

**Cairo Demographic
Centre**

**Economic
Research Forum**

**Higher Education
Graduates Survey 2012**

*The data collected for this survey is confidential and
will only be used for research purposes*

Area serial number

Household serial in cluster

**Higher Education Graduates Survey
2012****Profile Data**

Governorate

Kism/Markaz

City/Shiakha/Village

1- Urban 2- Rural

Household serial in Gov

Household serial in shiakha

Block no or street name

Building no/Owner name:

Head of the household's name:

Cell no:

Number of eligible persons in the household:

| Details of Visits | Date | Time | | Visit result | Visit result guide: |
|-------------------|---------|------|----|--------------------------|--|
| | | From | To | | |
| First Visit | / /2012 | | | <input type="checkbox"/> | 1 Questionnaire completely applied 2 Questionnaire partially applied 3 Individual is not available 4 Individual refused 5 Individual is unable to answer 96 Other (specify) |
| Second Visit | / /2012 | | | <input type="checkbox"/> | |
| Third Visit | / /2012 | | | <input type="checkbox"/> | |

| Fieldwork, reviewing and coding staff | Code | Name | Signature |
|---------------------------------------|------|------|-----------|
| Supervisor | | | |
| Interviewer | | | |
| Fieldwork reviewer | | | |
| Office reviewer | | | |
| Coding | | | |
| Data Entry | | | |

Interviewer: If you use complementary questionnaire, put in the square

Household Form

Collected for all household members and data is taken from the member most knowledgeable about the family

Part I

1 - Characteristics of Household Members

| 101A | 102A | 103A | 104A | 105A | 106A | 107A | 108A | 109A |
|--|--|--|---|------------------------------|---|--|---|--|
| Line number of the individual in the household | Please tell the names of persons usually resident in your household starting with the head of the family | <u>Researcher</u> write the line number of the person reporting data in A1 | Relationship of the person to the head of the family: 1 Head of the family 2 Husband / wife 3 Son / daughter 4 Son's wife / daughter's Husband 5 Grandson / granddaughter 6 Father / mother 7 Brother / sister 8 Mother in Law / Father in Law 9 Servants 10 Other relatives 11 There is no relationship | Gender 1 Male 2 Female | (Name) What is his / her age at the moment? (Completed years only and if it is less than a year write zero) | <u>Researcher:</u> Write (1) if the individual is in the age group (25-40) and write zero for individuals in other age groups | Marital Status (18 + years) 0 - under age 1 - never married 2 - Engaged 3 - Married 4 - divorced 5 - widower 6 - separated | What is your educational status or the highest certificate you have? 1 - Illiterate 2 - read and write 3 - Primary 4 - preparatory 5 - Secondary / Azhari 6 - Secondary technician 7 - Vocational 8 - a university or higher degree 9 - Other (specify) 10 - I do not know |
| 1. | | | | | | | | |
| 2. | | | | | | | | |
| 3. | | | | | | | | |
| 4. | | | | | | | | |
| 5. | | | | | | | | |
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| 8. | | | | | | | | |
| 9. | | | | | | | | |
| 10. | | | | | | | | |
| 11. | | | | | | | | |
| 12. | | | | | | | | |

Part I
(contd)

1 - Characteristics of Household Members

| 101A | 110A | 111A | 112A | 113A |
|--|---|--|--|---|
| Line number of the individual in the household | For individuals with Higher Education | | The status of employment during the week prior to the visit (For individuals 6 years and older) 1 - Currently Working <u>Does not work now:</u> 2 - unemployed who has worked before 3 - unemployed and <u>never</u> worked before 4 - Unemployed and not willing to work (worked before) 5 - Unemployed and not willing to work(never worked before) 6 - Retired 7 - Other (specify) | For individuals <u>not currently working</u> Have the individual previously worked for a period of 6 months or more (name:) 1 - Yes 2 - No |
| | Date of getting Higher Education Certificate (Year) | Specialization of Higher Education in detail | | |
| | | | | |
| 1 | | | | |
| 2 | | | | |
| 3 | | | | |
| 4 | | | | |
| 5 | | | | |
| 6 | | | | |
| 7 | | | | |
| 8 | | | | |
| 9 | | | | |
| 10 | | | | |
| 11 | | | | |
| 12 | | | | |

| Table qualified individuals for individual interview | |
|--|-------------------------------------|
| <p><u>A qualified individual is:</u></p> <p>1- Aged between 25 - 40 years (See Question 107A);</p> <p>2- Holds a bachelor's degree from a university or a higher institute in the field of accounting, management or Computer Science (see Question 111 A);</p> <p>3- And is currently working or has previously worked for a continuous period of at least 6 months (see questions 112A and 113A)</p> | |
| Names of qualified individuals | Line number of qualified individual |
| | |
| | |
| | |
| | |

