,9	0,58
Labour force participation rate	0,5	0,5	-0,3	-1,0	0,3	0,27

Appendix 2.1A: Sampling Variability for Labour Force Characteristics by Population Group						
	Coefficient of Variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-Value
	Jul-Sep 2016	Oct-Dec 2016				
<b>South Africa</b>						
<b>Population 15-64 yrs</b>						
<b>Labour Force</b>	0,5	0,5	143	-32	318	0,11
Employed	0,6	0,6	235	70	401	0,01
Unemployed	1,5	1,7	-92	-260	76	0,28
Not economically active	0,7	0,7	12	-163	187	0,90
<b>Rates (%)</b>						
Unemployment rate	1,3	1,5	-0,6	-1,3	0,1	0,09
Employed / population ratio (Absorption)	0,6	0,6	0,4	0,0	0,9	0,05
Labour force participation rate	0,5	0,5	0,1	-0,3	0,6	0,56
<b>Black/African</b>						
<b>Population 15-64 yrs</b>						
<b>Labour Force</b>	0,5	0,5	123	-42	288	0,15
Employed	0,7	0,7	174	26	322	0,02
Unemployed	1,6	1,8	-51	-208	105	0,52
Not economically active	0,7	0,7	29	-137	194	0,73
<b>Rates (%)</b>						
Unemployment rate	1,4	1,6	-0,5	-1,3	0,3	0,19
Employed / population ratio (Absorption)	0,7	0,7	0,4	-0,1	0,9	0,13
Labour force participation rate	0,5	0,5	0,1	-0,4	0,7	0,67
<b>Coloured</b>						
<b>Population 15-64 yrs</b>						
<b>Labour Force</b>	1,2	1,4	30	-32	91	0,34
Employed	1,9	1,6	43	-7	94	0,09
Unemployed	4,4	4,9	-14	-68	41	0,63
Not economically active	2,0	2,5	-20	-82	41	0,52
<b>Rates (%)</b>						
Unemployment rate	4,4	4,4	-0,9	-3,2	1,3	0,40
Employed / population ratio (Absorption)	1,9	1,6	1,2	-0,4	2,6	0,14
Labour force participation rate	1,2	1,4	0,7	-1,1	2,5	0,45



Appendix 2.1A: Sampling Variability for Labour Force Characteristics by Population Group						
	Coefficient of Variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-Value
	Jul-Sep 2016	Oct-Dec 2016				
<b>Indian/Asian</b>						
<b>Population 15-64 yrs</b>						
<b>Labour Force</b>	3,0	2,8	1	-22	23	0,94
Employed	2,5	2,6	13	-19	46	0,41
Unemployed	17,9	17,5	-13	-38	13	0,33
Not economically active	4,7	4,3	1	-21	24	0,92
<b>Rates (%)</b>						
Unemployment rate	16,0	16,1	-2,1	-6,3	2,1	0,32
Employed / population ratio (Absorption)	2,5	2,6	1,3	-2,0	4,5	0,45
Labour force participation rate	3,0	2,8	-0,1	-2,3	2,2	0,98
<b>White</b>						
<b>Population 15-64 yrs</b>						
<b>Labour Force</b>	1,2	1,4	-10	-56	35	0,66
Employed	1,3	1,6	4	-42	51	0,85
Unemployed	9,2	10,9	-15	-38	9	0,22
Not economically active	2,6	2,9	2	-43	48	0,92
<b>Rates (%)</b>						
Unemployment rate	8,9	10,8	-0,7	-1,8	0,4	0,23
Employed / population ratio (Absorption)	1,3	1,6	0,3	-1,2	1,9	0,69
Labour force participation rate	1,2	1,4	-0,1	-1,7	1,3	0,84

<b>Appendix 2.3A: Sampling Variability for Labour Force Characteristics by Province</b>						
	<b>Coefficient of Variation</b>		<b>Qtr-to-qtr change</b>	<b>Lower 95%</b>	<b>Upper 95%</b>	<b>P-Value</b>
	<b>Jul-Sep 2016</b>	<b>Oct-Dec 2016</b>				
<b>South Africa</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	0,5	0,5	143	-32	318	0,11
Employed	0,6	0,6	235	70	401	0,01
Unemployed	1,5	1,7	-92	-260	76	0,28
Not economically active	0,7	0,7	12	-163	187	0,90
Discouraged work-seekers	3,5	3,6	1	-150	153	0,99
Other (not economically active)	0,7	0,8	10	-163	184	0,91
<b>Rates (%)</b>						
Unemployment rate	1,3	1,5	-0,6	-1,3	0,1	0,09
Employed/population ratio (absorption)	0,6	0,6	0,4	0,0	0,9	0,05
Labour force participation rate	0,5	0,5	0,1	-0,3	0,6	0,56
<b>Western Cape</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	1,1	1,2	41	-22	104	0,20
Employed	1,7	1,7	70	-1	142	0,06
Unemployed	4,3	4,2	-29	-81	23	0,27
Not economically active	2,3	2,6	-18	-80	45	0,58
Discouraged work-seekers	19,8	18,9	-5	-25	15	0,63
Other (not economically active)	2,5	2,7	-13	-77	52	0,70
<b>Rates(%)</b>						
Unemployment rate	4,3	4,1	-1,2	-3,0	0,4	0,14
Employed/population ratio (absorption)	1,7	1,7	1,3	-0,3	3,0	0,11
Labour force participation rate	1,1	1,2	0,6	-0,9	2,0	0,43

Appendix 2.3A: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-Value
	Jul-Sep 2016	Oct-Dec 2016				
<b>Western Cape - Non Metro</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	2,2	2,3	1	-56	58	0,98
Employed	2,7	2,4	57	6	107	0,03
Unemployed	7,1	7,8	-56	-92	-21	0,00
Not economically active	4,3	4,3	9	-48	66	0,76
Discouraged work-seekers	24,2	23,1	-3	-21	16	0,78
Other (not economically active)	4,9	4,5	11	-47	69	0,70
<b>Rates(%)</b>						
Unemployment rate	6,7	7,2	-5,3	-8,5	-2,2	0,00
Employed/population ratio (absorption)	2,7	2,4	3,2	0,1	6,4	0,04
Labour force participation rate	2,2	2,3	-0,4	-3,9	3,2	0,85
<b>Western Cape - City of Cape Town</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	1,4	1,4	40	15	66	0,00
Employed	2,3	2,3	14	-37	64	0,59
Unemployed	5,2	4,9	27	-12	65	0,17
Not economically active	2,9	3,3	-26	-51	-1	0,04
Discouraged work-seekers	28,8	29,8	-2	-10	5	0,53
Other (not economically active)	3,0	3,4	-24	-50	2	0,07
<b>Rates(%)</b>						
Unemployment rate	5,3	4,9	0,9	-1,2	3,0	0,40
Employed/population ratio (absorption)	2,3	2,3	0,3	-1,6	2,0	0,81
Labour force participation rate	1,4	1,4	1,0	0,2	2,0	0,02

Appendix 2.3A: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-Value
	Jul-Sep 2016	Oct-Dec 2016				
<b>Eastern Cape</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	1,8	1,9	13	-46	72	0,67
Employed	1,8	1,8	5	-40	49	0,84
Unemployed	4,9	6,0	9	-48	65	0,77
Not economically active	1,7	1,8	-1	-60	59	0,98
Discouraged work-seekers	8,0	6,2	18	-41	77	0,55
Other (not economically active)	2,0	2,3	-19	-72	34	0,49
<b>Rates (%)</b>						
Unemployment rate	3,7	4,8	0,2	-2,1	2,5	0,84
Employed/population ratio (absorption)	1,8	1,8	0,0	-1,1	1,1	0,99
Labour force participation rate	1,8	1,9	0,1	-1,3	1,6	0,81
<b>Eastern Cape - Non Metro</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	3,0	3,2	-34	-90	21	0,22
Employed	2,7	2,6	-21	-58	16	0,26
Unemployed	8,0	10,2	-13	-61	35	0,59
Not economically active	2,1	2,1	43	-13	98	0,13
Discouraged work-seekers	8,5	6,3	41	-17	98	0,17
Other (not economically active)	2,5	2,8	2	-48	53	0,93
<b>Rates (%)</b>						
Unemployment rate	6,1	7,9	-0,4	-3,7	3,0	0,83
Employed/population ratio (absorption)	2,7	2,6	-0,8	-2,1	0,5	0,21
Labour force participation rate	3,0	3,2	-1,4	-3,3	0,6	0,18

Appendix 2.3A: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-Value
	Jul-Sep 2016	Oct-Dec 2016				
<b>Eastern Cape - Buffalo City</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	2,5	2,2	25	11	40	0,00
Employed	2,9	4,2	-1	-21	19	0,95
Unemployed	9,0	6,2	26	3	49	0,03
Not economically active	4,8	5,3	-24	-39	-9	0,00
Discouraged work-seekers	28,2	48,2	-16	-25	-6	0,00
Other (not economically active)	4,2	4,5	-8	-19	2	0,11
<b>Rates (%)</b>						
Unemployment rate	7,6	6,2	5,3	-1,0	11,6	0,10
Employed/population ratio (absorption)	2,9	4,2	-0,3	-4,3	3,7	0,90
Labour force participation rate	2,5	2,2	4,9	1,9	7,8	0,00
<b>Eastern Cape - Nelson Mandela Bay</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	1,7	2,1	22	7	37	0,00
Employed	2,6	3,3	26	12	41	0,00
Unemployed	4,6	9,4	-4	-24	15	0,67
Not economically active	2,9	3,9	-19	-34	-5	0,01
Discouraged work-seekers	42,1	48,3	-7	-15	2	0,12
Other (not economically active)	3,3	3,8	-13	-24	-2	0,02
<b>Rates (%)</b>						
Unemployment rate	4,3	8,4	-2,2	-5,4	1,1	0,19
Employed/population ratio (absorption)	2,6	3,3	3,1	1,3	5,0	0,00
Labour force participation rate	1,7	2,1	2,6	0,7	4,4	0,01

