

**Philippines**

**Bureau of Labor and Employment Statistics,  
Department of Labor and Employment**

**Occupational Wages Survey 2004**

**Metadata Documentation**

February 27, 2012

# Metadata Production

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## Philippines (2004) Occupational Wages Survey 2004 (OWS 2004)

### Overview

<b>Type</b>	Enterprise/Establishment Survey [en/oth]
<b>Identification</b>	PHL_2004_OWS_v02_M
<b>Version</b>	Production Date: 2010-05-11 v2: Edited data, for public distribution.
<b>Series</b>	<p>The Occupational Wages Survey (OWS) 2004 is the fourth in the series since the survey was designed to focus on the wage rates of relatively skilled occupations in industries likely to be affected by the changing global and economic structure. The survey aims to generate statistics for wage and salary administration and for wage determination in collective bargaining negotiations.</p> <p>From 1997 to the 2004 survey rounds, the OWS was a complete enumeration survey of non-agricultural establishments employing 50 persons or more. The 2002 OWS was limited to Metro Manila due to budget cuts.</p> <p>A total of 58 industries were covered in the 2002 and 2004 rounds, 57 in 1999 round and 52 in 1997 OWS. The selected industries numbered 43 in 2002 and 2004 OWS and 41 in 1997 and 1999 rounds.</p> <p>Note: Refer to Metadata and Primer in Technical Documents.</p>

### **Abstract**

#### A. Objectives

To generate statistics for wage and salary administration and for wage determination in collective bargaining negotiations.

#### B. Uses of Data

Inputs to wage, income, productivity and price policies, wage fixing and collective bargaining; occupational wage rates can be used to measure wage differentials, wage inequality in typical low wage and high wage occupations and for international comparability; industry data on basic pay and allowance can be used to measure wage differentials across industries, for investment decisions and as reference in periodic adjustments of minimum wages.

#### C. Main Topics Covered

Occupational wage rates  
Median basic pay and median allowances of time-rate workers on full-time basis

<b>Kind of Data</b>	Census/enumeration data [cen]
<b>Unit of Analysis</b>	Establishment

### Scope & Coverage

#### **Scope**

The scope of the survey includes:

- Employment and wage rates of time rate workers on full time basis

- Employment and wage rates of time rate workers on full time basis in selected occupations

<b>Topics</b>	LABOUR AND EMPLOYMENT [3], working conditions [3.6]/wage rates
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**Geographic Coverage**

National coverage, 17 administrative regions

**Geographic Unit**

National Capital Region  
 Cordillera Administrative Region  
 Region I - Ilocos Region  
 Region II- Cagayan Valley  
 Region III- Central Luzon  
 Region IV-A - CALABARZON  
 Region IV-B - MIMAROPA  
 Region V - Bicol  
 Region VI - Western Visayas  
 Region VII - Central Visayas  
 Region VIII - Eastern Visayas  
 Region IX - Zamboanga Peninsula  
 Region X - Northern Mindanao  
 Region XI - Davao  
 Region XII - SOCCSKSARGEN  
 Caraga  
 Autonomous Region in Muslim Mindanao

**Universe**

The survey covered non-agricultural establishments employing 20 or more workers except national postal activities, central banking, public administration and defense and compulsory social security, public education services, public medical, dental and other health services, activities of membership organizations, extra territorial organizations and bodies.

**Producers & Sponsors**

<b>Primary Investigator(s)</b>	Bureau of Labor and Employment Statistics, Department of Labor and Employment
<b>Funding Agency/ies</b>	Bureau of Labor and Employment Statistics (BLES)
<b>Other Acknowledgment(s)</b>	DOLE - Regional Offices except DOLE- National Capital Region (NCR) , Data collection outside NCR , Department of Labor and Employment

**Sampling**

**Sampling Procedure**

Statistical unit: The statistical unit is the establishment. Each unit is classified to an industry that reflects its main economic activity---the activity that contributes the biggest or major portion of the gross income or revenues of the establishment.

Survey universe/Sampling frame: The 2004 BLES Survey Sampling Frame (SSF2004) is a list frame of establishments that is a partial update of the 2003 BLES Sampling Frame based on the status of establishments reported in the 2003 BLES Integrated Survey (BITS) conducted nationwide.

Reports on closures and retrenchments of establishments submitted to the Regional Offices of the Department of Labor and Employment in December 2003 and January 2004 were also considered in updating the 2004 frame.

Sampling design: The OWS is a complete enumeration of non-agricultural establishments employing 50 persons or more. The design does not consider the region as a domain to allow for more industry coverage.

Sample size: For 2004 OWS, number of establishments covered was 8,779 of which, 6,827 were eligible units.

Note: Refer to Field Operations Manual Chapter 1 Section 1.5.

### **Deviations from Sample Design**

While the OWS is a complete enumeration survey, not all of the fielded questionnaires are accomplished. Due to the inadequacy of the frame used, there are reports of permanent closures, nonlocation, duplicate listing and shifts in industry and employment outside the survey coverage. Establishments that fall in these categories are not eligible elements of the frame and their count is not considered in the estimation. In addition to non-response of establishments because of refusals, strikes or temporary closures, there are establishments whose questionnaires contain inconsistent item responses that are not included in the processing as these have not replied to the verification queries by the time output table generation commences. Such establishments are also considered as non-respondents.

Respondents are post-stratified as to geographic, industry and employment size classifications. Non-respondents are retained in their classifications. Sample values of basic pay and allowances for the monitored occupations whose basis of payment is an hour or a day are converted into a standard monthly equivalent, assuming 313 working days and 8 hours per day. Daily rate x 26.08333; Hourly rate x 208.66667.

### **Response Rate**

The response rate in terms of eligible units was 82.1%.

### **Weighting**

Estimates are obtained by simple expansion, i.e. by multiplying the sample values at the cell level (region, industry and employment size: 50-199 workers and 200 or more) by the corresponding blowing-up factor which is the ratio of the eligible (retrieved, refusal, for verification, temporarily closed, on strike, unaccounted/no response) population of establishments to the number of responding establishments. These estimates are then aggregated to the desired totals.

Dividing the estimated total basic pay (or total allowances) in each occupation by the corresponding estimate of time rate workers on full-time basis results to the average monthly basic pay or average monthly allowances as the case may be. The monthly average basic pay and monthly average allowances are then summed up to provide the average monthly wage rates by occupation.

The median monthly basic pay is computed from the estimated distribution of workers by monthly basic pay. On the other hand, the median monthly allowance is computed only for those workers reported with allowances.

## **Data Collection**

<b>Data Collection Dates</b>	start 2004-07 end 2004-12
<b>Time Period(s)</b>	single 2004-06-30
<b>Data Collection Mode</b>	Other [oth] mixed method: self-accomplished, mailed, face-to-face

### **Data Collection Notes**

The survey is conducted in coordination with the Regional Offices of the Department of Labor and Employment. On a project basis, employees are hired to personally deliver and retrieve the questionnaires from the establishments. In some instances, questionnaires are mailed to establishments in less accessible or conflict prone areas, in which case a self-addressed envelope is provided. The establishments may also submit the accomplished questionnaires through fax. Delivery of questionnaires starts in July of the reference year and retrieval will commence after all questionnaires have been delivered or within 10 working days from delivery to an establishment or on a date agreed upon by the contact person and the enumerator. The basic data originate from the payroll records of establishments.

To assist the respondents in classifying their job titles that may have different nomenclatures than the 1992 PSOC, an occupational sheet is inserted in the questionnaire of an establishment whose industry belongs to the 43 predetermined industries that will be monitored on occupational wage rates. This sheet contains a list of the occupations being monitored in each of the industry and their corresponding job descriptions in accordance with the 1992 PSOC.

The occupations may vary across establishments depending on their industry classification. Establishments that fall outside the 43 industries are not given occupational sheets. However, in the event that the industry of such establishment has been misclassified in the sampling frame and it should have been provided an occupational sheet, the field staff is instructed to give the respondent the relevant occupational sheet. The two (2) occupations considered as benchmark (accounting and bookkeeping clerks; and unskilled laborers except janitors, messengers and freight handlers) and their corresponding job descriptions appear in the pertinent portion of the survey questionnaire. Wage rates of these occupations will be monitored in all 58 industries covered by the survey.

Note: Refer to Field Operations Manual Chapters 3 - 5.

### **Questionnaires**

The questionnaire contains the following sections:

#### Cover Page (Page 1)

This contains the address box, contact particulars for assistance, spaces for changes in the name and location of sample establishment and head office information in case the questionnaire is endorsed to it and status codes of the establishment to be accomplished by BLES and its field personnel.

#### Survey Information (Page 2)

This contains the survey objective and uses of the data, scope of the survey, confidentiality clause, collection authority, authorized field personnel, coverage, periodicity and reference period, due date for accomplishment and expected date when the results of the 2006 OWS would be available.

#### Part A: General Information (Page 3)

This portion inquires on main economic activity, major products/goods or services and total employment.

#### Part B: Employment and Wage Rates of Time Rate Workers on Full Time Basis (Pages 4-5)

This section requires data on the number of time-rate workers on full-time basis by time unit and by basic pay and allowance intervals.

#### Part C: Employment and Wage Rates of Time Rate Workers on Full Time Basis in Selected Occupations (Pages 6-9)

This part inquires on the basic pay and allowance per time unit and corresponding number of workers in the two benchmark occupations and in the pre-determined occupations listed in the occupational sheet to be provided to the establishment where applicable.

#### Part D: Certification (Page 10)

This portion is provided for the respondent's name/signature, position, telephone no., fax no. and e-mail address and time spent in answering the questionnaire.

Appropriate spaces are also provided to elicit comments on data provided for the 2006 OWS; results of the 2004 OWS; and presentation/packaging, particularly on the definition of terms, layout, font and color

#### Part E: Survey Personnel (Page 10)

This portion is for the particulars of the enumerators and area/regional supervisors and reviewers at the BLES and DOLE Regional Offices involved in the data collection and review of questionnaire entries.

#### Part F: Industries With Selected Occupations (Page 11)

The list of industries for occupational wage monitoring has been provided to guide the enumerators in determining the correct occupational sheet that should be furnished to the respondent.

#### Results of the 2004 OWS (Page 12)

The results of the 2004 OWS are found on page 12 of the questionnaire. These results can serve as a guide to the survey personnel in editing/review of the entries in the questionnaire.

Note: Refer to questionnaire and List of Monitored Occupations.

#### Data Collector(s)

Bureau of Labor and Employment Statistics (for National Capital Region) (BLES) ,  
Department of Labor and Employment  
DOLE - Regional Offices (for areas outside National Capital Region) (DOLE-ROs) ,  
Department of Labor and Employment

#### Supervision

The regional statisticians, economists or personnel designated by the Regional Director supervised the data collectors/enumerators in their respective regions. In provinces/areas where there were relatively many establishments to be covered, area supervisors were hired to assist the regional staff in the supervision of data collection activities. The BLES handled the field operations in the National Capital Region.

Note: Refer to Field Operations Manual Chapter 3 Section 3.2.

## Data Processing & Appraisal

#### Data Editing

Data are manually and electronically processed. Upon collection of accomplished questionnaires, enumerators perform field editing before leaving the establishments to ensure completeness, consistency and reasonableness of entries in accordance with the field operations manual. The forms are again checked for data consistency and completeness by their field supervisors.

The BLES personnel undertake the final review, coding of information on classifications used, data entry and validation and scrutiny of aggregated results for coherence. Questionnaires with incomplete or inconsistent entries are returned to the establishments for verification, personally or through mail.

Note: Refer to Field Operations Manual Chapter 1 Section 1.10.

#### Other Processing

Processing involves the following activities:

1. Batch labelling
2. Office editing and coding
3. Status monitoring and printing of Survey Status Report (5th and 20th of the month)
4. Data entry (MS Access)
5. Printing of validation profflists
6. Data validation (1st and 2nd pass)
7. Re-encoding of data
8. Re-validation and re-encoding
9. Back-up MS Access database
10. Conversion of file from MS Access to SPSS
11. Computation of weights and recoding of some variables
12. Output tables generation
13. Publication tables preparation

Note: Refer to Guidelines and syntax.

#### Estimates of Sampling Error

Estimates of the sampling errors are not computed.

**Other Forms of Data Appraisal**

The survey results are checked for consistency with the results of previous OWS data and the minimum wage rates corresponding to the reference period of the survey.

