

Worker name

PW1WNA

Worker no

PW1WNO

Firm no

PW1ENO

# Ghanaian worker - household survey

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Centre for the Study of African Economies  
University of Oxford  
and  
Ghana Statistical Service  
Accra

Interviewer.....PW1INT

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## INSTRUCTION SHEET 1: GENERAL GUIDANCE NOTES

### **Principle Objective**

The Ghanaian worker-household survey is designed to track a large number of workers and apprentices that are either currently in the manufacturing sector or have been employed in the manufacturing sector in the past. The survey will record the skills and education of individuals, their professional career choices and their spending decisions in their private lives. By investigating these different dimensions of an individual's behaviour, the survey seeks to establish links between the earnings and the spending decisions of individuals. This will enable a greater understanding of the behaviour of individuals in their working lives and the driving forces behind their career choices and subsequent earnings.

A key element of this survey is that it attempts to create a profile for each worker by recording information relevant to their labour market movements over the period of their working lives.

### **Who will be interviewed?**

The individuals selected for this survey will be the same list of workers and apprentices that were interviewed in a previous manufacturing survey carried out in 2000. For some of these individuals, our employment records will be out of date as they will have left the firms they were in when we visited in 2000. These individuals will have to be traced. This is crucial to the success of the survey as it attempts to track movements of workers and apprentices over time.

### **Questionnaire Design**

The survey is split into 3 main sections with each section having a number of subsections. A brief overview is given below

#### **Section 1 : Education and skills of individuals**

#### **Section 2 : Employment history.**

This section seeks to obtain a detailed history of the movements of individuals and earnings throughout their working lives. The questions in this section are designed to capture details of an individual's current job or activity and also details of ALL their previous jobs.

#### **Section 3 : Household Characteristics**

This is the section that captures the spending decisions of individuals within their household.

### **General Notes**

Parts of this survey may appear complicated to administer. This is particularly true about Section 2 where a large amount of information is required from individual workers about their current and their previous jobs. Guidance notes are provided to help administer this section. Some patience and humour may be necessary to guide respondents through this section!

## INSTRUCTION SHEET 2

USE THE FOLLOWING LIST OF CODES TO CLASSIFY THE ETHNIC GROUPS OF WORKERS AND APPRENTICES.

NOTE THAT WE ARE INTERESTED IN OBTAINING SUB-GROUPINGS WITHIN EACH ETHNIC GROUP.

THIS REFERS TO QUESTION 5 IN SECTION ONE

<b>AKAN</b>		<b>EWE</b>		<b>MOLE-DAGBANI</b>	
Agona.....	1	Ewe.....	31	Builsa (Kangyaga or Kanjaga).....	61
Ahafo.....	2			Dagarte (Dagaba), Lobi.....	62
Ahanta.....	3	<b>GUAN</b>		Dagomba.....	63
Akuapem.....	4	Akpafu, Lolobi, Likpe, Bowiri,		Kusasi.....	64
Akwamu.....	5	Buam, Santrokofi.....	41	Mamprusi.....	65
Akyem.....	6	Avatime, Nyongbo, Tafi, Logba.....	42	Namnam (Nabdom), Frafra, Talensi.....	66
Aowin.....	7	Awutu, Efutu, Sewya.....	43	Nankansi and Gurense.....	67
Asante.....	8	Cherepong, Larteh, Adukrom, Anum.....	44	Nanumba.....	68
Asen (Assim).....	9	Gonja.....	45	Walba (Wala), Wali, Birifor.....	69
Boron (Brong) including Banda.....	10	Nkonya.....	46		
Chokosi.....	11	Yefi, Nchumuru, Krachi, Nawuni, Achode.....	47	<b>GRUSI</b>	
Denkyira.....	12			Kasena (Paga).....	71
Evalue.....	13	<b>GURMA</b>		Mo.....	72
Fante.....	14	Bimoba.....	51	Sisala.....	73
Kwahu.....	15	Frafa/Talensi.....	52	Vagala.....	74
Nzema.....	16	Kokomba.....	53	Other Grusi (e.g. Lela, Templensi).....	75
Sefwi.....	17	Kyamba (Tchamba), Basare.....	54		
Wasa.....	18	Pilapila.....	55	<b>MANDE</b>	
<b>GA-DANGME</b>		Salfalba (Sabulaba).....	56	Busanga.....	81
Dangme		Lobi, Gari.....	57	Wangara (Bambara, Madingo & Dyula).....	82
(Ada, Shai, Manya, Yilo,				<b>ALL OTHER TRIBES</b>	
Krobo, Prampram, Ningo, Osudoleu).....	21			Other (Specify).....	91
GA	22				

## INSTRUCTION SHEET 3

USE THIS LIST TO CODE JOB TITLES FOR WORKERS AND APPRENTICES

<b>Manager</b>		<b>Sales Worker</b>	
Employed manager.....	.....1	Specialized sales worker.....	.....9
Proprietor (as manager).....	.....2	Sales assistant.....	.....10
<b>Professional (Requires University Degree)</b>		<b>Service Worker.....</b>	
Engineer.....	.....3	(i.e. cleaners, guards, food prep and servers)	.....11
Physical scientist.....	.....4		
Accountant, economist, programmer.....	.....	<b>Production Worker</b>	
mathematician.....	.....5	Foreman and supervisor.....	.....12
Technician.....	.....6	Electrician, plumber, welder.....	.....13
<b>Office Worker</b>		Machine maintenance and repair.....	.....14
Skilled office worker.....	.....7	Machine operator or assembler.....	.....15
Unskilled office worker.....	.....8	Laborer, helper.....	.....16
		Master.....	.....17
		Apprentice.....	.....18

## SECTION 1A: Education & Skills

1. Name:

PW1A1

2. Gender:

PW1A2

3. How old are you?

YEARS PW1A3

Male..... 1  
Female..... 2

4. Ethnic origin

PW1A4

5. Ethnic grouping

PW1A5

Ghanaian..... 1 (=> 5)  
Other African..... 2 (=> 6)  
European..... 3 (=> 6)  
South Asian (eg. Indian)..... 4 (=> 6)  
East Asian (eg. Chinese)..... 5 (=> 6)  
Middle Eastern..... 6 (=> 6)  
Other..... 7 (=> 6)  
(Specify) PW1A4S

(SEE INSTRUCTION SHEET 2 FOR  
CODING DETAILS)  
(Specify) PW1A5S

6. Were you born in this city?

PW1A6

7. When did you arrive?

YEAR PW1A7

Yes..... 1 (=> 8)  
No..... 2 (=> 7)

8. When did you leave school?

YEAR PW1A8

9. When you were 6 years old, what was the

PW1A9

distance from your home to the nearest  
primary school?

less than 1 km..... 1  
1 - 3 km..... 2  
3 - 6 km..... 3  
6 - 10 km..... 4  
more than 10 km..... 5

## SECTION 1A: Education & Skills

10. When you were 12 years old, what was the distance from your home to the nearest secondary school?

PW1A10

- less than 1 km..... 1
- 1 - 3 km..... 2
- 3 - 6 km..... 3
- 6 - 10 km..... 4
- more than 10 km..... 5

11. What is your highest level of education completed upto secondary school?

PW1A11

- NONE
- P1 through P6 (primary school)
- M1 through M4 (middle school)
- S1 through S5 (secondary school)
- JSS1 through JSS3 (junior secondary school)
- SSS1 through SSS3 (senior secondary school)
- KORANIC (KORA)

12. In what region of the country did you attend school? (Choose the main region if more than one)

PW1A12

- Western..... 1
- Central..... 2
- Greater Accra..... 3
- Eastern..... 4
- Volta..... 5
- Ashanti..... 6
- Brong-Ahafo..... 7
- Northern..... 8
- U/West..... 9
- U/East..... 10
- Foreign Country..... 11

13. What is the highest level of education you completed after secondary school?

PW1A13

- NONE
- A1 through A2 (A LEVELS)
- PS1 PS2 PS3 (POST SECONDARY SCHOOL)
- T1 through T4 (TEACHER TRAINING)
- U1 through U8 (UNIVERSITY)

## SECTION 1A: Education & Skills

14. Was the last school you attended  
public or private?

PW1A14

PUBLIC.....1  
PRIVATE...2

15. What is the highest education  
level you attained?

PW1A15

NONE.....	0	A Level.....	6
MSLC/BECE.....	1	Tech/Profess/Cert....	7
COMM/VOC.....	2	Tech/Profess/Dip.....	8
T/T Certificate B.....	3	Bachelor.....	9
T/T Certificate A.....	4	Masters.....	10
O Level.....	5	Doctorate.....	11

16. What was the main subject of your highest  
level of education?

PW1A16

Technical / craft (carpentry, welding, ...)..... 1  
Secretarial / clerical ..... 2  
Computer ..... 3  
Languages..... 4  
Economics / business / accountancy ..... 5  
Law / politics ..... 6  
Engineering ..... 7  
Sciences (physics, chemistry, biology, mathematics) .. 8  
Social science (sociology, psychology, history) ..... 9  
Arts (Literature, Classical studies, ...) ..... 10  
Other (Specify):.....PW1A16S..... 11

17. Are you currently attending technical  
or vocational school?

PW1A17

Yes..... 1 (=> 19)  
No..... 2 (=> 18)

18. Have you ever attended technical  
or vocational school?

PW1A18

Yes..... 1 (=> 19)  
No..... 2 (=> Section 1B)

19. For how many years have you  
attended technical/vocational school?

YEARS PW1A19

20. What is the highest level of qualification  
you have achieved to date?

PW1A20

None..... 1  
NVTI..... 2  
City and Guilds..... 3  
Other..... 4  
(Specify.....PW1A20S.....)

21. Was the vocational/technical school  
you attended public or private?

PW1A21

PUBLIC.....1  
PRIVATE...2

## NOTES TO SECTION 2

### OUTLINE OF SECTION 2

Section 2 is split into 5 sub-sections:

- A Control Sheet :** This records all activities undertaken by an interviewee during the course of his/her working life. This will include salaried / waged jobs, casual labour, own businesses and periods of unemployment.
- Section 2A :** An employment record that documents the interviewee's career to date, the types of activities undertaken by him/her and various aspects relating to current and past jobs.
- Section 2B :** The interviewee's future career aspirations i.e. whether they wish to stay with the current firm or whether they would like to set up their own business etc.
- Section 2C :** A record of current salary/earnings.
- Section 2D :** A record of remuneration / earnings from all previous activities.
- Section 2E :** An unemployment record

### DETAILED INSTRUCTIONS

#### **The Control Sheet**

This sheet will guide Sections 2A, 2D and 2E and it is therefore important to devote some time to accurately noting down the information. Two questions are asked on this control sheet:

- 1. The name of the employer or the description of the activity undertaken by the interviewee.** The aim of this question is to pick up what the interviewee has done throughout his/her working life. As an example, an interviewee may have worked for both manufacturing and non-manufacturing firms, may have been self-employed and may have been unemployed during the course of his/her working life. In answering this question, all such activities should be listed.
- 2. The relevant period.** Each job/activity will have been undertaken over a particular period and these periods should be listed in question 2.

