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Former Yugoslav Republic of Macedonia Focusing on the Poor

(In Two Volumes) Volume II: Statistical Annex

June 11, 1999

Human Development Sector Unit
Country Department IV
Europe and Central Asia Region



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CURRENCY EQUIVALENTS

(as of June, 1999)

Currency Unit = Denars

US\$1 = 56.94 Denars

AVERAGE EXCHANGE RATES

Denars per US\$1

(Period Average)

| 1996 | 1997 | 1998 |
|------|------|------|
| 39.9 | 49.7 | 54.5 |

WEIGHTS AND MEASURES

Metric System

FORMER YUGOSLAV REPUBLIC OF MACEDONIA FISCAL YEAR

January 1-December 31

| | |
|--------------------------|-----------------------------|
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FORMER YUGOSLAV REPUBLIC OF MACEDONIA

FOCUSING ON THE POOR

(In Two Volumes)

Volume II: Statistical Annex

June 1999

**Human Development Sector Unit
Country Department VI
Europe and Central Asia Region**

FORMER YUGOSLAV REPUBLIC OF MACEDONIA

FOCUSING ON THE POOR

VOLUME II: STATISTICAL ANNEX

ANNEX I
DATA AND MEASUREMENT

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ANNEX 1: DATA AND MEASUREMENT

A. DATA

1.01 **Longitudinal Data: 1990-1995** The analysis in this paper is based on results from the Household Budget Surveys (HBS) which is conducted annually by the Statistical Office of Macedonia. The HBS was designed to represent the entire population of the Republic, except for collective households (monasteries, hospitals, prisons, etc.) and people in military service. The sample selection was a two-stage stratified design.

The sample sizes were as follows:

| | |
|------|----------------|
| 1990 | 679 households |
| 1991 | 640 households |
| 1992 | 675 households |
| 1993 | 655 households |
| 1994 | 677 households |
| 1995 | 680 households |

1.02 Given the total population size of Macedonia (about 2 million people), the sample sizes are adequate to calculate precise means of household expenditure and income at the national level, but they limit the extent of sub-national disaggregation that can be undertaken with the data. Precision of sub-national estimates is low and even fairly large year-to-year changes in means and ratios need not be statistically significant.

1.03 The Statistical Office claims that the HBS questionnaire and data collection methodology have been kept constant from year to year so that the data are comparable over the period. While we have accepted this proposition without a formal examination, at least one significant change did occur in 1995, which was that the sampling frame was updated based on results from the 1994 Population Census. As was noted by Braber (1995), the earlier frame did not fully cover the Albanian population in Macedonia. The improved coverage for 1995 may well have affected results, although the direction of such effect is not clear a priori since no breakdown of income and expenditure figures by ethnic groups is available.

1.04 The period 1990-95 was characterized by high inflation rates. Table 1 shows the consumer price index (CPI) for these years. This immediately raises the issue of expressing the expenditure and income data in real terms. Ideally, in a situation of high inflation one would like to have monthly (or even weekly) income and expenditure figures and a monthly (or weekly) inflation index. Neither were available for this analysis. The Household Budget Survey collects data only on a quarterly basis, and the

Table 1: Consumer Price Index, 1990-95.

| Consumer Price Index | | | |
|----------------------|---------------------|------------|------------|
| | Previous Year = 100 | 1990 = 100 | 1995 = 100 |
| 1990 | 696.6 | 100.0 | 0.2413 |
| 1991 | 210.8 | 210.8 | 0.5086 |
| 1992 | 1611.3 | 3,396.6 | 8.194 |
| 1993 | 462.0 | 15,692.4 | 37.86 |
| 1994 | 228.3 | 35,825.7 | 86.43 |
| 1995 | 115.7 | 41,450.3 | 100.0 |

data provided by the Statistical Office were aggregated to annual figures. This imposes the use of an annualized consumer price index (constructed as an arithmetic average of monthly indexes). The extent to which this procedure introduces errors in the conversion of nominal to real incomes depends upon the pattern of the rate of inflation within the year and the lag between increases in the CPI and increases in nominal incomes.

1.05 Table 2 illustrates the problem by showing two hypothetical scenarios under the assumption of a constant 10% monthly rate of inflation. The first scenario assumes that there is no adjustment in nominal incomes. The use of an average inflation index leads to an underestimation of real incomes. In scenario two it is assumed that nominal incomes catch up immediately with inflation. Under that assumption, the use of an average inflation index is accurate. The real situation is likely to be somewhere between the two scenarios. Thus, the possibility exists that the use of annualized income and expenditures figures and an annualized CPI has led to some underestimation of real incomes and expenditure and hence some overestimation of poverty figures relative to what would result from the use of monthly figures.