Average wage rates of unskilled workers by region is compared for proximity with the corresponding minimum wage rates during the survey reference period.

**Accessibility**

<b>Access Authority</b>	Labors Standards Statistics Division (Bureau of Labor and Employment Statistics) , <a href="http://www.bles.dole.gov.ph">www.bles.dole.gov.ph</a> , <a href="mailto:bles_issd@yahoo.com">bles_issd@yahoo.com</a>
<b>Contact(s)</b>	Chief Labor and Employment Officer, Labor Standards Statistics Division (Bureau of Labor and Employment Statistics) , <a href="http://www.bles.dole.gov.ph">www.bles.dole.gov.ph</a> , <a href="mailto:bles_issd@yahoo.com">bles_issd@yahoo.com</a>

**Confidentiality**

The BLES and its field personnel shall hold all survey data supplied by the respondents in confidence. The information obtained shall be for statistical purposes only and not for taxation, regulation nor investigation purposes. The data shall be processed with others of the same category and shall be disseminated in summary form or statistical tables so as not to reveal the identity of any respondent.

**Access Conditions**

Access authority is granted to designated individuals in the concerned division of the BLES. The designated personnel cannot reproduce, distribute, sell or lend the entire data or parts thereof to any other data user.

**Rights & Disclaimer****Disclaimer**

The BLES bears no responsibility for use of the data or for interpretation or inferences made by the data users outside BLES.

<b>Copyright</b>	(c) 2005, Bureau of Labor and Employment Statistics, Philippines
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# Files Description

Dataset contains 2 file(s)

<b>ows2004_final_partab</b>	
<b># Cases</b>	0
<b># Variable(s)</b>	172
<b>File Structure</b>	Type: relational Key(s): ein (Establishment Identification Number)
<p><b><u>File Content</u></b> This file contains all the items in the questionnaire Parts A - General Information and B - Employment and Wage Rates of Time-Rate Workers on Full-Time Basis, including derived/recoded variables and weighting coefficients.</p> <p>Note: See variables for details.</p>	
<p><b><u>Producer</u></b> Bureau of Labor and Employment Statistics</p>	
<p><b><u>Version</u></b> v2</p>	
<p><b><u>Processing Checks</u></b> Note: Refer to Status Monitoring and Data Encoding Guidelines, Office Editing and Data Validation Guidelines</p>	

<b>ows2004_final_partc</b>	
<b># Cases</b>	0
<b># Variable(s)</b>	49
<b>File Structure</b>	Type: relational Key(s): ein (Establishment Identification Number)
<p><b><u>File Content</u></b> This file contains all the items in the questionnaire Part C - Employment and Wage Rates of Time-Rate Workers on Full-Time Basis in Selected Occupations, including derived/recoded variables and weighting coefficients.</p> <p>Note: See variables for details.</p>	
<p><b><u>Producer</u></b> Labor Standards Statistics Division, Bureau of Labor and Employment Statistics</p>	
<p><b><u>Version</u></b> v2</p>	
<p><b><u>Processing Checks</u></b> Note: Refer to Status Monitoring and Data Encoding Guidelines, Office Editing and Data Validation Guidelines</p>	

# Variables List

Dataset contains 221 variable(s)

File ows2004_final_partab							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	<a href="#">ein</a>	Establishment Identification Number	discrete	numeric-5.0	0	0	Establishment Identification Number
2	<a href="#">status</a>	Status	discrete	character-3	0	0	Status
3	<a href="#">batch</a>	Batch No.	discrete	character-9	0	0	Batch No.
4	<a href="#">reg</a>	Region	discrete	character-2	0	0	Region
5	<a href="#">prov</a>	Province	discrete	character-2	0	0	Province
6	<a href="#">city_mun</a>	City/Municipality	discrete	character-2	0	0	City/Municipality
7	<a href="#">bgy</a>	Barangay	discrete	character-3	0	0	Barangay
8	<a href="#">new_reg</a>	New Region	discrete	character-2	0	0	New Region
9	<a href="#">new_prov</a>	New Province	discrete	character-2	0	0	Changes in the address label should be written below: Zip code/Province
10	<a href="#">new_city</a>	New City/Municipality	discrete	character-2	0	0	Changes in the address label should be written below: Barangay/City/Municipality
11	<a href="#">new_bgy</a>	New Barangay	discrete	character-3	0	0	Changes in the address label should be written below: Barangay/City/Municipality
12	<a href="#">psic</a>	PSIC	discrete	character-6	0	0	PSIC
13	<a href="#">new_psic</a>	New PSIC	discrete	character-6	0	0	1994 PSIC Code
14	<a href="#">emp</a>	Total Employment	continuous	numeric-8.2	0	0	Total Employment
15	<a href="#">newemp2</a>	New Employment	continuous	numeric-8.2	0	0	How many did your establishment employ?
16	<a href="#">ate</a>	Average Total Employment	discrete	numeric-4.2	0	0	Average Total Employment
17	<a href="#">newate2</a>	New Employment Size	continuous	numeric-1.0	0	0	New Employment Size
18	<a href="#">source</a>	Source of Updating	discrete	character-6	0	0	Source of Updating
19	<a href="#">survey</a>	Survey Code	discrete	character-3	0	0	Survey Code
20	<a href="#">main_eco</a>	Main Economic Activity	discrete	character-50	0	0	What is the main economic activity of your establishment? Main Economic Activity
21	<a href="#">maj_prod</a>	Major Products, Goods or Services	discrete	character-50	0	0	What is the main economic activity of your establishment? Major Products/Goods or Services
22	<a href="#">ownershi</a>	Ownership	discrete	character-1	0	0	Please provide the following information for your establishment. Ownership
23	<a href="#">multinat</a>	Multinational	discrete	character-1	0	0	Please provide the following information for your establishment. Multinational
24	<a href="#">market</a>	Market	discrete	character-1	0	0	Please provide the following information for your establishment. Market

File ows2004_final_partab							
#	Name	Label	Type	Format	Valid	Invalid	Question
25	<a href="#">union</a>	Union	discrete	character-1	0	0	Please provide the following information for your establishment. With Union
26	<a href="#">cba</a>	CBA	discrete	character-1	0	0	Please provide the following information for your establishment. With CBA
27	<a href="#">n_ate_r</a>	New Employment Size	discrete	character-1	0	0	New Employment Size
28	<a href="#">n_psic_r</a>	New Industry Code	discrete	character-4	0	0	New Industry Code
29	<a href="#">newcell</a>	New Cell ID	discrete	character-6	0	0	New Cell ID
30	<a href="#">smalln</a>	Sample Establishments	discrete	numeric-4.2	0	0	Sample Establishments
31	<a href="#">eligible</a>	Eligible	discrete	numeric-4.2	0	0	Eligible
32	<a href="#">ret</a>	Indicator for Retrieved Samples	discrete	numeric-4.2	0	0	Indicator for Retrieved Samples
33	<a href="#">smalln_a</a>	Sample Population	continuous	numeric-6.2	0	0	Sample Population
34	<a href="#">eligib_a</a>	Eligible Samples	continuous	numeric-6.2	0	0	Eligible Samples
35	<a href="#">ret_a</a>	Retrieved Samples	continuous	numeric-6.2	0	0	Retrieved Samples
36	<a href="#">buf_ab</a>	Blowing up Factor	continuous	numeric-7.5	0	0	Blowing up Factor
37	<a href="#">psic_c_n</a>	Industries for Part C	discrete	character-5	0	0	Industries for Part C
38	<a href="#">ate_n_c</a>	Employment Size	discrete	character-1	0	0	Employment Size
39	<a href="#">bphr_a</a>	Workers with Hourly Basic Pay Below 9.59	continuous	numeric-1.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
40	<a href="#">bphr_b</a>	Workers with Hourly Basic Pay of 9.59 - 14.37	continuous	numeric-2.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
41	<a href="#">bphr_c</a>	Workers with Hourly Basic Pay of 14.38 - 19.16	continuous	numeric-3.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
42	<a href="#">bphr_d</a>	Workers with Hourly Basic Pay of 19.17 - 23.95	continuous	numeric-4.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
43	<a href="#">bphr_e</a>	Workers with Hourly Basic Pay of 23.96 - 28.75	continuous	numeric-3.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
44	<a href="#">bphr_f</a>	Workers with Hourly Basic Pay of 28.76 - 33.54	continuous	numeric-3.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the

File ows2004_final_partab							
#	Name	Label	Type	Format	Valid	Invalid	Question
							applicable time unit and basic pay range.
45	<a href="#">bphr_g</a>	Workers with Hourly Basic Pay of 33.55 - 38.33	continuous	numeric-3.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
46	<a href="#">bphr_h</a>	Workers with Hourly Basic Pay of 38.34 - 43.12	continuous	numeric-2.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
47	<a href="#">bphr_i</a>	Workers with Hourly Basic Pay of 43.13 - 47.92	continuous	numeric-3.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
48	<a href="#">bphr_j</a>	Workers with Hourly Basic Pay of 47.93 - 52.71	continuous	numeric-3.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
49	<a href="#">bphr_k</a>	Workers with Hourly Basic Pay of 52.72 - 57.50	continuous	numeric-3.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
50	<a href="#">bphr_l</a>	Workers with Hourly Basic Pay of 57.51 - 62.29	continuous	numeric-3.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
51	<a href="#">bphr_m</a>	Workers with Hourly Basic Pay of 62.30 - 67.08	continuous	numeric-3.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
52	<a href="#">bphr_n</a>	Workers with Hourly Basic Pay of 67.09 - 71.87	continuous	numeric-3.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
53	<a href="#">bphr_o</a>	Workers with Hourly Basic Pay of 71.88 - 76.66	continuous	numeric-3.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
54	<a href="#">bphr_p</a>	Workers with Hourly Basic Pay of 76.67 - 81.45	continuous	numeric-2.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment,

File ows2004_final_partab							
#	Name	Label	Type	Format	Valid	Invalid	Question
							regardless of job or position, in the applicable time unit and basic pay range.
55	<a href="#">bphr_q</a>	Workers with Hourly Basic Pay of 81.46 - 86.24	continuous	numeric-2.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
56	<a href="#">bphr_r</a>	Workers with Hourly Basic Pay of 86.25 - 91.03	continuous	numeric-3.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
57	<a href="#">bphr_s</a>	Workers with Hourly Basic Pay of 91.04 - 95.82	continuous	numeric-2.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
58	<a href="#">bphr_t</a>	Workers with Hourly Basic Pay of 95.83 and over	continuous	numeric-3.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
59	<a href="#">bphr_sub</a>	Workers with Hourly Basic Pay	continuous	numeric-1.0	0	0	Sub-total, Hourly Rate, Basic Pay
60	<a href="#">bpdr_a</a>	Workers with Daily Basic Pay Below 76.66	continuous	numeric-3.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
61	<a href="#">bpdr_b</a>	Workers with Daily Basic Pay of 76.66 - 114.99	continuous	numeric-3.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
62	<a href="#">bpdr_c</a>	Workers with Daily Basic Pay of 115.00 - 153.33	continuous	numeric-4.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
63	<a href="#">bpdr_d</a>	Workers with Daily Basic Pay of 153.34 - 191.67	continuous	numeric-4.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
64	<a href="#">bpdr_e</a>	Workers with Daily Basic Pay of 191.68 - 230.01	continuous	numeric-4.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.

