

**Table 2 - Average Monthly Wage Rates of Benchmark Occupations in Non-Agricultural Industries, Philippines: June 2004**

(Non-agricultural establishments employing 50 and over. Wage rates are defined as including basic pay and regular/guaranteed cash allowance.)

1994 PSIC	Industry	Average Monthly Wage Rates (P)		Retrieval Rates <sup>1</sup> (in %)
		Accounting and Bookkeeping Clerks	Unskilled Workers except Janitors, Messengers and Freight Handlers	
	<b>ALL INDUSTRIES</b>	<b>10,794</b>	<b>6,661</b>	<b>82.1</b>
<b>C</b>	<b>MINING AND QUARRYING</b>	<b>11,863</b>	<b>6,766</b>	<b>67.7</b>
C10	Metallic Ore Mining	12,612	7,201	70.6
C11	Non-Metallic Mining and Quarrying	9,211	5,117	64.3
<b>D</b>	<b>MANUFACTURING</b>	<b>11,051</b>	<b>6,605</b>	<b>81.5</b>
D15 excl. D155	Manufacture of Food Products	9,807	6,580	75.4
D155	Manufacture of Beverages	17,068	9,155	84.8
D16	Manufacture of Tobacco Products	10,364	6,536	100.0
D17	Manufacture of Textiles	9,871	6,038	82.0
D18	Manufacture of Wearing Apparel	8,989	5,665	77.2
D191	Tanning and Dressing of Leather; Manufacture of Luggage and Handbags	9,895	6,161	85.7
D192	Manufacture of Footwear	9,246	6,289	88.6
D201	Manufacture of Wood and Wood Products except Furniture	7,064	4,829	78.3
D202	Manufacture of Articles of Bamboo, Cane, Rattan, Cork and the Like; Manufacture of Plaiting Materials	6,184	5,095	66.7
D21	Manufacture of Paper and Paper Products	8,985	5,724	80.5
D22	Publishing, Printing and Reproduction of Recorded Media	10,355	7,515	85.7
D23	Manufacture of Coke, Refined Petroleum and Other Fuel Products	a	a	a
D24	Manufacture of Chemicals and Chemical Products	12,908	6,770	77.0
D251	Manufacture of Rubber Products	9,505	7,416	87.5
D252	Manufacture of Plastic Products	9,639	7,391	85.1
D261	Manufacture of Glass and Glass Products	15,064	7,078	78.9
D262	Manufacture of Cement	17,529	5,150	82.4
D269	Manufacture of Non-Metallic Mineral Products, n.e.c.	9,580	6,144	70.7
D27	Manufacture of Basic Metals	10,485	7,014	79.1
D28	Manufacture of Fabricated Metal Products, Except Machinery and Equipment	10,683	6,975	82.8
D29	Manufacture of Machinery and Equipment, n.e.c.	11,716	6,827	91.0
D30	Manufacture of Office, Accounting and Computing Machinery	10,604	6,045	87.0
D31	Manufacture of Electrical Machinery and Apparatus, n.e.c.	10,929	5,912	83.1
D32	Manufacture of Radio, Television and Communication Equipment and Apparatus	13,245	7,604	91.4
D33	Manufacture of Medical, Precision and Optical Instruments, Watches and Clocks	10,328	7,526	93.8
D34	Manufacture of Motor Vehicles, Trailers and Semi-Trailers	11,902	7,559	84.5
D35	Manufacture of Other Transport Equipment	11,252	6,244	88.6
D36	Manufacture and Repair of Furniture	8,163	6,039	83.3
D37	Recycling	7,000	5,608	100.0
D39	Manufacturing, n.e.c.	11,345	5,905	87.9
<b>E</b>	<b>ELECTRICITY, GAS AND WATER SUPPLY</b>	<b>15,143</b>	<b>8,298</b>	<b>80.2</b>
E40	Electricity, Gas, Steam and Hot Water Supply	15,892	9,019	80.1
E41	Collection, Purification and Distribution of Water	12,350	6,452	80.4
<b>F45</b>	<b>CONSTRUCTION</b>	<b>10,176</b>	<b>6,215</b>	<b>80.2</b>

a Excluded due to non-response of large establishments.

<sup>1</sup> Since the OWS is a complete enumeration survey, sampling errors were not computed. Instead, industry retrieval rates are presented to provide indications on data quality. Retrieval rates refers to the proportion of responding establishments to eligible population in the industry.