| Series | Questions | Answer | Move To | | | | | | |
|---|--|---|---------|--------|---------------|--|-----|----|--------|
| 201A | Type of dwelling? <u>Researcher:</u> select lookups through | Apartment | 1 | | | | | | |
| | | More than one apartment | 2 | | | | | | |
| | | Villa | 3 | | | | | | |
| | | Farmhouse | 4 | | | | | | |
| | | One or more rooms in a residential unit | 5 | | | | | | |
| | | One or more separate rooms | 6 | | | | | | |
| | | Other (hut / tent /) | 7 | | | | | | |
| 202A | Living space in meters squared? Square meter | <input type="text"/> | | | | | | | |
| 203 | Tenure? | Rent, old law | 1 | | | | | | |
| | | Rent, new law | 2 | | | | | | |
| | | Rent, furnished | 3 | | | | | | |
| | | Owned | 4 | | | | | | |
| | | Condominium | 5 | | | | | | |
| | | Free housing | 6 | | | | | | |
| | | Work benefit | 7 | | | | | | |
| | | Other(Select) | 8 | | | | | | |
| 204A Does the household or any of its members own any of the following durables? (If yes, record the number owned) | | | | | | | | | |
| Durable Goods | | Yes | No | Number | Durable Goods | | Yes | No | Number |
| 1 | Fridge | 1 | 2 | | 17 | Internet service | 1 | 2 | |
| 2 | Frozen / Freezer | 1 | 2 | | 18 | Sewing machine | 1 | 2 | |
| 3 | Electric gas stove | 1 | 2 | | 19 | Dishwasher | 1 | 2 | |
| 4 | Gas cooker | 1 | 2 | | 20 | Microwave | 1 | 2 | |
| 5 | Washing machine manual | 1 | 2 | | 21 | Air conditioner | 1 | 2 | |
| 6 | Washing machine Automatic | 1 | 2 | | 22 | Electric fan | 1 | 2 | |
| 7 | TV Black and white | 1 | 2 | | 23 | Vacuum cleaner | 1 | 2 | |
| 8 | TV Coloured | 1 | 2 | | 24 | Video Camera | 1 | 2 | |
| 9 | Satellite | 1 | 2 | | 25 | Electric fireplace | 1 | 2 | |
| 10 | Dvd / Cd Dvd / Cd Video | 1 | 2 | | 26 | Central heating | 1 | 2 | |
| 11 | Telephone landline | 1 | 2 | | 27 | A water filter | 1 | 2 | |
| 12 | Cell phone | 1 | 2 | | 28 | Private car or pickup | 1 | 2 | |
| 13 | Solar heater | 1 | 2 | | 29 | Iron- electric | 1 | 2 | |
| 14 | Electric/gas heater | 1 | 2 | | 30 | Recorder with Radio | 1 | 2 | |
| 15 | Personal Computer | 1 | 2 | | 31 | Recorder only | 1 | 2 | |
| 16 | Laptop | 1 | 2 | | 32 | Water pump motor (Whether for family or residence) | 1 | 2 | |

Graduates Form

Collected for all individuals in the family who are university graduates in the fields of accounting, management and computer science, have graduated during the past fifteen years, aged between 25 and 40, and are currently working or have previously worked

| | |
|------------------------|--|
| Individual name: | Line number of the individual <input type="checkbox"/> |
|------------------------|--|

Part II 1 - Family Background

| Series | Questions | Answer | Move To |
|--------|---|---|---------|
| 101 | Relationship to the head of the family? | Head of the family 0 Husband / Wife 1 Son / Daughter 2 Grandson / granddaughter 3 Father / mother 4 Brother / sister 5 Grandfather / grandmother 6 Other relatives 7 Servant / maid 8 There is no relationship 9 | |
| 102 | Gender: | Male 1 Female 2 | |
| 103 | Date of birth? | Day <input type="text"/> <input type="text"/> Month <input type="text"/> <input type="text"/> Years <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> | |
| 104 | Age in full years? | years <input type="text"/> <input type="text"/> | |
| 105 | What is your current marital status? | Never Married 1 Married 2 Divorced 3 Widower 4 Separated 5 | |
| 107 | Have you changed your residence before? | Yes 1 No 2 | 110 |

Part II
(contd)

1 - Family Background

| Series | Questions | Answer | Move To |
|--------|--|---|---------|
| 108 | Where were you living before your current residence? (movement within the same area is not considered a change) | Governorate: <input type="text"/> <input type="text"/> Centre <input type="text"/> <input type="text"/> | |
| 109 | What is the main reason for your move to your current place of residence? | To accompany family members 1 Marriage 2 For the purposes of education / training 3 For work / work-related purposes 4 Other (specify) 5 | |
| 110 | Does the father live in the same household? | Yes 1 No 2 Father passed away 3 | |
| 111 | What is the father's date of birth? I do not know the day, write 98 I do not know the month, write 98 I do not know the years, write 9998 | Day <input type="text"/> <input type="text"/> Month <input type="text"/> <input type="text"/> Years <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> | |
| 112 | Father: 1 - Deceased 2 - Alive | Deceased 1 Alive 2 | 113 |
| 112 a | If the father is deceased What was his age at the time of death? | years <input type="text"/> <input type="text"/> | 114 |
| 113 | What is the age of the father in completed years | years <input type="text"/> <input type="text"/> | |
| 114 | What is the highest level of education successfully completed by the father? | Illiterate 1 Reads and writes 2 Primary 3 Preparatory 4 Secondary 5 Diploma 6 Bachelor 7 Higher Diploma / MSc / PhD 8 I do not know 98 | |

Part II
(contd)

1 - Family Background

| Series | Questions | Answer | Move To |
|--------|--|--|---------|
| 115 | What was the employment status of the father when you were 15 years old? | Wage worker in the public sector 1 Wage worker in the formal private sector 2 Wage worker in the informal private sector 3 Employer 4 Self-employed 5 Contributing family worker 6 Other (Specify) 7 Was not working at that time 8 Deceased 9 I do not know 98 | |
| 116 | What was the father's occupation when you were 15 years old? Does not work / deceased write 999 I do not know write 998 | | |
| 117 | What was the father's economic activity when you were 15 years old? Does not work / deceased write 999 I do not know write 998 | | |
| 118 | Does the mother live in the same household? | Yes 1 No 2 Mother passed away 3 | |
| 119 | What's your mother's date of birth? I do not know the day write 98 I do not know the month write 98 I do not know the year write 9998 | Day <input type="text"/> <input type="text"/> Month <input type="text"/> <input type="text"/> Years <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> | |
| 120 | If the mother is deceased What was her age at the time of death? | years <input type="text"/> <input type="text"/> | 122 |
| 121 | What is the age of your mother in completed years? | years <input type="text"/> <input type="text"/> | |