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#	Name	Label	Type	Format	Valid	Invalid	Question
65	<a href="#">bldr_f</a>	Workers with Daily Basic Pay of 230.02 - 268.35	continuous	numeric-4.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
66	<a href="#">bldr_g</a>	Workers with Daily Basic Pay of 268.36 - 306.69	continuous	numeric-4.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
67	<a href="#">bldr_h</a>	Workers with Daily Basic Pay of 306.70 - 345.02	continuous	numeric-4.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
68	<a href="#">bldr_i</a>	Workers with Daily Basic Pay of 345.03 - 383.36	continuous	numeric-4.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
69	<a href="#">bldr_j</a>	Workers with Daily Basic Pay of 383.37 - 421.70	continuous	numeric-4.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
70	<a href="#">bldr_k</a>	Workers with Daily Basic Pay of 421.71 - 460.04	continuous	numeric-3.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
71	<a href="#">bldr_l</a>	Workers with Daily Basic Pay of 460.05 - 498.38	continuous	numeric-4.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
72	<a href="#">bldr_m</a>	Workers with Daily Basic Pay of 498.39 - 536.72	continuous	numeric-3.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
73	<a href="#">bldr_n</a>	Workers with Daily Basic Pay of 536.73 - 575.06	continuous	numeric-3.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
74	<a href="#">bldr_o</a>	Workers with Daily Basic Pay of 575.07 - 613.40	continuous	numeric-3.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the

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#	Name	Label	Type	Format	Valid	Invalid	Question
							applicable time unit and basic pay range.
75	<a href="#">bpdr_p</a>	Workers with Daily Basic Pay of 613.41 - 651.74	continuous	numeric-3.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
76	<a href="#">bpdr_q</a>	Workers with Daily Basic Pay of 651.75 - 690.08	continuous	numeric-3.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
77	<a href="#">bpdr_r</a>	Workers with Daily Basic Pay of 690.09 - 728.42	continuous	numeric-3.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
78	<a href="#">bpdr_s</a>	Workers with Daily Basic Pay of 728.43 - 766.76	continuous	numeric-3.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
79	<a href="#">bpdr_t</a>	Workers with Daily Basic Pay of 766.77 and over	continuous	numeric-3.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
80	<a href="#">bpdr_sub</a>	Workers with Daily Basic Pay	continuous	numeric-1.0	0	0	Sub-total, Daily Rate, Basic Pay
81	<a href="#">bpmr_a</a>	Workers with Monthly Basic Pay Below 2,000	continuous	numeric-3.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
82	<a href="#">bpmr_b</a>	Workers with Monthly Basic Pay of 2,000 - 2,999	continuous	numeric-2.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
83	<a href="#">bpmr_c</a>	Workers with Monthly Basic Pay of 3,000 - 3,999	continuous	numeric-3.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
84	<a href="#">bpmr_d</a>	Workers with Monthly Basic Pay of 4,000 - 4,999	continuous	numeric-3.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.

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#	Name	Label	Type	Format	Valid	Invalid	Question
85	<a href="#">bpmr_e</a>	Workers with Monthly Basic Pay of 5,000 - 5,999	continuous	numeric-4.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
86	<a href="#">bpmr_f</a>	Workers with Monthly Basic Pay of 6,000 - 6,999	continuous	numeric-3.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
87	<a href="#">bpmr_g</a>	Workers with Monthly Basic Pay of 7,000 - 7,999	continuous	numeric-4.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
88	<a href="#">bpmr_h</a>	Workers with Monthly Basic Pay of 8,000 - 8,999	continuous	numeric-3.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
89	<a href="#">bpmr_i</a>	Workers with Monthly Basic Pay of 9,000 - 9,999	continuous	numeric-4.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
90	<a href="#">bpmr_j</a>	Workers with Monthly Basic Pay of 10,000 - 10,999	continuous	numeric-3.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
91	<a href="#">bpmr_k</a>	Workers with Monthly Basic Pay of 11,000 - 11,999	continuous	numeric-3.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
92	<a href="#">bpmr_l</a>	Workers with Monthly Basic Pay of 12,000 - 12,999	continuous	numeric-4.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
93	<a href="#">bpmr_m</a>	Workers with Monthly Basic Pay of 13,000 - 13,999	continuous	numeric-3.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
94	<a href="#">bpmr_n</a>	Workers with Monthly Basic Pay of 14,000 - 14,999	continuous	numeric-4.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the

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#	Name	Label	Type	Format	Valid	Invalid	Question
							applicable time unit and basic pay range.
95	<a href="#">bpmr_o</a>	Workers with Monthly Basic Pay of 15,000 - 15,999	continuous	numeric-3.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
96	<a href="#">bpmr_p</a>	Workers with Monthly Basic Pay of 16,000 - 16,999	continuous	numeric-3.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
97	<a href="#">bpmr_q</a>	Workers with Monthly Basic Pay of 17,000 - 17,999	continuous	numeric-3.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
98	<a href="#">bpmr_r</a>	Workers with Monthly Basic Pay of 18,000 - 18,999	continuous	numeric-3.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
99	<a href="#">bpmr_s</a>	Workers with Monthly Basic Pay of 19,000 - 19,999	continuous	numeric-3.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
100	<a href="#">bpmr_t</a>	Workers with Monthly Basic Pay of 20,000 and over	continuous	numeric-4.0	0	0	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
101	<a href="#">bpmr_sub</a>	Workers with Monthly Basic Pay	continuous	numeric-1.0	0	0	Sub-total, Monthly Rate, Basic Pay
102	<a href="#">bp_total</a>	Total Workers with Basic Pay	continuous	numeric-1.0	0	0	Total, Basic Pay
103	<a href="#">hr_tot</a>	Hourly Basic Pay Workers - Total	continuous	numeric-4.0	0	0	Hourly Basic Pay Workers - Total
104	<a href="#">dr_tot</a>	Daily Basic Pay Workers - Total	continuous	numeric-5.0	0	0	Daily Basic Pay Workers - Total
105	<a href="#">mr_tot</a>	Monthly Basic Pay Workers - Total	continuous	numeric-4.0	0	0	Monthly Basic Pay Workers - Total
106	<a href="#">bp_fin</a>	Total Workers with Basic Pay	continuous	numeric-5.0	0	0	Total Workers with Basic Pay
107	<a href="#">tblallow</a>	tblALLOWANCE.EIN	continuous	numeric-5.0	0	0	tblALLOWANCE.EIN
108	<a href="#">allhr_a</a>	Workers with Hourly Allowances Below 1.20	continuous	numeric-2.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of

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#	Name	Label	Type	Format	Valid	Invalid	Question
							job or position, in the applicable time unit and allowance range.
109	<a href="#">allhr_b</a>	Workers with Hourly Allowances of 1.20 - 2.39	continuous	numeric-4.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
110	<a href="#">allhr_c</a>	Workers with Hourly Allowances of 2.40 - 3.59	continuous	numeric-3.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
111	<a href="#">allhr_d</a>	Workers with Hourly Allowances of 3.60 - 4.78	continuous	numeric-3.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
112	<a href="#">allhr_e</a>	Workers with Hourly Allowances of 4.79 - 5.98	continuous	numeric-3.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
113	<a href="#">allhr_f</a>	Workers with Hourly Allowances of 5.99 - 7.18	continuous	numeric-2.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
114	<a href="#">allhr_g</a>	Workers with Hourly Allowances of 7.19 - 8.38	continuous	numeric-2.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
115	<a href="#">allhr_h</a>	Workers with Hourly Allowances of 8.39 - 9.58	continuous	numeric-2.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
116	<a href="#">allhr_i</a>	Workers with Hourly Allowances of 9.59 - 10.78	continuous	numeric-2.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
117	<a href="#">allhr_j</a>	Workers with Hourly Allowances of 10.79 - 11.97	continuous	numeric-2.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
118	<a href="#">allhr_k</a>	Workers with Hourly Allowances of 11.98 - 13.17	continuous	numeric-3.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment

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#	Name	Label	Type	Format	Valid	Invalid	Question
							receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
119	<a href="#">allhr_l</a>	Workers with Hourly Allowances of 13.18 - 14.37	continuous	numeric-1.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
120	<a href="#">allhr_m</a>	Workers with Hourly Allowances 14.38 - 15.57	continuous	numeric-3.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
121	<a href="#">allhr_n</a>	Workers with Hourly Allowances of 15.58 - 16.77	continuous	numeric-1.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
122	<a href="#">allhr_o</a>	Workers with Hourly Allowances of 16.78 - 17.97	continuous	numeric-1.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
123	<a href="#">allhr_p</a>	Workers with Hourly Allowances of 17.98 - 19.17	continuous	numeric-1.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
124	<a href="#">allhr_q</a>	Workers with Hourly Allowances of 19.18 - 20.37	continuous	numeric-2.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
125	<a href="#">allhr_r</a>	Workers with Hourly Allowances of 20.38 - 21.57	continuous	numeric-1.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
126	<a href="#">allhr_s</a>	Workers with Hourly Allowances of 21.58 and over	continuous	numeric-3.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
127	<a href="#">allhr_su</a>	Workers with Hourly Allowances	continuous	numeric-1.0	0	0	Sub-total, Hourly Rate, Allowances
128	<a href="#">alldr_a</a>	Workers with Daily Allowances Below 9.58	continuous	numeric-4.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.

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#	Name	Label	Type	Format	Valid	Invalid	Question
129	<a href="#">alldr_b</a>	Workers with Daily Allowances of 9.58 - 19.15	continuous	numeric-4.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
130	<a href="#">alldr_c</a>	Workers with Daily Allowances of 19.16 - 28.73	continuous	numeric-4.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
131	<a href="#">alldr_d</a>	Workers with Daily Allowances of 28.74 - 38.31	continuous	numeric-5.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
132	<a href="#">alldr_e</a>	Workers with Daily Allowances of 38.32 - 47.90	continuous	numeric-3.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
133	<a href="#">alldr_f</a>	Workers with Daily Allowances of 47.91 - 57.48	continuous	numeric-4.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
134	<a href="#">alldr_g</a>	Workers with Daily Allowances of 57.49 - 67.07	continuous	numeric-3.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
135	<a href="#">alldr_h</a>	Workers with Daily Allowances of 67.08 - 76.65	continuous	numeric-3.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
136	<a href="#">alldr_i</a>	Workers with Daily Allowances of 76.66 - 86.24	continuous	numeric-4.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
137	<a href="#">alldr_j</a>	Workers with Daily Allowances of 86.25 - 95.82	continuous	numeric-3.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
138	<a href="#">alldr_k</a>	Workers with Daily Allowances of 95.83 - 105.41	continuous	numeric-3.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of

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#	Name	Label	Type	Format	Valid	Invalid	Question
							job or position, in the applicable time unit and allowance range.
139	<a href="#">alldr_l</a>	Workers with Daily Allowances of 105.42 - 114.99	continuous	numeric-3.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
140	<a href="#">alldr_m</a>	Workers with Daily Allowances of 115.00 - 124.57	continuous	numeric-3.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
141	<a href="#">alldr_n</a>	Workers with Daily Allowances of 124.58 - 134.15	continuous	numeric-3.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
142	<a href="#">alldr_o</a>	Workers with Daily Allowances of 134.16 - 143.73	continuous	numeric-3.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
143	<a href="#">alldr_p</a>	Workers with Daily Allowances of 143.74 - 153.31	continuous	numeric-3.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
144	<a href="#">alldr_q</a>	Workers with Daily Allowances of 153.32 - 162.89	continuous	numeric-3.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
145	<a href="#">alldr_r</a>	Workers with Daily Allowances of 162.90 - 172.47	continuous	numeric-3.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
146	<a href="#">alldr_s</a>	Workers with Daily Allowances of 172.48 and over	continuous	numeric-4.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
147	<a href="#">alldr_su</a>	Workers with Daily Allowances	continuous	numeric-1.0	0	0	Sub-total, Daily Rate, Allowances
148	<a href="#">allmr_a</a>	Workers with Monthly Allowances Below 250	continuous	numeric-4.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.

