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# Statistical release

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# Quarterly Labour Force Survey

**Quarter 1, 2013**

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## 1. Introduction

The Quarterly Labour Force Survey (QLFS) is a household-based sample survey conducted by Statistics South Africa (Stats SA). It collects data on the labour market activities of individuals aged 15 years and above who live in South Africa. However, this report only covers labour market activities of persons aged 15 to 64 years.

This report presents the key findings of the QLFS conducted from January to March 2013 (Q1:2013).

## 2. Highlights of the results

**Table A: Key labour market indicators**

	Jan-Mar 2012	Oct-Dec 2012	Jan-Mar 2013	Qrt-to- Qrt change	Year-on- year change	Qrt-to- Qrt change	Year-on- year change
	Thousand					Per cent	
<b>Population 15–64 yrs</b>	<b>32786</b>	<b>33128</b>	<b>33240</b>	<b>112</b>	<b>454</b>	<b>0,3</b>	<b>1,4</b>
<b>Labour force</b>	17948	18078	18222	144	274	0,8	1,5
<b>Employed</b>	13422	13577	13621	44	199	0,3	1,5
Formal sector (non-agricultural)	9509	9611	9586	-25	77	-0,3	0,8
Informal sector (non-agricultural)	2106	2205	2192	-13	86	-0,6	4,1
Agriculture	656	685	739	54	83	7,9	12,7
Private households	1151	1076	1105	29	-46	2,7	-4,0
<b>Unemployed</b>	4526	4501	4601	100	75	2,2	1,7
<b>Not economically active</b>	14838	15050	15017	-33	179	-0,2	1,2
Discouraged work-seekers	2335	2257	2330	73	-5	3,2	-0,2
Other (not economically active)	12503	12794	12688	-106	185	-0,8	1,5
<b>Rates (%)</b>							
Unemployment rate	25,2	24,9	25,2	0,3	0,0		
Employed/population ratio (absorption)	40,9	41,0	41,0	0,0	0,1		
Labour force participation rate	54,7	54,6	54,8	0,2	0,1		

Due to rounding, numbers do not necessarily add up to totals.

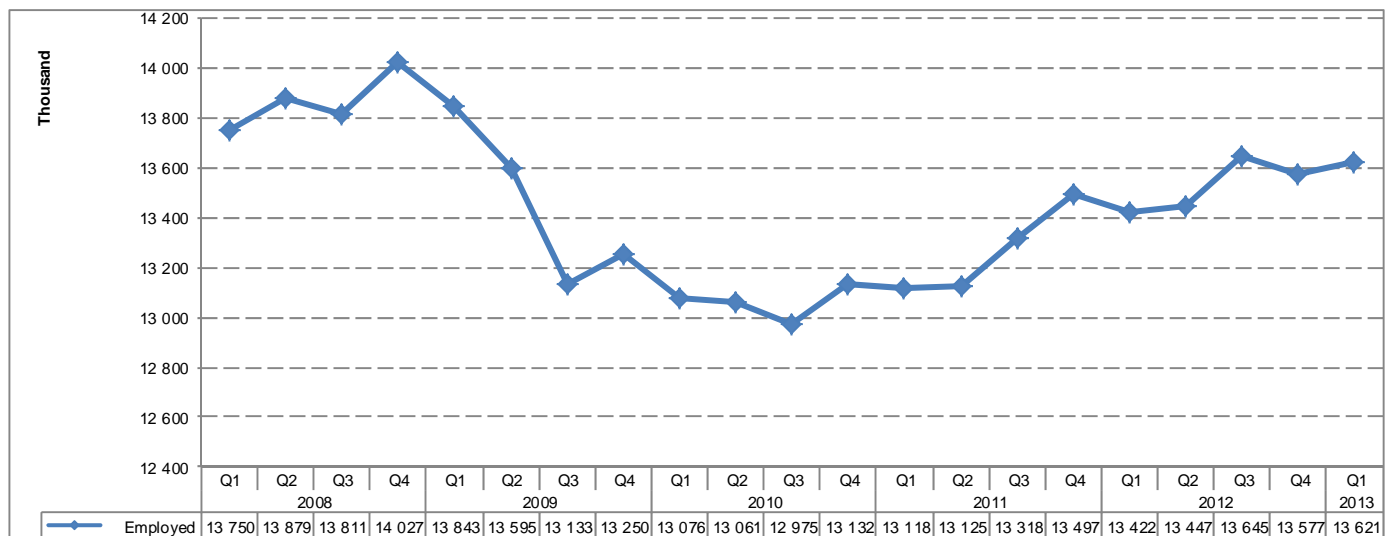
The labour force increased by 144 000 persons between Q4:2012 and Q1:2013. This increase is reflected in an increase in the number of both unemployed persons (100 000) and employed person (44 000), which saw the unemployment rate increase by 0,3 of a percentage point from 24,9% to 25,2% in Q1:2013. Following from the first decrease in employment during the fourth quarter of a year observed in Q4:2012, employment increased for the first time during the first quarter of a year in Q1:2013 since the inception of the QLFS.

In Q1:2013, both the formal sector and the informal sector saw decreases in employment (25 000 and 13 000 persons respectively), while employment increased in agriculture and private households (54 000 and 29 000 persons respectively). Between Q4:2012 and Q1:2013, the number of discouraged work-seekers increased by 73 000; while other (not economically active) persons decreased by 106 000 resulting in a net decrease of 33 000 among the not economically active population.

Compared to a year ago, in Q1:2013 employment increased by 1,5% (199 000), unemployment increased by 1,7% (75 000), the number of discouraged work-seekers decreased slightly by 0,2% (5 000) and other (not economically active) increased by 1,5% (185 000), resulting in a 1,2% (179 000) increase in the not economically active population.

### 3. Employment

**Figure 1: Total employment, quarter 1:2008 to quarter 1:2013**



The highest level of employment was observed in Q4:2008 (14,0 million), and in Q1:2013 employment levels were still 406 000 jobs lower than the levels observed in Q4:2008. Since the lowest level of employment in Q3:2010 (12,9 million), the economy has created 646 000 jobs.

**Figure 2: Quarter-to-quarter change in employment, quarter 1:2008 to quarter 1:2013**

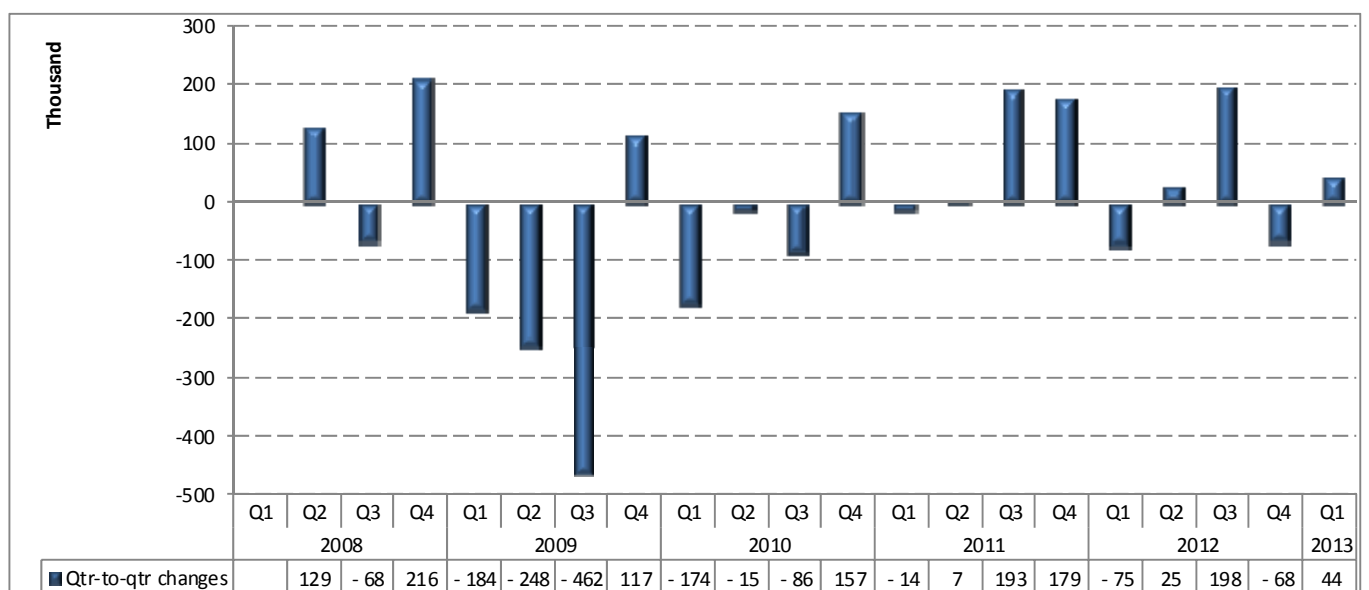
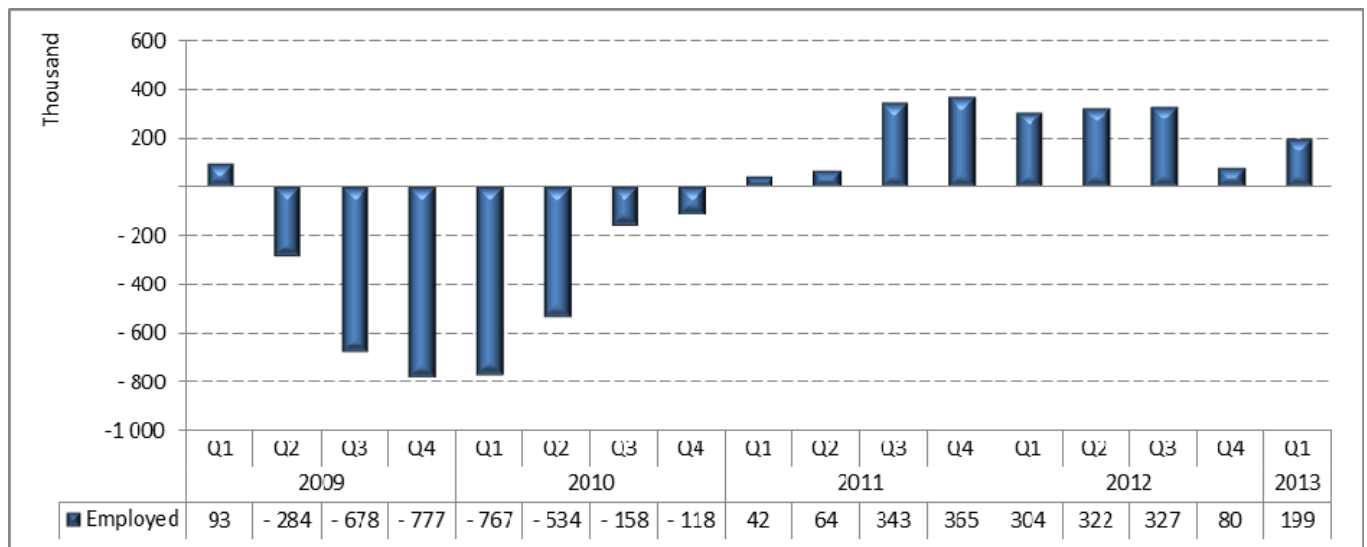


Figure 2 shows that the labour market situation deteriorated in 2009, where employment declined by 894 000 jobs between Q1:2009 and Q3:2009. Job losses continued into 2010, but by 2011 improvements were observed in the labour market, where 379 000 jobs were created over the period Q2:2011 to Q4:2011. Despite a pick-up in employment growth in Q2:2012 and Q3:2012, employment declined by 68 000 jobs in Q4:2012.

**Figure 3: Year-on-year change in employment, quarter 1:2008 to quarter 1:2013**



After seven consecutive quarters of employment declines on an annual basis (Q2:2009 to Q4:2010), employment rebounded and has increased for nine consecutive quarters between Q1:2011 and Q1:2013. The pace of employment expansion was strong between Q3:2011 and Q3:2012, however, South Africa experienced weak annual employment growth again in Q4:2012, which was followed by robust growth in the year ending Q1:2013 (199 000 jobs or 1,5%).

**Table B: Employment by industry**

Industry	Jan-Mar 2012	Oct-Dec 2012	Jan-Mar 2013	Qrt-to-Qrt change	Year-on-year change	Qrt-to-Qrt change	Year-on-year change
	Thousand				Per cent		
<b>Total*</b>	<b>13422</b>	<b>13577</b>	<b>13621</b>	<b>44</b>	<b>199</b>	<b>0,3</b>	<b>1,5</b>
Agriculture	656	685	739	54	83	7,9	12,7
Mining <sup>#</sup>	336	357	365	8	29	2,2	8,6
Manufacturing	1722	1730	1753	23	31	1,3	1,8
Utilities	91	98	117	19	26	19,4	28,6
Construction	986	1061	1020	-41	34	-3,9	3,4
Trade	3057	2921	2855	-66	-202	-2,3	-6,6
Transport	783	816	813	-3	30	-0,4	3,8
Finance and other business services	1741	1804	1781	-23	40	-1,3	2,3
Community and social services	2891	3028	3072	44	181	1,5	6,3
Private households	1151	1076	1105	29	-46	2,7	-4,0

Note: Total includes other industry.

<sup>#</sup>Mining is a very clustered industry, hence the industry might not have been adequately captured by the QLFS sample.

For more robust mining estimates, please use the Quarterly Employment Statistics (QES).

\*Due to rounding, numbers do not necessarily add up to totals.

Table B shows that between Q4:2012 and Q1:2013 employment declined in four of the ten industries on a quarterly basis. Job losses were concentrated in Trade (66 000), Construction (41 000), Finance and other business services (23 000), and Transport (3 000) industries. The largest increase in employment for Q1:2013 was observed in Agriculture (54 000), followed by Community and social services (44 000), and Private households (29 000).

Compared to the same period last year, employment increased by 199 000 jobs, with Community and social services, Agriculture, and Finance and other business services contributing 181 000, 83 000 and 40 000 jobs respectively. Job losses were observed in Trade (202 000) and Private households (46 000) industries between Q1:2012 and Q1:2013.



**Table C: Employment by province**

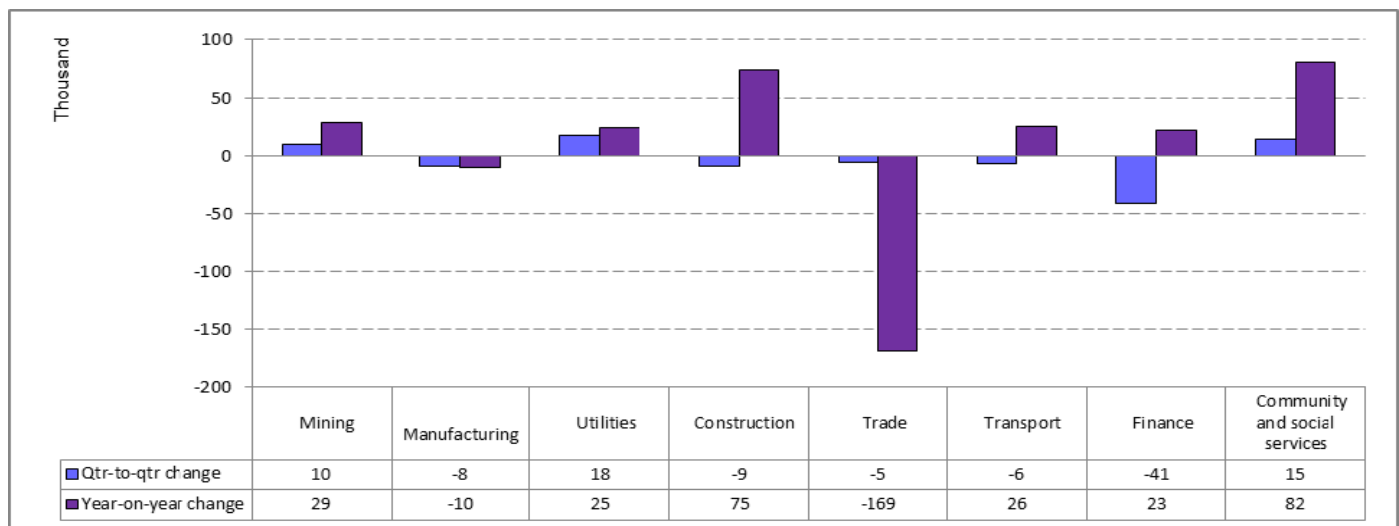
	Jan-Mar 2012	Oct-Dec 2012	Jan-Mar 2013	Qtr-to- qtr change	Year-on- year change	Qtr-to- qtr change	Year-on- year change
Province	Thousand				Per cent		
<b>South Africa</b>	<b>13422</b>	<b>13577</b>	<b>13621</b>	<b>44</b>	<b>199</b>	<b>0,3</b>	<b>1,5</b>
Western Cape	1847	1824	1810	-14	-37	-0,8	-2,0
Eastern Cape	1279	1261	1312	51	33	4,0	2,6
Northern Cape	286	292	286	-6	0	-2,1	0,0
Free State	737	732	754	22	17	3,0	2,3
KwaZulu-Natal	2519	2493	2520	27	1	1,1	0,0
North West	704	747	731	-16	27	-2,1	3,8
Gauteng	4140	4178	4184	6	44	0,1	1,1
Mpumalanga	913	959	970	11	57	1,1	6,2
Limpopo	996	1092	1053	-39	57	-3,6	5,7

\*Due to rounding, numbers do not necessarily add up to totals.

Table C shows that between Q4:2012 and Q1:2013 employment declined in four of the nine provinces; Limpopo (39 000), North West (16 000), Western Cape (14 000) and Northern Cape (6 000). Employment increases were observed mainly in Eastern Cape (51 000), KwaZulu-Natal (27 000) and Free State (22 000). Employment in Mpumalanga continued to increase, though the increase observed in Q1:2013 (11 000) is lower than the Q4:2012 (31 000) increase.

Compared to the year ended March 2012, employment increased in seven of the nine provinces, with Limpopo (57 000), Mpumalanga (57 000) and Gauteng (44 000) being the biggest contributors. There were no changes in employment in the Northern Cape, while the only decline in employment was in the Western Cape (37 000).

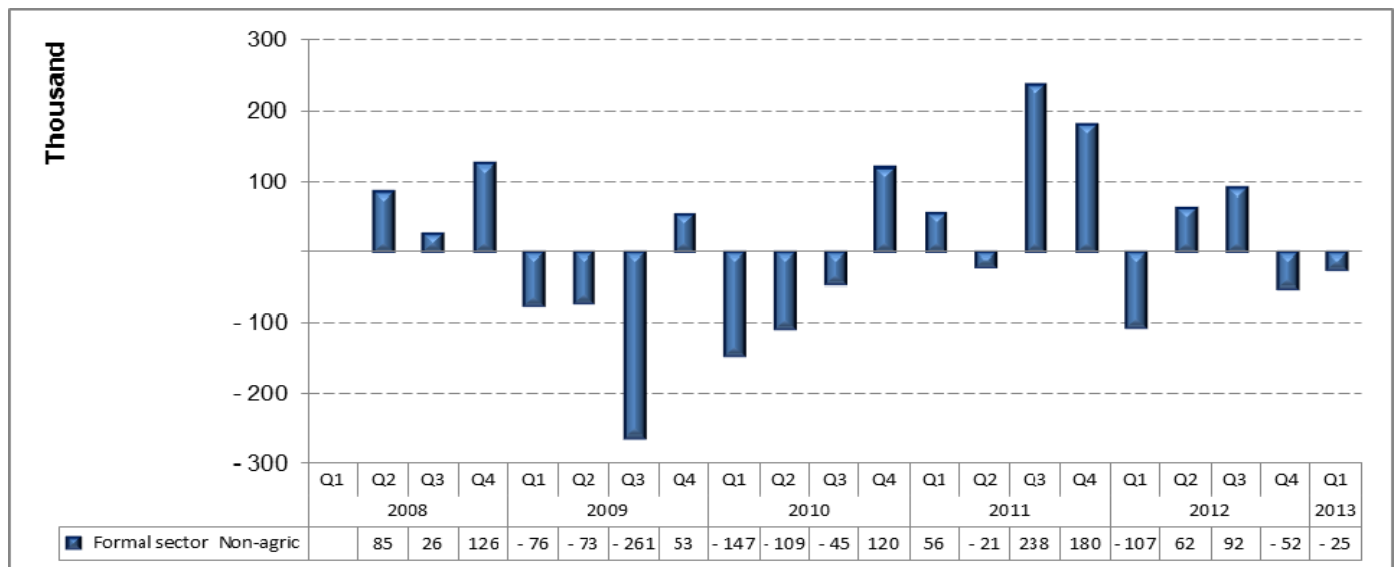
**Figure 4: Changes in the formal sector employment by industry**



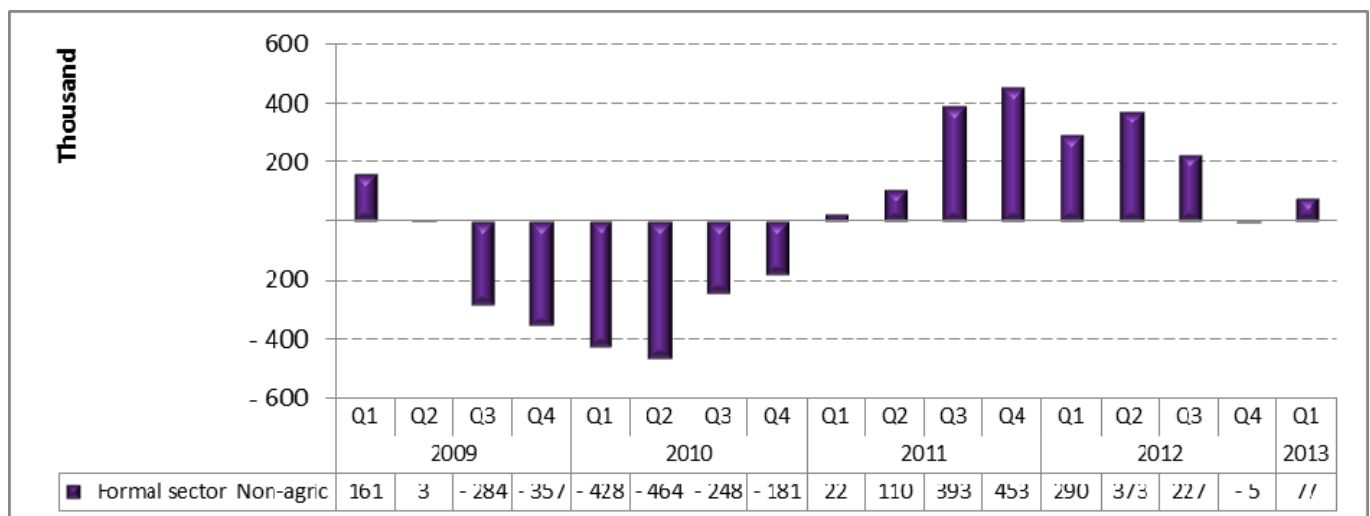
#Mining is a very clustered industry, hence the industry might not have been adequately captured by the QLFS sample. For more robust mining estimates, please use the Quarterly Employment Statistics (QES).

Between Q4:2012 and Q1:2013 formal sector employment declined by 25 000, the decrease was mainly in Finance and other business services (41 000).

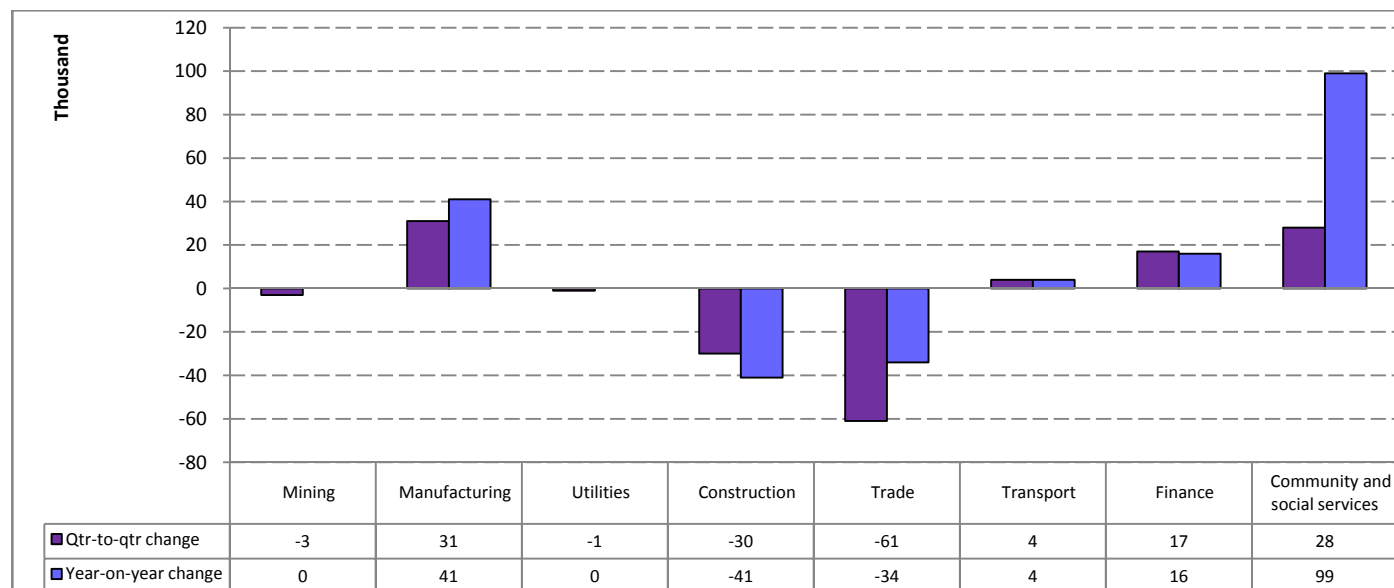
Compared to the same period last year, employment in the formal sector increased by 77 000, however, two of the largest employing industries in the sector continued to lose jobs (Trade and Manufacturing). On an annual basis in the quarter ending Q4:2012, Trade and Manufacturing lost 166 000 and 48 000 jobs respectively, a further 169 000 and 10 000 jobs were shed by these industries in succession year-on year in the quarter ending Q1:2013. The Trade and Manufacturing industries employ around 20% and 16% respectively in every quarter.

**Figure 5: Quarter-to-quarter changes in the formal sector employment**

Employment declined in the first three quarters of 2009 and 2010, since then the formal sector has been struggling to recover. Robust employment gains were observed in Q3:2011 and Q4:2011 (238 000 and 180 000 jobs respectively) and again in Q2:2012 and Q3:2012. Following two consecutive quarters of employment gains, formal sector employment declined in Q4:2012 and Q1:2013– shedding 52 000 and 25 000 jobs respectively.

**Figure 6: Year-on-year changes in the formal sector employment**

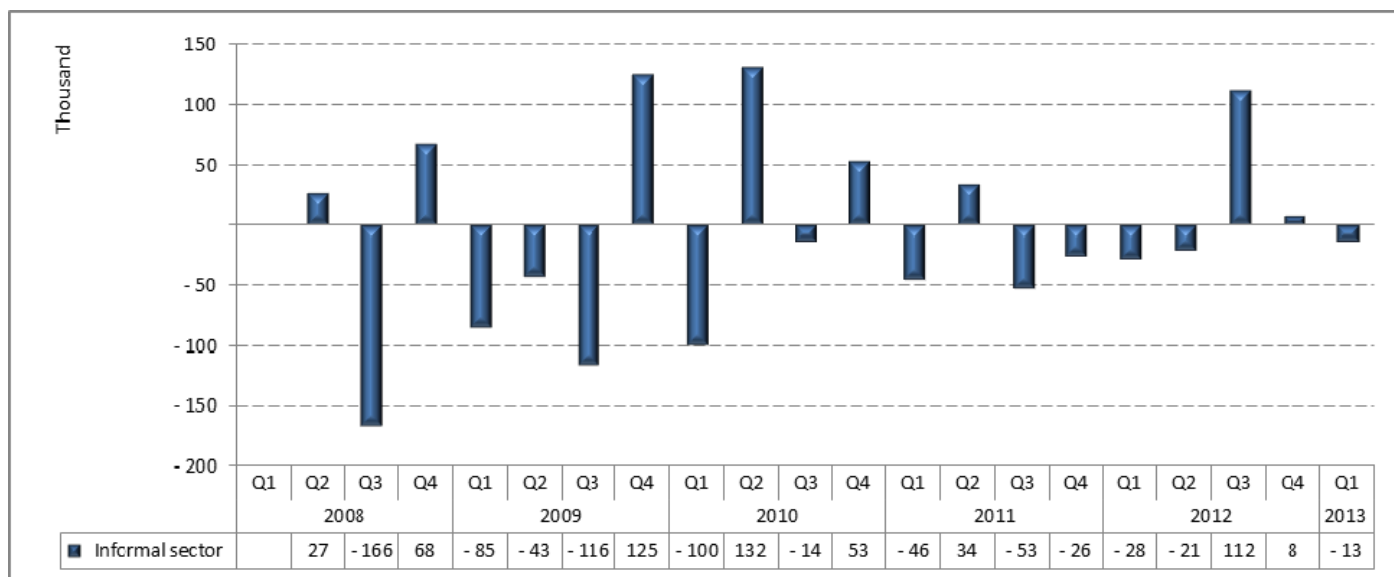
There was an annual increase in the number of persons employed in the formal sector between Q1:2011 and Q3:2012. In the year ended Q4:2012 formal sector employment declined slightly; however, employment gains were observed in this sector year-on-year in the year ended Q1:2013.

**Figure 7: Changes in the informal sector employment by industry**

\*Mining is a very clustered industry, hence the industry might not have been adequately captured by the QLFS sample. For more robust mining estimates, please use the Quarterly Employment Statistics (QES),

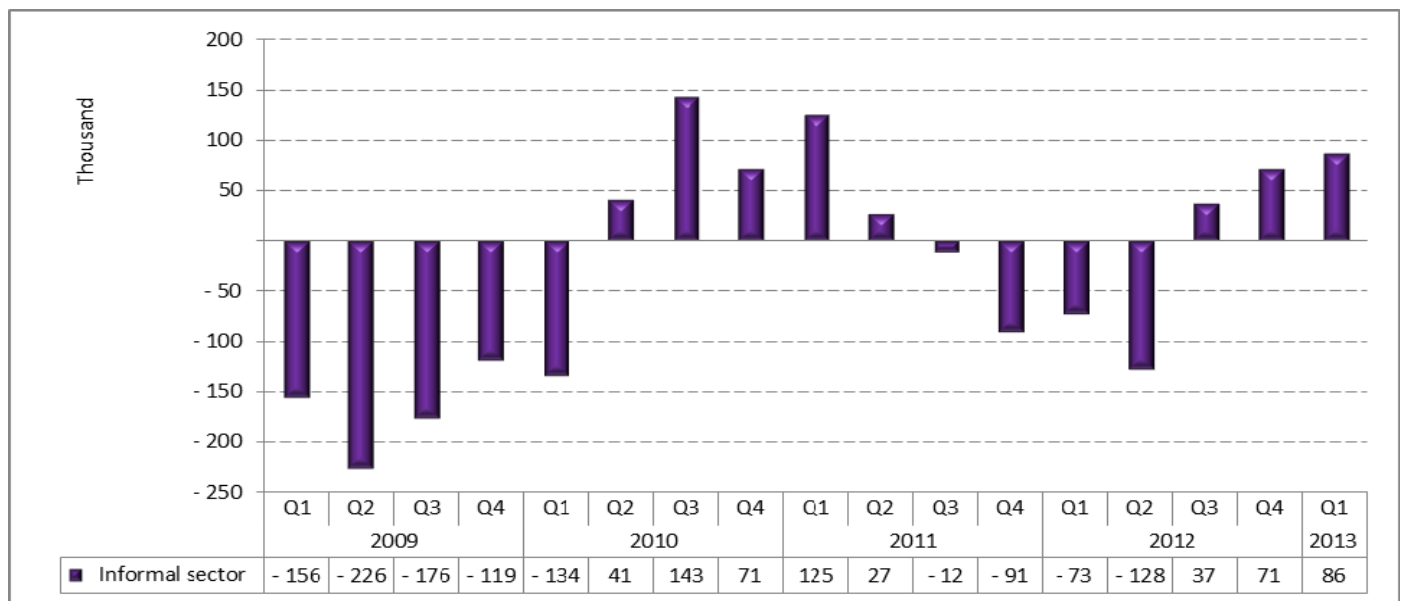
Informal sector employment decreased by 13 000 jobs between Q4:2012 and Q1:2013. Figure 7 indicates that the decrease in employment observed in the informal sector was concentrated mainly in the Trade (61 000) and Construction (30 000) industries.