| Series | Questions | Answer | Move To | |
|--------|--|---|---|--|
| 122 | What is the highest level of education successfully completed by the mother? | Illiterate Reads and writes Primary Preparatory Secondary Diploma Bachelor Higher Diploma / MSc / PhD I do not know | 1 2 3 4 5 6 7 8 98 | |
| 123 | What was the employment status of your mother when you were 15 years old? | Wage worker in the public sector Wage worker in the formal private sector Wage worker in the informal private sector Employer Self-employed Contributing family worker Other (Specify) Was not working at that time Deceased I do not know | 1 2 3 4 5 6 7 8 9 98 | |
| 124 | What was the mother's occupation when you were 15 years old? Not working / deceased write 999 I do not know write 998 | | | |
| 125 | What was the mother's economic activity when you were 15 years old? Not working / deceased write 999 I do not know write 998 | | | |
| 126 | At the age of 15, were you allowed to use the computer, the Internet, magazines and books in the house? | 1. Computer 2. Internet 3. Magazines and books | Yes 1 1 1 No 2 2 2 | |

| Series | Questions | Answer | Move To |
|--------|---|--|----------------------------|
| 201 | Did you go to kindergarten before going to school? | Yes No | 1 2 203 |
| 202 | What is the type of kindergarten you went to? | Normal Public Languages Public Normal Private Languages Private Outside Egypt | 1 2 3 4 5 |
| 203 | What is the type of the primary school you went to? | Normal Public Languages Public Normal Private Private Languages Outside Egypt I do not know | 1 2 3 4 5 8 |
| 204 | What is the name of your primary school? | Name of the school I do not know | 998 |
| 205 | Did the primary school have running periods? | Yes No | |
| 206 | What is the type of the preparatory school you went to? | Normal Public Languages Public Normal Private Languages Private Outside Egypt I do not know | 1 2 3 4 5 8 |

| Series | Questions | Answer | Move To |
|--------|--|--|---------|
| 207 | What is the name of your prep school? | Name of the school | |
| | | I do not know 998 | |
| 208 | Did your prep school have running periods? | Yes 1 No 2 | |
| 209 | What was the type of secondary school you went to? | Normal Public 1 Languages Public 2 Normal Private 3 Languages Private 4 Outside Egypt 5 | |
| 210 | What was the name of your secondary school? | Name of the school | |
| | | I do not know 998 | |
| 211 | Is it a general secondary school or secondary technical / vocational? | General Secondary 1 Vocational/technical secondary 2 | |
| 212 | What was the specialization of your secondary education? | Literary 1 Scientific 2 Commercial 3 Industrial 4 Agricultural 5 Teaching 6 Nursing 7 Tourism and Hotels 8 Other(Specify) 97 | |
| 213 | What is the grade percentage you obtained in secondary school examination? | Percentage <input type="text"/> <input type="text"/> I do not know 98 | |
| 214 | In what year did you finish your secondary education? | Year <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> | |
| 215 | How old were you when you finished your secondary education? | years <input type="text"/> <input type="text"/> | |

| Series | Questions | Answer | Move To | | | | | | | | | | | | |
|------------------|---|---|---------|-----|----|-----------------|---|---|----------------|---|---|------------------|---|---|--|
| 216 | In high school, were you using computers? | Daily 1 Continuously 2 Sometimes 3 Rarely 4 Never 5 I do not know 8 | | | | | | | | | | | | | |
| 217 | Was your secondary school has running periods? | Yes 1 No 2 | | | | | | | | | | | | | |
| 218 | Have you ever taken private classes, group teachings, or went to tutoring centres at any stage of your education? | <table border="1"> <thead> <tr> <th></th> <th>Yes</th> <th>No</th> </tr> </thead> <tbody> <tr> <td>Private classes</td> <td>1</td> <td>2</td> </tr> <tr> <td>Group teaching</td> <td>1</td> <td>2</td> </tr> <tr> <td>Tutoring Centres</td> <td>1</td> <td>2</td> </tr> </tbody> </table> | | Yes | No | Private classes | 1 | 2 | Group teaching | 1 | 2 | Tutoring Centres | 1 | 2 | |
| | Yes | No | | | | | | | | | | | | | |
| Private classes | 1 | 2 | | | | | | | | | | | | | |
| Group teaching | 1 | 2 | | | | | | | | | | | | | |
| Tutoring Centres | 1 | 2 | | | | | | | | | | | | | |
| 219 | From what kind of university / institute did you get the bachelor's degree? | Governmental 1 Private 2 Azhari / religious 3 Abroad 4 Open University 5 Other (specify) 6 | | | | | | | | | | | | | |
| 220 | What is the scientific Specialization of your bachelor's degree? | Specialization <input type="text"/> | | | | | | | | | | | | | |
| 221 | What is the name of the university / institute in which you studied the bachelor's degree? | Name of the University / Institute <input type="text"/> I do not know 998 | | | | | | | | | | | | | |
| 222 | What is the teaching language of the specialization you studied in your undergraduate education? | Arabic 1 English 2 Arabic and English together 3 French 4 Other (specify) 5 | | | | | | | | | | | | | |