An example of the types of activities undertaken by a typical interviewee is given on the next page:



## NOTES TO SECTION 2

	1. Name of Employer / Description of activity	2. Period worked	
		FROM MONTH/YEAR	MONTH/YEAR
(a)	BEAUTY METAL WORKS [CURRENT JOB]	07 / 1997	
(b)	UNEMPLOYED	01 / 1997	06 / 1997
(c)	NORTEY FURNITURE WORKS	04 / 1994	12 / 1996
(d)	SELF - EMPLOYED	08 / 1992	03 / 1994
(e)	NO BROTHERS TAILORS	05 / 1991	08 / 1992
(f)			
(g)			
(h)			
(i)			
(j)			
(k)			
(l)			

Start with the current job and work backwards in time. Do not include very short term work undertaken on a casual basis.

Make sure that the start date for one job does not overlap with the finish date for another

This must be the first job/activity the interviewee undertook.

Make sure there are no significant gaps in time. The only gaps allowed are for periods of unemployment less than 3 months in duration (do not include those here).

There are a number of items to note about the above example.

1. The history of the interviewee is organised in strict reverse date order with the most recent job/activity listed first.
2. Where the interviewee has had a job, the name of the firm is noted.
3. For other activities, a short description is given e.g 'self employed' or 'own business' or 'farm work' etc.
4. Periods of unemployment are noted as 'Unemployed'. Note that unemployment strictly refers to periods when no economic such as part time or casual work was undertaken.
5. Next to the activity is the period for which this activity was undertaken.
6. Make sure that there is no overlap in dates across activities e.g. the interviewee starts a period of unemployment before finishing a permanent full time job
7. Some gaps in time are permitted in filling out this list. All periods of unemployment less than 3 months in duration may be omitted. All part time / casual work lasting less than 3 months in duration may be omitted.

## NOTES TO SECTION 2

### **Section 2A : Employment Record.**

1. This section aims to capture the job-history of the person being interviewed. The section is organised as a grid with a series of questions being asked about the jobs the interviewee has held throughout his/her working life.
2. Before asking the questions to this section, refer to the control sheet and copy out all activities from which the interviewee has derived earnings i.e. all activities on the control sheet should be listed here, EXCEPT for periods of unemployment. These activities are the answer to question 1 of Section 2A and similarly the periods for these activities should be copied from the Control Sheet to question 2 of Section 2A.
3. IT IS IMPORTANT TO GET THE REFERENCING CORRECT. In the above example, activity 1 (a) refers to 'Beauty Metal Works'. As this is in position (a) this must be transferred to position (a) under question 1 in Section 2A. As periods of unemployment are not listed in Section 2A, do not transfer the activity 'unemployed listed under 1 (b) in the Control Sheet to question 1 in Section 2A. The next job to be transferred must be 'Nortey Furniture Works' which must move which is listed under 1 (c) in the Control Sheet. This must be moved to position (c) under question 1 in Section 2A and so on.
4. Fill out questions 1 & 2 first to ensure that all activities that have generated earnings have been accurately copied across from the control sheet. Then proceed to ask the remaining questions job-by-job i.e. move across the questionnaire, one job at a time.
5. There are a number of skips between questions in this section as jobs and activities have been classified in a certain way and there are blocks of questions that relate to each type of activity. For instance there is a block of questions for salaried jobs and a separate block for trading activities and so on. The questionnaire will guide you in jumping over questions that are not appropriate for a particular job.

### **Section 2D : Previous Remuneration Record.**

1. This section aims to capture the earnings history of the person being interviewed. The section is organised as a grid with a series of questions being asked about the earnings of the interviewee throughout his/her working life. DO NOT INCLUDE THE CURRENT JOB/ACTIVITY - THIS IS COVERED IN SECTION 2C.
2. Prior to answering this section, once again refer to the control sheet and fill out question 1 of Section 2D in the same way as question 1 of Section 2A.
3. TAKE CARE TO KEEP THE REFERENCING CORRECT.
4. First complete question 1 for all previous activities then follow the rest of the section through, activity-by-activity.
5. Pay attention to the skips as questions are arranged in blocks according to type of activity.

### **Section 2E : Unemployment Record.**

1. This section asks the interviewee a series of questions about his/her unemployment history
2. Fill out question 1 of Section 2E in the same way as question 1 of Section 2A and question 1 of Section 2D but this time only copy across the periods of unemployment.
3. ONCE AGAIN, IT IS EXTREMELY IMPORTANT TO KEEP THE REFERENCING CORRECT.
4. First complete question 1 for all previous activities then follow the rest of the section through, activity-by-activity.
5. Pay attention to the skips as questions are arranged in blocks according to type of activity.

## SECTION 2: Control Sheet (Memorandum)

**Read the following statement to the interviewee:**

"List all significant activities undertaken by you starting with your current employment and working backwards in time. We would like a complete record of your job history over the past 20 years or since you finished formal education, whichever period is shorter. Please tell us about all jobs and about all periods of unemployment. Do not include any part time / casual work or periods of unemployment of less than 3 months in duration."

	1. Name of Employer / Description of activity  List all activities here - for employed jobs give name of employer, for self-employed / casual / part time work give a brief description of the activity. List periods of unemployment as 'unemployed'. Refer to the instructions on the preceding pages for further details	2. Period of activity	
		FROM MONTH/YEAR	UNTIL MONTH/YEAR
(a)			
(b)			
(c)			
(d)			
(e)			
(f)			
(g)			
(h)			
(i)			
(j)			
(k)			
(l)			

## SECTION 2A : Employment Record

**Read the following statement to the interviewee:**

"List all significant jobs undertaken by you starting with your current employment and working backwards in time. We would like a complete record of your job history over the past 20 years or since you finished formal education, whichever period is shorter. Do not include any part time / casual work of less than 3 months in duration."

	1.  Name of Employer / Description of activity undertaken  <b>DO NOT INCLUDE PERIODS OF UNEMPLOYMENT HERE</b>	2.  Period worked		3.  Location of employment  Accra.....1 Kumasi.....2 Takoradi.....3 Cape Coast...4 Other.....5	4.  Did you have to move between cities to take up this job?  Yes..... 1 No..... 2	5.  Did (Do) you do this job on a permanent / full time basis?  Yes..... 1 No..... 2
		FROM MONTH/YEAR	UNTIL MONTH/YEAR			
(a)	PW2A1A	PW2A2A1		PW2A3A	PW2A4A	PW2A5A
(b)	PW2A1B	PW2A2B1	PW2A2B2	PW2A3B	PW2A4B	PW2A5B
(c)	PW2A1C	PW2A2C1	PW2A2C2	PW2A3C	PW2A4C	PW2A5C
(d)	PW2A1D	PW2A2D1	PW2A2D2	PW2A3D	PW2A4D	PW2A5D
(e)	PW2A1E	PW2A2E1	PW2A2E2	PW2A3E	PW2A4E	PW2A5E
(f)	PW2A1F	PW2A2F1	PW2A2F2	PW2A3F	PW2A4F	PW2A5F
(g)	PW2A1G	PW2A2G1	PW2A2G2	PW2A3G	PW2A4G	PW2A5G
(h)	PW2A1H	PW2A2H1	PW2A2H2	PW2A3H	PW2A4H	PW2A5H
(i)	PW2A1I	PW2A2I1	PW2A2I2	PW2A3I	PW2A4I	PW2A5I
(j)	PW2A1J	PW2A2J1	PW2A2J2	PW2A3J	PW2A4J	PW2A5J
(k)	PW2A1K	PW2A2K1	PW2A2K2	PW2A3K	PW2A4K	PW2A5K
(l)	PW2A1AL	PW2A2L1	PW2A2L2	PW2A3L	PW2A4L	PW2A5L

### SECTION 2A : Employment Record

	6.  Business Sector  Manufacturing..... 1 (=>7) Non-manufacturing, Salaried/Waged..... 2 (=> 17) Trading..... 3 (=> 61) Own business..... 4 (=> 61) Other..... 5 (=> 61) (Specify)	7.  Were (Are) you an apprentice?	8.  Did you or your family pay a fee when you began the apprenticeship?	9.		10.  On finishing your apprenticeship will you have to / did you have to pay a fee?  Yes..... 1 (=> 11) No..... 2 (=> 12)	11.		12.  Do you / did you pay a fee per month?  Yes..... 1 (=> 13) No..... 2 (=> 14)
				How much was the fee?			How much is / was this completion fee?		
				CEDIS			CEDIS		
				CASH	IN-KIND		CASH	IN-KIND	
(a)	PW2A6A/PW2A6AS	PW2A7A	PW2A8A	PW2A9A1	PW2A9A2	PW1A10A	PW1A11A1	PW1A11A2	PW2A12A
(b)	PW2A6B/PW2A6BS	PW2A7B	PW2A8B	PW2A9B1	PW2A9B2	PW1A10B	PW1A11B1	PW1A11B2	PW2A12B
(c)	PW2A6C/PW2A6CS	PW2A7C	PW2A8C	PW2A9C1	PW2A9C2	PW1A10C	PW1A11C1	PW1A11C2	PW2A12C
(d)	PW2A6D/PW2A6DS	PW2A7D	PW2A8D	PW2A9D1	PW2A9D2	PW1A10D	PW1A11D1	PW1A11D2	PW2A12D
(e)	PW2A6E/PW2A6ES	PW2A7E	PW2A8E	PW2A9E1	PW2A9E2	PW1A10E	PW1A11E1	PW1A11E2	PW2A12E
(f)	PW2A6F/PW2A6FS	PW2A7F	PW2A8F	PW2A9F1	PW2A9F2	PW1A10F	PW1A11F1	PW1A11F2	PW2A12F
(g)	PW2A6G/PW2A6GS	PW2A7G	PW2A8G	PW2A9G1	PW2A9G2	PW1A10G	PW1A11G1	PW1A11G2	PW2A12G
(h)	PW2A6H/PW2A6HS	PW2A7H	PW2A8H	PW2A9H1	PW2A9H2	PW1A10H	PW1A11H1	PW1A11H2	PW2A12H
(i)	PW2A6I/PW2A6IS	PW2A7I	PW2A8I	PW2A9I1	PW2A9I2	PW1A10I	PW1A11I1	PW1A11I2	PW2A12I
(j)	PW2A6J/PW2A6JS	PW2A7J	PW2A8J	PW2A9J1	PW2A9J2	PW1A10J	PW1A11J1	PW1A11J2	PW2A12J
(k)	PW2A6K/PW2A6KS	PW2A7K	PW2A8K	PW2A9K1	PW2A9K2	PW1A10K	PW1A11K1	PW1A11K2	PW2A12K
(l)	PW2A6L/PW2A6LS	PW2A7L	PW2A8L	PW2A9L1	PW2A9L2	PW1A10L	PW1A11L1	PW1A11L2	PW2A12L