Compared to Q1:2012, the informal sector created 86 000 jobs in Q1:2013. Community and social services and Manufacturing were the industries with highest employment gains, contributing 99 000 and 41 000 jobs respectively.

**Figure 8: Quarter-to-quarter changes in the informal sector employment**

The informal sector shed jobs for four consecutive quarters from Q3:2011 to Q2:2012, after which job gains were observed in the two quarters that followed. However, this sector experienced job losses again in Q1:2013, when 13 000 jobs were lost.

**Figure 9: Year-on-year changes in the informal sector employment**



Large declines in the informal sector employment were observed for five consecutive quarters, from Q1:2009 to Q1:2010, coinciding with the period of economic downturn. Informal sector employment increased for five consecutive quarters, after which employment declined for four consecutive quarters. The pace of employment creation in the informal sector has been increasing since Q3:2012 (37 000) to Q1:2013 (86 000).

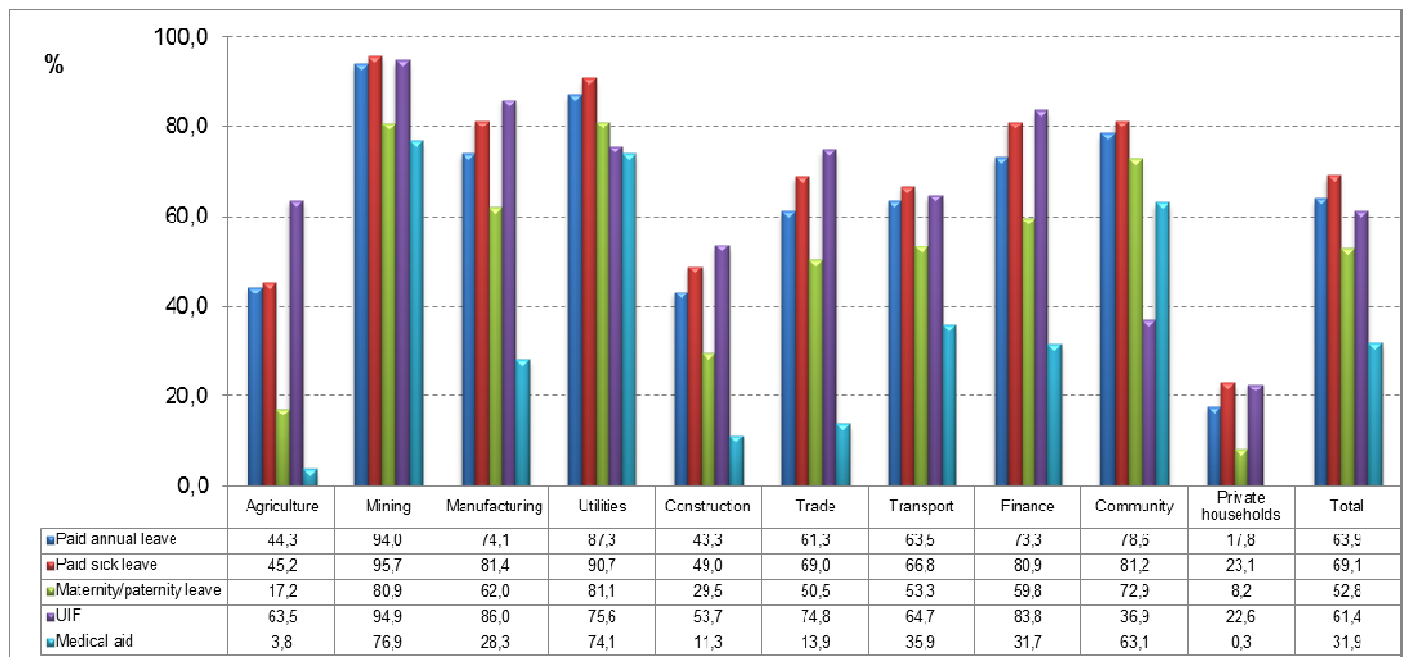
**Table D: Employment by occupation**

	Jan-Mar 2012	Oct-Dec 2012	Jan-Mar 2013	Qrt-to- Qrt change	Year-on- year change	Qrt-to- Qrt change	Year-on- year change
Occupation	Thousand				Per cent		
<b>Total</b>	<b>13422</b>	<b>13577</b>	<b>13621</b>	<b>44</b>	<b>199</b>	<b>0,3</b>	<b>1,5</b>
Manager	1102	1075	1115	40	13	3,7	1,2
Professional	747	805	870	65	123	8,1	16,5
Technician	1532	1503	1504	1	-28	0,1	-1,8
Clerk	1419	1443	1435	-8	16	-0,6	1,1
Sales and services	1969	1996	1951	-45	-18	-2,3	-0,9
Skilled agriculture	61	60	70	10	9	16,7	14,8
Craft and related trade	1605	1660	1573	-87	-32	-5,2	-2,0
Plant and machine operator	1106	1139	1222	83	116	7,3	10,5
Elementary	2983	3034	3004	-30	21	-1,0	0,7
Domestic worker	896	861	877	16	-19	1,9	-2,1

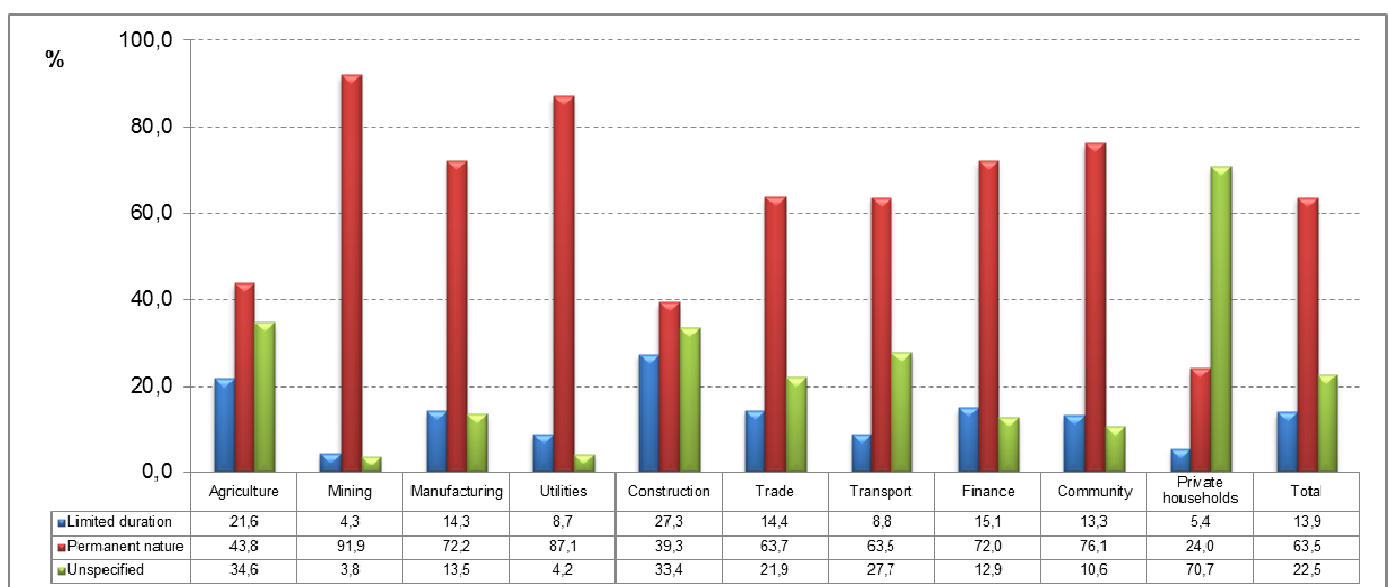
\*Due to rounding, numbers do not necessarily add up to totals.

Between Q4:2012 and Q1:2013 employment expanded by 44 000 jobs, supported by employment gains in Plant and machine operator (83 000), Professional (65 000) and Manager (40 000) occupations. Employment declined in the Craft and related trade (87 000), Sales and services (45 000), Elementary (30 000), and Clerical (8 000) occupations.

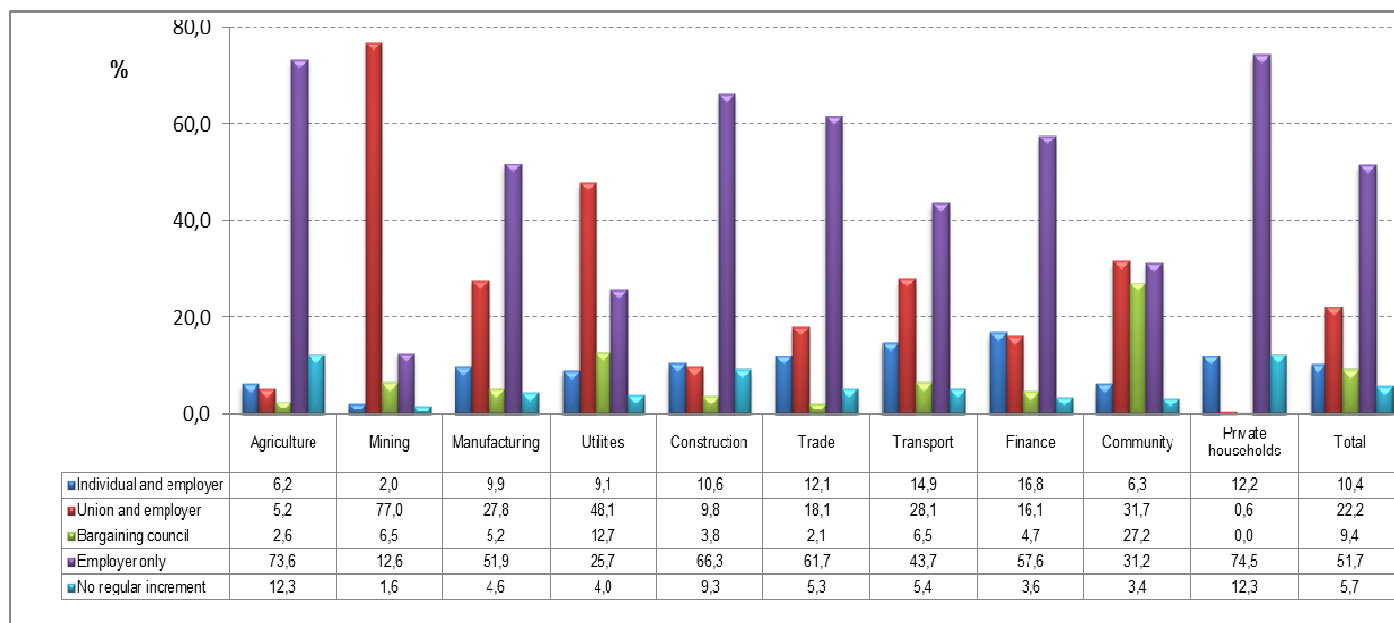
Compared to a year ago, job creation was concentrated in Professional (123 000), Plant and machine operator (116 000), and Elementary (21 000) occupations. The number of persons employed in the Craft and related trade, Technician, Domestic worker, and Sales and services occupations declined; the decreases ranged from 18 000 (Sales and services) to 32 000 (Craft and related trade).

**Figure 10: Employee access to benefits by industry**

Entitlement to paid sick leave benefit was the most available benefit offered by employers, with paid sick leave available to 69,1% of employees in Q1:2013. Access to medical aid benefit is available to 76,9% of persons employed in the Mining industry and to 74,1% of employees in the Utilities industry, while those employed in the Private households and Agriculture industries are less likely to have access to this benefit. In Q1:2013, UIF benefit was available to 63,5% of employees in Agriculture and to 53,7% of employees in Construction industry, while the other benefits were available to less than 50% of employees in both industries. While maternity or paternity benefit was available to most employees in other industries, only 17,2% of employees in Agriculture and 8,2% of employees in Private households were entitled to this benefit.

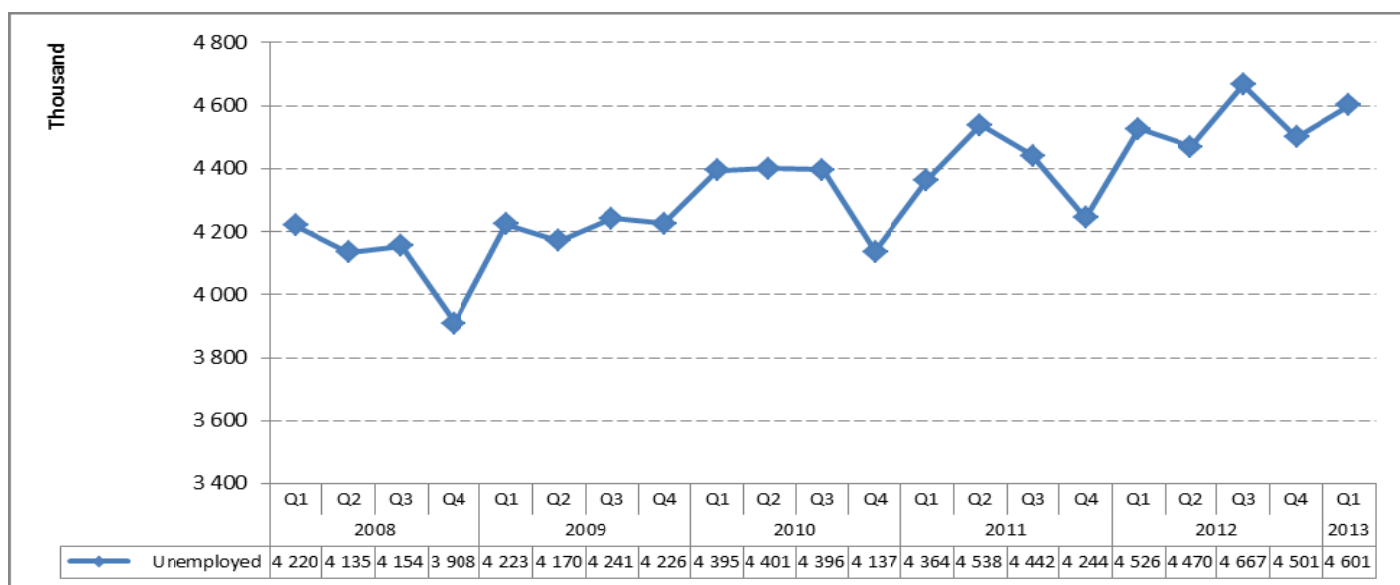
**Figure 11: Nature of employment contract or agreement by industry**

In Q1:2013, 63,5% of employees had contracts of a permanent nature with their employers, while those with contracts of unspecified and limited duration accounted for 22,5% and 13,9% respectively. People employed in the Private households are most likely to have contracts of unspecified duration, accounting for 70,7% of all persons employed in Private households in Q1:2013. The different contract types are distributed almost evenly among those employed in the Construction industry.

**Figure 12: How annual salary increment is negotiated per industry**

The Mining and Utilities industries are the most unionised industries, with salary negotiations of most employees in these industries undertaken between unions and employers. In Q1:2013, 51,7% of employees indicated that their salary increases are determined by the employer only. Larger proportions of employees employed in different industries indicated that their salary increases are determined by the employer only, with the exception of those employed in the Mining and Utilities industries.

#### 4. The unemployed population

**Figure 13: Total unemployment, quarter 1:2008 to quarter 1:2013**

The number of unemployed persons for the periods Q1:2008 to Q1:2013 averaged 4,3 million. The highest level of unemployment was observed in Q3:2012 at 4,6 million, and the lowest level of unemployment was observed in Q4:2008 at 3,9 million. While unemployment levels declined during certain quarters, the trend since 2008 has been upwards.

**Table E: The unemployed by sex**

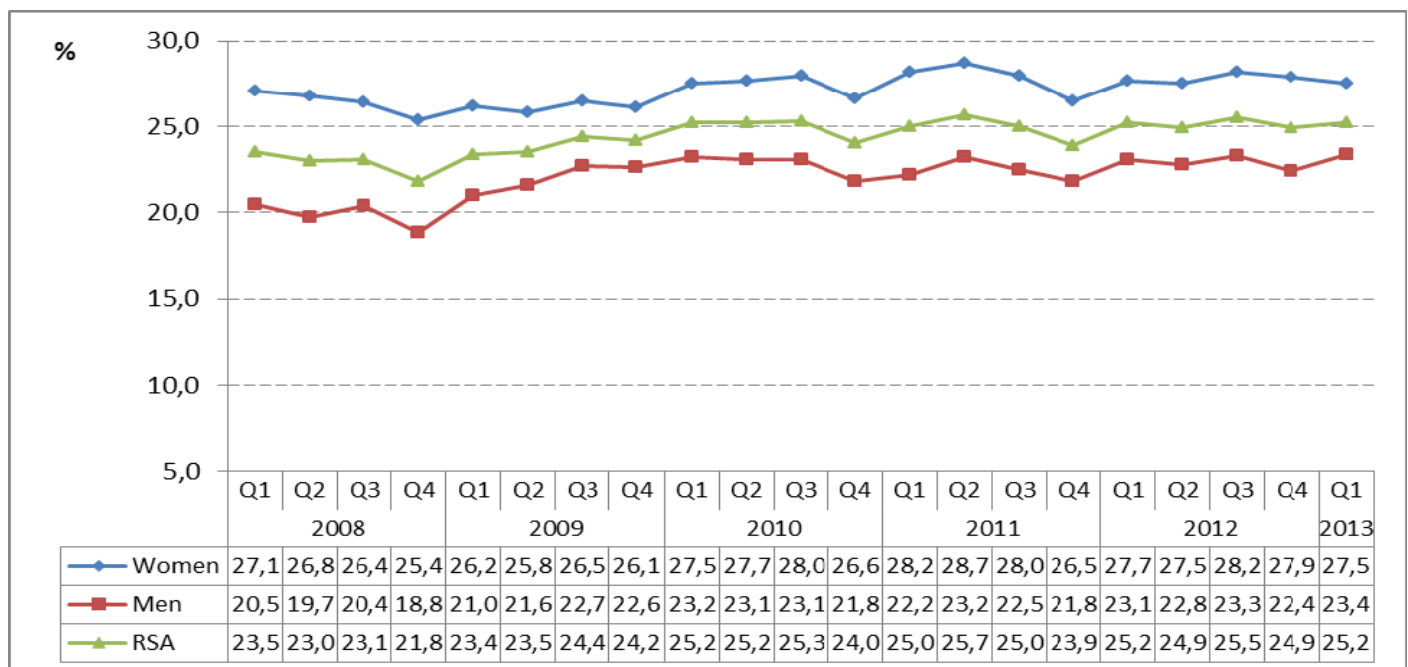
Unemployed	Jan-Mar 2012	Oct-Dec 2012	Jan-Mar 2013	Qtr-to- qtr change	Year-on- year change	Qtr-to- qtr change	Year-on- year change
	Thousand				Per cent		
<b>Total*</b>	<b>4526</b>	<b>4501</b>	<b>4601</b>	<b>100</b>	<b>75</b>	<b>2,2</b>	<b>1,7</b>
Women	2265	2279	2260	-19	-5	-0,8	-0,2
Men	2261	2222	2342	120	81	5,4	3,6

\*Due to rounding, numbers do not necessarily add up to totals.

Unemployment increased by 100 000 (or 2,2%) persons between Q4:2012 and Q1:2013. The number of unemployed men increased by 120 000, while the number of unemployed women declined by 19 000.

Year-on-year, the number of unemployed women decreased slightly by 5 000 (or 0,2%), while the number of unemployed men increased by 81 000 (or 3,6%).

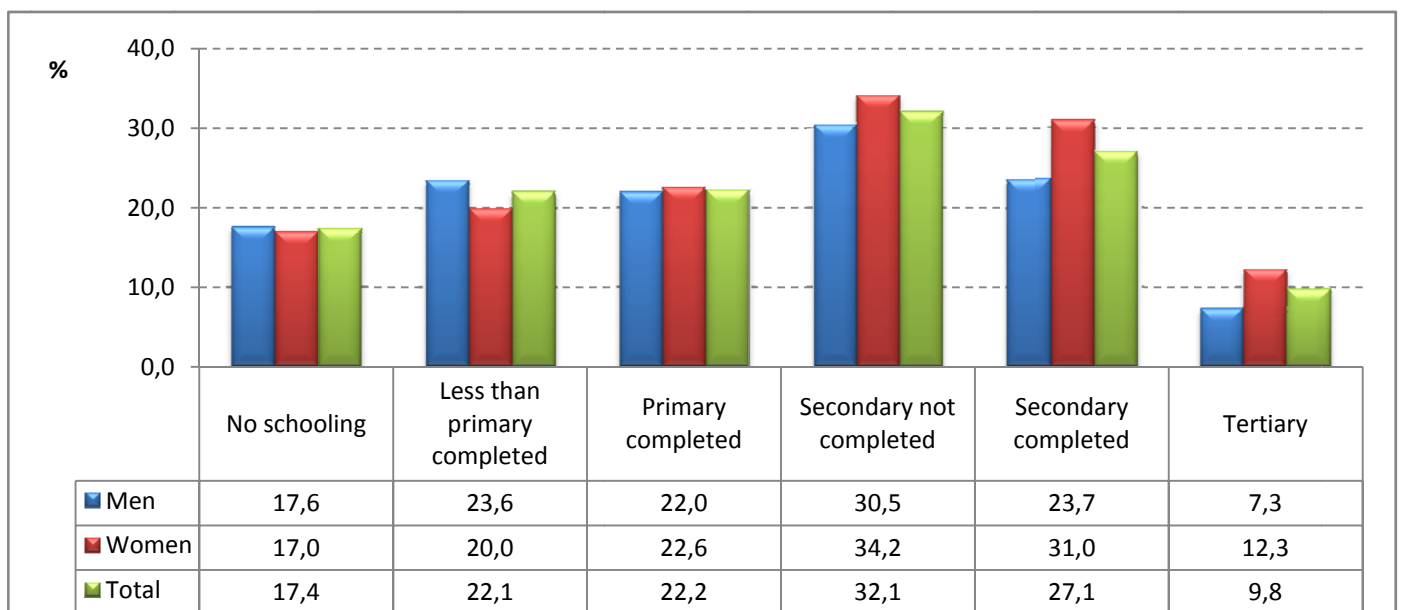
**Figure 14: Unemployment rate by sex**



The unemployment rate for women was 27,1% in Q1:2008, while the rate for men was 6,6 percentage points lower. By Q1:2013 this gap had narrowed to 4,1 percentage points. The unemployment rate for women remained higher than the national average between Q1:2008 and Q1:2013. The largest difference in unemployment rates between men and women was observed in Q2:2008 (7,1 percentage points), while the smallest difference was realised in Q4:2009 (3,5 percentage points).

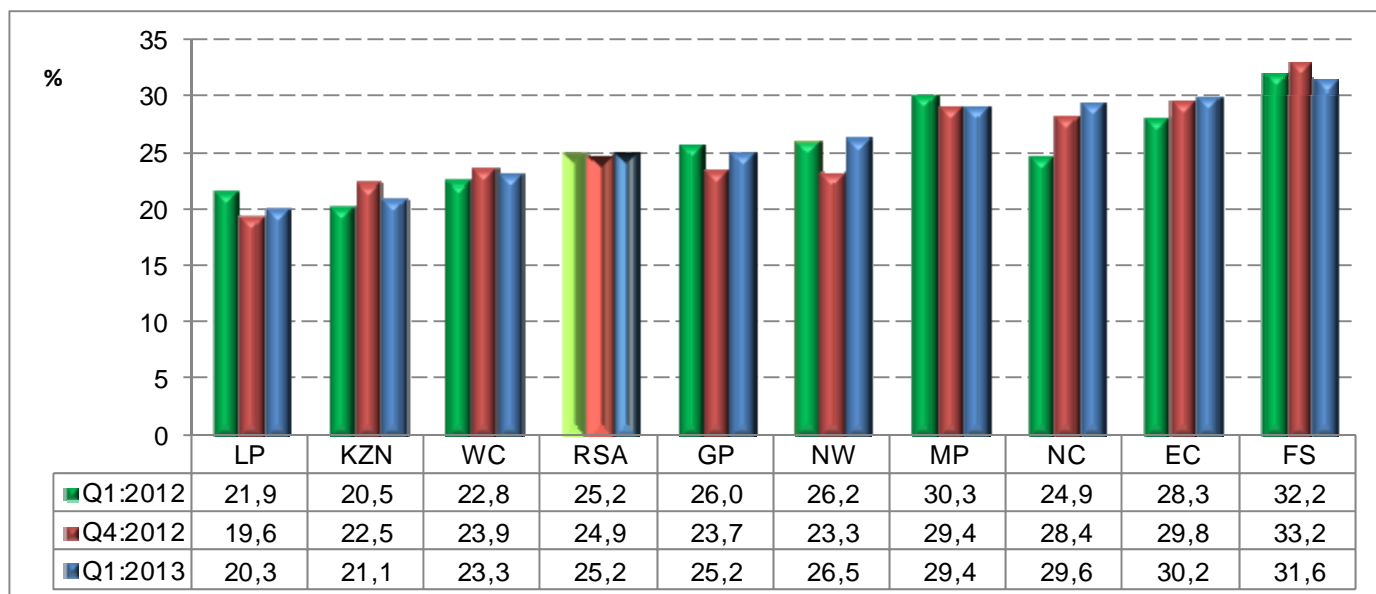
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1
	2008				2009				2010				2011				2012				2013
Lower than matric	64,1	63,7	63,7	63,8	62,3	61,5	61,9	60,9	60,4	59,2	61,2	59,7	59,5	59,0	60,2	60,6	59,6	59,3	61,0	61,3	59,4
Matric	30,0	30,6	30,7	31,1	31,8	32,6	31,6	32,8	32,7	34,0	32,4	33,9	34,5	34,8	33,2	32,3	33,6	33,5	32,8	32,1	33,6
Tertiary	5,2	4,8	4,9	4,4	5,2	5,2	5,8	5,4	5,9	5,9	5,6	5,7	5,5	5,6	5,9	6,3	6,2	6,3	5,9	6,2	6,4
Other	0,7	0,9	0,7	0,6	0,7	0,6	0,7	0,8	0,9	0,9	0,8	0,7	0,5	0,5	0,8	0,8	0,6	0,9	0,3	0,4	0,6

**Figure 16: Unemployment rate by education level and sex**



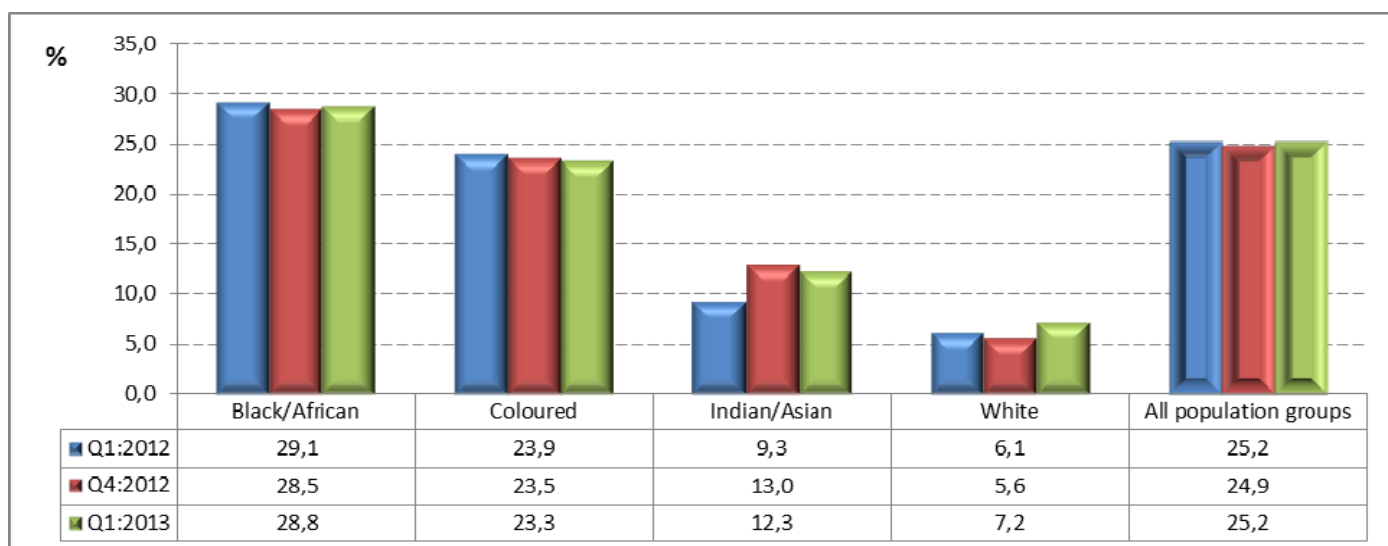
Quarterly Labour Force Survey, Quarter 1, 2013



**Figure 17: Unemployment rate by province**

Between Q4:2012 and Q1:2013 the national unemployment rate increased by 0,3 of a percentage point. Most increases in the unemployment rate were observed in North West (up by 3,2 percentage points), Gauteng (up by 1,5 percentage points) and Northern Cape (up by 1,2 percentage points). Three of the nine provinces saw a decrease in unemployment rate in Q1:2013—Free State (down by 1,6 percentage points), KwaZulu-Natal (down by 1,4 percentage points) and Western Cape (down by 0,6 of a percentage point).

In comparison to the same period last year, the national unemployment rate remained unchanged at 25,2%. Significant changes in unemployment rates were observed in three of the nine provinces—the unemployment rate in Limpopo decreased by 1,6 percentage points, while in Northern Cape and Eastern Cape unemployment rates increased by 4,7 and 1,9 percentage points respectively.

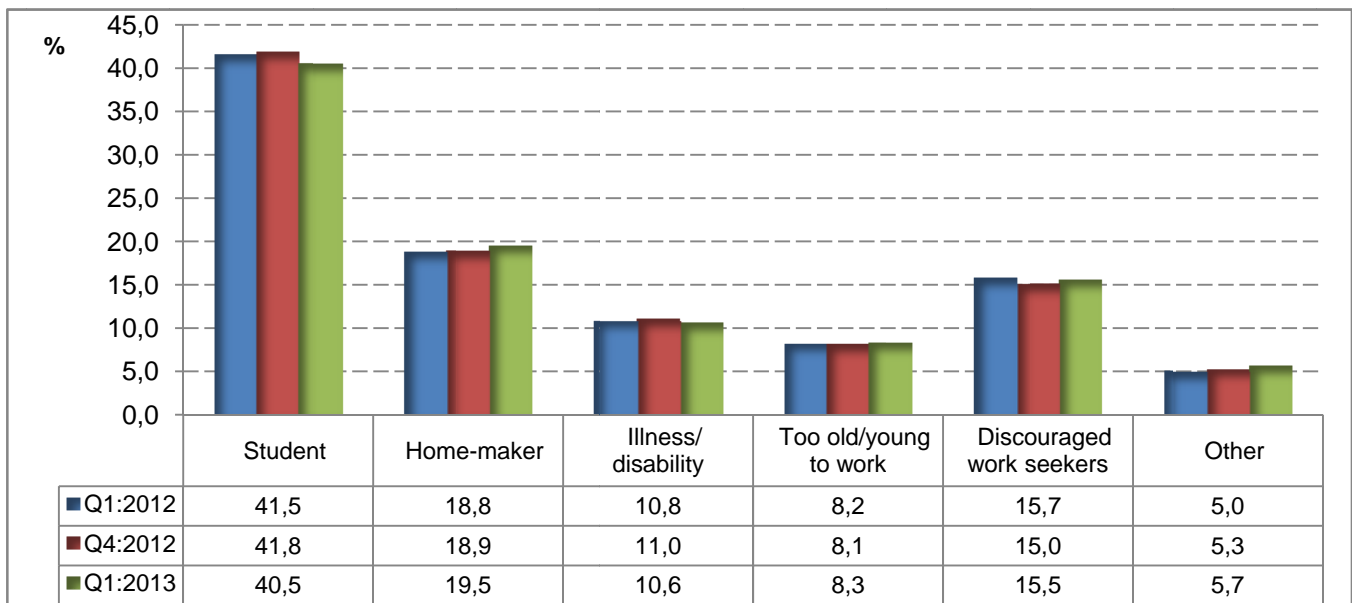
**Figure 18: Unemployment rate by population group**

Between Q4:2012 and Q1:2013, unemployment rates increased among the black African population (up by 0,3 of a percentage point), and the white population group (up by 1,6 percentage points), while unemployment rates decreased among the Indian/Asian and coloured population groups (down by 0,7 and 0,2 of a percentage point respectively).