| Series | Questions | Answer | Move To |
|--------|---|---|--|
| 223 | Was the specialization you studied in university your first, second, third, fourth or fifth choice? | First Second – Third Fourth – Fifth Other (specify) | 1 2 3 7 |
| 224 | Was the university from which you hold your bachelor degree your first, second, third, fourth or fifth choice? | First Second – Third Fourth – Fifth Other (specify) | 1 2 3 7 |
| 225 | When was the beginning and end of your study for the bachelor degree? | From year <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> To year <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> | |
| 226 | To what extent were the following teaching methods used only for your bachelor degree Researcher: Circle the appropriate code as follows: 1 - never used 2 - rarely 3 - sometimes 4 - often 5 - used to a very high degree (always) | Teaching methods Lectures Group projects Participation in research projects Practical general knowledge Theories Professor as only source of information Education based on problem solving and case studies Analytical assignments Oral presentations by students Multiple choice questions Writing topics Computer-aided education system | 1 2 3 4 5 1 2 3 4 5 |
| 227 | Did you get any internship in an institution during your university study (Bachelor Degree)? | Yes No | 1 2 229 |
| 228 | What is the total duration in months? | Duration <input type="text"/> <input type="text"/> I do not know | 98 |
| 229 | Did you do any volunteer work during your study? | Yes No | 1 2 231 |

| Series | Questions | Answer | Move To | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--------|---|---|---------|------------------------------|----------|--|--|--|------|--|----|--|---|--|--|--|--|--|---|--|--|--|--|--|---|--|--|--|--|--|---|--|--|--|--|--|--|
| 230 | What is the total duration in months? | Duration (months) <input type="text"/> <input type="text"/> I do not know 98 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 231 | Have you participated in any training courses during your university study (Bachelor Degree)? | Yes 1 No 2 | 233 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 232 | What is the name of the most important training programs you participated in? When did you get the certificate for completing the program? | <table border="1"> <thead> <tr> <th rowspan="2"></th> <th rowspan="2">Name of the Training Program</th> <th colspan="4">Duration</th> </tr> <tr> <th colspan="2">From</th> <th colspan="2">To</th> </tr> </thead> <tbody> <tr> <td>1</td> <td></td> <td></td><td></td><td></td><td></td> </tr> <tr> <td>2</td> <td></td> <td></td><td></td><td></td><td></td> </tr> <tr> <td>3</td> <td></td> <td></td><td></td><td></td><td></td> </tr> <tr> <td>4</td> <td></td> <td></td><td></td><td></td><td></td> </tr> </tbody> </table> | | Name of the Training Program | Duration | | | | From | | To | | 1 | | | | | | 2 | | | | | | 3 | | | | | | 4 | | | | | | |
| | Name of the Training Program | Duration | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | From | | To | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 3 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 4 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 233 | What is the cost of the credit hour / academic year at your university? <u>Researcher:</u> cost of credit hour for universities with a credit-hour system and cost of academic year for universities with a semester system | Cost of credit hour <input type="text"/> <input type="text"/> Cost of the academic year <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> I do not know 9998 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 234 | Did you get a grant / scholarship during the study? | Yes 1 No 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 235 | How many credit hours have you completed by graduation from Bachelor degree? <u>Researcher:</u> number of credit hours for universities with a credit-hour system and number of academic years for universities with a semester system | Number of credit hours <input type="text"/> <input type="text"/> Number of academic years <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> I do not know 9998 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 236 | Did the university provide students with the opportunity to evaluate faculty members on a regular basis? | Yes 1 No 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 237 | Did the university survey students' satisfaction with the educational process during the study? | Yes 1 No 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 238 | Did the university conduct a survey on students' satisfaction with the educational process at graduation? | Yes 1 No 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 239 | Are you a member of the Graduates Association? | Yes 1 No 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| Series | Questions | Answer | Move To | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--------|---|--|---------------------------------|-----|---|---|---|---|---|---|----------------|---|---|---|---|---|---|------------------------------|---|---|---|---|---|---|--|---|---|---|---|---|---|-------------|---|---|---|---|---|---|------------------|---|---|---|---|---|---|-----------------|---|---|---|---|---|--|--|--|--|--|
| 240 | Does the university follow up on your status after graduation? | Yes No | 1 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 241 | Did the university provide services and guidance to the employment of graduates? | Yes No | 1 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 242 | How appropriate was your bachelor program for the following: <u>Researcher:</u> : Circle the appropriate code to answer the respondent as follows: 1 - Not at all appropriate 2 - Not appropriate 3 - Somewhat appropriate 4 - Good 5 - Highly good | <table border="1"> <thead> <tr> <th colspan="2">Items</th> <th>1</th> <th>2</th> <th>3</th> <th>4</th> <th>5</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Beginning work</td> <td>1</td> <td>2</td> <td>3</td> <td>4</td> <td>5</td> </tr> <tr> <td>2</td> <td>Continuing Education at work</td> <td>1</td> <td>2</td> <td>3</td> <td>4</td> <td>5</td> </tr> <tr> <td>3</td> <td>The performance of the current job assignments</td> <td>1</td> <td>2</td> <td>3</td> <td>4</td> <td>5</td> </tr> <tr> <td>4</td> <td>Future Jobs</td> <td>1</td> <td>2</td> <td>3</td> <td>4</td> <td>5</td> </tr> <tr> <td>5</td> <td>Self-development</td> <td>1</td> <td>2</td> <td>3</td> <td>4</td> <td>5</td> </tr> <tr> <td>6</td> <td>Creative skills</td> <td>1</td> <td>2</td> <td>3</td> <td>4</td> <td>5</td> </tr> </tbody> </table> | Items | | 1 | 2 | 3 | 4 | 5 | 1 | Beginning work | 1 | 2 | 3 | 4 | 5 | 2 | Continuing Education at work | 1 | 2 | 3 | 4 | 5 | 3 | The performance of the current job assignments | 1 | 2 | 3 | 4 | 5 | 4 | Future Jobs | 1 | 2 | 3 | 4 | 5 | 5 | Self-development | 1 | 2 | 3 | 4 | 5 | 6 | Creative skills | 1 | 2 | 3 | 4 | 5 | | | | | |
| Items | | 1 | 2 | 3 | 4 | 5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | Beginning work | 1 | 2 | 3 | 4 | 5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2 | Continuing Education at work | 1 | 2 | 3 | 4 | 5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 3 | The performance of the current job assignments | 1 | 2 | 3 | 4 | 5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 4 | Future Jobs | 1 | 2 | 3 | 4 | 5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 5 | Self-development | 1 | 2 | 3 | 4 | 5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 6 | Creative skills | 1 | 2 | 3 | 4 | 5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 243 | If you had a chance to reconsider, would you choose the same major at the same university? | Yes No, different major in the same university No, same major in a different university No, different major in a different university No, I would decide not to continue studying Other (Specify) I do not know | 1 2 3 4 5 7 8 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 244 | During your bachelor study, did you live with your family, in a university dorm, or in private accommodation? | With family University dorm Private housing Other (specify) | 1 2 3 7 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 245 | Did you work during university study or in summer vacations during the bachelor degree? | Yes, only during university study Yes, only during the summer vacation Yes, during study and summer vacation I did not work during study or summer vacation | 1 2 3 4 | 248 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| Series | Questions | Answer | Move To |
|--------|---|--|----------------------------|
| 246 | What was your main motivation to work while studying at university or summer vacation? <u>Researcher:</u> You can choose more than one answer | To earn money To support the family To gain work experience/build up a CV To build relationships for benefit in the future Other (specify) | A B C D E |
| 247 | Have you worked to earn money during the last two years of undergraduate study? | Yes No | 1 2 |
| 248 | What is the Percentage you got at the end of your bachelor degree? | Percentage <input type="text"/> <input type="text"/> I do not know | 98 |
| 249 | What is the overall grade at the end of your university study? | Excellent Very good Good Average Accepted I do not know | 1 2 3 4 5 8 |
| 250 | Have you completed your education towards a post-graduate degree? | Yes No | 1 2 |

