

# Quarterly Labour Force Survey



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# Quarterly Labour Force Survey

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## 1. Introduction

The Quarterly Labour Force Survey (QLFS) is a household-based sample survey conducted by Statistics South Africa (Stats SA). It collects data on the labour market activities of individuals aged 15 years or older who live in South Africa.

Starting in 2005, Stats SA undertook a major revision of the Labour Force Survey (LFS) which was conducted twice per year since 2000. This revision resulted in changes to the survey methodology, the survey questionnaire, the frequency of data collection and data releases, and the survey data capture and processing systems. The redesigned labour market survey is the QLFS which is now the principal vehicle for disseminating labour market information on a quarterly basis.

This report presents the key findings of the QLFS conducted in January–March, 2008 (Q1:2008) and that of the QLFS conducted in April–June, 2008 (Q2:2008). A detailed report on the methodology used to derive the link factors will be available at [www.statssa.gov.za/qlfs/index.asp](http://www.statssa.gov.za/qlfs/index.asp). In addition, revised labour market indicators (March series) is available<sup>1</sup>. The questions in the LFS which are not included in the core QLFS questionnaire are currently under review and may be included as an annual supplement subject to stakeholder consultations.

## 2. Key changes in reporting

- The QLFS cut-off age for inclusion in the working age population is now set at 15–64 years to improve international comparability. This revision has little or no impact on the data presented in this report (See Appendix 1).
- The QLFS employment indicators include only those engaged in market production activities.
- The number of persons engaged in non-market production activities<sup>2</sup> such as subsistence farming and collecting wood/dung and fetching water etc., is reported separately for users who require greater detail.
- Discouraged work-seekers are persons who did not have work, but wanted to work and were available to work but did not seek work or try to start a business in the reference period because: they had lost hope of finding work; or they did not have the requisite skills or qualifications; or they believed that no jobs were available in the area.
- The informal sector (excluding agriculture) comprises two broad groups<sup>3</sup>. The first group consists of employers, own-account workers and persons helping unpaid in their household business, whose business is not registered for either VAT or income tax. The second group are employees working in establishments that employ less than five employees and do not deduct income tax from their salaries/wages.

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<sup>1</sup> [www.statssa.gov.za](http://www.statssa.gov.za)

<sup>2</sup> Non-market production activities are production activities for own final use

<sup>3</sup> The definition of the informal sector is subject to review pending the outcome of final consultations with the ILO

### 3. Highlights of the results

**Table A: Key labour market indicators**

|  | Jan-Mar<br>2008 | Apr-Jun<br>2008 | Qrt to Qrt<br>change         | Qrt to Qrt<br>change |
|--|-----------------|-----------------|------------------------------|----------------------|
|  | Thousand        | Thousand        | Thousand                     | Percent              |
| <b>Population 15-64 yrs</b>                    | <b>30 608</b>   | <b>30 705</b>   | <b>97</b>                    | <b>0,3</b>           |
| <b>Labour force</b>                            | <b>17 814</b>   | <b>17 844</b>   | <b>30</b>                    | <b>0,2</b>           |
| <b>Employed (Market production activities)</b> | <b>13 623</b>   | <b>13 729</b>   | <b>106</b>                   | <b>0,8</b>           |
| Formal sector (Non-agricultural)               | 9 342           | 9 415           | 73                           | 0,8                  |
| Informal sector (Non-agricultural)             | 2 319           | 2 340           | 21                           | 0,9                  |
| Agriculture                                    | 799             | 790             | -9                           | -1,1                 |
| Private households                             | 1 163           | 1 185           | 22                           | 1,9                  |
| <b>Unemployed</b>                              | <b>4 191</b>    | <b>4 114</b>    | <b>-77</b>                   | <b>-1,8</b>          |
| <b>Not economically active</b>                 | <b>12 794</b>   | <b>12 861</b>   | <b>67</b>                    | <b>0,5</b>           |
| Discouraged work-seekers                       | 1 177           | 1 079           | -98                          | -8,3                 |
| Other (not economically active)                | 11 617          | 11 783          | 166                          | 1,4                  |
| <b>Rates (%)</b>                               |                 |                 | <b>Percentage<br/>points</b> |                      |
| Unemployment rate                              | 23,5            | 23,1            | -0,4                         |                      |
| Employed / population ratio (Absorption)       | 44,5            | 44,7            | 0,2                          |                      |
| Labour force participation rate                | 58,2            | 58,1            | -0,1                         |                      |

Table A shows that the working age population rose from 30,6 million in the first quarter of 2008 (Q1:2008) to 30,7 million in the second quarter of 2008 (Q2:2008) – an increase of 97 thousand persons - and equivalent to a rise of 0,3% over the period.

Over the same period, the labour force (i.e. the sum of the employed and the unemployed) increased by 0,2% to 17,8 million in Q2:2008 (up 30 thousand ), due to an expansion in employment.

In the second quarter of 2008, the number of employed persons was 0,8% higher than in the first quarter of 2008 (an increase of 106 thousand - from 13,6 million to 13,7 million). This was largely on account of an expansion in formal sector employment (non-agricultural) from 9,3 million in Q1:2008 to 9,4 million in Q2:2008 – up by 73 thousand (0,8%), although employment in the informal sector also rose by 21 thousand (0,9%).

In Q2:2008, the number of unemployed persons fell by 77 thousand to 4,1 million largely on account of a decline among men (down 72 thousand) (Table B).

The number of not economically persons rose by 67 thousand from 12,8 million in Q1:2008 to 12,9 million in Q2:2008 – a quarterly increase of 0,5%. This increase would have been higher but for the 8,3% decline in the number of discouraged work-seekers, suggesting that persons who had previously been discouraged in the first quarter probably found jobs during the second quarter of the year.

The unemployment rate declined from 23,5% in Q1:2008 to 23,1% in Q2:2008 (down 0,4 of one percentage point), due to the expansion in employment and reduction in unemployment. The decline in the unemployment rate reflects a decline for both men (down from 20,6% in the first quarter to 19,9% in the second quarter) and women (down from 26,9% in the first quarter to 26,8% in the second quarter).

Over the two quarters, the percentage of persons in the South African working age population with jobs rose only modestly - from 44,5% in Q1:2008 to 44,7% in Q2:2008. In a similar vein, the labour force grew by only 30 thousand, such that the participation rate was 58,2% in the first quarter and 58,1% in the second quarter.

**Table B: Key labour market indicators by sex**

|                                | Jan-Mar 2008   | Apr-Jun 2008  | Qrt to Qrt change        | Qrt to Qrt change |
|--------------------------------|----------------|---------------|--------------------------|-------------------|
|                                | Thousand       | Thousand      | Thousand                 | Percent           |
| <b>Employed</b>                |                |               |                          |                   |
| Men                            | 7 629          | 7 696         | 67                       | 0,9               |
| Women                          | 5 994          | 6 033         | 39                       | 0,7               |
| <b>Total</b>                   | <b>13 623</b>  | <b>13 729</b> | <b>106</b>               | <b>0,8</b>        |
| <b>Unemployed</b>              |                |               |                          |                   |
| Men                            | 1 982          | 1 910         | -72                      | -3,6              |
| Women                          | 2 209          | 2 204         | -5                       | -0,2              |
| <b>Total</b>                   | <b>4 191</b>   | <b>4 114</b>  | <b>-77</b>               | <b>-1,8</b>       |
| <b>Not economically active</b> |                |               |                          |                   |
| Men                            | 4 957          | 5 015         | 58                       | 1,2               |
| Women                          | 7 837          | 7 846         | 9                        | 0,1               |
| <b>Total</b>                   | <b>12 794</b>  | <b>12 861</b> | <b>67</b>                | <b>0,5</b>        |
| <b>Unemployment rate</b>       | <b>Percent</b> |               | <b>Percentage points</b> |                   |
| Men                            | 20,6           | 19,9          | -0,7                     | -                 |
| Women                          | 26,9           | 26,8          | -0,1                     | -                 |
| <b>Average</b>                 | <b>23,5</b>    | <b>23,1</b>   | <b>-0,4</b>              | <b>-</b>          |

Note: Employed persons are those engaged in market production activities only.

## 4. Employment in market production activities

### 4.1. Industry and occupation

**Table C: Employment by industry**

| Industry                      | Jan-Mar 2008  | Apr-Jun 2008  | Qrt to Qrt change | Qrt to Qrt change | Jan-Mar 2008 | Apr-Jun 2008 |
|-------------------------------|---------------|---------------|-------------------|-------------------|--------------|--------------|
|                               | Thousand      | Thousand      | Thousand          | Percent           | % share      | % share      |
| Agriculture                   | 799           | 790           | -9                | -1,1              | 5,9          | 5,8          |
| Mining                        | 333           | 346           | 13                | 3,9               | 2,4          | 2,5          |
| Manufacturing                 | 1 988         | 1 968         | -20               | -1,0              | 14,6         | 14,3         |
| Utilities                     | 95            | 97            | 2                 | 2,1               | 0,7          | 0,7          |
| Construction                  | 1 112         | 1 138         | 26                | 2,3               | 8,2          | 8,3          |
| Trade                         | 3 156         | 3 105         | -51               | -1,6              | 23,2         | 22,6         |
| Transport                     | 747           | 774           | 27                | 3,6               | 5,5          | 5,6          |
| Finance                       | 1 667         | 1 687         | 20                | 1,2               | 12,2         | 12,3         |
| Community and social services | 2 564         | 2 635         | 71                | 2,8               | 18,8         | 19,2         |
| Private households            | 1 163         | 1 185         | 22                | 1,9               | 8,5          | 8,6          |
| <b>Total</b>                  | <b>13 623</b> | <b>13 729</b> | <b>106</b>        | <b>0,8</b>        | <b>100,0</b> | <b>100,0</b> |

Table C shows that although in Q2:2008 the trade industry provided the largest number of jobs (3,1 million or 22,6% of total employment), the community and social services industry accounted for the largest quarterly increase in employment (up by 71 thousand), thus accounting for more than one-half of the quarterly expansion in employment of 106 thousand. Compared with the previous quarter, the Q2:2008 results indicate that the number of employed persons declined in agriculture (down 1,1%), manufacturing (down 1,0%) and trade (down 1,6%) whereas in the other industries employment increased.

**Table D: Employment by occupation**

| Occupation category        | Jan-Mar 2008  | Apr-Jun 2008  | Qrt to Qrt change | Qrt to Qrt change | Jan-Mar 2008 | Apr-Jun 2008 |
|----------------------------|---------------|---------------|-------------------|-------------------|--------------|--------------|
|                            | Thousand      | Thousand      | Thousand          | Percent           | % share      | % share      |
| Manager                    | 955           | 993           | 38                | 4,0               | 7,0          | 7,2          |
| Professional               | 744           | 789           | 45                | 6,0               | 5,5          | 5,7          |
| Technician                 | 1 435         | 1 454         | 19                | 1,3               | 10,5         | 10,6         |
| Clerk                      | 1 478         | 1 450         | -28               | -1,9              | 10,8         | 10,6         |
| Sales and services         | 1 802         | 1 749         | -53               | -2,9              | 13,2         | 12,7         |
| Skilled agriculture        | 124           | 95            | -29               | -23,4             | 0,9          | 0,7          |
| Craft and related trade    | 1 951         | 1 946         | -5                | -0,3              | 14,3         | 14,2         |
| Plant and machine operator | 1 140         | 1 161         | 21                | 1,8               | 8,4          | 8,5          |
| Elementary                 | 3 062         | 3 137         | 75                | 2,4               | 22,5         | 22,8         |
| Domestic worker            | 931           | 953           | 22                | 2,4               | 6,8          | 6,9          |
| <b>Total</b>               | <b>13 623</b> | <b>13 729</b> | <b>106</b>        | <b>0,8</b>        | <b>100,0</b> | <b>100,0</b> |

Note: More skilled occupations comprise: Managers; Professionals/semi-professionals; and Technicians as a group. All other occupations are regarded as less skilled.

Table D shows that persons engaged in elementary work accounted for the largest share of total employment (22,8% in Q2:2008) and that the increase in employment in this occupation category (up by 75 thousand) also contributed the most to the quarterly expansion in employment.

**4.2. Comparison of formal employment in the QLFS and QES**

This section compares the employment estimates from the Quarterly Employment Survey (QES) for the January–March quarter 2008 with the corresponding estimates from the January–March quarter of the QLFS.

In all countries that measure employment in these two ways, the estimates of employment derived from household surveys and establishment surveys differ. In the South African context, a survey of registered businesses obviously yields employment estimates only for registered businesses, which in turn means that the QES can provide estimates of employment only for the formal sector. The QLFS, however – being a survey of households – provides estimates of employment in both the formal and informal sectors.

The difference in respondents of the QES and QLFS means that differences in estimates of formal sector employment between the QES and QLFS are to be expected. The reasons for these differences include:

- In the QLFS, the determination that someone is employed in the formal sector is based on answers provided by survey respondents. Where proxy respondents are providing the information, they may not be sufficiently informed.
- The estimates of employment by industry obtained from the QLFS are based on responses to survey questions, and are dependent on the respondents' knowledge of the industry of the business in which they are employed. On the other hand, the estimates of employment by industry from the QES (and other establishment surveys) are based on the industry classification of the responding businesses on Stats SA's business register. The industry codes on the business register are based on detailed knowledge of the main activities of the businesses.
- Both the QLFS and QES are sample surveys and are, therefore, subject to sampling variability. Even in the absence of all other sources of difference, this would result in differences in the two estimates.
- In the QES, employers working in the enterprise who are not remunerated through the firm's payroll are not included in the count of employment in the firm.
- The reference periods for the two surveys differ. The QES refers to average employment over a quarter while the QLFS refers to average employment in the middle two weeks of each month in the quarter. During periods of rapid change in employment levels this difference in reference periods will contribute to the difference in employment between the two surveys.

**Table E: Formal sector employment according to the QLFS and the QES of January-March 2008**

| Industry  | QLFS         | QES          | Difference  | QLFS         | QES          |
|---|--------------|--------------|-------------|--------------|--------------|
|   | Thousand     | Thousand     | Thousand    | % share      | % share      |
| Mining  | 329          | 506          | 177         | 3,8          | 6,0          |
| Manufacturing                                   | 1 655        | 1 311        | -344        | 19,0         | 15,6         |
| Utilities                                       | 86           | 55           | -31         | 1,0          | 0,7          |
| Construction                                    | 722          | 468          | -254        | 8,3          | 5,6          |
| Trade   | 1 894        | 1 744        | -150        | 21,8         | 20,7         |
| Transport                                       | 488          | 361          | -127        | 5,6          | 4,3          |
| Finance (including business services)           | 1 351        | 1 886        | 535         | 15,5         | 22,4         |
| Community services (excluding domestic workers) | 2 167        | 2 086        | -81         | 24,9         | 24,8         |
| <b>Total</b>                                    | <b>8 694</b> | <b>8 418</b> | <b>-276</b> | <b>100,0</b> | <b>100,0</b> |

Note: Total excludes: agriculture, private households, other and unspecified

## 5. Unemployment

Unemployed persons are persons aged 15–64 years who during the reference week, were not employed, were available for work and: had actively looked for work in the past four weeks (ending with the reference week), or had not actively looked for work in the past four weeks but had a job or business to start at a definite date in the future.

**Table F: The unemployed persons, by sex**

|                   | Jan-Mar 2008 | Apr-Jun 2008 | Qrt to Qrt change | Qrt to Qrt change |
|-------------------|--------------|--------------|-------------------|-------------------|
|                   | Thousand     | Thousand     | Thousand          | Percent           |
| <b>Unemployed</b> |              |              |                   |                   |
| Men               | 1 982        | 1 910        | -72               | -3,6              |
| Women             | 2 209        | 2 204        | -5                | -0,2              |
| <b>Total</b>      | <b>4 191</b> | <b>4 114</b> | <b>-77</b>        | <b>-1,8</b>       |

Table F shows that the quarterly decline in unemployment by 77 thousand in Q2:2008 was largely due to a fall among men (down 72 thousand or 3,6% from Q1:2008).