### SECTION 2A : Employment Record

	13.  How much is / was the monthly fee?		14.  Will you have to / Did you have to take a test on finishing your apprenticeship?	15.  Will you / did you receive a written testimonial on completing your apprenticeship?	16.  Are you a relative of your Master?	17.  Were (Are) you related to the owner/manager of any of these businesses?	18.  Which sector of manufacturing was (is) the firm in?	19.  Did (does) the firm export any goods?	20.  Did you have to provide any tools for any of these jobs?	21.  How many employees does / did the firm have?
	CEDIS									
	CASH	IN-KIND								
			Yes..... 1 No..... 2	Yes..... 1 No..... 2	Yes..... 1 No..... 2	Yes..... 1 No..... 2	Food..... 1 Bakery..... 2 Textiles..... 3 Garments..... 4 Wood..... 5 Furniture..... 6 Metal..... 7 Chemicals..... 8 Other..... 9 (Specify)	Yes..... 1 No ..... 2 Don't Know..... 3	Yes..... 1 No..... 2	< 5 employees..... 1 6-10 employees..... 2 11-20 employees..... 3 21-50 employees..... 4 51-100 employees..... 5 >100 employees..... 6
(a)	PW2A13A1	PW2A13A2	PW2A14A	PW2A15A	PW2A16A	PW2A17A	PW2A18A/AS	PW2A19A	PW2A20A	PW2A21A
(b)	PW2A13B1	PW2A13B2	PW2A14B	PW2A15B	PW2A16B	PW2A17B	PW2A18B/BS	PW2A19B	PW2A20B	PW2A21B
(c)	PW2A13C1	PW2A13C2	PW2A14C	PW2A15C	PW2A16C	PW2A17C	PW2A18C/CS	PW2A19C	PW2A20C	PW2A21C
(d)	PW2A13D1	PW2A13D2	PW2A14D	PW2A15D	PW2A16D	PW2A17D	PW2A18D/DS	PW2A19D	PW2A20D	PW2A21D
(e)	PW2A13E1	PW2A13E2	PW2A14E	PW2A15E	PW2A16E	PW2A17E	PW2A18E/ES	PW2A19E	PW2A20E	PW2A21E
(f)	PW2A13F1	PW2A13F2	PW2A14F	PW2A15F	PW2A16F	PW2A17F	PW2A18F/FS	PW2A19F	PW2A20F	PW2A21F
(g)	PW2A13G1	PW2A13G2	PW2A14G	PW2A15G	PW2A16G	PW2A17G	PW2A18G/GS	PW2A19G	PW2A20G	PW2A21G
(h)	PW2A13H1	PW2A13H2	PW2A14H	PW2A15H	PW2A16H	PW2A17H	PW2A18H/HS	PW2A19H	PW2A20H	PW2A21H
(i)	PW2A13I1	PW2A13I2	PW2A14I	PW2A15I	PW2A16I	PW2A17I	PW2A18I/IS	PW2A19I	PW2A20I	PW2A21I
(j)	PW2A13J1	PW2A13J2	PW2A14J	PW2A15J	PW2A16J	PW2A17J	PW2A18J/JS	PW2A19J	PW2A20J	PW2A21J
(k)	PW2A13K1	PW2A13K2	PW2A14K	PW2A15K	PW2A16K	PW2A17K	PW2A18K/KS	PW2A19K	PW2A20K	PW2A21K
(l)	PW2A13L1	PW2A13L2	PW2A14L	PW2A15L	PW2A16L	PW2A17L	PW2A18L/LS	PW2A19L	PW2A20L	PW2A21L

## SECTION 2A : Employment Record

	22.  Can you give us an indication of the age of the firm Was (is) it -  <5 years old..... 1 6-10 years old..... 2 11-20 years old..... 3 21-50 years old..... 4 > 50 years old ..... 5 Don't know..... 6	23.  Was (Is) the firm a sole proprietor/ family business or was (is) it a limited company?  Sole Proprietor..... 1 (=>24) Limited Company... 2 (=>25) Don't know..... 3 (=>26)	24.  If the firm is/was a sole proprietor/ family business then is the owner Ghanaian?  Yes..... 1 No ..... 2 Don't Know..... 3	25.  If it is/was a limited company, then do you know if it is/was  Entirely Ghanaian owned..... 1 Entirely Foreign owned..... 2 Partly foreign owned..... 3 Don't know..... 4	26.  Do you know the ownership structure of the firm?  Is it/ Was it -  State Owned..... 1 Privately Owned..... 2 State and Private..... 3 Don't know..... 4	27.  What is the nationality of the owner/ proprietor?  Ghanaian..... 1 (=> 28) Other African..... 2 (=> 29) 3 (=> 29) 4 (=> 29) Other..... 5 (=> 29)	28.  To what ethnic group does the owner belong?  SEE INSTRUCTION SHEET 2 FOR CODING INSTRUCTIONS
(a)	PW2A22A	PW2A23A	PW2A24A	PW2A25A	PW2A26A	PW2A27A	PW2A28A/AS
(b)	PW2A22B	PW2A23B	PW2A24B	PW2A25B	PW2A26B	PW2A27B	PW2A28B/BS
(c)	PW2A22C	PW2A23C	PW2A24C	PW2A25C	PW2A26C	PW2A27C	PW2A28C/CS
(d)	PW2A22D	PW2A23D	PW2A24D	PW2A25D	PW2A26D	PW2A27D	PW2A28D/DS
(e)	PW2A22E	PW2A23E	PW2A24E	PW2A25E	PW2A26E	PW2A27E	PW2A28E/ES
(f)	PW2A22F	PW2A23F	PW2A24F	PW2A25F	PW2A26F	PW2A27F	PW2A28F/FS
(g)	PW2A22G	PW2A23G	PW2A24G	PW2A25G	PW2A26G	PW2A27G	PW2A28G/GS
(h)	PW2A22H	PW2A23H	PW2A24H	PW2A25H	PW2A26H	PW2A27H	PW2A28H/HS
(i)	PW2A22I	PW2A23I	PW2A24I	PW2A25I	PW2A26I	PW2A27I	PW2A28I/IS
(j)	PW2A22J	PW2A23J	PW2A24J	PW2A25J	PW2A26J	PW2A27J	PW2A28J/JS
(k)	PW2A22K	PW2A23K	PW2A24K	PW2A25K	PW2A26K	PW2A27K	PW2A28K/KS
(l)	PW2A22L	PW2A23L	PW2A24L	PW2A25L	PW2A26L	PW2A27L	PW2A28L/LS

### SECTION 2A : Employment Record

	29.  How did you find this job?  Employer, who is a friend..... 1 Employer, who is a relative..... 2 Employer, who is a friend of a friend or relative or relative of a friend..... 3 Relative working in the firm..... 4 Friend working in the firm..... 5 Through my former master..... 6 Apprenticed in this firm..... 7 Heard that they were recruiting from a friend or relative with no connection to the firm..... 8 Through an employment agency..... 9 Through door to door visits ..... 10 Through the church or mosque..... 11 Saw job advertised and applied..... 12 Other (Specify)..... 13	30.  Did you have an interview when you applied for this job?  Yes..... 1 No..... 2	31.  When you applied for these jobs, did you have to undertake tests or have to prove / show your skills?  Yes..... 1 No..... 2	32.  Were you asked to provide any references?  Yes..... 1 No..... 2	33.  Did the employer contact your family prior to offering you the job?  Yes..... 1 No..... 2	34.  Did you receive any training when you started?  Yes..... 1 No..... 2	35.  How would you rate your relationship with your boss?  Excellent..... 1 Good..... 2 Average..... 3 Not good..... 4 Very bad..... 5	36.  In any of your jobs was there a formal performance appraisal process?  Yes..... 1 (=>37) No..... 2 (=>40) Don't know.... 3 (=>40)
(a)	PW2A29A/PW2A29AS	PW2A30A	PW2A31A	PW2A32A	PW2A33A	PW2A34A	PW2A35A	PW2A36A
(b)	PW2A29B/PW2A29BS	PW2A30B	PW2A31B	PW2A32B	PW2A33B	PW2A34B	PW2A35B	PW2A36B
(c)	PW2A29C/PW2A29CS	PW2A30C	PW2A31C	PW2A32C	PW2A33C	PW2A34C	PW2A35C	PW2A36C
(d)	PW2A29D/PW2A29DS	PW2A30D	PW2A31D	PW2A32D	PW2A33D	PW2A34D	PW2A35D	PW2A36D
(e)	PW2A29E/PW2A29ES	PW2A30E	PW2A31E	PW2A32E	PW2A33E	PW2A34E	PW2A35E	PW2A36E
(f)	PW2A29F/PW2A29FS	PW2A30F	PW2A31F	PW2A32F	PW2A33F	PW2A34F	PW2A35F	PW2A36F
(g)	PW2A29G/PW2A29GS	PW2A30G	PW2A31G	PW2A32G	PW2A33G	PW2A34G	PW2A35G	PW2A36G
(h)	PW2A29H/PW2A29HS	PW2A30H	PW2A31H	PW2A32H	PW2A33H	PW2A34H	PW2A35H	PW2A36I
(i)	PW2A29I/PW2A29IS	PW2A30I	PW2A31I	PW2A32I	PW2A33I	PW2A34I	PW2A35I	PW2A36H
(j)	PW2A29J/PW2A29JS	PW2A30J	PW2A31J	PW2A32J	PW2A33J	PW2A34J	PW2A35J	PW2A36J
(k)	PW2A29K/PW2A29KS	PW2A30K	PW2A31K	PW2A32K	PW2A33K	PW2A34K	PW2A35K	PW2A36K
(l)	PW2A29L/PW2A29LS	PW2A30L	PW2A31L	PW2A32L	PW2A33L	PW2A34L	PW2A35L	PW2A36L



## SECTION 2A : Employment Record

	37.  On average, how frequently did this take place?	38.  How much involvement did you feel you had in this process?	39.  How satisfied are you/were you with the manner in which these appraisals were conducted?	40.  Was there a union in any of these firms?	41.  Were you a member?	42.  During the course of your employment did you have salary negotiations with your employer?	43.  Were these conducted personally or through a union?	44.  On average, are/were pay increases in line with your expectations?	45.  What is your job title?	
	Yearly..... 1 Half yearly..... 2 Quarterly..... 3 Other..... 4 (Specify)	Very involved..... 1 Somewhat involved..... 2 Not very involved..... 3	Very satisfied..... 1 Satisfied..... 2 Neither satisfied nor dissatisfied..... 3 Somewhat dissatisfied..... 4 Very dissatisfied..... 5	Yes..... 1 No..... 2	Yes..... 1 No..... 2	Yes..... 1 No..... 2	Personally..... 1 Through a union..... 2 Other..... 3	Yes..... 1 No..... 2	WHEN YOU STARTED	CURRENTLY/ WHEN YOU LEFT
(a)	PW2A37A/AS	PW2A38A	PW2A39A	PW2A40A	PW2A41A	PW2A42A	PW2A43A	PW2A45A	PW2A46A1	PW2A46A2
(b)	PW2A37B/BS	PW2A38B	PW2A39B	PW2A40B	PW2A41B	PW2A42B	PW2A43B	PW2A45B	PW2A46B1	PW2A46B2
(c)	PW2A37C/CS	PW2A38C	PW2A39C	PW2A40C	PW2A41C	PW2A42C	PW2A43C	PW2A45C	PW2A46C1	PW2A46C2
(d)	PW2A37D/DS	PW2A38D	PW2A39D	PW2A40D	PW2A41D	PW2A42D	PW2A43D	PW2A45D	PW2A46D1	PW2A46D2
(e)	PW2A37E/ES	PW2A38E	PW2A39E	PW2A40E	PW2A41E	PW2A42E	PW2A43E	PW2A45E	PW2A46E1	PW2A46E2
(f)	PW2A37F/FS	PW2A38F	PW2A39F	PW2A40F	PW2A41F	PW2A42F	PW2A43F	PW2A45F	PW2A46F1	PW2A46F2
(g)	PW2A37G/GS	PW2A38G	PW2A39G	PW2A40G	PW2A41G	PW2A42G	PW2A43G	PW2A45G	PW2A46G1	PW2A46G2
(h)	PW2A37H/HS	PW2A38H	PW2A39H	PW2A40H	PW2A41H	PW2A42H	PW2A43H	PW2A45H	PW2A46H1	PW2A46H2
(i)	PW2A37I/IS	PW2A38I	PW2A39I	PW2A40I	PW2A41I	PW2A42I	PW2A43I	PW2A45I	PW2A46I1	PW2A46I2
(j)	PW2A37J/JS	PW2A38J	PW2A39J	PW2A40J	PW2A41J	PW2A42J	PW2A43J	PW2A45J	PW2A46J1	PW2A46J2
(k)	PW2A37K/KS	PW2A38K	PW2A39K	PW2A40K	PW2A41K	PW2A42K	PW2A43K	PW2A45K	PW2A46K1	PW2A46K2
(l)	PW2A37L/LS	PW2A38L	PW2A39L	PW2A40L	PW2A41L	PW2A42L	PW2A43L	PW2A45L	PW2A46L1	PW2A46L2