Appendix 2.3A: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-Value
	Jul-Sep 2016	Oct-Dec 2016				
<b>Northern Cape</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	4,2	3,6	1	-24	26	0,92
Employed	5,1	5,2	-10	-30	10	0,33
Unemployed	7,2	5,3	11	-8	31	0,26
Not economically active	5,4	4,7	1	-24	26	0,92
Discouraged work-seekers	11,8	6,8	1	-11	14	0,83
Other (not economically active)	5,5	5,0	0	-22	22	0,99
<b>Rates (%)</b>						
Unemployment rate	6,2	5,5	2,4	-1,3	6,3	0,19
Employed/population ratio (absorption)	5,1	5,2	-1,4	-4,0	1,2	0,29
Labour force participation rate	4,2	3,6	0,0	-3,2	3,2	0,99
<b>Free State</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	2,0	1,4	-26	-77	25	0,32
Employed	3,7	2,7	-24	-81	33	0,42
Unemployed	5,2	4,5	-2	-50	46	0,92
Not economically active	3,4	2,2	27	-24	78	0,30
Discouraged work-seekers	13,0	14,0	-3	-27	21	0,82
Other (not economically active)	4,3	3,3	30	-24	84	0,28
<b>Rates (%)</b>						
Unemployment rate	5,2	4,3	0,5	-3,3	4,4	0,78
Employed/population ratio (absorption)	3,7	2,7	-1,2	-4,3	1,8	0,41
Labour force participation rate	2,0	1,4	-1,4	-4,1	1,3	0,31

Appendix 2.3A: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-Value
	Jul-Sep 2016	Oct-Dec 2016				
<b>Free State - Non Metro</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	2,5	1,8	-32	-80	17	0,20
Employed	4,4	2,4	-15	-69	40	0,60
Unemployed	6,7	4,5	-17	-62	28	0,46
Not economically active	4,1	2,6	31	-17	80	0,20
Discouraged work-seekers	14,0	17,6	4	-19	27	0,73
Other (not economically active)	4,8	3,6	28	-24	79	0,29
<b>Rates (%)</b>						
Unemployment rate	6,3	3,8	-0,7	-5,9	4,5	0,78
Employed/population ratio (absorption)	4,4	2,4	-1,0	-5,1	3,0	0,60
Labour force participation rate	2,5	1,8	-2,3	-5,9	1,3	0,20
<b>Free State - Mangaung</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	3,3	2,2	6	-11	23	0,52
Employed	6,6	6,9	-9	-25	7	0,26
Unemployed	6,6	10,5	15	-2	31	0,09
Not economically active	6,5	4,6	-4	-21	13	0,62
Discouraged work-seekers	27,2	19,4	-7	-15	1	0,10
Other (not economically active)	10,0	7,2	3	-16	21	0,79
<b>Rates (%)</b>						
Unemployment rate	8,5	11,1	3,6	-0,5	7,7	0,09
Employed/population ratio (absorption)	6,6	6,9	-1,8	-4,8	1,2	0,23
Labour force participation rate	3,3	2,2	0,9	-2,3	4,1	0,58

Appendix 2.3A: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-Value
	Jul-Sep 2016	Oct-Dec 2016				
<b>KwaZulu Natal</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	1,7	1,7	78	-1	156	0,05
Employed	1,6	1,6	45	-15	106	0,14
Unemployed	5,3	5,3	32	-32	96	0,33
Not economically active	1,6	1,6	-51	-129	27	0,20
Discouraged work-seekers	7,1	8,6	4	-77	85	0,93
Other (not economically active)	2,1	2,8	-55	-154	45	0,28
<b>Rates (%)</b>						
Unemployment rate	4,3	4,2	0,4	-1,2	2,1	0,62
Employed/population ratio (absorption)	1,6	1,6	0,5	-0,4	1,4	0,24
Labour force participation rate	1,7	1,7	0,9	-0,2	2,1	0,10
<b>KwaZulu Natal - Non Metro</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	2,4	2,7	23	-48	95	0,52
Employed	2,5	2,4	29	-24	82	0,28
Unemployed	6,7	7,8	-6	-59	48	0,83
Not economically active	1,7	1,9	-3	-75	68	0,92
Discouraged work-seekers	8,3	9,6	38	-38	113	0,32
Other (not economically active)	2,6	3,5	-41	-136	53	0,39
<b>Rates (%)</b>						
Unemployment rate	5,5	6,1	-0,7	-3,0	1,7	0,59
Employed/population ratio (absorption)	2,5	2,4	0,6	-0,7	1,7	0,39
Labour force participation rate	2,4	2,7	0,3	-1,3	2,0	0,68



Appendix 2.3A: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-Value
	Jul-Sep 2016	Oct-Dec 2016				
<b>KwaZulu Natal - eThekweni</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	2,4	2,0	54	23	86	0,00
Employed	1,7	1,9	16	-12	45	0,26
Unemployed	8,7	6,7	38	4	72	0,03
Not economically active	3,6	3,3	-48	-79	-16	0,00
Discouraged work-seekers	10,2	12,7	-34	-64	-4	0,03
Other (not economically active)	3,9	4,1	-13	-46	20	0,42
<b>Rates (%)</b>						
Unemployment rate	6,9	5,6	1,8	-0,3	4,0	0,10
Employed/population ratio (absorption)	1,7	1,9	0,5	-0,6	1,7	0,36
Labour force participation rate	2,4	2,0	2,1	0,8	3,4	0,00
<b>North West</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	2,4	2,2	10	-44	64	0,72
Employed	3,2	2,9	60	11	108	0,02
Unemployed	7,4	7,3	-50	-103	3	0,07
Not economically active	2,6	2,4	1	-53	55	0,97
Discouraged work-seekers	11,2	10,7	2	-38	43	0,92
Other (not economically active)	3,7	3,1	-1	-67	65	0,97
<b>Rates (%)</b>						
Unemployment rate	6,4	6,6	-4,0	-7,6	-0,5	0,03
Employed/population ratio (absorption)	3,2	2,9	2,2	0,3	4,2	0,03
Labour force participation rate	2,4	2,2	0,2	-2,0	2,4	0,88

Appendix 2.3A: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-Value
	Jul-Sep 2016	Oct-Dec 2016				
<b>Gauteng</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	0,6	0,8	17	-78	113	0,72
Employed	1,2	1,1	44	-58	145	0,40
Unemployed	2,4	3,2	-26	-123	71	0,59
Not economically active	1,7	2,0	34	-61	130	0,48
Discouraged work-seekers	8,8	11,5	-26	-80	28	0,34
Other (not economically active)	1,8	2,0	60	-20	140	0,14
<b>Rates (%)</b>						
Unemployment rate	2,4	2,8	-0,5	-1,7	0,8	0,49
Employed/population ratio (absorption)	1,2	1,1	0,2	-0,9	1,2	0,74
Labour force participation rate	0,6	0,8	-0,2	-1,2	0,8	0,68
<b>Gauteng - Non Metro</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	2,2	3,2	-17	-60	27	0,46
Employed	4,5	2,8	-14	-61	32	0,54
Unemployed	10,1	10,4	-2	-27	22	0,87
Not economically active	4,5	6,1	20	-24	64	0,37
Discouraged work-seekers	11,9	11,4	-13	-25	-1	0,04
Other (not economically active)	6,0	6,4	33	-13	79	0,16
<b>Rates (%)</b>						
Unemployment rate	9,3	7,9	0,4	-2,6	3,3	0,80
Employed/population ratio (absorption)	4,5	2,8	-1,2	-4,7	2,3	0,50
Labour force participation rate	2,2	3,2	-1,4	-4,7	1,9	0,40

Appendix 2.3A: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-Value
	Jul-Sep 2016	Oct-Dec 2016				
<b>Gauteng - Ekurhuleni</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	1,6	1,3	34	-18	86	0,20
Employed	3,0	2,3	42	-23	108	0,20
Unemployed	4,4	6,3	-8	-79	62	0,82
Not economically active	4,1	3,4	-24	-76	28	0,37
Discouraged work-seekers	22,0	20,3	-1	-32	30	0,96
Other (not economically active)	3,6	2,8	-23	-57	11	0,18
<b>Rates (%)</b>						
Unemployment rate	4,6	5,7	-1,1	-4,6	2,5	0,57
Employed/population ratio (absorption)	3,0	2,3	1,5	-1,1	4,1	0,26
Labour force participation rate	1,6	1,3	1,1	-1,0	3,2	0,32
<b>Gauteng - City of Johannesburg</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	1,0	1,1	12	-43	67	0,68
Employed	1,6	1,2	17	-33	67	0,50
Unemployed	3,2	4,6	-5	-55	44	0,83
Not economically active	3,1	3,5	12	-43	67	0,67
Discouraged work-seekers	16,6	27,7	-10	-36	17	0,48
Other (not economically active)	3,3	3,7	22	-24	67	0,36
<b>Rates (%)</b>						
Unemployment rate	3,1	3,8	-0,4	-1,9	1,2	0,69
Employed/population ratio (absorption)	1,6	1,2	0,1	-1,3	1,5	0,87
Labour force participation rate	1,0	1,1	-0,2	-1,7	1,3	0,82

Appendix 2.3A: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-Value
	Jul-Sep 2016	Oct-Dec 2016				
<b>Gauteng - City of Tshwane</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	1,3	1,8	-12	-60	37	0,63
Employed	2,5	2,9	-1	-45	43	0,96
Unemployed	5,4	8,0	-11	-55	34	0,64
Not economically active	3,4	4,4	26	-23	75	0,29
Discouraged work-seekers	12,9	24,6	-3	-36	30	0,87
Other (not economically active)	4,0	4,4	29	-14	71	0,18
<b>Rates (%)</b>						
Unemployment rate	5,4	7,5	-0,5	-2,7	1,8	0,71
Employed/population ratio (absorption)	2,5	2,9	-0,3	-2,2	1,5	0,69
Labour force participation rate	1,3	1,8	-0,9	-2,9	1,1	0,37
<b>Mpumalanga</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	1,7	2,0	-14	-61	33	0,56
Employed	3,1	3,1	-19	-57	19	0,33
Unemployed	4,7	3,6	5	-33	43	0,79
Not economically active	2,6	2,9	26	-21	73	0,27
Discouraged work-seekers	10,7	10,9	16	-19	50	0,37
Other (not economically active)	2,6	3,4	11	-27	48	0,58
<b>Rates (%)</b>						
Unemployment rate	4,9	3,8	0,6	-1,3	2,4	0,56
Employed/population ratio (absorption)	3,1	3,1	-0,8	-2,2	0,5	0,22
Labour force participation rate	1,7	2,0	-0,7	-2,4	0,9	0,37