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#	Name	Label	Type	Format	Valid	Invalid	Question
149	<a href="#">allmr_b</a>	Workers with Monthly Allowances of 250 - 499	continuous	numeric-4.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
150	<a href="#">allmr_c</a>	Workers with Monthly Allowances of 500 - 749	continuous	numeric-4.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
151	<a href="#">allmr_d</a>	Workers with Monthly Allowances of 750 - 999	continuous	numeric-4.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
152	<a href="#">allmr_e</a>	Workers with Monthly Allowances of 1,000 - 1,249	continuous	numeric-4.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
153	<a href="#">allmr_f</a>	Workers with Monthly Allowances of 1,250 - 1,499	continuous	numeric-3.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
154	<a href="#">allmr_g</a>	Workers with Monthly Allowances of 1,500 - 1,749	continuous	numeric-3.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
155	<a href="#">allmr_h</a>	Workers with Monthly Allowances of 1,750 - 1,999	continuous	numeric-4.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
156	<a href="#">allmr_i</a>	Workers with Monthly Allowances of 2,000 - 2,249	continuous	numeric-3.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
157	<a href="#">allmr_j</a>	Workers with Monthly Allowances of 2,250 - 2,499	continuous	numeric-3.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
158	<a href="#">allmr_k</a>	Workers with Monthly Allowances of 2,500 - 2,749	continuous	numeric-4.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of

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#	Name	Label	Type	Format	Valid	Invalid	Question
							job or position, in the applicable time unit and allowance range.
159	<a href="#">allmr_l</a>	Workers with Monthly Allowances of 2,750 - 2,999	continuous	numeric-4.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
160	<a href="#">allmr_m</a>	Workers with Monthly Allowances of 3,000 - 3,249	continuous	numeric-4.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
161	<a href="#">allmr_n</a>	Workers with Monthly Allowances of 3,250 - 3,499	continuous	numeric-3.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
162	<a href="#">allmr_o</a>	Workers with Monthly Allowances of 3,500 - 3,749	continuous	numeric-3.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
163	<a href="#">allmr_p</a>	Workers with Monthly Allowances of 3,750 - 3,999	continuous	numeric-3.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
164	<a href="#">allmr_q</a>	Workers with Monthly Allowances of 4,000 - 4,249	continuous	numeric-3.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
165	<a href="#">allmr_r</a>	Workers with Monthly Allowances of 4,250 - 4,499	continuous	numeric-3.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
166	<a href="#">allmr_s</a>	Workers with Monthly Allowances of 4,500 and over	continuous	numeric-4.0	0	0	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
167	<a href="#">allmr_su</a>	Workers with Monthly Allowances	continuous	numeric-1.0	0	0	Sub-total, Monthly Rate, Allowances
168	<a href="#">all_tota</a>	Total Workers with Allowances	continuous	numeric-1.0	0	0	Total, Allowances
169	<a href="#">ahr</a>	Workers with Hourly Allowances	continuous	numeric-4.0	0	0	Workers with Hourly Allowances
170	<a href="#">adr</a>	Workers with Daily Allowances	continuous	numeric-5.0	0	0	Workers with Daily Allowances

File ows2004_final_partab							
#	Name	Label	Type	Format	Valid	Invalid	Question
171	<a href="#">amr</a>	Workers with Monthly Allowances	continuous	numeric-4.0	0	0	Workers with Monthly Allowances
172	<a href="#">a_tot</a>	Total Workers with Allowances	continuous	numeric-5.0	0	0	Total Workers with Allowances

File ows2004_final_partc							
#	Name	Label	Type	Format	Valid	Invalid	Question
1	<a href="#">ein</a>	Establishment Identification Number	continuous	numeric-5.0	0	0	Establishment Identification Number
2	<a href="#">status</a>	Status	discrete	character-3	0	0	Status Code
3	<a href="#">batch</a>	Batch No.	discrete	character-9	0	0	Batch No.
4	<a href="#">reg</a>	Region	discrete	character-2	0	0	Region
5	<a href="#">prov</a>	Province	discrete	character-2	0	0	Province
6	<a href="#">city_mun</a>	City/Municipality	discrete	character-2	0	0	City/Municipality
7	<a href="#">bgy</a>	Barangay	discrete	character-3	0	0	Barangay
8	<a href="#">new_reg</a>	New Region	discrete	character-2	0	0	New Region
9	<a href="#">new_prov</a>	New Province	discrete	character-2	0	0	Changes in the address label should be written below: Zip Code/Province
10	<a href="#">new_city</a>	New City/Municipality	discrete	character-2	0	0	Changes in the address label should be written below: Barangay/City/Municipality
11	<a href="#">new_bgy</a>	New Barangay	discrete	character-3	0	0	Changes in the address label should be written below: Barangay/City/Municipality
12	<a href="#">psic</a>	PSIC	discrete	character-6	0	0	PSIC
13	<a href="#">new_psic</a>	New PSIC	discrete	character-6	0	0	1994 PSIC Code
14	<a href="#">emp</a>	Total Employment	continuous	numeric-8.2	0	0	Total Employment
15	<a href="#">newemp2</a>	New Employment	continuous	numeric-8.2	0	0	How many did your establishment employ?
16	<a href="#">ate</a>	Average Total Employment	discrete	numeric-4.2	0	0	Average Total Employment
17	<a href="#">newate2</a>	New Employment Size	discrete	numeric-1.0	0	0	New Employment Size
18	<a href="#">source</a>	Source of Updating	discrete	character-6	0	0	Source of Updating
19	<a href="#">survey</a>	Survey Code	discrete	character-3	0	0	Survey Code
20	<a href="#">main_eco</a>	Main Economic Activity	discrete	character-50	0	0	What was the main economic activity of your establishment? Main Economic Activity
21	<a href="#">maj_prod</a>	Major Products, Goods or Services	discrete	character-50	0	0	What was the main economic activity of your establishment? Major Products/Goods or Services
22	<a href="#">ownershi</a>	Ownership	discrete	character-1	0	0	Please provide the following information for you establishment. Ownership
23	<a href="#">multinat</a>	Multinational	discrete	character-1	0	0	Please provide the following information for you establishment.
24	<a href="#">market</a>	Market	discrete	character-1	0	0	Please provide the following information for you establishment.

File ows2004_final_partc							
#	Name	Label	Type	Format	Valid	Invalid	Question
25	<a href="#">union</a>	Union	discrete	character-1	0	0	Please provide the following information for you establishment.
26	<a href="#">cba</a>	CBA	discrete	character-1	0	0	Please provide the following information for you establishment.
27	<a href="#">n_ate_r</a>	Employment Size	discrete	character-1	0	0	Employment Size
28	<a href="#">n_psic_r</a>	Industries for Part A	discrete	character-4	0	0	Industries for Part A
29	<a href="#">buf_ab</a>	Blowing up factor	continuous	numeric-7.5	0	0	Blowing up factor
30	<a href="#">psic_c_n</a>	Industries for Part C	discrete	character-5	0	0	Industries for Part C
31	<a href="#">ate_n_c</a>	Employment Size	discrete	character-1	0	0	Employment Size
32	<a href="#">tblpsoc</a>	Occupational classification	continuous	numeric-5.0	0	0	Occupation
33	<a href="#">definiti</a>	Occupation description	discrete	character-50	0	0	Occupation description
34	<a href="#">bp_unit</a>	Basic pay_Time unit	discrete	character-1	0	0	Time Unit, Basic Pay
35	<a href="#">bp_amt</a>	Basic Pay_Amount	continuous	numeric-9.2	0	0	Basic Pay per Worker (P), Basic Pay
36	<a href="#">all_unit</a>	Allowances_Time Unit	discrete	character-1	0	0	Time Unit, Allowances
37	<a href="#">all_amt</a>	Allowances_Amount	continuous	numeric-8.2	0	0	Allowances per Worker (P), Allowances
38	<a href="#">educ_req</a>	Education	discrete	character-1	0	0	Minimum Educational Requirement
39	<a href="#">spec_e</a>	SPEC_E	discrete	character-50	0	0	Minimum Educational Requirement, Others, specify
40	<a href="#">yr_exp</a>	YR_EXP	discrete	character-1	0	0	Minimum Years of Related Experience
41	<a href="#">spec_y</a>	SPEC_Y	discrete	character-32	0	0	Minimum Years of Related Experience, 4 years or more, specify
42	<a href="#">male</a>	Number of male workers	continuous	numeric-4.0	0	0	Time-rate workers on full-time basis (Currently employed as of reference period): Male
43	<a href="#">female</a>	Number of Female Workers	continuous	numeric-4.0	0	0	Time-rate workers on full-time basis (Currently employed as of reference period): Female
44	<a href="#">bsex</a>	Both sexes	continuous	numeric-4.0	0	0	Time-rate workers on full-time basis (Currently employed as of reference period): Both Sexes
45	<a href="#">tblwage_</a>	tblWAGE_RATES.PSOC_C	continuous	numeric-5.0	0	0	Time-rate workers on full-time basis (Currently employed as of reference period): Male
46	<a href="#">bp_time</a>	BP_TIME	discrete	character-1	0	0	BP_TIME
47	<a href="#">wage_cd</a>	Wage Code	discrete	character-1	0	0	Wage Code
48	<a href="#">amount</a>	Total wages both sexes	continuous	numeric-9.2	0	0	Total wages both sexes
49	<a href="#">workers</a>	No. of workers	continuous	numeric-4.0	0	0	No. of workers

# Variables Description

Dataset contains 221 variable(s)

<b>File ows2004_final_partab</b>	
<b>#1 ein: Establishment Identification Number</b>	
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 3-51168] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>A unique and fixed number assigned to each establishment by the BLES for reference purposes.</p> <p>Establishment is an economic unit engaged in one or predominantly one kind of economic activity under a single ownership or control at a single fixed location, e.g., mine, factory, store, bank, restaurant.</p> <p>For multi-unit enterprises with different outlets and subsidiaries or whose activities are located at different locations, each branch, outlet or subsidiary is considered an establishment.</p> <p>For firms engaged in activities which may be physically dispersed such as mining, construction, real estate development, transportation, communication, insurance, etc., the establishment is the base from which the personnel operate to carry out their activities or from which they are paid.</p> <p>For firms engaged in activities which may be physically dispersed such as mining, construction, real estate development, transportation, communication, insurance, etc., the establishment is the base from which the personnel operate to carry out their activities or from which they are paid.</p>
<b>Literal question</b>	Establishment Identification Number
<b>#2 status: Status</b>	
<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	Status of the questionnaire after field operations.
<b>Literal question</b>	Status
<b>#3 batch: Batch No.</b>	
<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	Number assigned to a compilation of questionnaires usually numbering 40. There are two types of batches, Spoilage and Retrieved.
<b>Literal question</b>	Batch No.
<b>#4 reg: Region</b>	
<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	The first and second digits of a nine-digit code that refer to the geographical location of the establishment.
<b>Literal question</b>	Region
<b>#5 prov: Province</b>	
<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	The third and fourth digits of a nine-digit code that refer to the geographical location of the establishment.
<b>Literal question</b>	Province
<b>#6 city_mun: City/Municipality</b>	
<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	The third and fourth digits of a nine-digit code that refer to the geographical location of the establishment.

<b>File ows2004_final_partab</b>	
<b>#6 city_mun: City/Municipality</b>	
Literal question	City/Municipality
<b>#7 bgy: Barangay</b>	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]
Definition	The last three digits of a nine-digit code that refer to the geographical location of the establishment.
Literal question	Barangay
<b>#8 new_reg: New Region</b>	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]
Definition	Revised region code of the establishment found during field operations.
Literal question	New Region
<b>#9 new_prov: New Province</b>	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]
Definition	Revised province code of the establishment found during field operations.
Pre-question	To be accomplished by enumerator (except GEOCODE)
Literal question	Changes in the address label should be written below: Zip code/Province
<b>#10 new_city: New City/Municipality</b>	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]
Definition	Revised city/municipality code of the establishment found during field operations.
Pre-question	To be accomplished by enumerator (except GEOCODE)
Literal question	Changes in the address label should be written below: Barangay/City/Municipality
<b>#11 new_bgy: New Barangay</b>	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]
Definition	Revised barangay code of the establishment found during field operations.
Pre-question	To be accomplished by enumerator (except GEOCODE)
Literal question	Changes in the address label should be written below: Barangay/City/Municipality
<b>#12 psic: PSIC</b>	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]
Definition	Industry code of the establishment at the time of sampling.
Literal question	PSIC
<b>#13 new_psic: New PSIC</b>	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]
Definition	Revised industry code of the establishment found during field operations.

**File ows2004\_final\_partab****#13 new\_psic: New PSIC**

<b>Literal question</b>	1994 PSIC Code
<b>Post-question</b>	Do not fill

**#14 emp: Total Employment**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 50-11364] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	Total number of persons who worked or received pay from the establishment at the time of sampling.
<b>Literal question</b>	Total Employment

**#15 newemp2: New Employment**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 40-11677] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Include</p> <ul style="list-style-type: none"> <li>- working owners with or without regular pay</li> <li>- salaried directors, managers and executives</li> <li>- regular and non-regular workers, e.g. probationary, casual, contractual/project-based, seasonal, paid apprentices/learners</li> <li>- persons on paid vacation, sick, maternity, paternity, service incentive leave and other paid leaves</li> <li>- persons working away from the establishment but paid by and under its control, e.g. bus drivers</li> <li>- workers on strike</li> <li>- unpaid workers without regular pay who work for at least 1/3 of the working time normal to the establishment including apprentices without compensation or student on-the-job trainees</li> </ul> <p>Exclude</p> <ul style="list-style-type: none"> <li>- silent or inactive partners</li> <li>- members of the board of directors paid solely for attendance at meetings</li> <li>- workers on indefinite leave</li> <li>- laid off workers for six (6) months or more</li> <li>- persons purely on commission and without employer control</li> <li>- consultants</li> <li>- persons on retainer basis</li> <li>- contract out/agency hired workers</li> <li>- homeworkers</li> </ul>
<b>Literal question</b>	How many did your establishment employ?