| Series | Questions | Answer | Move To |
|--------|---|--|------------|
| 301 | <u>Researcher:</u> Did the individual work for a minimum of one hour during the week preceding the interview? See question A112, A113 | Yes 1 | Section IV |
| | | No 2 | |
| 302 | Were you willing to work during the week preceding the interview? | Yes 1 | 304 |
| | | No 2 | |
| 303 | If a suitable job becomes available Are you ready to start work in less than two weeks? | Yes 1 | 305 |
| | | No 2 | |
| 304 | Why are you not willing to or available for work? | Student 1 | Section IV |
| | | Housewife 2 | |
| | | Sufficient income / No desire to work 3 | |
| | | Sickness / disability 4 | |
| | | On leave without pay for a year and does not work 5 | |
| | | Retired and not working and is not willing to work 6 | |
| | | Other (Specify) 7 | |
| 305 | What is the reason for not working during the seven days preceding the interview? | On leave without pay for one year or more 1 | |
| | | There is no work at all 2 | |
| | | Lack of work that fits qualification or experience 3 | |
| | | Lack of appropriate work with appropriate pay 4 | |
| | | Lack of suitable organization 5 | |
| | | Lack of appropriate place 6 | |
| | | Insecurity in going to work 7 | |
| | | Other (Specify) 8 | |

| Series | Questions | Answer | Move To | | |
|--------|--|---|---------|----|------------|
| | | | Yes | No | # of times |
| 306 | Did you make any of the following attempts to find work during the past three months? <u>Researcher</u> If the answer is no, move to the following means | Reading, watching, answering newspaper ads and television | 1 | 2 | |
| | | Visiting institutions and public places | 1 | 2 | |
| | | Seeking help from parents, friends or current supervisors | 1 | 2 | |
| | | Submitting a request to the employment offices of the Ministry of Labour | 1 | 2 | |
| | | Applying to the Civil Service Bureau | 1 | 2 | |
| | | Internet Job search | 1 | 2 | |
| 307 | What is the minimum net monthly income, you would accept for : (Amount in EGP) | 1 - Work in the public sector <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> EGP | | | |
| | | 2 - Work in the private sector <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> EGP | | | |
| | | 3 - Work in the informal private sector <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> EGP | | | |
| | | 4 - Work in International Organizations <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> EGP | | | |
| 308 | What is the duration of the last unemployment period without adherence to a reference period? | Month..... <input type="text"/> <input type="text"/> | | | |
| | | Year <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> | | | |

Intro: What are your activities of life since you completed your study? What we care about is the activities relevant to the labour market, such as work paid or unpaid, job search, other life activities, and others like taking care of the family I would like you to tell me about activities extended to periods of 66 months or longer

| <p>Researcher: Be sure to check that each status lasted for a minimum of 6 months, except for the current status</p> | | The first status after graduation or the first work of more than 6 months | The second status | The third status | The fourth status The current status if not in any of the previous ones |
|---|--|---|---|---|---|
| Describing the situation | | | | | |
| 401 | What's the start date of the status? | Month <input type="text"/> <input type="text"/> Year <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> | Month <input type="text"/> <input type="text"/> Year <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> | Month <input type="text"/> <input type="text"/> Year <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> | Month <input type="text"/> <input type="text"/> Year <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> |
| 402 | What is your employment status? 1 Work with pay 2 Business owner and uses others 3 Self-employed 4 Contributing family worker 5 Work for others without pay 6 Unemployed but worked before 7 Newly Unemployed 8 Housewife 9 Full time for study 10 No desire for work 11 Retired (Less than 65 Years old) and does not want to work 12 Temporary inability to work 13 On leave without pay for one year and does not work 14 Other ___ (Specify) | 1 2 3 4 5 6 7 8 9 10 11 12 13 14 | 1 2 3 4 5 6 7 8 9 10 11 12 13 14 | 1 2 3 4 5 6 7 8 9 10 11 12 13 14 | 1 2 3 4 5 6 7 8 9 10 11 12 13 14 |
| 403 | Occupation in detail? | _____ | _____ | _____ | _____ |
| 404 | What is the economic activity of the organization you work / worked in? | _____ | _____ | _____ | _____ |
| 405 | Was your work | | | | |
| | 1 Inside the Organization | 1 | 1 | 1 | 1 |
| | 2 Outside the Organization | 2 | 2 | 2 | 2 |