<b>Appendix 2.3A: Sampling Variability for Labour Force Characteristics by Province</b>						
	<b>Coefficient of Variation</b>		<b>Qtr-to-qtr change</b>	<b>Lower 95%</b>	<b>Upper 95%</b>	<b>P-Value</b>
	<b>Jul-Sep 2016</b>	<b>Oct-Dec 2016</b>				
<b>Limpopo</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	2,2	2,4	23	-54	99	0,56
Employed	2,8	2,5	64	9	119	0,02
Unemployed	4,5	7,7	-42	-90	7	0,09
Not economically active	2,0	2,2	-8	-85	68	0,83
Discouraged work-seekers	11,4	7,4	-6	-86	74	0,89
Other (not economically active)	2,8	2,3	-3	-76	71	0,94
<b>Rates (%)</b>						
Unemployment rate	4,6	6,7	-2,6	-4,9	-0,4	0,02
Employed/population ratio (absorption)	2,8	2,5	1,6	0,1	3,1	0,04
Labour force participation rate	2,2	2,4	0,4	-1,7	2,5	0,68

Appendix 3.1A: Sampling Variability for the Employed by Industry and Sex						
	Coefficient of Variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-Value
	Jul-Sep 2016	Oct-Dec 2016				
<b>Both sexes</b>	<b>0,6</b>	<b>0,6</b>	<b>235</b>	<b>70</b>	<b>401</b>	<b>0,01</b>
Agriculture	5,4	4,5	38	-28	104	0,26
Mining	7,4	8,3	-17	-74	41	0,57
Manufacturing	2,9	3,1	44	-49	137	0,35
Utilities	11,9	14,3	13	-14	40	0,34
Construction	2,9	3,1	-9	-89	72	0,83
Trade	1,9	1,9	24	-73	122	0,62
Transport	3,8	3,3	46	-10	102	0,11
Finance	2,5	2,3	6	-118	129	0,93
Community and social services	1,8	2,0	73	-35	180	0,18
Private household	2,6	2,5	17	-47	81	0,60
<b>Women</b>	<b>0,9</b>	<b>1,0</b>	<b>159</b>	<b>51</b>	<b>266</b>	<b>0,00</b>
Agriculture	9,3	6,8	51	13	88	0,01
Mining	14,8	15,8	8	-12	29	0,41
Manufacturing	4,1	4,4	-8	-53	37	0,72
Utilities	19,9	20,9	2	-9	13	0,75
Construction	8,0	9,2	9	-19	38	0,52
Trade	2,4	2,6	21	-46	88	0,53
Transport	8,4	7,2	13	-15	40	0,37
Finance	3,0	3,6	3	-67	72	0,94
Community and social services	2,1	2,4	61	-20	141	0,14
Private household	2,8	2,9	-1	-52	50	0,96
<b>Men</b>	<b>0,8</b>	<b>0,7</b>	<b>77</b>	<b>-55</b>	<b>209</b>	<b>0,25</b>
Agriculture	5,7	4,8	-13	-68	42	0,65
Mining	7,4	8,0	-25	-69	19	0,27
Manufacturing	3,5	3,5	52	-27	132	0,20
Utilities	13,2	14,9	11	-13	35	0,36
Construction	2,9	3,2	-18	-94	58	0,64
Trade	2,5	2,4	3	-65	72	0,92
Transport	4,1	3,6	33	-17	84	0,20
Finance	3,5	2,8	3	-90	96	0,95
Community and social services	2,8	2,8	12	-51	75	0,71
Private household	6,4	5,4	18	-17	54	0,31

Table 3.4A: Sampling Variability for the Employed by Province and Sector						
	Coefficient of Variation		Qrt to Qrt Change	Lower 95%	Upper 95%	P-Value
	Jul-Sep 2016	Oct-Dec 2016				
<b>South Africa</b>	<b>0,6</b>	<b>0,6</b>	<b>235</b>	<b>70</b>	<b>401</b>	<b>0,01</b>
Formal sector (Non-agricultural)	0,9	0,9	127	-57	310	0,18
Informal sector (Non-agricultural)	2,1	2,0	53	-62	169	0,36
Agriculture	5,4	4,5	38	-28	104	0,26
Private households	2,6	2,5	17	-47	81	0,60
<b>Western Cape</b>	<b>1,7</b>	<b>1,7</b>	<b>70</b>	<b>-1</b>	<b>142</b>	<b>0,06</b>
Formal sector (Non-agricultural)	2,2	2,8	2	-82	86	0,96
Informal sector (Non-agricultural)	5,1	7,5	9	-27	46	0,61
Agriculture	8,0	6,9	54	17	91	0,01
Private households	8,2	7,8	5	-21	30	0,71
<b>Western Cape - Non Metro</b>	<b>2,7</b>	<b>2,4</b>	<b>57</b>	<b>6</b>	<b>107</b>	<b>0,03</b>
Formal sector (Non-agricultural)	4,6	5,6	7	-47	62	0,79
Informal sector (Non-agricultural)	12,4	13,5	-4	-21	13	0,65
Agriculture	8,4	7,1	55	18	93	0,00
Private households	16,3	15,5	-2	-22	18	0,84
<b>Western Cape - City of Cape Town</b>	<b>2,3</b>	<b>2,3</b>	<b>14</b>	<b>-37</b>	<b>64</b>	<b>0,59</b>
Formal sector (Non-agricultural)	2,5	3,2	-5	-68	58	0,88
Informal sector (Non-agricultural)	4,0	9,3	13	-19	46	0,42
Agriculture	24,8	28,6	-1	-6	3	0,51
Private households	7,4	7,8	7	-9	23	0,40
<b>Eastern Cape</b>	<b>1,8</b>	<b>1,8</b>	<b>5</b>	<b>-40</b>	<b>49</b>	<b>0,84</b>
Formal sector (Non-agricultural)	2,5	2,6	9	-30	47	0,65
Informal sector (Non-agricultural)	5,2	5,0	13	-13	40	0,33
Agriculture	15,7	10,6	-12	-41	18	0,44
Private households	8,1	8,3	-6	-20	8	0,41
<b>Eastern Cape - Non Metro</b>	<b>2,7</b>	<b>2,6</b>	<b>-21</b>	<b>-58</b>	<b>16</b>	<b>0,26</b>
Formal sector (Non-agricultural)	4,4	4,4	-11	-41	18	0,46
Informal sector (Non-agricultural)	6,2	5,5	6	-17	28	0,62
Agriculture	16,9	11,4	-12	-39	16	0,42
Private households	11,2	11,9	-4	-17	9	0,56

Table 3.4A: Sampling Variability for the Employed by Province and Sector						
	Coefficient of Variation		Qrt to Qrt Change	Lower 95%	Upper 95%	P-Value
	Jul-Sep 2016	Oct-Dec 2016				
<b>Eastern Cape - Buffalo City</b>	<b>2,9</b>	<b>4,2</b>	<b>-1</b>	<b>-21</b>	<b>19</b>	<b>0,95</b>
Formal sector (Non-agricultural)	1,9	4,1	-4	-20	13	0,66
Informal sector (Non-agricultural)	13,9	13,5	6	-1	12	0,08
Agriculture	61,1	79,1	-3	-7	1	0,19
Private households	6,6	6,7	0	-4	4	0,99
<b>Eastern Cape - Nelson Mandela Bay</b>	<b>2,6</b>	<b>3,3</b>	<b>26</b>	<b>12</b>	<b>41</b>	<b>0,00</b>
Formal sector (Non-agricultural)	3,3	4,0	24	6	42	0,01
Informal sector (Non-agricultural)	13,0	16,9	2	-10	14	0,77
Agriculture	50,0	26,2	3	-5	11	0,52
Private households	18,9	18,1	-2	-6	2	0,30
<b>Northern Cape</b>	<b>5,1</b>	<b>5,2</b>	<b>-10</b>	<b>-30</b>	<b>10</b>	<b>0,33</b>
Formal sector (Non-agricultural)	6,6	7,6	-3	-23	17	0,77
Informal sector (Non-agricultural)	22,6	8,7	-1	-15	13	0,88
Agriculture	31,3	36,0	-3	-15	9	0,64
Private households	13,8	17,2	-3	-14	8	0,59
<b>Free State</b>	<b>3,7</b>	<b>2,7</b>	<b>-24</b>	<b>-81</b>	<b>33</b>	<b>0,42</b>
Formal sector (Non-agricultural)	5,8	3,7	-18	-64	29	0,46
Informal sector (Non-agricultural)	11,7	8,7	-3	-45	40	0,90
Agriculture	9,7	8,0	5	-4	14	0,26
Private households	12,8	8,8	-8	-29	13	0,44
<b>Free State - Non Metro</b>	<b>4,4</b>	<b>2,4</b>	<b>-15</b>	<b>-69</b>	<b>40</b>	<b>0,60</b>
Formal sector (Non-agricultural)	6,7	5,0	-15	-54	23	0,43
Informal sector (Non-agricultural)	16,9	11,7	-6	-44	32	0,77
Agriculture	9,7	8,0	5	-4	14	0,28
Private households	18,0	10,2	2	-19	23	0,88
<b>Free State - Mangaung</b>	<b>6,6</b>	<b>6,9</b>	<b>-9</b>	<b>-25</b>	<b>7</b>	<b>0,26</b>
Formal sector (Non-agricultural)	11,0	4,7	-2	-28	24	0,87
Informal sector (Non-agricultural)	11,3	12,9	3	-17	23	0,77
Agriculture	104,7	99,2	0	0	1	0,46
Private households	10,5	16,8	-10	-13	-7	0,00