**#16 ate: Average Total Employment**

<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 4-9] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	One-digit code to denote the employment size or number of workers in the establishment at the time of sampling.
<b>Literal question</b>	Average Total Employment

**#17 newate2: New Employment Size**

<b>Information</b>	[Type= continuous] [Format=numeric] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	One-digit code to denote the employment size or number of workers in the establishment at the time of processing.
<b>Literal question</b>	New Employment Size

**#18 source: Source of Updating**

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	Basis of updating the characteristics of establishments in the sampling frame.

**File ows2004\_final\_partab****#18 source: Source of Updating**

<b>Literal question</b>	Source of Updating
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**#19 survey: Survey Code**

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
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<b>Definition</b>	Indicator that the establishment is a sample of one or two surveys during simultaneous conduct of field operations.
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<b>Literal question</b>	Survey Code
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**#20 main\_eco: Main Economic Activity**

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
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<b>Definition</b>	Activity that contributes the biggest or major portion of the gross income or revenues of the establishment, e.g. metallic ore mining, food manufacturing, retail trade, education.
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<b>Literal question</b>	What is the main economic activity of your establishment? Main Economic Activity
-------------------------	--

**#21 maj\_prod: Major Products, Goods or Services**

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
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<b>Definition</b>	Specific product/goods produced or service given by the establishment, e.g. gold, ice cream, electricity, residential buildings, automotive parts, fastfood, shipping, universal banking, security agencies, private tertiary education, private hospital or motion picture production.
-------------------	---

<b>Literal question</b>	What is the main economic activity of your establishment? Major Products/Goods or Services
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<b>Post-question</b>	Please specify you major products/goods or services in order of importance.
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**#22 ownershi: Ownership**

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
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<b>Literal question</b>	Please provide the following information for your establishment. Ownership
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<b>Post-question</b>	Check appropriate boxes
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Value	Label	Cases	Percentage
1	Wholly Filipino		
2	With foreign equity		
3	Wholly Foreign		

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

**#23 multinat: Multinational**

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
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<b>Definition</b>	Multinational company - a large firm whose head office in one country and with branches/offices operating overseas.
-------------------	---

<b>Literal question</b>	Please provide the following information for your establishment. Multinational
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<b>Post-question</b>	Check appropriate boxes
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Value	Label	Cases	Percentage
1	Yes		
2	No		

## File ows2004\_final\_partab

### #23 multinat: Multinational

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #24 market: Market

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Literal question</b>	Please provide the following information for your establishment. Market
<b>Post-question</b>	Check appropriate boxes

Value	Label	Cases	Percentage
1	Domestic only		
2	Export only		
3	Both		

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #25 union: Union

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	Union - any registered group or association of employees that exists in whole or in part for the purpose of collective bargaining or dealing with the employer concerning terms and conditions of employment.
<b>Literal question</b>	Please provide the following information for your establishment. With Union
<b>Post-question</b>	Check appropriate boxes  Yes, go to item e No, go to Part B

Value	Label	Cases	Percentage
1	Yes		
2	No		

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #26 cba: CBA

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	Collective bargaining agreement (CBA) - the negotiated contract between a legitimate labor organization and the employer concerning wages, hours of work and all other terms and conditions of employment in a bargaining unit including mandatory provisions for grievance and arbitration machinery.
<b>Literal question</b>	Please provide the following information for your establishment. With CBA
<b>Post-question</b>	Check appropriate boxes

Value	Label	Cases	Percentage
1	Yes		
2	No		

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #27 n\_ate\_r: New Employment Size

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Literal question</b>	New Employment Size

## File ows2004\_final\_partab

### #27 n\_ate\_r: New Employment Size

Value	Label	Cases	Percentage
2	40-199		
3	200 and over		

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

### #28 n\_psic\_r: New Industry Code

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]
Literal question	New Industry Code

*Frequency table not shown (58 Modalities)*

### #29 newcell: New Cell ID

Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]
Definition	Establishment identifier at the cell level (industry and employment size) at the time of processing.
Literal question	New Cell ID

### #30 smalln: Sample Establishments

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]
Literal question	Sample Establishments
Recoding and Derivation	smalln = 1

### #31 eligible: Eligible

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]
Literal question	Eligible
Recoding and Derivation	eligible = 1 if status = "RET" or "CET" or "CON" or "CBL" or "RFV" or "REF" or "STR" or "TCL" or "Unaccounted"

### #32 ret: Indicator for Retrieved Samples

Information	[Type= discrete] [Format=numeric] [Range= 1-1] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]
Literal question	Indicator for Retrieved Samples
Recoding and Derivation	ret = 1 if status = "RET" or "CET"

### #33 smalln\_a: Sample Population

Information	[Type= continuous] [Format=numeric] [Range= 2-664] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]
Definition	Sample population at the cell level at the time of processing.
Literal question	Sample Population

### #34 eligib\_a: Eligible Samples

Information	[Type= continuous] [Format=numeric] [Range= 1-554] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]
Definition	Eligible samples at the cell level at the time of processing.

<b>File ows2004_final_partab</b>			
<b>#34 eligib_a: Eligible Samples</b>			
<b>Literal question</b>	Eligible Samples		
<b>#35 ret_a: Retrieved Samples</b>			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-487] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]		
<b>Definition</b>	Retrieved samples at the cell level at the time of processing.		
<b>Literal question</b>	Retrieved Samples		
<b>#36 buf_ab: Blowing up Factor</b>			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-3] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]		
<b>Literal question</b>	Blowing up Factor		
<b>#37 psic_c_n: Industries for Part C</b>			
<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]		
<b>Literal question</b>	Industries for Part C		
<i>Frequency table not shown (52 Modalities)</i>			
<b>#38 ate_n_c: Employment Size</b>			
<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]		
<b>Literal question</b>	Employment Size		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
2	40-199		
3	200 and over		
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b>#39 bphr_a: Workers with Hourly Basic Pay Below 9.59</b>			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-0] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]		
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>		
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.		

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<b>#39 bphr_a: Workers with Hourly Basic Pay Below 9.59</b>	
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.
<b>#40 bphr_b: Workers with Hourly Basic Pay of 9.59 - 14.37</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-87] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.
<b>#41 bphr_c: Workers with Hourly Basic Pay of 14.38 - 19.16</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-243] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.
<b>#42 bphr_d: Workers with Hourly Basic Pay of 19.17 - 23.95</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-1303] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]

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### #42 bphr\_d: Workers with Hourly Basic Pay of 19.17 - 23.95

<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

### #43 bphr\_e: Workers with Hourly Basic Pay of 23.96 - 28.75

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-611] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

### #44 bphr\_f: Workers with Hourly Basic Pay of 28.76 - 33.54

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-860] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS,</li> </ul>

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### #44 bphr\_f: Workers with Hourly Basic Pay of 28.76 - 33.54

	<p>PhilHealth, PAG-IBIG) and withholding taxes, etc.</p> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

### #45 bphr\_g: Workers with Hourly Basic Pay of 33.55 - 38.33

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-370] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

### #46 bphr\_h: Workers with Hourly Basic Pay of 38.34 - 43.12

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-95] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>

**File ows2004\_final\_partab****#46 bphr\_h: Workers with Hourly Basic Pay of 38.34 - 43.12**

<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

**#47 bphr\_i: Workers with Hourly Basic Pay of 43.13 - 47.92**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-117] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

**#48 bphr\_j: Workers with Hourly Basic Pay of 47.93 - 52.71**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-144] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

**#49 bphr\_k: Workers with Hourly Basic Pay of 52.72 - 57.50**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-123] [Missing=*]
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### #49 bphr\_k: Workers with Hourly Basic Pay of 52.72 - 57.50

<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

### #50 bphr\_l: Workers with Hourly Basic Pay of 57.51 - 62.29

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-154] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

### #51 bphr\_m: Workers with Hourly Basic Pay of 62.30 - 67.08

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-454] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p>

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### #51 bphr\_m: Workers with Hourly Basic Pay of 62.30 - 67.08

	<ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

### #52 bphr\_n: Workers with Hourly Basic Pay of 67.09 - 71.87

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-900] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

### #53 bphr\_o: Workers with Hourly Basic Pay of 71.88 - 76.66

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-100] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> </ul>

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### #53 bphr\_o: Workers with Hourly Basic Pay of 71.88 - 76.66

	- Bonuses and gratuities
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

### #54 bphr\_p: Workers with Hourly Basic Pay of 76.67 - 81.45

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-72] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

### #55 bphr\_q: Workers with Hourly Basic Pay of 81.46 - 86.24

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-65] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

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### #56 bphr\_r: Workers with Hourly Basic Pay of 86.25 - 91.03

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-150] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

### #57 bphr\_s: Workers with Hourly Basic Pay of 91.04 - 95.82

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-52] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

### #58 bphr\_t: Workers with Hourly Basic Pay of 95.83 and over

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-941] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p>

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### #58 bphr\_t: Workers with Hourly Basic Pay of 95.83 and over

	<p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

### #59 bphr\_sub: Workers with Hourly Basic Pay

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-0] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Sub-total, Hourly Rate, Basic Pay
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

### #60 bpd\_r\_a: Workers with Daily Basic Pay Below 76.66

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-160] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> </ul>

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### #60 bpdr\_a: Workers with Daily Basic Pay Below 76.66

	- Allowances - Bonuses and gratuities
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

### #61 bpdr\_b: Workers with Daily Basic Pay of 76.66 - 114.99

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-121] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

### #62 bpdr\_c: Workers with Daily Basic Pay of 115.00 - 153.33

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-1751] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

<b>File ows2004_final_partab</b>	
<b>#63 bpd_r_d: Workers with Daily Basic Pay of 153.34 - 191.67</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-1650] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.
<b>#64 bpd_r_e: Workers with Daily Basic Pay of 191.68 - 230.01</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-7770] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.
<b>#65 bpd_r_f: Workers with Daily Basic Pay of 230.02 - 268.35</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-6842] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p>

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### #65 bpdr\_f: Workers with Daily Basic Pay of 230.02 - 268.35

	<p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

### #66 bpdr\_g: Workers with Daily Basic Pay of 268.36 - 306.69

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-3937] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

### #67 bpdr\_h: Workers with Daily Basic Pay of 306.70 - 345.02

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-1209] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> </ul>

**File ows2004\_final\_partab****#67 bpdh: Workers with Daily Basic Pay of 306.70 - 345.02**

	- Payments in kind - Allowances - Bonuses and gratuities
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

**#68 bpdri: Workers with Daily Basic Pay of 345.03 - 383.36**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-2955] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

**#69 bpdri: Workers with Daily Basic Pay of 383.37 - 421.70**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-1034] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

<b>File ows2004_final_partab</b>	
<b>#70 bpd_r_k: Workers with Daily Basic Pay of 421.71 - 460.04</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-625] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.
<b>#71 bpd_r_l: Workers with Daily Basic Pay of 460.05 - 498.38</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-1215] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.
<b>#72 bpd_r_m: Workers with Daily Basic Pay of 498.39 - 536.72</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-207] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p>

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### #72 bpdr\_m: Workers with Daily Basic Pay of 498.39 - 536.72

	<p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

### #73 bpdr\_n: Workers with Daily Basic Pay of 536.73 - 575.06

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-618] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

### #74 bpdr\_o: Workers with Daily Basic Pay of 575.07 - 613.40

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-918] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> </ul>

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### #74 bpdr\_o: Workers with Daily Basic Pay of 575.07 - 613.40

	<ul style="list-style-type: none"> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

### #75 bpdr\_p: Workers with Daily Basic Pay of 613.41 - 651.74

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-665] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

### #76 bpdr\_q: Workers with Daily Basic Pay of 651.75 - 690.08

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-258] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

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### #77 bpd\_r: Workers with Daily Basic Pay of 690.09 - 728.42

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-257] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