**Table 2 - Average Monthly Wage Rates of Benchmark Occupations in Non-Agricultural Industries, Philippines: June 2004 (Cont'd.)**

(Non-agricultural establishments employing 50 and over. Wage rates are defined as including basic pay and regular/guaranteed cash allowance.)

1994 PSIC	Industry	Average Monthly Wage Rates (P)		Retrieval Rates <sup>1</sup> (in %)
		Accounting and Bookkeeping Clerks	Unskilled Workers except Janitors, Messengers and Freight Handlers	
<b>G</b>	<b>WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES, MOTORCYCLES AND PERSONAL AND HOUSEHOLD GOODS</b>	<b>9,141</b>	<b>7,024</b>	<b>79.5</b>
G50	Sale, Maintenance and Repair of Motor Vehicles and Motorcycles, Retail Sale of Automotive Fuel	12,092	6,626	85.7
G51	Wholesale Trade and Commission Trade, Except of Motor Vehicles and Motorcycles	10,269	8,600	79.0
G52	Retail Trade, Except of Motor Vehicles and Motorcycles, Repair of Personal and Household Goods	7,928	6,229	78.4
<b>H55</b>	<b>HOTELS AND RESTAURANTS</b>	<b>8,654</b>	<b>6,770</b>	<b>85.6</b>
<b>I</b>	<b>TRANSPORT, STORAGE AND COMMUNICATION</b>	<b>12,901</b>	<b>6,493</b>	<b>74.6</b>
I60	Land Transport, Transport Via Pipelines	8,224	6,185	82.4
I61	Water Transport	8,733	7,764	85.4
I62	Air Transport	14,940	8,497	83.3
I63	Supporting and Auxiliary Transport Activities; Activities of Travel Agencies	10,725	6,424	69.5
I64 excl. I6411	Postal and Telecommunications Services except National Postal Activities	20,780	6,289	68.2
<b>J</b>	<b>FINANCIAL INTERMEDIATION</b>	<b>11,576</b>	<b>8,176</b>	<b>78.1</b>
J65 excl. J6510	Banking Institutions except Central Banking	11,487	7,496	78.0
J66	Non-Bank Financial Intermediation	11,006	9,208	75.5
J67	Insurance and Pension Funding, Except Compulsory Social Security	12,481	7,966	76.6
J68	Activities Auxiliary to Financial Intermediation	11,946	7,303	84.8
<b>K</b>	<b>REAL ESTATE, RENTING AND BUSINESS ACTIVITIES</b>	<b>10,805</b>	<b>6,218</b>	<b>86.0</b>
K70	Real Estate Activities	11,954	8,368	78.6
K71	Renting of Machinery and Equipment Without Operator, Personal and Household Goods Operator	9,066	7,533	100.0
K72	Computer and Related Activities	15,073	7,858	73.6
K73	Research and Development	11,493	7,490	63.6
K74	Miscellaneous Business Activities	10,391	5,921	88.2
<b>M81</b>	<b>PRIVATE EDUCATION SERVICES</b>	<b>11,454</b>	<b>7,347</b>	<b>88.7</b>
<b>N85 excl. N8511</b>	<b>HEALTH AND SOCIAL WORK EXCEPT PUBLIC MEDICAL, DENTAL AND OTHER HEALTH SERVICES</b>	<b>8,499</b>	<b>8,010</b>	<b>91.7</b>
<b>O</b>	<b>OTHER COMMUNITY, SOCIAL AND PERSONAL SERVICE ACTIVITIES</b>	<b>9,917</b>	<b>7,339</b>	<b>70.1</b>
O90	Sewage and Refuse Disposal, Sanitation & Similar Activities	10,626	b	40.0
O92	Recreational, Cultural and Sporting Activities	10,295	7,527	69.4
O93	Other Service Activities	7,819	6,896	83.3

Notes: 1. Basic pay refers to pay for normal/regular working time before deductions for employees' social security contributions and withholding taxes. It excludes overtime, night shift differential and other premium pay; commissions, tips and share of employees in service charge; and payment in kind.

2. Allowances refer to regular/guaranteed cash payments. These include living allowance but exclude reimbursements for travel, entertainment, meals and other expenses, etc. incurred in conducting the business of the employer, cost of uniform/working clothes; bonuses and gratuities; family allowances.

b occupation not reported.

<sup>1</sup> Since the OWS is a complete enumeration survey, sampling errors were not computed. Instead, industry retrieval rates are presented to provide indications on data quality. Retrieval rates refers to the proportion of responding establishments to eligible population in the industry.

Source of data: Bureau of Labor and Employment Statistics, Occupational Wages Survey.