## SECTION 2A : Employment Record

	46. How many times were you promoted within the firm?	47. How many times have you/ did you experience a change in the tasks that you perform?	48. Have you managed other workers in the course of your jobs?  Yes..... 1 No..... 2	49. What was the average period of on the job training you received per pay period currently/ in the last year in each job.  HOURS	50. What was the total period of on the job training you received throughout your career in each firm?  WEEKS	51. Have you ever attended any short training courses, lasting no more than 6 months?  Yes..... 1 No..... 2	52. What was the total period of such courses attended?  WEEKS	53. What was the main subject of the last training course attended in each job?  Clerical..... 1 Prof/Managerial..... 2 Computer..... 3 Marketing..... 4 Teaching..... 5 Leadership..... 6 Medicine..... 7 Other..... 8 (specify)	54. On average, how many hours a week do (did) you work?  HOURS	55. On average, did you find that your jobs kept you busy?  Yes..... 1 No..... 2
(a)	PW2A46A	PW2A47A	PW2A48A	PW2A49A	PW2A50A	PW2A51A	PW2A52A	PW2A53A/AS	PW2A54A	PW2A55A
(b)	PW2A46B	PW2A47B	PW2A48B	PW2A49B	PW2A50B	PW2A51B	PW2A52B	PW2A53B/BS	PW2A54B	PW2A55B
(c)	PW2A46C	PW2A47C	PW2A48C	PW2A49C	PW2A50C	PW2A51C	PW2A52C	PW2A53C/CS	PW2A54C	PW2A55C
(d)	PW2A46D	PW2A47D	PW2A48D	PW2A49D	PW2A50D	PW2A51D	PW2A52D	PW2A53D/DS	PW2A54D	PW2A55D
(e)	PW2A46E	PW2A47E	PW2A48E	PW2A49E	PW2A50E	PW2A51E	PW2A52E	PW2A53E/ES	PW2A54E	PW2A55E
(f)	PW2A46F	PW2A47F	PW2A48F	PW2A49F	PW2A50F	PW2A51F	PW2A52F	PW2A53F/FS	PW2A54F	PW2A55F
(g)	PW2A46G	PW2A47G	PW2A48G	PW2A49G	PW2A50G	PW2A51G	PW2A52G	PW2A53G/GS	PW2A54G	PW2A55G
(h)	PW2A46H	PW2A47H	PW2A48H	PW2A49H	PW2A50H	PW2A51H	PW2A52H	PW2A53H/HS	PW2A54H	PW2A55H
(i)	PW2A46I	PW2A47I	PW2A48I	PW2A49I	PW2A50I	PW2A51I	PW2A52I	PW2A53I/IS	PW2A54I	PW2A55I
(j)	PW2A46J	PW2A47J	PW2A48J	PW2A49J	PW2A50J	PW2A51J	PW2A52J	PW2A53J/JS	PW2A54J	PW2A55J
(k)	PW2A46K	PW2A47K	PW2A48K	PW2A49K	PW2A50K	PW2A51K	PW2A52K	PW2A53K/KS	PW2A54K	PW2A55K
(l)	PW2A46L	PW2A47L	PW2A48L	PW2A49L	PW2A50L	PW2A51L	PW2A52L	PW2A53L/LS	PW2A54L	PW2A55L

## SECTION 2A : Employment Record

	56.  Do you think your fellow workers have /had to work very hard?  Yes..... 1 No..... 2	57.  Comparing each job with the one before it, how hard do you think you have / had to work?  Much harder..... 1 A bit harder..... 2 Just as hard..... 3 Not as hard..... 4 Not hard at all..... 5	58.  In each job, how tired are / were you at the end of the day?  Very tired..... 1 Tired..... 2 Not really tired..... 3 Not tired at all..... 4	59.  How happy would you say you are/were in each of your jobs?  Very happy..... 1 Reasonably happy..... 2 Neither happy nor unhappy..... 3 A bit unhappy..... 4 Very unhappy..... 5	60.  State your reasons for leaving this job  Low salary..... 1 No promotion prospects..... 2 Away from family..... 3 Poor working conditions..... 4 Fired..... 5 Laid off..... 6 Firm shut down..... 7 Ill health..... 8 Other..... 9 (Specify)	61.  Describe your main activity for all jobs not related to manufacturing.  International organization employee ..... 1 (next job / section) Civil servant ..... 2 (next job / section) Public enterprise employee ..... 3 (next job / section) Private enterprise employee ..... 4 (next job / section) Casual worker (wage work for very short term) ..... 5 (next job / section) Own account worker (self employed) ..... 6 (=> 62) Cooperative member or employee ..... 7 (next job / section) Domestic worker ..... 8 (=> 62) Farming / livestock ..... 9 (=> 62) Other salaried / waged (Specify): ..... 10 (next job / section) Other non-salaried (Specify): ..... 11 (=> 62)
(a)	PW2A56A	PW2A57A	PW2A58A	PW2A59A		PW2A61A/AS
(b)	PW2A56B	PW2A57B	PW2A58B	PW2A59B	PW2A60B/BS	PW2A61B/BS
(c)	PW2A56C	PW2A57C	PW2A58C	PW2A59C	PW2A60C/CS	PW2A61C/CS
(d)	PW2A56D	PW2A57D	PW2A58D	PW2A59D	PW2A60D/DS	PW2A61D/DS
(e)	PW2A56E	PW2A57E	PW2A58E	PW2A59E	PW2A60E/ES	PW2A61E/ES
(f)	PW2A56F	PW2A57F	PW2A58F	PW2A59F	PW2A60F/FS	PW2A61F/FS
(g)	PW2A56G	PW2A57G	PW2A58G	PW2A59G	PW2A60G/GS	PW2A61G/GS
(h)	PW2A56H	PW2A57H	PW2A58H	PW2A59H	PW2A60H/HS	PW2A61H/HS
(i)	PW2A56I	PW2A57I	PW2A58I	PW2A59I	PW2A60I/IS	PW2A61I/IS
(j)	PW2A56J	PW2A57J	PW2A58J	PW2A59J	PW2A60J/JS	PW2A61J/JS
(k)	PW2A56K	PW2A57K	PW2A58K	PW2A59K	PW2A60K/KS	PW2A61K/KS
(l)	PW2A56L	PW2A57L	PW2A58L	PW2A59L	PW2A60L/LS	PW2A61L/LS

## SECTION 2A : Employment Record

	62. Why did you start this activity?  Couldn't find salaried work..... 1 Wanted to work on own account..... 2 Other (Specify)..... 3	63. Why did you stop this activity?  Low Earnings..... 1 Earnings stream very irregular..... 2 Was only a temporary occupation between salaried jobs..... 3 Found a better job..... 4 Other (Specify)..... 5  (Move to next job or if last job then move to next section)
(a)	PW2A62A/AS	PW2A63A/AS
(b)	PW2A62B/BS	PW2A63B/BS
(c)	PW2A62C/CS	PW2A63C/CS
(d)	PW2A62D/DS	PW2A63D/DS
(e)	PW2A62E/ES	PW2A63E/ES
(f)	PW2A62F/FS	PW2A63F/FS
(g)	PW2A62G/GS	PW2A63G/GS
(h)	PW2A62H/HS	PW2A63H/HS
(i)	PW2A62I/IS	PW2A63I/IS
(j)	PW2A62J/JS	PW2A63J/JS
(k)	PW2A62K/KS	PW2A63K/KS
(l)	PW2A62L/LS	PW2A63L/LS

## SECTION 2B: Career Prospects

1. When you consider your job now, would you rather work for your own account (own business) or not?

PW2B1

Rather work for own account..... 1 (=> 2)  
 Rather not work for own account..... 2 (=> 6)

2. Why would you rather work for your own account?

PW2B2

It gives a higher income..... 1  
 It offers higher job security ..... 2  
 It gives higher social status ..... 3  
 It fits best with what I am good at ..... 4  
 It is the best job I have access to ..... 5  
 It enables me to do as I please ..... 6  
 It is what I like most ..... 7  
 Other (Specify).....PW2B2S.....8

3. Have you established the business that you would like?

PW2B3

Yes..... 1 (=> 7)  
 No..... 2 (=> 4)

4. What kind of business would you like to set up?

PW2B4

Bakery ..... 1  
 Welding ..... 2  
 Furniture ..... 3  
 Tailor ..... 4  
 Food processing ..... 5  
 Trading..... 6  
 Others..... 7  
 (Specify) PW2B4S

5. Why have you not already set up this business?

PW2B5

Have no capital to start  
     my own business ..... 1 (=>7)  
 Don't know how to start  
     my own business ..... 2 (=> 7)  
 I cannot get a licence ..... 3 (=> 7)  
 I cannot find land / a place  
     to start my own business ..... 4 (=> 7)  
 Other..... 5 (=> 7)  
 (Specify) PW2B5S

6. Why would you rather NOT work for your own account?

PW2B6

It gives lower income ..... 1  
 It offers lower job security ..... 2  
 It gives lower social status ..... 3  
 It requires long hours ..... 4  
 If I work for my own account,  
     I can't get into wage work anymore ..... 5  
 I like my current job most ..... 6  
 I don't like to work for  
     my own account ..... 7  
 Other..... 8  
 (Specify) PW2B6S

7. How many more years do you think you will stay in your current employment / activity?

PW2B7

Less than 1 year..... 1  
 1 - 3 years..... 2  
 3 -5 years..... 3  
 More than 5 years..... 4  
 Don't know..... 5

## SECTION 2B: Career Prospects

8. How satisfied are you with your current  
job / activity?

PW2B8

- Very dissatisfied..... 1  
Somewhat dissatisfied..... 2  
Neither satisfied nor dissatisfied..... 3  
Somewhat satisfied..... 4  
Very satisfied..... 5

9. Are you actively looking for another job?

PW2B9

- Yes..... 1  
No..... 2

**This year**

**Last year**

**When  
you started**

10. How well would you say your employer / activity is doing?

PW2B10A

PW2B10B

PW2B10C

- Very well..... 1  
Reasonably well..... 2  
Neither good nor bad..... 3  
Badly..... 4  
Very badly..... 5