Table 3.4A: Sampling Variability for the Employed by Province and Sector						
	Coefficient of Variation		Qrt to Qrt Change	Lower 95%	Upper 95%	P-Value
	Jul-Sep 2016	Oct-Dec 2016				
<b>KwaZulu Natal</b>	<b>1,6</b>	<b>1,6</b>	<b>45</b>	<b>-15</b>	<b>106</b>	<b>0,14</b>
Formal sector (Non-agricultural)	2,2	2,1	27	-45	99	0,46
Informal sector (Non-agricultural)	6,6	5,4	1	-49	52	0,96
Agriculture	10,5	12,1	5	-18	28	0,67
Private households	6,2	5,9	12	-13	38	0,34
<b>KwaZulu Natal - Non Metro</b>	<b>2,5</b>	<b>2,4</b>	<b>29</b>	<b>-24</b>	<b>82</b>	<b>0,28</b>
Formal sector (Non-agricultural)	3,8	3,2	22	-34	77	0,44
Informal sector (Non-agricultural)	6,2	6,9	-1	-41	39	0,96
Agriculture	10,8	12,4	3	-20	25	0,82
Private households	8,7	9,4	6	-15	27	0,58
<b>KwaZulu Natal - eThekweni</b>	<b>1,7</b>	<b>1,9</b>	<b>16</b>	<b>-12</b>	<b>45</b>	<b>0,26</b>
Formal sector (Non-agricultural)	2,2	2,6	5	-42	52	0,83
Informal sector (Non-agricultural)	14,9	8,8	2	-29	34	0,88
Agriculture	40,8	42,7	2	-2	6	0,26
Private households	8,9	7,2	7	-9	22	0,41
<b>North West</b>	<b>3,2</b>	<b>2,9</b>	<b>60</b>	<b>11</b>	<b>108</b>	<b>0,02</b>
Formal sector (Non-agricultural)	4,5	3,3	44	-21	108	0,19
Informal sector (Non-agricultural)	8,6	9,5	4	-27	35	0,80
Agriculture	19,0	15,7	7	-1	14	0,07
Private households	10,1	11,1	5	-10	21	0,50
<b>Gauteng</b>	<b>1,2</b>	<b>1,1</b>	<b>44</b>	<b>-58</b>	<b>145</b>	<b>0,40</b>
Formal sector (Non-agricultural)	1,6	1,4	54	-57	165	0,34
Informal sector (Non-agricultural)	3,7	3,4	7	-49	62	0,82
Agriculture	18,3	14,5	-11	-25	3	0,11
Private households	4,4	4,9	-6	-43	32	0,77
<b>Gauteng - Non Metro</b>	<b>4,5</b>	<b>2,8</b>	<b>-14</b>	<b>-61</b>	<b>32</b>	<b>0,54</b>
Formal sector (Non-agricultural)	6,0	4,3	-18	-65	29	0,46
Informal sector (Non-agricultural)	15,7	11,6	8	-20	35	0,59
Agriculture	37,3	15,2	-4	-16	7	0,43
Private households	15,7	13,5	0	-11	12	0,94

Table 3.4A: Sampling Variability for the Employed by Province and Sector						
	Coefficient of Variation		Qrt to Qrt Change	Lower 95%	Upper 95%	P-Value
	Jul-Sep 2016	Oct-Dec 2016				
<b>Gauteng - Ekurhuleni</b>	<b>3,0</b>	<b>2,3</b>	<b>42</b>	<b>-23</b>	<b>108</b>	<b>0,20</b>
Formal sector (Non-agricultural)	3,7	2,7	39	-34	112	0,29
Informal sector (Non-agricultural)	7,2	6,2	11	-17	40	0,45
Agriculture	31,9	41,4	-6	-12	1	0,09
Private households	12,9	11,0	-2	-29	25	0,87
<b>Gauteng - City of Johannesburg</b>	<b>1,6</b>	<b>1,2</b>	<b>17</b>	<b>-33</b>	<b>67</b>	<b>0,50</b>
Formal sector (Non-agricultural)	2,6	2,0	16	-41	73	0,59
Informal sector (Non-agricultural)	3,6	4,3	5	-23	34	0,71
Agriculture	33,5	49,0	-2	-5	2	0,32
Private households	6,9	9,9	-3	-25	19	0,82
<b>Gauteng - City of Tshwane</b>	<b>2,5</b>	<b>2,9</b>	<b>-1</b>	<b>-45</b>	<b>43</b>	<b>0,96</b>
Formal sector (Non-agricultural)	3,0	3,6	17	-32	66	0,50
Informal sector (Non-agricultural)	9,7	10,3	-17	-43	8	0,18
Agriculture	19,1	25,6	0	-4	4	0,84
Private households	5,3	6,2	-1	-11	9	0,80
<b>Mpumalanga</b>	<b>3,1</b>	<b>3,1</b>	<b>-19</b>	<b>-57</b>	<b>19</b>	<b>0,33</b>
Formal sector (Non-agricultural)	4,5	3,3	-19	-64	27	0,42
Informal sector (Non-agricultural)	7,7	9,4	3	-44	50	0,89
Agriculture	11,4	13,8	-12	-24	1	0,06
Private households	9,5	9,4	8	-5	22	0,21
<b>Limpopo</b>	<b>2,8</b>	<b>2,5</b>	<b>64</b>	<b>9</b>	<b>119</b>	<b>0,02</b>
Formal sector (Non-agricultural)	4,1	4,2	31	-21	83	0,24
Informal sector (Non-agricultural)	5,4	5,5	19	-13	51	0,24
Agriculture	23,9	14,6	5	-24	34	0,73
Private households	8,3	8,3	9	-6	24	0,23

Appendix 3.5A: Sampling Variability for the Employed by Sex and Occupation						
	Coefficient of Variation		Qrt to Qrt Change	Lower 95%	Upper 95%	P-Value
	Jul-Sep 2016	Oct-Dec 2016				
<b>Both sexes</b>	<b>0,6</b>	<b>0,6</b>	<b>235</b>	<b>70</b>	<b>401</b>	<b>0,01</b>
Manager	2,8	2,9	68	-16	152	0,11
Professional	4,1	4,2	57	-12	127	0,11
Technician	3,0	3,1	14	-59	87	0,71
Clerk	2,7	2,5	30	-40	100	0,40
Sales and services	2,5	2,2	11	-105	126	0,86
Skilled agriculture	15,4	12,5	-6	-25	13	0,53
Craft and related trade	2,6	2,3	30	-62	123	0,52
Plant and machine operator	2,8	2,9	7	-66	79	0,86
Elementary	1,7	1,8	58	-59	175	0,33
Domestic worker	2,8	3,0	-33	-84	18	0,20
<b>Women</b>	<b>0,9</b>	<b>1,0</b>	<b>159</b>	<b>51</b>	<b>266</b>	<b>0,00</b>
Manager	5,3	5,5	26	-20	72	0,26
Professional	5,2	5,0	-1	-47	44	0,96
Technician	3,9	4,1	7	-51	64	0,82
Clerk	2,9	3,1	19	-35	74	0,49
Sales and services	2,8	2,9	40	-22	101	0,20
Skilled agriculture	30,1	27,6	-2	-12	8	0,73
Craft and related trade	6,7	7,5	-7	-33	20	0,62
Plant and machine operator	7,4	9,1	-13	-39	13	0,33
Elementary	2,6	2,5	94	27	161	0,01
Domestic worker	2,8	3,0	-4	-55	48	0,89
<b>Men</b>	<b>0,8</b>	<b>0,7</b>	<b>77</b>	<b>-55</b>	<b>209</b>	<b>0,25</b>
Manager	3,1	2,9	42	-19	103	0,17
Professional	5,0	5,7	58	13	104	0,01
Technician	4,0	4,1	7	-45	60	0,79
Clerk	4,6	4,4	11	-29	51	0,59
Sales and services	3,5	2,8	-29	-119	61	0,53
Skilled agriculture	15,1	12,7	-4	-20	11	0,57
Craft and related trade	2,7	2,3	37	-50	125	0,40
Plant and machine operator	3,1	3,1	20	-46	86	0,56
Elementary	2,3	2,3	-36	-129	57	0,45
Domestic worker	14,0	20,2	-29	-43	-16	0,00

Appendix 2B: Sampling Variability for Labour Force Characteristics by Sex						
	Coefficient of Variation		Year-on-year change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2015	Oct-Dec 2016				
<b>Both Sexes</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	0,5	0,5	638	381	896	0,00
Employed	0,6	0,6	51	-188	289	0,68
Formal Sector (Non-agriculture)	0,9	0,9	-24	-275	226	0,85
Informal sector (Non-agriculture)	2,2	2,0	11	-129	151	0,88
Agriculture	4,2	4,5	59	-44	162	0,26
Private households	2,6	2,5	5	-83	93	0,91
Unemployed	1,8	1,7	588	368	807	0,00
Not economically active	0,7	0,7	-6	-263	252	0,97
Discouraged work-seekers	3,6	3,6	14	-177	204	0,89
Other (not economically active)	0,8	0,8	-19	-268	230	0,88
<b>Rates (%)</b>						
Unemployment rate	1,6	1,5	2,0	1,1	2,9	0,00
Employed/population ratio (absorption)	0,6	0,6	-0,7	-1,3	0,0	0,06
Labour force participation rate	0,5	0,5	0,7	0,0	1,4	0,04
<b>Women</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	0,7	0,7	316	153	479	0,00
Employed	0,9	1,0	36	-139	211	0,69
Formal Sector (Non-agriculture)	1,3	1,3	89	-85	262	0,31
Informal sector (Non-agriculture)	2,9	3,3	-41	-118	35	0,29
Agriculture	6,5	6,8	17	-32	67	0,49
Private households	2,7	2,9	-29	-106	49	0,47
Unemployed	2,0	2,2	280	145	416	0,00
Not economically active	0,7	0,8	-20	-183	143	0,81
Discouraged work-seekers	3,9	4,0	-5	-121	112	0,94
Other (not economically active)	0,8	0,9	-16	-182	151	0,85
<b>Rates (%)</b>						
Unemployment rate	1,8	1,9	2,0	0,7	3,3	0,00
Employed/population ratio (absorption)	0,9	1,0	-0,5	-1,4	0,5	0,39
Labour force participation rate	0,7	0,7	0,9	0,0	1,8	0,05