### 5.1. Long-term unemployment

The length of time that an unemployed person has been looking for work or trying to start a business is an important indicator of labour market performance and that person's prospects. The longer the duration of job-search, the worse the unemployment situation becomes for people who have been seeking work without success – particularly in countries where the social grant system is partial or non-existent.

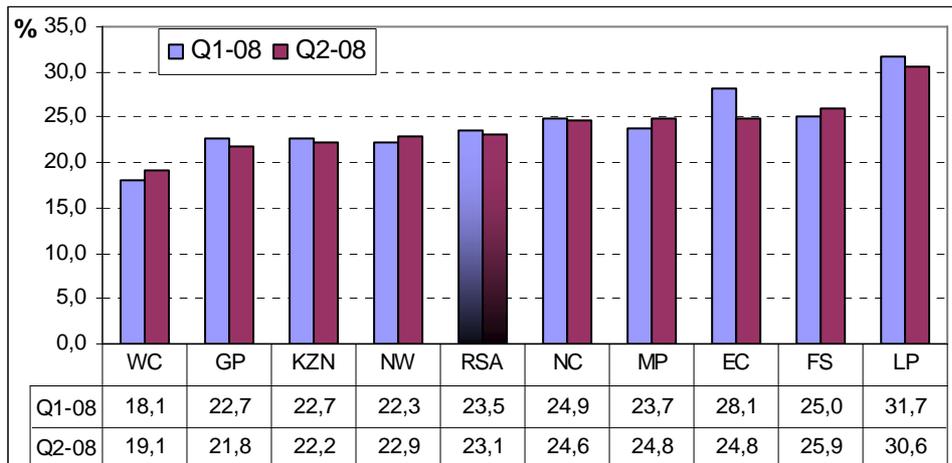
**Table G: Long-term unemployment**

|   | Jan-Mar 2008 | Apr-Jun 2008 | Qrt to Qrt change | Qrt to Qrt change |
|---|--------------|--------------|-------------------|-------------------|
|   | Thousand     | Thousand     | Thousand          | Percent           |
| <b>Unemployed</b>                           |              |              |                   |                   |
| Long-term unemployment (1 year or longer)   | 2 369        | 2 405        | 36                | 1,5               |
| Short-term unemployment (less than 1 year)  | 1 822        | 1 710        | -112              | -6,1              |
| <b>Total</b>                                | <b>4 191</b> | <b>4 114</b> | <b>-77</b>        | <b>-1,8</b>       |
| <b>Long-term unemployment (%)</b>           |              |              |                   |                   |
| Proportion of the labour force <sup>4</sup> | 13,3         | 13,5         | 0,2               |                   |
| Proportion of the unemployed                | 56,5         | 58,5         | 2,0               |                   |

Table G shows that more than half of all unemployed persons (58,5% in Q2:2008) have been looking for work or trying to start a business for one year or longer.

<sup>4</sup> Also referred to as the long-term unemployment rate

**Figure 1: Unemployment rate by province**

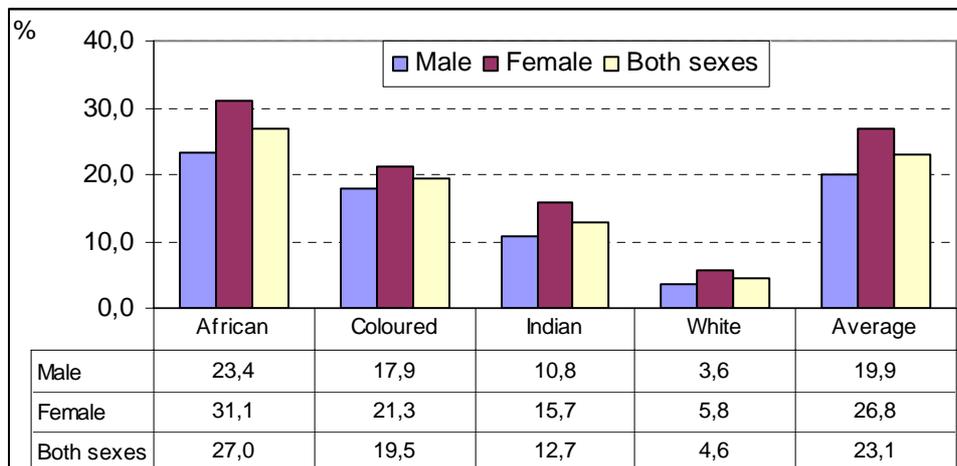


There was relative stability in provincial unemployment rates in Q2:2008 as compared with Q1:2008 in every province except Eastern Cape where there was a 3,3 percentage point fall in the second quarter (Figure 1).

The unemployment rate among the African/Black population group declined from 27,7% in Q1:2008 to 27,0% in Q2:2008 and among the white population group a slightly larger decline occurred – from 5,3% in the first quarter to 4,6% in the second quarter. Over the same period, the unemployment rate rose among the coloured and Indian/Asian population groups.

In addition, Figure 2 shows that in the second quarter, the unemployment rate among African/Black women (31,1%) was more than eight times that of white men (3,6%).

**Figure 2: Unemployment rate by population group, Q2:2008**



## 6. Characteristics of the not economically active population

**Table H: The not economically active population**

| Not economically active  | Jan-Mar 2008  | Apr-Jun 2008  | Qrt to Qrt change | Qrt to Qrt change | Jan-Mar 2008 | Apr-Jun 2008 |
|--------------------------|---------------|---------------|-------------------|-------------------|--------------|--------------|
|                          | Thousand      | Thousand      | Thousand          | Percent           | % share      | % share      |
| Student                  | 5 514         | 5 670         | 156               | 2,8               | 43,1         | 44,1         |
| Home-maker               | 2 392         | 2 496         | 104               | 4,3               | 18,7         | 19,4         |
| Illness/disability       | 1 845         | 1 794         | -51               | -2,8              | 14,4         | 13,9         |
| Too old/young to work    | 970           | 978           | 8                 | 0,8               | 7,6          | 7,6          |
| Discouraged work-seekers | 1 177         | 1 079         | -98               | -8,3              | 9,2          | 8,4          |
| Other                    | 896           | 845           | -51               | -5,7              | 7,0          | 6,6          |
| <b>Total</b>             | <b>12 794</b> | <b>12 861</b> | <b>67</b>         | <b>0,5</b>        | <b>100,0</b> | <b>100,0</b> |

The increase in the not economically active population from 12,8 million in the first quarter to 12,9 million in the second quarter (up by 67 thousand) was largely because of a rise in the number of students (up by 156 thousand) and home-makers (up by 104 thousand). These two groups also account for the largest share of the not economically active (students 44,1% in Q2:2008 and home-makers an additional 19,4%).

## 7. Non-market production activities (household production for own final use)

As noted earlier, persons engaged in non-market production activities (i.e. household production for own final use) are not included as employed in the QLFS employment indicators<sup>5</sup> instead, their job search and availability status enables their categorisation into unemployed or not economically active.

Table I shows that as many as 3,9 million persons were engaged in at least one non-market production activity in both Q1:2008 and Q2:2008. Those involved in fetching water and collecting wood/dung for household use accounted for the largest number of persons, followed by subsistence farming.

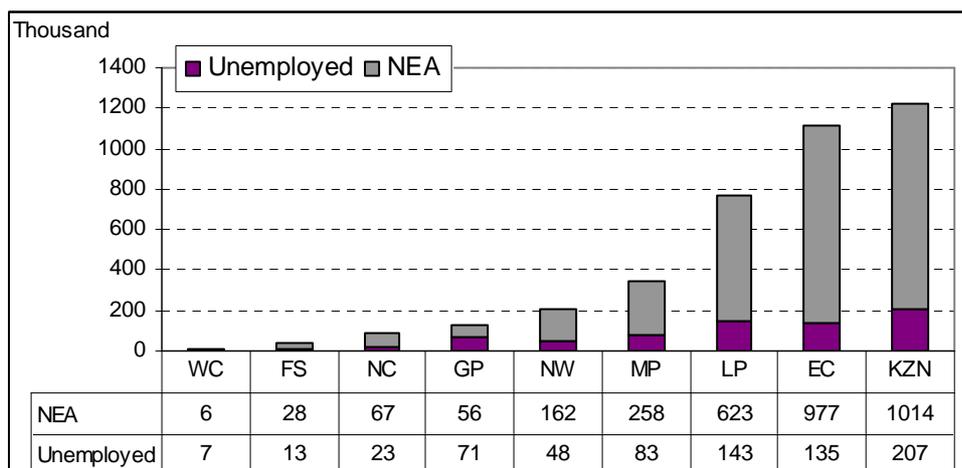
**Table I: Engagement in non-market production activities by type of activity**

|   | Jan-Mar 2008 | Apr-Jun 2008 | Qrt to Qrt change | Qrt to Qrt change |
|---|--------------|--------------|-------------------|-------------------|
|   | Thousand     | Thousand     | Thousand          | Percent           |
| Subsistence farming                             | 1 658        | 1 324        | -334              | -20,1             |
| Fetching water or collecting wood/dung          | 2 905        | 3 118        | 213               | 7,3               |
| Produce other goods for household use           | 104          | 93           | -11               | -10,6             |
| Construction or major repairs to own house etc. | 206          | 237          | 31                | 15,0              |
| Hunting or fishing for household use            | 18           | 19           | 1                 | 5,6               |
| <b>Involvement in at least one activity</b>     | <b>3 926</b> | <b>3 920</b> | <b>-6</b>         | <b>-0,2</b>       |
| Unemployed                                      | 750          | 730          | -20               | -2,7              |
| Not economically active                         | 3 176        | 3 190        | 14                | 0,4               |

Among those engaged in at least one non-market activity, the vast majority were not economically active (3,2 million in both Q1:2008 and Q2:2008).

<sup>5</sup> For more details see Guide to the QLFS at [www.statssa.gov.za/qlfs/index.asp](http://www.statssa.gov.za/qlfs/index.asp)

**Figure 3: Involvement in at least one non-market activity by province, Q2:2008**



Note: In Western Cape the estimate of person involved in non-market production activities is not reliable.

Figure 3 shows that non-market production activities are predominantly a feature of the situation in KwaZulu-Natal, Eastern Cape and Limpopo and that persons who engage in such activities are predominantly classified as not economically active.

### 8. Link factors

The revised labour market series presented in this section for key indicators enable historical continuity with the LFS. These historical series are based on link factors computed on the basis of the overlap between the LFS conducted in March 2008 and the QLFS conducted in Jan–March 2008. A similar process will be undertaken to link the QLFS that will be conducted in July–September 2008 with the LFS to be conducted in September 2008.

#### 8.1. Revision of historical data

The purpose of historical revision is to make the LFS estimates from 2000 to 2007 comparable with the QLFS data starting in 2008. Being “comparable” means that measures of change that cross the 2007/2008 threshold are valid.

Revising historical LFS data means that the revised LFS data for, say, March 2002 represent Stats SA’s best estimate of what the QLFS would have shown had it been conducted in Q1, 2002.

The historical revision is carried out in two stages. In the first stage a set of high-level variables is chosen. For a number of vectors derived from these variables, ratios of the QLFS estimate to the LFS estimate are calculated. One set of ratios is obtained from the LFS (March 2008) and the QLFS (Q1: 2008) and a second set from the LFS (September 2008) and the QLFS (Q3: 2008). The two sets of link factors obtained from this process are then used to adjust the corresponding vectors derived from LFS estimates under the constraint that the vectors are consistent with the population estimates. In addition, the vectors must be internally consistent e.g. the total number of employed persons by occupation must be the same as the total number of employed persons by industry. In the second stage, the historical LFS data files are then re-weighted using the above vectors as control totals. Historically revised LFS data are then tabulated from these re-weighted files.



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**Statistician General: Statistics South Africa**

## 9. Technical notes

### Response details

**Table (i): Response rates by province**

| Province            | Jan-Mar 2008 | Apr-Jun 2008 |
|---------------------|--------------|--------------|
|                     | Percent      | Percent      |
| Western Cape        | 85,0         | 85,8         |
| Eastern Cape        | 97,6         | 97,1         |
| Northern Cape       | 85,1         | 87,0         |
| Free State          | 93,5         | 94,0         |
| KwaZulu-Natal       | 93,1         | 94,5         |
| North West          | 97,2         | 95,4         |
| Gauteng             | 88,5         | 86,5         |
| Mpumalanga          | 96,1         | 95,9         |
| Limpopo             | 96,1         | 97,4         |
| <b>South Africa</b> | <b>92,3</b>  | <b>92,3</b>  |

### Survey requirements and design

The QLFS frame has been developed as a general purpose household survey frame that can be used by all other household surveys irrespective of the sample size requirement of the survey. The sample size for the QLFS is roughly 30 000 dwellings per quarter.

The sample is based on information collected during the 2001 Population Census conducted by Stats SA. In preparation for the 2001 Census, the country was divided into 80 787 enumeration areas (EAs). Stats SA's household-based surveys use a Master Sample of Primary Sampling Units (PSUs) which comprises of EAs that are drawn from across the country.

The sample is designed to be representative at the provincial level and within provinces at the metro/non-metro level. Within the metros, the sample is further distributed by geography type. The four geography types are: urban formal, urban informal, farms and tribal. This implies, for example, that within a metropolitan area the sample is representative at the different geography types that may exist within that metro.

The current sample size is 3 080 PSUs. It is divided equally into four sub-groups or panels called rotation groups. The rotation groups are designed in such a way that each of these groups has the same distribution pattern as that which is observed in the whole sample. They are numbered from one to four and these numbers also correspond to the quarters of the year in which the sample will be rotated for the particular group.

The sample for the QLFS is based on a stratified two-stage design with probability proportional to size (PPS) sampling of primary sampling units (PSUs) in the first stage, and sampling of dwelling units (DUs) with systematic sampling in the second stage.

### Sample rotation

Each quarter, a ¼ of the sampled dwellings rotate out of the sample and are replaced by new dwellings from the same PSU or the next PSU on the list. Thus, sampled dwellings will remain in the sample for four consecutive quarters. It should be noted that the sampling unit is the dwelling, and the unit of observation is the household. Therefore, if a household moves out of a dwelling after being in the sample for, say 2 quarters and a new household moves in then the new household will be enumerated for the next two quarters. If no household moves into the sampled dwelling, the dwelling will be classified as vacant (unoccupied).

## Weighting

The sampling weights for the data collected from the sampled households are constructed so that the responses could be properly expanded to represent the entire civilian population of South Africa. The weights are the result of calculations involving several factors, including original selection probabilities, adjustment for non-response, and benchmarking to known population estimates from the Demographic Division of Stats SA.

### Non-response adjustment

In general, imputation is used for item non-response (i.e. blanks within the questionnaire); edit failure (i.e. invalid or inconsistent responses). The eligible households in the sampled dwellings can be divided into two response categories: respondents and non-respondents; and weight adjustment is applied to account for the non-respondent households (e.g. refusal, no contact, etc.).

### Final survey weights

The final survey weights are constructed using regression estimation to calibrate to the known population counts at the national level population estimates (which are supplied by the Demography Division) cross-classified by 5-year age groups, gender and race, and provincial population estimates by broad age groups. The 5-year age groups are: 0–4, 5–9, 10–14, 55–59, 60–64; and 65 and over. The provincial level age groups are: 0–14, 15–34, 35–64; and 65 years and over. The calibrated weights are constructed such that all persons in a household would have the same final weight.

### Benchmarking

The population estimates used in the weighting of the QLFS are produced by Demographic Analysis Division for purposes of benchmarking only. These are not official population estimates and cannot be used in conjunction with the official estimates or in place of them. They cannot therefore be as accurate as the official estimates. They are used in the QLFS solely to reduce the estimated sampling variance.

### Estimation

The final survey weights are used to obtain the estimates for various domains of interest, e.g. number of persons employed in agriculture in the province of Western Cape, number of females employed in manufacturing, etc.

#### (i) Reliability of the survey estimates

Because estimates are based on sample data, they differ from figures that would have been obtained from complete enumeration of the population using the same instrument. Results are subject to both sampling and non-sampling errors. Non-sampling errors include biases from inaccurate reporting, processing, and tabulation etc., as well as errors from non-response and incomplete reporting. These types of errors cannot be measured readily. However, to the extent possible, non-sampling errors can be minimised through the procedures used for data collection, editing, quality control, and non-response adjustment. The variances of the survey estimates are used to measure sampling errors. The variance estimation methodology is discussed in the next section.