The year-on-year comparisons show a decrease in the unemployment rate among the black African and coloured population groups, while it increased among white and Indian/Asian population groups.

## 5. Characteristics of the not economically active population

Figure 19: The not economically active



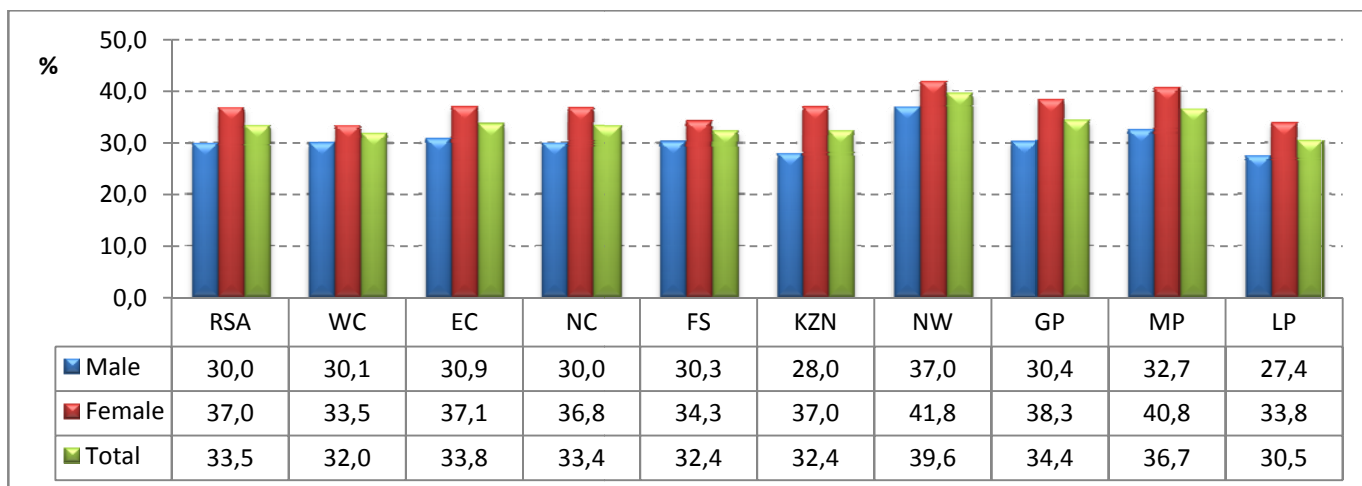
The contribution of discouraged work seekers to the not economically active population is trivial when compared to students and home-makers. In Q1:2013, students accounted for 40,5% of the not economically active population, a -1,3 percentage points decrease compared to the previous quarter. The proportion of home-makers among the not economically active population increased slightly by 0,6 of a percentage point to almost one fifth, while discouragement in work-seeking increased slightly by 0,5 of a percentage point to 15,5%.

Compared to a year ago (Q1:2012), the share of students among the not economically active population decreased by 1,0 percentage point; while the share of discouraged work-seekers decreased marginally by 0,2 of a percentage point.

## 6. People who were not in employment, education or training (NEET)

Recently there has been increasing interest in the challenges faced by young people in the labour market. This interest resulted in a demand for more information on the dynamics of the youth not in employment, education or training (NEET). Consequently Stats SA decided to include questions in the QLFS questionnaire to enable the identification of the NEETs. The Q1:2013 release is the third report with statistics on NEETs.

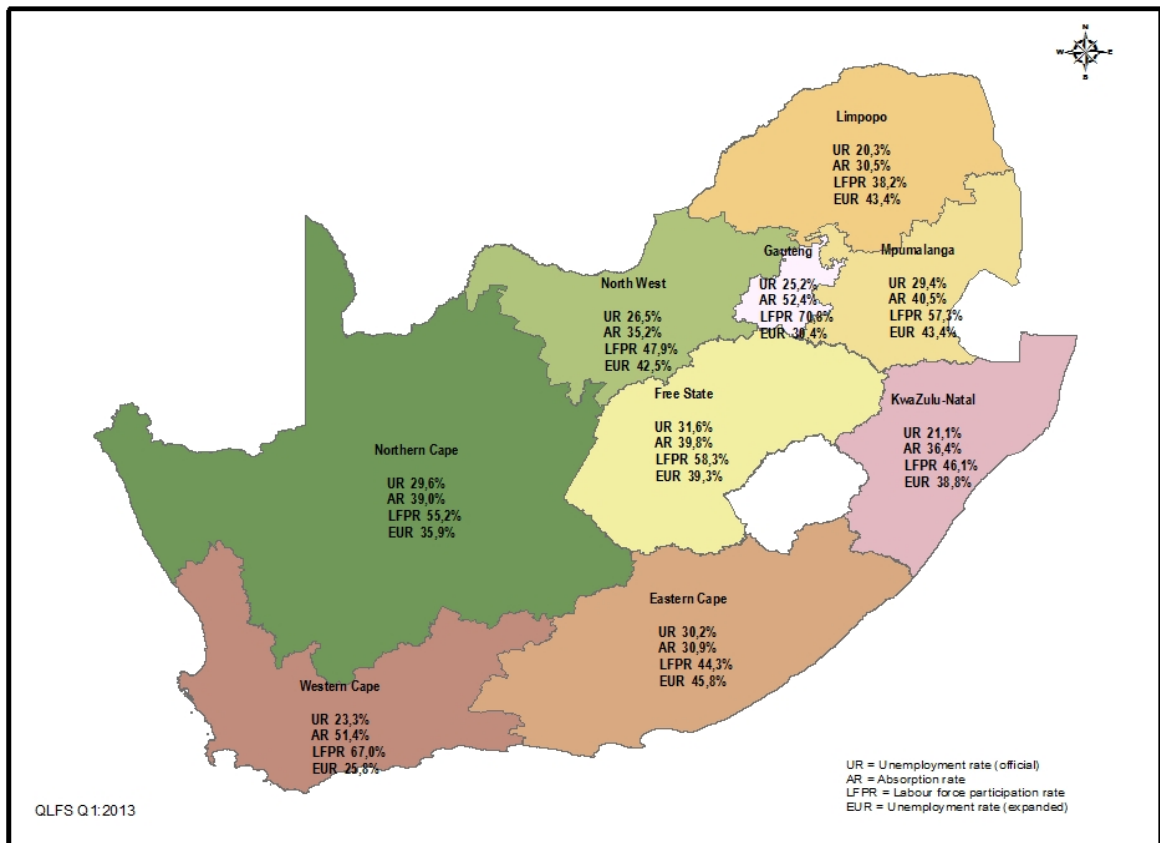
Approximately 3,5 million (33,5%) of the 10,4 million of the youth aged 15–24 years were not in employment, education or training in Q1:2013, which indicates the vulnerability of this group. The youth who are categorised as NEET are considered to be disengaged from both work and education.

**Figure 20: NEET rate<sup>1</sup> of youth aged 15–24 years by sex and province**

<sup>1</sup> NNNote: NEET rate = (Number of unemployed youth + number of youth not in the labour force) – (number of unemployed youth and youth not in the labour force who are in education or training) / Total number of youth.

The average NEET rate among those aged 15–24 years is 33,5%, with the NEET rate for women (37,0%) higher than that for men (30,0%). In Q1:2013, North West had the highest rate (39,4%) of those aged 15–24 years who were NEET, followed by Mpumalanga at a rate of 36,7%, while the lowest rate of NEET youth (15–24 years) was among those living in Limpopo, at 30,5%. Gender differences among the NEET youth were mostly noticeable among those residing in KwaZulu-Natal, Mpumalanga and Gauteng.

## 7. Summary labour market measures at a glance



**PJ Lehohla**  
 Statistician-General: Statistics South Africa

## 8. Technical notes

### 8.1. Response details

**Table F: Response rates by province**

Province	Jan-Mar 2013
	Per cent
Western Cape	89,9
Eastern Cape	99,3
Northern Cape	89,9
Free State	97,2
KwaZulu-Natal	97,3
North West	93,2
Gauteng	80,4
Mpumalanga	90,2
Limpopo	98,3
<b>South Africa</b>	<b>92,2</b>

### 8.2. Survey requirements and design

The Quarterly Labour Force Survey (QLFS) frame has been developed as a general-purpose household survey frame that can be used by all other household surveys, irrespective of the sample size requirement of the survey. The sample size for the QLFS is roughly 30 000 dwellings per quarter.

The sample is based on information collected during the 2001 Population Census conducted by Stats SA. In preparation for the 2001 Census, the country was divided into 80 787 enumeration areas (EAs). Stats SA's household-based surveys use a master sample of primary sampling units (PSUs) which comprise EAs that are drawn from across the country.

The sample is designed to be representative at provincial level and within provinces at metro/non-metro level. Within the metros, the sample is further distributed by geography type. The four geography types are: urban formal, urban informal, farms, and tribal. This implies, for example, that within a metropolitan area the sample is representative of the different geography types that may exist within that metro.

The current sample size is 3 080 PSUs. It is divided equally into four subgroups or panels called rotation groups. The rotation groups are designed in such a way that each of these groups has the same distribution pattern as that which is observed in the whole sample. They are numbered from one to four and these numbers also correspond to the quarters of the year in which the sample will be rotated for the particular group.

The sample for the redesigned Labour Force Survey (i.e. the QLFS) is based on a stratified two-stage design with probability proportional to size (PPS) sampling of PSUs in the first stage, and sampling of dwelling units (DUs) with systematic sampling in the second stage.

### 8.3. Sample rotation

Each quarter, a ¼ of the sampled dwellings rotate out of the sample and are replaced by new dwellings from the same PSU or the next PSU on the list. Thus, sampled dwellings will remain in the sample for four consecutive quarters. It should be noted that the sampling unit is the dwelling, and the unit of observation is the household. Therefore, if a household moves out of a dwelling after being in the sample for, say two quarters, and a new household moves in, the new household will be enumerated for the next two quarters. If no household moves into the sampled dwelling, the dwelling will be classified as vacant (unoccupied).

## 8.4. Weighting

The sampling weights for the data collected from the sampled households are constructed in such a manner that the responses could be properly expanded to represent the entire civilian population of South Africa. The weights are the result of calculations involving several factors, including original selection probabilities, adjustment for non-response, and benchmarking to known population estimates from the Demographic division of Stats SA.

## 8.5. Non-response adjustment

In general, imputation is used for item non-response (i.e. blanks within the questionnaire) and edits failure (i.e. invalid or inconsistent responses). The eligible households in the sampled dwellings can be divided into two response categories: respondents and non-respondents; and weight adjustment is applied to account for the non-respondent households (e.g. refusal, no contact, etc.).

## 8.6. Final survey weights

The final survey weights are constructed using regression estimation to calibrate to the known population counts at the national level population estimates (which are supplied by the Demography division) cross-classified by 5-year age groups, gender and race, and provincial population estimates by broad age groups. The 5-year age groups are: 0–4, 5–9, 10–14, etc., and 65 years and above. The provincial level age groups are: 0–14, 15–34, 35–64, and 65 years and over. The calibrated weights are constructed such that all persons in a household would have the same final weight.

## 8.7. Estimation

The final survey weights are used to obtain the estimates for various domains of interest, e.g. number of persons employed in agriculture in Western Cape, number of females employed in manufacturing, etc.

## 8.8. Reliability of the survey estimates

Since estimates are based on sample data, they differ from figures that would have been obtained from complete enumeration of the population using the same instrument. Results are subject to both sampling and non-sampling errors. Non-sampling errors include biases from inaccurate reporting, processing, and tabulation, etc., as well as errors from non-response and incomplete reporting. These types of errors cannot be measured readily. However, to some extent, non-sampling errors can be minimised through the procedures used for data collection, editing, quality control, and non-response adjustment. The variances of the survey estimates are used to measure sampling errors. The variance estimation methodology is discussed below.

### (i) Variance estimation

The most commonly used methods for estimating variances of survey estimates from complex surveys such as the QLFS, are the Taylor-series Linearization, Jackknife Replication, Balanced Repeated Replication (BRR), and Bootstrap methods (Wolter, 2007)<sup>1</sup>. The Fay's BRR method has been used for variance estimation in the QLFS because of its simplicity.

### (ii) Coefficient of variation

It is more useful in many situations to assess the size of the standard error relative to the magnitude of the characteristic being measured (the standard error is defined as the square root of the variance). The **coefficient of variation** ( $cv$ ) provides such a measure. It is the **ratio of the standard error of the survey estimate to the value of the estimate itself expressed as a percentage**. It is very useful in comparing the precision of several different survey estimates, where their sizes or scale differ from one another.

### (iii) P-value of an estimate of change

The p-value corresponding to an estimate of change is the probability of observing a value larger than the particular observed value under the hypothesis that there is no real change. If p-value < 0,01, the difference is highly significant; if p-value is between 0,01 and 0,05, the difference is significant; and if p-value > 0,05, the difference is not significant.

<sup>1</sup>Wolter KM, 2007. *Introduction to Variance Estimation*, 2<sup>nd</sup> Edition. New York: Springer-Verlag.

## 9. Definitions

**Discouraged work-seeker** is a person who was not employed during the reference period, wanted to work, was available to work/start a business but did not take active steps to find work during the last four weeks, provided that the main reason given for not seeking work was any of the following: no jobs available in the area; unable to find work requiring his/her skills; lost hope of finding any kind of work.

**Economic activities** are those that contribute to the production of goods and services in the country. There are two types of economic activities, namely: (1) Market production activities (work done for others and usually associated with pay or profit); and (2) Non-market production activities (work done for the benefit of the household, e.g. subsistence farming).

**Employed** persons are those aged 15–64 years who, during the reference week, did any work for at least one hour, or had a job or business but were not at work (temporarily absent).

**Employment-to-population ratio (labour absorption rate)** is the proportion of the working-age population that is employed.

**Informal employment** identifies persons who are in precarious employment situations irrespective of whether or not the entity for which they work is in the formal or informal sector. Persons in informal employment therefore consist of all persons in the informal sector; employees in the formal sector; and persons working in private households who are not entitled to basic benefits such as pension or medical aid contributions from their employer, and who do not have a written contract of employment.

**Informal sector:** The informal sector has the following two components:

- i) Employees working in establishments that employ less than five employees, who do not deduct income tax from their salaries/wages; and
- ii) Employers, own-account workers and persons helping unpaid in their household business who are not registered for either income tax or value-added tax.

The **labour force** comprises all persons who are employed plus all persons who are unemployed.

**Labour force participation rate** is the proportion of the working-age population that is either employed or unemployed.

**Long-term unemployment:** Persons in long-term unemployment are those individuals among the unemployed who were without work and trying to find a job or start a business for one year or more.

**Not economically active:** Persons aged 15–64 years who are neither employed nor unemployed in the reference week.

Persons in **underemployment (time-related)** are employed persons who were willing and available to work additional hours, whose total number of hours actually worked during the reference period was below 35 hours per week.

**Underutilised labour** comprises three groups which are defined as follows: persons who are underemployed, persons who are unemployed, and persons who are discouraged.

**Unemployed** persons are those (aged 15–64 years) who:

- a) Were not employed in the reference week **and**;
- b) Actively looked for work or tried to start a business in the four weeks preceding the survey interview **and**;
- c) Were available for work, i.e. would have been able to start work or a business in the reference week **or**;
- d) Had not actively looked for work in the past four weeks but had a job or business to start at a definite date in the future and were available.

**Unemployment rate** is the proportion of the labour force that is unemployed.

The **working-age population** comprises all persons aged 15–64 years.

## Appendix 1

Table 1: Population of working age (15-64 years)									
	Jan-Mar 2012	Apr-Jun 2012	Jul-Sep 2012	Oct-Dec 2012	Jan-Mar 2013	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Both sexes</b>	<b>32786</b>	<b>32903</b>	<b>33018</b>	<b>33128</b>	<b>33240</b>	<b>112</b>	<b>454</b>	<b>0,3</b>	<b>1,4</b>
Women	16847	16898	16948	16995	17043	48	196	0,3	1,2
Men	15939	16005	16070	16133	16197	64	258	0,4	1,6
<b>Population groups</b>	<b>32786</b>	<b>32903</b>	<b>33018</b>	<b>33128</b>	<b>33240</b>	<b>112</b>	<b>454</b>	<b>0,3</b>	<b>1,4</b>
Black/African	25720	25833	25944	26052	26160	108	440	0,4	1,7
Coloured	3055	3063	3071	3079	3087	8	32	0,3	1,0
Indian/Asian	938	943	947	951	955	4	17	0,4	1,8
White	3073	3064	3056	3047	3038	-9	-35	-0,3	-1,1
<b>South Africa</b>	<b>32786</b>	<b>32903</b>	<b>33018</b>	<b>33128</b>	<b>33240</b>	<b>112</b>	<b>454</b>	<b>0,3</b>	<b>1,4</b>
Western Cape	3470	3484	3497	3511	3524	13	54	0,4	1,6
Eastern Cape	4203	4215	4225	4234	4243	9	40	0,2	1,0
Northern Cape	725	727	730	732	734	2	9	0,3	1,2
Free State	1881	1884	1888	1891	1895	4	14	0,2	0,7
KwaZulu-Natal	6828	6855	6881	6905	6930	25	102	0,4	1,5
North West	2055	2061	2067	2073	2079	6	24	0,3	1,2
Gauteng	7873	7899	7926	7954	7981	27	108	0,3	1,4
Mpumalanga	2356	2366	2376	2386	2396	10	40	0,4	1,7
Limpopo	3394	3411	3427	3442	3457	15	63	0,4	1,9

Due to rounding, numbers do not necessarily add up to totals.



<b>Table 2: Labour force characteristics by sex – All population groups</b>									
	<b>Jan-Mar 2012</b>	<b>Apr-Jun 2012</b>	<b>Jul-Sep 2012</b>	<b>Oct-Dec 2012</b>	<b>Jan-Mar 2013</b>	<b>Qrt to Qrt change</b>	<b>Year on year change</b>	<b>Qrt to Qrt change</b>	<b>Year on year change</b>
	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Percent</b>	<b>Percent</b>
<b>Both sexes</b>									
<b>Population 15-64 yrs</b>	<b>32 786</b>	<b>32 903</b>	<b>33 018</b>	<b>33 128</b>	<b>33 240</b>	<b>112</b>	<b>454</b>	<b>0,3</b>	<b>1,4</b>
<b>Labour Force</b>	<b>17 948</b>	<b>17 916</b>	<b>18 313</b>	<b>18 078</b>	<b>18 222</b>	<b>144</b>	<b>274</b>	<b>0,8</b>	<b>1,5</b>
Employed	13 422	13 447	13 645	13 577	13 621	44	199	0,3	1,5
Formal sector (Non-agricultural)	9 509	9 571	9 663	9 611	9 586	-25	77	-0,3	0,8
Informal sector (Non-agricultural)	2 106	2 085	2 197	2 205	2 192	-13	86	-0,6	4,1
Agriculture	656	638	661	685	739	54	83	7,9	12,7
Private households	1 151	1 153	1 124	1 076	1 105	29	-46	2,7	-4,0
Unemployed	4 526	4 470	4 667	4 501	4 601	100	75	2,2	1,7
Not economically active	14 838	14 987	14 705	15 050	15 017	-33	179	-0,2	1,2
Discouraged work-seekers	2 335	2 311	2 170	2 257	2 330	73	-5	3,2	-0,2
Other(not economically active)	12 503	12 675	12 535	12 794	12 688	-106	185	-0,8	1,5
<b>Rates (%)</b>									
Unemployment rate	25,2	24,9	25,5	24,9	25,2	0,3	0,0		
Employed / population ratio (Absorption)	40,9	40,9	41,3	41,0	41,0	0,0	0,1		
Labour force participation rate	54,7	54,5	55,5	54,6	54,8	0,2	0,1		
<b>Women</b>									
<b>Population 15-64 yrs</b>	<b>16 847</b>	<b>16 898</b>	<b>16 948</b>	<b>16 995</b>	<b>17 043</b>	<b>48</b>	<b>196</b>	<b>0,3</b>	<b>1,2</b>
<b>Labour Force</b>	<b>8 167</b>	<b>8 099</b>	<b>8 271</b>	<b>8 164</b>	<b>8 226</b>	<b>62</b>	<b>59</b>	<b>0,8</b>	<b>0,7</b>
Employed	5 902	5 872	5 940	5 885	5 967	82	65	1,4	1,1
Formal sector (Non-agricultural)	3 944	3 941	3 971	3 944	3 975	31	31	0,8	0,8
Informal sector (Non-agricultural)	857	842	891	874	877	3	20	0,3	2,3
Agriculture	213	201	221	227	248	21	35	9,3	16,4
Private households	888	889	857	840	867	27	-21	3,2	-2,4
Unemployed	2 265	2 227	2 331	2 279	2 260	-19	-5	-0,8	-0,2
Not economically active	8 681	8 799	8 677	8 831	8 817	-14	136	-0,2	1,6
Discouraged work-seekers	1 281	1 325	1 213	1 268	1 312	44	31	3,5	2,4
Other(not economically active)	7 399	7 474	7 463	7 563	7 505	-58	106	-0,8	1,4
<b>Rates (%)</b>									
Unemployment rate	27,7	27,5	28,2	27,9	27,5	-0,4	-0,2		
Employed / population ratio (Absorption)	35,0	34,7	35,0	34,6	35,0	0,4	0,0		
Labour force participation rate	48,5	47,9	48,8	48,0	48,3	0,3	-0,2		

Due to rounding, numbers do not necessarily add up to totals.

Note: Employment refers to market production activities.

**Table 2: Labour force characteristics by sex – All population groups (concluded)**

	Jan-Mar 2012	Apr-Jun 2012	Jul-Sep 2012	Oct-Dec 2012	Jan-Mar 2013	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Men</b>									
<b>Population 15-64 yrs</b>	<b>15 939</b>	<b>16 005</b>	<b>16 070</b>	<b>16 133</b>	<b>16 197</b>	<b>64</b>	<b>258</b>	<b>0,4</b>	<b>1,6</b>
Labour Force	9 781	9 817	10 042	9 914	9 996	82	215	0,8	2,2
Employed	7 520	7 574	7 706	7 693	7 654	-39	134	-0,5	1,8
Formal sector (Non-agricultural)	5 565	5 630	5 692	5 668	5 611	-57	46	-1,0	0,8
Informal sector (Non-agricultural)	1 249	1 243	1 306	1 331	1 315	-16	66	-1,2	5,3
Agriculture	443	438	440	458	491	33	48	7,2	10,8
Private households	263	264	268	236	238	2	-25	0,8	-9,5
Unemployed	2 261	2 243	2 336	2 222	2 342	120	81	5,4	3,6
Not economically active	6 158	6 187	6 028	6 219	6 200	-19	42	-0,3	0,7
Discouraged work-seekers	1 054	986	956	988	1 017	29	-37	2,9	-3,5
Other(not economically active)	5 104	5 201	5 072	5 231	5 183	-48	79	-0,9	1,5
<b>Rates (%)</b>									
Unemployment rate	23,1	22,8	23,3	22,4	23,4	1,0	0,3		
Employed / population ratio (Absorption)	47,2	47,3	48,0	47,7	47,3	-0,4	0,1		
Labour force participation rate	61,4	61,3	62,5	61,5	61,7	0,2	0,3		

Due to rounding, numbers do not necessarily add up to totals.

Note: Employment refers to market production activities.

Table 2.1: Labour force characteristics by population group									
	Jan-Mar 2012	Apr-Jun 2012	Jul-Sep 2012	Oct-Dec 2012	Jan-Mar 2013	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>South Africa</b>									
<b>Population 15-64 yrs</b>	<b>32 786</b>	<b>32 903</b>	<b>33 018</b>	<b>33 128</b>	<b>33 240</b>	<b>112</b>	<b>454</b>	<b>0,3</b>	<b>1,4</b>
<b>Labour Force</b>	<b>17 948</b>	<b>17 916</b>	<b>18 313</b>	<b>18 078</b>	<b>18 222</b>	<b>144</b>	<b>274</b>	<b>0,8</b>	<b>1,5</b>
Employed	13 422	13 447	13 645	13 577	13 621	44	199	0,3	1,5
Unemployed	4 526	4 470	4 667	4 501	4 601	100	75	2,2	1,7
Not economically active	14 838	14 987	14 705	15 050	15 017	-33	179	-0,2	1,2
<b>Rates (%)</b>									
Unemployment rate	25,2	24,9	25,5	24,9	25,2	0,3	0,0		
Employed / population ratio (Absorption)	40,9	40,9	41,3	41,0	41,0	0,0	0,1		
Labour force participation rate	54,7	54,5	55,5	54,6	54,8	0,2	0,1		
<b>Black/African</b>									
<b>Population 15-64 yrs</b>	<b>25 720</b>	<b>25 833</b>	<b>25 944</b>	<b>26 052</b>	<b>26 160</b>	<b>108</b>	<b>440</b>	<b>0,4</b>	<b>1,7</b>
<b>Labour Force</b>	<b>13 350</b>	<b>13 383</b>	<b>13 714</b>	<b>13 514</b>	<b>13 636</b>	<b>122</b>	<b>286</b>	<b>0,9</b>	<b>2,1</b>
Employed	9 470	9 544	9 719	9 660	9 710	50	240	0,5	2,5
Unemployed	3 879	3 839	3 995	3 854	3 927	73	48	1,9	1,2
Not economically active	12 370	12 449	12 230	12 538	12 524	-14	154	-0,1	1,2
<b>Rates (%)</b>									
Unemployment rate	29,1	28,7	29,1	28,5	28,8	0,3	-0,3		
Employed / population ratio (Absorption)	36,8	36,9	37,5	37,1	37,1	0,0	0,3		
Labour force participation rate	51,9	51,8	52,9	51,9	52,1	0,2	0,2		
<b>Coloured</b>									
<b>Population 15-64 yrs</b>	<b>3 055</b>	<b>3 063</b>	<b>3 071</b>	<b>3 079</b>	<b>3 087</b>	<b>8</b>	<b>32</b>	<b>0,3</b>	<b>1,0</b>
<b>Labour Force</b>	<b>1 955</b>	<b>1 936</b>	<b>1 979</b>	<b>1 961</b>	<b>1 950</b>	<b>-11</b>	<b>-5</b>	<b>-0,6</b>	<b>-0,3</b>
Employed	1 488	1 473	1 494	1 501	1 496	-5	8	-0,3	0,5
Unemployed	468	464	485	460	455	-5	-13	-1,1	-2,8
Not economically active	1 099	1 127	1 092	1 118	1 137	19	38	1,7	3,5
<b>Rates (%)</b>									
Unemployment rate	23,9	24,0	24,5	23,5	23,3	-0,2	-0,6		
Employed / population ratio (Absorption)	48,7	48,1	48,6	48,7	48,5	-0,2	-0,2		
Labour force participation rate	64,0	63,2	64,4	63,7	63,2	-0,5	-0,8		

Due to rounding, numbers do not necessarily add up to totals.

Note: Employment refers to market production activities.

Table 2.1: Labour force characteristics by population group (concluded)									
	Jan-Mar 2012	Apr-Jun 2012	Jul-Sep 2012	Oct-Dec 2012	Jan-Mar 2013	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Indian/Asian</b>									
Population 15-64 yrs	938	943	947	951	955	4	17	0,4	1,8
Labour Force	551	529	556	570	587	17	36	3,0	6,5
Employed	500	479	491	496	515	19	15	3,8	3,0
Unemployed	51	50	65	74	72	-2	21	-2,7	41,2
Not economically active	388	413	391	381	368	-13	-20	-3,4	-5,2
<b>Rates (%)</b>									
Unemployment rate	9,3	9,5	11,7	13,0	12,3	-0,7	3,0		
Employed / population ratio (Absorption)	53,3	50,8	51,8	52,2	53,9	1,7	0,6		
Labour force participation rate	58,7	56,1	58,7	59,9	61,5	1,6	2,8		
<b>White</b>									
Population 15-64 yrs	3 073	3 064	3 056	3 047	3 038	-9	-35	-0,3	-1,1
Labour Force	2 092	2 067	2 065	2 034	2 049	15	-43	0,7	-2,1
Employed	1 964	1 950	1 942	1 921	1 901	-20	-63	-1,0	-3,2
Unemployed	128	117	122	113	148	35	20	31,0	15,6
Not economically active	981	997	991	1 013	989	-24	8	-2,4	0,8
<b>Rates (%)</b>									
Unemployment rate	6,1	5,7	5,9	5,6	7,2	1,6	1,1		
Employed / population ratio (Absorption)	63,9	63,6	63,5	63,0	62,6	-0,4	-1,3		
Labour force participation rate	68,1	67,5	67,5	66,8	67,4	0,6	-0,7		

Due to rounding, numbers do not necessarily add up to totals.

Note: Employment refers to market production activities.

<b>Table 2.2: Labour force characteristics by province</b>									
	<b>Jan-Mar 2012</b>	<b>Apr-Jun 2012</b>	<b>Jul-Sep 2012</b>	<b>Oct-Dec 2012</b>	<b>Jan-Mar 2013</b>	<b>Qrt to Qrt change</b>	<b>Year on year change</b>	<b>Qrt to Qrt change</b>	<b>Year on year change</b>
	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Percent</b>	<b>Percent</b>
<b>South Africa</b>									
<b>Population 15-64 yrs</b>	<b>32 786</b>	<b>32 903</b>	<b>33 018</b>	<b>33 128</b>	<b>33 240</b>	<b>112</b>	<b>454</b>	<b>0,3</b>	<b>1,4</b>
<b>Labour Force</b>	<b>17 948</b>	<b>17 916</b>	<b>18 313</b>	<b>18 078</b>	<b>18 222</b>	<b>144</b>	<b>274</b>	<b>0,8</b>	<b>1,5</b>
Employed	13 422	13 447	13 645	13 577	13 621	44	199	0,3	1,5
Unemployed	4 526	4 470	4 667	4 501	4 601	100	75	2,2	1,7
Not economically active	14 838	14 987	14 705	15 050	15 017	-33	179	-0,2	1,2
Discouraged work-seekers	2 335	2 311	2 170	2 257	2 330	73	-5	3,2	-0,2
Other	12 503	12 675	12 535	12 794	12 688	-106	185	-0,8	1,5
<b>Rates (%)</b>									
Unemployment rate	25,2	24,9	25,5	24,9	25,2	0,3	0,0		
Employed / population ratio (Absorption)	40,9	40,9	41,3	41,0	41,0	0,0	0,1		
Labour force participation rate	54,7	54,5	55,5	54,6	54,8	0,2	0,1		
<b>Western Cape</b>									
<b>Population 15-64 yrs</b>	<b>3 470</b>	<b>3 484</b>	<b>3 497</b>	<b>3 511</b>	<b>3 524</b>	<b>13</b>	<b>54</b>	<b>0,4</b>	<b>1,6</b>
<b>Labour Force</b>	<b>2 393</b>	<b>2 363</b>	<b>2 421</b>	<b>2 396</b>	<b>2 361</b>	<b>-35</b>	<b>-32</b>	<b>-1,5</b>	<b>-1,3</b>
Employed	1 847	1 815	1 806	1 824	1 810	-14	-37	-0,8	-2,0
Unemployed	546	548	615	573	551	-22	5	-3,8	0,9
Not economically active	1 077	1 121	1 076	1 114	1 163	49	86	4,4	8,0
Discouraged work-seekers	28	31	29	30	36	6	8	20,0	28,6
Other	1 049	1 090	1 047	1 084	1 127	43	78	4,0	7,4
<b>Rates (%)</b>									
Unemployment rate	22,8	23,2	25,4	23,9	23,3	-0,6	0,5		
Employed / population ratio (Absorption)	53,2	52,1	51,6	52,0	51,4	-0,6	-1,8		
Labour force participation rate	69,0	67,8	69,2	68,3	67,0	-1,3	-2,0		

Due to rounding, numbers do not necessarily add up to totals.