Appendix 2B: Sampling Variability for Labour Force Characteristics by Sex						
	Coefficient of Variation		Year-on-year change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2015	Oct-Dec 2016				
<b>Men</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	0,5	0,5	322	154	490	0,00
Employed	0,7	0,7	15	-149	178	0,86
Formal Sector (Non-agriculture)	1,0	1,0	-113	-276	49	0,17
Informal sector (Non-agriculture)	2,8	2,3	52	-61	166	0,36
Agriculture	4,7	4,8	42	-35	119	0,29
Private households	6,6	5,4	34	-9	76	0,12
Unemployed	2,3	2,0	308	158	457	0,00
Not economically active	1,0	1,0	14	-154	182	0,87
Discouraged work-seekers	4,2	4,5	18	-92	128	0,75
Other (not economically active)	1,0	1,1	-4	-155	147	0,96
<b>Rates (%)</b>						
Unemployment rate	2,1	1,8	2,0	0,8	3,1	0,00
Employed/population ratio (absorption)	0,7	0,7	-0,8	-1,8	0,1	0,07
Labour force participation rate	0,5	0,5	0,6	-0,4	1,5	0,23

<b>Appendix 2.1B: Sampling Variability for Labour Force Characteristics by Population Group</b>						
	Coefficient of Variation		Year-on-year change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2015	Oct-Dec 2016				
<b>South Africa</b>						
<b>Population 15-64 yrs</b>						
<b>Labour Force</b>	0,5	0,5	638	381	896	0,00
Employed	0,6	0,6	51	-188	289	0,68
Unemployed	1,8	1,7	588	368	807	0,00
Not economically active	0,7	0,7	-6	-263	252	0,97
<b>Rates (%)</b>						
Unemployment rate	1,6	1,5	2,0	1,1	2,9	0,00
Employed / population ratio (Absorption)	0,6	0,6	-0,7	-1,3	0,0	0,06
Labour force participation rate	0,5	0,5	0,7	0,0	1,4	0,04
<b>Black/African</b>						
<b>Population 15-64 yrs</b>						
<b>Labour Force</b>	0,6	0,5	661	421	902	0,00
Employed	0,7	0,7	79	-131	289	0,46
Unemployed	1,9	1,8	582	375	790	0,00
Not economically active	0,8	0,7	-48	-288	193	0,70
<b>Rates (%)</b>						
Unemployment rate	1,6	1,6	2,4	1,3	3,4	0,00
Employed / population ratio (Absorption)	0,7	0,7	-0,6	-1,3	0,1	0,11
Labour force participation rate	0,6	0,5	1,1	0,2	1,9	0,01
<b>Coloured</b>						
<b>Population 15-64 yrs</b>						
<b>Labour Force</b>	1,0	1,4	30	-41	100	0,41
Employed	1,6	1,6	15	-56	87	0,68
Unemployed	5,2	4,9	14	-47	76	0,65
Not economically active	1,8	2,5	11	-60	81	0,77
<b>Rates (%)</b>						
Unemployment rate	5,0	4,4	0,4	-2,3	3,0	0,79
Employed / population ratio (Absorption)	1,6	1,6	-0,1	-2,3	2,0	0,90
Labour force participation rate	1,0	1,4	0,2	-2,0	2,2	0,91

Appendix 2.1B: Sampling Variability for Labour Force Characteristics by Population Group						
	Coefficient of Variation		Year-on-year change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2015	Oct-Dec 2016				
<b>Indian/Asian</b>						
<b>Population 15-64 yrs</b>						
<b>Labour Force</b>	2,2	2,8	15	-23	52	0,44
Employed	2,2	2,6	12	-27	50	0,54
Unemployed	12,9	17,5	3	-22	28	0,82
Not economically active	3,3	4,3	-5	-42	33	0,81
<b>Rates (%)</b>						
Unemployment rate	12,0	16,1	0,2	-3,8	4,2	0,92
Employed / population ratio (Absorption)	2,2	2,6	0,7	-3,3	4,6	0,74
Labour force participation rate	2,2	2,8	0,9	-3,0	4,7	0,65
<b>White</b>						
<b>Population 15-64 yrs</b>						
<b>Labour Force</b>	1,3	1,4	-67	-133	-2	0,05
Employed	1,5	1,6	-56	-124	12	0,11
Unemployed	12,2	10,9	-11	-51	28	0,57
Not economically active	2,9	2,9	36	-29	102	0,28
<b>Rates (%)</b>						
Unemployment rate	12,0	10,8	-0,3	-2,2	1,5	0,72
Employed / population ratio (Absorption)	1,5	1,6	-1,2	-3,4	1,1	0,30
Labour force participation rate	1,3	1,4	-1,5	-3,7	0,6	0,17

<b>Appendix 2.3B: Sampling Variability for Labour Force Characteristics by Province</b>						
	<b>Coefficient of Variation</b>		<b>Year-on-year change</b>	<b>Lower 95%</b>	<b>Upper 95%</b>	<b>P-Value</b>
	<b>Oct-Dec 2015</b>	<b>Oct-Dec 2016</b>				
<b>South Africa</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	0,5	0,5	638	381	896	0,00
Employed	0,6	0,6	51	-188	289	0,68
Unemployed	1,8	1,7	588	368	807	0,00
Not economically active	0,7	0,7	-6	-263	252	0,97
Discouraged work-seekers	3,6	3,6	14	-177	204	0,89
Other (not economically active)	0,8	0,8	-19	-268	230	0,88
<b>Rates (%)</b>						
Unemployment rate	1,6	1,5	2,0	1,1	2,9	0,00
Employed/population ratio (absorption)	0,6	0,6	-0,6	-1,3	0,0	0,06
Labour force participation rate	0,5	0,5	0,7	0,0	1,4	0,04
<b>Western Cape</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	1,0	1,2	48	-35	132	0,26
Employed	1,4	1,7	6	-88	100	0,90
Unemployed	4,8	4,2	42	-31	116	0,26
Not economically active	2,2	2,6	47	-37	131	0,27
Discouraged work-seekers	19,6	18,9	-13	-32	7	0,20
Other (not economically active)	2,2	2,7	60	-18	138	0,13
<b>Rates(%)</b>						
Unemployment rate	4,6	4,1	1,1	-1,3	3,5	0,36
Employed/population ratio (absorption)	1,4	1,7	-1,1	-3,2	1,1	0,34
Labour force participation rate	1,0	1,2	-0,4	-2,3	1,5	0,70



Appendix 2.3B: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Year-on-year change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2015	Oct-Dec 2016				
<b>Western Cape - Non Metro</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	1,9	2,3	1	-52	53	0,98
Employed	2,6	2,4	35	-27	97	0,27
Unemployed	10,1	7,8	-34	-78	10	0,13
Not economically active	3,9	4,3	38	-15	90	0,16
Discouraged work-seekers	22,7	23,1	-14	-33	5	0,14
Other (not economically active)	4,2	4,5	52	7	97	0,03
<b>Rates(%)</b>						
Unemployment rate	9,7	7,2	-3,3	-7,4	0,9	0,12
Employed/population ratio (absorption)	2,6	2,4	0,8	-3,1	4,8	0,67
Labour force participation rate	1,9	2,3	-1,6	-4,9	1,7	0,35
<b>Western Cape - City of Cape Town</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	1,3	1,4	48	-16	112	0,15
Employed	1,8	2,3	-29	-101	43	0,43
Unemployed	5,3	4,9	77	17	136	0,01
Not economically active	2,9	3,3	9	-55	73	0,78
Discouraged work-seekers	29,1	29,8	1	-2	5	0,46
Other (not economically active)	2,9	3,4	8	-56	71	0,81
<b>Rates(%)</b>						
Unemployment rate	5,0	4,9	3,4	0,5	6,4	0,02
Employed/population ratio (absorption)	1,8	2,3	-2,1	-4,7	0,4	0,10
Labour force participation rate	1,3	1,4	0,3	-2,0	2,6	0,80

<b>Appendix 2.3B: Sampling Variability for Labour Force Characteristics by Province</b>						
	<b>Coefficient of Variation</b>		<b>Year-on-year change</b>	<b>Lower 95%</b>	<b>Upper 95%</b>	<b>P-Value</b>
	<b>Oct-Dec 2015</b>	<b>Oct-Dec 2016</b>				
<b>Eastern Cape</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	1,9	1,9	76	-42	194	0,21
Employed	2,5	1,8	36	-41	112	0,36
Unemployed	4,6	6,0	40	-52	133	0,39
Not economically active	1,7	1,8	-34	-152	83	0,57
Discouraged work-seekers	9,6	6,2	27	-52	106	0,50
Other (not economically active)	2,0	2,3	-62	-155	31	0,19
<b>Rates (%)</b>						
Unemployment rate	4,3	4,8	1,0	-2,6	4,5	0,60
Employed/population ratio (absorption)	2,5	1,8	0,5	-1,3	2,4	0,58
Labour force participation rate	1,9	1,9	1,4	-1,5	4,2	0,35
<b>Eastern Cape - Non Metro</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	3,0	3,2	15	-98	128	0,79
Employed	3,6	2,6	20	-47	87	0,56
Unemployed	6,9	10,2	-5	-86	77	0,91
Not economically active	2,0	2,1	15	-98	128	0,80
Discouraged work-seekers	9,8	6,3	32	-46	110	0,42
Other (not economically active)	2,6	2,8	-17	-105	70	0,70
<b>Rates (%)</b>						
Unemployment rate	6,0	7,9	-0,8	-6,1	4,5	0,77
Employed/population ratio (absorption)	3,6	2,6	0,4	-2,0	2,8	0,74
Labour force participation rate	3,0	3,2	0,1	-3,9	4,1	0,96