Part II
(Cont'd)

4 - Mobility

| <u>Researcher: Be sure to check that each status lasted for a minimum of 6 months, except for the current status</u> | | The first status after graduation or the first work of more than 6 months | The second status | The third status | The fourth status The current status if not in any of the previous ones |
|--|---|---|---|---|---|
| <u>Describing the situation</u> | | | | | |
| 406 | What is the sector in which you are / were working in? 1 Government 2 Public Sector 3 Private-inside organization 4 Private-Outside organization 5 Other (specify) | 1 2 3 4 5 | 1 2 3 4 5 | 1 2 3 4 5 | 1 2 3 4 5 |
| 407 | What is the number of employees at the organization you work / worked in? I do not know 9998 | <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> | <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> | <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> | <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> |
| 408 | What much job stability did you get in the organisation of your previous/current work? 1 Permanent 2 Temporary 3 Seasonal 4 Intermittent | 1 2 3 4 | 1 2 3 4 | 1 2 3 4 | 1 2 3 4 |
| 409 | Do you have an employment contract? 1 Yes 2 No go to 413 | 1 2 | 1 2 | 1 2 | 1 2 |
| 410 | What is the type of your employment contract? 1 Fixed term 2 Indefinite 8 I do not know | 1 2 8 | 1 2 8 | 1 2 8 | 1 2 8 |
| 411 | Did you get the contract immediately after you got the job? 1 Yes 2 No go to 413 | 1 2 | 1 2 | 1 2 | 1 2 |
| 412 | In what month and year did you get an employment contract? (Month / year) I do not know the month 98/ I do not know the year 9998 | Month <input type="text"/> <input type="text"/> Year <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> | Month <input type="text"/> <input type="text"/> Year <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> | Month <input type="text"/> <input type="text"/> Year <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> | Month <input type="text"/> <input type="text"/> Year <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> |
| 413 | Do any of the employees in your organization have contracts? 1 Yes 2 No 8 I do not know | 1 2 8 | 1 2 8 | 1 2 8 | 1 2 8 |

| <u>Researcher: Be sure to check that each status lasted for a minimum of 6 months, except for the current status</u> <u>Describing the situation</u> | | The first status after graduation or the first work of more than 6 months | The second status | The third status | The fourth status The current status if not in any of the previous ones |
|---|--|---|---|---|---|
| 414 | Did you have a membership in a social security program? | | | | |
| | Yes 1 | 1 | 1 | 1 | 1 |
| | No 2 | 2 | 2 | 2 | 2 |
| | I do not know 8 | 8 | 8 | 8 | 8 |
| | } 417 | | | | |
| 415 | Did you get social security immediately after you got the job? | | | | |
| | Yes 1 → 417 | 1 | 1 | 1 | 1 |
| | No 2 | 2 | 2 | 2 | 2 |
| | I do not know 8 | 8 | 8 | 8 | 8 |
| 416 | In what month and year did you get social security? (Month / year) I do not know the month 98 I do not know the year 9998 | Month <input type="text"/> <input type="text"/> Year <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> | Month <input type="text"/> <input type="text"/> Year <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> | Month <input type="text"/> <input type="text"/> Year <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> | Month <input type="text"/> <input type="text"/> Year <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> |
| 417 | Do any of the employees in your organization have social security? | | | | |
| | Yes 1 | 1 | 1 | 1 | 1 |
| | No 2 | 2 | 2 | 2 | 2 |
| | I do not know 8 | 8 | 8 | 8 | 8 |
| 418 | Where is your workplace? (Province /centre /shiakha /village) If the workplace is outside Egypt, the researcher should write (95) in front of Governorate only | Governorate <input type="text"/> <input type="text"/> Urban/Rural <input type="text"/> <input type="text"/> |

| <u>Researcher: Be sure to check that each status lasted for a minimum of 6 months, except for the current status</u> | | The first status after graduation or the first work of more than 6 months | The second status | The third status | The fourth status The current status if not in any of the previous ones |
|--|--|---|----------------------|----------------------|--|
| <u>Describing the situation</u> | | | | | |
| 419 | How did you get this job? | | | | |
| 1 | Registering in a government office | 1 | 1 | 1 | 1 |
| 2 | Registering in a private employment office | 2 | 2 | 2 | 2 |
| 3 | Participating in a hiring contest | 3 | 3 | 3 | 3 |
| 4 | Submitting a work request | 4 | 4 | 4 | 4 |
| 5 | Searching job sites | 5 | 5 | 5 | 5 |
| 6 | Publishing work request in newspaper | 6 | 6 | 6 | 6 |
| 7 | Seeking help from friends / relatives | 7 | 7 | 7 | 7 |
| 8 | Contacting business owner/ employer | 8 | 8 | 8 | 8 |
| 9 | Applying for job ad in the newspapers and the Internet | 9 | 9 | 9 | 9 |
| 10 | Contacting labour contractor | 10 | 10 | 10 | 10 |
| 11 | Waiting in a gathering place | 11 | 11 | 11 | 11 |
| 12 | Searching for a private project | 12 | 12 | 12 | 12 |
| 13 | Arranging funding for a private project | 13 | 13 | 13 | 13 |
| 14 | Registering in a government office | 14 | 14 | 14 | 14 |
| 15 | Self-employed / Employer / contributing family member / work for others without pay | 15 | 15 | 15 | 15 |
| 16 | Other _____ | 16 | 16 | 16 | 16 |
| 420 | What is your relationship with the employer? | | | | |
| 1 | A family member | 1 | 1 | 1 | 1 |
| 2 | Relatives outside the family | 2 | 2 | 2 | 2 |
| 3 | Neighbours / friends | 3 | 3 | 3 | 3 |
| 4 | The same housing area | 4 | 4 | 4 | 4 |
| 5 | Personal relationship | 5 | 5 | 5 | 5 |
| 6 | No Relationship | 6 | 6 | 6 | 6 |
| 7 | Does not apply for workers in the government | 7 | 7 | 7 | 7 |
| 421 | What is the first salary you got in this job? (EGP) <u>Researcher: See question 402, if the answer was 4 or 5, then the answer is zero, without asking the respondent</u> | <input type="text"/> | <input type="text"/> | <input type="text"/> | <input type="text"/> |