Note: Employment refers to market production activities.

Table 2.2: Labour force characteristics by province (continued)									
	Jan-Mar 2012	Apr-Jun 2012	Jul-Sep 2012	Oct-Dec 2012	Jan-Mar 2013	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Eastern Cape</b>									
<b>Population 15-64 yrs</b>	<b>4 203</b>	<b>4 215</b>	<b>4 225</b>	<b>4 234</b>	<b>4 243</b>	<b>9</b>	<b>40</b>	<b>0,2</b>	<b>1,0</b>
<b>Labour Force</b>	<b>1 783</b>	<b>1 819</b>	<b>1 870</b>	<b>1 797</b>	<b>1 881</b>	<b>84</b>	<b>98</b>	<b>4,7</b>	<b>5,5</b>
Employed	1 279	1 298	1 330	1 261	1 312	51	33	4,0	2,6
Unemployed	504	521	539	536	568	32	64	6,0	12,7
Not economically active	2 420	2 396	2 356	2 437	2 362	-75	-58	-3,1	-2,4
Discouraged work-seekers	399	383	396	478	440	-38	41	-7,9	10,3
Other	2 020	2 012	1 959	1 959	1 922	-37	-98	-1,9	-4,9
<b>Rates (%)</b>									
Unemployment rate	28,3	28,6	28,8	29,8	30,2	0,4	1,9		
Employed / population ratio (Absorption)	30,4	30,8	31,5	29,8	30,9	1,1	0,5		
Labour force participation rate	42,4	43,2	44,2	42,4	44,3	1,9	1,9		
<b>Northern Cape</b>									
<b>Population 15-64 yrs</b>	<b>725</b>	<b>727</b>	<b>730</b>	<b>732</b>	<b>734</b>	<b>2</b>	<b>9</b>	<b>0,3</b>	<b>1,2</b>
<b>Labour Force</b>	<b>382</b>	<b>401</b>	<b>414</b>	<b>408</b>	<b>406</b>	<b>-2</b>	<b>24</b>	<b>-0,5</b>	<b>6,3</b>
Employed	286	281	290	292	286	-6		-2,1	0,0
Unemployed	95	120	124	116	120	4	25	3,4	26,3
Not economically active	343	327	315	324	329	5	-14	1,5	-4,1
Discouraged work-seekers	34	30	30	28	23	-5	-11	-17,9	-32,4
Other	310	296	285	296	306	10	-4	3,4	-1,3
<b>Rates (%)</b>									
Unemployment rate	24,9	29,9	30,0	28,4	29,6	1,2	4,7		
Employed / population ratio (Absorption)	39,4	38,7	39,7	39,9	39,0	-0,9	-0,4		
Labour force participation rate	52,6	55,2	56,7	55,7	55,3	-0,4	2,7		

Due to rounding, numbers do not necessarily add up to totals.

Note: Employment refers to market production activities.

Table 2.2: Labour force characteristics by province (continued)									
	Jan-Mar 2012	Apr-Jun 2012	Jul-Sep 2012	Oct-Dec 2012	Jan-Mar 2013	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Free State</b>									
<b>Population 15-64 yrs</b>	<b>1 881</b>	<b>1 884</b>	<b>1 888</b>	<b>1 891</b>	<b>1 895</b>	<b>4</b>	<b>14</b>	<b>0,2</b>	<b>0,7</b>
<b>Labour Force</b>	<b>1 087</b>	<b>1 085</b>	<b>1 081</b>	<b>1 096</b>	<b>1 104</b>	<b>8</b>	<b>17</b>	<b>0,7</b>	<b>1,6</b>
Employed	737	728	736	732	754	22	17	3,0	2,3
Unemployed	350	357	346	363	349	-14	-1	-3,9	-0,3
Not economically active	794	799	806	795	791	-4	-3	-0,5	-0,4
Discouraged work-seekers	69	82	87	82	81	-1	12	-1,2	17,4
Other	725	717	719	713	710	-3	-15	-0,4	-2,1
<b>Rates (%)</b>									
Unemployment rate	32,2	32,9	32,0	33,2	31,6	-1,6	-0,6		
Employed / population ratio (Absorption)	39,2	38,6	39,0	38,7	39,8	1,1	0,6		
Labour force participation rate	57,8	57,6	57,3	57,9	58,2	0,3	0,4		
<b>KwaZulu-Natal</b>									
<b>Population 15-64 yrs</b>	<b>6 828</b>	<b>6 855</b>	<b>6 881</b>	<b>6 905</b>	<b>6 930</b>	<b>25</b>	<b>102</b>	<b>0,4</b>	<b>1,5</b>
<b>Labour Force</b>	<b>3 168</b>	<b>3 143</b>	<b>3 218</b>	<b>3 215</b>	<b>3 192</b>	<b>-23</b>	<b>24</b>	<b>-0,7</b>	<b>0,8</b>
Employed	2 519	2 520	2 533	2 493	2 520	27	1	1,1	0,0
Unemployed	649	623	685	722	672	-50	23	-6,9	3,5
Not economically active	3 660	3 712	3 663	3 690	3 738	48	78	1,3	2,1
Discouraged work-seekers	579	585	570	589	574	-15	-5	-2,5	-0,9
Other	3 081	3 127	3 092	3 101	3 164	63	83	2,0	2,7
<b>Rates (%)</b>									
Unemployment rate	20,5	19,8	21,3	22,5	21,1	-1,4	0,6		
Employed / population ratio (Absorption)	36,9	36,8	36,8	36,1	36,4	0,3	-0,5		
Labour force participation rate	46,4	45,8	46,8	46,6	46,1	-0,5	-0,3		

Due to rounding, numbers do not necessarily add up to totals.

Note: Employment refers to market production activities.

Table 2.2: Labour force characteristics by province (continued)									
	Jan-Mar 2012	Apr-Jun 2012	Jul-Sep 2012	Oct-Dec 2012	Jan-Mar 2013	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>North West</b>									
<b>Population 15-64 yrs</b>	<b>2 055</b>	<b>2 061</b>	<b>2 067</b>	<b>2 073</b>	<b>2 079</b>	<b>6</b>	<b>24</b>	<b>0,3</b>	<b>1,2</b>
Labour Force	954	961	994	973	995	22	41	2,3	4,3
Employed	704	709	745	747	731	-16	27	-2,1	3,8
Unemployed	250	252	248	227	264	37	14	16,3	5,6
Not economically active	1 101	1 101	1 074	1 100	1 084	-16	-17	-1,5	-1,5
Discouraged work-seekers	251	257	197	199	193	-6	-58	-3,0	-23,1
Other	850	844	877	901	891	-10	41	-1,1	4,8
<b>Rates (%)</b>									
Unemployment rate	26,2	26,2	25,0	23,3	26,5	3,2	0,3		
Employed / population ratio (Absorption)	34,3	34,4	36,0	36,0	35,2	-0,8	0,9		
Labour force participation rate	46,4	46,6	48,0	47,0	47,9	0,9	1,5		
<b>Gauteng</b>									
<b>Population 15-64 yrs</b>	<b>7 873</b>	<b>7 899</b>	<b>7 926</b>	<b>7 954</b>	<b>7 981</b>	<b>27</b>	<b>108</b>	<b>0,3</b>	<b>1,4</b>
Labour Force	5 596	5 527	5 576	5 477	5 590	113	-6	2,1	-0,1
Employed	4 140	4 125	4 194	4 178	4 184	6	44	0,1	1,1
Unemployed	1 456	1 402	1 382	1 299	1 406	107	-50	8,2	-3,4
Not economically active	2 277	2 372	2 351	2 477	2 392	-85	115	-3,4	5,1
Discouraged work-seekers	293	284	259	294	316	22	23	7,5	7,8
Other	1 984	2 088	2 092	2 183	2 075	-108	91	-4,9	4,6
<b>Rates (%)</b>									
Unemployment rate	26,0	25,4	24,8	23,7	25,2	1,5	-0,8		
Employed / population ratio (Absorption)	52,6	52,2	52,9	52,5	52,4	-0,1	-0,2		
Labour force participation rate	71,1	70,0	70,4	68,9	70,0	1,1	-1,1		

Due to rounding, numbers do not necessarily add up to totals.

Note: Employment refers to market production activities.



<b>Table 2.2: Labour force characteristics by province (concluded)</b>									
	Jan-Mar 2012	Apr-Jun 2012	Jul-Sep 2012	Oct-Dec 2012	Jan-Mar 2013	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Mpumalanga</b>									
<b>Population 15-64 yrs</b>	<b>2 356</b>	<b>2 366</b>	<b>2 376</b>	<b>2 386</b>	<b>2 396</b>	<b>10</b>	<b>40</b>	<b>0,4</b>	<b>1,7</b>
Labour Force	1 310	1 341	1 345	1 357	1 374	17	64	1,3	4,9
Employed	913	953	928	959	970	11	57	1,1	6,2
Unemployed	397	388	418	399	404	5	7	1,3	1,8
Not economically active	1 046	1 025	1 031	1 029	1 023	-6	-23	-0,6	-2,2
Discouraged work-seekers	257	229	243	226	245	19	-12	8,4	-4,7
Other	789	795	788	803	777	-26	-12	-3,2	-1,5
<b>Rates (%)</b>									
Unemployment rate	30,3	28,9	31,1	29,4	29,4	0,0	-0,9		
Employed / population ratio (Absorption)	38,8	40,3	39,1	40,2	40,5	0,3	1,7		
Labour force participation rate	55,6	56,7	56,6	56,9	57,3	0,4	1,7		
<b>Limpopo</b>									
<b>Population 15-64 yrs</b>	<b>3 394</b>	<b>3 411</b>	<b>3 427</b>	<b>3 442</b>	<b>3 457</b>	<b>15</b>	<b>63</b>	<b>0,4</b>	<b>1,9</b>
Labour Force	1 275	1 276	1 394	1 358	1 321	-37	46	-2,7	3,6
Employed	996	1 018	1 084	1 092	1 053	-39	57	-3,6	5,7
Unemployed	279	258	310	266	268	2	-11	0,8	-3,9
Not economically active	2 119	2 134	2 033	2 084	2 136	52	17	2,5	0,8
Discouraged work-seekers	424	430	357	330	421	91	-3	27,6	-0,7
Other	1 695	1 705	1 676	1 754	1 715	-39	20	-2,2	1,2
<b>Rates (%)</b>									
Unemployment rate	21,9	20,2	22,2	19,6	20,3	0,7	-1,6		
Employed / population ratio (Absorption)	29,3	29,8	31,6	31,7	30,5	-1,2	1,2		
Labour force participation rate	37,6	37,4	40,7	39,5	38,2	-1,3	0,6		

Due to rounding, numbers do not necessarily add up to totals.

Note: Employment refers to market production activities.

Table 2.3: Labour force characteristics by province – Expanded definition of unemployment									
	Jan-Mar 2012	Apr-Jun 2012	Jul-Sep 2012	Oct-Dec 2012	Jan-Mar 2013	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>South Africa</b>									
<b>Population 15-64 yrs</b>	<b>32 786</b>	<b>32 903</b>	<b>33 018</b>	<b>33 128</b>	<b>33 240</b>	<b>112</b>	<b>454</b>	<b>0,3</b>	<b>1,4</b>
Labour Force	21 167	21 070	21 412	21 179	21 523	344	356	1,6	1,7
Employed	13 422	13 447	13 645	13 577	13 621	44	199	0,3	1,5
Unemployed	7 745	7 623	7 767	7 602	7 902	300	157	3,9	2,0
Not economically active	11 619	11 833	11 606	11 949	11 716	-233	97	-1,9	0,8
<b>Rates (%)</b>									
Unemployment rate	36,6	36,2	36,3	35,9	36,7	0,8	0,1		
Employed / population ratio (Absorption)	40,9	40,9	41,3	41,0	41,0	0,0	0,1		
Labour force participation rate	64,6	64,0	64,8	63,9	64,8	0,9	0,2		
<b>Western Cape</b>									
<b>Population 15-64 yrs</b>	<b>3 470</b>	<b>3 484</b>	<b>3 497</b>	<b>3 511</b>	<b>3 524</b>	<b>13</b>	<b>54</b>	<b>0,4</b>	<b>1,6</b>
Labour Force	2 446	2 420	2 472	2 452	2 440	-12	-6	-0,5	-0,2
Employed	1 847	1 815	1 806	1 824	1 810	-14	-37	-0,8	-2,0
Unemployed	599	605	666	628	630	2	31	0,3	5,2
Not economically active	1 024	1 063	1 026	1 059	1 084	25	60	2,4	5,9
<b>Rates (%)</b>									
Unemployment rate	24,5	25,0	26,9	25,6	25,8	0,2	1,3		
Employed / population ratio (Absorption)	53,2	52,1	51,6	52,0	51,4	-0,6	-1,8		
Labour force participation rate	70,5	69,5	70,7	69,8	69,2	-0,6	-1,3		
<b>Eastern Cape</b>									
<b>Population 15-64 yrs</b>	<b>4 203</b>	<b>4 215</b>	<b>4 225</b>	<b>4 234</b>	<b>4 243</b>	<b>9</b>	<b>40</b>	<b>0,2</b>	<b>1,0</b>
Labour Force	2 245	2 255	2 333	2 341	2 419	78	174	3,3	7,8
Employed	1 279	1 298	1 330	1 261	1 312	51	33	4,0	2,6
Unemployed	967	957	1 002	1 080	1 107	27	140	2,5	14,5
Not economically active	1 958	1 960	1 893	1 893	1 824	-69	-134	-3,6	-6,8
<b>Rates (%)</b>									
Unemployment rate	43,1	42,4	43,0	46,1	45,8	-0,3	2,7		
Employed / population ratio (Absorption)	30,4	30,8	31,5	29,8	30,9	1,1	0,5		
Labour force participation rate	53,4	53,5	55,2	55,3	57,0	1,7	3,6		

Due to rounding, numbers do not necessarily add up to totals.

Note: Employment refers to market production activities.

Table 2.3: Labour force characteristics by province – Expanded definition of unemployment (continued)									
	Jan-Mar 2012	Apr-Jun 2012	Jul-Sep 2012	Oct-Dec 2012	Jan-Mar 2013	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Northern Cape</b>									
<b>Population 15-64 yrs</b>	<b>725</b>	<b>727</b>	<b>730</b>	<b>732</b>	<b>734</b>	<b>2</b>	<b>9</b>	<b>0,3</b>	<b>1,2</b>
Labour Force	432	446	463	450	446	-4	14	-0,9	3,2
Employed	286	281	290	292	286	-6		-2,1	0,0
Unemployed	146	166	172	157	160	3	14	1,9	9,6
Not economically active	293	281	267	282	289	7	-4	2,5	-1,4
<b>Rates (%)</b>									
Unemployment rate	33,8	37,1	37,2	35,0	35,9	0,9	2,1		
Employed / population ratio (Absorption)	39,4	38,7	39,7	39,9	39,0	-0,9	-0,4		
Labour force participation rate	59,6	61,5	63,3	61,3	60,8	-0,5	1,2		
<b>Free State</b>									
<b>Population 15-64 yrs</b>	<b>1 881</b>	<b>1 884</b>	<b>1 888</b>	<b>1 891</b>	<b>1 895</b>	<b>4</b>	<b>14</b>	<b>0,2</b>	<b>0,7</b>
Labour Force	1 207	1 206	1 220	1 222	1 242	20	35	1,6	2,9
Employed	737	728	736	732	754	22	17	3,0	2,3
Unemployed	470	478	484	489	488	-1	18	-0,2	3,8
Not economically active	674	678	668	670	652	-18	-22	-2,7	-3,3
<b>Rates (%)</b>									
Unemployment rate	38,9	39,6	39,7	40,0	39,3	-0,7	0,4		
Employed / population ratio (Absorption)	39,2	38,6	39,0	38,7	39,8	1,1	0,6		
Labour force participation rate	64,2	64,0	64,6	64,6	65,5	0,9	1,3		
<b>KwaZulu-Natal</b>									
<b>Population 15-64 yrs</b>	<b>6 828</b>	<b>6 855</b>	<b>6 881</b>	<b>6 905</b>	<b>6 930</b>	<b>25</b>	<b>102</b>	<b>0,4</b>	<b>1,5</b>
Labour Force	4 152	4 097	4 186	4 092	4 116	24	-36	0,6	-0,9
Employed	2 519	2 520	2 533	2 493	2 520	27	1	1,1	0,0
Unemployed	1 633	1 577	1 652	1 599	1 596	-3	-37	-0,2	-2,3
Not economically active	2 676	2 758	2 695	2 814	2 815	1	139	0,0	5,2
<b>Rates (%)</b>									
Unemployment rate	39,3	38,5	39,5	39,1	38,8	-0,3	-0,5		
Employed / population ratio (Absorption)	36,9	36,8	36,8	36,1	36,4	0,3	-0,5		
Labour force participation rate	60,8	59,8	60,8	59,3	59,4	0,1	-1,4		

Due to rounding, numbers do not necessarily add up to totals.

Note: Employment refers to market production activities.

Table 2.3: Labour force characteristics by province – Expanded definition of unemployment (continued)									
	Jan-Mar 2012	Apr-Jun 2012	Jul-Sep 2012	Oct-Dec 2012	Jan-Mar 2013	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>North West</b>									
<b>Population 15-64 yrs</b>	2 055	2 061	2 067	2 073	2 079	6	24	0,3	1,2
Labour Force	1 292	1 292	1 273	1 267	1 272	5	-20	0,4	-1,5
Employed	704	709	745	747	731	-16	27	-2,1	3,8
Unemployed	587	583	528	520	541	21	-46	4,0	-7,8
Not economically active	763	769	794	806	807	1	44	0,1	5,8
<b>Rates (%)</b>									
Unemployment rate	45,5	45,1	41,5	41,0	42,5	1,5	-3,0		
Employed / population ratio (Absorption)	34,3	34,4	36,0	36,0	35,2	-0,8	0,9		
Labour force participation rate	62,8	62,7	61,6	61,1	61,2	0,1	-1,6		
<b>Gauteng</b>									
<b>Population 15-64 yrs</b>	7 873	7 899	7 926	7 954	7 981	27	108	0,3	1,4
Labour Force	5 942	5 879	5 920	5 866	6 013	147	71	2,5	1,2
Employed	4 140	4 125	4 194	4 178	4 184	6	44	0,1	1,1
Unemployed	1 802	1 754	1 726	1 688	1 829	141	27	8,4	1,5
Not economically active	1 931	2 021	2 007	2 088	1 968	-120	37	-5,7	1,9
<b>Rates (%)</b>									
Unemployment rate	30,3	29,8	29,2	28,8	30,4	1,6	0,1		
Employed / population ratio (Absorption)	52,6	52,2	52,9	52,5	52,4	-0,1	-0,2		
Labour force participation rate	75,5	74,4	74,7	73,7	75,3	1,6	-0,2		
<b>Mpumalanga</b>									
<b>Population 15-64 yrs</b>	2 356	2 366	2 376	2 386	2 396	10	40	0,4	1,7
Labour Force	1 665	1 667	1 701	1 698	1 713	15	48	0,9	2,9
Employed	913	953	928	959	970	11	57	1,1	6,2
Unemployed	752	714	773	739	743	4	-9	0,5	-1,2
Not economically active	691	699	675	689	683	-6	-8	-0,9	-1,2
<b>Rates (%)</b>									
Unemployment rate	45,2	42,8	45,4	43,5	43,4	-0,1	-1,8		
Employed / population ratio (Absorption)	38,8	40,3	39,1	40,2	40,5	0,3	1,7		
Labour force participation rate	70,7	70,5	71,6	71,2	71,5	0,3	0,8		

Due to rounding, numbers do not necessarily add up to totals.

Note: Employment refers to market production activities.

<b>Table 2.3: Labour force characteristics by province – Expanded definition of unemployment (concluded)</b>									
	<b>Jan-Mar 2012</b>	<b>Apr-Jun 2012</b>	<b>Jul-Sep 2012</b>	<b>Oct-Dec 2012</b>	<b>Jan-Mar 2013</b>	<b>Qrt to Qrt change</b>	<b>Year on year change</b>	<b>Qrt to Qrt change</b>	<b>Year on year change</b>
	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Percent</b>	<b>Percent</b>
<b>Limpopo</b>									
<b>Population 15-64 yrs</b>	<b>3 394</b>	<b>3 411</b>	<b>3 427</b>	<b>3 442</b>	<b>3 457</b>	<b>15</b>	<b>63</b>	<b>0,4</b>	<b>1,9</b>
Labour Force	1 786	1 807	1 846	1 792	1 862	70	76	3,9	4,3
Employed	996	1 018	1 084	1 092	1 053	-39	57	-3,6	5,7
Unemployed	790	789	762	701	808	107	18	15,3	2,3
Not economically active	1 608	1 603	1 581	1 650	1 595	-55	-13	-3,3	-0,8
<b>Rates (%)</b>									
Unemployment rate	44,2	43,7	41,3	39,1	43,4	4,3	-0,8		
Employed / population ratio (Absorption)	29,3	29,8	31,6	31,7	30,5	-1,2	1,2		
Labour force participation rate	52,6	53,0	53,9	52,1	53,8	1,7	1,2		

Due to rounding, numbers do not necessarily add up to totals.

Note: Employment refers to market production activities.

Table 3.1: Employed by industry and sex – South Africa									
	Jan-Mar 2012	Apr-Jun 2012	Jul-Sep 2012	Oct-Dec 2012	Jan-Mar 2013	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Both sexes</b>	<b>13 422</b>	<b>13 447</b>	<b>13 645</b>	<b>13 577</b>	<b>13 621</b>	<b>44</b>	<b>199</b>	<b>0,3</b>	<b>1,5</b>
Agriculture	656	638	661	685	739	54	83	7,9	12,7
Mining	336	357	349	357	365	8	29	2,2	8,6
Manufacturing	1 722	1 678	1 727	1 730	1 753	23	31	1,3	1,8
Utilities	91	98	105	98	117	19	26	19,4	28,6
Construction	986	1 012	1 046	1 061	1 020	-41	34	-3,9	3,4
Trade	3 057	2 966	2 962	2 921	2 855	-66	-202	-2,3	-6,6
Transport	783	791	834	816	813	-3	30	-0,4	3,8
Finance	1 741	1 737	1 811	1 804	1 781	-23	40	-1,3	2,3
Community and social services	2 891	3 012	3 025	3 028	3 072	44	181	1,5	6,3
Private households	1 151	1 153	1 124	1 076	1 105	29	-46	2,7	-4,0
Other	7	5	1	2	2	0	-5	0,0	-71,4
<b>Women</b>	<b>5 902</b>	<b>5 872</b>	<b>5 940</b>	<b>5 885</b>	<b>5 967</b>	<b>82</b>	<b>65</b>	<b>1,4</b>	<b>1,1</b>
Agriculture	213	201	221	227	248	21	35	9,3	16,4
Mining	43	52	47	49	49		6	0,0	14,0
Manufacturing	557	516	561	557	583	26	26	4,7	4,7
Utilities	14	19	27	22	34	12	20	54,5	142,9
Construction	107	120	127	141	120	-21	13	-14,9	12,1
Trade	1 452	1 391	1 398	1 414	1 370	-44	-82	-3,1	-5,6
Transport	162	155	165	142	153	11	-9	7,7	-5,6
Finance	748	744	739	747	736	-11	-12	-1,5	-1,6
Community and social services	1 715	1 785	1 798	1 744	1 805	61	90	3,5	5,2
Private households	888	889	857	840	867	27	-21	3,2	-2,4
Other	3	2	0	1	1	0	-2	0,0	-66,7
<b>Men</b>	<b>7 520</b>	<b>7 574</b>	<b>7 706</b>	<b>7 693</b>	<b>7 654</b>	<b>-39</b>	<b>134</b>	<b>-0,5</b>	<b>1,8</b>
Agriculture	443	438	440	458	491	33	48	7,2	10,8
Mining	293	306	302	308	316	8	23	2,6	7,8
Manufacturing	1 165	1 162	1 166	1 173	1 170	-3	5	-0,3	0,4
Utilities	77	80	78	76	83	7	6	9,2	7,8
Construction	880	892	919	920	900	-20	20	-2,2	2,3
Trade	1 606	1 574	1 564	1 507	1 484	-23	-122	-1,5	-7,6
Transport	621	636	669	673	659	-14	38	-2,1	6,1
Finance	993	993	1 072	1 057	1 044	-13	51	-1,2	5,1
Community and social services	1 176	1 227	1 227	1 284	1 267	-17	91	-1,3	7,7
Private households	263	264	268	236	238	2	-25	0,8	-9,5
Other	4	3	0	0	1	1	-3	.	-75,0

<b>Table 3.2: Employed by industry and province</b>									
	<b>Jan-Mar 2012</b>	<b>Apr-Jun 2012</b>	<b>Jul-Sep 2012</b>	<b>Oct-Dec 2012</b>	<b>Jan-Mar 2013</b>	<b>Qrt to Qrt change</b>	<b>Year on year change</b>	<b>Qrt to Qrt change</b>	<b>Year on year change</b>
	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Per cent</b>	<b>Per cent</b>
<b>Agriculture</b>	<b>656</b>	<b>638</b>	<b>661</b>	<b>685</b>	<b>739</b>	<b>54</b>	<b>83</b>	<b>7,9</b>	<b>12,7</b>
Western Cape	127	102	123	129	126	-3	-1	-2,3	-0,8
Eastern Cape	47	60	60	60	92	32	45	53,3	95,7
Northern Cape	47	43	45	49	46	-3	-1	-6,1	-2,1
Free State	72	56	68	63	89	26	17	41,3	23,6
KwaZulu-Natal	91	91	89	99	99		8	0,0	8,8
North West	38	34	31	28	34	6	-4	21,4	-10,5
Gauteng	62	69	49	45	43	-2	-19	-4,4	-30,6
Mpumalanga	83	85	87	95	96	1	13	1,1	15,7
Limpopo	88	99	109	117	114	-3	26	-2,6	29,5
<b>Mining</b>	<b>336</b>	<b>357</b>	<b>349</b>	<b>357</b>	<b>365</b>	<b>8</b>	<b>29</b>	<b>2,2</b>	<b>8,6</b>
Western Cape	3	4	2	3	2	-1	-1	-33,3	-33,3
Eastern Cape	.	3	1	2	2		.	0,0	.
Northern Cape	16	19	17	17	20	3	4	17,6	25,0
Free State	28	26	27	27	26	-1	-2	-3,7	-7,1
KwaZulu-Natal	18	19	18	30	24	-6	6	-20,0	33,3
North West	109	120	115	122	129	7	20	5,7	18,3
Gauteng	28	32	30	23	18	-5	-10	-21,7	-35,7
Mpumalanga	64	67	60	59	75	16	11	27,1	17,2
Limpopo	70	68	78	75	70	-5		-6,7	0,0
<b>Manufacturing</b>	<b>1 722</b>	<b>1 678</b>	<b>1 727</b>	<b>1 730</b>	<b>1 753</b>	<b>23</b>	<b>31</b>	<b>1,3</b>	<b>1,8</b>
Western Cape	294	280	287	279	293	14	-1	5,0	-0,3
Eastern Cape	158	158	163	174	176	2	18	1,1	11,4
Northern Cape	16	10	11	11	11		-5	0,0	-31,3
Free State	54	57	59	71	67	-4	13	-5,6	24,1
KwaZulu-Natal	386	389	392	361	365	4	-21	1,1	-5,4
North West	56	56	55	59	61	2	5	3,4	8,9
Gauteng	608	589	607	608	615	7	7	1,2	1,2
Mpumalanga	81	76	77	96	95	-1	14	-1,0	17,3
Limpopo	69	63	76	71	70	-1	1	-1,4	1,4

For all values of 10 000 or lower the sample size is too small for reliable estimates.  
Due to rounding, numbers do not necessarily add up to totals.

<b>Table 3.2: Employed by industry and province (continued)</b>									
	<b>Jan-Mar 2012</b>	<b>Apr-Jun 2012</b>	<b>Jul-Sep 2012</b>	<b>Oct-Dec 2012</b>	<b>Jan-Mar 2013</b>	<b>Qrt to Qrt change</b>	<b>Year on year change</b>	<b>Qrt to Qrt change</b>	<b>Year on year change</b>
	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Percent</b>	<b>Percent</b>
<b>Utilities</b>	<b>91</b>	<b>98</b>	<b>105</b>	<b>98</b>	<b>117</b>	<b>19</b>	<b>26</b>	<b>19,4</b>	<b>28,6</b>
Western Cape	4	6	13	12	11	-1	7	-8,3	175,0
Eastern Cape	7	7	6	3	1	-2	-6	-66,7	-85,7
Northern Cape	4	3	3	3	3	0	-1	0,0	-25,0
Free State	5	6	6	3	8	5	3	166,7	60,0
KwaZulu-Natal	9	13	10	14	10	-4	1	-28,6	11,1
North West	3	5	8	5	6	1	3	20,0	100,0
Gauteng	26	22	28	29	45	16	19	55,2	73,1
Mpumalanga	24	26	22	17	18	1	-6	5,9	-25,0
Limpopo	8	11	9	12	13	1	5	8,3	62,5
<b>Construction</b>	<b>986</b>	<b>1 012</b>	<b>1 046</b>	<b>1 061</b>	<b>1 020</b>	<b>-41</b>	<b>34</b>	<b>-3,9</b>	<b>3,4</b>
Western Cape	135	144	135	138	129	-9	-6	-6,5	-4,4
Eastern Cape	108	106	143	131	128	-3	20	-2,3	18,5
Northern Cape	19	20	14	18	21	3	2	16,7	10,5
Free State	47	48	51	52	54	2	7	3,8	14,9
KwaZulu-Natal	210	211	215	220	215	-5	5	-2,3	2,4
North West	46	45	42	43	37	-6	-9	-14,0	-19,6
Gauteng	265	269	279	287	278	-9	13	-3,1	4,9
Mpumalanga	64	76	66	73	71	-2	7	-2,7	10,9
Limpopo	92	94	101	99	87	-12	-5	-12,1	-5,4
<b>Trade</b>	<b>3 057</b>	<b>2 966</b>	<b>2 962</b>	<b>2 921</b>	<b>2 855</b>	<b>-66</b>	<b>-202</b>	<b>-2,3</b>	<b>-6,6</b>
Western Cape	391	395	383	378	368	-10	-23	-2,6	-5,9
Eastern Cape	327	324	313	284	275	-9	-52	-3,2	-15,9
Northern Cape	41	42	48	50	46	-4	5	-8,0	12,2
Free State	160	156	149	150	136	-14	-24	-9,3	-15,0
KwaZulu-Natal	570	545	524	497	498	1	-72	0,2	-12,6
North West	152	145	151	142	138	-4	-14	-2,8	-9,2
Gauteng	944	851	910	932	934	2	-10	0,2	-1,1
Mpumalanga	228	249	224	226	208	-18	-20	-8,0	-8,8
Limpopo	246	259	259	261	252	-9	6	-3,4	2,4

For all values of 10 000 or lower the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.