### #78 bpd\_r\_s: Workers with Daily Basic Pay of 728.43 - 766.76

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-539] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

### #79 bpd\_r\_t: Workers with Daily Basic Pay of 766.77 and over

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-746] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p>

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### #79 bpd\_r\_t: Workers with Daily Basic Pay of 766.77 and over

	<p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

### #80 bpd\_r\_sub: Workers with Daily Basic Pay

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-0] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Sub-total, Daily Rate, Basic Pay
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

### #81 bpmr\_a: Workers with Monthly Basic Pay Below 2,000

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-162] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> </ul>

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### #81 bpmr\_a: Workers with Monthly Basic Pay Below 2,000

	- Allowances - Bonuses and gratuities
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

### #82 bpmr\_b: Workers with Monthly Basic Pay of 2,000 - 2,999

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-61] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

### #83 bpmr\_c: Workers with Monthly Basic Pay of 3,000 - 3,999

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-173] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

<b>File ows2004_final_partab</b>	
<b>#84 bpmr_d: Workers with Monthly Basic Pay of 4,000 - 4,999</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-301] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.
<b>#85 bpmr_e: Workers with Monthly Basic Pay of 5,000 - 5,999</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-1173] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.
<b>#86 bpmr_f: Workers with Monthly Basic Pay of 6,000 - 6,999</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-802] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p>

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### #86 bpmr\_f: Workers with Monthly Basic Pay of 6,000 - 6,999

	<p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

### #87 bpmr\_g: Workers with Monthly Basic Pay of 7,000 - 7,999

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-1123] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

### #88 bpmr\_h: Workers with Monthly Basic Pay of 8,000 - 8,999

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-491] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> </ul>

**File ows2004\_final\_partab****#88 bpmr\_h: Workers with Monthly Basic Pay of 8,000 - 8,999**

	<ul style="list-style-type: none"> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

**#89 bpmr\_i: Workers with Monthly Basic Pay of 9,000 - 9,999**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-1187] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

**#90 bpmr\_j: Workers with Monthly Basic Pay of 10,000 - 10,999**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-927] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

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### #91 bpmr\_k: Workers with Monthly Basic Pay of 11,000 - 11,999

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-459] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

### #92 bpmr\_l: Workers with Monthly Basic Pay of 12,000 - 12,999

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-2738] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

### #93 bpmr\_m: Workers with Monthly Basic Pay of 13,000 - 13,999

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-479] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p>

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### #93 bpmr\_m: Workers with Monthly Basic Pay of 13,000 - 13,999

	<p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

### #94 bpmr\_n: Workers with Monthly Basic Pay of 14,000 - 14,999

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-1124] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

### #95 bpmr\_o: Workers with Monthly Basic Pay of 15,000 - 15,999

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-857] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> </ul>

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### #95 bpmr\_o: Workers with Monthly Basic Pay of 15,000 - 15,999

	<ul style="list-style-type: none"> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

### #96 bpmr\_p: Workers with Monthly Basic Pay of 16,000 - 16,999

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-569] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

### #97 bpmr\_q: Workers with Monthly Basic Pay of 17,000 - 17,999

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-727] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

**File ows2004\_final\_partab****#98 bpmr\_r: Workers with Monthly Basic Pay of 18,000 - 18,999**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-555] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

**#99 bpmr\_s: Workers with Monthly Basic Pay of 19,000 - 19,999**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-732] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

**#100 bpmr\_t: Workers with Monthly Basic Pay of 20,000 and over**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-2799] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p>

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### #100 bpmr\_t: Workers with Monthly Basic Pay of 20,000 and over

	<p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Basic Pay: Please provide the number of time-rate workers on full-time basis in your establishment, regardless of job or position, in the applicable time unit and basic pay range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

### #101 bpmr\_sub: Workers with Monthly Basic Pay

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-0] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> <li>- Commissions, tips and share of employees in service charges</li> <li>- Payments in kind</li> <li>- Allowances</li> <li>- Bonuses and gratuities</li> </ul>
<b>Literal question</b>	Sub-total, Monthly Rate, Basic Pay
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

### #102 bp\_total: Total Workers with Basic Pay

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-0] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Total number of time-rate workers on full-time basis receiving basic pay</p> <p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Basic pay includes</p> <ul style="list-style-type: none"> <li>- Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, PhilHealth, PAG-IBIG) and withholding taxes, etc.</li> </ul> <p>Basic pay excludes</p> <ul style="list-style-type: none"> <li>- Overtime, night shift differential and other premium pay</li> </ul>

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### #102 bp\_tot: Total Workers with Basic Pay

	- Commissions, tips and share of employees in service charges - Payments in kind - Allowances - Bonuses and gratuities
<b>Literal question</b>	Total, Basic Pay
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly allowances, They were computed on the basis of 313 working days a year and 8 hours a day.

### #103 hr\_tot: Hourly Basic Pay Workers - Total

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-1502] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Literal question</b>	Hourly Basic Pay Workers - Total

### #104 dr\_tot: Daily Basic Pay Workers - Total

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-10463] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Literal question</b>	Daily Basic Pay Workers - Total

### #105 mr\_tot: Monthly Basic Pay Workers - Total

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-6756] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Literal question</b>	Monthly Basic Pay Workers - Total

### #106 bp\_fin: Total Workers with Basic Pay

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-11578] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Literal question</b>	Total Workers with Basic Pay

### #107 tblallow: tblALLOWANCE.EIN

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 3-51168] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Literal question</b>	tblALLOWANCE.EIN

### #108 allhr\_a: Workers with Hourly Allowances Below 1.20

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-70] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> </ul>

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### #108 allhr\_a: Workers with Hourly Allowances Below 1.20

	- Payments in kind
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #109 allhr\_b: Workers with Hourly Allowances of 1.20 - 2.39

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-1303] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #110 allhr\_c: Workers with Hourly Allowances of 2.40 - 3.59

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-289] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.

## File ows2004\_final\_partab

### #110 allhr\_c: Workers with Hourly Allowances of 2.40 - 3.59

<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #111 allhr\_d: Workers with Hourly Allowances of 3.60 - 4.78

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-725] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #112 allhr\_e: Workers with Hourly Allowances of 4.79 - 5.98

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-101] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.

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### #112 allhr\_e: Workers with Hourly Allowances of 4.79 - 5.98

**Interviewer's instructions** The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #113 allhr\_f: Workers with Hourly Allowances of 5.99 - 7.18

**Information** [Type= continuous] [Format=numeric] [Range= 0-45] [Missing=\*]

**Statistics [NW/ W]** [Valid=0 /-] [Invalid=0 /-]

**Definition**

Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.

Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.

Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.

Allowances include

- Cost of living allowances (COLA)
- Other guaranteed cash payments given monthly

Allowances exclude

- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer
- Cost of uniform/working clothes
- Bonuses and gratuities
- Family allowances
- Payments in kind

**Literal question** Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.

**Post-question** For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.

**Interviewer's instructions** The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #114 allhr\_g: Workers with Hourly Allowances of 7.19 - 8.38

**Information** [Type= continuous] [Format=numeric] [Range= 0-20] [Missing=\*]

**Statistics [NW/ W]** [Valid=0 /-] [Invalid=0 /-]

**Definition**

Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.

Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.

Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.

Allowances include

- Cost of living allowances (COLA)
- Other guaranteed cash payments given monthly

Allowances exclude

- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer
- Cost of uniform/working clothes
- Bonuses and gratuities
- Family allowances
- Payments in kind

**Literal question** Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.

**Post-question** For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.

**Interviewer's instructions** The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

<b>File ows2004_final_partab</b>	
<b>#115 allhr_h: Workers with Hourly Allowances of 8.39 - 9.58</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-86] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.
<b>#116 allhr_i: Workers with Hourly Allowances of 9.59 - 10.78</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-66] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.
<b>#117 allhr_j: Workers with Hourly Allowances of 10.79 - 11.97</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-20] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]

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### #117 allhr\_j: Workers with Hourly Allowances of 10.79 - 11.97

<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #118 allhr\_k: Workers with Hourly Allowances of 11.98 - 13.17

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-191] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #119 allhr\_l: Workers with Hourly Allowances of 13.18 - 14.37

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-2] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.

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### #119 allhr\_l: Workers with Hourly Allowances of 13.18 - 14.37

	<p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment. Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #120 allhr\_m: Workers with Hourly Allowances 14.38 - 15.57

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-166] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment. Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #121 allhr\_n: Workers with Hourly Allowances of 15.58 - 16.77

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-4] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment. Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p>

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### #121 allhr\_n: Workers with Hourly Allowances of 15.58 - 16.77

	<p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #122 allhr\_o: Workers with Hourly Allowances of 16.78 - 17.97

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-3] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #123 allhr\_p: Workers with Hourly Allowances of 17.98 - 19.17

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-0] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul>

## File ows2004\_final\_partab

### #123 allhr\_p: Workers with Hourly Allowances of 17.98 - 19.17

	<p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #124 allhr\_q: Workers with Hourly Allowances of 19.18 - 20.37

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-20] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #125 allhr\_r: Workers with Hourly Allowances of 20.38 - 21.57

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-5] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> </ul>

## File ows2004\_final\_partab

### #125 allhr\_r: Workers with Hourly Allowances of 20.38 - 21.57

	<ul style="list-style-type: none"> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #126 allhr\_s: Workers with Hourly Allowances of 21.58 and over

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-630] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #127 allhr\_su: Workers with Hourly Allowances

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-0] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>

<b>File ows2004_final_partab</b>	
<b>#127 allhr_su: Workers with Hourly Allowances</b>	
<b>Literal question</b>	Sub-total, Hourly Rate, Allowances
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.
<b>#128 alldr_a: Workers with Daily Allowances Below 9.58</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-1389] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.
<b>#129 alldr_b: Workers with Daily Allowances of 9.58 - 19.15</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-1940] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.

## File ows2004\_final\_partab

### #129 alldr\_b: Workers with Daily Allowances of 9.58 - 19.15

<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #130 alldr\_c: Workers with Daily Allowances of 19.16 - 28.73

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-5526] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #131 alldr\_d: Workers with Daily Allowances of 28.74 - 38.31

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-10257] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.

**File ows2004\_final\_partab****#131 alldr\_d: Workers with Daily Allowances of 28.74 - 38.31**

<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.
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**#132 alldr\_e: Workers with Daily Allowances of 38.32 - 47.90**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-795] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
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<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
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<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
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<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
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<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.
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**#133 alldr\_f: Workers with Daily Allowances of 47.91 - 57.48**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-1500] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
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<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
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<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
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<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
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<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.
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**File ows2004\_final\_partab****#134 alldr\_g: Workers with Daily Allowances of 57.49 - 67.07**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-463] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

**#135 alldr\_h: Workers with Daily Allowances of 67.08 - 76.65**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-490] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

**#136 alldr\_i: Workers with Daily Allowances of 76.66 - 86.24**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-2053] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]

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### #136 alldr\_j: Workers with Daily Allowances of 76.66 - 86.24

<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #137 alldr\_j: Workers with Daily Allowances of 86.25 - 95.82

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-407] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #138 alldr\_k: Workers with Daily Allowances of 95.83 - 105.41

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-863] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.

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### #138 alldr\_k: Workers with Daily Allowances of 95.83 - 105.41

	<p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment. Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #139 alldr\_l: Workers with Daily Allowances of 105.42 - 114.99

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-157] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment. Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #140 alldr\_m: Workers with Daily Allowances of 115.00 - 124.57

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-600] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment. Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p>

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### #140 alldr\_m: Workers with Daily Allowances of 115.00 - 124.57

	<p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #141 alldr\_n: Workers with Daily Allowances of 124.58 - 134.15

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-248] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #142 alldr\_o: Workers with Daily Allowances of 134.16 - 143.73

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-260] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul>

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### #142 alldr\_o: Workers with Daily Allowances of 134.16 - 143.73

	<p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #143 alldr\_p: Workers with Daily Allowances of 143.74 - 153.31

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-102] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #144 alldr\_q: Workers with Daily Allowances of 153.32 - 162.89

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-353] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> </ul>

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### #144 alldr\_q: Workers with Daily Allowances of 153.32 - 162.89

	<ul style="list-style-type: none"> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #145 alldr\_r: Workers with Daily Allowances of 162.90 - 172.47

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-211] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #146 alldr\_s: Workers with Daily Allowances of 172.48 and over

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-2076] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>

<b>File ows2004_final_partab</b>	
<b>#146 alldr_s: Workers with Daily Allowances of 172.48 and over</b>	
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.
<b>#147 alldr_su: Workers with Daily Allowances</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-0] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Sub-total, Daily Rate, Allowances
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.
<b>#148 allmr_a: Workers with Monthly Allowances Below 250</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-2507] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.