#### (ii) Variance estimation

The most commonly used methods for estimating variances of survey estimates from complex surveys, such as the QLFS, are the Taylor-series Linearization, Jackknife Replication, Balanced Repeated Replication (BRR), and Bootstrap methods (Wolter, 2007)<sup>6</sup>. The Fay's BRR method has been used for variance estimation in the QLFS for its simplicity.

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<sup>6</sup> Wolter, K. M. (2007), *Introduction to Variance Estimation, 2<sup>nd</sup> Edition*, Springer-Verlag: New York.

### (iii) Coefficient of variation

It is more useful in many situations to assess the size of the standard error relative to the magnitude of the characteristic being measured (the standard error is defined as the square root of the variance). The **coefficient of variation** ( $cv$ ) provides such a measure. It is the **ratio of the standard error of the survey estimate to the value of the estimate itself expressed as a percentage**. It is very useful in comparing the precision of several different survey estimates, where their sizes or scale differ from one another.

## 10. Definitions

**Discouraged work-seeker** is a person who was not employed during the reference period, wanted to work, was available to work/start a business but did not take active steps to find work during the last four weeks, provided that the main reason given for not seeking work was any of the following: no jobs available in the area; unable to find work requiring his/her skills; lost hope of finding any kind of work.

**Economic activities** are those that contribute to the production of goods and services in the country. There are two types of economic activities and these are: (1) Market production activities (work done for others and usually associated with pay or profit); and (2) Non-market production activities (work done for the benefit of the household e.g. subsistence farming)

**Employed** persons are those aged 15–64 years who, during the reference week: did any work for at least one hour; or had a job or business but were not at work (temporarily absent).

**Employment to population ratio/labour (absorption rate)** is the proportion of the working age population that is employed.

**Informal sector:** (This definition is subject to review pending final consultations with the ILO). The informal sector has two components as follows:

- i) Employees working in establishments that employ less than five employees and do not deduct income tax from their salaries/wages;
- ii) Employers, own account workers and persons helping unpaid in their household business who are not registered for either income tax or value-added tax.

The **labour force** comprises all persons who are employed plus all persons who are unemployed.

**Labour force participation rate** is the proportion of the working age population that is either employed or unemployed.

**Long-term unemployment:** Persons in long-term unemployment are those individuals among the unemployed who were without work and trying to find a job or start a business for one year or more.

**Not economically active:** Persons aged 15–64 years who are neither employed nor unemployed in the reference week.

**Unemployed** persons are those (aged 15–64 years) who:

- a) Were not employed in the reference week.
- b) Actively looked for work or tried to start a business in the four weeks preceding the survey interview.
- c) Were available for work i.e. would have been able to start work or a business in the reference week.

**Unemployment rate** is the proportion of the labour force that is unemployed.

The **working-age population** comprises all persons aged 15–64 years.

| <b>Table 1: Population of working age (15–64 years)</b> |                     |                     |                          |                          |
|---|---------------------|---------------------|--------------------------|--------------------------|
|   | <b>Jan–Mar 2008</b> | <b>Apr–Jun 2008</b> | <b>Qrt to Qrt change</b> | <b>Qrt to Qrt change</b> |
|   | <b>Thousand</b>     | <b>Thousand</b>     | <b>Thousand</b>          | <b>Percent</b>           |
| <b>Both sexes</b>                                       | <b>30 608</b>       | <b>30 705</b>       | <b>97</b>                | <b>0,3</b>               |
| Women   | 16 040              | 16 084              | 44                       | 0,3                      |
| Men   | 14 568              | 14 621              | 53                       | 0,4                      |
|   |                     |                     |                          |                          |
| <b>All population groups</b>                            | <b>30 608</b>       | <b>30 705</b>       | <b>97</b>                | <b>0,3</b>               |
| Black/African   | 23 695              | 23 784              | 89                       | 0,4                      |
| Coloured  | 2 923               | 2 934               | 11                       | 0,4                      |
| Indian/Asian  | 870                 | 874                 | 4                        | 0,5                      |
| White   | 3 120               | 3 113               | -7                       | -0,2                     |
|   |                     |                     |                          |                          |
| <b>South Africa</b>                                     | <b>30 608</b>       | <b>30 705</b>       | <b>97</b>                | <b>0,3</b>               |
| Western Cape  | 3 439               | 3 450               | 11                       | 0,3                      |
| Eastern Cape  | 3 937               | 3 949               | 12                       | 0,3                      |
| Northern Cape   | 701                 | 703                 | 2                        | 0,3                      |
| Free State  | 1 851               | 1 854               | 3                        | 0,2                      |
| KwaZulu-Natal   | 6 250               | 6 273               | 23                       | 0,4                      |
| North West  | 2 163               | 2 167               | 4                        | 0,2                      |
| Gauteng   | 7 057               | 7 076               | 19                       | 0,3                      |
| Mpumalanga  | 2 172               | 2 180               | 8                        | 0,4                      |
| Limpopo   | 3 039               | 3 053               | 14                       | 0,5                      |

Due to rounding, numbers do not necessarily add up to totals.

| <b>Table 2: Labour force characteristics by sex - South Africa</b> |                     |                     |                          |                          |
|--|---------------------|---------------------|--------------------------|--------------------------|
|  | <b>Jan–Mar 2008</b> | <b>Apr–Jun 2008</b> | <b>Qrt to Qrt change</b> | <b>Qrt to Qrt change</b> |
|  | <b>Thousand</b>     | <b>Thousand</b>     | <b>Thousand</b>          | <b>Percent</b>           |
| <b>Both sexes</b>  |                     |                     |                          |                          |
| <b>Population 15-64 yrs</b>  | <b>30 608</b>       | <b>30 705</b>       | <b>97</b>                | <b>0,3</b>               |
| Labour force   | 17 814              | 17 844              | 30                       | 0,2                      |
| <b>Employed</b>  | <b>13 623</b>       | <b>13 729</b>       | <b>106</b>               | <b>0,8</b>               |
| Formal sector (Non-agricultural)                                   | 9 342               | 9 415               | 73                       | 0,8                      |
| Informal sector (Non-agricultural)                                 | 2 319               | 2 340               | 21                       | 0,9                      |
| Agriculture  | 799                 | 790                 | -9                       | -1,1                     |
| Private households   | 1 163               | 1 185               | 22                       | 1,9                      |
| <b>Unemployed</b>  | <b>4 191</b>        | <b>4 114</b>        | <b>-77</b>               | <b>-1,8</b>              |
| <b>Not economically active</b>                                     | <b>12 794</b>       | <b>12 861</b>       | <b>67</b>                | <b>0,5</b>               |
| Discouraged work-seekers   | 1 177               | 1 079               | -98                      | -8,3                     |
| Other (not economically active)                                    | 11 617              | 11 783              | 166                      | 1,4                      |
| <b>Rates (%)</b>   |                     |                     |                          |                          |
| Unemployment rate  | 23,5                | 23,1                | -0,4                     |                          |
| Employed / population ratio (Absorption)                           | 44,5                | 44,7                | 0,2                      |                          |
| Labour force participation rate                                    | 58,2                | 58,1                | -0,1                     |                          |
| <b>Women</b>   |                     |                     |                          |                          |
| <b>Population 15-64 yrs</b>  | <b>16 040</b>       | <b>16 084</b>       | <b>44</b>                | <b>0,3</b>               |
| Labour force   | 8 203               | 8 237               | 34                       | 0,4                      |
| <b>Employed</b>  | <b>5 994</b>        | <b>6 033</b>        | <b>39</b>                | <b>0,7</b>               |
| Formal sector (Non-agricultural)                                   | 3 708               | 3 767               | 59                       | 1,6                      |
| Informal sector (Non-agricultural)                                 | 1 084               | 1 084               | 0                        | 0,0                      |
| Agriculture  | 288                 | 253                 | -35                      | -12,2                    |
| Private households   | 914                 | 928                 | 14                       | 1,5                      |
| <b>Unemployed</b>  | <b>2 209</b>        | <b>2 204</b>        | <b>-5</b>                | <b>-0,2</b>              |
| <b>Not economically active</b>                                     | <b>7 837</b>        | <b>7 846</b>        | <b>9</b>                 | <b>0,1</b>               |
| Discouraged work-seekers   | 737                 | 663                 | -74                      | -10,0                    |
| Other (not economically active)                                    | 7 100               | 7 183               | 83                       | 1,2                      |
| <b>Rates (%)</b>   |                     |                     |                          |                          |
| Unemployment rate  | 26,9                | 26,8                | -0,1                     |                          |
| Employed / population ratio (Absorption)                           | 37,4                | 37,5                | 0,1                      |                          |
| Labour force participation rate                                    | 51,1                | 51,2                | 0,1                      |                          |
| <b>Men</b>   |                     |                     |                          |                          |
| <b>Population 15-64 yrs</b>  | <b>14 568</b>       | <b>14 621</b>       | <b>53</b>                | <b>0,4</b>               |
| Labour force   | 9 612               | 9 606               | -6                       | -0,1                     |
| <b>Employed</b>  | <b>7 629</b>        | <b>7 696</b>        | <b>67</b>                | <b>0,9</b>               |
| Formal sector (Non-agricultural)                                   | 5 634               | 5 648               | 14                       | 0,2                      |
| Informal sector (Non-agricultural)                                 | 1 235               | 1 256               | 21                       | 1,7                      |
| Agriculture  | 511                 | 537                 | 26                       | 5,1                      |
| Private households   | 249                 | 256                 | 7                        | 2,8                      |
| <b>Unemployed</b>  | <b>1 982</b>        | <b>1 910</b>        | <b>-72</b>               | <b>-3,6</b>              |
| Not economically active  | 4 957               | 5 015               | 58                       | 1,2                      |
| Discouraged work-seekers   | 439                 | 416                 | -23                      | -5,2                     |
| Other (not economically active)                                    | 4 517               | 4 599               | 82                       | 1,8                      |
| <b>Rates (%)</b>   |                     |                     |                          |                          |
| Unemployment rate  | 20,6                | 19,9                | -0,7                     |                          |
| Employed / population ratio (Absorption)                           | 52,4                | 52,6                | 0,2                      |                          |
| Labour force participation rate                                    | 66,0                | 65,7                | -0,3                     |                          |

Due to rounding, numbers do not necessarily add up to totals.  
 Note: Employment refers to market production activities

**Table 2.1: Labour force characteristics by population group**

|  | Jan–Mar 2008  | Apr–Jun 2008  | Qrt to Qrt change | Qrt to Qrt change |
|--|---------------|---------------|-------------------|-------------------|
|  | Thousand      | Thousand      | Thousand          | Percent           |
| <b>South Africa</b>                      |               |               |                   |                   |
| <b>Population 15–64 yrs</b>              | <b>30 608</b> | <b>30 705</b> | <b>97</b>         | <b>0,3</b>        |
| Labour Force                             | 17 814        | 17 844        | 30                | 0,2               |
| Employed                                 | 13 623        | 13 729        | 106               | 0,8               |
| Unemployed                               | 4 191         | 4 114         | -77               | -1,8              |
| Not economically active                  | 12 794        | 12 861        | 67                | 0,5               |
| <b>Rates (%)</b>                         |               |               |                   |                   |
| Unemployment rate                        | 23,5          | 23,1          | -0,4              |                   |
| Employed / population ratio (Absorption) | 44,5          | 44,7          | 0,2               |                   |
| Labour force participation rate          | 58,2          | 58,1          | -0,1              |                   |
| <b>Black/African</b>                     |               |               |                   |                   |
| <b>Population 15–64 yrs</b>              | <b>23 695</b> | <b>23 784</b> | <b>89</b>         | <b>0,4</b>        |
| Labour Force                             | 13 148        | 13 238        | 90                | 0,7               |
| Employed                                 | 9 503         | 9 662         | 159               | 1,7               |
| Unemployed                               | 3 645         | 3 576         | -69               | -1,9              |
| Not economically active                  | 10 547        | 10 546        | -1                | 0,0               |
| <b>Rates (%)</b>                         |               |               |                   |                   |
| Unemployment rate                        | 27,7          | 27,0          | -0,7              |                   |
| Employed / population ratio (Absorption) | 40,1          | 40,6          | 0,5               |                   |
| Labour force participation rate          | 55,5          | 55,7          | 0,2               |                   |
| <b>Coloured</b>                          |               |               |                   |                   |
| <b>Population 15–64 yrs</b>              | <b>2 923</b>  | <b>2 934</b>  | <b>11</b>         | <b>0,4</b>        |
| Labour Force                             | 1 923         | 1 909         | -14               | -0,7              |
| Employed                                 | 1 556         | 1 538         | -18               | -1,2              |
| Unemployed                               | 367           | 372           | 5                 | 1,4               |
| Not economically active                  | 1 000         | 1 025         | 25                | 2,5               |
| <b>Rates (%)</b>                         |               |               |                   |                   |
| Unemployment rate                        | 19,1          | 19,5          | 0,4               |                   |
| Employed / population ratio (Absorption) | 53,2          | 52,4          | -0,8              |                   |
| Labour force participation rate          | 65,8          | 65,1          | -0,7              |                   |
| <b>Indian/Asian</b>                      |               |               |                   |                   |
| <b>Population 15–64 yrs</b>              | <b>870</b>    | <b>874</b>    | <b>4</b>          | <b>0,5</b>        |
| Labour force                             | 525           | 534           | 9                 | 1,7               |
| Employed                                 | 463           | 466           | 3                 | 0,6               |
| Unemployed                               | 62            | 68            | 6                 | 9,7               |
| Not economically active                  | 345           | 340           | -5                | -1,4              |
| <b>Rates (%)</b>                         |               |               |                   |                   |
| Unemployment rate                        | 11,8          | 12,7          | 0,9               |                   |
| Employed / population ratio (Absorption) | 53,2          | 53,3          | 0,1               |                   |
| Labour force participation rate          | 60,3          | 61,1          | 0,8               |                   |
| <b>White</b>                             |               |               |                   |                   |
| <b>Population 15–64 yrs</b>              | <b>3 120</b>  | <b>3 113</b>  | <b>-7</b>         | <b>-0,2</b>       |
| Labour force                             | 2 218         | 2 163         | -55               | -2,5              |
| Employed                                 | 2 101         | 2 064         | -37               | -1,8              |
| Unemployed                               | 117           | 99            | -18               | -15,4             |
| Not economically active                  | 902           | 951           | 49                | 5,4               |
| <b>Rates (%)</b>                         |               |               |                   |                   |
| Unemployment rate                        | 5,3           | 4,6           | -0,7              |                   |
| Employed / population ratio (Absorption) | 67,3          | 66,3          | -1,0              |                   |
| Labour force participation rate          | 71,1          | 69,5          | -1,6              |                   |