<b>Table 3.2: Employed by industry and province (continued)</b>									
	<b>Jan-Mar 2012</b>	<b>Apr-Jun 2012</b>	<b>Jul-Sep 2012</b>	<b>Oct-Dec 2012</b>	<b>Jan-Mar 2013</b>	<b>Qrt to Qrt change</b>	<b>Year on year change</b>	<b>Qrt to Qrt change</b>	<b>Year on year change</b>
	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Percent</b>	<b>Percent</b>
<b>Transport</b>	<b>783</b>	<b>791</b>	<b>834</b>	<b>816</b>	<b>813</b>	<b>-3</b>	<b>30</b>	<b>-0,4</b>	<b>3,8</b>
Western Cape	100	96	92	96	113	17	13	17,7	13,0
Eastern Cape	75	69	69	65	64	-1	-11	-1,5	-14,7
Northern Cape	10	8	10	10	10		0	0,0	0,0
Free State	27	30	32	28	37	9	10	32,1	37,0
KwaZulu-Natal	180	196	206	186	198	12	18	6,5	10,0
North West	26	30	31	33	28	-5	2	-15,2	7,7
Gauteng	263	254	293	296	287	-9	24	-3,0	9,1
Mpumalanga	48	56	47	53	41	-12	-7	-22,6	-14,6
Limpopo	55	53	54	49	35	-14	-20	-28,6	-36,4
<b>Finance</b>	<b>1 741</b>	<b>1 737</b>	<b>1 811</b>	<b>1 804</b>	<b>1 781</b>	<b>-23</b>	<b>40</b>	<b>-1,3</b>	<b>2,3</b>
Western Cape	293	282	273	305	303	-2	10	-0,7	3,4
Eastern Cape	126	102	120	106	112	6	-14	5,7	-11,1
Northern Cape	24	25	29	23	25	2	1	8,7	4,2
Free State	70	76	66	66	61	-5	-9	-7,6	-12,9
KwaZulu-Natal	276	282	298	302	316	14	40	4,6	14,5
North West	52	45	64	78	62	-16	10	-20,5	19,2
Gauteng	761	786	804	773	755	-18	-6	-2,3	-0,8
Mpumalanga	79	85	97	83	84	1	5	1,2	6,3
Limpopo	58	55	61	68	63	-5	5	-7,4	8,6
<b>Community and social services</b>	<b>2 891</b>	<b>3 012</b>	<b>3 025</b>	<b>3 028</b>	<b>3 072</b>	<b>44</b>	<b>181</b>	<b>1,5</b>	<b>6,3</b>
Western Cape	382	391	377	388	369	-19	-13	-4,9	-3,4
Eastern Cape	336	363	348	320	331	11	-5	3,4	-1,5
Northern Cape	83	89	87	83	84	1	1	1,2	1,2
Free State	181	176	180	183	194	11	13	6,0	7,2
KwaZulu-Natal	540	544	560	566	561	-5	21	-0,9	3,9
North West	161	164	175	184	181	-3	20	-1,6	12,4
Gauteng	824	900	899	888	904	16	80	1,8	9,7
Mpumalanga	149	148	158	168	191	23	42	13,7	28,2
Limpopo	234	236	242	249	256	7	22	2,8	9,4

For all values of 10 000 or lower the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

<b>Table 3.2: Employed by industry and province (concluded)</b>									
	<b>Jan-Mar 2012</b>	<b>Apr-Jun 2012</b>	<b>Jul-Sep 2012</b>	<b>Oct-Dec 2012</b>	<b>Jan-Mar 2013</b>	<b>Qrt to Qrt change</b>	<b>Year on year change</b>	<b>Qrt to Qrt change</b>	<b>Year on year change</b>
	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Percent</b>	<b>Percent</b>
<b>Private households</b>	<b>1 151</b>	<b>1 153</b>	<b>1 124</b>	<b>1 076</b>	<b>1 105</b>	<b>29</b>	<b>-46</b>	<b>2,7</b>	<b>-4,0</b>
Western Cape	117	117	119	95	97	2	-20	2,1	-17,1
Eastern Cape	94	106	109	116	131	15	37	12,9	39,4
Northern Cape	25	23	26	30	20	-10	-5	-33,3	-20,0
Free State	92	97	96	91	82	-9	-10	-9,9	-10,9
KwaZulu-Natal	239	229	222	217	235	18	-4	8,3	-1,7
North West	60	64	73	52	54	2	-6	3,8	-10,0
Gauteng	354	349	296	296	302	6	-52	2,0	-14,7
Mpumalanga	94	86	88	88	91	3	-3	3,4	-3,2
Limpopo	76	81	96	90	93	3	17	3,3	22,4

For all values of 10 000 or lower the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

<b>Table 3.3: Employed by sector and industry – South Africa</b>									
	<b>Jan-Mar 2012</b>	<b>Apr-Jun 2012</b>	<b>Jul-Sep 2012</b>	<b>Oct-Dec 2012</b>	<b>Jan-Mar 2013</b>	<b>Qrt to Qrt change</b>	<b>Year on year change</b>	<b>Qrt to Qrt change</b>	<b>Year on year change</b>
	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Percent</b>	<b>Percent</b>
<b>Total employed</b>	<b>13 422</b>	<b>13 447</b>	<b>13 645</b>	<b>13 577</b>	<b>13 621</b>	<b>44</b>	<b>199</b>	<b>0,3</b>	<b>1,5</b>
<b>Formal and informal sector (Non-agricultural)</b>	<b>11 615</b>	<b>11 656</b>	<b>11 860</b>	<b>11 816</b>	<b>11 777</b>	<b>-39</b>	<b>162</b>	<b>-0,3</b>	<b>1,4</b>
Mining	336	357	349	357	365	8	29	2,2	8,6
Manufacturing	1 722	1 678	1 727	1 730	1 753	23	31	1,3	1,8
Utilities	91	98	105	98	117	19	26	19,4	28,6
Construction	986	1 012	1 046	1 061	1 020	-41	34	-3,9	3,4
Trade	3 057	2 966	2 962	2 921	2 855	-66	-202	-2,3	-6,6
Transport	783	791	834	816	813	-3	30	-0,4	3,8
Finance	1 741	1 737	1 811	1 804	1 781	-23	40	-1,3	2,3
Community and social services	2 891	3 012	3 025	3 028	3 072	44	181	1,5	6,3
Other	7	5	1	2	2		-5	0,0	-71,4
<b>Formal sector (Non- agricultural)</b>	<b>9 509</b>	<b>9 571</b>	<b>9 663</b>	<b>9 611</b>	<b>9 586</b>	<b>-25</b>	<b>77</b>	<b>-0,3</b>	<b>0,8</b>
Mining	335	357	348	354	364	10	29	2,8	8,7
Manufacturing	1 540	1 507	1 531	1 538	1 530	-8	-10	-0,5	-0,6
Utilities	90	97	103	97	115	18	25	18,6	27,8
Construction	659	719	723	743	734	-9	75	-1,2	11,4
Trade	2 062	1 965	1 943	1 898	1 893	-5	-169	-0,3	-8,2
Transport	575	604	637	607	601	-6	26	-1,0	4,5
Finance	1 607	1 605	1 671	1 671	1 630	-41	23	-2,5	1,4
Community and social services	2 634	2 712	2 705	2 701	2 716	15	82	0,6	3,1
Other	7	5	1	2	2		-5	0,0	-71,4
<b>Informal sector (Non-agricultural)</b>	<b>2 106</b>	<b>2 085</b>	<b>2 197</b>	<b>2 205</b>	<b>2 192</b>	<b>-13</b>	<b>86</b>	<b>-0,6</b>	<b>4,1</b>
Mining	1	0	1	4	1	-3	0	-75,0	0,0
Manufacturing	182	171	196	192	223	31	41	16,1	22,5
Utilities	1	2	2	2	1	-1	0	-50,0	0,0
Construction	328	292	323	317	287	-30	-41	-9,5	-12,5
Trade	995	1 000	1 019	1 022	961	-61	-34	-6,0	-3,4
Transport	208	187	198	208	212	4	4	1,9	1,9
Finance	134	132	140	133	150	17	16	12,8	11,9
Community and social services	257	300	320	328	356	28	99	8,5	38,5
Other									
<b>Agriculture</b>	<b>656</b>	<b>638</b>	<b>661</b>	<b>685</b>	<b>739</b>	<b>54</b>	<b>83</b>	<b>7,9</b>	<b>12,7</b>
<b>Private households</b>	<b>1 151</b>	<b>1 153</b>	<b>1 124</b>	<b>1 076</b>	<b>1 105</b>	<b>29</b>	<b>-46</b>	<b>2,7</b>	<b>-4,0</b>

For all values of 10 000 or lower the sample size is too small for reliable estimates.  
Due to rounding, numbers do not necessarily add up to totals.

<b>Table 3.4: Employed by province and sector</b>									
	<b>Jan-Mar 2012</b>	<b>Apr-Jun 2012</b>	<b>Jul-Sep 2012</b>	<b>Oct-Dec 2012</b>	<b>Jan-Mar 2013</b>	<b>Qrt to Qrt change</b>	<b>Year on year change</b>	<b>Qrt to Qrt change</b>	<b>Year on year change</b>
	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Percent</b>	<b>Percent</b>
<b>South Africa</b>	<b>13 422</b>	<b>13 447</b>	<b>13 645</b>	<b>13 577</b>	<b>13 621</b>	<b>44</b>	<b>199</b>	<b>0,3</b>	<b>1,5</b>
Formal sector (Non-agricultural)	9 509	9 571	9 663	9 611	9 586	-25	77	-0,3	0,8
Informal sector (Non-agricultural)	2 106	2 085	2 197	2 205	2 192	-13	86	-0,6	4,1
Agriculture	656	638	661	685	739	54	83	7,9	12,7
Private households	1 151	1 153	1 124	1 076	1 105	29	-46	2,7	-4,0
<b>Western Cape</b>	<b>1 847</b>	<b>1 815</b>	<b>1 806</b>	<b>1 824</b>	<b>1 810</b>	<b>-14</b>	<b>-37</b>	<b>-0,8</b>	<b>-2,0</b>
Formal sector (Non-agricultural)	1 435	1 435	1 400	1 422	1 401	-21	-34	-1,5	-2,4
Informal sector (Non-agricultural)	168	162	163	177	188	11	20	6,2	11,9
Agriculture	127	102	123	129	126	-3	-1	-2,3	-0,8
Private households	117	117	119	95	97	2	-20	2,1	-17,1
<b>Eastern Cape</b>	<b>1 279</b>	<b>1 298</b>	<b>1 330</b>	<b>1 261</b>	<b>1 312</b>	<b>51</b>	<b>33</b>	<b>4,0</b>	<b>2,6</b>
Formal sector (Non-agricultural)	852	877	868	830	812	-18	-40	-2,2	-4,7
Informal sector (Non-agricultural)	286	254	294	255	278	23	-8	9,0	-2,8
Agriculture	47	60	60	60	92	32	45	53,3	95,7
Private households	94	106	109	116	131	15	37	12,9	39,4
<b>Northern Cape</b>	<b>286</b>	<b>281</b>	<b>290</b>	<b>292</b>	<b>286</b>	<b>-6</b>		<b>-2,1</b>	<b>0,0</b>
Formal sector (Non-agricultural)	186	189	186	180	199	19	13	10,6	7,0
Informal sector (Non-agricultural)	29	26	33	34	21	-13	-8	-38,2	-27,6
Agriculture	47	43	45	49	46	-3	-1	-6,1	-2,1
Private households	25	23	26	30	20	-10	-5	-33,3	-20,0
<b>Free State</b>	<b>737</b>	<b>728</b>	<b>736</b>	<b>732</b>	<b>754</b>	<b>22</b>	<b>17</b>	<b>3,0</b>	<b>2,3</b>
Formal sector (Non-agricultural)	472	475	465	466	474	8	2	1,7	0,4
Informal sector (Non-agricultural)	101	100	106	113	108	-5	7	-4,4	6,9
Agriculture	72	56	68	63	89	26	17	41,3	23,6
Private households	92	97	96	91	82	-9	-10	-9,9	-10,9
<b>KwaZulu-Natal</b>	<b>2 519</b>	<b>2 520</b>	<b>2 533</b>	<b>2 493</b>	<b>2 520</b>	<b>27</b>	<b>1</b>	<b>1,1</b>	<b>0,0</b>
Formal sector (Non-agricultural)	1 729	1 757	1 814	1 791	1 795	4	66	0,2	3,8
Informal sector (Non-agricultural)	460	443	408	386	392	6	-68	1,6	-14,8
Agriculture	91	91	89	99	99	0	8	0,0	8,8
Private households	239	229	222	217	235	18	-4	8,3	-1,7

For all values of 10 000 or lower the sample size is too small for reliable estimates.  
Due to rounding, numbers do not necessarily add up to totals.

<b>Table 3.4: Employed by province and sector (concluded)</b>									
	<b>Jan-Mar 2012</b>	<b>Apr-Jun 2012</b>	<b>Jul-Sep 2012</b>	<b>Oct-Dec 2012</b>	<b>Jan-Mar 2013</b>	<b>Qrt to Qrt change</b>	<b>Year on year change</b>	<b>Qrt to Qrt change</b>	<b>Year on year change</b>
	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Percent</b>	<b>Percent</b>
<b>North West</b>	<b>704</b>	<b>709</b>	<b>745</b>	<b>747</b>	<b>731</b>	<b>-16</b>	<b>27</b>	<b>-2,1</b>	<b>3,8</b>
Formal sector (Non-agricultural)	514	505	535	560	536	-24	22	-4,3	4,3
Informal sector (Non-agricultural)	92	106	106	107	107	0	15	0,0	16,3
Agriculture	38	34	31	28	34	6	-4	21,4	-10,5
Private households	60	64	73	52	54	2	-6	3,8	-10,0
<b>Gauteng</b>	<b>4 140</b>	<b>4 125</b>	<b>4 194</b>	<b>4 178</b>	<b>4 184</b>	<b>6</b>	<b>44</b>	<b>0,1</b>	<b>1,1</b>
Formal sector (Non-agricultural)	3 233	3 227	3 301	3 253	3 268	15	35	0,5	1,1
Informal sector (Non-agricultural)	491	479	548	584	571	-13	80	-2,2	16,3
Agriculture	62	69	49	45	43	-2	-19	-4,4	-30,6
Private households	354	349	296	296	302	6	-52	2,0	-14,7
<b>Mpumalanga</b>	<b>913</b>	<b>953</b>	<b>928</b>	<b>959</b>	<b>970</b>	<b>11</b>	<b>57</b>	<b>1,1</b>	<b>6,2</b>
Formal sector (Non-agricultural)	548	568	554	547	563	16	15	2,9	2,7
Informal sector (Non-agricultural)	189	214	199	228	220	-8	31	-3,5	16,4
Agriculture	83	85	87	95	96	1	13	1,1	15,7
Private households	94	86	88	88	91	3	-3	3,4	-3,2
<b>Limpopo</b>	<b>996</b>	<b>1 018</b>	<b>1 084</b>	<b>1 092</b>	<b>1 053</b>	<b>-39</b>	<b>57</b>	<b>-3,6</b>	<b>5,7</b>
Formal sector (Non-agricultural)	541	538	540	563	538	-25	-3	-4,4	-0,6
Informal sector (Non-agricultural)	290	301	339	322	309	-13	19	-4,0	6,6
Agriculture	88	99	109	117	114	-3	26	-2,6	29,5
Private households	76	81	96	90	93	3	17	3,3	22,4

For all values of 10 000 or lower the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

<b>Table 3.5: Employed by sex and occupation – South Africa</b>									
	Jan-Mar 2012	Apr-Jun 2012	Jul-Sep 2012	Oct-Dec 2012	Jan-Mar 2013	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Both sexes</b>	<b>13 422</b>	<b>13 447</b>	<b>13 645</b>	<b>13 577</b>	<b>13 621</b>	<b>44</b>	<b>199</b>	<b>0,3</b>	<b>1,5</b>
Manager	1 102	1 062	1 135	1 075	1 115	40	13	3,7	1,2
Professional	747	816	798	805	870	65	123	8,1	16,5
Technician	1 532	1 577	1 523	1 503	1 504	1	-28	0,1	-1,8
Clerk	1 419	1 406	1 390	1 443	1 435	-8	16	-0,6	1,1
Sales and services	1 969	1 956	2 062	1 996	1 951	-45	-18	-2,3	-0,9
Skilled agriculture	61	67	67	60	70	10	9	16,7	14,8
Craft and related trade	1 605	1 581	1 662	1 660	1 573	-87	-32	-5,2	-2,0
Plant and machine operator	1 106	1 111	1 150	1 139	1 222	83	116	7,3	10,5
Elementary	2 983	2 957	2 982	3 034	3 004	-30	21	-1,0	0,7
Domestic worker	896	913	876	861	877	16	-19	1,9	-2,1
<b>Women</b>	<b>5 902</b>	<b>5 872</b>	<b>5 940</b>	<b>5 885</b>	<b>5 967</b>	<b>82</b>	<b>65</b>	<b>1,4</b>	<b>1,1</b>
Manager	357	337	346	330	329	-1	-28	-0,3	-7,8
Professional	321	370	343	345	373	28	52	8,1	16,2
Technician	854	842	859	829	823	-6	-31	-0,7	-3,6
Clerk	987	987	970	1 015	1 011	-4	24	-0,4	2,4
Sales and services	912	895	969	909	951	42	39	4,6	4,3
Skilled agriculture	22	17	22	24	21	-3	-1	-12,5	-4,5
Craft and related trade	188	154	168	189	178	-11	-10	-5,8	-5,3
Plant and machine operator	143	148	155	147	165	18	22	12,2	15,4
Elementary	1 248	1 248	1 271	1 269	1 268	-1	20	-0,1	1,6
Domestic worker	871	874	837	828	849	21	-22	2,5	-2,5
<b>Men</b>	<b>7 520</b>	<b>7 574</b>	<b>7 706</b>	<b>7 693</b>	<b>7 654</b>	<b>-39</b>	<b>134</b>	<b>-0,5</b>	<b>1,8</b>
Manager	745	725	789	745	786	41	41	5,5	5,5
Professional	427	446	455	460	497	37	70	8,0	16,4
Technician	678	736	664	675	681	6	3	0,9	0,4
Clerk	433	419	420	428	424	-4	-9	-0,9	-2,1
Sales and services	1 057	1 061	1 092	1 086	1 000	-86	-57	-7,9	-5,4
Skilled agriculture	40	50	46	36	48	12	8	33,3	20,0
Craft and related trade	1 417	1 427	1 494	1 471	1 396	-75	-21	-5,1	-1,5
Plant and machine operator	963	962	995	992	1 057	65	94	6,6	9,8
Elementary	1 735	1 710	1 711	1 765	1 737	-28	2	-1,6	0,1
Domestic worker	25	39	39	33	29	-4	4	-12,1	16,0

For all values of 10 000 or lower the sample size is too small for reliable estimates.  
Due to rounding, numbers do not necessarily add up to totals.

Table 3.6: Employed by sex and status in employment – South Africa									
	Jan-Mar 2012	Apr-Jun 2012	Jul-Sep 2012	Oct-Dec 2012	Jan-Mar 2013	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Both sexes</b>	<b>13 422</b>	<b>13 447</b>	<b>13 645</b>	<b>13 577</b>	<b>13 621</b>	<b>44</b>	<b>199</b>	<b>0,3</b>	<b>1,5</b>
Employee	11 406	11 416	11 541	11 511	11 539	28	133	0,2	1,2
Employer	669	695	767	698	744	46	75	6,6	11,2
Own-account worker	1 247	1 243	1 236	1 285	1 257	-28	10	-2,2	0,8
Unpaid household member	100	93	101	84	80	-4	-20	-4,8	-20,0
<b>Women</b>	<b>5 902</b>	<b>5 872</b>	<b>5 940</b>	<b>5 885</b>	<b>5 967</b>	<b>82</b>	<b>65</b>	<b>1,4</b>	<b>1,1</b>
Employee	5 122	5 118	5 173	5 116	5 207	91	85	1,8	1,7
Employer	129	148	154	138	147	9	18	6,5	14,0
Own-account worker	582	543	544	577	557	-20	-25	-3,5	-4,3
Unpaid household member	70	64	69	53	56	3	-14	5,7	-20,0
<b>Men</b>	<b>7 520</b>	<b>7 574</b>	<b>7 706</b>	<b>7 693</b>	<b>7 654</b>	<b>-39</b>	<b>134</b>	<b>-0,5</b>	<b>1,8</b>
Employee	6 284	6 298	6 368	6 394	6 332	-62	48	-1,0	0,8
Employer	540	546	613	560	597	37	57	6,6	10,6
Own-account worker	666	701	692	708	701	-7	35	-1,0	5,3
Unpaid household member	30	29	33	30	24	-6	-6	-20,0	-20,0

For all values of 10 000 or lower the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.7: Employed by sex and usual hours of work – South Africa									
	Jan-Mar 2012	Apr-Jun 2012	Jul-Sep 2012	Oct-Dec 2012	Jan-Mar 2013	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Both sexes</b>	<b>13 422</b>	<b>13 447</b>	<b>13 645</b>	<b>13 577</b>	<b>13 621</b>	<b>44</b>	<b>199</b>	<b>0,3</b>	<b>1,5</b>
Working less than 15 hours per week	218	228	247	254	254	0	36	0,0	16,5
Working 15-29 hours per week	811	784	797	814	819	5	8	0,6	1,0
Working 30-39 hours per week	989	936	991	940	944	4	-45	0,4	-4,6
Working 40-45 hours per week	7 377	7 504	7 455	7 404	7 592	188	215	2,5	2,9
Working more than 45 hours per week	4 027	3 994	4 155	4 165	4 012	-153	-15	-3,7	-0,4
<b>Women</b>	<b>5 902</b>	<b>5 872</b>	<b>5 940</b>	<b>5 885</b>	<b>5 967</b>	<b>82</b>	<b>65</b>	<b>1,4</b>	<b>1,1</b>
Working less than 15 hours per week	142	146	160	177	175	-2	33	-1,1	23,2
Working 15-29 hours per week	529	521	528	536	538	2	9	0,4	1,7
Working 30-39 hours per week	598	600	602	600	598	-2		-0,3	0,0
Working 40-45 hours per week	3 202	3 275	3 197	3 131	3 275	144	73	4,6	2,3
Working more than 45 hours per week	1 432	1 330	1 453	1 440	1 380	-60	-52	-4,2	-3,6
<b>Men</b>	<b>7 520</b>	<b>7 574</b>	<b>7 706</b>	<b>7 693</b>	<b>7 654</b>	<b>-39</b>	<b>134</b>	<b>-0,5</b>	<b>1,8</b>
Working less than 15 hours per week	76	82	88	77	79	2	3	2,6	3,9
Working 15-29 hours per week	282	263	269	278	281	3	-1	1,1	-0,4
Working 30-39 hours per week	391	336	389	339	346	7	-45	2,1	-11,5
Working 40-45 hours per week	4 175	4 229	4 257	4 273	4 317	44	142	1,0	3,4
Working more than 45 hours per week	2 595	2 664	2 703	2 725	2 632	-93	37	-3,4	1,4

For all values of 10 000 or lower the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.



**Table 3.8: Conditions of employment – South Africa**

	Jan-Mar 2012	Apr-Jun 2012	Jul-Sep 2012	Oct-Dec 2012	Jan-Mar 2013	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Pension/retirement fund contribution</b>									
<b>Both sexes</b>	<b>11 406</b>	<b>11 416</b>	<b>11 541</b>	<b>11 511</b>	<b>11 539</b>	<b>28</b>	<b>133</b>	<b>0,2</b>	<b>1,2</b>
Yes	5 513	5 631	5 603	5 597	5 587	-10	74	-0,2	1,3
No	5 726	5 612	5 711	5 734	5 735	1	9	0,0	0,2
Don't know	167	172	227	180	217	37	50	20,6	29,9
<b>Women</b>	<b>5 122</b>	<b>5 118</b>	<b>5 173</b>	<b>5 116</b>	<b>5 207</b>	<b>91</b>	<b>85</b>	<b>1,8</b>	<b>1,7</b>
Yes	2 288	2 347	2 321	2 308	2 328	20	40	0,9	1,7
No	2 760	2 707	2 758	2 732	2 793	61	33	2,2	1,2
Don't know	75	64	94	77	87	10	12	13,0	16,0
<b>Men</b>	<b>6 284</b>	<b>6 298</b>	<b>6 368</b>	<b>6 394</b>	<b>6 332</b>	<b>-62</b>	<b>48</b>	<b>-1,0</b>	<b>0,8</b>
Yes	3 225	3 284	3 282	3 290	3 259	-31	34	-0,9	1,1
No	2 966	2 905	2 952	3 001	2 943	-58	-23	-1,9	-0,8
Don't know	93	109	133	103	130	27	37	26,2	39,8
<b>Entitled to any paid leave</b>									
<b>Both sexes</b>	<b>11 406</b>	<b>11 416</b>	<b>11 541</b>	<b>11 511</b>	<b>11 539</b>	<b>28</b>	<b>133</b>	<b>0,2</b>	<b>1,2</b>
Yes	7 613	7 568	6 968	7 141	7 378	237	-235	3,3	-3,1
No	3 680	3 723	4 401	4 230	4 027	-203	347	-4,8	9,4
Don't know	112	124	172	140	135	-5	23	-3,6	20,5
<b>Women</b>	<b>5 122</b>	<b>5 118</b>	<b>5 173</b>	<b>5 116</b>	<b>5 207</b>	<b>91</b>	<b>85</b>	<b>1,8</b>	<b>1,7</b>
Yes	3 314	3 284	3 035	3 086	3 176	90	-138	2,9	-4,2
No	1 752	1 791	2 076	1 971	1 980	9	228	0,5	13,0
Don't know	55	43	63	59	51	-8	-4	-13,6	-7,3
<b>Men</b>	<b>6 284</b>	<b>6 298</b>	<b>6 368</b>	<b>6 394</b>	<b>6 332</b>	<b>-62</b>	<b>48</b>	<b>-1,0</b>	<b>0,8</b>
Yes	4 299	4 284	3 934	4 055	4 202	147	-97	3,6	-2,3
No	1 928	1 933	2 325	2 259	2 046	-213	118	-9,4	6,1
Don't know	57	81	109	81	84	3	27	3,7	47,4

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Due to rounding, numbers do not necessarily add up to totals.

Table 3.8: Conditions of employment – South Africa (continued)									
	Jan-Mar 2012	Apr-Jun 2012	Jul-Sep 2012	Oct-Dec 2012	Jan-Mar 2013	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Entitled to paid sick leave</b>									
<b>Both sexes</b>	<b>11 406</b>	<b>11 416</b>	<b>11 541</b>	<b>11 511</b>	<b>11 539</b>	<b>28</b>	<b>133</b>	<b>0,2</b>	<b>1,2</b>
Yes	7 909	7 879	7 893	7 856	7 971	115	62	1,5	0,8
No	3 497	3 537	3 648	3 654	3 568	-86	71	-2,4	2,0
<b>Women</b>	<b>5 122</b>	<b>5 118</b>	<b>5 173</b>	<b>5 116</b>	<b>5 207</b>	<b>91</b>	<b>85</b>	<b>1,8</b>	<b>1,7</b>
Yes	3 487	3 449	3 438	3 395	3 468	73	-19	2,2	-0,5
No	1 635	1 669	1 735	1 721	1 740	19	105	1,1	6,4
<b>Men</b>	<b>6 284</b>	<b>6 298</b>	<b>6 368</b>	<b>6 394</b>	<b>6 332</b>	<b>-62</b>	<b>48</b>	<b>-1,0</b>	<b>0,8</b>
Yes	4 422	4 430	4 455	4 461	4 503	42	81	0,9	1,8
No	1 862	1 868	1 913	1 933	1 829	-104	-33	-5,4	-1,8
<b>Entitled to maternity/paternity leave</b>									
<b>Both sexes</b>	<b>11 406</b>	<b>11 416</b>	<b>11 541</b>	<b>11 511</b>	<b>11 539</b>	<b>28</b>	<b>133</b>	<b>0,2</b>	<b>1,2</b>
Yes	6 338	6 284	5 969	5 993	6 092	99	-246	1,7	-3,9
No	5 068	5 132	5 572	5 517	5 448	-69	380	-1,3	7,5
<b>Women</b>	<b>5 122</b>	<b>5 118</b>	<b>5 173</b>	<b>5 116</b>	<b>5 207</b>	<b>91</b>	<b>85</b>	<b>1,8</b>	<b>1,7</b>
Yes	2 910	2 898	2 792	2 759	2 820	61	-90	2,2	-3,1
No	2 211	2 220	2 381	2 357	2 388	31	177	1,3	8,0
<b>Men</b>	<b>6 284</b>	<b>6 298</b>	<b>6 368</b>	<b>6 394</b>	<b>6 332</b>	<b>-62</b>	<b>48</b>	<b>-1,0</b>	<b>0,8</b>
Yes	3 427	3 386	3 177	3 234	3 272	38	-155	1,2	-4,5
No	2 856	2 912	3 191	3 160	3 060	-100	204	-3,2	7,1

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Due to rounding, numbers do not necessarily add up to totals.