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### #148 allmr\_a: Workers with Monthly Allowances Below 250

<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #149 allmr\_b: Workers with Monthly Allowances of 250 - 499

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-1407] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #150 allmr\_c: Workers with Monthly Allowances of 500 - 749

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-2068] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.

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<b>#150 allmr_c: Workers with Monthly Allowances of 500 - 749</b>	
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.
<b>#151 allmr_d: Workers with Monthly Allowances of 750 - 999</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-1401] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.
<b>#152 allmr_e: Workers with Monthly Allowances of 1,000 - 1,249</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-4010] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

**File ows2004\_final\_partab****#153 allmr\_f: Workers with Monthly Allowances of 1,250 - 1,499**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-736] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

**#154 allmr\_g: Workers with Monthly Allowances of 1,500 - 1,749**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-752] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

**#155 allmr\_h: Workers with Monthly Allowances of 1,750 - 1,999**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-1622] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]

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### #155 allmr\_h: Workers with Monthly Allowances of 1,750 - 1,999

<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #156 allmr\_i: Workers with Monthly Allowances of 2,000 - 2,249

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-774] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #157 allmr\_j: Workers with Monthly Allowances of 2,250 - 2,499

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-467] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.

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### #157 allmr\_j: Workers with Monthly Allowances of 2,250 - 2,499

	<p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment. Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #158 allmr\_k: Workers with Monthly Allowances of 2,500 - 2,749

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-1502] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment. Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #159 allmr\_l: Workers with Monthly Allowances of 2,750 - 2,999

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-1271] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment. Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p>

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### #159 allmr\_l: Workers with Monthly Allowances of 2,750 - 2,999

	<p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #160 allmr\_m: Workers with Monthly Allowances of 3,000 - 3,249

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-1403] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #161 allmr\_n: Workers with Monthly Allowances of 3,250 - 3,499

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-353] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul>

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### #161 allmr\_n: Workers with Monthly Allowances of 3,250 - 3,499

	<p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #162 allmr\_o: Workers with Monthly Allowances of 3,500 - 3,749

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-323] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #163 allmr\_p: Workers with Monthly Allowances of 3,750 - 3,999

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-313] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> </ul>

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### #163 allmr\_p: Workers with Monthly Allowances of 3,750 - 3,999

	<ul style="list-style-type: none"> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #164 allmr\_q: Workers with Monthly Allowances of 4,000 - 4,249

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-205] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

### #165 allmr\_r: Workers with Monthly Allowances of 4,250 - 4,499

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-123] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>

**File ows2004\_final\_partab****#165 allmr\_r: Workers with Monthly Allowances of 4,250 - 4,499**

<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

**#166 allmr\_s: Workers with Monthly Allowances of 4,500 and over**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-2777] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Allowances: Please provide the number of time-rate workers on full-time basis in your establishment receiving allowances, regardless of job or position, in the applicable time unit and allowance range.
<b>Post-question</b>	For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.
<b>Interviewer's instructions</b>	The total number of these workers (sum of cols. 8, 10 and 12) should not exceed the total number of workers (sum of cols. 2, 4 and 6) reported in page 4.

**#167 allmr\_su: Workers with Monthly Allowances**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-4] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.</p> <p>Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.</p> <p>Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.</p> <p>Allowances include</p> <ul style="list-style-type: none"> <li>- Cost of living allowances (COLA)</li> <li>- Other guaranteed cash payments given monthly</li> </ul> <p>Allowances exclude</p> <ul style="list-style-type: none"> <li>- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer</li> <li>- Cost of uniform/working clothes</li> <li>- Bonuses and gratuities</li> <li>- Family allowances</li> <li>- Payments in kind</li> </ul>
<b>Literal question</b>	Sub-total, Monthly Rate, Allowances

**File ows2004\_final\_partab****#167 allmr\_su: Workers with Monthly Allowances**

**Post-question** For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.

**#168 all\_tota: Total Workers with Allowances**

**Information** [Type= continuous] [Format=numeric] [Range= 0-0] [Missing=\*]

**Statistics [NW/ W]** [Valid=0 /-] [Invalid=0 /-]

**Definition**

Time unit - basis of computing, determining or fixing the basic pay or allowance, i.e., hour, day or month. This is different from frequency of payment such as twice a month.

Time-rate workers on full time basis - those paid on the basis of a time unit and who work at jobs with hours of work equal to or more than those considered as normal or regular to the establishment.

Wage rate - refers to the sum of basic pay and regular/guaranteed cash allowances.

Allowances include

- Cost of living allowances (COLA)
- Other guaranteed cash payments given monthly

Allowances exclude

- Reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer
- Cost of uniform/working clothes
- Bonuses and gratuities
- Family allowances
- Payments in kind

**Literal question** Total, Allowances

**Post-question** sum of cols. 8, 10 and 12

For standardization purposes, hourly and daily rates are the corresponding equivalent of the monthly pay. They were computed on the basis of 313 working days a year and 8 hours per day.

**#169 ahr: Workers with Hourly Allowances**

**Information** [Type= continuous] [Format=numeric] [Range= 0-1303] [Missing=\*]

**Statistics [NW/ W]** [Valid=0 /-] [Invalid=0 /-]

**Literal question** Workers with Hourly Allowances

**Post-question** Workers with Hourly Allowances

**#170 adr: Workers with Daily Allowances**

**Information** [Type= continuous] [Format=numeric] [Range= 0-10257] [Missing=\*]

**Statistics [NW/ W]** [Valid=0 /-] [Invalid=0 /-]

**Literal question** Workers with Daily Allowances

**Post-question** Workers with Daily Allowances

**#171 amr: Workers with Monthly Allowances**

**Information** [Type= continuous] [Format=numeric] [Range= 0-4278] [Missing=\*]

**Statistics [NW/ W]** [Valid=0 /-] [Invalid=0 /-]

**Literal question** Workers with Monthly Allowances

**Post-question** Workers with Monthly Allowances

**#172 a\_tot: Total Workers with Allowances**

**Information** [Type= continuous] [Format=numeric] [Range= 0-11677] [Missing=\*]

**Statistics [NW/ W]** [Valid=0 /-] [Invalid=0 /-]

**Literal question** Total Workers with Allowances

<b>File ows2004_final_partab</b>	
<b>#172 a_tot: Total Workers with Allowances</b>	
Post-question	Total Workers with Allowances
<b>File ows2004_final_partc</b>	
<b>#1 ein: Establishment Identification Number</b>	
Information	[Type= continuous] [Format=numeric] [Range= 3-51168] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]
Definition	<p>A unique and fixed number assigned to each establishment by the BLES for reference purposes.</p> <p>Establishment is an economic unit engaged in one or predominantly one kind of economic activity under a single ownership or control at a single fixed location, e.g., mine, factory, store, bank, restaurant.</p> <p>For multi-unit enterprises with different outlets and subsidiaries or whose activities are located at different locations, each branch, outlet or subsidiary is considered an establishment.</p> <p>For firms engaged in activities which may be physically dispersed such as mining, construction, real estate development, transportation, communication, insurance, etc., the establishment is the base from which the personnel operate to carry out their activities or from which they are paid.</p> <p>For firms engaged in activities which may be physically dispersed such as mining, construction, real estate development, transportation, communication, insurance, etc., the establishment is the base from which the personnel operate to carry out their activities or from which they are paid.</p>
Literal question	Establishment Identification Number
<b>#2 status: Status</b>	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]
Definition	Status of the questionnaire after field operations.
Literal question	Status Code
<b>#3 batch: Batch No.</b>	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]
Definition	Number assigned to a compilation of questionnaires usually numbering 40. There are two types of batches, Spoilage and Retrieved.
Literal question	Batch No.
<b>#4 reg: Region</b>	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]
Definition	The first and second digits of a nine-digit code that refer to the geographical location of the establishment.
Literal question	Region
<b>#5 prov: Province</b>	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]
Definition	The third and fourth digits of a nine-digit code that refer to the geographical location of the establishment.
Literal question	Province
<b>#6 city_mun: City/Municipality</b>	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]

<b>File ows2004_final_partc</b>	
<b>#6 city_mun: City/Municipality</b>	
<b>Definition</b>	The third and fourth digits of a nine-digit code that refer to the geographical location of the establishment.
<b>Literal question</b>	City/Municipality
<b>#7 bgy: Barangay</b>	
<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	The last three digits of a nine-digit code that refer to the geographical location of the establishment.
<b>Literal question</b>	Barangay
<b>#8 new_reg: New Region</b>	
<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	Revised region code of the establishment found during field operations.
<b>Literal question</b>	New Region
<b>#9 new_prov: New Province</b>	
<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	Revised province code of the establishment found during field operations.
<b>Pre-question</b>	To be accomplished by Enumerator (except GEOCODE)
<b>Literal question</b>	Changes in the address label should be written below: Zip Code/Province
<b>#10 new_city: New City/Municipality</b>	
<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	Revised city/municipality code of the establishment found during field operations.
<b>Pre-question</b>	To be accomplished by Enumerator (except GEOCODE)
<b>Literal question</b>	Changes in the address label should be written below: Barangay/City/Municipality
<b>#11 new_bgy: New Barangay</b>	
<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	Revised barangay code of the establishment found during field operations.
<b>Pre-question</b>	To be accomplished by Enumerator (except GEOCODE)
<b>Literal question</b>	Changes in the address label should be written below: Barangay/City/Municipality
<b>#12 psic: PSIC</b>	
<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	Industry code of the establishment at the time of sampling.
<b>Literal question</b>	PSIC
<b>#13 new_psic: New PSIC</b>	
<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]

<b>File ows2004_final_partc</b>	
<b>#13 new_psic: New PSIC</b>	
<b>Definition</b>	Revised industry code of the establishment found during field operations.
<b>Literal question</b>	1994 PSIC Code
<b>#14 emp: Total Employment</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 50-11364] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	Total number of persons who worked or received pay from the establishment at the time of sampling.
<b>Literal question</b>	Total Employment
<b>#15 newemp2: New Employment</b>	
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 40-11677] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	<p>Include</p> <ul style="list-style-type: none"> <li>- working owners with or without regular pay</li> <li>- salaried directors, managers and executives</li> <li>- regular and non-regular workers, e.g. probationary, casual, contractual/project-based, seasonal, paid apprentices/learners</li> <li>- persons on paid vacation, sick, maternity, paternity, service incentive leave and other paid leaves</li> <li>- persons working away from the establishment but paid by and under its control, e.g. bus drivers</li> <li>- workers on strike</li> <li>- unpaid workers without regular pay who work for at least 1/3 of the working time normal to the establishment including apprentices without compensation or student on-the-job trainees</li> </ul> <p>Exclude:</p> <ul style="list-style-type: none"> <li>- silent or inactive partners</li> <li>- members of the board of directors paid solely for attendance at meetings</li> <li>- workers on indefinite leave</li> <li>- laid off workers for six (6) months or more</li> <li>- persons purely on commission and without employer control</li> <li>- consultants</li> <li>- persons on retainer basis</li> <li>- contract out/agency hired workers</li> <li>- homeworkers</li> </ul>
<b>Literal question</b>	How many did your establishment employ?
<b>#16 ate: Average Total Employment</b>	
<b>Information</b>	[Type= discrete] [Format=numeric] [Range= 4-9] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	One-digit code to denote the employment size or number of workers in the establishment at the time of sampling.
<b>Literal question</b>	Average Total Employment
<b>#17 newate2: New Employment Size</b>	
<b>Information</b>	[Type= discrete] [Format=numeric] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	One-digit code to denote the employment size or number of workers in the establishment at the time of processing.
<b>Literal question</b>	New Employment Size
<b>#18 source: Source of Updating</b>	
<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	Basis of updating the characteristics of establishments in the sampling frame.