| <u>Researcher: Be sure to check that each status lasted for a minimum of 6 months,except for the current status</u> | | The first status after graduation or the first work of more than 6 months | The second status | The third status | The fourth status The current status if not in any of the previous ones |
|---|--|---|---|---|--|
| <u>Describing the situation</u> | | | | | |
| 421a | How do you receive your salary/wage: 1 - Monthly 2 - Weekly 3 - Daily 4 - Self-employed or working for the family | 1 2 3 4 | 1 2 3 4 | 1 2 3 4 | 1 2 3 4 |
| 422 | What is the last salary/wage you received in this job? (EGP) <u>Researcher:</u> See question 402, if the answer was 4 or 5, then the answer is zero, without asking the respondent | | | | |
| 422a | How do you receive your salary/wage: 1 - Monthly 2 - Weekly 3 - Daily 4 - Self-employed or working for the family | 1 2 3 4 | 1 2 3 4 | 1 2 3 4 | 1 2 3 4 |
| 423 | What is the main reason for the change of this status to the following status? 1 Employer ended the relationship 2 Contract duration ended and was not renewed by the employer 3 Resignation 4 The organization was closed and the project stopped 5 Marriage 6 Retirement 7 Travel 8 Found a better chance 9 No change (Turn to Section V) 10 Other (Specify)_____ | 1 2 3 4 5 6 7 8 9 10 | 1 2 3 4 5 6 7 8 9 10 | 1 2 3 4 5 6 7 8 9 10 | 1 2 3 4 5 6 7 8 9 10 |

| Series | Questions | Answer | Move To | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|---|---|---------|-----|----|---|---|---|-------------------------------|---|---|---------------------------------------|---|---|----------------|---|---|--|---|---|-----------------------|---|---|----------------------|---|---|--------------------------------|---|---|----------------------------------|---|---|----------------------|---|---|--|
| 501 | How many working hours do you work per day? | Hours <input type="text"/> <input type="text"/> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 502 | In your current job, can benefit from the following services: | <table border="1"> <thead> <tr> <th>Item</th> <th>Yes</th> <th>No</th> </tr> </thead> <tbody> <tr> <td>1 - transportation or transport allowance</td> <td>1</td> <td>2</td> </tr> <tr> <td>2 - meals or their allowances</td> <td>1</td> <td>2</td> </tr> <tr> <td>3 - paid annual leave (vacation time)</td> <td>1</td> <td>2</td> </tr> <tr> <td>4 - sick leave</td> <td>1</td> <td>2</td> </tr> <tr> <td>5 - secure retirement / aging in addition to social security</td> <td>1</td> <td>2</td> </tr> <tr> <td>6 - severance payment</td> <td>1</td> <td>2</td> </tr> <tr> <td>7 - Overtime payment</td> <td>1</td> <td>2</td> </tr> <tr> <td>8 - medical insurance coverage</td> <td>1</td> <td>2</td> </tr> <tr> <td>9 - Rewards for good performance</td> <td>1</td> <td>2</td> </tr> <tr> <td>10 - Other (specify)</td> <td>1</td> <td>2</td> </tr> </tbody> </table> | Item | Yes | No | 1 - transportation or transport allowance | 1 | 2 | 2 - meals or their allowances | 1 | 2 | 3 - paid annual leave (vacation time) | 1 | 2 | 4 - sick leave | 1 | 2 | 5 - secure retirement / aging in addition to social security | 1 | 2 | 6 - severance payment | 1 | 2 | 7 - Overtime payment | 1 | 2 | 8 - medical insurance coverage | 1 | 2 | 9 - Rewards for good performance | 1 | 2 | 10 - Other (specify) | 1 | 2 | |
| Item | Yes | No | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 - transportation or transport allowance | 1 | 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2 - meals or their allowances | 1 | 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 3 - paid annual leave (vacation time) | 1 | 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 4 - sick leave | 1 | 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 5 - secure retirement / aging in addition to social security | 1 | 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 6 - severance payment | 1 | 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 7 - Overtime payment | 1 | 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 8 - medical insurance coverage | 1 | 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 9 - Rewards for good performance | 1 | 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 10 - Other (specify) | 1 | 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 503 | You are a member of a professional syndicate/ trade unions? | Yes 1 No 2 → | 505 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 504 | What is the type of the union you are in? | 1 - Professional syndicate 1 2 - Trade union in the organization 2 3 - Trade union outside the organization 3 4 - Professional trade unions 4 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 505 | Does your job require your supervision of others? | Yes 1 No 2 → | 507 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 506 | How many persons do you supervise? | Number of persons <input type="text"/> <input type="text"/> <input type="text"/> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 507 | Did you participate in training courses that prepared you for your job beyond formal education? | Yes 1 No 2 → | 511 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| Series | Questions | Answer | Move To |
|--------|--|--|---|
| 508 | What was the type of training you got? | 1 - Job-related training given by the employer 2 - Vocational training through a public institution 3 - Vocational training through a private institution 4 - Language Program 5 - Computer Program 6 - Secretarial course 7 - Other (specify) | 1 2 3 4 5 6 7 |
| 509 | How many days does this training require? Researcher: This means the number of days of the most important training obtained by the individual | The number of days <input type="text"/> <input type="text"/> <input type="text"/> I do not know | 998 |
| 510 | Who funded most of the costs of this training? | 1 - The individual himself 2 - Individual's family 3 - Employer 4 - A public institution (government) 5 - A non-governmental organization 6 - Other (specify) | 1 2 3 4 5 6 |
| 511 | In your opinion, what is the minimum level of education required by your job? | 1 - Does not require education 2 - Literacy certificate 3 - Primary 4 - Preparatory 5 - Professional apprenticeship 6 - High School 7 - Intermediate Diploma 8 - Bachelor 9 - Higher than the Bachelor 98 - I do not know | 1 2 3 4 5 6 7 8 9 98 |
| 512 | Do you think that your field of study is appropriate for the work that you do? | 1 - Totally inappropriate 2 - Somewhat inappropriate 3 - Good 4 - Somewhat appropriate 5 - Totally appropriate | 1 2 3 4 5 |