**Table 3.8: Conditions of employment – South Africa (continued)**

	Jan-Mar 2012	Apr-Jun 2012	Jul-Sep 2012	Oct-Dec 2012	Jan-Mar 2013	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>UIF contribution</b>									
<b>Both sexes</b>	<b>11 406</b>	<b>11 416</b>	<b>11 541</b>	<b>11 511</b>	<b>11 539</b>	<b>28</b>	<b>133</b>	<b>0,2</b>	<b>1,2</b>
Yes	6 541	6 463	7 159	7 059	7 090	31	549	0,4	8,4
No	4 738	4 819	4 183	4 277	4 250	-27	-488	-0,6	-10,3
Don't know	127	134	200	175	200	25	73	14,3	57,5
<b>Women</b>	<b>5 122</b>	<b>5 118</b>	<b>5 173</b>	<b>5 116</b>	<b>5 207</b>	<b>91</b>	<b>85</b>	<b>1,8</b>	<b>1,7</b>
Yes	2 684	2 640	2 957	2 953	2 941	-12	257	-0,4	9,6
No	2 378	2 434	2 132	2 081	2 163	82	-215	3,9	-9,0
Don't know	60	43	85	82	103	21	43	25,6	71,7
<b>Men</b>	<b>6 284</b>	<b>6 298</b>	<b>6 368</b>	<b>6 394</b>	<b>6 332</b>	<b>-62</b>	<b>48</b>	<b>-1,0</b>	<b>0,8</b>
Yes	3 857	3 823	4 202	4 106	4 149	43	292	1,0	7,6
No	2 360	2 385	2 051	2 196	2 087	-109	-273	-5,0	-11,6
Don't know	66	90	115	93	96	3	30	3,2	45,5
<b>Medical aid benefits</b>									
<b>Both sexes</b>	<b>11 406</b>	<b>11 416</b>	<b>11 541</b>	<b>11 511</b>	<b>11 539</b>	<b>28</b>	<b>133</b>	<b>0,2</b>	<b>1,2</b>
Yes	3 686	3 767	3 821	3 686	3 683	-3	-3	-0,1	-0,1
No	7 634	7 538	7 601	7 725	7 745	20	111	0,3	1,5
Don't know	86	110	119	100	111	11	25	11,0	29,1
<b>Women</b>	<b>5 122</b>	<b>5 118</b>	<b>5 173</b>	<b>5 116</b>	<b>5 207</b>	<b>91</b>	<b>85</b>	<b>1,8</b>	<b>1,7</b>
Yes	1 594	1 640	1 640	1 580	1 570	-10	-24	-0,6	-1,5
No	3 480	3 430	3 486	3 492	3 586	94	106	2,7	3,0
Don't know	48	47	47	45	51	6	3	13,3	6,3
<b>Men</b>	<b>6 284</b>	<b>6 298</b>	<b>6 368</b>	<b>6 394</b>	<b>6 332</b>	<b>-62</b>	<b>48</b>	<b>-1,0</b>	<b>0,8</b>
Yes	2 091	2 127	2 181	2 107	2 113	6	22	0,3	1,1
No	4 154	4 108	4 115	4 233	4 159	-74	5	-1,7	0,1
Don't know	39	63	72	55	60	5	21	9,1	53,8

For all values of 10 000 or lower the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

**Table 3.8: Conditions of employment – South Africa (continued)**

	Jan-Mar 2012	Apr-Jun 2012	Jul-Sep 2012	Oct-Dec 2012	Jan-Mar 2013	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Income tax (PAYE/ SITE) deduction</b>									
<b>Both sexes</b>	<b>11 406</b>	<b>11 416</b>	<b>11 541</b>	<b>11 511</b>	<b>11 539</b>	<b>28</b>	<b>133</b>	<b>0,2</b>	<b>1,2</b>
Yes	6 390	6 369	6 422	6 445	6 487	42	97	0,7	1,5
No	4 861	4 872	4 900	4 878	4 852	-26	-9	-0,5	-0,2
Don't know	154	175	219	188	200	12	46	6,4	29,9
<b>Women</b>	<b>5 122</b>	<b>5 118</b>	<b>5 173</b>	<b>5 116</b>	<b>5 207</b>	<b>91</b>	<b>85</b>	<b>1,8</b>	<b>1,7</b>
Yes	2 667	2 674	2 674	2 663	2 710	47	43	1,8	1,6
No	2 387	2 383	2 428	2 382	2 414	32	27	1,3	1,1
Don't know	68	60	71	71	83	12	15	16,9	22,1
<b>Men</b>	<b>6 284</b>	<b>6 298</b>	<b>6 368</b>	<b>6 394</b>	<b>6 332</b>	<b>-62</b>	<b>48</b>	<b>-1,0</b>	<b>0,8</b>
Yes	3 723	3 695	3 748	3 782	3 776	-6	53	-0,2	1,4
No	2 474	2 488	2 471	2 495	2 438	-57	-36	-2,3	-1,5
Don't know	87	115	149	117	117	0	30	0,0	34,5
<b>Condition of employment</b>									
<b>Both sexes</b>	<b>11 406</b>	<b>11 416</b>	<b>11 541</b>	<b>11 511</b>	<b>11 539</b>	<b>28</b>	<b>133</b>	<b>0,2</b>	<b>1,2</b>
Written contract	9 163	9 233	9 311	9 206	9 318	112	155	1,2	1,7
Verbal agreement	2 243	2 182	2 229	2 304	2 222	-82	-21	-3,6	-0,9
<b>Women</b>	<b>5 122</b>	<b>5 118</b>	<b>5 173</b>	<b>5 116</b>	<b>5 207</b>	<b>91</b>	<b>85</b>	<b>1,8</b>	<b>1,7</b>
Written contract	4 029	4 055	4 088	4 041	4 105	64	76	1,6	1,9
Verbal agreement	1 093	1 063	1 085	1 076	1 103	27	10	2,5	0,9
<b>Men</b>	<b>6 284</b>	<b>6 298</b>	<b>6 368</b>	<b>6 394</b>	<b>6 332</b>	<b>-62</b>	<b>48</b>	<b>-1,0</b>	<b>0,8</b>
Written contract	5 134	5 178	5 223	5 166	5 213	47	79	0,9	1,5
Verbal agreement	1 150	1 120	1 144	1 229	1 119	-110	-31	-9,0	-2,7

For all values of 10 000 or lower the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

**Table 3.8: Conditions of employment – South Africa (continued)**

	Jan-Mar 2012	Apr-Jun 2012	Jul-Sep 2012	Oct-Dec 2012	Jan-Mar 2013	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Nature of contract/agreement</b>									
<b>Both sexes</b>	<b>11 406</b>	<b>11 416</b>	<b>11 541</b>	<b>11 511</b>	<b>11 539</b>	<b>28</b>	<b>133</b>	<b>0,2</b>	<b>1,2</b>
Limited duration	1 477	1 571	1 622	1 574	1 609	35	132	2,2	8,9
Permanent nature	7 364	7 350	7 342	7 349	7 332	-17	-32	-0,2	-0,4
Unspecified duration	2 565	2 495	2 577	2 588	2 599	11	34	0,4	1,3
<b>Women</b>	<b>5 122</b>	<b>5 118</b>	<b>5 173</b>	<b>5 116</b>	<b>5 207</b>	<b>91</b>	<b>85</b>	<b>1,8</b>	<b>1,7</b>
Limited duration	680	712	762	735	772	37	92	5,0	13,5
Permanent nature	3 217	3 190	3 172	3 132	3 172	40	-45	1,3	-1,4
Unspecified duration	1 225	1 216	1 239	1 249	1 263	14	38	1,1	3,1
<b>Men</b>	<b>6 284</b>	<b>6 298</b>	<b>6 368</b>	<b>6 394</b>	<b>6 332</b>	<b>-62</b>	<b>48</b>	<b>-1,0</b>	<b>0,8</b>
Limited duration	797	859	860	839	837	-2	40	-0,2	5,0
Permanent nature	4 147	4 160	4 170	4 217	4 159	-58	12	-1,4	0,3
Unspecified duration	1 340	1 279	1 338	1 339	1 336	-3	-4	-0,2	-0,3
<b>Trade union membership</b>									
<b>Both sexes</b>	<b>11 406</b>	<b>11 416</b>	<b>11 541</b>	<b>11 511</b>	<b>11 539</b>	<b>28</b>	<b>133</b>	<b>0,2</b>	<b>1,2</b>
Yes	3 327	3 406	3 367	3 417	3 391	-26	64	-0,8	1,9
No	7 842	7 768	7 858	7 836	7 861	25	19	0,3	0,2
Don't know	237	241	315	258	288	30	51	11,6	21,5
<b>Women</b>	<b>5 122</b>	<b>5 118</b>	<b>5 173</b>	<b>5 116</b>	<b>5 207</b>	<b>91</b>	<b>85</b>	<b>1,8</b>	<b>1,7</b>
Yes	1 344	1 374	1 354	1 399	1 386	-13	42	-0,9	3,1
No	3 680	3 647	3 700	3 614	3 713	99	33	2,7	0,9
Don't know	98	96	119	103	109	6	11	5,8	11,2
<b>Men</b>	<b>6 284</b>	<b>6 298</b>	<b>6 368</b>	<b>6 394</b>	<b>6 332</b>	<b>-62</b>	<b>48</b>	<b>-1,0</b>	<b>0,8</b>
Yes	1 984	2 032	2 013	2 018	2 005	-13	21	-0,6	1,1
No	4 161	4 121	4 158	4 222	4 148	-74	-13	-1,8	-0,3
Don't know	139	145	196	155	179	24	40	15,5	28,8

For all values of 10 000 or lower the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.8: Conditions of employment – South Africa (concluded)									
	Jan-Mar 2012	Apr-Jun 2012	Jul-Sep 2012	Oct-Dec 2012	Jan-Mar 2013	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>How annual salary increment is negotiated</b>									
<b>Both sexes</b>	<b>11 406</b>	<b>11 416</b>	<b>11 541</b>	<b>11 511</b>	<b>11 539</b>	<b>28</b>	<b>133</b>	<b>0,2</b>	<b>1,2</b>
Individual and employer	1 404	1 337	1 425	1 349	1 202	-147	-202	-10,9	-14,4
Union and employer	2 660	2 738	2 574	2 620	2 558	-62	-102	-2,4	-3,8
Bargaining council	1 054	1 079	1 121	1 067	1 080	13	26	1,2	2,5
Employer only	5 647	5 586	5 777	5 855	5 969	114	322	1,9	5,7
No regular increment	565	619	584	567	661	94	96	16,6	17,0
Other	75	56	60	53	70	17	-5	32,1	-6,7
<b>Women</b>	<b>5 122</b>	<b>5 118</b>	<b>5 173</b>	<b>5 116</b>	<b>5 207</b>	<b>91</b>	<b>85</b>	<b>1,8</b>	<b>1,7</b>
Individual and employer	592	590	619	569	511	-58	-81	-10,2	-13,7
Union and employer	1 032	1 065	967	1 012	971	-41	-61	-4,1	-5,9
Bargaining council	503	507	561	500	529	29	26	5,8	5,2
Employer only	2 679	2 643	2 719	2 757	2 830	73	151	2,6	5,6
No regular increment	284	293	285	258	339	81	55	31,4	19,4
Other	33	20	21	20	26	6	-7	30,0	-21,2
<b>Men</b>	<b>6 284</b>	<b>6 298</b>	<b>6 368</b>	<b>6 394</b>	<b>6 332</b>	<b>-62</b>	<b>48</b>	<b>-1,0</b>	<b>0,8</b>
Individual and employer	812	748	806	780	690	-90	-122	-11,5	-15,0
Union and employer	1 629	1 673	1 606	1 608	1 587	-21	-42	-1,3	-2,6
Bargaining council	552	572	560	567	551	-16	-1	-2,8	-0,2
Employer only	2 968	2 943	3 057	3 097	3 139	42	171	1,4	5,8
No regular increment	281	327	300	309	321	12	40	3,9	14,2
Other	42	36	39	33	44	11	2	33,3	4,8

For all values of 10 000 or lower the sample size is too small for reliable estimates.  
Due to rounding, numbers do not necessarily add up to totals.

Table 3.9: Time-related underemployment – South Africa									
	Jan-Mar 2012	Apr-Jun 2012	Jul-Sep 2012	Oct-Dec 2012	Jan-Mar 2013	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Both sexes</b>	<b>544</b>	<b>531</b>	<b>549</b>	<b>566</b>	<b>542</b>	<b>-24</b>	<b>-2</b>	<b>-4,2</b>	<b>-0,4</b>
Women	313	327	337	345	349	4	36	1,2	11,5
Men	231	204	212	220	193	-27	-38	-12,3	-16,5
<b>As percentage of the labour force (Both sexes)</b>	<b>3,0</b>	<b>3,0</b>	<b>3,0</b>	<b>3,1</b>	<b>3,0</b>	<b>-0,1</b>	<b>0,0</b>		
Women	3,8	4,0	4,1	4,2	4,2	0,0	0,4		
Men	2,4	2,1	2,1	2,2	1,9	-0,3	-0,5		
<b>As percentage of total employment (Both sexes)</b>	<b>4,1</b>	<b>3,9</b>	<b>4,0</b>	<b>4,2</b>	<b>4,0</b>	<b>-0,2</b>	<b>-0,1</b>		
Women	5,3	5,6	5,7	5,9	5,8	-0,1	0,5		
Men	3,1	2,7	2,8	2,9	2,5	-0,4	-0,6		
<b>Industry</b>	<b>544</b>	<b>531</b>	<b>549</b>	<b>566</b>	<b>542</b>	<b>-24</b>	<b>-2</b>	<b>-4,2</b>	<b>-0,4</b>
Agriculture	14	7	11	15	9	-6	-5	-40,0	-35,7
Mining	0	0	.	0	.	.	.	.	.
Manufacturing	32	29	32	28	28	0	-4	0,0	-12,5
Utilities	0	.	.	.	0	.	0	.	.
Construction	57	53	75	77	59	-18	2	-23,4	3,5
Trade	126	99	93	95	89	-6	-37	-6,3	-29,4
Transport	19	14	16	10	17	7	-2	70,0	-10,5
Finance	33	38	37	39	35	-4	2	-10,3	6,1
Community and social services	68	91	91	92	103	11	35	12,0	51,5
Private households	196	200	193	210	201	-9	5	-4,3	2,6
<b>Occupation</b>	<b>544</b>	<b>531</b>	<b>549</b>	<b>566</b>	<b>542</b>	<b>-24</b>	<b>-2</b>	<b>-4,2</b>	<b>-0,4</b>
Manager	6	7	11	11	11	0	5	0,0	83,3
Professional	6	6	7	6	4	-2	-2	-33,3	-33,3
Technician	24	32	29	40	27	-13	3	-32,5	12,5
Clerk	16	14	18	14	21	7	5	50,0	31,3
Sales and services	55	56	58	63	58	-5	3	-7,9	5,5
Skilled agriculture	5	2	3	5	2	-3	-3	-60,0	-60,0
Craft and related trade	75	63	71	57	51	-6	-24	-10,5	-32,0
Plant and machine operator	15	16	15	9	22	13	7	144,4	46,7
Elementary	200	185	185	197	194	-3	-6	-1,5	-3,0
Domestic worker	142	151	152	163	152	-11	10	-6,7	7,0

For all values of 10 000 or lower the sample size is too small for reliable estimates.  
Due to rounding, numbers do not necessarily add up to totals.

<b>Table 4: Characteristics of the unemployed – South Africa</b>									
	Jan-Mar 2012	Apr-Jun 2012	Jul-Sep 2012	Oct-Dec 2012	Jan-Mar 2013	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Unemployed</b>	<b>4 526</b>	<b>4 470</b>	<b>4 667</b>	<b>4 501</b>	<b>4 601</b>	<b>100</b>	<b>75</b>	<b>2,2</b>	<b>1,7</b>
Job losers	1 400	1 458	1 417	1 338	1 399	61	-1	4,6	-0,1
Job leavers	275	232	284	280	286	6	11	2,1	4,0
New entrants	1 993	1 924	2 075	1 974	2 019	45	26	2,3	1,3
Re-entrants	164	161	178	195	187	-8	23	-4,1	14,0
Other	694	694	714	713	710	-3	16	-0,4	2,3
<b>Unemployed</b>	<b>4 526</b>	<b>4 470</b>	<b>4 667</b>	<b>4 501</b>	<b>4 601</b>	<b>100</b>	<b>75</b>	<b>2,2</b>	<b>1,7</b>
Long-term unemployment (1 year and more)	3 069	3 032	3 132	3 059	3 003	-56	-66	-1,8	-2,2
Short-term unemployment (less than 1 year)	1 457	1 437	1 535	1 442	1 599	157	142	10,9	9,7
<b>Long-term unemployment (%)</b>									
Proportion of the labour force	17,1	16,9	17,1	16,9	16,5	-0,4	-0,6		
Proportion of the unemployed	67,8	67,8	67,1	68,0	65,3	-2,7	-2,5		
<b>Those who have worked in the past 5 years</b>									
<b>Previous occupation</b>	<b>1 839</b>	<b>1 851</b>	<b>1 879</b>	<b>1 814</b>	<b>1 872</b>	<b>58</b>	<b>33</b>	<b>3,2</b>	<b>1,8</b>
Manager	53	31	40	45	48	3	-5	6,7	-9,4
Professional	39	45	33	42	26	-16	-13	-38,1	-33,3
Technician	100	96	95	94	100	6	0	6,4	0,0
Clerk	235	240	248	229	231	2	-4	0,9	-1,7
Sales and services	270	291	291	276	300	24	30	8,7	11,1
Skilled agriculture	7	9	4	3	8	5	1	166,7	14,3
Craft and related trade	328	315	308	296	307	11	-21	3,7	-6,4
Plant and machine operator	147	144	159	134	158	24	11	17,9	7,5
Elementary	525	527	542	545	545		20	0,0	3,8
Domestic worker	137	153	157	151	149	-2	12	-1,3	8,8
Other	.	.	3	1	.	.	.	.	.

For all values of 10 000 or lower the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.



**Table 4: Characteristics of the unemployed – South Africa (concluded)**

	Jan-Mar 2012	Apr-Jun 2012	Jul-Sep 2012	Oct-Dec 2012	Jan-Mar 2013	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Previous industry</b>	<b>1 839</b>	<b>1 851</b>	<b>1 879</b>	<b>1 814</b>	<b>1 872</b>	<b>58</b>	<b>33</b>	<b>3,2</b>	<b>1,8</b>
Agriculture	70	86	85	93	93	0	23	0,0	32,9
Mining	21	35	35	24	39	15	18	62,5	85,7
Manufacturing	266	258	256	211	230	19	-36	9,0	-13,5
Utilities	9	5	6	11	22	11	13	100,0	144,4
Construction	298	297	269	310	291	-19	-7	-6,1	-2,3
Trade	429	432	450	436	452	16	23	3,7	5,4
Transport	91	85	96	88	85	-3	-6	-3,4	-6,6
Finance	228	233	265	236	245	9	17	3,8	7,5
Community and social services	231	221	206	211	206	-5	-25	-2,4	-10,8
Private households	197	199	208	193	209	16	12	8,3	6,1
Other	.	.	3	1	.	.	.	.	.

For all values of 10 000 or lower the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 5: Characteristics of the not economically active – South Africa									
	Jan-Mar 2012	Apr-Jun 2012	Jul-Sep 2012	Oct-Dec 2012	Jan-Mar 2013	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Not economically active</b>	<b>14 838</b>	<b>14 987</b>	<b>14 705</b>	<b>15 050</b>	<b>15 017</b>	<b>-33</b>	<b>179</b>	<b>-0,2</b>	<b>1,2</b>
Student	6 161	6 391	6 225	6 292	6 079	-213	-82	-3,4	-1,3
Home-maker	2 784	2 726	2 741	2 837	2 924	87	140	3,1	5,0
Illness/disability	1 608	1 637	1 673	1 654	1 590	-64	-18	-3,9	-1,1
Too old/young to work	1 213	1 263	1 198	1 216	1 241	25	28	2,1	2,3
Discouraged work seekers	2 335	2 311	2 170	2 257	2 330	73	-5	3,2	-0,2
Other	738	658	698	795	853	58	115	7,3	15,6
<b>Inactivity rate by age (Both sexes)</b>	<b>45,3</b>	<b>45,5</b>	<b>44,5</b>	<b>45,4</b>	<b>45,2</b>	<b>-0,2</b>	<b>-0,1</b>		
15-24 yrs	73,9	75,8	74,3	75,3	74,5	-0,8	0,6		
25-54 yrs	27,7	27,1	26,4	27,4	27,3	-0,1	-0,4		
55-64 yrs	59,3	60,0	58,8	59,0	59,6	0,6	0,3		
<b>Inactivity rate by age (Women)</b>	<b>51,5</b>	<b>52,1</b>	<b>51,2</b>	<b>52,0</b>	<b>51,7</b>	<b>-0,3</b>	<b>0,2</b>		
15-24 yrs	76,4	78,2	76,5	77,4	76,2	-1,2	-0,2		
25-54 yrs	36,1	36,1	35,3	36,2	36,4	0,2	0,3		
55-64 yrs	67,3	67,6	68,8	68,1	68,8	0,7	1,5		
<b>Inactivity rate by age (Men)</b>	<b>38,6</b>	<b>38,7</b>	<b>37,5</b>	<b>38,5</b>	<b>38,3</b>	<b>-0,2</b>	<b>-0,3</b>		
15-24 yrs	71,5	73,5	72,2	73,2	72,9	-0,3	1,4		
25-54 yrs	18,6	17,4	16,9	18,0	17,7	-0,3	-0,9		
55-64 yrs	49,6	50,9	46,9	48,1	48,7	0,6	-0,9		

Due to rounding, numbers do not necessarily add up to totals.

<b>Table 6: Socio-demographic characteristics – South Africa</b>									
	<b>Jan-Mar 2012</b>	<b>Apr-Jun 2012</b>	<b>Jul-Sep 2012</b>	<b>Oct-Dec 2012</b>	<b>Jan-Mar 2013</b>	<b>Qrt to Qrt change</b>	<b>Year on year change</b>	<b>Qrt to Qrt change</b>	<b>Year on year change</b>
	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Percent</b>	<b>Percent</b>
<b>Age group of the employed</b>	<b>13 422</b>	<b>13 447</b>	<b>13 645</b>	<b>13 577</b>	<b>13 621</b>	<b>44</b>	<b>199</b>	<b>0,3</b>	<b>1,5</b>
15-24 yrs	1 305	1 217	1 278	1 260	1 249	-11	-56	-0,9	-4,3
25-34 yrs	4 491	4 519	4 572	4 498	4 523	25	32	0,6	0,7
35-44 yrs	3 899	3 993	4 033	4 071	4 087	16	188	0,4	4,8
45-54 yrs	2 551	2 551	2 555	2 555	2 579	24	28	0,9	1,1
55-64 yrs	1 175	1 167	1 206	1 193	1 183	-10	8	-0,8	0,7
<b>Age group of the unemployed</b>	<b>4 526</b>	<b>4 470</b>	<b>4 667</b>	<b>4 501</b>	<b>4 601</b>	<b>100</b>	<b>75</b>	<b>2,2</b>	<b>1,7</b>
15-24 yrs	1 393	1 291	1 386	1 308	1 402	94	9	7,2	0,6
25-34 yrs	1 819	1 870	1 921	1 893	1 849	-44	30	-2,3	1,6
35-44 yrs	862	864	908	851	887	36	25	4,2	2,9
45-54 yrs	366	364	368	348	366	18		5,2	0,0
55-64 yrs	86	80	85	100	98	-2	12	-2,0	14,0
<b>Age group of the not economically active</b>	<b>14 838</b>	<b>14 987</b>	<b>14 705</b>	<b>15 050</b>	<b>15 017</b>	<b>-33</b>	<b>179</b>	<b>-0,2</b>	<b>1,2</b>
15-24 yrs	7 658	7 863	7 720	7 827	7 755	-72	97	-0,9	1,3
25-34 yrs	2 465	2 421	2 352	2 488	2 543	55	78	2,2	3,2
35-44 yrs	1 528	1 477	1 439	1 503	1 496	-7	-32	-0,5	-2,1
45-54 yrs	1 354	1 358	1 352	1 375	1 337	-38	-17	-2,8	-1,3
55-64 yrs	1 834	1 867	1 841	1 857	1 888	31	54	1,7	2,9
<b>Highest level of education of the employed</b>	<b>13 422</b>	<b>13 447</b>	<b>13 645</b>	<b>13 577</b>	<b>13 621</b>	<b>44</b>	<b>199</b>	<b>0,3</b>	<b>1,5</b>
No schooling	373	347	328	338	322	-16	-51	-4,7	-13,7
Less than primary completed	1 073	1 033	1 039	1 029	1 010	-19	-63	-1,8	-5,9
Primary completed	601	594	598	587	591	4	-10	0,7	-1,7
Secondary not completed	4 469	4 426	4 738	4 621	4 671	50	202	1,1	4,5
Secondary completed	4 086	4 199	4 204	4 255	4 171	-84	85	-2,0	2,1
Tertiary	2 670	2 670	2 622	2 620	2 727	107	57	4,1	2,1
Other	151	178	115	127	129	2	-22	1,6	-14,6

Due to rounding, numbers do not necessarily add up to totals.

<b>Table 6: Socio-demographic characteristics – South Africa (continued)</b>									
	<b>Jan-Mar 2012</b>	<b>Apr-Jun 2012</b>	<b>Jul-Sep 2012</b>	<b>Oct-Dec 2012</b>	<b>Jan-Mar 2013</b>	<b>Qrt to Qrt change</b>	<b>Year on year change</b>	<b>Qrt to Qrt change</b>	<b>Year on year change</b>
	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Thousand</b>	<b>Percent</b>	<b>Percent</b>
<b>Highest level of education of the unemployed</b>	<b>4 526</b>	<b>4 470</b>	<b>4 667</b>	<b>4 501</b>	<b>4 601</b>	<b>100</b>	<b>75</b>	<b>2,2</b>	<b>1,7</b>
No schooling	80	66	73	66	68	2	-12	3,0	-15,0
Less than primary completed	305	294	319	319	287	-32	-18	-10,0	-5,9
Primary completed	193	196	208	201	169	-32	-24	-15,9	-12,4
Secondary not completed	2 119	2 096	2 246	2 171	2 209	38	90	1,8	4,2
Secondary completed	1 520	1 498	1 531	1 447	1 547	100	27	6,9	1,8
Tertiary	280	280	276	280	295	15	15	5,4	5,4
Other	29	40	15	17	26	9	-3	52,9	-10,3
<b>Highest level of education of the not economically active</b>	<b>14 838</b>	<b>14 987</b>	<b>14 705</b>	<b>15 050</b>	<b>15 017</b>	<b>-33</b>	<b>179</b>	<b>-0,2</b>	<b>1,2</b>
No schooling	797	769	763	796	769	-27	-28	-3,4	-3,5
Less than primary completed	1 787	1 814	1 779	1 806	1 680	-126	-107	-7,0	-6,0
Primary completed	1 017	1 093	1 076	1 073	970	-103	-47	-9,6	-4,6
Secondary not completed	7 839	7 999	7 967	8 249	8 163	-86	324	-1,0	4,1
Secondary completed	2 847	2 754	2 622	2 584	2 880	296	33	11,5	1,2
Tertiary	425	426	415	446	448	2	23	0,4	5,4
Other	126	131	82	97	108	11	-18	11,3	-14,3
<b>Employed</b>	<b>-</b>	<b>-</b>	<b>13 645</b>	<b>13 577</b>	<b>13 621</b>	<b>44</b>	<b>-</b>	<b>0,3</b>	<b>-</b>
Attending educational institution	-	-	351	306	288	-18	-	-5,9	-
Not attending educational institution	-	-	13 294	13 271	13 333	62	-	0,5	-
<b>Unemployed</b>	<b>-</b>	<b>-</b>	<b>4 667</b>	<b>4 501</b>	<b>4 601</b>	<b>100</b>	<b>-</b>	<b>2,2</b>	<b>-</b>
Attending educational institution	-	-	103	91	107	16	-	17,6	-
Not attending educational institution	-	-	4 564	4 409	4 494	85	-	1,9	-
<b>Not economically active</b>	<b>-</b>	<b>-</b>	<b>14 705</b>	<b>15 050</b>	<b>15 017</b>	<b>-33</b>	<b>-</b>	<b>-0,2</b>	<b>-</b>
Attending educational institution	-	-	6 057	6 053	5 897	-156	-	-2,6	-
Not attending educational institution	-	-	8 648	8 997	9 120	123	-	1,4	-

Due to rounding, numbers do not necessarily add up to totals.

<b>Table 6: Socio-demographic characteristics – South Africa (concluded)</b>									
	Jan-Mar 2012	Apr-Jun 2012	Jul-Sep 2012	Oct-Dec 2012	Jan-Mar 2013	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Employed and attending by type of educational institution</b>	-	-	351	306	288	-18	-	-5,9	-
Ordinary school	-	-	28	25	21	-4	-	-16	-
Special school	-	-	1	-	3	-	-	-	-
Further education and training college (FET)	-	-	36	33	21	-12	-	-36,4	-
Other college	-	-	34	23	27	4	-	17,4	-
Higher education institution	-	-	242	209	207	-2	-	-1	-
Adult basic education and training centre(ABET CENTRE)	-	-	5	13	6	-7	-	-53,8	-
Literacy classes (e.g. KHA RI GUDE, SANLI)	-	-	2	-	-	-	-	-	-
Home based education or home schooling	-	-	1	1	107	106	-	10600,0	-
<b>Unemployed and attending by type of educational institution</b>	-	-	103	91	107	16	-	17,6	-
Ordinary school	-	-	47	31	49	18	-	58,1	-
Special school	-	-	1	1	-	-	-	-	-
Further education and training college (FET)	-	-	13	21	17	-4	-	-19	-
Other college	-	-	10	8	7	-1	-	-12,5	-
Higher education institution	-	-	19	25	27	2	-	8	-
Adult basic education and training centre(ABET CENTRE)	-	-	10	6	6	0	-	0	-
Literacy classes (e.g. KHA RI GUDE, SANLI)	-	-	-	-	-	-	-	-	-
Home based education or home schooling	-	-	-	-	-	-	-	-	-
<b>Not economically active and attending by type of educational institution</b>	-	-	6 057	6 053	5 897	-156	-	-3	-
Ordinary school	-	-	4 962	5 066	4 695	-371	-	-7	-
Special school	-	-	42	39	42	3	-	7,7	-
Further education and training college (FET)	-	-	294	266	422	156	-	58,6	-
Other college	-	-	116	107	116	9	-	8,4	-
Higher education institution	-	-	560	506	561	55	-	10,9	-
Adult basic education and training centre(ABET CENTRE)	-	-	35	30	29	-1	-	-3,3	-
Literacy classes (e.g. KHA RI GUDE, SANLI)	-	-	4	4	3	-1	-	-25	-
Home based education or home schooling	-	-	6	1	2	1	-	100	-

For all values of 10 000 or lower the sample size is too small for reliable estimates.  
Due to rounding, numbers do not necessarily add up to totals.

**Table 6: Socio-demographic characteristics – South Africa (concluded)**

	Jan-Mar 2012	Apr-Jun 2012	Jul-Sep 2012	Oct-Dec 2012	Jan-Mar 2013	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Current marital status of the employed</b>	<b>13 422</b>	<b>13 447</b>	<b>13 645</b>	<b>13 577</b>	<b>13 621</b>	<b>44</b>	<b>199</b>	<b>0,3</b>	<b>1,5</b>
Married	5 641	5 720	5 771	5 639	5 688	49	47	0,9	0,8
Living together like husband and wife	1 468	1 515	1 521	1 581	1 502	-79	34	-5	2,3
Widow/widower	430	405	424	398	408	10	-22	2,5	-5,1
Divorced or separated	476	477	488	476	478	2	2	0,4	0,4
Never married	5 407	5 330	5 441	5 483	5 545	62	138	1,1	2,6
<b>Current marital status of the unemployed</b>	<b>4 526</b>	<b>4 470</b>	<b>4 667</b>	<b>4 501</b>	<b>4 601</b>	<b>100</b>	<b>75</b>	<b>2,2</b>	<b>1,7</b>
Married	753	727	768	737	780	43	27	5,8	3,6
Living together like husband and wife	465	471	466	490	475	-15	10	-3,1	2,2
Widow/widower	58	55	58	62	65	3	7	4,8	12,1
Divorced or separated	80	75	77	84	82	-2	2	-2,4	2,5
Never married	3 169	3 142	3 298	3 128	3 200	72	31	2,3	1,0
<b>Current marital status of the not economically active</b>	<b>14 838</b>	<b>14 987</b>	<b>14 705</b>	<b>15 050</b>	<b>15 017</b>	<b>-33</b>	<b>179</b>	<b>-0,2</b>	<b>1,2</b>
Married	2 957	2 934	2 948	2 974	2 958	-16	1	-0,5	0,0
Living together like husband and wife	712	714	674	724	686	-38	-26	-5,2	-3,7
Widow/widower	641	640	640	638	618	-20	-23	-3,1	-3,6
Divorced or separated	253	242	230	222	235	13	-18	5,9	-7,1
Never married	10 276	10 456	10 214	10 492	10 520	28	244	0,3	2,4

Due to rounding, numbers do not necessarily add up to totals.