**File ows2004\_final\_partc****#18 source: Source of Updating**

<b>Literal question</b>	Source of Updating
-------------------------	--------------------

**#19 survey: Survey Code**

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
---------------------------	-----------------------------

<b>Definition</b>	Indicator that the establishment is a sample of one or two surveys during simultaneous conduct of field operations.
-------------------	---

<b>Literal question</b>	Survey Code
-------------------------	-------------

**#20 main\_eco: Main Economic Activity**

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
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<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
---------------------------	-----------------------------

<b>Definition</b>	Activity that contributes the biggest or major portion of the gross income or revenues of the establishment, e.g. metallic ore mining, food manufacturing, retail trade, education.
-------------------	---

<b>Literal question</b>	What was the main economic activity of your establishment? Main Economic Activity
-------------------------	---

**#21 maj\_prod: Major Products, Goods or Services**

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
--------------------	---

<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
---------------------------	-----------------------------

<b>Definition</b>	Specific product/goods produced or service given by the establishment, e.g. gold, ice cream, electricity, residential buildings, automotive parts, fastfood, shipping, universal banking, security agencies, private tertiary education, private hospital or motion picture production.
-------------------	---

<b>Literal question</b>	What was the main economic activity of your establishment? Major Products/Goods or Services
-------------------------	---

<b>Post-question</b>	Please specify your major products/goods or services in order of importance.
----------------------	--

**#22 ownershi: Ownership**

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
--------------------	---

<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
---------------------------	-----------------------------

<b>Definition</b>	Multinational company - a large firm whose head office is in one country and with branches/offices operating overseas.
-------------------	--

<b>Literal question</b>	Please provide the following information for you establishment. Ownership
-------------------------	---

<b>Post-question</b>	Check appropriate boxes.
----------------------	--------------------------

Value	Label	Cases	Percentage
1	Wholly Filipino		
2	With Foreign Equity		
3	Wholly Foreign		

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

**#23 multinat: Multinational**

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
--------------------	---

<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
---------------------------	-----------------------------

<b>Definition</b>	Multinational company - a large firm whose head office is in one country and with branches/offices operating overseas.
-------------------	--

<b>Literal question</b>	Please provide the following information for you establishment.
-------------------------	---

<b>Post-question</b>	Check appropriate boxes.
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**File ows2004\_final\_partc****#23 multinat: Multinational**

Value	Label	Cases	Percentage
1	Yes		
2	No		

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

**#24 market: Market**

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Literal question</b>	Please provide the following information for you establishment.
<b>Post-question</b>	Check appropriate boxes.

Value	Label	Cases	Percentage
1	Domestic only		
2	Export only		
3	Both		

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

**#25 union: Union**

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	Union - any registered group or association of employees that exists in whole or in part for the purpose of collective bargaining or dealing with the employer concerning terms and conditions of employment.
<b>Literal question</b>	Please provide the following information for you establishment.
<b>Post-question</b>	Check appropriate boxes.  Yes, go to item e No, go to Part B

Value	Label	Cases	Percentage
1	Yes		
2	No		

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

**#26 cba: CBA**

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	Collective bargaining agreement (CBA) - the negotiated contract between a legitimate labor organization and the employer concerning wages, hours of work and all other terms and conditions of employment in a bargaining unit including mandatory provisions for grievance and arbitration machinery.
<b>Literal question</b>	Please provide the following information for you establishment.
<b>Post-question</b>	Check appropriate boxes.

Value	Label	Cases	Percentage
1	Yes		
2	No		

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

**#27 n\_ate\_r: Employment Size**

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
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<b>File ows2004_final_partc</b>			
<b>#27 n_ate_r: Employment Size</b>			
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]		
<b>Literal question</b>	Employment Size		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
2	40-199		
3	200 and over		
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b>#28 n_psic_r: Industries for Part A</b>			
<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]		
<b>Literal question</b>	Industries for Part A		
<i>Frequency table not shown (58 Modalities)</i>			
<b>#29 buf_ab: Blowing up factor</b>			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 1-3] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]		
<b>Literal question</b>	Blowing up factor		
<b>#30 psic_c_n: Industries for Part C</b>			
<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]		
<b>Literal question</b>	Industries for Part C		
<i>Frequency table not shown (52 Modalities)</i>			
<b>#31 ate_n_c: Employment Size</b>			
<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]		
<b>Literal question</b>	Employment Size		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
2	40-199		
3	200 and over		
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b>#32 tblpsoc: Occupational classification</b>			
<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-51220] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]		
<b>Definition</b>	Occupation code of workers in the establishment		
<b>Literal question</b>	Occupation		
<b>#33 definiti: Occupation description</b>			
<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]		
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]		
<b>Definition</b>	Occupation title of workers in the establishment		
<b>Literal question</b>	Occupation description		

**File ows2004\_final\_partc****#34 bp\_unit: Basic pay\_Time unit**

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	Basic pay includes: - Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, Philhealth, PAG-IBIG) and withholding taxes, etc.
<b>Literal question</b>	Time Unit, Basic Pay

**#35 bp\_amt: Basic Pay\_Amount**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-274050] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	Basic pay includes: - Pay for normal/regular working time before deductions for employees social security contributions (e.g. SSS/ GSIS, Philhealth, PAG-IBIG) and withholding taxes, etc.
<b>Literal question</b>	Basic Pay per Worker (P), Basic Pay

**#36 all\_unit: Allowances\_Time Unit**

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	Allowances include (See page 5 for exclusions) - Cost of living allowances (COLA) - Other guaranteed cash allowances given monthly
<b>Literal question</b>	Time Unit, Allowances

**#37 all\_amt: Allowances\_Amount**

<b>Information</b>	[Type= continuous] [Format=numeric] [Range= 0-30920] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Definition</b>	Allowances include (See page 5 for exclusions) - Cost of living allowances (COLA) - Other guaranteed cash allowances given monthly
<b>Literal question</b>	Allowances per Worker (P), Allowances

**#38 educ\_req: Education**

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Literal question</b>	Minimum Educational Requirement

Value	Label	Cases	Percentage
1	Elementary graduate		
2	High School graduate		
3	Trade School Graduate		
4	College Graduate		
5	Others		

*Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.*

**#39 spec\_e: SPEC\_E**

<b>Information</b>	[Type= discrete] [Format=character] [Missing=*]
<b>Statistics [NW/ W]</b>	[Valid=0 /-] [Invalid=0 /-]
<b>Literal question</b>	Minimum Educational Requirement, Others, specify

File ows2004_final_partc			
<b>#39 spec_e: SPEC_E</b>			
Post-question	Code (Do not fill)		
<b>#40 yr_exp: YR_EXP</b>			
Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]		
Literal question	Minimum Years of Related Experience		
<b>Value</b>	<b>Label</b>	<b>Cases</b>	<b>Percentage</b>
1	None		
2	1 year		
3	2 years		
4	3 years		
5	4 years or more		
<i>Warning: these figures indicate the number of cases found in the data file. They cannot be interpreted as summary statistics of the population of interest.</i>			
<b>#41 spec_y: SPEC_Y</b>			
Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]		
Literal question	Minimum Years of Related Experience, 4 years or more, specify		
Post-question	Code (Do not fill)		
<b>#42 male: Number of male workers</b>			
Information	[Type= continuous] [Format=numeric] [Range= 0-2014] [Missing=*]		
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]		
Definition	Number of male workers in a specific occupation		
Literal question	Time-rate workers on full-time basis (Currently employed as of reference period): Male		
<b>#43 female: Number of Female Workers</b>			
Information	[Type= continuous] [Format=numeric] [Range= 0-8648] [Missing=*]		
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]		
Definition	Number of female workers in a specific occupation		
Literal question	Time-rate workers on full-time basis (Currently employed as of reference period): Female		
<b>#44 bsex: Both sexes</b>			
Information	[Type= continuous] [Format=numeric] [Range= 0-8669] [Missing=*]		
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]		
Definition	Total number of workers in a specific occupation		
Literal question	Time-rate workers on full-time basis (Currently employed as of reference period): Both Sexes		
<b>#45 tblwage_: tblWAGE_RATES.PSOC_CD</b>			
Information	[Type= continuous] [Format=numeric] [Range= 0-51220] [Missing=*]		
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]		
Literal question	Time-rate workers on full-time basis (Currently employed as of reference period): Male		
<b>#46 bp_time: BP_TIME</b>			
Information	[Type= discrete] [Format=character] [Missing=*]		
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]		

<b>File ows2004_final_partc</b>	
<b>#46 bp_time: BP_TIME</b>	
Literal question	BP_TIME
<b>#47 wage_cd: Wage Code</b>	
Information	[Type= discrete] [Format=character] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]
Definition	Code for basic pay or allowance
Literal question	Wage Code
<b>#48 amount: Total wages both sexes</b>	
Information	[Type= continuous] [Format=numeric] [Range= 0.5-600000] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]
Literal question	Total wages both sexes
<b>#49 workers: No. of workers</b>	
Information	[Type= continuous] [Format=numeric] [Range= 0-7144] [Missing=*]
Statistics [NW/ W]	[Valid=0 /-] [Invalid=0 /-]
Definition	Number of workers receiving specific amount of basic pay or allowances
Literal question	No. of workers

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## Reports and analytical documents

**Highlights of Results**, Bureau of Labor and Employment Statistics, September 2005, Philippines [phl], English [eng], "Reports\2004 OWS Results.pdf"

**LABSTAT Updates Vol. 9 Nos. 22-23, 25-29, 31-42**, Bureau of Labor and Employment Statistics, January 2005, Philippines [phl], English [eng], "Reports\LABSTAT Updates.zip"

### Description

A 19-part series that presents the results and analyses of the Occupational Wages Survey (OWS) 2004.

### Abstract

Note: Refer to individual issues.

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LABSTAT Updates Vol. 9 No. 25 August 2005  
WAGE RATES IN INDUSTRIES ... Basic Pay and Allowances in Major Economic Activities  
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LABSTAT Updates Vol. 9 No. 26 August 2005  
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WAGE RATES IN INDUSTRIES ... Engineers and Engineering Technicians in Manufacturing  
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WAGE RATES IN INDUSTRIES ... Production Supervisors and General Foremen, Quality Inspectors and Production Clerks in Manufacturing  
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LABSTAT Updates Vol. 9 No. 35 September 2005  
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LABSTAT Updates Vol. 9 No. 36 September 2005  
WAGE RATES IN INDUSTRIES ... Plant and Machine Operators and Assemblers in Manufacturing  
(13th of a Series)

LABSTAT Updates Vol. 9 No. 37 September 2005  
WAGE RATES IN INDUSTRIES ... in Transport, Storage and Communications  
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WAGE RATES IN INDUSTRIES ... in Private Medical, Dental and Other Health Services  
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LABSTAT Updates Vol. 9 No. 42 September 2005  
WAGE RATES IN INDUSTRIES ... Wage Ratios of Occupations  
(Last of a 19-Part Series)

### Subjects

Overview on the 2004 Occupational Wages Survey Average basic pay among industries Average monthly allowances received by industry  
Workers distribution by monthly basic pay and allowances Median monthly basic pay by region Definition of terms

## Questionnaires

**2004 OWS Questionnaire**, Bureau of Labor and Employment Statistics, March 2004, Philippines [phl], English [eng], "OWS2004 Questionnaire.pdf"

## Technical documents

**Field Operations Manual**, *2004 Occupational Wages Survey and 2003/2004 BLES Integrated Survey*, Bureau of Labor and Employment Statistics, July 2004, Philippines [phl], English [eng], "Technical\2004OWS Manual.pdf"

**2004 OWS Metadata**, Bureau of Labor and Employment Statistics, July 2005, Philippines [phl], English [eng], "Technical\OWS2004 Metadata.pdf"

**Occupational Wages Survey 2004: Metadata Documentation**, *Metadata Documentation*, Bureau of Labor and Employment Statistics, February 2012, Philippines [phl], English [eng], "Technical\OWS2004\_MetadataDocumentation.pdf"

**2004 OWS Primer**, Bureau of Labor and Employment Statistics, January 2004, Philippines [phl], English [eng], "Technical\OWS Primer.pdf"

**Data Generation Guidelines**, Bureau of Labor and Employment Statistics, October 2004, Philippines [phl], English [eng], "Technical\data generation guidelines.pdf"

**Office Editing and Data Validation Guidelines**, *2004 Occupational Wages Survey*, Bureau of Labor and Employment Statistics, August 2004, Philippines [phl], English [eng], "Technical\office editing guidelines.pdf"

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## Administrative documents

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