**SECTION 2C: Current Employment - Remuneration Record**

			(a) Currently	(b) Last Year	(c) Two years ago	(d) When you Started
1.	What best describes the nature of your current job?  Manufacturing worker..... 1 (=> 2) Manufacturing Apprentice..... 2 (=> 15) Other Salaried / waged ..... 3 (=> 2) Working for own account / Trading ..... 4 (=> 27) Other (Specify)..... 5 (=> 27) Not engaged in regular paid work..... 6 (=> Section 2D)		PW2C1A	PW2C1B	PW2C1C	PW2C1D
2.	What is your job title? (SEE INSTRUCTION SHEET 3 FOR CODING)		PW2C2A	PW2C2B	PW2C2C	PW2C2D
3.	How are you usually paid?  Hour..... 1                      Week..... 3 Day..... 2                        Month..... 4		PW2C3A	PW2C3B	PW2C3C	PW2C3D
4.	What is your total or usual salary including allowances but before taxes?	CEDIS	PW2C4A	PW2C4B	PW2C4C	PW2C4D
5.	What is your total or usual salary including allowances but after taxes?	CEDIS	PW2C5A	PW2C5B	PW2C5C	PW2C5D
6.	Do you receive any allowances and bonuses that you did not include in your answers above?  Yes..... 1 (=> 7) No..... 2 (=> Section 2D)		PW2C6A	PW2C6B	PW2C6C	PW2C6D
7.	How much food allowance do you receive?	CEDIS	PW2C7A	PW2C7B	PW2C7C	PW2C7D
8.	How much housing allowance do you receive?	CEDIS	PW2C8A	PW2C8B	PW2C8C	PW2C8D
9.	How much clothing allowance do you receive?	CEDIS	PW2C9A	PW2C9B	PW2C9	PW2C9D
10.	How much transport allowance do you receive?	CEDIS	PW2C10A	PW2C10B	PW2C10C	PW2C10D
11.	Do you receive a Christmas bonus or gift?  Yes..... 1 (=>12) No..... 2 (=>13)		PW2C11A	PW2C11B	PW2C11C	PW2C11D
12.	How much is it?	CEDIS	PW2C12A	PW2C12B	PW2C12C	PW2C12D

**SECTION 2C: Current Employment - Remuneration Record**

			(a) Currently	(b) Last Year	(c) Two years ago	(d) When you Started
13.	Do you receive a production or merit bonus? Yes..... 1 (=>14) No..... (=> Section 2D)		PW2C13A	PW2C13B	PW2C13C	PW2C13D
14.	How much is it? (=> Section 2D)	CEDIS	PW2C14A	PW2C14B	PW2C14C	PW2C14D
15.	Do you receive wages, pocket money or an allowance from the firm? Yes..... 1 (=> 16) No..... 2 (=> 17)		PW2C15A	PW2C15B	PW2C15C	PW2C15D
16.	How much is it per pay period?	CEDIS	PW2C16A	PW2C16B	PW2C16C	PW2C16D
17.	Do you receive meals from the firm? Yes..... 1 No..... 2		PW2C17A	PW2C17B	PW2C17C	PW2C17D
18.	Are you given money for food? Yes..... 1 (=> 19) No..... 2 (=> 20)		PW2C18A	PW2C18B	PW2C18C	PW2C18D
19.	How much is it per pay period?	CEDIS	PW2C19A	PW2C19B	PW2C19C	PW2C19D
20.	Do you receive housing from the firm? Yes..... 1 No..... 2		PW2C20A	PW2C20B	PW2C20C	PW2C20D



**SECTION 2C: Current Employment - Remuneration Record**

			(a) Currently	(b) Last Year	(c) Two years ago	(d) When you Started
21.	Are you given money for housing?  Yes..... 1 (=> 22) No..... 2 (=> 23)		PW2C21A	PW2C21B	PW2C21C	PW2C21D
22.	How much is it per pay period?	CEDIS	PW2C22A	PW2C22B	PW2C22C	PW2C22D
23.	Do you receive clothing from the firm?  Yes..... 1 No..... 2		PW2C23A	PW2C23B	PW2C23C	PW2C23D
24.	Are you given money for clothing?  Yes..... 1 (=> 25) No..... 2 (=> 26)		PW2C24A	PW2C24B	PW2C24C	PW2C24D
25.	How much is it per pay period?	CEDIS	PW2C25A	PW2C25B	PW2C25C	PW2C25D
26.	Do you receive support in the form of money, housing or food from parents or other family members?  Yes..... 1 (=> Section 2D) No..... 2 (=> Section 2D)		PW2C26A	PW2C26B	PW2C26C	PW2C26D

**SECTION 2C: Current Employment - Remuneration Record**

			(a) Currently	(b) Last Year	(c) When you Started
27.	Do you currently have any regular cash earnings?  Yes..... 1 (=> 28) No..... 2 (=> Section 2D)		PW2C27A	PW2C27B	PW2C27C
28.	What is the most convenient period for you to use to discuss your earnings? Hour..... 1                      Week..... 3                      Other..... 5 Day..... 2                      Month..... 4		PW2C28A	PW2C28B	PW2C28C
29.	What best describes the nature of your current job?  Trading..... 1 (=> 30) Own business / other self employed activity..... 2 (=> 32) Other..... 3 (=> 34)		PW2C29A	PW2C29B	PW2C29C
30.	On average, what is your total revenue from trading each period?	CEDIS	PW2C30A	PW2C30B	PW2C30C
31.	After meeting all trading related expenses, what are you net cash takings from trading activities each period?	CEDIS	PW2C31A	PW2C31B	PW2C31C
32.	Did you incur any start-up costs when you set up this business / activity?  Yes..... 1 (=> 33) No..... 2 (=> 34)	CEDIS	PW2C32A	PW2C32B	PW2C32C
33.	How much were these costs?	CEDIS	PW2C33A	PW2C33B	PW2C33C
34.	On average, how much revenue do you get from these activities each period?	CEDIS	PW2C34A	PW2C34B	PW2C34C
35.	On average, how much are the running costs of your business / activity each period?	CEDIS	PW2C35A	PW2C35B	PW2C35C
36.	On average what are the net takings from your activities each period?		PW2C36A	PW2C36B	PW2C36C

## SECTION 2D: Previous Employment - Remuneration Record

**Read the following statement to the interviewee:**

"The following set of questions relate to remuneration details for all previous jobs held by you either in the manufacturing or the non-manufacturing sectors. These include both salaried / waged jobs and other activities from which you had earnings."

	1. Names of all previous employers / Description of activities undertaken  <b>DO NOT INCLUDE THE CURRENT JOB. DO NOT INCLUDE PERIODS OF UNEMPLOYMENT.</b>	2. Business Sector  Manufacturing, Worker..... 1 (=>3) Manufacturing, Apprentice..... 2 (=> 16 ) Non-manufacturing, Salaried/Waged..... 3 (=> 3) Trading..... 4 (=> 29) Own business..... 5 (=> 29) Other..... 6 (=> 29) (Specify)	3. What is the most convenient period for you to use to discuss your salary / wage and other benefits received from these firms?  <div style="display: flex; justify-content: space-between;"> <span>                     HOUR..... 1                      DAY..... 2                      WEEK..... 3                      MONTH..... 4                      Other (Specify)..... 5                 </span> </div>	4. What was your total or usual wage/salary <i>before taxes</i> (including allowances) per pay period when you left?  CEDIS	5. What was your usual wage or salary (including allowances) <i>after</i> <i>taxes</i> per pay period when you left?  CEDIS	6. What was your total or usual wage/salary <i>after taxes</i> (including allowances) per pay period when you started?  CEDIS
(a)						
(b)	PW2D1B	PW2D2B/BS	PW2D3B/BS	PW2D4B	PW2D6B	
(c)	PW2D1C	PW2D2C/CS	PW2D3C/CS	PW2D4C	PW2D6C	
(d)	PW2D1D	PW2D2D/DS	PW2D3D/DS	PW2D4D	PW2D6D	
(e)	PW2D1E	PW2D2E/ES	PW2D3E/ES	PW2D4E	PW2D6E	
(f)	PW2D1F	PW2D2F/FS	PW2D3F/FS	PW2D4F	PW2D6F	
(g)	PW2D1G	PW2D2G/GS	PW2D3G/GS	PW2D4G	PW2D6G	
(h)	PW2D1H	PW2D2H/HS	PW2D3H/HS	PW2D4H	PW2D6H	
(i)	PW2D1I	PW2D2I/IS	PW2D3I/IS	PW2D4I	PW2D6I	
(j)	PW2D1J	PW2D2J/JS	PW2D3J/JS	PW2D4J	PW2D6J	
(k)	PW2D1K	PW2D2K/KS	PW2D3K/KS	PW2D4K	PW2D6K	
(l)	PW2D1L	PW2D2L/LS	PW2D3L/LS	PW2D4L	PW2D6L	

**SECTION 2D: Previous Employment - Remuneration Record**

	7.  Did you receive any allowances or bonuses during the course of your employment?  Yes..... 1 No..... 2 (If no => move to next job or to Section 2E )	8.  How much food allowance did you receive per pay period?		9.  How much housing allowance did you receive per pay period?		10.  How much clothing allowance did you receive per pay period?		11.  How much transport allowance did you receive per pay period?	
		WHEN YOU LEFT	WHEN YOU STARTED	WHEN YOU LEFT	WHEN YOU STARTED	WHEN YOU LEFT	WHEN YOU STARTED	WHEN YOU LEFT	WHEN YOU STARTED
		CEDIS	CEDIS	CEDIS	CEDIS	CEDIS	CEDIS	CEDIS	CEDIS
(a)									
(b)	PW2D7B	PW2D8B1	PW2D8B2	PW2D9B1	PW2D9B2	PW2D10B1	PW2D10B2	PW2D11B1	PW2D11B2
(c)	PW2D7C	PW2D8C1	PW2D8C2	PW2D9C1	PW2D9C2	PW2D10C1	PW2D10C2	PW2D11C1	PW2D11C2
(d)	PW2D7D	PW2D8D1	PW2D8D2	PW2D9D1	PW2D9D2	PW2D10D1	PW2D10D2	PW2D11D1	PW2D11D2
(e)	PW2D7E	PW2D8E1	PW2D8E2	PW2D9E1	PW2D9E2	PW2D10E1	PW2D10E2	PW2D11E1	PW2D11E2
(f)	PW2D7F	PW2D8F1	PW2D8F2	PW2D9F1	PW2D9F2	PW2D10F1	PW2D10F2	PW2D11F1	PW2D11F2
(g)	PW2D7G	PW2D8G1	PW2D8G2	PW2D9G1	PW2D9G2	PW2D10G1	PW2D10G2	PW2D11G1	PW2D11G2
(h)	PW2D7H	PW2D8H1	PW2D8H2	PW2D9H1	PW2D9H2	PW2D10H1	PW2D10H2	PW2D11H1	PW2D11H2
(i)	PW2D7I	PW2D8I1	PW2D8I2	PW2D9I1	PW2D9I2	PW2D10I1	PW2D10I2	PW2D11I1	PW2D11I2
(j)	PW2D7J	PW2D8J1	PW2D8J2	PW2D9J1	PW2D9J2	PW2D10J1	PW2D10J2	PW2D11J1	PW2D11J2
(k)	PW2D7K	PW2D8K1	PW2D8K2	PW2D9K1	PW2D9K2	PW2D10K1	PW2D10K2	PW2D11K1	PW2D11K2
(l)	PW2D7L	PW2D8L1	PW2D8L2	PW2D9L1	PW2D9L2	PW2D10L1	PW2D10L2	PW2D11L1	PW2D11L2