Due to rounding, numbers do not necessarily add up to totals.  
 Note: Employment refers to market production activities

| <b>Table 2.2: Labour force characteristics by province</b> |                     |                     |                          |                          |
|--|---------------------|---------------------|--------------------------|--------------------------|
|  | <b>Jan–Mar 2008</b> | <b>Apr–Jun 2008</b> | <b>Qrt to Qrt change</b> | <b>Qrt to Qrt change</b> |
|  | <b>Thousand</b>     | <b>Thousand</b>     | <b>Thousand</b>          | <b>Percent</b>           |
| <b>South Africa</b>  |                     |                     |                          |                          |
| <b>Population 15–64 yrs</b>                                | <b>30 608</b>       | <b>30 705</b>       | <b>97</b>                | <b>0,3</b>               |
| Labour Force   | 17 814              | 17 844              | 30                       | 0,2                      |
| Employed   | 13 623              | 13 729              | 106                      | 0,8                      |
| Unemployed   | 4 191               | 4 114               | -77                      | -1,8                     |
| Not economically active                                    | 12 794              | 12 861              | 67                       | 0,5                      |
| <b>Rates (%)</b>   |                     |                     |                          |                          |
| Unemployment rate  | 23,5                | 23,1                | -0,4                     |                          |
| Employed / population ratio (Absorption)                   | 44,5                | 44,7                | 0,2                      |                          |
| Labour force participation rate                            | 58,2                | 58,1                | -0,1                     |                          |
| <b>Western Cape</b>  |                     |                     |                          |                          |
| <b>Population 15–64 yrs</b>                                | <b>3 439</b>        | <b>3 450</b>        | <b>11</b>                | <b>0,3</b>               |
| Labour Force   | 2 321               | 2 338               | 17                       | 0,7                      |
| Employed   | 1 902               | 1 891               | -11                      | -0,6                     |
| Unemployed   | 419                 | 447                 | 28                       | 6,7                      |
| Not economically active                                    | 1 118               | 1 112               | -6                       | -0,5                     |
| <b>Rates (%)</b>   |                     |                     |                          |                          |
| Unemployment rate  | 18,1                | 19,1                | 1,0                      |                          |
| Employed / population ratio (Absorption)                   | 55,3                | 54,8                | -0,5                     |                          |
| Labour force participation rate                            | 67,5                | 67,8                | 0,3                      |                          |
| <b>Eastern Cape</b>  |                     |                     |                          |                          |
| <b>Population 15–64 yrs</b>                                | <b>3 937</b>        | <b>3 949</b>        | <b>12</b>                | <b>0,3</b>               |
| Labour Force   | 1 831               | 1 812               | -19                      | -1,0                     |
| Employed   | 1 316               | 1 363               | 47                       | 3,6                      |
| Unemployed   | 515                 | 450                 | -65                      | -12,6                    |
| Not economically active                                    | 2 106               | 2 137               | 31                       | 1,5                      |
| <b>Rates (%)</b>   |                     |                     |                          |                          |
| Unemployment rate  | 28,1                | 24,8                | -3,3                     |                          |
| Employed / population ratio (Absorption)                   | 33,4                | 34,5                | 1,1                      |                          |
| Labour force participation rate                            | 46,5                | 45,9                | -0,6                     |                          |
| <b>Northern Cape</b>                                       |                     |                     |                          |                          |
| <b>Population 15–64 yrs</b>                                | <b>701</b>          | <b>703</b>          | <b>2</b>                 | <b>0,3</b>               |
| Labour Force   | 407                 | 394                 | -13                      | -3,2                     |
| Employed   | 306                 | 297                 | -9                       | -2,9                     |
| Unemployed   | 101                 | 97                  | -4                       | -4,0                     |
| Not economically active                                    | 294                 | 309                 | 15                       | 5,1                      |
| <b>Rates (%)</b>   |                     |                     |                          |                          |
| Unemployment rate  | 24,8                | 24,6                | -0,2                     |                          |
| Employed / population ratio (Absorption)                   | 43,7                | 42,2                | -1,5                     |                          |
| Labour force participation rate                            | 58,1                | 56,0                | -2,1                     |                          |
| <b>Free State</b>  |                     |                     |                          |                          |
| <b>Population 15–64 yrs</b>                                | <b>1 851</b>        | <b>1 854</b>        | <b>3</b>                 | <b>0,2</b>               |
| Labour Force   | 1 118               | 1 122               | 4                        | 0,4                      |
| Employed   | 838                 | 831                 | -7                       | -0,8                     |
| Unemployed   | 280                 | 291                 | 11                       | 3,9                      |
| Not economically active                                    | 732                 | 732                 | 0                        | 0,0                      |
| <b>Rates (%)</b>   |                     |                     |                          |                          |
| Unemployment rate  | 25,0                | 25,9                | 0,9                      |                          |
| Employed / population ratio (Absorption)                   | 45,3                | 44,8                | -0,5                     |                          |
| Labour force participation rate                            | 60,4                | 60,5                | 0,1                      |                          |

Due to rounding, numbers do not necessarily add up to totals.  
 Note: Employment refers to market production activities

| <b>Table 2.2: Labour force characteristics by province (concluded)</b> |                     |                     |                          |                          |
|--|---------------------|---------------------|--------------------------|--------------------------|
|  | <b>Jan-Mar 2008</b> | <b>Apr-Jun 2008</b> | <b>Qrt to Qrt change</b> | <b>Qrt to Qrt change</b> |
|  | <b>Thousand</b>     | <b>Thousand</b>     | <b>Thousand</b>          | <b>Percent</b>           |
| <b>KwaZulu-Natal</b>   |                     |                     |                          |                          |
| <b>Population 15-64 yrs</b>  | <b>6 250</b>        | <b>6 273</b>        | <b>23</b>                | <b>0,4</b>               |
| Labour Force   | 3 315               | 3 359               | 44                       | 1,3                      |
| Employed   | 2 562               | 2 614               | 52                       | 2,0                      |
| Unemployed   | 753                 | 745                 | -8                       | -1,1                     |
| Not economically active  | 2 935               | 2 914               | -21                      | -0,7                     |
| <b>Rates (%)</b>   |                     |                     |                          |                          |
| Unemployment rate  | 22,7                | 22,2                | -0,5                     |                          |
| Employed / population ratio (Absorption)                               | 41,0                | 41,7                | 0,7                      |                          |
| Labour force participation rate  | 53,0                | 53,5                | 0,5                      |                          |
| <b>North West</b>  |                     |                     |                          |                          |
| <b>Population 15-64 yrs</b>  | <b>2 163</b>        | <b>2 167</b>        | <b>4</b>                 | <b>0,2</b>               |
| Labour Force   | 1 159               | 1 168               | 9                        | 0,8                      |
| Employed   | 901                 | 900                 | -1                       | -0,1                     |
| Unemployed   | 258                 | 268                 | 10                       | 3,9                      |
| Not economically active  | 1 004               | 999                 | -5                       | -0,5                     |
| <b>Rates (%)</b>   |                     |                     |                          |                          |
| Unemployment rate  | 22,3                | 22,9                | 0,6                      |                          |
| Employed / population ratio (Absorption)                               | 41,7                | 41,5                | -0,2                     |                          |
| Labour force participation rate  | 53,6                | 53,9                | 0,3                      |                          |
| <b>Gauteng</b>   |                     |                     |                          |                          |
| <b>Population 15-64 yrs</b>  | <b>7 057</b>        | <b>7 076</b>        | <b>19</b>                | <b>0,3</b>               |
| Labour Force   | 5 196               | 5 195               | -1                       | 0,0                      |
| Employed   | 4 019               | 4 061               | 42                       | 1,0                      |
| Unemployed   | 1 177               | 1 134               | -43                      | -3,7                     |
| Not economically active  | 1 861               | 1 881               | 20                       | 1,1                      |
| <b>Rates (%)</b>   |                     |                     |                          |                          |
| Unemployment rate  | 22,7                | 21,8                | -0,9                     |                          |
| Employed / population ratio (Absorption)                               | 57,0                | 57,4                | 0,4                      |                          |
| Labour force participation rate  | 73,6                | 73,4                | -0,2                     |                          |
| <b>Mpumalanga</b>  |                     |                     |                          |                          |
| <b>Population 15-64 yrs</b>  | <b>2 172</b>        | <b>2 180</b>        | <b>8</b>                 | <b>0,4</b>               |
| Labour Force   | 1 171               | 1 197               | 26                       | 2,2                      |
| Employed   | 894                 | 900                 | 6                        | 0,7                      |
| Unemployed   | 277                 | 297                 | 20                       | 7,2                      |
| Not economically active  | 1 001               | 983                 | -18                      | -1,8                     |
| <b>Rates (%)</b>   |                     |                     |                          |                          |
| Unemployment rate  | 23,7                | 24,8                | 1,1                      |                          |
| Employed / population ratio (Absorption)                               | 41,2                | 41,3                | 0,1                      |                          |
| Labour force participation rate  | 53,9                | 54,9                | 1,0                      |                          |
| <b>Limpopo</b>   |                     |                     |                          |                          |
| <b>Population 15-64 yrs</b>  | <b>3 039</b>        | <b>3 053</b>        | <b>14</b>                | <b>0,5</b>               |
| Labour Force   | 1 297               | 1 259               | -38                      | -2,9                     |
| Employed   | 886                 | 874                 | -12                      | -1,4                     |
| Unemployed   | 411                 | 385                 | -26                      | -6,3                     |
| Not economically active  | 1 742               | 1 794               | 52                       | 3,0                      |
| <b>Rates (%)</b>   |                     |                     |                          |                          |
| Unemployment rate  | 31,7                | 30,6                | -1,1                     |                          |
| Employed / population ratio (Absorption)                               | 29,2                | 28,6                | -0,6                     |                          |
| Labour force participation rate  | 42,7                | 41,2                | -1,5                     |                          |

Due to rounding, numbers do not necessarily add up to totals.  
 Note: Employment refers to market production activities

| <b>Table 3.1: Employed by industry and sex – South Africa</b> |               |               |                   |                   |
|---|---------------|---------------|-------------------|-------------------|
| Market production activities                                  | Jan–Mar 2008  | Apr–Jun 2008  | Qrt to Qrt change | Qrt to Qrt change |
|   | Thousand      | Thousand      | Thousand          | Percent           |
| <b>Both sexes</b>   | <b>13 623</b> | <b>13 729</b> | <b>106</b>        | <b>0,8</b>        |
| Agriculture   | 799           | 790           | -9                | -1,1              |
| Mining  | 333           | 346           | 13                | 3,9               |
| Manufacturing   | 1 988         | 1 968         | -20               | -1,0              |
| Utilities   | 95            | 97            | 2                 | 2,1               |
| Construction  | 1 112         | 1 138         | 26                | 2,3               |
| Trade   | 3 156         | 3 105         | -51               | -1,6              |
| Transport   | 747           | 774           | 27                | 3,6               |
| Finance   | 1 667         | 1 687         | 20                | 1,2               |
| Community and social services                                 | 2 564         | 2 635         | 71                | 2,8               |
| Private households  | 1 163         | 1 185         | 22                | 1,9               |
| Other   | *             | *             | *                 | *                 |
| <b>Women</b>  | <b>5 994</b>  | <b>6 033</b>  | <b>39</b>         | <b>0,7</b>        |
| Agriculture   | 288           | 253           | -35               | -12,2             |
| Mining  | 35            | 34            | -1                | -2,9              |
| Manufacturing   | 657           | 658           | 1                 | 0,2               |
| Utilities   | 22            | 24            | 2                 | 9,1               |
| Construction  | 107           | 120           | 13                | 12,1              |
| Trade   | 1 589         | 1 562         | -27               | -1,7              |
| Transport   | 149           | 172           | 23                | 15,4              |
| Finance   | 730           | 743           | 13                | 1,8               |
| Community and social services                                 | 1 502         | 1 535         | 33                | 2,2               |
| Private households  | 914           | 928           | 14                | 1,5               |
| Other   | *             | *             | *                 | *                 |
| <b>Men</b>  | <b>7 629</b>  | <b>7 696</b>  | <b>67</b>         | <b>0,9</b>        |
| Agriculture   | 511           | 537           | 26                | 5,1               |
| Mining  | 298           | 312           | 14                | 4,7               |
| Manufacturing   | 1 330         | 1 310         | -20               | -1,5              |
| Utilities   | 73            | 73            | 0                 | 0,0               |
| Construction  | 1 005         | 1 018         | 13                | 1,3               |
| Trade   | 1 567         | 1 542         | -25               | -1,6              |
| Transport   | 598           | 602           | 4                 | 0,7               |
| Finance   | 937           | 944           | 7                 | 0,7               |
| Community and social services                                 | 1 062         | 1 100         | 38                | 3,6               |
| Private households  | 249           | 256           | 7                 | 2,8               |
| Other   | *             | *             | *                 | *                 |

\*For all values of 10 000 or lower the sample size is too small for reliable estimates.  
 Due to rounding, numbers do not necessarily add up to totals.

| <b>Table 3.2: Employed by industry and province</b> |                     |                     |                          |                          |
|---|---------------------|---------------------|--------------------------|--------------------------|
| <b>Market production activities</b>                 | <b>Jan–Mar 2008</b> | <b>Apr–Jun 2008</b> | <b>Qrt to Qrt change</b> | <b>Qrt to Qrt change</b> |
|   | <b>Thousand</b>     | <b>Thousand</b>     | <b>Thousand</b>          | <b>Percent</b>           |
| <b>Agriculture</b>                                  | <b>799</b>          | <b>790</b>          | <b>-9</b>                | <b>-1,1</b>              |
| Western Cape  | 181                 | 162                 | -19                      | -10,5                    |
| Eastern Cape  | 75                  | 84                  | 9                        | 12,0                     |
| Northern Cape                                       | 65                  | 48                  | -17                      | -26,2                    |
| Free State  | 85                  | 80                  | -5                       | -5,9                     |
| KwaZulu-Natal                                       | 129                 | 165                 | 36                       | 27,9                     |
| North West  | 59                  | 46                  | -13                      | -22,0                    |
| Gauteng   | 58                  | 63                  | 5                        | 8,6                      |
| Mpumalanga  | 76                  | 75                  | -1                       | -1,3                     |
| Limpopo   | 70                  | 65                  | -5                       | -7,1                     |
| <b>Mining</b>                                       | <b>333</b>          | <b>346</b>          | <b>13</b>                | <b>3,9</b>               |
| Western Cape  | *                   | *                   | *                        | *                        |
| Eastern Cape  | *                   | *                   | *                        | *                        |
| Northern Cape                                       | 14                  | 14                  | 0                        | 0,0                      |
| Free State  | 23                  | 27                  | 4                        | 17,4                     |
| KwaZulu-Natal                                       | *                   | *                   | *                        | *                        |
| North West  | 159                 | 160                 | 1                        | 0,6                      |
| Gauteng   | 25                  | 29                  | 4                        | 16,0                     |
| Mpumalanga  | 58                  | 65                  | 7                        | 12,1                     |
| Limpopo   | 42                  | 38                  | -4                       | -9,5                     |
| <b>Manufacturing</b>                                | <b>1 988</b>        | <b>1 968</b>        | <b>-20</b>               | <b>-1,0</b>              |
| Western Cape  | 341                 | 330                 | -11                      | -3,2                     |
| Eastern Cape  | 173                 | 174                 | 1                        | 0,6                      |
| Northern Cape                                       | 14                  | 14                  | 0                        | 0,0                      |
| Free State  | 103                 | 90                  | -13                      | -12,6                    |
| KwaZulu-Natal                                       | 441                 | 428                 | -13                      | -2,9                     |
| North West  | 89                  | 82                  | -7                       | -7,9                     |
| Gauteng   | 687                 | 698                 | 11                       | 1,6                      |
| Mpumalanga  | 73                  | 84                  | 11                       | 15,1                     |
| Limpopo   | 67                  | 70                  | 3                        | 4,5                      |
| <b>Utilities</b>                                    | <b>95</b>           | <b>97</b>           | <b>2</b>                 | <b>2,1</b>               |
| Western Cape  | *                   | *                   | *                        | *                        |
| Eastern Cape  | *                   | *                   | *                        | *                        |
| Northern Cape                                       | *                   | *                   | *                        | *                        |
| Free State  | *                   | *                   | *                        | *                        |
| KwaZulu-Natal                                       | 13                  | 16                  | 3                        | 23,1                     |
| North West  | *                   | *                   | *                        | *                        |
| Gauteng   | 34                  | 36                  | 2                        | 5,9                      |
| Mpumalanga  | 18                  | 15                  | -3                       | -16,7                    |
| Limpopo   | *                   | *                   | *                        | *                        |
| <b>Construction</b>                                 | <b>1 112</b>        | <b>1 138</b>        | <b>26</b>                | <b>2,3</b>               |
| Western Cape  | 183                 | 179                 | -4                       | -2,2                     |
| Eastern Cape  | 124                 | 112                 | -12                      | -9,7                     |
| Northern Cape                                       | 18                  | 15                  | -3                       | -16,7                    |
| Free State  | 61                  | 53                  | -8                       | -13,1                    |
| KwaZulu-Natal                                       | 209                 | 219                 | 10                       | 4,8                      |
| North West  | 57                  | 56                  | -1                       | -1,8                     |
| Gauteng   | 294                 | 337                 | 43                       | 14,6                     |
| Mpumalanga  | 92                  | 76                  | -16                      | -17,4                    |
| Limpopo   | 74                  | 91                  | 17                       | 23,0                     |

\*For all values of 10 000 or lower the sample size is too small for reliable estimates.  
Due to rounding, numbers do not necessarily add up to totals.