| Series | Questions | Answer | Move To | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|-------------------------------------|---|---|----------------|---|------------------------|---|---|------------------------|-------------------------------------|---|---|---|---|---|-------------------------------------|---|---|---|---|---|---------------|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|--|
| 513 | Do you use a computer at work? | Yes 1 No 2 | 515 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 514 | Is the computer at work connected to the Internet? | Yes 1 Not 2 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 515 | How would you rate your personal level in each of these skills? What is the level of skill required in your current job? <u>Researcher:</u> : Circle the appropriate code to answer as follows: 1- Very weak 2- Weak 3- Average 4- High 5- Very high | <table border="1"> <thead> <tr> <th colspan="5">Personal level</th> <th colspan="5">Required level At work</th> </tr> <tr> <th>1</th><th>2</th><th>3</th><th>4</th><th>5</th> <th>1</th><th>2</th><th>3</th><th>4</th><th>5</th> </tr> </thead> <tbody> <tr> <td>1</td><td>2</td><td>3</td><td>4</td><td>5</td> <td>1</td><td>2</td><td>3</td><td>4</td><td>5</td> </tr> </tbody> </table> | Personal level | | | | | Required level At work | | | | | 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | |
| Personal level | | | | | Required level At work | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | 2 | 3 | 4 | 5 | 1 | 2 | 3 | 4 | 5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 516 | How do you evaluate the degree of innovation in the you work in: <u>Researcher:</u> : Circle the appropriate code to answer the respondent as follows: 1 - Very low 2 - Low 3 - High 4 - Somewhat high 5 - Strongly high | <table border="1"> <thead> <tr> <th>Item</th> <th>1</th> <th>2</th> <th>3</th> <th>4</th> <th>5</th> </tr> </thead> <tbody> <tr> <td>1 - The product or service provided</td> <td>1</td> <td>2</td> <td>3</td> <td>4</td> <td>5</td> </tr> <tr> <td>2 - Technology and tools to do work</td> <td>1</td> <td>2</td> <td>3</td> <td>4</td> <td>5</td> </tr> <tr> <td>3 - Knowledge</td> <td>1</td> <td>2</td> <td>3</td> <td>4</td> <td>5</td> </tr> </tbody> </table> | Item | 1 | 2 | 3 | 4 | 5 | 1 - The product or service provided | 1 | 2 | 3 | 4 | 5 | 2 - Technology and tools to do work | 1 | 2 | 3 | 4 | 5 | 3 - Knowledge | 1 | 2 | 3 | 4 | 5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Item | 1 | 2 | 3 | 4 | 5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 - The product or service provided | 1 | 2 | 3 | 4 | 5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2 - Technology and tools to do work | 1 | 2 | 3 | 4 | 5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 3 - Knowledge | 1 | 2 | 3 | 4 | 5 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| Series | Questions | Answer | Move To | | | | |
|--------|---|---|----------|----------|----------|----------|----------|
| 517 | To what extent are you responsible for <u>Researcher:</u> Circle the appropriate code to answer Category as follows: 1 - I am not at all responsible 2 - I am not responsible 3 - Somewhat responsible 4 - Responsible 5 - Highly responsible | Item | 1 | 2 | 3 | 4 | 5 |
| | | 1 - Setting the objectives of the place you work in | 1 | 2 | 3 | 4 | 5 |
| | | 2 - Setting the goals for your work in the workplace | 1 | 2 | 3 | 4 | 5 |
| | | 3 - Identifying strategies in the organization | 1 | 2 | 3 | 4 | 5 |
| | | 4 - Determining how the job is performed | 1 | 2 | 3 | 4 | 5 |
| 518 | How satisfied you are in terms of the following in your current job? <u>Researcher:</u> Circle the appropriate code to answer the respondent as follows: 1 - Not satisfied strongly 2 - Not satisfied 3 - Somewhat satisfied 4 - Satisfied 5 - Strongly satisfied | Item | 1 | 2 | 3 | 4 | 5 |
| | | 1 - Safety | 1 | 2 | 3 | 4 | 5 |
| | | 2 - Pay | 1 | 2 | 3 | 4 | 5 |
| | | 3 - The type of work being done | 1 | 2 | 3 | 4 | 5 |
| | | 4 - The number of hours worked | 1 | 2 | 3 | 4 | 5 |
| | | 5 - Working time | 1 | 2 | 3 | 4 | 5 |
| | | 6 - Distance to work and transportation | 1 | 2 | 3 | 4 | 5 |
| | | 7 - Alignment between your qualifications and work you do | 1 | 2 | 3 | 4 | 5 |

Observations

A large rectangular area with a light gray background, containing numerous horizontal dotted lines for writing observations.