

**Table 4 - Median Monthly Basic Pay and Monthly Allowances of Time-Rate Workers on Full-Time Basis by Region, Philippines: June 2004**

(Non-agricultural establishments employing 50 and over. Median refers to the amount where half of the workers in the basic pay or allowance distribution receives more while the other half receives less.)

Region	Median Basic Pay (P)	Median Allowance <sup>1</sup> (P)	Retrieval Rates <sup>2</sup> (in %)
<b>Philippines</b>	<b>7,542</b>	<b>930</b>	<b>82.1</b>
NCR	9,169	958	80.7
CAR	9,689	469	95.3
Region I	6,300	221	91.9
Region II	8,566	1,274	95.1
Region III	6,448	1,118	84.7
Region IV-A	6,987	885	80.4
Region IV-B	6,881	1,360	50.0
Region V	7,589	1,150	74.4
Region VI	6,356	771	96.0
Region VII	5,893	930	88.4
Region VIII	8,149	571	88.6
Region IX	4,672	1,172	66.9
Region X	5,862	463	86.1
Region XI	5,951	649	78.7
Region XII	4,826	411	72.6
CARAGA	4,850	440	95.5
ARMM	6,323	1,125	26.1

*Notes: 1. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.*

*2. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.*

<sup>1</sup> *Refer only to those workers given regular/guaranteed cash allowances.*

<sup>2</sup> *Since the OWS is a complete enumeration survey, sampling errors were not computed. Instead, regional retrieval rates are presented to provide indications on data quality. Retrieval rates refers to the proportion of responding establishments to eligible population in the region.*

*Source of data: Bureau of Labor and Employment Statistics, Occupational Wages Survey.*