**Table 3.2: Employed by industry and province (concluded)**

| Market production activities         | Jan–Mar 2008 | Apr–Jun 2008 | Qrt to Qrt change | Qrt to Qrt change |
|--------------------------------------|--------------|--------------|-------------------|-------------------|
|                                      | Thousand     | Thousand     | Thousand          | Percent           |
| <b>Trade</b>                         | <b>3 156</b> | <b>3 105</b> | <b>-51</b>        | <b>-1,6</b>       |
| Western Cape                         | 406          | 391          | -15               | -3,7              |
| Eastern Cape                         | 302          | 318          | 16                | 5,3               |
| Northern Cape                        | 52           | 55           | 3                 | 5,8               |
| Free State                           | 197          | 208          | 11                | 5,6               |
| KwaZulu-Natal                        | 593          | 583          | -10               | -1,7              |
| North West                           | 188          | 189          | 1                 | 0,5               |
| Gauteng                              | 920          | 921          | 1                 | 0,1               |
| Mpumalanga                           | 258          | 232          | -26               | -10,1             |
| Limpopo                              | 240          | 207          | -33               | -13,8             |
| <b>Transport</b>                     | <b>747</b>   | <b>774</b>   | <b>27</b>         | <b>3,6</b>        |
| Western Cape                         | 88           | 95           | 7                 | 8,0               |
| Eastern Cape                         | 68           | 84           | 16                | 23,5              |
| Northern Cape                        | 11           | 10           | -1                | -9,1              |
| Free State                           | 41           | 41           | 0                 | 0,0               |
| KwaZulu-Natal                        | 168          | 171          | 3                 | 1,8               |
| North West                           | 31           | 35           | 4                 | 12,9              |
| Gauteng                              | 264          | 254          | -10               | -3,8              |
| Mpumalanga                           | 37           | 39           | 2                 | 5,4               |
| Limpopo                              | 38           | 46           | 8                 | 21,1              |
| <b>Finance</b>                       | <b>1 667</b> | <b>1 687</b> | <b>20</b>         | <b>1,2</b>        |
| Western Cape                         | 252          | 259          | 7                 | 2,8               |
| Eastern Cape                         | 120          | 139          | 19                | 15,8              |
| Northern Cape                        | 22           | 23           | 1                 | 4,5               |
| Free State                           | 60           | 64           | 4                 | 6,7               |
| KwaZulu-Natal                        | 289          | 296          | 7                 | 2,4               |
| North West                           | 78           | 72           | -6                | -7,7              |
| Gauteng                              | 727          | 695          | -32               | -4,4              |
| Mpumalanga                           | 63           | 84           | 21                | 33,3              |
| Limpopo                              | 55           | 55           | 0                 | 0,0               |
| <b>Community and social services</b> | <b>2 564</b> | <b>2 635</b> | <b>71</b>         | <b>2,8</b>        |
| Western Cape                         | 337          | 341          | 4                 | 1,2               |
| Eastern Cape                         | 326          | 341          | 15                | 4,6               |
| Northern Cape                        | 75           | 81           | 6                 | 8,0               |
| Free State                           | 171          | 174          | 3                 | 1,8               |
| KwaZulu-Natal                        | 484          | 497          | 13                | 2,7               |
| North West                           | 150          | 160          | 10                | 6,7               |
| Gauteng                              | 673          | 679          | 6                 | 0,9               |
| Mpumalanga                           | 136          | 144          | 8                 | 5,9               |
| Limpopo                              | 212          | 219          | 7                 | 3,3               |
| <b>Private households</b>            | <b>1 163</b> | <b>1 185</b> | <b>22</b>         | <b>1,9</b>        |
| Western Cape                         | 103          | 119          | 16                | 15,5              |
| Eastern Cape                         | 121          | 106          | -15               | -12,4             |
| Northern Cape                        | 32           | 35           | 3                 | 9,4               |
| Free State                           | 92           | 93           | 1                 | 1,1               |
| KwaZulu-Natal                        | 229          | 230          | 1                 | 0,4               |
| North West                           | 87           | 93           | 6                 | 6,9               |
| Gauteng                              | 337          | 346          | 9                 | 2,7               |
| Mpumalanga                           | 82           | 85           | 3                 | 3,7               |
| Limpopo                              | 81           | 78           | -3                | -3,7              |

Due to rounding, numbers do not necessarily add up to totals.

| <b>Table 3.3: Employed by sector and industry – South Africa</b> |                     |                     |                          |                          |
|--|---------------------|---------------------|--------------------------|--------------------------|
| <b>Market production activities</b>                              | <b>Jan–Mar 2008</b> | <b>Apr–Jun 2008</b> | <b>Qrt to Qrt change</b> | <b>Qrt to Qrt change</b> |
|  | <b>Thousand</b>     | <b>Thousand</b>     | <b>Thousand</b>          | <b>Percent</b>           |
| <b>Total employed</b>  | <b>13 623</b>       | <b>13 729</b>       | <b>106</b>               | <b>0,8</b>               |
| <b>Formal and informal sector (Non-agricultural)</b>             | <b>11 661</b>       | <b>11 755</b>       | <b>94</b>                | <b>0,8</b>               |
| Mining   | 333                 | 346                 | 13                       | 3,9                      |
| Manufacturing  | 1 988               | 1 968               | -20                      | -1,0                     |
| Utilities  | 95                  | 97                  | 2                        | 2,1                      |
| Construction   | 1 112               | 1 138               | 26                       | 2,3                      |
| Trade  | 3 156               | 3 105               | -51                      | -1,6                     |
| Transport  | 747                 | 774                 | 27                       | 3,6                      |
| Finance  | 1 667               | 1 687               | 20                       | 1,2                      |
| Community and social services                                    | 2 564               | 2 635               | 71                       | 2,8                      |
| Other  | *                   | *                   | *                        | *                        |
| <b>Formal sector (Non-agricultural)</b>                          | <b>9 342</b>        | <b>9 415</b>        | <b>73</b>                | <b>0,8</b>               |
| Mining   | 331                 | 344                 | 13                       | 3,9                      |
| Manufacturing  | 1 731               | 1 731               | 0                        | 0,0                      |
| Utilities  | 90                  | 96                  | 6                        | 6,7                      |
| Construction   | 787                 | 809                 | 22                       | 2,8                      |
| Trade  | 2 089               | 2 026               | -63                      | -3,0                     |
| Transport  | 554                 | 558                 | 4                        | 0,7                      |
| Finance  | 1 501               | 1 522               | 21                       | 1,4                      |
| Community and social services                                    | 2 261               | 2 325               | 64                       | 2,8                      |
| Other  | *                   | *                   | *                        | *                        |
| <b>Informal sector (Non-agricultural)</b>                        | <b>2 319</b>        | <b>2 340</b>        | <b>21</b>                | <b>0,9</b>               |
| Mining   | *                   | *                   | *                        | *                        |
| Manufacturing  | 257                 | 237                 | -20                      | -7,8                     |
| Utilities  | *                   | *                   | *                        | *                        |
| Construction   | 325                 | 329                 | 4                        | 1,2                      |
| Trade  | 1 067               | 1 079               | 12                       | 1,1                      |
| Transport  | 193                 | 217                 | 24                       | 12,4                     |
| Finance  | 166                 | 165                 | -1                       | -0,6                     |
| Community and social services                                    | 303                 | 310                 | 7                        | 2,3                      |
| Other  | *                   | *                   | *                        | *                        |
| <b>Agriculture</b>   | <b>799</b>          | <b>790</b>          | <b>-9</b>                | <b>-1,1</b>              |
| <b>Private households</b>  | <b>1 163</b>        | <b>1 185</b>        | <b>22</b>                | <b>1,9</b>               |

\*For all values of 10 000 or lower the sample size is too small for reliable estimates. Due to rounding, numbers do not necessarily add up to totals.

**Table 3.4: Employed by province and sector**

| Market production activities       | Jan–Mar 2008  | Apr–Jun 2008  | Qrt to Qrt change | Qrt to Qrt change |
|------------------------------------|---------------|---------------|-------------------|-------------------|
|                                    | Thousand      | Thousand      | Thousand          | Percent           |
| <b>South Africa</b>                | <b>13 623</b> | <b>13 729</b> | <b>106</b>        | <b>0,8</b>        |
| Formal sector (Non-agricultural)   | 9 342         | 9 415         | 73                | 0,8               |
| Informal sector (Non-agricultural) | 2 319         | 2 340         | 21                | 0,9               |
| Agriculture                        | 799           | 790           | -9                | -1,1              |
| Private households                 | 1 163         | 1 185         | 22                | 1,9               |
| <b>Western Cape</b>                | <b>1 902</b>  | <b>1 891</b>  | <b>-11</b>        | <b>-0,6</b>       |
| Formal sector (Non-agricultural)   | 1 425         | 1 434         | 9                 | 0,6               |
| Informal sector (Non-agricultural) | 193           | 175           | -18               | -9,3              |
| Agriculture                        | 181           | 162           | -19               | -10,5             |
| Private households                 | 103           | 119           | 16                | 15,5              |
| <b>Eastern Cape</b>                | <b>1 316</b>  | <b>1 363</b>  | <b>47</b>         | <b>3,6</b>        |
| Formal sector (Non-agricultural)   | 811           | 840           | 29                | 3,6               |
| Informal sector (Non-agricultural) | 310           | 333           | 23                | 7,4               |
| Agriculture                        | 75            | 84            | 9                 | 12,0              |
| Private households                 | 121           | 106           | -15               | -12,4             |
| <b>Northern Cape</b>               | <b>306</b>    | <b>297</b>    | <b>-9</b>         | <b>-2,9</b>       |
| Formal sector (Non-agricultural)   | 178           | 179           | 1                 | 0,6               |
| Informal sector (Non-agricultural) | 31            | 34            | 3                 | 9,7               |
| Agriculture                        | 65            | 48            | -17               | -26,2             |
| Private households                 | 32            | 35            | 3                 | 9,4               |
| <b>Free State</b>                  | <b>838</b>    | <b>831</b>    | <b>-7</b>         | <b>-0,8</b>       |
| Formal sector (Non-agricultural)   | 516           | 506           | -10               | -1,9              |
| Informal sector (Non-agricultural) | 145           | 152           | 7                 | 4,8               |
| Agriculture                        | 85            | 80            | -5                | -5,9              |
| Private households                 | 92            | 93            | 1                 | 1,1               |
| <b>KwaZulu-Natal</b>               | <b>2 562</b>  | <b>2 614</b>  | <b>52</b>         | <b>2,0</b>        |
| Formal sector (Non-agricultural)   | 1 708         | 1 688         | -20               | -1,2              |
| Informal sector (Non-agricultural) | 497           | 531           | 34                | 6,8               |
| Agriculture                        | 129           | 165           | 36                | 27,9              |
| Private households                 | 229           | 230           | 1                 | 0,4               |
| <b>North West</b>                  | <b>901</b>    | <b>900</b>    | <b>-1</b>         | <b>-0,1</b>       |
| Formal sector (Non-agricultural)   | 628           | 633           | 5                 | 0,8               |
| Informal sector (Non-agricultural) | 127           | 128           | 1                 | 0,8               |
| Agriculture                        | 59            | 46            | -13               | -22,0             |
| Private households                 | 87            | 93            | 6                 | 6,9               |
| <b>Gauteng</b>                     | <b>4 019</b>  | <b>4 061</b>  | <b>42</b>         | <b>1,0</b>        |
| Formal sector (Non-agricultural)   | 3 082         | 3 111         | 29                | 0,9               |
| Informal sector (Non-agricultural) | 542           | 541           | -1                | -0,2              |
| Agriculture                        | 58            | 63            | 5                 | 8,6               |
| Private households                 | 337           | 346           | 9                 | 2,7               |
| <b>Mpumalanga</b>                  | <b>894</b>    | <b>900</b>    | <b>6</b>          | <b>0,7</b>        |
| Formal sector (Non-agricultural)   | 511           | 533           | 22                | 4,3               |
| Informal sector (Non-agricultural) | 225           | 207           | -18               | -8,0              |
| Agriculture                        | 76            | 75            | -1                | -1,3              |
| Private households                 | 82            | 85            | 3                 | 3,7               |
| <b>Limpopo</b>                     | <b>886</b>    | <b>874</b>    | <b>-12</b>        | <b>-1,4</b>       |
| Formal sector (Non-agricultural)   | 485           | 492           | 7                 | 1,4               |
| Informal sector (Non-agricultural) | 250           | 240           | -10               | -4,0              |
| Agriculture                        | 70            | 65            | -5                | -7,1              |
| Private households                 | 81            | 78            | -3                | -3,7              |

Due to rounding, numbers do not necessarily add up to totals.

| <b>Table 3.5: Employed by sex and occupation – South Africa</b> |                     |                     |                          |                          |
|---|---------------------|---------------------|--------------------------|--------------------------|
| <b>Market production activities</b>                             | <b>Jan–Mar 2008</b> | <b>Apr–Jun 2008</b> | <b>Qrt to Qrt change</b> | <b>Qrt to Qrt change</b> |
|   | <b>Thousand</b>     | <b>Thousand</b>     | <b>Thousand</b>          | <b>Percent</b>           |
| <b>Both sexes</b>   | <b>13 623</b>       | <b>13 729</b>       | <b>106</b>               | <b>0,8</b>               |
| Manager   | 955                 | 993                 | 38                       | 4,0                      |
| Professional  | 744                 | 789                 | 45                       | 6,0                      |
| Technician  | 1 435               | 1 454               | 19                       | 1,3                      |
| Clerk   | 1 478               | 1 450               | -28                      | -1,9                     |
| Sales and services  | 1 802               | 1 749               | -53                      | -2,9                     |
| Skilled agriculture   | 124                 | 95                  | -29                      | -23,4                    |
| Craft and related trade   | 1 951               | 1 946               | -5                       | -0,3                     |
| Plant and machine operator                                      | 1 140               | 1 161               | 21                       | 1,8                      |
| Elementary  | 3 062               | 3 137               | 75                       | 2,4                      |
| Domestic worker   | 931                 | 953                 | 22                       | 2,4                      |
| Other   | *                   | *                   | *                        | *                        |
| <b>Women</b>  | <b>5 994</b>        | <b>6 033</b>        | <b>39</b>                | <b>0,7</b>               |
| Manager   | 275                 | 308                 | 33                       | 12,0                     |
| Professional  | 323                 | 352                 | 29                       | 9,0                      |
| Technician  | 810                 | 806                 | -4                       | -0,5                     |
| Clerk   | 1 026               | 984                 | -42                      | -4,1                     |
| Sales and services  | 833                 | 849                 | 16                       | 1,9                      |
| Skilled agriculture   | 41                  | 20                  | -21                      | -51,2                    |
| Craft and related trade   | 285                 | 315                 | 30                       | 10,5                     |
| Plant and machine operator                                      | 172                 | 174                 | 2                        | 1,2                      |
| Elementary  | 1 335               | 1 308               | -27                      | -2,0                     |
| Domestic worker   | 895                 | 917                 | 22                       | 2,5                      |
| <b>Men</b>  | <b>7 629</b>        | <b>7 696</b>        | <b>67</b>                | <b>0,9</b>               |
| Manager   | 680                 | 685                 | 5                        | 0,7                      |
| Professional  | 421                 | 437                 | 16                       | 3,8                      |
| Technician  | 625                 | 648                 | 23                       | 3,7                      |
| Clerk   | 452                 | 465                 | 13                       | 2,9                      |
| Sales and services  | 969                 | 900                 | -69                      | -7,1                     |
| Skilled agriculture   | 83                  | 75                  | -8                       | -9,6                     |
| Craft and related trade   | 1 666               | 1 631               | -35                      | -2,1                     |
| Plant and machine operator                                      | 968                 | 987                 | 19                       | 2,0                      |
| Elementary  | 1 727               | 1 829               | 102                      | 5,9                      |
| Domestic worker   | 37                  | 36                  | -1                       | -2,7                     |
| Other   | *                   | *                   | *                        | *                        |

\*For all values of 10 000 or lower the sample size is too small for reliable estimates. Due to rounding, numbers do not necessarily add up to totals.

| <b>Table 3.6: Employed by sex and status in employment – South Africa</b> |                     |                     |                          |                          |
|---|---------------------|---------------------|--------------------------|--------------------------|
|   | <b>Jan–Mar 2008</b> | <b>Apr–Jun 2008</b> | <b>Qrt to Qrt change</b> | <b>Qrt to Qrt change</b> |
|   | <b>Thousand</b>     | <b>Thousand</b>     | <b>Thousand</b>          | <b>Percent</b>           |
| <b>Both sexes</b>   | <b>13 623</b>       | <b>13 729</b>       | <b>106</b>               | <b>0,8</b>               |
| Employee  | 11 514              | 11 583              | 69                       | 0,6                      |
| Employer  | 716                 | 735                 | 19                       | 2,7                      |
| Own-account worker  | 1 279               | 1 286               | 7                        | 0,5                      |
| Unpaid household member   | 114                 | 125                 | 11                       | 9,6                      |
| <b>Women</b>  | <b>5 994</b>        | <b>6 033</b>        | <b>39</b>                | <b>0,7</b>               |
| Employee  | 5 024               | 5 048               | 24                       | 0,5                      |
| Employer  | 187                 | 185                 | -2                       | -1,1                     |
| Own-account worker  | 700                 | 711                 | 11                       | 1,6                      |
| Unpaid household member   | 82                  | 89                  | 7                        | 8,5                      |
| <b>Men</b>  | <b>7 629</b>        | <b>7 696</b>        | <b>67</b>                | <b>0,9</b>               |
| Employee  | 6 489               | 6 534               | 45                       | 0,7                      |
| Employer  | 530                 | 551                 | 21                       | 4,0                      |
| Own-account worker  | 578                 | 575                 | -3                       | -0,5                     |
| Unpaid household member   | 32                  | 37                  | 5                        | 15,6                     |

Due to rounding, numbers do not necessarily add up to totals.