<b>Appendix 2.3B: Sampling Variability for Labour Force Characteristics by Province</b>						
	<b>Coefficient of Variation</b>		<b>Year-on-year change</b>	<b>Lower 95%</b>	<b>Upper 95%</b>	<b>P-Value</b>
	<b>Oct-Dec 2015</b>	<b>Oct-Dec 2016</b>				
<b>Eastern Cape - Buffalo City</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	2,3	2,2	36	16	56	0,00
Employed	6,0	4,2	-7	-32	18	0,61
Unemployed	12,5	6,2	43	19	66	0,00
Not economically active	4,2	5,3	-33	-52	-13	0,00
Discouraged work-seekers	56,0	48,2	-8	-22	6	0,25
Other (not economically active)	4,1	4,5	-25	-43	-6	0,01
<b>Rates (%)</b>						
Unemployment rate	13,7	6,2	9,6	3,0	16,1	0,00
Employed/population ratio (absorption)	6,0	4,2	-1,7	-6,7	3,4	0,52
Labour force participation rate	2,3	2,2	6,7	2,8	10,7	0,00
<b>Eastern Cape - Nelson Mandela Bay</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	2,2	2,1	25	-3	52	0,08
Employed	3,3	3,3	23	-5	50	0,11
Unemployed	5,3	9,4	2	-34	39	0,91
Not economically active	3,7	3,9	-17	-44	11	0,23
Discouraged work-seekers	.	48,3	3	0	6	0,04
Other (not economically active)	3,7	3,8	-20	-46	6	0,14
<b>Rates (%)</b>						
Unemployment rate	5,1	8,4	-1,0	-7,2	5,1	0,74
Employed/population ratio (absorption)	3,3	3,3	2,4	-1,1	5,9	0,18
Labour force participation rate	2,2	2,1	2,5	-1,0	5,9	0,16

<b>Appendix 2.3B: Sampling Variability for Labour Force Characteristics by Province</b>						
	<b>Coefficient of Variation</b>		<b>Year-on-year change</b>	<b>Lower 95%</b>	<b>Upper 95%</b>	<b>P-Value</b>
	<b>Oct-Dec 2015</b>	<b>Oct-Dec 2016</b>				
<b>Northern Cape</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	4,1	3,6	18	-28	65	0,44
Employed	3,2	5,2	-14	-43	15	0,36
Unemployed	9,1	5,3	32	7	57	0,01
Not economically active	4,9	4,7	-9	-56	38	0,71
Discouraged work-seekers	10,2	6,8	-3	-15	9	0,66
Other (not economically active)	4,5	5,0	-6	-43	31	0,74
<b>Rates (%)</b>						
Unemployment rate	5,9	5,5	6,3	2,3	10,2	0,00
Employed/population ratio (absorption)	3,2	5,2	-2,3	-6,0	1,5	0,24
Labour force participation rate	4,1	3,6	1,7	-4,4	7,8	0,58
<b>Free State</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	1,4	1,4	-16	-60	28	0,47
Employed	2,7	2,7	-68	-124	-12	0,02
Unemployed	4,6	4,5	52	11	92	0,01
Not economically active	2,4	2,2	26	-17	70	0,24
Discouraged work-seekers	17,5	14,0	11	-12	35	0,35
Other (not economically active)	2,7	3,3	15	-22	52	0,42
<b>Rates (%)</b>						
Unemployment rate	4,7	4,3	4,9	1,3	8,4	0,01
Employed/population ratio (absorption)	2,7	2,7	-3,8	-6,8	-0,9	0,01
Labour force participation rate	1,4	1,4	-1,2	-3,5	1,1	0,31

Appendix 2.3B: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Year-on-year change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2015	Oct-Dec 2016				
<b>Free State - Non Metro</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	1,7	1,8	-29	-61	4	0,09
Employed	3,3	2,4	-36	-76	4	0,08
Unemployed	5,4	4,5	7	-29	43	0,70
Not economically active	2,7	2,6	31	-1	64	0,06
Discouraged work-seekers	15,7	17,6	14	-4	32	0,12
Other (not economically active)	2,9	3,6	17	-14	48	0,28
<b>Rates (%)</b>						
Unemployment rate	5,4	3,8	2,1	-2,0	6,2	0,32
Employed/population ratio (absorption)	3,3	2,4	-2,7	-5,7	0,2	0,07
Labour force participation rate	1,7	1,8	-2,2	-4,7	0,2	0,07
<b>Free State - Mangaung</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	2,5	2,2	13	-16	42	0,39
Employed	4,8	6,9	-32	-72	8	0,12
Unemployed	8,4	10,5	45	25	64	0,00
Not economically active	4,9	4,6	-5	-34	24	0,73
Discouraged work-seekers	42,4	19,4	-3	-18	12	0,67
Other (not economically active)	6,7	7,2	-2	-22	19	0,86
<b>Rates (%)</b>						
Unemployment rate	9,7	11,1	11,7	5,0	18,3	0,00
Employed/population ratio (absorption)	4,8	6,9	-6,7	-14,2	0,8	0,08
Labour force participation rate	2,5	2,2	1,4	-4,0	6,9	0,61

<b>Appendix 2.3B: Sampling Variability for Labour Force Characteristics by Province</b>						
	<b>Coefficient of Variation</b>		<b>Year-on-year change</b>	<b>Lower 95%</b>	<b>Upper 95%</b>	<b>P-Value</b>
	<b>Oct-Dec 2015</b>	<b>Oct-Dec 2016</b>				
<b>KwaZulu Natal</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	1,7	1,7	158	31	286	0,02
Employed	1,6	1,6	12	-93	116	0,83
Unemployed	7,6	5,3	147	60	233	0,00
Not economically active	1,5	1,6	-57	-184	71	0,38
Discouraged work-seekers	6,9	8,6	100	-5	204	0,06
Other (not economically active)	2,1	2,8	-156	-325	12	0,07
<b>Rates (%)</b>						
Unemployment rate	6,4	4,2	3,4	1,1	5,7	0,00
Employed/population ratio (absorption)	1,6	1,6	-0,4	-1,9	1,2	0,62
Labour force participation rate	1,7	1,7	1,6	-0,3	3,5	0,09
<b>KwaZulu Natal - Non Metro</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	2,5	2,7	10	-104	125	0,86
Employed	2,3	2,4	-22	-112	67	0,63
Unemployed	9,0	7,8	32	-37	101	0,36
Not economically active	1,8	1,9	67	-47	182	0,25
Discouraged work-seekers	8,0	9,6	133	34	232	0,01
Other (not economically active)	2,7	3,5	-66	-227	96	0,43
<b>Rates (%)</b>						
Unemployment rate	7,4	6,1	1,6	-1,4	4,6	0,30
Employed/population ratio (absorption)	2,3	2,4	-1,1	-3,1	1,0	0,31
Labour force participation rate	2,5	2,7	-0,5	-3,1	2,1	0,70

Appendix 2.3B: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Year-on-year change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2015	Oct-Dec 2016				
<b>KwaZulu Natal - eThekweni</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	2,2	2,0	148	90	206	0,00
Employed	2,0	1,9	34	-22	90	0,24
Unemployed	13,9	6,7	115	63	166	0,00
Not economically active	2,9	3,3	-124	-182	-66	0,00
Discouraged work-seekers	12,1	12,7	-33	-66	0	0,05
Other (not economically active)	3,3	4,1	-91	-145	-36	0,00
<b>Rates (%)</b>						
Unemployment rate	12,4	5,6	6,1	2,6	9,7	0,00
Employed/population ratio (absorption)	2,0	1,9	0,9	-1,4	3,3	0,44
Labour force participation rate	2,2	2,0	5,6	3,2	8,1	0,00
<b>North West</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	3,1	2,2	31	-47	109	0,44
Employed	2,9	2,9	-10	-79	59	0,77
Unemployed	8,0	7,3	41	-17	100	0,17
Not economically active	3,3	2,4	14	-64	92	0,72
Discouraged work-seekers	10,9	10,7	-10	-73	54	0,77
Other (not economically active)	3,0	3,1	24	-63	110	0,59
<b>Rates (%)</b>						
Unemployment rate	6,2	6,6	2,6	-1,4	6,6	0,20
Employed/population ratio (absorption)	2,9	2,9	-1,1	-3,9	1,7	0,43
Labour force participation rate	3,1	2,2	0,3	-2,9	3,5	0,85

Appendix 2.3B: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Year-on-year change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2015	Oct-Dec 2016				
<b>Gauteng</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	0,8	0,8	137	2	272	0,05
Employed	1,0	1,1	22	-106	150	0,74
Unemployed	2,5	3,2	115	-12	242	0,08
Not economically active	2,1	2,0	80	-54	215	0,24
Discouraged work-seekers	11,6	11,5	46	-23	114	0,19
Other (not economically active)	2,1	2,0	35	-89	159	0,58
<b>Rates (%)</b>						
Unemployment rate	2,2	2,8	1,1	-0,5	2,7	0,18
Employed/population ratio (absorption)	1,0	1,1	-1,0	-2,3	0,4	0,16
Labour force participation rate	0,8	0,8	-0,2	-1,6	1,2	0,76
<b>Gauteng - Non Metro</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	2,9	3,2	8	-60	76	0,81
Employed	3,7	2,8	-39	-97	19	0,19
Unemployed	7,5	10,4	47	9	86	0,02
Not economically active	5,6	6,1	8	-60	76	0,82
Discouraged work-seekers	24,7	11,4	-12	-40	16	0,40
Other (not economically active)	4,4	6,4	20	-35	75	0,47
<b>Rates (%)</b>						
Unemployment rate	6,8	7,9	5,2	1,5	8,9	0,01
Employed/population ratio (absorption)	3,7	2,8	-3,5	-8,0	0,9	0,12
Labour force participation rate	2,9	3,2	-0,2	-5,3	5,0	0,94