1.06 In addition to adjusting the data for over-time price changes, the question arises as to whether urban/rural price differences need to be taken into account. The results in this paper do not include such adjustment, because there exists no separate rural CPI for Macedonia. However, given that it is a small country, urban/rural price differences are expected to be small. Braber (1996) has calculated implicit food prices from the 1995 HBS results and found these to be only slightly lower in rural areas than in urban areas.

1.07 **Cross-Section Data: 1996** The 1996 Household Budget Survey (HBS) is different from the 1990-1995 HBS series in two ways. First, the sample was increased from the 640-680 range to 1,000 households. Second, at the request of the World Bank, the Statistical Office of Macedonia added a supplementary sample of about 1,000 households in the third and fourth quarters of data collection. (Additional questions on health, education and social transfers were also added). This supplementary sample was designed to be drawn half from the existing HBS clusters and half from the registers of social assistance recipients. The first half of the supplementary sample is representative

Table 2. Simulation Results: Annual versus Monthly Consumer Price Index.

| Month | Consumer Price Index | Scenario 1 | | Scenario 2 | |
|------------|----------------------|----------------|-------------|----------------|-------------|
| | | Nominal Income | Real Income | Nominal Income | Real Income |
| 1 | 1.100000 | 100 | 90.91 | 110.0000 | 100 |
| 2 | 1.210000 | 100 | 82.64 | 121.0000 | 100 |
| 3 | 1.331000 | 100 | 75.13 | 133.1000 | 100 |
| 4 | 1.464100 | 100 | 68.30 | 146.4100 | 100 |
| 5 | 1.610510 | 100 | 62.09 | 161.0510 | 100 |
| 6 | 1.771561 | 100 | 56.45 | 177.1561 | 100 |
| 7 | 1.948717 | 100 | 51.32 | 194.8717 | 100 |
| 8 | 2.143589 | 100 | 46.65 | 214.3589 | 100 |
| 9 | 2.357948 | 100 | 42.41 | 235.7948 | 100 |
| 10 | 2.593742 | 100 | 38.55 | 259.3742 | 100 |
| 11 | 2.853117 | 100 | 35.05 | 285.3117 | 100 |
| 12 | 3.138428 | 100 | 31.86 | 313.8428 | 100 |
| Total | | 1,200 | 681.37 | 2,352.0000 | 1200 |
| 12th month | 3.138428 | | 382.36 | | 749.51 |
| 6th month | 1.771561 | | 677.37 | | 1327.80 |
| Average | 1.960226 | | 612.17 | | 1200.00 |

of the entire population in the same way as the main sample and can be merged with it for analysis. The results in this annex are based on this combined sample of 1,514 households. However, the “social assistance sample” is by design not representative of the Republic’s population and must be analyzed separately (it is akin to a tracer survey).

1.08 The merging of the supplementary sample drawn from the regular HBS clusters with the main sample should in principle have been straightforward and require no more than a simple merge operation of two data files. In practice, the supplementary sample was not correctly drawn and revealed fairly severe under sampling of rural areas relative to the main sample. The table below shows that only 24% of the supplementary sample came from rural areas as opposed to 41% in the main sample. The problem is especially acute in the capital zone. The rural capital zone represents 5.8% of the main sample but only 1% of the supplementary sample. This is problematic because in absolute terms, this sample contains only 5 households.

1.09 This situation necessitates the construction of weights for the supplementary sample to correct its distribution and to make it match the main sample. The normal way to do this would be to take as weights the inverse of the population proportions of the supplementary sample strata over those of the reference population, i.e. the main sample in this case (which is assumed to represent the Republic’s population correctly). The table below shows such “direct weights.” As a rule of thumb, the ratio between the

Table 3 Main Sample.

| | Urban | Rural | Total |
|-----------------------------|--------------------|--------------------|-----------------------|
| Capital | 200 (19.2%) | 60 (5.8%) | 260 (25.0%) |
| Other | 415 (39.9%) | 365 (35.1%) | 780 (75.0%) |
| Total | 615 (59.1%) | 425 (40.9%) | 1,040 (100.0%) |
| Supplementary Sample | | | |
| | Urban | Rural | Total |
| Capital | 190 (40.1%) | 5 (1.0%) | 195 (41.1%) |
| Other | 170 (35.9%) | 109 (23.0%) | 279 (58.9%) |
| Total | 360 (76.0%) | 114 (24.0%) | 474 (100.0%) |

lowest and highest corrective sample weight should not exceed five. As the table shows in this case it is more than 10. This is a result of course of the fact that the rural capital zone in the supplementary sample contains only 5 households. An alternative iterative procedure was therefore used to construct corrective weights which rely on column and row totals only. The supplementary sample was first adjusted using the “capital city/other” distribution of the main sample. The thus re-weighted supplementary sample was adjusted again in a second step using the “urban/rural” distribution. In a third step, the “capital city/other” distribution was again used for a further adjustment, at which point convergence occurred. The resulting iterative weights are also shown below.