**Table 3.7: Employed by sex and usual hours of work – South Africa**

|                                     | Jan–Mar 2008  | Apr–Jun 2008  | Qrt to Qrt change | Qrt to Qrt change |
|-------------------------------------|---------------|---------------|-------------------|-------------------|
|                                     | Thousand      | Thousand      | Thousand          | Percent           |
| <b>Both sexes</b>                   | <b>13 623</b> | <b>13 729</b> | <b>106</b>        | <b>0,8</b>        |
| Working less than 15 hours per week | 343           | 314           | -29               | -8,5              |
| Working 15–29 hours per week        | 798           | 820           | 22                | 2,8               |
| Working 30–39 hours per week        | 1 049         | 1 024         | -25               | -2,4              |
| Working 40–45 hours per week        | 6 569         | 6 880         | 311               | 4,7               |
| Working more than 45 hours per week | 4 864         | 4 691         | -173              | -3,6              |
| <b>Women</b>                        | <b>5 994</b>  | <b>6 033</b>  | <b>39</b>         | <b>0,7</b>        |
| Working less than 15 hours per week | 214           | 196           | -18               | -8,4              |
| Working 15–29 hours per week        | 524           | 539           | 15                | 2,9               |
| Working 30–39 hours per week        | 664           | 633           | -31               | -4,7              |
| Working 40–45 hours per week        | 2 823         | 2 947         | 124               | 4,4               |
| Working more than 45 hours per week | 1 769         | 1 717         | -52               | -2,9              |
| <b>Men</b>                          | <b>7 629</b>  | <b>7 696</b>  | <b>67</b>         | <b>0,9</b>        |
| Working less than 15 hours per week | 129           | 118           | -11               | -8,5              |
| Working 15–29 hours per week        | 274           | 280           | 6                 | 2,2               |
| Working 30–39 hours per week        | 386           | 391           | 5                 | 1,3               |
| Working 40–45 hours per week        | 3 746         | 3 933         | 187               | 5,0               |
| Working more than 45 hours per week | 3 094         | 2 974         | -120              | -3,9              |

Due to rounding, numbers do not necessarily add up to totals.

| <b>Table 4: Characteristics of the unemployed – South Africa</b> |                     |                     |                          |                          |
|--|---------------------|---------------------|--------------------------|--------------------------|
|  | <b>Jan–Mar 2008</b> | <b>Apr–Jun 2008</b> | <b>Qrt to Qrt change</b> | <b>Qrt to Qrt change</b> |
|  | <b>Thousand</b>     | <b>Thousand</b>     | <b>Thousand</b>          | <b>Percent</b>           |
| <b>Unemployed</b>  | <b>4 191</b>        | <b>4 114</b>        | <b>-77</b>               | <b>-1,8</b>              |
| Long-term unemployment (1 year and more)                         | 2 369               | 2 405               | 36                       | 1,5                      |
| Short-term unemployment (less than 1 year)                       | 1 822               | 1 710               | -112                     | -6,1                     |
| <b>Long-term unemployment(%)</b>                                 |                     |                     |                          |                          |
| Proportion of the labour force                                   | 13,3                | 13,5                | 0,2                      |                          |
| Proportion of the unemployed                                     | 56,5                | 58,5                | 2,0                      |                          |
| <b>Those who have worked in the past 5 years</b>                 |                     |                     |                          |                          |
| <b>Previous occupation</b>                                       | <b>1 902</b>        | <b>1 827</b>        | <b>-75</b>               | <b>-3,9</b>              |
| Manager  | 33                  | 28                  | -5                       | -15,2                    |
| Professional   | 40                  | 27                  | -13                      | -32,5                    |
| Technician   | 90                  | 89                  | -1                       | -1,1                     |
| Clerk  | 198                 | 183                 | -15                      | -7,6                     |
| Sales and services   | 265                 | 278                 | 13                       | 4,9                      |
| Skilled agriculture  | *                   | *                   | *                        | *                        |
| Craft and related trade  | 353                 | 297                 | -56                      | -15,9                    |
| Plant and machine operator                                       | 135                 | 130                 | -5                       | -3,7                     |
| Elementary   | 579                 | 593                 | 14                       | 2,4                      |
| Domestic worker  | 199                 | 197                 | -2                       | -1,0                     |
| <b>Previous industry</b>   | <b>1 902</b>        | <b>1 827</b>        | <b>-75</b>               | <b>-3,9</b>              |
| Agriculture  | 113                 | 117                 | 4                        | 3,5                      |
| Mining   | 31                  | 27                  | -4                       | -12,9                    |
| Manufacturing  | 244                 | 230                 | -14                      | -5,7                     |
| Utilities  | *                   | *                   | *                        | *                        |
| Construction   | 289                 | 289                 | 0                        | 0,0                      |
| Trade  | 494                 | 448                 | -46                      | -9,3                     |
| Transport  | 85                  | 86                  | 1                        | 1,2                      |
| Finance  | 190                 | 203                 | 13                       | 6,8                      |
| Community and social services                                    | 195                 | 171                 | -24                      | -12,3                    |
| Private households   | 243                 | 247                 | 4                        | 1,6                      |
| Other  | *                   | *                   | *                        | *                        |

\*For all values of 10 000 or lower the sample size is too small for reliable estimates.  
Due to rounding, numbers do not necessarily add up to totals.

| <b>Table 5: Characteristics of the not economically active – South Africa</b> |                     |                     |                          |                          |
|---|---------------------|---------------------|--------------------------|--------------------------|
|   | <b>Jan–Mar 2008</b> | <b>Apr–Jun 2008</b> | <b>Qrt to Qrt change</b> | <b>Qrt to Qrt change</b> |
|   | <b>Thousand</b>     | <b>Thousand</b>     | <b>Thousand</b>          | <b>Percent</b>           |
| <b>Not economically active</b>  | <b>12 794</b>       | <b>12 861</b>       | <b>67</b>                | <b>0,5</b>               |
| Student   | 5 514               | 5 670               | 156                      | 2,8                      |
| Home-maker  | 2 392               | 2 496               | 104                      | 4,3                      |
| Illness/disability  | 1 845               | 1 794               | -51                      | -2,8                     |
| Too old/young to work   | 970                 | 978                 | 8                        | 0,8                      |
| Discouraged work seekers  | 1 177               | 1 079               | -98                      | -8,3                     |
| Other   | 896                 | 845                 | -51                      | -5,7                     |
| <b>Inactivity rate by age (Both sexes)</b>                                    | <b>41,8</b>         | <b>41,9</b>         | <b>0,1</b>               |                          |
| 15–24 yrs   | 68,9                | 69,2                | 0,2                      |                          |
| 25–54 yrs   | 24,6                | 24,6                | 0,0                      |                          |
| 55–64 yrs   | 56,2                | 56,0                | -0,2                     |                          |
| <b>Inactivity rate by age (Women)</b>   | <b>48,9</b>         | <b>48,8</b>         | <b>-0,1</b>              |                          |
| 15–24 yrs   | 72,0                | 72,1                | 0,1                      |                          |
| 25–54 yrs   | 33,8                | 33,8                | 0,0                      |                          |
| 55–64 yrs   | 67,4                | 66,4                | -1,1                     |                          |
| <b>Inactivity rate by age (Men)</b>   | <b>34,0</b>         | <b>34,3</b>         | <b>0,3</b>               |                          |
| 15–24 yrs   | 65,8                | 66,3                | 0,4                      |                          |
| 25–54 yrs   | 14,1                | 14,2                | 0,1                      |                          |
| 55–64 yrs   | 42,1                | 43,0                | 0,9                      |                          |

Due to rounding, numbers do not necessarily add up to totals.

**Table 6: Socio-demographic characteristics – South Africa**

|  | Jan–Mar 2008  | Apr–Jun 2008  | Qrt to Qrt change | Qrt to Qrt change |
|--|---------------|---------------|-------------------|-------------------|
|  | Thousand      | Thousand      | Thousand          | Percent           |
| <b>Age group of the employed</b>                                 | <b>13 623</b> | <b>13 729</b> | <b>106</b>        | <b>0,8</b>        |
| 15–24 yrs  | 1 657         | 1 698         | 41                | 2,5               |
| 25–34 yrs  | 4 645         | 4 655         | 10                | 0,2               |
| 35–44 yrs  | 3 604         | 3 620         | 16                | 0,4               |
| 45–54 yrs  | 2 589         | 2 614         | 25                | 1,0               |
| 55–64 yrs  | 1 128         | 1 142         | 14                | 1,2               |
| <b>Age group of the unemployed</b>                               | <b>4 191</b>  | <b>4 114</b>  | <b>-77</b>        | <b>-1,8</b>       |
| 15–24 yrs  | 1 418         | 1 362         | -56               | -3,9              |
| 25–34 yrs  | 1 671         | 1 686         | 15                | 0,9               |
| 35–44 yrs  | 700           | 682           | -18               | -2,6              |
| 45–54 yrs  | 308           | 290           | -18               | -5,8              |
| 55–64 yrs  | 95            | 94            | -1                | -1,1              |
| <b>Age group of the not economically active</b>                  | <b>12 794</b> | <b>12 861</b> | <b>67</b>         | <b>0,5</b>        |
| 15–24 yrs  | 6 818         | 6 861         | 43                | 0,6               |
| 25–34 yrs  | 1 953         | 1 935         | -18               | -0,9              |
| 35–44 yrs  | 1 186         | 1 219         | 33                | 2,8               |
| 45–54 yrs  | 1 268         | 1 273         | 5                 | 0,4               |
| 55–64 yrs  | 1 569         | 1 573         | 4                 | 0,3               |
| <b>Highest level of education of the employed</b>                | <b>13 623</b> | <b>13 729</b> | <b>106</b>        | <b>0,8</b>        |
| No schooling   | 567           | 582           | 15                | 2,6               |
| Less than primary completed                                      | 1 472         | 1 465         | -7                | -0,5              |
| Primary completed  | 751           | 743           | -8                | -1,1              |
| Secondary not completed  | 4 493         | 4 521         | 28                | 0,6               |
| Secondary completed  | 3 893         | 3 928         | 35                | 0,9               |
| Tertiary   | 2 286         | 2 313         | 27                | 1,2               |
| Other  | 161           | 177           | 16                | 9,9               |
| <b>Highest level of education of the unemployed</b>              | <b>4 191</b>  | <b>4 114</b>  | <b>-77</b>        | <b>-1,8</b>       |
| No schooling   | 106           | 112           | 6                 | 5,7               |
| Less than primary completed                                      | 432           | 399           | -33               | -7,6              |
| Primary completed  | 220           | 235           | 15                | 6,8               |
| Secondary not completed  | 1 933         | 1 879         | -54               | -2,8              |
| Secondary completed  | 1 255         | 1 261         | 6                 | 0,5               |
| Tertiary   | 216           | 192           | -24               | -11,1             |
| Other  | 30            | 37            | 7                 | 23,3              |
| <b>Highest level of education of the not economically active</b> | <b>12 794</b> | <b>12 861</b> | <b>67</b>         | <b>0,5</b>        |
| No schooling   | 908           | 871           | -37               | -4,1              |
| Less than primary completed                                      | 1 782         | 1 871         | 89                | 5,0               |
| Primary completed  | 1 007         | 1 043         | 36                | 3,6               |
| Secondary not completed  | 6 840         | 6 837         | -3                | 0,0               |
| Secondary completed  | 1 882         | 1 866         | -16               | -0,9              |
| Tertiary   | 281           | 273           | -8                | -2,8              |
| Other  | 95            | 101           | 6                 | 6,3               |
| <b>Current marital status of the employed</b>                    | <b>13 623</b> | <b>13 729</b> | <b>106</b>        | <b>0,8</b>        |
| Married  | 5 647         | 5 566         | -81               | -1,4              |
| Living together like husband and wife                            | 1 579         | 1 588         | 9                 | 0,6               |
| Widow/widower  | 482           | 467           | -15               | -3,1              |
| Divorced or separated  | 523           | 488           | -35               | -6,7              |
| Never married  | 5 392         | 5 621         | 229               | 4,2               |
| <b>Current marital status of the unemployed</b>                  | <b>4 191</b>  | <b>4 114</b>  | <b>-77</b>        | <b>-1,8</b>       |
| Married  | 816           | 669           | -147              | -18,0             |
| Living together like husband and wife                            | 445           | 443           | -2                | -0,4              |
| Widow/widower  | 69            | 63            | -6                | -8,7              |
| Divorced or separated  | 74            | 88            | 14                | 18,9              |
| Never married  | 2 787         | 2 852         | 65                | 2,3               |
| <b>Current marital status of the not economically active</b>     | <b>12 794</b> | <b>12 861</b> | <b>67</b>         | <b>0,5</b>        |
| Married  | 2 793         | 2 656         | -137              | -4,9              |
| Living together like husband and wife                            | 711           | 706           | -5                | -0,7              |
| Widow/widower  | 585           | 603           | 18                | 3,1               |
| Divorced or separated  | 261           | 232           | -29               | -11,1             |
| Never married  | 8 444         | 8 664         | 220               | 2,6               |