**SECTION 2D: Previous Employment - Remuneration Record**

	12. Was it customary to receive a Christmas bonus or other gift from your employer?  YES..... 1 NO..... 2 (=> 14)	13. How much did you receive?		14. Was it customary to receive a production or merit bonus from your employer?  YES..... 1 NO..... 2 (If no => move to next job or to Section 2E)	15. How much did you receive?  (=> Move onto next job / activity or if this is the last job / activity then move to Section 2E)	
		WHEN YOU LEFT	WHEN YOU STARTED		WHEN YOU LEFT	WHEN YOU STARTED
		CEDIS	CEDIS		CEDIS	CEDIS
(a)						
(b)	PW2D12B	PW2D13B1	PW2D13B2	PW2D14B	PW2D15B1	PW2D15B2
(c)	PW2D12C	PW2D13C1	PW2D13C2	PW2D14C	PW2D15C1	PW2D15C2
(d)	PW2D12D	PW2D13D1	PW2D13D2	PW2D14D	PW2D15D1	PW2D15D2
(e)	PW2D12E	PW2D13E1	PW2D13E2	PW2D14E	PW2D15E1	PW2D15E2
(f)	PW2D12F	PW2D13F1	PW2D13F2	PW2D14F	PW2D15F1	PW2D15F2
(g)	PW2D12G	PW2D13G1	PW2D13G2	PW2D14G	PW2D15G1	PW2D15G2
(h)	PW2D12H	PW2D13H1	PW2D13H2	PW2D14H	PW2D15H1	PW2D15H2
(i)	PW2D12I	PW2D13I1	PW2D13I2	PW2D14I	PW2D15I1	PW2D15I2
(j)	PW2D12J	PW2D13J1	PW2D13J2	PW2D14J	PW2D15J1	PW2D15J2
(k)	PW2D12K	PW2D13K1	PW2D13K2	PW2D14K	PW2D15K1	PW2D15K2
(l)	PW2D12L	PW2D13L1	PW2D13L2	PW2D14L	PW2D15L1	PW2D15L2

### SECTION 2D: Previous Employment - Remuneration Record

	16. What is the most convenient period for you to use to discuss your salary / wage and other benefits received from these firms?  HOUR..... 1 DAY..... 2 WEEK..... 3 MONTH..... 4 Other (Specify)..... 5	17. Did you receive wages, pocket money or an allowance from the firm?  Yes, for the entire period..... 1 (=> 18) Yes, for some of the time..... 2 (=> 18) Never..... 3 (=> 19)	18. How much was it per pay period?		19. Did you receive meals from the firm?  Yes, for the entire period..... 1 Yes, for some of the time..... 2 Never..... 3	20. Did you receive money for food?  Yes, for the entire period..... 1 (=> 21) Yes, for some of the time..... 2 (=> 21) Never..... 3 (=> 22)	21. How much was it per pay period?	
			WHEN YOU LEFT	WHEN YOU STARTED			WHEN YOU LEFT	WHEN YOU STARTED
			CEDIS	CEDIS			CEDIS	CEDIS
(a)								
(b)	PW2D16B/BS	PW2D17B	PW2D18B1	PW2D18B2	PW2D19B	PW2D20B	PW2D21B1	PW2D21B2
(c)	PW2D16C/CS	PW2D17C	PW2D18C1	PW2D18C2	PW2D19C	PW2D20C	PW2D21C1	PW2D21C2
(d)	PW2D16D/DS	PW2D17D	PW2D18D1	PW2D18D2	PW2D19D	PW2D20D	PW2D21D1	PW2D21D2
(e)	PW2D16E/ES	PW2D17E	PW2D18E1	PW2D18E2	PW2D19E	PW2D20E	PW2D21E1	PW2D21E2
(f)	PW2D16F/FS	PW2D17F	PW2D18F1	PW2D18F2	PW2D19F	PW2D20F	PW2D21F1	PW2D21F2
(g)	PW2D16G/GS	PW2D17G	PW2D18G1	PW2D18G2	PW2D19G	PW2D20G	PW2D21G1	PW2D21G2
(h)	PW2D16H/HS	PW2D17H	PW2D18H1	PW2D18H2	PW2D19H	PW2D20H	PW2D21H1	PW2D21H2
(i)	PW2D16I/IS	PW2D17I	PW2D18I1	PW2D18I2	PW2D19I	PW2D20I	PW2D21I1	PW2D21I2
(j)	PW2D16J/JS	PW2D17J	PW2D18J1	PW2D18J2	PW2D19J	PW2D20J	PW2D21J1	PW2D21J2
(k)	PW2D16K/KS	PW2D17K	PW2D18K1	PW2D18K2	PW2D19K	PW2D20K	PW2D21K1	PW2D21K2
(l)	PW2D16L/LS	PW2D17L	PW2D18L1	PW2D18L2	PW2D19L	PW2D20L	PW2D21L1	PW2D21L2

**SECTION 2D: Previous Employment - Remuneration Record**

	22. Did you receive housing from the firm?  Yes, for the entire period..... 1 Yes, for some of the time..... 2 Never..... 3	23. Did you receive money for housing?  Yes, for the entire period..... 1 (=> 24) Yes, for some of the time..... 2 (=> 24) Never..... 3 (=> 25)	24. How much was it per pay period?  WHEN YOU LEFT CEDIS WHEN YOU STARTED CEDIS		25. Did you receive clothing from the firm?  Yes, for the entire period..... 1 Yes, for some of the time..... 2 Never..... 3	26. Did you receive money for clothing?  Yes, for the entire period..... 1 (=> 27) Yes, for some of the time..... 2 (=> 27) Never..... 3 (=> 28)	27. How much was it per pay period?  WHEN YOU LEFT CEDIS WHEN YOU STARTED CEDIS	
(a)								
(b)	PW2D22B	PW2D23B	PW2D24B1	PW2D24B2	PW2D25B	PW2D26B	PW2D27B1	PW2D27B2
(c)	PW2D22C	PW2D23C	PW2D24C1	PW2D24C2	PW2D25C	PW2D26C	PW2D27C1	PW2D27C2
(d)	PW2D22D	PW2D23D	PW2D24D1	PW2D24D2	PW2D25D	PW2D26D	PW2D27D1	PW2D27D2
(e)	PW2D22E	PW2D23E	PW2D24E1	PW2D24E2	PW2D25E	PW2D26E	PW2D27E1	PW2D27E2
(f)	PW2D22F	PW2D23F	PW2D24F1	PW2D24F2	PW2D25F	PW2D26F	PW2D27F1	PW2D27F2
(g)	PW2D22G	PW2D23G	PW2D24G1	PW2D24G2	PW2D25G	PW2D26G	PW2D27G1	PW2D27G2
(h)	PW2D22H	PW2D23H	PW2D24H1	PW2D24H2	PW2D25H	PW2D26H	PW2D27H1	PW2D27H2
(i)	PW2D22I	PW2D23I	PW2D24I1	PW2D24I2	PW2D25I	PW2D26I	PW2D27I1	PW2D27I2
(j)	PW2D22J	PW2D23J	PW2D24J1	PW2D24J2	PW2D25J	PW2D26J	PW2D27J1	PW2D27J2
(k)	PW2D22K	PW2D23K	PW2D24K1	PW2D24K2	PW2D25K	PW2D26K	PW2D27K1	PW2D27K2
(l)	PW2D22L	PW2D23L	PW2D24L1	PW2D24L2	PW2D25L	PW2D26L	PW2D27L1	PW2D27L2

## SECTION 2D: Previous Employment - Remuneration Record

	28.  Did you receive any support in the form of money, housing or food from parents or other family members?  Yes, for the entire period.... 1 Yes, for some of the time.... 2 Never..... 3  ( => move to next job or if last job then move to Section 2E)	29.  Did you receive any cash income from these activities?  Yes..... 1 (=> 30) No..... 2 ( => move to next job or if last job then move to Section 2E)	30.  How frequently did you receive your income?  Daily..... 1 Weekly..... 2 Fortnightly.... 3 Monthly..... 4 Irregular..... 5 Other..... 6 (Specify)	31.  What form did income from these activities take?  Takings from trading..... 1 (=>32) Earnings from own business..... 2 (=> 34) Other..... 3 (=> 36) (Specify)	32.  On average, what was your total revenue from trading each period?     CEDIS	33.  On average, how much were your cash takings from trading after meeting all trading related costs each period?     (=> Section 2E or next activity)     CEDIS
(a)						
(b)	PW2D28B	PW2D29B	PW2D30B/BS	PW2D31B/BS	PW2D32B	PW2D33B
(c)	PW2D28C	PW2D29C	PW2D30C/CS	PW2D31C/CS	PW2D32C	PW2D33C
(d)	PW2D28D	PW2D29D	PW2D30D/DS	PW2D31D/DS	PW2D32D	PW2D33D
(e)	PW2D28E	PW2D29E	PW2D30E/ES	PW2D31E/ES	PW2D32E	PW2D33E
(f)	PW2D28F	PW2D29F	PW2D30F/FS	PW2D31F/FS	PW2D32F	PW2D33F
(g)	PW2D28G	PW2D29G	PW2D30G/GS	PW2D31G/GS	PW2D32G	PW2D33G
(h)	PW2D28H	PW2D29H	PW2D30H/HS	PW2D31H/HS	PW2D32H	PW2D33H
(i)	PW2D28I	PW2D29I	PW2D30I/IS	PW2D31I/IS	PW2D32I	PW2D33I
(j)	PW2D28J	PW2D29J	PW2D30J/JS	PW2D31J/JS	PW2D32J	PW2D33J
(k)	PW2D28K	PW2D29K	PW2D30K/KS	PW2D31K/KS	PW2D32K	PW2D33K
(l)	PW2D28L	PW2D29L	PW2D30L/LS	PW2D31L/LS	PW2D32L	PW2D33L



**SECTION 2D: Previous Employment - Remuneration Record**

	<p>34.</p> <p>Did you incur any costs to setting up your own business?</p> <p>Yes..... 1 (=&gt; 35) No..... 2 (=&gt; 36)</p>	<p>35.</p> <p>How much were these start up costs?</p> <p align="center">CEDIS</p>	<p>36.</p> <p>On average, how much revenue did you get from your business or other activities each period?</p> <p align="center">CEDIS</p>	<p>37.</p> <p>On average, how much were the running costs of your business / other activities each period?</p> <p align="center">CEDIS</p>	<p>38.</p> <p>On average, what were your net takings from your business / other activities each period?</p> <p>(=&gt; move to next activity. On completion of list move to Section 2E)</p> <p align="center">CEDIS</p>
(a)					
(b)	PW2D34B	PW2D35B	PW2D36B	PW2D37B	PW2D38B
(c)	PW2D34C	PW2D35C	PW2D36C	PW2D37C	PW2D38C
(d)	PW2D34D	PW2D35D	PW2D36D	PW2D37D	PW2D38D
(e)	PW2D34E	PW2D35E	PW2D36E	PW2D37E	PW2D38E
(f)	PW2D34F	PW2D35F	PW2D36F	PW2D37F	PW2D38F
(g)	PW2D34G	PW2D35G	PW2D36G	PW2D37G	PW2D38G
(h)	PW2D34H	PW2D35H	PW2D36H	PW2D37H	PW2D38H
(i)	PW2D34I	PW2D35I	PW2D36I	PW2D37I	PW2D38I
(j)	PW2D34J	PW2D35J	PW2D36J	PW2D37J	PW2D38J
(k)	PW2D34K	PW2D35K	PW2D36K	PW2D37K	PW2D38K
(l)	PW2D34L	PW2D35L	PW2D36L	PW2D37L	PW2D38L

