

**How and how are results of the OWS made available to public?**

Results of the OWS are available 14-17 months after reference period and are published in the following dissemination formats:

**Copy**

- BSTAT Updates
- Philippine Industry Yearbook of Labor Statistics
- Yearbook of Labor Statistics
- Current Labor Statistics

**Electronic**

- BLES Website at <http://www.manila-online.net/bles/ows.htm> ; <http://www.bles.dole.gov.ph/ows.htm>
- Philippines' National Summary Data Page at <http://www.nscb.gov.ph/sdds/nsdp.htm>
- Statistical tables in CD and diskette
- CD-ROM: Philippine Industry Yearbook of Labor Statistics
- Yearbook of Labor Statistics

**Time series are now available?**

Time series for 1997 and 1999 are available. Those for the old series are available for 1989-1995.

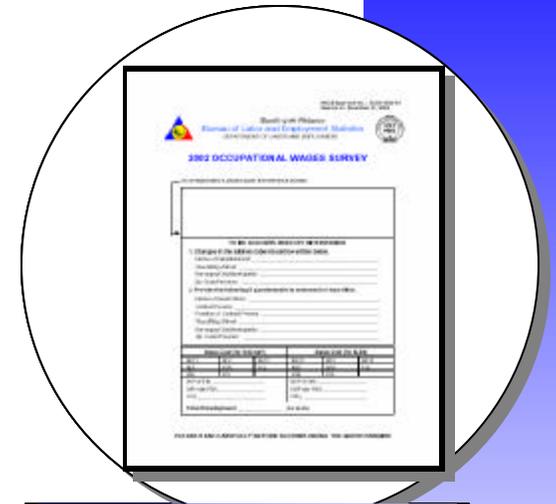


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**Occupational Wages Survey**

**October 2002 Edition**



**Department of Labor and Employment**  
**BUREAU OF LABOR AND EMPLOYMENT STATISTICS**  
Intramuros, Manila



## Survey Primer

### **What is the Occupational Wages Survey (OWS)?**

› OWS is an establishment survey that inquires employment and wage rates of time-rate workers full-time basis in selected occupations in selected non-agricultural industries.

### **What are the main objectives of conducting the OWS?**

› main objective of the OWS is to generate statistics for wage and salary administration and for wage determination in collective bargaining negotiations.

### **What is the scope and coverage of the OWS?**

› OWS covers all establishments employing 50 or more persons in non-agricultural industries. There are 58 specific non-agricultural industries classified under major industry groups of the 1994 Philippine Standard Industrial Classification (PSIC):

- Mining and Quarrying
- Manufacturing
- Electricity, Gas and Water Supply
- Construction
- Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods
- Hotels and Restaurants
- Transport, Storage and Communication
- Financial Intermediation
- Real Estate, Renting and Business Activities
- Private Education Services
- Health and Social Work except Public Medical, Dental and Other Health Services
- Other Community, Social and Personal Service Activities

› In the 58 specific industries, 43 industries were pre-determined where employment and wage rates of most 10 occupations per industry were monitored resulting to a coverage of 168 occupations.

### **How often is the OWS conducted?**

The OWS is conducted every two years starting with 1997 reference period.

### **What key concepts are used in the OWS?**

**Establishment** - an economic unit engaged in one or predominantly one kind of economic activity under a single ownership or control at a single fixed location, e.g. mine, factory, store, bank, restaurant.

**Time-rate workers on full-time basis** – refers to those paid on the basis of an hour, day or month and who work at jobs with hours of work equal to or more than those considered normal or regular to the establishment.

**Wage rates** – defined as including basic pay and regular/guaranteed cash allowances.

**Basic pay** – refers to pay for normal/ regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay, commissions, tips and share of employees in service charges; and payments in kind.

**Allowances** – includes cost of living allowance but excludes reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer; cost of uniform/working clothes; bonuses and gratuities; and family allowances.

### **What specific information are gathered in the OWS?**

#### **Part A - General Information**

- Main economic activity
- Major products/goods and services
- Total employment
- Normal or regular working hours per day
- Establishment characteristics such as ownership, spread of operations, market orientation (manufacturing only), unionism and collective bargaining agreement

#### **Part B - Employment and Wage Rates of Time-Rate Workers on Full Time Basis**

- Number of time-rate workers on full-time basis by time unit and by basic pay and allowance interval

#### **Part C - Employment and Wage Rates of Time-Rate Workers on Full Time Basis in Selected Occupations**

For each occupation ( 2 benchmark occupations and at most 8 pre-determined occupations):

- Time unit
- Basic Pay and Allowance
- Number of workers

#### **Part D - Key and Representative Occupations in the Establishment**

For each occupation:

- Main function
- Number of workers (time-rate and output-rate)

### **What major statistical data are available?**

- Average monthly wage rates of selected occupations in selected industries
- Median monthly basic pay and median monthly allowance of time-rate workers on full-time basis by industry, by region or by establishment characteristics

### **What are the uses of the OWS data?**

#### **Average wage rates of selected occupations**

- As a measure of wage differences across industries
- For international comparability of occupational wages
- As one of the indicators under the data category "Real Sector" of the International Monetary Fund – Special Data Dissemination Standard (IMF-SDDS)

#### **Median monthly basic pay and allowance**

- In aid of regulating minimum wages and collective bargaining and fixing social security contributions
- As a measure of wage differentials across industries
- As input to the evaluation of living standards and conditions of work

### **Who are the users of the OWS data?**

Government, employers/employers' groups, labor organizations, international organizations, academe and general public.