**Table 7: Involvement in non-market activities and labour market status by province**

| Non-market production activities |  | Jan–Mar<br>2008 | Apr–Jun<br>2008 | Qrt to Qrt<br>change | Qrt to Qrt<br>change |
|----------------------------------|--|-----------------|-----------------|----------------------|----------------------|
|                                  |  | Thousand        | Thousand        | Thousand             | Percent              |
| <b>South Africa</b>              | Subsistence farming                                | 1 658           | 1 324           | -334                 | -20,1                |
|                                  | Fetching water or collecting wood/dung             | 2 905           | 3 118           | 213                  | 7,3                  |
|                                  | Produce other goods for household use              | 104             | 93              | -11                  | -10,6                |
|                                  | Construction or major repairs to own or household' | 206             | 237             | 31                   | 15,0                 |
|                                  | Hunting or fishing for household use               | 18              | 19              | 1                    | 5,6                  |
|                                  | <b>Involvement in at least one activity</b>        | <b>3 926</b>    | <b>3 920</b>    | <b>-6</b>            | <b>-0,2</b>          |
|                                  | Unemployed   | 750             | 730             | -20                  | -2,7                 |
|                                  | Not economically active                            | 3 176           | 3 190           | 14                   | 0,4                  |
| <b>Eastern Cape</b>              | Subsistence farming                                | 582             | 447             | -135                 | -23,2                |
|                                  | Fetching water or collecting wood/dung             | 717             | 836             | 119                  | 16,6                 |
|                                  | Produce other goods for household use              | *               | *               | *                    | *                    |
|                                  | Construction or major repairs to own or household' | 52              | 62              | 10                   | 19,2                 |
|                                  | Hunting or fishing for household use               | *               | *               | *                    | *                    |
|                                  | <b>Involvement in at least one activity</b>        | <b>1 064</b>    | <b>1 112</b>    | <b>48</b>            | <b>4,5</b>           |
|                                  | Unemployed   | 147             | 135             | -12                  | -8,2                 |
|                                  | Not economically active                            | 917             | 977             | 60                   | 6,5                  |
| <b>Northern Cape</b>             | Subsistence farming                                | *               | *               | *                    | *                    |
|                                  | Fetching water or collecting wood/dung             | 80              | 87              | 7                    | 8,8                  |
|                                  | Produce other goods for household use              | *               | *               | *                    | *                    |
|                                  | Construction or major repairs to own or household' | *               | *               | *                    | *                    |
|                                  | Hunting or fishing for household use               | *               | *               | *                    | *                    |
|                                  | <b>Involvement in at least one activity</b>        | <b>82</b>       | <b>90</b>       | <b>8</b>             | <b>9,8</b>           |
|                                  | Unemployed   | 26              | 23              | -3                   | -11,5                |
|                                  | Not economically active                            | 57              | 67              | 10                   | 17,5                 |
| <b>Free State</b>                | Subsistence farming                                | 31              | 26              | -5                   | -16,1                |
|                                  | Fetching water or collecting wood/dung             | *               | *               | *                    | *                    |
|                                  | Produce other goods for household use              | *               | *               | *                    | *                    |
|                                  | Construction or major repairs to own or household' | *               | *               | *                    | *                    |
|                                  | Hunting or fishing for household use               | *               | *               | *                    | *                    |
|                                  | <b>Involvement in at least one activity</b>        | <b>42</b>       | <b>41</b>       | <b>-1</b>            | <b>-2,4</b>          |
|                                  | Unemployed   | 12              | 13              | 1                    | 8,3                  |
|                                  | Not economically active                            | 30              | 28              | -2                   | -6,7                 |

\*For all values of 10 000 or lower the sample size is too small for reliable estimates.  
 Due to rounding, numbers do not necessarily add up to totals.  
 Western Cape had values lower than 10 000

| <b>Table 7: Involvement in non-market activities and labour market status by province (concluded)</b> |  |              |              |                   |                   |
|---|--|--------------|--------------|-------------------|-------------------|
| Non-market production activities  |  | Jan-Mar 2008 | Apr-Jun 2008 | Qrt to Qrt change | Qrt to Qrt change |
|   |  | Thousand     | Thousand     | Thousand          | Percent           |
| <b>KwaZulu-Natal</b>  | Subsistence farming                                | 546          | 439          | -107              | -19,6             |
|   | Fetching water or collecting wood/dung             | 1 082        | 1 003        | -79               | -7,3              |
|   | Produce other goods for household use              | 42           | 36           | -6                | -14,3             |
|   | Construction or major repairs to own or household' | 107          | 133          | 26                | 24,3              |
|   | Hunting or fishing for household use               | *            | *            | *                 | *                 |
|   | <b>Involvement in at least one activity</b>        | <b>1 342</b> | <b>1 220</b> | <b>-122</b>       | <b>-9,1</b>       |
|   | Unemployed   | 221          | 207          | -14               | -6,3              |
|   | Not economically active                            | 1 120        | 1 014        | -106              | -9,5              |
| <b>North West</b>   | Subsistence farming                                | 66           | 61           | -5                | -7,6              |
|   | Fetching water or collecting wood/dung             | 204          | 190          | -14               | -6,9              |
|   | Produce other goods for household use              | *            | *            | *                 | *                 |
|   | Construction or major repairs to own or household' | *            | *            | *                 | *                 |
|   | Hunting or fishing for household use               | *            | *            | *                 | *                 |
|   | <b>Involvement in at least one activity</b>        | <b>229</b>   | <b>211</b>   | <b>-18</b>        | <b>-7,9</b>       |
|   | Unemployed   | 50           | 48           | -2                | -4,0              |
|   | Not economically active                            | 179          | 162          | -17               | -9,5              |
| <b>Gauteng</b>  | Subsistence farming                                | 79           | 95           | 16                | 20,3              |
|   | Fetching water or collecting wood/dung             | 33           | 16           | -17               | -51,5             |
|   | Produce other goods for household use              | 14           | 14           | 0                 | 0,0               |
|   | Construction or major repairs to own or household' | *            | *            | *                 | *                 |
|   | Hunting or fishing for household use               | *            | *            | *                 | *                 |
|   | <b>Involvement in at least one activity</b>        | <b>127</b>   | <b>127</b>   | <b>0</b>          | <b>0,0</b>        |
|   | Unemployed   | 75           | 71           | -4                | -5,3              |
|   | Not economically active                            | 52           | 56           | 4                 | 7,7               |
| <b>Mpumalanga</b>   | Subsistence farming                                | 188          | 113          | -75               | -39,9             |
|   | Fetching water or collecting wood/dung             | 230          | 246          | 16                | 7,0               |
|   | Produce other goods for household use              | 32           | 25           | -7                | -21,9             |
|   | Construction or major repairs to own or household' | 31           | 22           | -9                | -29,0             |
|   | Hunting or fishing for household use               | *            | *            | *                 | *                 |
|   | <b>Involvement in at least one activity</b>        | <b>399</b>   | <b>341</b>   | <b>-58</b>        | <b>-14,5</b>      |
|   | Unemployed   | 92           | 83           | -9                | -9,8              |
|   | Not economically active                            | 308          | 258          | -50               | -16,2             |
| <b>Limpopo</b>  | Subsistence farming                                | 164          | 132          | -32               | -19,5             |
|   | Fetching water or collecting wood/dung             | 545          | 719          | 174               | 31,9              |
|   | Produce other goods for household use              | *            | *            | *                 | *                 |
|   | Construction or major repairs to own or household' | *            | *            | *                 | *                 |
|   | Hunting or fishing for household use               | *            | *            | *                 | *                 |
|   | <b>Involvement in at least one activity</b>        | <b>633</b>   | <b>766</b>   | <b>133</b>        | <b>21,0</b>       |
|   | Unemployed   | 127          | 143          | 16                | 12,6              |
|   | Not economically active                            | 506          | 623          | 117               | 23,1              |

\*For all values of 10 000 or lower the sample size is too small for reliable estimates. Due to rounding, numbers do not necessarily add up to totals.

| <b>Appendix 2: Coefficient of variation for labour force characteristics by sex</b> |                     |                     |
|---|---------------------|---------------------|
|   | <b>Jan–Mar 2008</b> | <b>Apr–Jun 2008</b> |
| <b>Both sexes</b>   |                     |                     |
| <b>Population 15–64 yrs</b>   |                     |                     |
| Labour force  | 0.5                 | 0.4                 |
| Employed  | 0.6                 | 0.6                 |
| Formal sector (Non-agricultural)  | 0.9                 | 0.9                 |
| Informal sector (Non-agricultural)  | 2.0                 | 2.2                 |
| Agriculture   | 4.2                 | 5.6                 |
| Private households  | 2.4                 | 2.6                 |
| Unemployed  | 1.7                 | 1.7                 |
| Not economically active   | 0.6                 | 0.6                 |
| Discouraged work seekers  | 3.7                 | 3.8                 |
| Other(not economically active)  | 0.7                 | 0.6                 |
| <b>Rates (%)</b>  |                     |                     |
| Unemployment rate   | 1.6                 | 1.6                 |
| Employed / population ratio (Absorption)  | 0.6                 | 0.6                 |
| Labour force participation rate   | 0.5                 | 0.4                 |
| <b>Women</b>  |                     |                     |
| <b>Population 15–64 yrs</b>   |                     |                     |
| Labour Force  | 0.7                 | 0.5                 |
| Employed  | 0.9                 | 0.8                 |
| Formal sector (Non-agricultural)  | 1.3                 | 1.1                 |
| Informal sector (Non-agricultural)  | 2.6                 | 3.1                 |
| Agriculture   | 5.9                 | 6.9                 |
| Private households  | 2.6                 | 5.9                 |
| Unemployed  | 2.2                 | 2.0                 |
| Not economically active   | 0.7                 | 0.7                 |
| Discouraged work seekers  | 3.9                 | 3.8                 |
| Other(not economically active)  | 0.7                 | 0.7                 |
| <b>Rates (%)</b>  |                     |                     |
| Unemployment rate   | 1.9                 | 1.8                 |
| Employed / population ratio (Absorption)  | 0.9                 | 0.8                 |
| Labour force participation rate   | 0.7                 | 0.7                 |
| <b>Men</b>  |                     |                     |
| <b>Population 15–64 yrs</b>   |                     |                     |
| Labour Force  | 0,5                 | 0,5                 |
| Employed  | 0,7                 | 0,7                 |
| Formal sector (Non-agricultural)  | 1,0                 | 1,1                 |
| Informal sector (Non-agricultural)  | 2,7                 | 3,1                 |
| Agriculture   | 4,6                 | 6,9                 |
| Private households  | 6,0                 | 5,9                 |
| Unemployed  | 1,9                 | 2,3                 |
| Not economically active   | 0,9                 | 0,9                 |
| Discouraged work seekers  | 4,8                 | 5,1                 |
| Other(not economically active)  | 0,9                 | 0,9                 |
| <b>Rates (%)</b>  |                     |                     |
| Unemployment rate   | 1,8                 | 2,3                 |
| Employed / population ratio (Absorption)  | 0,7                 | 0,7                 |
| Labour force participation rate   | 0,5                 | <b>0,5</b>          |

| <b>Appendix 2.1: Coefficient of variation for labour force characteristics by population group</b> |                     |                     |
|--|---------------------|---------------------|
|  | <b>Jan–Mar 2008</b> | <b>Apr–Jun 2008</b> |
| <b>South Africa</b>  |                     |                     |
| <b>Population 15–64 yrs</b>  |                     |                     |
| Labour Force   | 0,5                 | 0,4                 |
| Employed   | 0,6                 | 0,6                 |
| Unemployed   | 1,7                 | 1,7                 |
| Not economically active  | 0,6                 | 0,6                 |
| <b>Rates (%)</b>   |                     |                     |
| Unemployment rate  | 1,6                 | 1,6                 |
| Employed / population ratio (Absorption)   | 0,6                 | 0,6                 |
| Labour force participation rate  | 0,5                 | 0,4                 |
| <b>Black/African</b>   |                     |                     |
| <b>Population 15–64 yrs</b>  |                     |                     |
| Labour Force   | 0,6                 | 0,5                 |
| Employed   | 0,7                 | 0,8                 |
| Unemployed   | 1,8                 | 1,9                 |
| Not economically active  | 0,7                 | 0,7                 |
| <b>Rates (%)</b>   |                     |                     |
| Unemployment rate  | 1,6                 | 1,7                 |
| Employed / population ratio (Absorption)   | 0,7                 | 0,8                 |
| Labour force participation rate  | 0,6                 | 0,5                 |
| <b>Coloured</b>  |                     |                     |
| <b>Population 15–64 yrs</b>  |                     |                     |
| Labour Force   | 1,3                 | 0,9                 |
| Employed   | 2,0                 | 1,9                 |
| Unemployed   | 4,6                 | 5,7                 |
| Not economically active  | 2,5                 | 1,7                 |
| <b>Rates (%)</b>   |                     |                     |
| Unemployment rate  | 4,9                 | 5,9                 |
| Employed / population ratio (Absorption)   | 2,0                 | 1,9                 |
| Labour force participation rate  | 1,3                 | 0,9                 |
| <b>Indian/Asian</b>  |                     |                     |
| <b>Population 15–64 yrs</b>  |                     |                     |
| Labour Force   | 1,4                 | 1,5                 |
| Employed   | 1,8                 | 2,3                 |
| Unemployed   | 12,3                | 13,5                |
| Not economically active  | 2,1                 | 2,3                 |
| <b>Rates (%)</b>   |                     |                     |
| Unemployment rate  | 11,8                | 13,3                |
| Employed / population ratio (Absorption)   | 1,8                 | 2,4                 |
| Labour force participation rate  | 1,4                 | 1,5                 |
| <b>White</b>   |                     |                     |
| <b>Population 15–64 yrs</b>  |                     |                     |
| Labour Force   | 1,0                 | 1,1                 |
| Employed   | 1,2                 | 1,3                 |
| Unemployed   | 9,6                 | 11,0                |
| Not economically active  | 2,5                 | 2,6                 |
| <b>Rates (%)</b>   |                     |                     |
| Unemployment rate  | 9,7                 | 11,0                |
| Employed / population ratio (Absorption)   | 1,2                 | 1,3                 |
| Labour force participation rate  | 1,0                 | 1,1                 |

| <b>Appendix 2.2: Coefficient of variation for labour force characteristics by province</b> |                     |                     |
|--|---------------------|---------------------|
|  | <b>Jan–Mar 2008</b> | <b>Apr–Jun 2008</b> |
| <b>South Africa</b>  |                     |                     |
| <b>Population 15–64 yrs</b>  |                     |                     |
| Labour Force   | 0,5                 | 0,4                 |
| Employed   | 0,6                 | 0,6                 |
| Unemployed   | 1,7                 | 1,7                 |
| Not economically active  | 0,6                 | 0,6                 |
| <b>Rates (%)</b>   |                     |                     |
| Unemployment rate  | 1,6                 | 1,6                 |
| Employed / population ratio (Absorption)   | 0,6                 | 0,6                 |
| Labour force participation rate  | 0,5                 | 0,4                 |
| <b>Western Cape</b>  |                     |                     |
| <b>Population 15–64 yrs</b>  |                     |                     |
| Labour Force   | 1,3                 | 0,9                 |
| Employed   | 1,9                 | 1,4                 |
| Unemployed   | 5,5                 | 4,5                 |
| Not economically active  | 2,6                 | 1,9                 |
| <b>Rates (%)</b>   |                     |                     |
| Unemployment rate  | 5,6                 | 4,5                 |
| Employed / population ratio (Absorption)   | 1,9                 | 1,4                 |
| Labour force participation rate  | 1,3                 | 0,9                 |
| <b>Eastern Cape</b>  |                     |                     |
| <b>Population 15–64 yrs</b>  |                     |                     |
| Labour Force   | 2,8                 | 2,6                 |
| Employed   | 2,0                 | 2,8                 |
| Unemployed   | 7,8                 | 5,4                 |
| Not economically active  | 2,4                 | 2,2                 |
| <b>Rates (%)</b>   |                     |                     |
| Unemployment rate  | 5,6                 | 4,5                 |
| Employed / population ratio (Absorption)   | 2,0                 | 2,8                 |
| Labour force participation rate  | 2,8                 | 2,6                 |
| <b>Northern Cape</b>   |                     |                     |
| <b>Population 15–64 yrs</b>  |                     |                     |
| Labour Force   | 1,9                 | 1,9                 |
| Employed   | 3,2                 | 3,0                 |
| Unemployed   | 9,3                 | 7,8                 |
| Not economically active  | 2,7                 | 2,4                 |
| <b>Rates (%)</b>   |                     |                     |
| Unemployment rate  | 8,8                 | 7,5                 |
| Employed / population ratio (Absorption)   | 3,2                 | 3,0                 |
| Labour force participation rate  | 1,9                 | 1,9                 |
| <b>Free State</b>  |                     |                     |
| <b>Population 15–64 yrs</b>  |                     |                     |
| Labour Force   | 1,3                 | 1,4                 |
| Employed   | 2,2                 | 1,8                 |
| Unemployed   | 4,3                 | 4,2                 |
| Not economically active  | 1,9                 | 1,4                 |
| <b>Rates (%)</b>   |                     |                     |
| Unemployment rate  | 4,5                 | 4,0                 |
| Employed / population ratio (Absorption)   | 2,2                 | 2,0                 |
| Labour force participation rate  | 1,3                 | 1,4                 |