Table 7: Profile of those not in education and not in employment – South Africa									
	Jan-Mar 2012	Apr-Jun 2012	Jul-Sep 2012	Oct-Dec 2012	Jan-Mar 2013	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Both sexes</b>	-	-	13 213	13 406	13 614	208	-	1,6	-
Women	-	-	7 996	8 088	8 147	59	-	0,7	-
Men	-	-	5 216	5 318	5 467	149	-	2,8	-
<b>Age group</b>	-	-	13 213	13 406	13 614	208	-	1,6	-
15-24 yrs	-	-	3 262	3 288	3 484	196	-	6	-
25-34 yrs	-	-	4 011	4 130	4 108	-22	-	-0,5	-
35-44 yrs	-	-	2 310	2 318	2 345	27	-	1,2	-
45-54 yrs	-	-	1 710	1 719	1 694	-25	-	-1,5	-
55-64 yrs	-	-	1 920	1 951	1 984	33	-	1,7	-
<b>Population groups</b>	-	-	13 213	13 406	13 614	208	-	1,6	-
Black/African	-	-	10 963	11 125	11 320	195	-	1,8	-
Coloured	-	-	1 202	1 197	1 226	29	-	2,4	-
Indian/Asian	-	-	337	344	301	-43	-	-12,5	-
White	-	-	710	740	767	27	-	3,6	-
<b>South Africa</b>	-	-	13 213	13 406	13 614	208	-	1,6	-
Western Cape	-	-	1 274	1 255	1 269	14	-	1,1	-
Eastern Cape	-	-	1 904	1 998	1 991	-7	-	-0,4	-
Northern Cape	-	-	319	315	327	12	-	3,8	-
Free State	-	-	808	821	811	-10	-	-1,2	-
KwaZulu-Natal	-	-	2 889	2 960	2 939	-21	-	-0,7	-
North West	-	-	944	965	1 002	37	-	3,8	-
Gauteng	-	-	2 671	2 718	2 772	54	-	2	-
Mpumalanga	-	-	990	976	1 002	26	-	2,7	-
Limpopo	-	-	1 415	1 398	1 501	103	-	7,4	-

Table 8: Involvement in non-market activities and labour market status by province									
	Jan-Mar 2012	Apr-Jun 2012	Jul-Sep 2012	Oct-Dec 2012	Jan-Mar 2013	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>South Africa</b>									
Subsistence farming	2 077	1 526	1 517	1 792	1 898	106	-179	5,9	-8,6
Fetching water or collecting wood/dung	4 292	4 046	4 383	3 949	4195	246	-97,0	6,2	-2,3
Produce other goods for household use	189	96	99	80	76	-4	-113,0	-5,0	-59,8
Construction or major repairs to own or household'	321	341	214	209	233	24	-88,0	11,5	-27,4
Hunting or fishing for household use	46	33	30	38	46	8	0,0	21,1	0,0
<b>Involvement in at least one activity</b>	<b>5 540</b>	<b>4 903</b>	<b>5 271</b>	<b>5 102</b>	<b>5353</b>	<b>251</b>	<b>-187,0</b>	<b>4,9</b>	<b>-3,4</b>
Employed	1 211	1 005	1 137	1 144	1222	78	11,0	6,8	0,9
Unemployed	675	615	770	646	688	42	13,0	6,5	1,9
Not economically active	3 654	3 283	3 364	3 312	3444	132	-210,0	4,0	-5,7
<b>Western Cape</b>									
Subsistence farming	30	12	18	12	11	-1	-19,0	-8,3	-63,3
Fetching water or collecting wood/dung	41	31	29	29	19	-10	-22,0	-34,5	-53,7
Produce other goods for household use	1	.	2	1	1	0	0,0	0,0	0,0
Construction or major repairs to own or household'	6	2	3	4	0	-4	-6,0	-100,0	-100,0
Hunting or fishing for household use	1	8	3	1	4	3	3,0	300,0	300,0
<b>Involvement in at least one activity</b>	<b>74</b>	<b>51</b>	<b>53</b>	<b>46</b>	<b>33</b>	<b>-13</b>	<b>-41,0</b>	<b>-28,3</b>	<b>-55,4</b>
Employed	38	25	28	18	14	-4	-24,0	-22,2	-63,2
Unemployed	16	12	10	9	8	-1	-8,0	-11,1	-50,0
Not economically active	20	15	16	20	11	-9	-9,0	-45,0	-45,0
<b>Eastern Cape</b>									
Subsistence farming	523	466	392	415	555	140	32,0	33,7	6,1
Fetching water or collecting wood/dung	1 024	1 034	1 071	1 001	1096	95	72,0	9,5	7,0
Produce other goods for household use	22	11	6	4	12	8	-10,0	200,0	-45,5
Construction or major repairs to own or household'	104	166	73	30	92	62	-12,0	206,7	-11,5
Hunting or fishing for household use	6	1	.	1	10	9	4,0	900,0	66,7
<b>Involvement in at least one activity</b>	<b>1 348</b>	<b>1 326</b>	<b>1 317</b>	<b>1 325</b>	<b>1483</b>	<b>158</b>	<b>135,0</b>	<b>11,9</b>	<b>10,0</b>
Employed	254	256	259	268	314	46	60,0	17,2	23,6
Unemployed	103	123	145	158	179	21	76,0	13,3	73,8
Not economically active	990	947	912	899	990	91	0,0	10,1	0,0

For all values of 10 000 or lower the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.



<b>Table 8: Involvement in non-market activities and labour market status by province (continued)</b>									
	Jan-Mar 2012	Apr-Jun 2012	Jul-Sep 2012	Oct-Dec 2012	Jan-Mar 2013	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Northern Cape</b>									
Subsistence farming	7	8	8	12	8	-4	1,0	-33,3	14,3
Fetching water or collecting wood/dung	85	97	113	82	73	-9	-12,0	-11,0	-14,1
Produce other goods for household use	1	.	1		1	1	0,0	.	0,0
Construction or major repairs to own or household'	1	.	1	1	0	-1	-1,0	-100,0	-100,0
Hunting or fishing for household use	4	1	8	7	7	0	3,0	0,0	75,0
<b>Involvement in at least one activity</b>	<b>91</b>	<b>100</b>	<b>119</b>	<b>93</b>	<b>83</b>	<b>-10</b>	<b>-8,0</b>	<b>-10,8</b>	<b>-8,8</b>
Employed	16	17	32	25	24	-1	8,0	-4,0	50,0
Unemployed	15	26	28	18	11	-7	-4,0	-38,9	-26,7
Not economically active	60	57	58	50	47	-3	-13,0	-6,0	-21,7
<b>Free State</b>									
Subsistence farming	118	60	75	115	117	2	-1,0	1,7	-0,8
Fetching water or collecting wood/dung	40	30	38	48	38	-10	-2,0	-20,8	-5,0
Produce other goods for household use	4	1	3	2	3	1	-1,0	50,0	-25,0
Construction or major repairs to own or household'	7	3	6	4	6	2	-1,0	50,0	-14,3
Hunting or fishing for household use	14	8	6	12	9	-3	-5,0	-25,0	-35,7
<b>Involvement in at least one activity</b>	<b>162</b>	<b>89</b>	<b>114</b>	<b>157</b>	<b>151</b>	<b>-6</b>	<b>-11,0</b>	<b>-3,8</b>	<b>-6,8</b>
Employed	58	31	39	54	62	8	4,0	14,8	6,9
Unemployed	34	19	20	27	23	-4	-11,0	-14,8	-32,4
Not economically active	70	39	54	76	66	-10	-4,0	-13,2	-5,7
<b>KwaZulu-Natal</b>									
Subsistence farming	853	640	626	647	687	40	-166	6,2	-19,5
Fetching water or collecting wood/dung	1 350	1 271	1 363	1 202	1330	128	-20,0	10,6	-1,5
Produce other goods for household use	66	41	41	45	32	-13	-34,0	-28,9	-51,5
Construction or major repairs to own or household'	132	107	85	113	83	-30	-49,0	-26,5	-37,1
Hunting or fishing for household use	10	9	5	6	5	-1	-5,0	-16,7	-50,0
<b>Involvement in at least one activity</b>	<b>1 754</b>	<b>1 545</b>	<b>1 638</b>	<b>1 524</b>	<b>1630</b>	<b>106</b>	<b>-124,0</b>	<b>7,0</b>	<b>-7,1</b>
Employed	398	343	348	337	379	42	-19,0	12,5	-4,8
Unemployed	236	193	262	194	211	17	-25,0	8,8	-10,6
Not economically active	1 121	1 009	1 028	993	1040	47	-81,0	4,7	-7,2

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Due to rounding, numbers do not necessarily add up to totals.

**Table 8: Involvement in non-market activities and labour market status by province (continued)**

	Jan-Mar 2012	Apr-Jun 2012	Jul-Sep 2012	Oct-Dec 2012	Jan-Mar 2013	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>North West</b>									
Subsistence farming	76	78	100	83	99	16	23,0	19,3	30,3
Fetching water or collecting wood/dung	211	216	299	231	274	43	63,0	18,6	29,9
Produce other goods for household use	1	0	3	.	10	.	9,0	.	900,0
Construction or major repairs to own or household'	1	.	1	1	9	8	8,0	800,0	800,0
Hunting or fishing for household use	0	0	.	1	0	-1	0,0	-100,0	.
<b>Involvement in at least one activity</b>	<b>253</b>	<b>253</b>	<b>350</b>	<b>267</b>	<b>336</b>	<b>69</b>	<b>83,0</b>	<b>25,8</b>	<b>32,8</b>
Employed	40	45	77	56	78	22	38,0	39,3	95,0
Unemployed	46	41	63	35	51	16	5,0	45,7	10,9
Not economically active	166	167	211	175	208	33	42,0	18,9	25,3
<b>Gauteng</b>									
Subsistence farming	10	7	16	41	13	-28	3,0	-68,3	30,0
Fetching water or collecting wood/dung	69	22	65	34	35	1	-34,0	2,9	-49,3
Produce other goods for household use	63	3	12	6	3	-3	-60,0	-50,0	-95,2
Construction or major repairs to own or household'	16	12	12	11	4	-7	-12,0	-63,6	-75,0
Hunting or fishing for household use	.	1	2	2	1	-1	.	-50,0	.
<b>Involvement in at least one activity</b>	<b>151</b>	<b>38</b>	<b>94</b>	<b>86</b>	<b>54</b>	<b>-32</b>	<b>-97,0</b>	<b>-37,2</b>	<b>-64,2</b>
Employed	83	17	45	42	24	-18	-59,0	-42,9	-71,1
Unemployed	20	11	27	18	19	1	-1,0	5,6	-5,0
Not economically active	47	9	21	25	11	-14	-36,0	-56,0	-76,6
<b>Mpumalanga</b>									
Subsistence farming	158	108	127	192	164	-28	6,0	-14,6	3,8
Fetching water or collecting wood/dung	305	293	316	276	275	-1	-30,0	-0,4	-9,8
Produce other goods for household use	30	38	31	20	15	-5	-15,0	-25,0	-50,0
Construction or major repairs to own or household'	16	19	19	24	18	-6	2,0	-25,0	12,5
Hunting or fishing for household use	1	.	1	2	2	0	1,0	0,0	100,0
<b>Involvement in at least one activity</b>	<b>409</b>	<b>380</b>	<b>419</b>	<b>411</b>	<b>386</b>	<b>-25</b>	<b>-23,0</b>	<b>-6,1</b>	<b>-5,6</b>
Employed	93	76	82	92	90	-2	-3,0	-2,2	-3,2
Unemployed	97	93	110	103	91	-12	-6,0	-11,7	-6,2
Not economically active	219	211	226	215	204	-11	-15,0	-5,1	-6,8

For all values of 10 000 or lower the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

**Table 8: Involvement in non-market activities and labour market status by province (concluded)**

	Jan-Mar 2012	Apr-Jun 2012	Jul-Sep 2012	Oct-Dec 2012	Jan-Mar 2013	Qrt to Qrt change	Year on year change	Qrt to Qrt change	Year on year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
<b>Limpopo</b>									
Subsistence farming	302	146	155	274	243	-31	-59,0	-11,3	-19,5
Fetching water or collecting wood/dung	1 165	1 053	1 089	1 046	1056	10	-109,0	1,0	-9,4
Produce other goods for household use	2	1	1	2	0	-2	-2,0	-100,0	-100,0
Construction or major repairs to own or household'	37	31	14	21	21	0	-16,0	0,0	-43,2
Hunting or fishing for household use	11	5	5	5	8	3	-3,0	60,0	-27,3
<b>Involvement in at least one activity</b>	<b>1 298</b>	<b>1 121</b>	<b>1 167</b>	<b>1 194</b>	<b>1198</b>	<b>4</b>	<b>-100,0</b>	<b>0,3</b>	<b>-7,7</b>
Employed	230	195	226	254	236	-18	6,0	-7,1	2,6
Unemployed	108	98	103	83	95	12	-13,0	14,5	-12,0
Not economically active	960	828	838	858	867	9	-93,0	1,0	-9,7

For all values of 10 000 or lower the sample size is too small for reliable estimates.  
Due to rounding, numbers do not necessarily add up to totals.

Appendix 2A: Sampling variability for labour force characteristics by sex						
	Oct-Dec 2012 CV	Jan-Mar 2013 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>Both sexes</b>						
<b>Population 15-64 yrs</b>						
Labour Force	0,6	0,5	144	-53	342	0,15
Employed	0,7	0,7	44	-129	217	0,62
Formal sector (Non-agricultural)	1,0	1,0	-25	-195	144	0,77
Informal sector (Non-agricultural)	2,3	2,4	-13	-111	84	0,79
Agriculture	6,0	6,8	54	-29	136	0,20
Private households	3,5	3,5	29	-27	86	0,31
Unemployed	2,0	1,8	100	-80	282	0,28
Not economically active	0,7	0,6	-33	-230	164	0,74
Discouraged work-seekers	3,0	3,2	73	-71	217	0,32
Other(not economically active	0,7	0,8	-106	-284	72	0,24
<b>Rates (%)</b>						
Unemployment rate	1,8	1,7	0,3	-0,5	1,2	0,42
Employed / population ratio (Absorption)	0,7	0,7	0,0	-0,5	0,5	0,98
Labour force participation rate	0,6	0,5	0,2	-0,3	0,9	0,41
<b>Women</b>						
<b>Population 15-64 yrs</b>						
Labour Force	0,9	0,8	62	-76	201	0,38
Employed	1,0	1,0	82	-39	202	0,18
Formal sector (Non-agricultural)	1,4	1,4	31	-73	136	0,56
Informal sector (Non-agricultural)	3,3	3,3	3	-55	60	0,93
Agriculture	7,5	12,7	21	-40	82	0,50
Private households	3,4	3,6	27	-22	77	0,28
Unemployed	2,4	2,4	-19	-134	95	0,74
Not economically active	0,8	0,8	-14	-153	124	0,84
Discouraged work-seekers	3,3	3,6	44	-51	139	0,37
Other(not economically active	0,9	1,0	-58	-186	70	0,37
<b>Rates (%)</b>						
Unemployment rate	2,0	2,1	-0,4	-1,7	0,8	0,46
Employed / population ratio (Absorption)	1,0	1,0	0,4	-0,3	1,1	0,29
Labour force participation rate	0,9	0,8	0,3	-0,6	1,0	0,58

<b>Appendix 2A: Sampling variability for labour force characteristics by sex (concluded)</b>						
	<b>Oct-Dec 2012 CV</b>	<b>Jan-Mar 2013 CV</b>	<b>Estimate</b>	<b>Lower 95%</b>	<b>Upper 95%</b>	<b>P-value</b>
<b>Men</b>						
<b>Population 15-64 yrs</b>						
Labour Force	0,6	0,5	82	-28	192	0,14
Employed	0,8	0,8	-39	-148	71	0,49
Formal sector (Non-agricultural)	1,2	1,2	-57	-168	55	0,32
Informal sector (Non-agricultural)	3,0	3,3	-16	-93	61	0,68
Agriculture	6,5	6,8	33	-11	76	0,14
Private households	7,6	7,2	2	-28	32	0,89
Unemployed	2,4	2,3	120	9	231	0,03
Not economically active	0,9	0,8	-19	-128	91	0,74
Discouraged work-seekers	4,0	3,9	29	-51	110	0,48
Other(not economically active	1,0	1,0	-48	-154	58	0,38
<b>Rates (%)</b>						
Unemployment rate	2,3	2,2	1,0	0,0	2,0	0,05
Employed / population ratio (Absorption)	0,8	0,8	-0,4	-1,1	0,3	0,22
Labour force participation rate	0,6	0,5	0,2	-0,4	0,9	0,44

<b>Appendix 2.1A: Sampling variability for labour force characteristics by population group</b>						
	<b>Oct-Dec 2012 CV</b>	<b>Jan-Mar 2013 CV</b>	<b>Estimate</b>	<b>Lower 95%</b>	<b>Upper 95%</b>	<b>P-value</b>
<b>South Africa</b>						
<b>Population 15-64 yrs</b>						
Labour Force	0,6	0,5	144	-53	342	0,15
Employed	0,7	0,7	44	-129	217	0,62
Unemployed	2,0	1,8	100	-80	282	0,28
Not economically active	0,7	0,6	-33	-230	164	0,74
<b>Rates (%)</b>						
Unemployment rate	1,8	1,7	0,3	-0,5	1,2	0,42
Employed / population ratio (Absorption)	0,7	0,7	0,0	-0,5	0,5	0,98
Labour force participation rate	0,6	0,5	0,2	-0,3	0,9	0,41
<b>Black/African</b>						
<b>Population 15-64 yrs</b>						
Labour Force	0,7	0,7	122	-55	299	0,18
Employed	0,8	0,9	50	-105	205	0,53
Unemployed	2,2	2,2	73	-99	243	0,41
Not economically active	0,7	0,7	-14	-191	163	0,88
<b>Rates (%)</b>						
Unemployment rate	1,9	1,9	0,3	-0,8	1,4	0,62
Employed / population ratio (Absorption)	0,8	0,9	0,0	-0,6	0,6	0,90
Labour force participation rate	0,7	0,7	0,2	-0,4	0,9	0,46
<b>Coloured</b>						
<b>Population 15-64 yrs</b>						
Labour Force	1,0	0,9	-11	-48	27	0,58
Employed	1,6	1,5	-5	-52	42	0,84
Unemployed	4,2	4,7	-5	-51	40	0,81
Not economically active	1,8	1,5	19	-19	56	0,33
<b>Rates (%)</b>						
Unemployment rate	4,1	4,5	-0,2	-2,4	2,0	0,89
Employed / population ratio (Absorption)	1,6	1,5	-0,2	-1,8	1,2	0,71
Labour force participation rate	1,0	0,9	-0,5	-1,7	0,7	0,41

<b>Appendix 2.1A: Sampling variability for labour force characteristics by population group (concluded)</b>						
	<b>Oct-Dec 2012 CV</b>	<b>Jan-Mar 2013 CV</b>	<b>Estimate</b>	<b>Lower 95%</b>	<b>Upper 95%</b>	<b>P-value</b>
<b>Indian/Asian</b>						
<b>Population 15-64 yrs</b>						
Labour Force	2,6	3,5	17	-9	44	0,20
Employed	3,9	3,4	19	-12	49	0,23
Unemployed	22,0	16,8	-2	-22	19	0,89
Not economically active	3,9	5,5	-13	-40	13	0,32
<b>Rates (%)</b>						
Unemployment rate	21,4	15,4	-0,7	-4,2	2,9	0,72
Employed / population ratio (Absorption)	3,9	3,4	1,7	-1,5	5,0	0,28
Labour force participation rate	2,6	3,5	1,6	-1,2	4,3	0,27
<b>White</b>						
<b>Population 15-64 yrs</b>						
Labour Force	1,5	1,0	15	-51	81	0,65
Employed	1,6	1,0	-20	-78	38	0,50
Unemployed	9,9	10,6	35	3	67	0,03
Not economically active	3,0	2,1	-24	-90	42	0,47
<b>Rates (%)</b>						
Unemployment rate	9,6	10,1	1,6	0,2	3,2	0,03
Employed / population ratio (Absorption)	1,6	1,0	-0,4	-2,4	1,4	0,63
Labour force participation rate	1,5	1,0	0,6	-1,5	2,9	0,52

<b>Appendix 2.2A: Sampling variability for labour force characteristics by province</b>						
	<b>Oct-Dec 2012 CV</b>	<b>Jan-Mar 2013 CV</b>	<b>Estimate</b>	<b>Lower 95%</b>	<b>Upper 95%</b>	<b>P-value</b>
<b>South Africa</b>						
<b>Population 15-64 yrs</b>						
Labour Force	0,6	0,5	144	-53	342	0,15
Employed	0,7	0,7	44	-129	217	0,62
Unemployed	2,0	1,8	100	-80	282	0,28
Not economically active	0,7	0,6	-33	-230	164	0,74
Discouraged work-seekers	3,0	3,2	73	-71	217	0,32
Other	0,7	0,8	-106	-284	72	0,24
<b>Rates (%)</b>						
Unemployment rate	1,8	1,7	0,3	-0,5	1,2	0,42
Employed / population ratio (Absorption)	0,7	0,7	0,0	-0,5	0,5	0,98
Labour force participation rate	0,6	0,5	0,2	-0,3	0,9	0,41
<b>Western Cape</b>						
<b>Population 15-64 yrs</b>						
Labour Force	1,1	1,0	-35	-76	6	0,09
Employed	1,6	1,7	-14	-67	40	0,62
Unemployed	3,5	4,3	-22	-61	18	0,29
Not economically active	2,3	2,0	49	8	89	0,02
Discouraged work-seekers	20,4	24,9	6	-10	21	0,47
Other	2,5	2,3	43	6	80	0,02
<b>Rates (%)</b>						
Unemployment rate	3,5	4,3	-0,6	-2,2	1,1	0,51
Employed / population ratio (Absorption)	1,6	1,7	-0,6	-2,1	0,9	0,45
Labour force participation rate	1,1	1,0	-1,3	-2,4	-0,1	0,03



<b>Appendix 2.2A: Sampling variability for labour force characteristics by province (continued)</b>						
	<b>Oct-Dec 2012 CV</b>	<b>Jan-Mar 2013 CV</b>	<b>Estimate</b>	<b>Lower 95%</b>	<b>Upper 95%</b>	<b>P-value</b>
<b>Eastern Cape</b>						
<b>Population 15-64 yrs</b>						
Labour Force	2,8	2,6	84	6	160	0,03
Employed	2,8	2,8	51	0	102	0,05
Unemployed	6,0	4,0	32	-31	96	0,32
Not economically active	2,1	2,0	-75	-151	3	0,06
Discouraged work-seekers	5,2	8,7	-38	-104	29	0,26
Other	2,1	2,2	-37	-110	37	0,33
<b>Rates (%)</b>						
Unemployment rate	4,4	2,9	0,4	-2,3	3,1	0,77
Employed / population ratio (Absorption)	2,8	2,8	1,1	-0,1	2,4	0,06
Labour force participation rate	2,8	2,6	1,9	0,1	3,7	0,04
<b>Northern Cape</b>						
<b>Population 15-64 yrs</b>						
Labour Force	2,0	2,5	-2	-22	17	0,79
Employed	2,9	2,7	-6	-27	15	0,57
Unemployed	6,9	6,7	4	-11	18	0,63
Not economically active	2,6	3,1	5	-14	24	0,62
Discouraged work-seekers	15,6	16,6	-5	-16	5	0,29
Other	2,2	3,0	10	-8	28	0,25
<b>Rates (%)</b>						
Unemployment rate	6,2	5,4	1,2	-2,4	4,5	0,55
Employed / population ratio (Absorption)	2,9	2,7	-0,9	-3,8	1,9	0,51
Labour force participation rate	2,0	2,5	-0,4	-3,2	2,1	0,69

<b>Appendix 2.2A: Sampling variability for labour force characteristics by province (continued)</b>						
	<b>Oct-Dec 2012 CV</b>	<b>Jan-Mar 2013 CV</b>	<b>Estimate</b>	<b>Lower 95%</b>	<b>Upper 95%</b>	<b>P-value</b>
<b>Free State</b>						
<b>Population 15-64 yrs</b>						
Labour Force	1,7	2,2	8	-51	66	0,79
Employed	2,3	2,9	22	-31	75	0,41
Unemployed	3,0	5,8	-14	-55	27	0,50
Not economically active	2,4	3,0	-4	-63	54	0,88
Discouraged work-seekers	12,5	12,7	-1	-27	24	0,93
Other	2,7	3,3	-3	-56	50	0,90
<b>Rates (%)</b>						
Unemployment rate	2,7	5,0	-1,6	-4,8	1,8	0,36
Employed / population ratio (Absorption)	2,3	2,9	1,1	-1,7	3,9	0,44
Labour force participation rate	1,7	2,2	0,3	-2,8	3,4	0,84
<b>KwaZulu-Natal</b>						
<b>Population 15-64 yrs</b>						
Labour Force	2,0	1,7	-23	-126	80	0,66
Employed	2,0	2,4	27	-63	115	0,56
Unemployed	6,2	6,2	-50	-128	29	0,22
Not economically active	1,7	1,4	48	-55	151	0,36
Discouraged work-seekers	7,1	6,0	-15	-107	77	0,75
Other	1,8	2,0	63	-33	159	0,20
<b>Rates (%)</b>						
Unemployment rate	5,2	6,0	-1,4	-3,5	0,8	0,20
Employed / population ratio (Absorption)	2,0	2,4	0,3	-1,0	1,5	0,70
Labour force participation rate	2,0	1,7	-0,5	-2,0	1,0	0,51

<b>Appendix 2.2A: Sampling variability for labour force characteristics by province (continued)</b>						
	<b>Oct-Dec 2012 CV</b>	<b>Jan-Mar 2013 CV</b>	<b>Estimate</b>	<b>Lower 95%</b>	<b>Upper 95%</b>	<b>P-value</b>
<b>North West</b>						
<b>Population 15-64 yrs</b>						
Labour Force	3,0	2,7	22	-27	70	0,38
Employed	3,5	2,8	-16	-55	24	0,44
Unemployed	6,6	6,7	37	5	70	0,03
Not economically active	2,6	2,5	-16	-64	33	0,52
Discouraged work-seekers	7,7	8,3	-6	-40	28	0,72
Other	3,3	3,0	-10	-59	40	0,70
<b>Rates (%)</b>						
Unemployment rate	6,0	5,4	3,2	0,5	6,0	0,02
Employed / population ratio (Absorption)	3,5	2,8	-0,8	-2,8	1,1	0,38
Labour force participation rate	3,0	2,7	0,9	-1,4	3,3	0,45
<b>Gauteng</b>						
<b>Population 15-64 yrs</b>						
Labour Force	1,1	0,8	113	5	220	0,04
Employed	1,5	1,3	6	-100	113	0,91
Unemployed	4,3	3,6	107	-2	214	0,06
Not economically active	2,4	2,0	-85	-193	23	0,12
Discouraged work-seekers	10,9	9,8	22	-20	65	0,29
Other	2,4	2,2	-108	-203	-12	0,03
<b>Rates (%)</b>						
Unemployment rate	4,0	3,4	1,5	-0,4	3,2	0,12
Employed / population ratio (Absorption)	1,5	1,3	-0,1	-1,4	1,2	0,88
Labour force participation rate	1,1	0,8	1,1	-0,2	2,5	0,09

<b>Appendix 2.2A: Sampling variability for labour force characteristics by province (concluded)</b>						
	<b>Oct-Dec 2012 CV</b>	<b>Jan-Mar 2013 CV</b>	<b>Estimate</b>	<b>Lower 95%</b>	<b>Upper 95%</b>	<b>P-value</b>
<b>Mpumalanga</b>						
<b>Population 15-64 yrs</b>						
Labour Force	2,0	1,9	17	-33	65	0,51
Employed	2,6	2,8	11	-35	58	0,64
Unemployed	7,6	5,6	5	-58	69	0,87
Not economically active	2,7	2,5	-6	-55	43	0,80
Discouraged work-seekers	8,3	7,5	19	-20	59	0,34
Other	2,7	2,9	-26	-68	17	0,23
<b>Rates (%)</b>						
Unemployment rate	6,5	5,2	0,0	-4,0	4,0	0,99
Employed / population ratio (Absorption)	2,6	2,8	0,3	-1,6	2,2	0,76
Labour force participation rate	2,0	1,9	0,4	-1,6	2,5	0,67
<b>Limpopo</b>						
<b>Population 15-64 yrs</b>						
Labour Force	3,3	3,0	-37	-101	28	0,27
Employed	4,0	3,0	-39	-92	16	0,17
Unemployed	8,4	7,8	2	-52	55	0,96
Not economically active	2,1	1,8	52	-13	116	0,12
Discouraged work-seekers	7,8	8,6	91	44	138	0,00
Other	2,4	2,4	-39	-103	24	0,22
<b>Rates (%)</b>						
Unemployment rate	8,1	6,5	0,7	-2,8	4,1	0,71
Employed / population ratio (Absorption)	4,0	3,0	-1,2	-2,8	0,3	0,12
Labour force participation rate	3,3	3,0	-1,3	-3,1	0,7	0,20

**Appendix 3.1A: Sampling variability for the employed by industry and sex**

	Oct-Dec 2012 CV	Jan-Mar 2013 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>Both sexes</b>	<b>0,7</b>	<b>0,7</b>	<b>44</b>	<b>-129</b>	<b>217</b>	<b>0,62</b>
Agriculture	6,0	6,8	54	-29	136	0,20
Mining	9,4	8,8	8	-32	47	0,71
Manufacturing	2,8	2,9	23	-59	105	0,58
Utilities	10,8	12,0	19	-9	45	0,19
Construction	3,1	3,6	-41	-115	35	0,30
Trade	2,1	2,2	-66	-161	30	0,18
Transport	4,8	4,2	-3	-66	60	0,93
Finance	2,9	3,0	-23	-108	62	0,59
Community and social services	2,1	2,1	44	-71	158	0,46
Private households	3,5	3,5	29	-27	86	0,31
<b>Women</b>	<b>1,0</b>	<b>1,0</b>	<b>82</b>	<b>-39</b>	<b>202</b>	<b>0,18</b>
Agriculture	7,5	12,7	21	-40	82	0,50
Mining	15,2	14,6	0	-11	10	0,90
Manufacturing	4,6	4,6	26	-17	68	0,23
Utilities	20,9	21,9	12	-4	28	0,16
Construction	9,5	10,0	-21	-43	3	0,08
Trade	2,6	2,7	-44	-103	16	0,15
Transport	10,7	7,8	11	-14	36	0,38
Finance	4,6	3,9	-11	-68	46	0,70
Community and social services	2,5	2,6	61	-25	148	0,17
Private households	3,4	3,6	27	-22	77	0,28
<b>Men</b>	<b>0,8</b>	<b>0,8</b>	<b>-39</b>	<b>-148</b>	<b>71</b>	<b>0,49</b>
Agriculture	6,5	6,8	33	-11	76	0,14
Mining	9,4	8,6	8	-29	45	0,66
Manufacturing	3,1	3,2	-3	-64	60	0,94
Utilities	12,0	12,0	7	-11	24	0,47
Construction	3,2	3,8	-20	-88	48	0,57
Trade	2,8	3,0	-23	-98	54	0,57
Transport	4,6	4,4	-14	-70	42	0,63
Finance	3,0	3,6	-13	-75	50	0,70
Community and social services	3,0	2,9	-17	-79	44	0,57
Private households	7,6	7,2	2	-28	32	0,89