Appendix 2.3B: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Year-on-year change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2015	Oct-Dec 2016				
<b>Gauteng - Ekurhuleni</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	1,6	1,3	7	-51	65	0,82
Employed	2,1	2,3	8	-53	69	0,80
Unemployed	5,4	6,3	-1	-71	69	0,98
Not economically active	4,5	3,4	38	-20	97	0,19
Discouraged work-seekers	25,1	20,3	35	-2	72	0,06
Other (not economically active)	3,9	2,8	4	-42	49	0,88
<b>Rates (%)</b>						
Unemployment rate	4,6	5,7	-0,2	-3,6	3,2	0,92
Employed/population ratio (absorption)	2,1	2,3	-0,6	-3,1	1,8	0,62
Labour force participation rate	1,6	1,3	-1,1	-3,4	1,3	0,37
<b>Gauteng - City of Johannesburg</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	1,0	1,1	60	-26	146	0,17
Employed	1,6	1,2	45	-28	118	0,23
Unemployed	3,1	4,6	15	-66	96	0,71
Not economically active	3,1	3,5	36	-50	122	0,41
Discouraged work-seekers	19,3	27,7	40	0	81	0,05
Other (not economically active)	3,2	3,7	-4	-90	82	0,92
<b>Rates (%)</b>						
Unemployment rate	3,0	3,8	-0,1	-2,6	2,5	0,97
Employed/population ratio (absorption)	1,6	1,2	-0,2	-2,3	1,8	0,83
Labour force participation rate	1,0	1,1	-0,4	-2,8	2,0	0,76

Appendix 2.3B: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Year-on-year change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2015	Oct-Dec 2016				
<b>Gauteng - City of Tshwane</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	1,8	1,8	62	7	117	0,03
Employed	1,9	2,9	8	-48	64	0,78
Unemployed	6,6	8,0	54	-8	115	0,09
Not economically active	4,2	4,4	-2	-57	53	0,94
Discouraged work-seekers	18,8	24,6	-18	-47	12	0,24
Other (not economically active)	5,4	4,4	15	-42	73	0,60
<b>Rates (%)</b>						
Unemployment rate	5,6	7,5	2,3	-1,0	5,6	0,17
Employed/population ratio (absorption)	1,9	2,9	-1,0	-3,3	1,3	0,40
Labour force participation rate	1,8	1,8	0,8	-1,5	3,1	0,48
<b>Mpumalanga</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	1,9	2,0	69	-1	139	0,05
Employed	3,1	3,1	-36	-99	27	0,26
Unemployed	6,2	3,6	105	51	160	0,00
Not economically active	2,6	2,9	-17	-88	53	0,62
Discouraged work-seekers	9,3	10,9	-40	-88	8	0,11
Other (not economically active)	2,5	3,4	22	-54	99	0,56
<b>Rates (%)</b>						
Unemployment rate	6,2	3,8	5,2	2,4	8,1	0,00
Employed/population ratio (absorption)	3,1	3,1	-2,1	-4,3	0,2	0,07
Labour force participation rate	1,9	2,0	1,4	-1,1	3,9	0,27

<b>Appendix 2.3B: Sampling Variability for Labour Force Characteristics by Province</b>						
	<b>Coefficient of Variation</b>		<b>Year-on-year change</b>	<b>Lower 95%</b>	<b>Upper 95%</b>	<b>P-Value</b>
	<b>Oct-Dec 2015</b>	<b>Oct-Dec 2016</b>				
<b>Limpopo</b>						
<b>Population 15 - 64 yrs</b>						
Labour Force	2,4	2,4	116	4	228	0,04
Employed	2,3	2,5	103	10	195	0,03
Unemployed	7,2	7,7	13	-37	63	0,61
Not economically active	2,0	2,2	-56	-168	56	0,33
Discouraged work-seekers	9,5	7,4	-105	-191	-19	0,02
Other (not economically active)	2,2	2,3	49	-32	130	0,23
<b>Rates (%)</b>						
Unemployment rate	5,8	6,7	-0,6	-3,0	1,8	0,64
Employed/population ratio (absorption)	2,3	2,5	2,2	-0,3	4,8	0,09
Labour force participation rate	2,4	2,4	2,4	-0,7	5,5	0,12

Appendix 3.1B: Sampling Variability for the Employed by Industry and Sex						
	Coefficient of Variation		Year-on-year change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2015	Oct-Dec 2016				
<b>Both sexes</b>	<b>0,6</b>	<b>0,6</b>	<b>51</b>	<b>-188</b>	<b>289</b>	<b>0,68</b>
Agriculture	4,2	4,5	59	-44	162	0,26
Mining	4,8	8,3	-62	-147	23	0,15
Manufacturing	2,8	3,1	-11	-145	123	0,87
Utilities	11,2	14,3	8	-28	44	0,66
Construction	3,3	3,1	44	-83	171	0,49
Trade	1,7	1,9	-58	-216	100	0,47
Transport	3,4	3,3	61	-27	150	0,17
Finance	2,0	2,3	56	-87	199	0,45
Community and social services	1,6	2,0	-53	-236	130	0,57
Private household	2,6	2,5	5	-83	93	0,91
<b>Women</b>	<b>0,9</b>	<b>1,0</b>	<b>36</b>	<b>-139</b>	<b>211</b>	<b>0,69</b>
Agriculture	6,5	6,8	17	-32	67	0,49
Mining	18,3	15,8	-5	-41	31	0,78
Manufacturing	4,1	4,4	-22	-85	42	0,50
Utilities	20,6	20,9	1	-14	16	0,89
Construction	7,8	9,2	35	-3	74	0,07
Trade	2,2	2,6	-10	-110	89	0,84
Transport	7,4	7,2	24	-15	64	0,22
Finance	2,7	3,6	24	-59	108	0,56
Community and social services	1,8	2,4	-3	-132	127	0,97
Private household	2,7	2,9	-29	-106	49	0,47
<b>Men</b>	<b>0,7</b>	<b>0,7</b>	<b>15</b>	<b>-149</b>	<b>178</b>	<b>0,86</b>
Agriculture	4,7	4,8	42	-35	119	0,29
Mining	4,1	8,0	-57	-120	6	0,08
Manufacturing	3,3	3,5	11	-99	120	0,85
Utilities	12,3	14,9	7	-23	37	0,65
Construction	3,6	3,2	9	-113	132	0,89
Trade	2,4	2,4	-48	-153	58	0,37
Transport	3,8	3,6	37	-41	115	0,35
Finance	2,9	2,8	31	-75	137	0,56
Community and social services	2,6	2,8	-50	-150	50	0,32
Private household	6,6	5,4	34	-9	76	0,12

Table 3.4B: Sampling Variability for the Employed by Province and Sector						
	Coefficient of Variation		Year-on-year change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2015	Oct-Dec 2016				
<b>South Africa</b>	<b>0,6</b>	<b>0,6</b>	<b>51</b>	<b>-188</b>	<b>289</b>	<b>0,68</b>
Formal sector (Non-agricultural)	0,9	0,9	-24	-275	226	0,85
Informal sector (Non-agricultural)	2,2	2,0	11	-129	151	0,88
Agriculture	4,2	4,5	59	-44	162	0,26
Private households	2,6	2,5	5	-83	93	0,91
<b>Western Cape</b>	<b>1,4</b>	<b>1,7</b>	<b>6</b>	<b>-88</b>	<b>100</b>	<b>0,90</b>
Formal sector (Non-agricultural)	2,3	2,8	-17	-122	87	0,74
Informal sector (Non-agricultural)	7,0	7,5	-20	-73	34	0,47
Agriculture	11,8	6,9	36	-27	100	0,26
Private households	7,0	7,8	7	-23	36	0,65
<b>Western Cape - Non Metro</b>	<b>2,6</b>	<b>2,4</b>	<b>35</b>	<b>-27</b>	<b>97</b>	<b>0,27</b>
Formal sector (Non-agricultural)	6,5	5,6	7	-71	84	0,86
Informal sector (Non-agricultural)	16,0	13,5	-11	-44	22	0,53
Agriculture	12,8	7,1	43	-19	105	0,18
Private households	11,9	15,5	-4	-26	18	0,71
<b>Western Cape - City of Cape Town</b>	<b>1,8</b>	<b>2,3</b>	<b>-29</b>	<b>-101</b>	<b>43</b>	<b>0,43</b>
Formal sector (Non-agricultural)	2,0	3,2	-24	-94	45	0,49
Informal sector (Non-agricultural)	6,7	9,3	-9	-51	32	0,66
Agriculture	11,8	28,6	-7	-14	1	0,10
Private households	7,9	7,8	11	-9	31	0,27
<b>Eastern Cape</b>	<b>2,5</b>	<b>1,8</b>	<b>36</b>	<b>-41</b>	<b>112</b>	<b>0,36</b>
Formal sector (Non-agricultural)	3,9	2,6	13	-60	87	0,72
Informal sector (Non-agricultural)	5,6	5,0	54	5	102	0,03
Agriculture	9,2	10,6	-1	-28	26	0,94
Private households	7,2	8,3	-30	-52	-9	0,01
<b>Eastern Cape - Non Metro</b>	<b>3,6</b>	<b>2,6</b>	<b>20</b>	<b>-47</b>	<b>87</b>	<b>0,56</b>
Formal sector (Non-agricultural)	6,9	4,4	13	-51	77	0,70
Informal sector (Non-agricultural)	6,7	5,5	23	-18	64	0,27
Agriculture	8,9	11,4	-6	-32	21	0,68
Private households	10,5	11,9	-10	-28	8	0,28