| <b>Appendix 2.2: Coefficient of variation for labour force characteristics by province (concluded)</b> |                     |                     |
|--|---------------------|---------------------|
|  | <b>Jan-Mar 2008</b> | <b>Apr-Jun 2008</b> |
| <b>KwaZulu-Natal</b>   |                     |                     |
| <b>Population 15-64 yrs</b>  |                     |                     |
| Labour Force   | 1,4                 | 1,2                 |
| Employed   | 1,7                 | 2,0                 |
| Unemployed   | 3,2                 | 4,2                 |
| Not economically active  | 1,6                 | 2,1                 |
| <b>Rates (%)</b>   |                     |                     |
| Unemployment rate  | 2,9                 | 4,2                 |
| Employed / population ratio (Absorption)   | 1,7                 | 1,8                 |
| Labour force participation rate  | 1,4                 | 1,2                 |
| <b>North West</b>  |                     |                     |
| <b>Population 15-64 yrs</b>  |                     |                     |
| Labour Force   | 2,6                 | 2,4                 |
| Employed   | 3,7                 | 3,9                 |
| Unemployed   | 6,2                 | 5,8                 |
| Not economically active  | 3,0                 | 2,9                 |
| <b>Rates (%)</b>   |                     |                     |
| Unemployment rate  | 6,5                 | 6,8                 |
| Employed / population ratio (Absorption)   | 3,7                 | 3,9                 |
| Labour force participation rate  | 2,6                 | 2,4                 |
| <b>Gauteng</b>   |                     |                     |
| <b>Population 15-64 yrs</b>  |                     |                     |
| Labour Force   | 0,9                 | 0,9                 |
| Employed   | 1,2                 | 1,1                 |
| Unemployed   | 3,4                 | 3,9                 |
| Not economically active  | 2,4                 | 2,5                 |
| <b>Rates (%)</b>   |                     |                     |
| Unemployment rate  | 3,2                 | 3,5                 |
| Employed / population ratio (Absorption)   | 1,2                 | 1,1                 |
| Labour force participation rate  | 0,9                 | 0,9                 |
| <b>Mpumalanga</b>  |                     |                     |
| <b>Population 15-64 yrs</b>  |                     |                     |
| Labour Force   | 2,1                 | 2,1                 |
| Employed   | 2,9                 | 3,1                 |
| Unemployed   | 5,8                 | 5,0                 |
| Not economically active  | 2,5                 | 2,5                 |
| <b>Rates (%)</b>   |                     |                     |
| Unemployment rate  | 5,7                 | 5,3                 |
| Employed / population ratio (Absorption)   | 2,9                 | 3,1                 |
| Labour force participation rate  | 2,1                 | 2,1                 |
| <b>Limpopo</b>   |                     |                     |
| <b>Population 15-64 yrs</b>  |                     |                     |
| Labour Force   | 2,1                 | 2,3                 |
| Employed   | 2,6                 | 2,7                 |
| Unemployed   | 4,9                 | 5,0                 |
| Not economically active  | 1,6                 | 1,6                 |
| <b>Rates (%)</b>   |                     |                     |
| Unemployment rate  | 4,1                 | 4,1                 |
| Employed / population ratio (Absorption)   | 2,6                 | 2,7                 |
| Labour force participation rate  | 2,1                 | 2,3                 |

| <b>Appendix 3.1: Coefficient of variation for the employed by industry and sex</b> |                     |                     |
|--|---------------------|---------------------|
|  | <b>Jan–Mar 2008</b> | <b>Apr–Jun 2008</b> |
| <b>Both sexes</b>  | <b>0,6</b>          | <b>0,6</b>          |
| Agriculture  | 4,2                 | 5,6                 |
| Mining   | 9,6                 | 9,1                 |
| Manufacturing  | 2,4                 | 2,2                 |
| Utilities  | 10,7                | 10,8                |
| Construction   | 3,0                 | 3,4                 |
| Trade  | 1,7                 | 1,7                 |
| Transport  | 3,2                 | 3,6                 |
| Finance  | 2,7                 | 2,9                 |
| Community and social services  | 1,9                 | 1,8                 |
| Private households   | 2,4                 | 2,6                 |
| <b>Women</b>   | <b>0,9</b>          | <b>0,8</b>          |
| Agriculture  | 5,9                 | 6,3                 |
| Mining   | 15,9                | 13,3                |
| Manufacturing  | 3,8                 | 3,6                 |
| Utilities  | 21,3                | 18,6                |
| Construction   | 8,4                 | 8,1                 |
| Trade  | 2,1                 | 2,2                 |
| Transport  | 6,7                 | 6,5                 |
| Finance  | 3,7                 | 3,4                 |
| Community and social services  | 2,2                 | 2,0                 |
| Private households   | 2,6                 | 2,7                 |
| <b>Men</b>   | <b>0,7</b>          | <b>0,7</b>          |
| Agriculture  | 4,6                 | 6,9                 |
| Mining   | 10,4                | 9,7                 |
| Manufacturing  | 2,5                 | 2,5                 |
| Utilities  | 11,6                | 12,3                |
| Construction   | 3,2                 | 3,4                 |
| Trade  | 2,4                 | 2,5                 |
| Transport  | 3,4                 | 4,1                 |
| Finance  | 3,3                 | 3,6                 |
| Community and social services  | 2,7                 | 2,8                 |
| Private households   | 6,0                 | 5,9                 |

| <b>Appendix 3.4: Coefficient of variation for the employed by province and sector</b> |                     |                     |
|---|---------------------|---------------------|
|   | <b>Jan–Mar 2008</b> | <b>Apr–Jun 2008</b> |
| <b>South Africa</b>   | <b>0,6</b>          | <b>0,6</b>          |
| Formal sector (Non-agricultural)  | 0,9                 | 0,9                 |
| Informal sector (Non-agricultural)  | 2,0                 | 2,2                 |
| Agriculture   | 4,2                 | 5,6                 |
| Private households  | 2,4                 | 2,6                 |
| <b>Western Cape</b>   | <b>1,9</b>          | <b>1,4</b>          |
| Formal sector (Non-agricultural)  | 2,2                 | 2,0                 |
| Informal sector (Non-agricultural)  | 7,4                 | 7,0                 |
| Agriculture   | 9,4                 | 9,2                 |
| Private households  | 6,1                 | 6,2                 |
| <b>Eastern Cape</b>   | <b>2,0</b>          | <b>2,8</b>          |
| Formal sector (Non-agricultural)  | 3,3                 | 3,9                 |
| Informal sector (Non-agricultural)  | 5,9                 | 7,0                 |
| Agriculture   | 17,8                | 21,7                |
| Private households  | 7,4                 | 11,7                |
| <b>Northern Cape</b>  | <b>3,2</b>          | <b>3,0</b>          |
| Formal sector (Non-agricultural)  | 5,3                 | 4,8                 |
| Informal sector (Non-agricultural)  | 10,4                | 10,0                |
| Agriculture   | 14,7                | 13,4                |
| Private households  | 11,2                | 11,6                |
| <b>Free State</b>   | <b>2,2</b>          | <b>2,0</b>          |
| Formal sector (Non-agricultural)  | 3,3                 | 3,2                 |
| Informal sector (Non-agricultural)  | 5,9                 | 6,3                 |
| Agriculture   | 6,8                 | 8,1                 |
| Private households  | 7,2                 | 9,1                 |
| <b>KwaZulu-Natal</b>  | <b>1,7</b>          | <b>1,8</b>          |
| Formal sector (Non-agricultural)  | 3,0                 | 3,1                 |
| Informal sector (Non-agricultural)  | 4,7                 | 4,4                 |
| Agriculture   | 11,3                | 19,8                |
| Private households  | 6,7                 | 5,8                 |
| <b>North West</b>   | <b>3,7</b>          | <b>3,9</b>          |
| Formal sector (Non-agricultural)  | 3,8                 | 4,3                 |
| Informal sector (Non-agricultural)  | 6,2                 | 7,9                 |
| Agriculture   | 20,7                | 19,3                |
| Private households  | 8,8                 | 9,2                 |
| <b>Gauteng</b>  | <b>1,2</b>          | <b>1,1</b>          |
| Formal sector (Non-agricultural)  | 1,6                 | 1,6                 |
| Informal sector (Non-agricultural)  | 5,0                 | 5,0                 |
| Agriculture   | 11,2                | 15,8                |
| Private households  | 4,7                 | 5,3                 |
| <b>Mpumalanga</b>   | <b>2,9</b>          | <b>3,1</b>          |
| Formal sector (Non-agricultural)  | 4,1                 | 3,7                 |
| Informal sector (Non-agricultural)  | 5,8                 | 6,2                 |
| Agriculture   | 12,3                | 8,9                 |
| Private households  | 10,5                | 10,2                |
| <b>Limpopo</b>  | <b>2,6</b>          | <b>2,7</b>          |
| Formal sector (Non-agricultural)  | 4,5                 | 4,8                 |
| Informal sector (Non-agricultural)  | 4,3                 | 6,2                 |
| Agriculture   | 10,1                | 9,5                 |
| Private households  | 8,6                 | 8,4                 |

| <b>Appendix 3.5: Coefficient of variation for the employed by sex and occupation</b> |                     |                     |
|--|---------------------|---------------------|
|  | <b>Jan–Mar 2008</b> | <b>Apr–Jun 2008</b> |
| <b>Both sexes</b>  | <b>0,6</b>          | <b>0,6</b>          |
| Manager  | 2,9                 | 3,1                 |
| Professional   | 4,4                 | 4,1                 |
| Technician   | 2,5                 | 2,5                 |
| Clerk  | 2,8                 | 2,8                 |
| Sales and services   | 2,2                 | 2,2                 |
| Skilled agriculture  | 8,2                 | 8,6                 |
| Craft and related trade  | 2,3                 | 2,1                 |
| Plant and machine operator   | 2,7                 | 2,7                 |
| Elementary   | 1,8                 | 2,0                 |
| Domestic worker  | 2,6                 | 2,6                 |
| <b>Women</b>   | <b>0,9</b>          | <b>0,8</b>          |
| Manager  | 4,5                 | 5,7                 |
| Professional   | 7,0                 | 5,4                 |
| Technician   | 3,0                 | 2,9                 |
| Clerk  | 3,2                 | 2,8                 |
| Sales and services   | 2,9                 | 3,1                 |
| Skilled agriculture  | 15,6                | 15,7                |
| Craft and related trade  | 5,3                 | 5,2                 |
| Plant and machine operator   | 7,0                 | 6,3                 |
| Elementary   | 2,2                 | 2,3                 |
| Domestic worker  | 2,6                 | 2,7                 |
| <b>Men</b>   | <b>0,7</b>          | <b>0,7</b>          |
| Manager  | 3,2                 | 3,1                 |
| Professional   | 4,9                 | 5,2                 |
| Technician   | 3,8                 | 3,7                 |
| Clerk  | 4,7                 | 4,9                 |
| Sales and services   | 2,9                 | 3,1                 |
| Skilled agriculture  | 8,5                 | 10,7                |
| Craft and related trade  | 2,4                 | 2,2                 |
| Plant and machine operator   | 3,0                 | 2,9                 |
| Elementary   | 2,3                 | 2,8                 |
| Domestic worker  | 16,9                | 15,5                |

**Appendix 4: Comparison of different age cut-offs in QLFS Quarter 1:2008**

| <b>15–64 years</b> |                 |                   |                                |                               |                     |                          |
|--------------------|-----------------|-------------------|--------------------------------|-------------------------------|---------------------|--------------------------|
|                    | <b>Employed</b> | <b>Unemployed</b> | <b>Not economically active</b> | <b>Working age Population</b> | <b>Labour force</b> | <b>Unemployment rate</b> |
|                    | <b>Thousand</b> | <b>Thousand</b>   | <b>Thousand</b>                | <b>Thousand</b>               | <b>Thousand</b>     | <b>Percent</b>           |
| WC                 | 1 902           | 419               | 1 118                          | 3 439                         | 2 321               | 18,0                     |
| EC                 | 1 316           | 515               | 2 106                          | 3 937                         | 1 831               | 28,1                     |
| NC                 | 306             | 101               | 294                            | 701                           | 407                 | 24,9                     |
| FS                 | 838             | 280               | 732                            | 1 851                         | 1 118               | 25,1                     |
| KZN                | 2 562           | 753               | 2 935                          | 6 250                         | 3 315               | 22,7                     |
| NW                 | 901             | 258               | 1 004                          | 2 163                         | 1 159               | 22,2                     |
| GP                 | 4 019           | 1 177             | 1 861                          | 7 057                         | 5 196               | 22,7                     |
| MP                 | 894             | 277               | 1 001                          | 2 172                         | 1 171               | 23,7                     |
| LP                 | 886             | 411               | 1 742                          | 3 039                         | 1 297               | 31,7                     |
| <b>RSA</b>         | <b>13 623</b>   | <b>4 191</b>      | <b>12 794</b>                  | <b>30 608</b>                 | <b>17 814</b>       | <b>23,5</b>              |
| <b>15–65 years</b> |                 |                   |                                |                               |                     |                          |
|                    | <b>Employed</b> | <b>Unemployed</b> | <b>Not economically active</b> | <b>Working age population</b> | <b>Labour force</b> | <b>Unemployment rate</b> |
|                    | <b>Thousand</b> | <b>Thousand</b>   | <b>Thousand</b>                | <b>Thousand</b>               | <b>Thousand</b>     | <b>Percent</b>           |
| WC                 | 1 904           | 419               | 1 136                          | 3 458                         | 2 323               | 18,0                     |
| EC                 | 1 321           | 515               | 2 133                          | 3 969                         | 1 836               | 28,0                     |
| NC                 | 306             | 101               | 301                            | 709                           | 408                 | 24,9                     |
| FS                 | 841             | 280               | 743                            | 1 865                         | 1 122               | 25,0                     |
| KZN                | 2 568           | 754               | 2 965                          | 6 287                         | 3 322               | 22,7                     |
| NW                 | 902             | 258               | 1 013                          | 2 173                         | 1 160               | 22,2                     |
| GP                 | 4 022           | 1 177             | 1 890                          | 7 089                         | 5 199               | 22,6                     |
| MP                 | 896             | 277               | 1 014                          | 2 187                         | 1 173               | 23,6                     |
| LP                 | 888             | 412               | 1 756                          | 3 056                         | 1 300               | 31,7                     |
| <b>RSA</b>         | <b>13 649</b>   | <b>4 193</b>      | <b>12 951</b>                  | <b>30 794</b>                 | <b>17 842</b>       | <b>23,5</b>              |
| <b>Difference</b>  |                 |                   |                                |                               |                     |                          |
|                    | <b>Employed</b> | <b>Unemployed</b> | <b>Not economically active</b> | <b>Working age population</b> | <b>Labour force</b> | <b>Unemployment rate</b> |
|                    | <b>Thousand</b> | <b>Thousand</b>   | <b>Thousand</b>                | <b>Thousand</b>               | <b>Thousand</b>     | <b>Percentage points</b> |
| WC                 | 2               | 0                 | 18                             | 20                            | 2                   | 0,0                      |
| EC                 | 5               | 0                 | 27                             | 32                            | 5                   | -0,1                     |
| NC                 | 1               | 0                 | 7                              | 8                             | 1                   | 0,0                      |
| FS                 | 3               | 0                 | 11                             | 14                            | 3                   | -0,1                     |
| KZN                | 6               | 0                 | 30                             | 37                            | 7                   | 0,0                      |
| NW                 | 1               | 0                 | 9                              | 10                            | 1                   | 0,0                      |
| GP                 | 3               | 0                 | 28                             | 32                            | 4                   | 0,0                      |
| MP                 | 2               | 0                 | 12                             | 14                            | 2                   | 0,0                      |
| LP                 | 3               | 1                 | 14                             | 18                            | 3                   | 0,0                      |
| <b>RSA</b>         | <b>26</b>       | <b>2</b>          | <b>157</b>                     | <b>185</b>                    | <b>28</b>           | <b>0,0</b>               |