<b>Appendix 3.4A: Sampling variability for the employed by province and sector</b>						
	<b>Oct-Dec 2012 CV</b>	<b>Jan-Mar 2013 CV</b>	<b>Estimate</b>	<b>Lower 95%</b>	<b>Upper 95%</b>	<b>P-value</b>
<b>South Africa</b>	<b>0,7</b>	<b>0,7</b>	<b>44</b>	<b>-129</b>	<b>217</b>	<b>0,62</b>
Formal sector (Non-agricultural)	1,0	1,0	-25	-195	144	0,77
Informal sector (Non-agricultural)	2,3	2,4	-13	-111	84	0,79
Agriculture	6,0	6,8	54	-29	136	0,20
Private households	3,5	3,5	29	-27	86	0,31
<b>Western Cape</b>	<b>1,6</b>	<b>1,7</b>	<b>-14</b>	<b>-67</b>	<b>40</b>	<b>0,62</b>
Formal sector (Non-agricultural)	2,3	2,1	-21	-66	22	0,33
Informal sector (Non-agricultural)	7,8	11,1	11	-16	36	0,44
Agriculture	11,5	16,2	-3	-23	17	0,75
Private households	9,1	10,7	2	-18	21	0,88
<b>Eastern Cape</b>	<b>2,8</b>	<b>2,8</b>	<b>51</b>	<b>0</b>	<b>102</b>	<b>0,05</b>
Formal sector (Non-agricultural)	3,7	4,2	-18	-65	30	0,46
Informal sector (Non-agricultural)	5,9	6,8	23	-7	53	0,14
Agriculture	12,8	22,5	32	0	63	0,05
Private households	9,6	9,7	15	-5	34	0,15
<b>Northern Cape</b>	<b>2,9</b>	<b>2,7</b>	<b>-6</b>	<b>-27</b>	<b>15</b>	<b>0,57</b>
Formal sector (Non-agricultural)	5,8	4,3	19	-7	47	0,14
Informal sector (Non-agricultural)	11,3	13,3	-13	-22	-5	0,00
Agriculture	10,6	6,5	-3	-15	8	0,58
Private households	12,4	14,6	-10	-17	-2	0,02
<b>Free State</b>	<b>2,3</b>	<b>2,9</b>	<b>22</b>	<b>-31</b>	<b>75</b>	<b>0,41</b>
Formal sector (Non-agricultural)	3,4	3,1	8	-19	35	0,56
Informal sector (Non-agricultural)	7,5	7,7	-5	-19	10	0,54
Agriculture	11,4	29,9	26	-32	85	0,37
Private households	7,9	6,8	-9	-21	5	0,22
<b>KwaZulu-Natal</b>	<b>2,0</b>	<b>2,4</b>	<b>27</b>	<b>-63</b>	<b>115</b>	<b>0,56</b>
Formal sector (Non-agricultural)	2,6	2,8	4	-78	85	0,93
Informal sector (Non-agricultural)	4,7	5,2	6	-31	43	0,75
Agriculture	17,3	15,0	0	-28	28	1,00
Private households	9,2	8,3	18	-9	43	0,20

**Appendix 3.4A: Sampling variability for the employed by province and sector (concluded)**

	Oct-Dec 2012 CV	Jan-Mar 2013 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>North West</b>	<b>3,5</b>	<b>2,8</b>	<b>-16</b>	<b>-55</b>	<b>24</b>	<b>0,44</b>
Formal sector (Non-agricultural)	4,0	4,0	-24	-56	9	0,15
Informal sector (Non-agricultural)	7,7	5,6	0	-18	18	0,98
Agriculture	23,2	20,4	6	0	11	0,06
Private households	13,0	11,9	2	-9	13	0,74
<b>Gauteng</b>	<b>1,5</b>	<b>1,3</b>	<b>6</b>	<b>-100</b>	<b>113</b>	<b>0,91</b>
Formal sector (Non-agricultural)	2,3	1,9	15	-94	125	0,78
Informal sector (Non-agricultural)	5,6	5,7	-13	-73	48	0,68
Agriculture	36,7	30,6	-2	-21	18	0,86
Private households	8,3	8,4	6	-25	37	0,72
<b>Mpumalanga</b>	<b>2,6</b>	<b>2,8</b>	<b>11</b>	<b>-35</b>	<b>58</b>	<b>0,64</b>
Formal sector (Non-agricultural)	2,8	3,6	16	-20	51	0,39
Informal sector (Non-agricultural)	7,2	5,9	-8	-30	13	0,46
Agriculture	10,3	9,9	1	-9	11	0,87
Private households	9,8	10,6	3	-11	17	0,68
<b>Limpopo</b>	<b>4,0</b>	<b>3,0</b>	<b>-39</b>	<b>-92</b>	<b>16</b>	<b>0,17</b>
Formal sector (Non-agricultural)	6,7	5,9	-25	-73	24	0,31
Informal sector (Non-agricultural)	6,5	4,9	-13	-57	31	0,55
Agriculture	21,7	18,9	-3	-24	18	0,78
Private households	9,4	9,3	3	-13	19	0,71

**Appendix 3.5A: Sampling variability for the employed by sex and occupation**

	Oct-Dec 2012 CV	Jan-Mar 2013 CV	Estimate	Lower 95%	Upper 95%	P-value
<b>Both sexes</b>	<b>0,7</b>	<b>0,7</b>	<b>44</b>	<b>-129</b>	<b>217</b>	<b>0,62</b>
Manager	4,1	3,8	40	-43	122	0,34
Professional	4,3	4,2	65	-10	138	0,09
Technician	2,7	2,8	1	-82	83	0,99
Clerk	2,8	2,8	-8	-79	63	0,82
Sales and services	2,7	2,7	-45	-147	56	0,38
Skilled agriculture	11,3	12,2	10	-9	28	0,30
Craft and related trade	2,6	2,6	-87	-168	-5	0,04
Plant and machine operator	3,5	3,2	83	15	151	0,02
Elementary	1,9	2,1	-30	-154	94	0,63
Domestic worker	3,3	3,6	16	-33	65	0,52
<b>Women</b>	<b>1,0</b>	<b>1,0</b>	<b>82</b>	<b>-39</b>	<b>202</b>	<b>0,18</b>
Manager	6,8	4,4	-1	-42	41	0,97
Professional	5,6	5,9	28	-20	75	0,25
Technician	3,4	3,5	-6	-67	55	0,85
Clerk	3,3	3,2	-4	-60	53	0,90
Sales and services	3,3	3,3	42	-20	104	0,19
Skilled agriculture	18,4	18,1	-3	-12	6	0,50
Craft and related trade	6,8	7,2	-11	-40	17	0,44
Plant and machine operator	9,1	8,0	18	-6	41	0,14
Elementary	2,8	3,3	-1	-84	82	0,98
Domestic worker	3,5	3,7	21	-28	70	0,41
<b>Men</b>	<b>0,8</b>	<b>0,8</b>	<b>-39</b>	<b>-148</b>	<b>71</b>	<b>0,49</b>
Manager	4,1	4,3	41	-19	100	0,18
Professional	5,7	4,9	37	-16	89	0,18
Technician	3,7	4,3	6	-50	63	0,82
Clerk	4,5	4,9	-4	-46	37	0,83
Sales and services	3,6	3,8	-86	-156	-18	0,01
Skilled agriculture	13,7	13,8	12	-2	27	0,08
Craft and related trade	2,8	2,7	-75	-150	0	0,05
Plant and machine operator	3,5	3,4	65	4	126	0,04
Elementary	2,8	2,5	-28	-122	65	0,54
Domestic worker	16,2	16,7	-4	-16	7	0,42



<b>Appendix 2B: Sampling variability for labour force characteristics by sex</b>						
	<b>Jan-Mar 2012 CV</b>	<b>Jan-Mar 2013 CV</b>	<b>Estimate</b>	<b>Lower 95%</b>	<b>Upper 95%</b>	<b>P-Value</b>
<b>Both sexes</b>						
<b>Population 15-64 yrs</b>						
Labour Force	0,5	0,5	274	43	505	0,02
Employed	0,7	0,7	199	-36	434	0,10
Formal sector (Non-agricultural)	1,0	1,0	77	-155	308	0,51
Informal sector (Non-agricultural)	2,5	2,4	86	-57	228	0,24
Agriculture	6,4	6,8	83	-5	171	0,07
Private households	3,4	3,5	-46	-140	48	0,33
Unemployed	1,9	1,8	75	-140	290	0,49
Not economically active	0,6	0,6	179	-52	410	0,13
Discouraged work-seekers	3,0	3,2	-5	-167	157	0,95
Other(not economically active)	0,7	0,8	185	-39	408	0,11
<b>Rates (%)</b>						
Unemployment rate	1,8	1,7	0,0	-1,1	1,1	0,95
Employed / population ratio (Absorption)	0,7	0,7	0,1	-0,7	0,8	0,91
Labour force participation rate	0,5	0,5	0,1	-0,6	0,8	0,83
<b>Women</b>						
<b>Population 15-64 yrs</b>						
Labour Force	0,8	0,8	59	-108	227	0,49
Employed	1,0	1,0	65	-92	221	0,42
Formal sector (Non-agricultural)	1,4	1,4	31	-105	167	0,65
Informal sector (Non-agricultural)	3,7	3,3	20	-60	99	0,63
Agriculture	8,9	12,7	35	-29	98	0,28
Private households	3,4	3,6	-21	-100	59	0,61
Unemployed	2,2	2,4	-5	-143	133	0,94
Not economically active	0,7	0,8	136	-31	304	0,11
Discouraged work-seekers	3,1	3,6	31	-71	133	0,55
Other(not economically active)	0,8	1,0	106	-65	276	0,23
<b>Rates (%)</b>						
Unemployment rate	2,0	2,1	-0,2	-1,8	1,2	0,73
Employed / population ratio (Absorption)	1,0	1,0	0,0	-1,0	0,9	0,96
Labour force participation rate	0,8	0,8	-0,2	-1,2	0,8	0,68

<b>Appendix 2B: Sampling variability for labour force characteristics by sex (concluded)</b>						
	<b>Jan-Mar 2012 CV</b>	<b>Jan-Mar 2013 CV</b>	<b>Estimate</b>	<b>Lower 95%</b>	<b>Upper 95%</b>	<b>P-Value</b>
<b>Men</b>						
<b>Population 15-64 yrs</b>						
Labour Force	0,6	0,5	215	75	356	0,00
Employed	0,9	0,8	134	-26	295	0,10
Formal sector (Non-agricultural)	1,1	1,2	46	-113	205	0,57
Informal sector (Non-agricultural)	3,1	3,3	66	-47	179	0,25
Agriculture	6,6	6,8	48	-8	104	0,09
Private households	6,7	7,2	-25	-71	20	0,28
Unemployed	2,5	2,3	81	-58	219	0,25
Not economically active	1,0	0,8	42	-98	183	0,55
Discouraged work-seekers	3,9	3,9	-37	-132	60	0,46
Other(not economically active)	1,0	1,0	79	-48	205	0,22
<b>Rates (%)</b>						
Unemployment rate	2,4	2,2	0,3	-1,0	1,6	0,65
Employed / population ratio (Absorption)	0,9	0,8	0,1	-0,9	1,1	0,88
Labour force participation rate	0,6	0,5	0,3	-0,5	1,2	0,43

Appendix 2.1B: Sampling variability for labour force characteristics by population group						
	Jan-Mar 2012 CV	Jan-Mar 2013 CV	Estimate	Lower 95%	Upper 95%	P-Value
<b>South Africa</b>						
<b>Population 15-64 yrs</b>						
Labour Force	0,5	0,5	274	43	505	0,02
Employed	0,7	0,7	199	-36	434	0,10
Unemployed	1,9	1,8	75	-140	290	0,49
Not economically active	0,6	0,6	179	-52	410	0,13
<b>Rates (%)</b>						
Unemployment rate	1,8	1,7	0,0	-1,1	1,1	0,95
Employed / population ratio (Absorption )	0,7	0,7	0,1	-0,7	0,8	0,91
Labour force participation rate	0,5	0,5	0,1	-0,6	0,8	0,83
<b>Black/African</b>						
<b>Population 15-64 yrs</b>						
Labour Force	0,7	0,7	286	69	504	0,01
Employed	1,0	0,9	240	28	451	0,03
Unemployed	2,1	2,2	48	-158	253	0,65
Not economically active	0,8	0,7	154	-64	371	0,17
<b>Rates (%)</b>						
Unemployment rate	1,9	1,9	-0,3	-1,6	1,1	0,70
Employed / population ratio (Absorption)	1,0	0,9	0,3	-0,5	1,1	0,48
Labour force participation rate	0,7	0,7	0,2	-0,6	1,1	0,60
<b>Coloured</b>						
<b>Population 15-64 yrs</b>						
Labour Force	1,2	0,9	-5	-60	50	0,86
Employed	1,6	1,5	8	-56	72	0,81
Unemployed	4,4	4,7	-13	-65	39	0,62
Not economically active	2,2	1,5	38	-18	93	0,18
<b>Rates (%)</b>						
Unemployment rate	3,9	4,5	-0,6	-3,1	1,9	0,64
Employed / population ratio (Absorption)	1,6	1,5	-0,2	-2,3	1,8	0,81
Labour force participation rate	1,2	0,9	-0,8	-2,6	1,0	0,36

<b>Appendix 2.1B: Sampling variability for labour force characteristics by population group (concluded)</b>						
	<b>Jan-Mar 2012 CV</b>	<b>Jan-Mar 2013 CV</b>	<b>Estimate</b>	<b>Lower 95%</b>	<b>Upper 95%</b>	<b>P-Value</b>
<b>Indian/Asian</b>						
<b>Population 15-64 yrs</b>						
Labour Force	2,8	3,5	36	-21	93	0,21
Employed	2,6	3,4	15	-31	61	0,52
Unemployed	22,4	16,8	21	-17	59	0,28
Not economically active	3,9	5,5	-20	-77	37	0,49
<b>Rates (%)</b>						
Unemployment rate	20,9	15,4	3,0	-3,1	9,2	0,33
Employed / population ratio (Absorption)	2,6	3,4	0,6	-4,1	5,5	0,79
Labour force participation rate	2,8	3,5	2,8	-3,2	8,8	0,36
<b>White</b>						
<b>Population 15-64 yrs</b>						
Labour Force	1,0	1,0	-43	-99	12	0,13
Employed	1,2	1,0	-63	-121	-5	0,03
Unemployed	12,1	10,6	20	-18	58	0,31
Not economically active	2,2	2,1	8	-48	63	0,78
<b>Rates (%)</b>						
Unemployment rate	11,9	10,1	1,1	-0,7	2,9	0,23
Employed / population ratio (Absorption)	1,2	1,0	-1,3	-3,2	0,6	0,17
Labour force participation rate	1,0	1,0	-0,7	-2,4	1,2	0,50

**Appendix 2.2B: Sampling variability for labour force characteristics by province**

	Jan-Mar 2012 CV	Jan-Mar 2013 CV	Estimate	Lower 95%	Upper 95%	P-Value
<b>South Africa</b>						
<b>Population 15-64 yrs</b>						
Labour Force	0,5	0,5	274	43	505	0,02
Employed	0,7	0,7	199	-36	434	0,10
Unemployed	1,9	1,8	75	-140	290	0,49
Not economically active	0,6	0,6	179	-52	410	0,13
Discouraged work-seekers	3,0	3,2	-5	-167	157	0,95
Other	0,7	0,8	185	-39	408	0,11
<b>Rates (%)</b>						
Unemployment rate	1,8	1,7	0,0	-1,1	1,1	0,95
Employed / population ratio (Absorption)	0,7	0,7	0,1	-0,7	0,8	0,91
Labour force participation rate	0,5	0,5	0,1	-0,6	0,8	0,83
<b>Western Cape</b>						
<b>Population 15-64 yrs</b>						
Labour Force	1,0	1,0	-32	-100	37	0,37
Employed	1,6	1,7	-37	-124	50	0,40
Unemployed	4,2	4,3	5	-70	81	0,89
Not economically active	2,3	2,0	86	17	154	0,02
Discouraged work-seekers	18,3	24,9	8	-14	29	0,48
Other	2,3	2,3	78	6	150	0,03
<b>Rates (%)</b>						
Unemployment rate	4,1	4,3	0,5	-2,5	3,6	0,73
Employed / population ratio (Absorption)	1,6	1,7	-1,8	-4,4	0,6	0,14
Labour force participation rate	1,0	1,0	-2,0	-3,9	0,0	0,05

**Appendix 2.2B: Sampling variability for labour force characteristics by province (continued)**

	Jan-Mar 2012 CV	Jan-Mar 2013 CV	Estimate	Lower 95%	Upper 95%	P-Value
<b>Eastern Cape</b>						
<b>Population 15-64 yrs</b>						
Labour Force	2,4	2,6	98	1	194	0,05
Employed	2,6	2,8	33	-54	121	0,45
Unemployed	6,7	4,0	64	1	127	0,05
Not economically active	1,8	2,0	-58	-154	40	0,25
Discouraged work-seekers	6,5	8,7	41	-36	118	0,30
Other	1,7	2,2	-98	-187	-10	0,03
<b>Rates (%)</b>						
Unemployment rate	5,5	2,9	1,9	-1,2	5,1	0,23
Employed / population ratio (Absorption)	2,6	2,8	0,5	-1,6	2,6	0,64
Labour force participation rate	2,4	2,6	1,9	-0,4	4,2	0,11
<b>Northern Cape</b>						
<b>Population 15-64 yrs</b>						
Labour Force	2,3	2,5	24	-7	55	0,14
Employed	3,1	2,7	0	-27	26	0,97
Unemployed	7,0	6,7	25	7	42	0,01
Not economically active	2,6	3,1	-14	-46	16	0,35
Discouraged work-seekers	13,1	16,6	-11	-24	2	0,08
Other	2,6	3,0	-4	-29	22	0,80
<b>Rates (%)</b>						
Unemployment rate	6,4	5,4	4,7	0,7	8,3	0,02
Employed / population ratio (Absorption)	3,1	2,7	-0,4	-4,2	3,1	0,77
Labour force participation rate	2,3	2,5	2,7	-1,7	6,9	0,24

**Appendix 2.2B: Sampling variability for labour force characteristics by province (continued)**

	Jan-Mar 2012 CV	Jan-Mar 2013 CV	Estimate	Lower 95%	Upper 95%	P-Value
<b>Free State</b>						
<b>Population 15-64 yrs</b>						
Labour Force	1,4	2,2	17	-37	71	0,54
Employed	2,1	2,9	17	-29	64	0,46
Unemployed	4,1	5,8	-1	-56	55	0,98
Not economically active	2,0	3,0	-3	-57	51	0,91
Discouraged work-seekers	9,2	12,7	12	-10	35	0,29
Other	2,3	3,3	-15	-71	41	0,60
<b>Rates (%)</b>						
Unemployment rate	3,7	5,0	-0,6	-4,8	3,7	0,80
Employed / population ratio (Absorption)	2,1	2,9	0,6	-1,8	3,1	0,61
Labour force participation rate	1,4	2,2	0,4	-2,4	3,3	0,75
<b>KwaZulu-Natal</b>						
<b>Population 15-64 yrs</b>						
Labour Force	1,9	1,7	24	-106	154	0,72
Employed	2,2	2,4	1	-123	124	1,00
Unemployed	5,0	6,2	23	-71	118	0,62
Not economically active	1,7	1,4	78	-53	208	0,24
Discouraged work-seekers	6,6	6,0	-5	-87	76	0,89
Other	2,0	2,0	83	-50	217	0,22
<b>Rates (%)</b>						
Unemployment rate	4,5	6,0	0,6	-2,1	3,3	0,67
Employed / population ratio (Absorption)	2,2	2,4	-0,5	-2,3	1,3	0,56
Labour force participation rate	1,9	1,7	-0,3	-2,2	1,6	0,73

**Appendix 2.2B: Sampling variability for labour force characteristics by province (continued)**

	Jan-Mar 2012 CV	Jan-Mar 2013 CV	Estimate	Lower 95%	Upper 95%	P-Value
<b>North West</b>						
<b>Population 15-64 yrs</b>						
Labour Force	2,7	2,7	41	-19	101	0,18
Employed	2,6	2,8	27	-14	67	0,20
Unemployed	7,0	6,7	14	-28	56	0,51
Not economically active	2,3	2,5	-17	-77	43	0,58
Discouraged work-seekers	6,4	8,3	-58	-105	-11	0,02
Other	2,6	3,0	41	-22	104	0,20
<b>Rates (%)</b>						
Unemployment rate	5,5	5,4	0,3	-3,0	3,7	0,84
Employed / population ratio (Absorption)	2,6	2,8	0,9	-1,1	2,9	0,37
Labour force participation rate	2,7	2,7	1,5	-1,5	4,4	0,33
<b>Gauteng</b>						
<b>Population 15-64 yrs</b>						
Labour Force	0,9	0,8	-6	-133	120	0,92
Employed	1,7	1,3	44	-98	187	0,54
Unemployed	3,9	3,6	-50	-173	71	0,41
Not economically active	2,1	2,0	115	-12	242	0,08
Discouraged work-seekers	10,6	9,8	23	-20	67	0,29
Other	2,1	2,2	91	-33	215	0,15
<b>Rates (%)</b>						
Unemployment rate	3,9	3,4	-0,8	-2,9	1,2	0,40
Employed / population ratio (Absorption)	1,7	1,3	-0,2	-2,0	1,6	0,86
Labour force participation rate	0,9	0,8	-1,1	-2,7	0,6	0,20



**Appendix 2.2B: Sampling variability for labour force characteristics by province (concluded)**

	Jan-Mar 2012 CV	Jan-Mar 2013 CV	Estimate	Lower 95%	Upper 95%	P-Value
<b>Mpumalanga</b>						
<b>Population 15-64 yrs</b>						
Labour Force	2,2	1,9	64	-3	130	0,06
Employed	2,1	2,8	57	-4	117	0,07
Unemployed	8,0	5,6	7	-72	85	0,87
Not economically active	2,7	2,5	-23	-90	43	0,49
Discouraged work-seekers	6,5	7,5	-12	-55	31	0,58
Other	3,1	2,9	-12	-67	44	0,69
<b>Rates (%)</b>						
Unemployment rate	6,4	5,2	-0,9	-5,9	4,1	0,72
Employed / population ratio (Absorption)	2,1	2,8	1,7	-0,8	4,3	0,18
Labour force participation rate	2,2	1,9	1,7	-1,1	4,5	0,23
<b>Limpopo</b>						
<b>Population 15-64 yrs</b>						
Labour Force	3,0	3,0	46	-25	117	0,20
Employed	3,6	3,0	57	-7	122	0,08
Unemployed	7,5	7,8	-11	-59	35	0,63
Not economically active	1,8	1,8	17	-55	88	0,65
Discouraged work-seekers	7,6	8,6	-3	-85	80	0,95
Other	1,9	2,4	20	-70	108	0,67
<b>Rates (%)</b>						
Unemployment rate	6,9	6,5	-1,6	-4,9	1,6	0,33
Employed / population ratio (Absorption)	3,6	3,0	1,2	-0,8	3,0	0,24
Labour force participation rate	3,0	3,0	0,6	-1,4	2,7	0,54

**Appendix 3.1B: Sampling variability for the employed by industry and sex**

	Jan-Mar 2012 CV	Jan-Mar 2013 CV	Estimate	Lower 95%	Upper 95%	P-Value
<b>Both sexes</b>	<b>0,7</b>	<b>0,7</b>	<b>199</b>	<b>-36</b>	<b>434</b>	<b>0,10</b>
Agriculture	6,4	6,8	83	-5	171	0,07
Mining	8,0	8,8	29	-32	90	0,36
Manufacturing	2,6	2,9	31	-97	159	0,64
Utilities	11,3	12,0	26	-10	61	0,16
Construction	3,6	3,6	34	-66	134	0,51
Trade	2,1	2,2	-202	-351	-54	0,01
Transport	3,6	4,2	30	-54	113	0,48
Finance	3,1	3,0	40	-84	164	0,53
Community and social services	2,0	2,1	181	16	347	0,03
Private households	3,4	3,5	-46	-140	48	0,33
<b>Women</b>	<b>1,0</b>	<b>1,0</b>	<b>65</b>	<b>-92</b>	<b>221</b>	<b>0,42</b>
Agriculture	8,9	12,7	35	-29	98	0,28
Mining	14,1	14,6	6	-12	23	0,56
Manufacturing	4,1	4,6	26	-40	92	0,45
Utilities	28,8	21,9	20	4	35	0,01
Construction	8,6	10,0	13	-16	44	0,37
Trade	2,6	2,7	-82	-177	14	0,10
Transport	6,7	7,8	-9	-41	22	0,57
Finance	4,2	3,9	-12	-95	72	0,79
Community and social services	2,2	2,6	90	-23	203	0,12
Private households	3,4	3,6	-21	-100	59	0,61
<b>Men</b>	<b>0,9</b>	<b>0,8</b>	<b>134</b>	<b>-26</b>	<b>295</b>	<b>0,10</b>
Agriculture	6,6	6,8	48	-8	104	0,09
Mining	8,4	8,6	23	-30	77	0,39
Manufacturing	3,2	3,2	5	-96	107	0,92
Utilities	12,6	12,0	6	-23	34	0,69
Construction	3,7	3,8	20	-74	115	0,67
Trade	2,8	3,0	-122	-232	-11	0,03
Transport	4,2	4,4	38	-35	112	0,30
Finance	3,9	3,6	51	-31	134	0,22
Community and social services	2,9	2,9	91	-1	183	0,05
Private households	6,7	7,2	-25	-71	20	0,28

**Appendix 3.4B: Sampling variability for the employed by province and sector**

	Jan-Mar 2012 CV	Jan-Mar 2013 CV	Estimate	Lower 95%	Upper 95%	P-Value
<b>South Africa</b>	<b>0,7</b>	<b>0,7</b>	<b>199</b>	<b>-36</b>	<b>434</b>	<b>0,10</b>
Formal sector (Non-agricultural)	1,0	1,0	77	-155	308	0,51
Informal sector (Non-agricultural)	2,5	2,4	86	-57	228	0,24
Agriculture	6,4	6,8	83	-5	171	0,07
Private households	3,4	3,5	-46	-140	48	0,33
<b>Western Cape</b>	<b>1,6</b>	<b>1,7</b>	<b>-37</b>	<b>-124</b>	<b>50</b>	<b>0,40</b>
Formal sector (Non-agricultural)	2,0	2,1	-34	-113	44	0,39
Informal sector (Non-agricultural)	8,5	11,1	20	-21	60	0,34
Agriculture	12,8	16,2	-1	-29	25	0,90
Private households	8,2	10,7	-20	-39	-2	0,03
<b>Eastern Cape</b>	<b>2,6</b>	<b>2,8</b>	<b>33</b>	<b>-54</b>	<b>121</b>	<b>0,45</b>
Formal sector (Non-agricultural)	4,1	4,2	-40	-128	49	0,38
Informal sector (Non-agricultural)	7,4	6,8	-8	-57	41	0,74
Agriculture	18,3	22,5	45	11	79	0,01
Private households	11,2	9,7	37	4	68	0,03
<b>Northern Cape</b>	<b>3,1</b>	<b>2,7</b>	<b>0</b>	<b>-27</b>	<b>26</b>	<b>0,97</b>
Formal sector (Non-agricultural)	5,2	4,3	13	-13	41	0,32
Informal sector (Non-agricultural)	18,0	13,3	-8	-22	6	0,25
Agriculture	7,8	6,5	-1	-8	6	0,73
Private households	12,8	14,6	-5	-15	5	0,31
<b>Free State</b>	<b>2,1</b>	<b>2,9</b>	<b>17</b>	<b>-29</b>	<b>64</b>	<b>0,46</b>
Formal sector (Non-agricultural)	2,9	3,1	2	-37	41	0,91
Informal sector (Non-agricultural)	5,6	7,7	7	-12	27	0,45
Agriculture	11,2	29,9	17	-30	64	0,47
Private households	6,7	6,8	-10	-23	4	0,18
<b>KwaZulu-Natal</b>	<b>2,2</b>	<b>2,4</b>	<b>1</b>	<b>-123</b>	<b>124</b>	<b>1,00</b>
Formal sector (Non-agricultural)	2,7	2,8	66	-49	180	0,26
Informal sector (Non-agricultural)	5,6	5,2	-68	-131	-6	0,03
Agriculture	21,3	15,0	8	-29	44	0,68
Private households	8,6	8,3	-4	-52	44	0,87

<b>Appendix 3.4B: Sampling variability for the employed by province and sector</b>						
	<b>Jan-Mar 2012 CV</b>	<b>Jan-Mar 2013 CV</b>	<b>Estimate</b>	<b>Lower 95%</b>	<b>Upper 95%</b>	<b>P-Value</b>
<b>North West</b>	<b>2,6</b>	<b>2,8</b>	<b>27</b>	<b>-14</b>	<b>67</b>	<b>0,20</b>
Formal sector (Non-agricultural)	3,5	4,0	22	-19	62	0,29
Informal sector (Non-agricultural)	9,9	5,6	15	-5	35	0,13
Agriculture	18,2	20,4	-4	-16	7	0,42
Private households	10,3	11,9	-6	-22	10	0,47
<b>Gauteng</b>	<b>1,7</b>	<b>1,3</b>	<b>44</b>	<b>-98</b>	<b>187</b>	<b>0,54</b>
Formal sector (Non-agricultural)	2,0	1,9	35	-104	174	0,62
Informal sector (Non-agricultural)	6,1	5,7	80	-10	169	0,08
Agriculture	36,7	30,6	-19	-52	14	0,27
Private households	7,6	8,4	-52	-114	11	0,11
<b>Mpumalanga</b>	<b>2,1</b>	<b>2,8</b>	<b>57</b>	<b>-4</b>	<b>117</b>	<b>0,07</b>
Formal sector (Non-agricultural)	3,8	3,6	15	-34	63	0,55
Informal sector (Non-agricultural)	7,5	5,9	31	2	60	0,04
Agriculture	13,4	9,9	13	-7	34	0,20
Private households	6,8	10,6	-3	-22	17	0,82
<b>Limpopo</b>	<b>3,6</b>	<b>3,0</b>	<b>57</b>	<b>-7</b>	<b>122</b>	<b>0,08</b>
Formal sector (Non-agricultural)	5,1	5,9	-3	-59	53	0,92
Informal sector (Non-agricultural)	5,8	4,9	19	-31	68	0,47
Agriculture	19,7	18,9	26	1	50	0,04
Private households	10,9	9,3	17	-4	37	0,11

**Appendix 3.5B: Sampling variability for the employed by sex and occupation**

	Jan-Mar 2012 CV	Jan-Mar 2013 CV	Estimate	Lower 95%	Upper 95%	P-Value
<b>Both sexes</b>	<b>0,7</b>	<b>0,7</b>	<b>199</b>	<b>-36</b>	<b>434</b>	<b>0,10</b>
Manager	3,0	3,8	13	-80	106	0,78
Professional	5,6	4,2	123	22	223	0,02
Technician	2,7	2,8	-28	-143	86	0,63
Clerk	2,7	2,8	16	-85	117	0,76
Sales and services	2,4	2,7	-18	-159	122	0,79
Skilled agriculture	16,8	12,2	9	-17	33	0,53
Craft and related trade	2,5	2,6	-32	-144	81	0,58
Plant and machine operator	3,0	3,2	116	18	214	0,02
Elementary	2,1	2,1	21	-133	176	0,79
Domestic worker	3,3	3,6	-19	-100	62	0,65
<b>Women</b>	<b>1,0</b>	<b>1,0</b>	<b>65</b>	<b>-92</b>	<b>221</b>	<b>0,42</b>
Manager	5,0	4,4	-28	-73	18	0,23
Professional	6,3	5,9	52	-7	111	0,08
Technician	3,1	3,5	-31	-104	41	0,39
Clerk	2,9	3,2	24	-55	104	0,54
Sales and services	3,1	3,3	39	-41	118	0,34
Skilled agriculture	30,7	18,1	-1	-15	13	0,90
Craft and related trade	7,1	7,2	-10	-46	26	0,59
Plant and machine operator	7,9	8,0	22	-10	55	0,18
Elementary	2,7	3,3	20	-78	117	0,70
Domestic worker	3,4	3,7	-22	-102	57	0,58
<b>Men</b>	<b>0,9</b>	<b>0,8</b>	<b>134</b>	<b>-26</b>	<b>295</b>	<b>0,10</b>
Manager	3,9	4,3	41	-31	113	0,27
Professional	6,0	4,9	70	7	133	0,03
Technician	3,9	4,3	3	-77	83	0,94
Clerk	4,7	4,9	-9	-62	45	0,75
Sales and services	3,3	3,8	-57	-158	43	0,26
Skilled agriculture	15,8	13,8	8	-10	28	0,34
Craft and related trade	2,7	2,7	-21	-125	82	0,68
Plant and machine operator	3,3	3,4	94	4	184	0,04
Elementary	2,6	2,5	2	-115	118	0,98
Domestic worker	19,3	16,7	4	-11	18	0,62