Table 3.4B: Sampling Variability for the Employed by Province and Sector						
	Coefficient of Variation		Year-on-year change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2015	Oct-Dec 2016				
<b>Eastern Cape - Buffalo City</b>	<b>6,0</b>	<b>4,2</b>	<b>-7</b>	<b>-32</b>	<b>18</b>	<b>0,61</b>
Formal sector (Non-agricultural)	6,4	4,1	-15	-39	8	0,20
Informal sector (Non-agricultural)	12,8	13,5	19	4	33	0,01
Agriculture	70,7	79,1	0	-2	2	0,73
Private households	17,5	6,7	-10	-20	0	0,05
<b>Eastern Cape - Nelson Mandela Bay</b>	<b>3,3</b>	<b>3,3</b>	<b>23</b>	<b>-5</b>	<b>50</b>	<b>0,11</b>
Formal sector (Non-agricultural)	4,6	4,0	16	-11	43	0,24
Informal sector (Non-agricultural)	14,1	16,9	12	-9	34	0,26
Agriculture	111,6	26,2	5	2	8	0,00
Private households	10,3	18,1	-11	-18	-3	0,01
<b>Northern Cape</b>	<b>3,2</b>	<b>5,2</b>	<b>-14</b>	<b>-43</b>	<b>15</b>	<b>0,36</b>
Formal sector (Non-agricultural)	2,6	7,6	-14	-35	6	0,18
Informal sector (Non-agricultural)	18,3	8,7	-5	-18	8	0,44
Agriculture	8,3	36,0	9	-26	44	0,61
Private households	11,3	17,2	-3	-10	3	0,32
<b>Free State</b>	<b>2,7</b>	<b>2,7</b>	<b>-68</b>	<b>-124</b>	<b>-12</b>	<b>0,02</b>
Formal sector (Non-agricultural)	4,3	3,7	-64	-120	-7	0,03
Informal sector (Non-agricultural)	7,5	8,7	-1	-33	31	0,96
Agriculture	10,6	8,0	1	-15	17	0,92
Private households	8,8	8,8	-4	-21	13	0,64
<b>Free State - Non Metro</b>	<b>3,3</b>	<b>2,4</b>	<b>-36</b>	<b>-76</b>	<b>4</b>	<b>0,08</b>
Formal sector (Non-agricultural)	5,1	5,0	-37	-80	7	0,10
Informal sector (Non-agricultural)	10,3	11,7	-3	-28	23	0,84
Agriculture	10,5	8,0	2	-14	19	0,76
Private households	9,9	10,2	1	-16	17	0,92
<b>Free State - Mangaung</b>	<b>4,8</b>	<b>6,9</b>	<b>-32</b>	<b>-72</b>	<b>8</b>	<b>0,12</b>
Formal sector (Non-agricultural)	7,7	4,7	-27	-64	10	0,15
Informal sector (Non-agricultural)	10,0	12,9	2	-18	21	0,86
Agriculture	77,7	99,2	-2	-4	1	0,15
Private households	18,4	16,8	-5	-10	0	0,05

<b>Table 3.4B: Sampling Variability for the Employed by Province and Sector</b>						
	<b>Coefficient of Variation</b>		<b>Year-on-year change</b>	<b>Lower 95%</b>	<b>Upper 95%</b>	<b>P-Value</b>
	<b>Oct-Dec 2015</b>	<b>Oct-Dec 2016</b>				
<b>KwaZulu Natal</b>	<b>1,6</b>	<b>1,6</b>	<b>12</b>	<b>-93</b>	<b>116</b>	<b>0,83</b>
Formal sector (Non-agricultural)	2,5	2,1	2	-115	120	0,97
Informal sector (Non-agricultural)	6,4	5,4	-37	-98	25	0,25
Agriculture	10,7	12,1	5	-30	40	0,77
Private households	6,7	5,9	41	2	79	0,04
<b>KwaZulu Natal - Non Metro</b>	<b>2,3</b>	<b>2,4</b>	<b>-22</b>	<b>-112</b>	<b>67</b>	<b>0,63</b>
Formal sector (Non-agricultural)	4,0	3,2	-15	-108	78	0,75
Informal sector (Non-agricultural)	7,4	6,9	-33	-86	20	0,22
Agriculture	10,9	12,4	7	-27	41	0,70
Private households	10,7	9,4	20	-9	48	0,18
<b>KwaZulu Natal - eThekweni</b>	<b>2,0</b>	<b>1,9</b>	<b>34</b>	<b>-22</b>	<b>90</b>	<b>0,24</b>
Formal sector (Non-agricultural)	3,2	2,6	18	-56	91	0,64
Informal sector (Non-agricultural)	12,0	8,8	-3	-35	29	0,84
Agriculture	51,9	42,7	-1	-10	7	0,74
Private households	7,9	7,2	21	-5	47	0,11
<b>North West</b>	<b>2,9</b>	<b>2,9</b>	<b>-10</b>	<b>-79</b>	<b>59</b>	<b>0,77</b>
Formal sector (Non-agricultural)	3,5	3,3	-35	-91	21	0,22
Informal sector (Non-agricultural)	10,3	9,5	23	-14	59	0,22
Agriculture	18,0	15,7	-2	-21	16	0,82
Private households	8,5	11,1	4	-18	27	0,70
<b>Gauteng</b>	<b>1,0</b>	<b>1,1</b>	<b>22</b>	<b>-106</b>	<b>150</b>	<b>0,74</b>
Formal sector (Non-agricultural)	1,3	1,4	56	-73	186	0,39
Informal sector (Non-agricultural)	4,1	3,4	-14	-81	52	0,68
Agriculture	24,0	14,5	1	-15	18	0,87
Private households	4,6	4,9	-22	-74	31	0,42
<b>Gauteng - Non Metro</b>	<b>3,7</b>	<b>2,8</b>	<b>-39</b>	<b>-97</b>	<b>19</b>	<b>0,19</b>
Formal sector (Non-agricultural)	5,3	4,3	-30	-83	22	0,26
Informal sector (Non-agricultural)	16,5	11,6	-5	-36	26	0,77
Agriculture	34,2	15,2	-4	-13	6	0,46
Private households	16,2	13,5	-1	-16	15	0,95

<b>Table 3.4B: Sampling Variability for the Employed by Province and Sector</b>						
	<b>Coefficient of Variation</b>		<b>Year-on-year change</b>	<b>Lower 95%</b>	<b>Upper 95%</b>	<b>P-Value</b>
	<b>Oct-Dec 2015</b>	<b>Oct-Dec 2016</b>				
<b>Gauteng - Ekurhuleni</b>	<b>2,1</b>	<b>2,3</b>	<b>8</b>	<b>-53</b>	<b>69</b>	<b>0,80</b>
Formal sector (Non-agricultural)	3,1	2,7	8	-52	69	0,79
Informal sector (Non-agricultural)	6,7	6,2	5	-29	40	0,75
Agriculture	69,3	41,4	1	-11	12	0,92
Private households	7,9	11,0	-7	-32	19	0,61
<b>Gauteng - City of Johannesburg</b>	<b>1,6</b>	<b>1,2</b>	<b>45</b>	<b>-28</b>	<b>118</b>	<b>0,23</b>
Formal sector (Non-agricultural)	2,1	2,0	58	-15	131	0,12
Informal sector (Non-agricultural)	6,4	4,3	3	-39	44	0,90
Agriculture	58,5	49,0	2	-4	9	0,46
Private households	7,3	9,9	-18	-54	18	0,32
<b>Gauteng - City of Tshwane</b>	<b>1,9</b>	<b>2,9</b>	<b>8</b>	<b>-48</b>	<b>64</b>	<b>0,78</b>
Formal sector (Non-agricultural)	1,8	3,6	20	-47	88	0,55
Informal sector (Non-agricultural)	7,5	10,3	-18	-43	8	0,17
Agriculture	11,8	25,6	2	-3	7	0,47
Private households	9,6	6,2	3	-22	29	0,79
<b>Mpumalanga</b>	<b>3,1</b>	<b>3,1</b>	<b>-36</b>	<b>-99</b>	<b>27</b>	<b>0,26</b>
Formal sector (Non-agricultural)	4,6	3,3	-43	-119	33	0,27
Informal sector (Non-agricultural)	6,3	9,4	9	-40	58	0,73
Agriculture	11,2	13,8	-4	-26	17	0,69
Private households	9,8	9,4	3	-18	24	0,79
<b>Limpopo</b>	<b>2,3</b>	<b>2,5</b>	<b>103</b>	<b>10</b>	<b>195</b>	<b>0,03</b>
Formal sector (Non-agricultural)	3,2	4,2	77	-1	154	0,05
Informal sector (Non-agricultural)	6,2	5,5	2	-41	46	0,92
Agriculture	6,2	14,6	14	-33	61	0,57
Private households	11,7	8,3	10	-21	41	0,53



Appendix 3.5B: Sampling Variability for the Employed by Sex and Occupation						
	Coefficient of Variation		Year-on-year change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2015	Oct-Dec 2016				
<b>Both sexes</b>	<b>0,6</b>	<b>0,6</b>	<b>51</b>	<b>-188</b>	<b>289</b>	<b>0,68</b>
Manager	3,5	2,9	106	-18	229	0,09
Professional	4,2	4,2	120	30	211	0,01
Technician	2,6	3,1	24	-89	137	0,68
Clerk	2,5	2,5	-27	-146	91	0,65
Sales and services	2,0	2,2	-45	-192	102	0,55
Skilled agriculture	9,5	12,5	-36	-61	-11	0,00
Craft and related trade	2,4	2,3	-12	-135	111	0,85
Plant and machine operator	2,8	2,9	40	-60	141	0,43
Elementary	1,7	1,8	-84	-253	85	0,33
Domestic worker	2,8	3,0	-36	-113	41	0,36
<b>Women</b>	<b>0,9</b>	<b>1,0</b>	<b>36</b>	<b>-139</b>	<b>211</b>	<b>0,69</b>
Manager	5,7	5,5	39	-25	104	0,23
Professional	5,3	5,0	49	-9	107	0,10
Technician	3,2	4,1	-17	-104	71	0,71
Clerk	2,9	3,1	-56	-161	49	0,30
Sales and services	2,8	2,9	23	-68	114	0,62
Skilled agriculture	16,6	27,6	-16	-28	-5	0,01
Craft and related trade	7,0	7,5	15	-25	54	0,47
Plant and machine operator	8,1	9,1	10	-27	47	0,60
Elementary	2,3	2,5	15	-81	111	0,76
Domestic worker	2,8	3,0	-27	-101	48	0,49
<b>Men</b>	<b>0,7</b>	<b>0,7</b>	<b>15</b>	<b>-149</b>	<b>178</b>	<b>0,86</b>
Manager	3,6	2,9	66	-20	153	0,13
Professional	5,4	5,7	71	10	132	0,02
Technician	4,1	4,1	41	-26	107	0,23
Clerk	4,5	4,4	29	-28	86	0,32
Sales and services	2,7	2,8	-68	-170	33	0,19
Skilled agriculture	10,8	12,7	-20	-41	2	0,08
Craft and related trade	2,5	2,3	-26	-143	90	0,66
Plant and machine operator	2,9	3,1	31	-60	121	0,51
Elementary	2,3	2,3	-99	-235	36	0,15
Domestic worker	16,5	20,2	-9	-23	5	0,19