## SECTION 2E: Unemployment History

	1. List all significant periods of unemployment in your working life, starting with the most recent and working backwards in time. Do not include any periods of unemployment that were less than 3 months in duration		2. How would you describe this period of unemployment?  Unemployed: looking for work and unable to find any ..... 1 Unemployed: Not at paid work and not looking for work ..... 2 (=> 10) Disabled and unable to work ..... 3 Student (at school) ..... 4 House wife ..... 5 Unpaid family worker, helping with domestic and other family work ..... 6 Too young to work ..... 7 Other (Specify): ..... 8	3. How many hours per week did you spend looking for work when unemployed?	4. How much cash did you spend per week on activities related to job search (telephone, transport, etc.)?	5. What was the nature of the work you looked for during these periods?  In a manufacturing firm..... 1 (=> 6) In a non-manufacturing firm..... 2 (=> 9) Trading work..... 3 (=> 9) Own business / other self employed activities..... 4 (=> 9) Other..... 5 (=> 9) (Specify)
	FROM MONTH/YEAR	UNTIL MONTH/YEAR				
(a)	PW2E1A1	PW2E1A2	PW2E2A/AS	PW2E3A	PW2E4A	PW2E5A/AS
(b)	PW2E1B1	PW2E1B2	PW2E2B/BS	PW2E3B	PW2E4B	PW2E5B/BS
(c)	PW2E1C1	PW2E1C2	PW2E2C/CS	PW2E3C	PW2E4C	PW2E5C/CS
(d)	PW2E1D1	PW2E1D2	PW2E2D/DS	PW2E3D	PW2E4D	PW2E5D/DS
(e)	PW2E1E1	PW2E1E2	PW2E2E/ES	PW2E3E	PW2E4E	PW2E5E/ES
(f)	PW2E1F1	PW2E1F2	PW2E2F/FS	PW2E3F	PW2E4F	PW2E5F/FS
(g)	PW2E1G1	PW2E1G2	PW2E2G/GS	PW2E3G	PW2E4G	PW2E5G/GS
(h)	PW2E1H1	PW2E1H2	PW2E2H/HS	PW2E3H	PW2E4H	PW2E5H/HS
(i)	PW2E1I1	PW2E1I2	PW2E2I/IS	PW2E3I	PW2E4I	PW2E5I/IS
(j)	PW2E1J1	PW2E1J2	PW2E2J/JS	PW2E3J	PW2E4J	PW2E5J/JS

## SECTION 2E: Unemployment History

	6. Were you looking for work as a worker or an apprentice?  Worker..... 1 (=>8) Apprentice..... 2 (=>7)	7. Why did you not look for full work?  I am too young for full work ..... 1 (=> 10) Full work is too much responsibility ..... 2 (=> 10) My parents told me not to look for full work..... 3 (=> 10) All my friends are looking for apprenticeship ..... 4 (=> 10) I did not like full work ..... 5 (=> 10) I knew I could not get any ..... 6 (=> 10) Other (Specify):..... 7 (=> 10)	8. Why did you not look for work as an apprentice?  I am an experienced worker..... 1 (=> 10) The pay is poor ..... 2 (=> 10) It has no social status ..... 3 (=> 10) It was too hard to find a job ..... 4 (=> 10) My parents told me to look for full work..... 5 (=> 10) All my friends are looking for full work ..... 6 (=> 10) I did not like apprenticeship ..... 7 (=> 10) Other (Specify):..... 8 (=> 10)	9. Why did you look for work outside the manufacturing sector?  It offers higher income..... 1 It offers higher job security ..... 2 It gives higher social status ..... 3 It fits best with what I am good at ..... 4 It is the best job I have access to ..... 5 It enables me to do as I please ..... 6 It is what I like most ..... 7 Other (Specify)..... 8
(a)	PW2E6A	PW2E7A/AS	PW2E8A/AS	PW2E9A/AS
(b)	PW2E6B	PW2E7B/BS	PW2E8B/BS	PW2E9B/BS
(c)	PW2E6C	PW2E7C/CS	PW2E8C/CS	PW2E9C/CS
(d)	PW2E6D	PW2E7D/DS	PW2E8D/DS	PW2E9D/DS
(e)	PW2E6E	PW2E7E/ES	PW2E8E/ES	PW2E9E/ES
(f)	PW2E6F	PW2E7F/FS	PW2E8F/FS	PW2E9F/FS
(g)	PW2E6G	PW2E7G/GS	PW2E8G/GS	PW2E9G/GS
(h)	PW2E6H	PW2E7H/HS	PW2E8H/HS	PW2E9H/HS
(i)	PW2E6I	PW2E7I/IS	PW2E8I/IS	PW2E9I/IS
(j)	PW2E6J	PW2E7J/JS	PW2E8J/JS	PW2E9J/JS

## SECTION 2E: Unemployment History

	10. During these periods, did you ever refuse any job offers?  Yes..... 1 No..... 2	11. What was the nature of the jobs you refused?  Waged work in a manufacturing firm..... 1 Other salaried/ waged work..... 2 Apprenticeship..... 3 Trading work..... 4 Other (Specify)..... 5	12. How did you finance yourself during these periods of unemployment  Savings..... 1 Borrowings..... 2 Family income..... 3 Other..... 4 (Specify) (Multiple answers allowed)  (Move to next period of unemployment, or if at end of list then move to next section)
(a)	PW2E10A	PW2E11A/AS	PW2E12A1/A2/A3/A4/AS
(b)	PW2E10B	PW2E11B/BS	PW2E12B1/B2/B3/B4/BS
(c)	PW2E10C	PW2E11C/CS	PW2E12C1/C2/C3/C4/CS
(d)	PW2E10D	PW2E11D/DS	PW2E12D1/D2/D3/D4/DS
(e)	PW2E10E	PW2E11E/ES	PW2E12E1/E2/E3/E4/ES
(f)	PW2E10F	PW2E11F/FS	PW2E12F1/F2/F3/F4/FS
(g)	PW2E10G	PW2E11G/GS	PW2E12G1/G2/G3/G4/GS
(h)	PW2E10H	PW2E11H/HS	PW2E12H1/H2/H3/H4/HS
(i)	PW2E10I	PW2E11I/IS	PW2E12I1/I2/I3/I4/IS
(j)	PW2E10J	PW2E11J/JS	PW2E12J1/J2/J3/J4/JS

### SECTION 3A: The Household

1. Are you married?

Yes..... 1  
No..... 2

PW3A1

2. Do you have children?

Yes..... 1 (=> 3)  
No..... 2 (=> 4)

PW3A2

3. How many children do you have?

PW3A3

4. Do you live on your own?

Yes..... 1 (=> 8)  
No..... 2

PW3A4

5. How many people are there in your household?

Give a breakdown according to the following  
categories

6. Are you the head of the household?

Yes..... 1 (=> 8)  
No..... 2 (=> 7)

PW3A6

	2003	2002	2001
Spouse/Partner	PW3A5A1	PW3A5A2	PW3A5A3
Own children	PW3A5B1	PW3A5B2	PW3A5B3
Parents	PW3A5C1	PW3A5C2	PW3A5C3
Parents of spouse	PW3A5D1	PW3A5D2	PW3A5D3
Relatives	PW3A5E1	PW3A5E2	PW3A5E3
Children of relatives	PW3A5F1	PW3A5F2	PW3A5F3
Other.....PW3A5GS.....	PW3A5G1	PW3A5G2	PW3A5G3

7. Who is the head of the household?

PW3A7

Parent..... 1  
Grandparent..... 2  
Spouse..... 3  
Other (Specify).... 4  
.....PW3A7S.....

## SECTION 3A: The Household

8. In addition to earnings from employment

PW3A8

is there a business in your household?

Yes..... 1 (=> 9)  
No..... 2 (=> 11)

9. What is the nature of the business?

PW3A9

Manufacturing... 1  
Trading..... 2  
Services..... 3  
Farming..... 4  
Other..... 5  
(Specify).....PW3A9S.....

10. When did your household start/acquire

PW3A10

this business?

In the last year..... 1  
1-5 years ago..... 2  
More than 5 years ago..... 3

11. Has your household exited

PW3A11

from any business in the last 5 years?

Yes..... 1  
No..... 2

12. How many earning members are there

PW3A12

in your household (apart from you?

(0 => 14)  
1 or more => 13)

13. List the occupation of the other earning members of

your household?

Member	Occupation
PW3A13A1	PW3A13A2/AS Farming..... 1
PW3A13B1	PW3A13B2/BS Trading..... 2
PW3A13C1	PW3A13C2/CS Clerical..... 3
PW3A13D1	PW3A13D2/DS Construction..... 4
PW3A13E1	PW3A13E2/ES Professional/
PW3A13F1	PW3A13F2/FS Managerial..... 5
PW3A13G1	PW3A13G2/GS Other(specify)..... 6
	Don't know..... 7

### SECTION 3A: The Household

14. Do you know the combined income  
after taxes each week/month for  
your household?

Yes..... 1 (=> 15)  
No..... 2 (=> 16)

PW3A14

15. How much is it?

PW3A15A

PW3A15B

PERIOD / CEDIS

16. Do you own your own house?

Yes..... 1 (=> 17)  
No..... 2 (=> 18)

PW3A16

17. When did you buy your house?

YEAR PW3A17

18. Does another member of your household  
own the house you live in?

Yes..... 1  
No..... 2

PW3A18

19. Do you know the open market value of  
of your house?

Yes..... 1 (=> 20)  
No..... 2 (=> 21)

PW3A19

20. What is the current open market  
value of your house?

CEDIS PW3A20

21. Do you pay rent for your house?

Yes..... 1  
No..... 2 (=> 24)

PW3A21

22. Who do you rent from?

Landlord on the open market..... 1  
Other household members..... 2  
Relatives not in your household.... 3  
Other..... 4

PW3A22

23. How much rent do you pay per month?

CEDIS PW3A23

### SECTION 3A: The Household

	24. Does your household own any of the following items? Yes.....1 No.....2	25. Are these items: Individually owned..... 1 Jointly owned..... 2	26. Do you know the current market value of each category of assets? Yes.....1 (=> 27) No.....2 (=>28)	27. Can you give an estimate of the current market value for each category of assets?  CEDIS
a) A watch	PW3A24A	PW3A25A	PW3A26A	PW3A27A
b) A bicycle	PW3A24B	PW3A25B	PW3A26B	PW3A27B
c) A radio	PW3A24C	PW3A25C	PW3A26C	PW3A27C
d) A music system	PW3A24D	PW3A25D	PW3A26D	PW3A27D
e) Jewellery and clothing	PW3A24E	PW3A25E	PW3A26E	PW3A27E
e) A motor vehicle	PW3A24F	PW3A25F	PW3A26F	PW3A27F
f) A fridge	PW3A24G	PW3A25G	PW3A26G	PW3A27G
g) A television	PW3A24H	PW3A25H	PW3A26H	PW3A27H
h) A mobile phone	PW3A24I	PW3A25I	PW3A26I	PW3A27I
i) A video recorder	PW3A24J	PW3A25J	PW3A26J	PW3A27J
j) A telephone	PW3A24K	PW3A25K	PW3A26K	PW3A27K
k) A farm	PW3A24L	PW3A25L	PW3A26L	PW3A27L



### SECTION 3A: The Household

28. Have you had a family member die in  
the last 4 years?

PW3A28

Yes..... 1 (=> 29)  
No..... 2 (=> 30)

29. What relation was the family member?

PW3A29A/B/C/D/E/F

(multiple answers allowed)

Wife/Husband..... 1	Sister..... 6	Grandfather ..... 11
Father..... 2	Mother's sister..... 7	Grandmother ..... 12
Mother..... 3	Mother's brother..... 8	Cousin..... 13
Child..... 4	Father's sister..... 9	Family Head ..... 14
Brother..... 5	Father's brother..... 10	

30. What year did this person die?

YEAR PW3A30A/B/C/D/E/F

(multiple answers allowed)

### SECTION 3B: The Household - Borrowings

1. Have you ever tried to borrow any money?

PW3B1

Yes..... 1 (=> 2)

No..... 2 (=> 18)

2. How many times have you done this

in the last ten years?

PW3B2

3. Have you ever applied for a bank loan?

PW3B3

Yes..... 1 (=> 4)

No..... 2 (=> 8)

Give details of all previous loan applications.

	4. Name of Bank	5. City	6. Amount applied for  CEDIS	7. Was the application successful? Yes..... 1 No..... 2 Awaiting decision..... 3
(a)	PW3B4A	PW3B5A	PW3B6A	PW3B7A
(b)	PW3B4B	PW3B5B	PW3B6B	PW3B7B
(c)	PW3B4C	PW3B5C	PW3B6C	PW3B7C
(d)	PW3B4D	PW3B5D	PW3B6D	PW3B7D
(e)	PW3B4E	PW3B5E	PW3B6E	PW3B7E
(f)	PW3B4F	PW3B5F	PW3B6F	PW3B7F
(g)	PW3B4G	PW3B5G	PW3B6G	PW3B7G
(h)	PW3B4H	PW3B5H	PW3B6H	PW3B7H
(i)	PW3B4I	PW3B5I	PW3B6I	PW3B7I

8. Do you currently have any outstanding debt?

PW3A8

Yes..... 1 (=> 9)

No..... 2 (=> 18)

9. What is the main purpose of your current borrowings?

Meet current consumption needs..... 1      Wedding costs..... 4  
Purchase of assets..... 2      Funeral costs..... 5  
Meet medical expenses..... 3      Other..... 6  
(Specify)      PW3B9S

PW3B9

### SECTION 3B: The Household - Borrowings

Please use the following schedule to provide a breakdown of all outstanding debt:

	10.  What is the source of your borrowings?  Bank..... 1 Relatives..... 2 Friends..... 3 Informal..... 4 Employer..... 5 Other..... 6 (Specify)	11.  What is the outstanding balance of the loan?  CEDIS	12.  By when do you have to repay it?  MONTH/YEAR	13.  How frequently do you make loan repayments?  Weekly..... 1 Monthly..... 2 Quarterly..... 3 Half yearly..... 4 Whenever you have funds..... 5 Other..... 6 (Specify)	14.  Do you pay interest on any of these loans?  Yes..... 1 (=> 15) No..... 2 (=> 16)	15.  What is the rate of interest?	16.  Do you have to pay a lump sum premium on any of these loans?  Yes..... 1 (=> 17) No..... 2 (=> 18)	17.  How much is this premium?  CEDIS
(a)	PW3B10A/AS	PW3B11A	PW3B12A	PW3B13A/AS	PW3B14A	PW3B15A	PW3B16A	PW3B17A
(b)	PW3B10B/BS	PW3B11B	PW3B12B	PW3B13B/BS	PW3B14B	PW3B15B	PW3B16B	PW3B17B
(c)	PW3B10C/CS	PW3B11C	PW3B12C	PW3B13C/CS	PW3B14C	PW3B15C	PW3B16C	PW3B17C
(d)	PW3B10D/DS	PW3B11D	PW3B12D	PW3B13D/DS	PW3B14D	PW3B15D	PW3B16D	PW3B17D
(e)	PW3B10E/ES	PW3B11E	PW3B12E	PW3B13E/ES	PW3B14E	PW3B15E	PW3B16E	PW3B17E
(f)	PW3B10F/FS	PW3B11F	PW3B12F	PW3B13F/FS	PW3B14F	PW3B15F	PW3B16F	PW3B17F
(g)	PW3B10G/GS	PW3B11G	PW3B12G	PW3B13G/GS	PW3B14G	PW3B15G	PW3B16G	PW3B17G
(h)	PW3B10H/HS	PW3B11H	PW3B12H	PW3B13H/HS	PW3B14H	PW3B15H	PW3B16H	PW3B17H
(i)	PW3B10I/IS	PW3B11I	PW3B12I	PW3B13I/IS	PW3B14I	PW3B15I	PW3B16I	PW3B17I
(j)	PW3B10J/JS	PW3B11J	PW3B12J	PW3B13J/JS	PW3B14J	PW3B15J	PW3B16J	PW3B17J

### SECTION 3B: The Household - Borrowings

18. Do other members of your household  
currently have borrowings?

PW3B18

Yes..... 1 (=> 19)  
No..... 2 (=> Section 3C)  
Don't know..... 3 (=> Section 3C)

19. Do you know the total of the outstanding  
borrowings by other members of your household?

PW3B19

Yes..... 1 (=> 20)  
No..... 2 (=> 21)

20. What is the total outstanding borrowing  
by other members of your household?

CEDIS PW3B20

21. Do you know the main purpose  
of these borrowings?

PW3B21

Meet current consumption needs..... 1  
Purchase of assets.....2  
Meet medical expenses.....3  
Wedding costs.....4  
Funeral costs.....5  
Other (Specify).....6  
Don't know.....7

PW3B21S

22. Are you helping repay any of these debts?

PW3B22

Yes..... 1  
No..... 2

### SECTION 3C: The Household - Savings

1. Do you have any savings?

PW3C1

Yes..... 1 (=> 2)  
No..... 2 (=> 14)

2. How frequently do you save?

PW3C2

Weekly..... 1  
Fortnightly..... 2  
Monthly..... 3  
Quarterly..... 4  
Irregularly..... 5  
Other (specify)... 6

PW3C2S

3. Do you save a regular amount each time?

PW3C3

Yes..... 1 (=> 4)  
No..... 2 (=> 5)

4. How much do you save each time?

CEDIS PW3C4

5. Where do you keep your savings?

PW3C5

Bank account..... 1  
Post office account..... 2  
Other..... 3  
(Specify.....PW3C5S.....)

6. What is your main reason for saving?

PW3C6

Finance future consumption..... 1  
Purchase assets..... 2  
Meet wedding costs..... 3  
Old age..... 4  
Medical expenses..... 5  
Children's future needs..... 6  
Meet funeral expenses..... 7  
General precautionary..... 8  
Other (Specify).....PW3C6S..... 9

7. Do you maintain your savings jointly with

PW3C7

other members of your household?

Yes..... 1 (=> 8)  
No..... 2 (=> 13)

### SECTION 3C: The Household - Savings

For all people you save jointly with, answer the following questions:

	8.  List, according to relationship with you, the people you have joint savings with (e.g. father, spouse etc)  (Multiple answers allowed)	9.  Do you know the frequency with which they save?  Yes..... 1 (=> 10) No..... 2 (=> 11)	10.  If yes, then tell us what it is?  Weekly..... 1 Fortnightly..... 2 Monthly..... 3 Quarterly..... 4 Irregularly..... 5 Other..... 6 (Specify)	11.  Do you know the amount saved each time?  Yes..... 1 (=> 12) No..... 2 (=> 13)	12.  If you know the amount, then please tell us?    CEDIS
(a)	PW3C8A1/2/3	PW3C9A	PW3C10A/AS	PW3C11A	PW3C12A
(b)	PW3C8B1/2/3	PW3C9B	PW3C10B/AS	PW3C11B	PW3C12B
(c)	PW3C8C1/2/3	PW3C9C	PW3C10C/AS	PW3C11C	PW3C12C
(d)	PW3C8D1/2/3	PW3C9D	PW3C10D/AS	PW3C11D	PW3C12D
(e)	PW3C8E1/2/3	PW3C9E	PW3C10E/AS	PW3C11E	PW3C12E
(f)	PW3C8F1/2/3	PW3C9F	PW3C10F/AS	PW3C11F	PW3C12F
(g)	PW3C8G1/2/3	PW3C9G	PW3C10G/AS	PW3C11G	PW3C12G
(h)	PW3C8H1/2/3	PW3C9H	PW3C10H/AS	PW3C11H	PW3C12H
(i)	PW3C8I1/2/3	PW3C9I	PW3C10I/AS	PW3C11I	PW3C12I

### SECTION 3C: The Household - Savings

13. What is the total value of your  
personal/joint savings?

CEDIS PW3C13

14. Are there other members of your household  
that have savings separate from yours?

PW3C14

Yes..... 1 (=> 15)  
No..... 2 (=> Section 3D)  
Don't know..... 3 (=> Section 3D)

15. Do you know the total value  
of these savings?

PW3C15

Yes..... 1 (=> 16)  
No..... 2 (=> Section 3D)  
Don't know.. 3 (=> Section 3D)

16. What is the total value of all savings made  
by members of your household that are kept  
separate from yours.

CEDIS PW3C16

### SECTION 3D: The Household & Education

1. What was the highest level of  
education completed by your father?

PW3D1

None..... 1  
Primary..... 2  
Middle/dss..... 3  
Training College.... 4  
O Level..... 5  
A Level..... 6  
Vocational/Tech.... 7  
Koranic..... 8  
Don't Know..... 9

2. What was the highest level of  
education completed by your mother?

PW3D2

None..... 1  
Primary..... 2  
Middle/dss..... 3  
Training College. 4  
O Level..... 5  
A Level..... 6  
Vocational/Tech.. 7  
Koranic..... 8  
Don't Know..... 9

3. What kind of work has your  
father done for most of his life?

PW3D3

Farming..... 1  
Trading..... 2  
Clerical..... 3  
Construction..... 4  
Professional/  
Managerial..... 5  
Other(specify)..... 6  
Don't know..... 7

PW3D3S

4. What kind of work has your  
mother done for most of her life?

PW3D4

Farming..... 1  
Trading..... 2  
Clerical..... 3  
Construction..... 4  
Professional/  
Managerial..... 5  
Other(specify)..... 6  
Don't know..... 7

PW3D4S



**SECTION 3E: Personal Characteristics**

1. Measure the worker's height.

CENTIMETRES

PW3E1

2. Measure the worker's weight

KILOGRAMS

PW3E2