1.10 There are clear trade-offs between these two procedures. The direct weights are preferred if the objective is to get national-level figures correct. The iterative procedure maintains the internal distribution of the sample better, but at a cost of lost precision at the aggregate level. Application of both sets of weights to the 1996 HBS data clearly showed this. For example, the headcount ratio implied by the supplementary sample weighted with direct weights was 16.9% -- quite close to the main sample's 16.5%. The iterative weights lead to a head count ratio of 13.0%. Hence, they have a bias towards underestimating poverty. However, the direct weights led to severe anomalies in the profile of poverty, e.g. more than doubling the poverty rate in the capital city and

Table 4. Sample Weights.

| | Direct Weights | Iterative Weights |
|--------------------|----------------|-------------------|
| Capital City/Urban | 0.48 | 0.60 |
| Capital City/Rural | 5.49 | 0.97 |
| Other/Urban | 1.11 | 1.03 |
| Other/Rural | 1.53 | 1.66 |

quadrupling the poverty rate for households with 3 persons. This happens because of the extremely high weight given to the five households in the rural capital city subsample (two of which happen to be three-person households). Given that the analysis of the HBS data is primarily geared towards constructing a poverty profile, the distortions introduced by the direct weights are unacceptable, and hence the analysis has relied on the iterative weights.

1.11 The supplementary sample was only applied in the third and fourth quarters of 1996. Hence, in order to merge the supplementary sample with the main sample, it is necessary to extrapolate all income and expenditure data in the supplementary sample to an annual basis. Values for the first and second quarter are to be imputed. The basic procedure to achieve this is

$$\hat{Y}_{SS,1/2} = Y_{SS,3/4} \frac{\bar{Y}_{MS,1/2}}{\bar{Y}_{MS,3/4}}$$

where

| | | |
|-----------|---|--------------------------------------|
| Y | = | all income and expenditure variables |
| MS | = | main sample |
| SS | = | supplementary sample |
| $1/2$ | = | first and second quarter |
| $3/4$ | = | third and fourth quarter |
| \bar{Y} | = | mean of Y . |

1.12 We estimated a regression to determine whether the extrapolation ratio (really a seasonality factor) is the same for the entire sample or differs by location, household size, etc.¹ We found significant differences between the capital city and the rest of Macedonia, between urban and rural areas, and by household size. Hence, we divided the sample in 8 cells (2 locations x 2 urban/rural x 2 household size categories (≤ 4 and >4)) and calculated a separate extrapolation ratio for each cell.

1.13 A comparison of imputed with original values in the supplementary sample showed that means and standard deviations were quite close, and that no anomalies were introduced in the pattern of expenditure. The imputed values were then added to the recorded third and fourth quarter values to provide the annual total for the supplementary sample. The latter was then weighted with the iterative weights and merged with the main sample.

¹It is possible to use predicted values from such regressions to impute values. Due to a fairly low R-square, this method leads to a severe reduction in the variance, with major downward biases in estimated poverty rates.

B. MEASUREMENT OF WELFARE

1.14 The use of a household budget survey for the analysis of poverty requires four prior decisions:

- (1) the measure of household welfare (income or consumption);
- (2) the selection of an equivalence scale;
- (3) the selection of a poverty line; and
- (4) the selection of a poverty measure.

1.15 **The measure of household welfare** An individual is poor if their welfare falls below some defined level. To arrive at a working definition of poverty, suitable for empirical analysis, choices must be made. How is well-being measured? What level for the chosen welfare indicator is used to distinguish the poor from the non-poor? There is extensive literature on these issues so they will only be discussed briefly here.²

1.16 Typical measures of welfare are income and consumption. Certainly, these measures do not capture such aspects of the quality of life as freedom of speech, national security, or even police protection, but they serve as useful indicators nonetheless. Other non-monetary aspects of welfare such as health status, life expectancy, and access to clean water and sanitation are important in assessing living standards, and are addressed as data permits.

1.17 In theory, the best indicator of welfare to compare against a poverty line is the actual consumption of the individual. In practice, however, this is often not available³, leading to income or expenditure being used as a proxy for the level of consumption enjoyed. The choice between income and expenditure as measures of welfare can lead to different conclusions regarding the poverty status of a particular household. There are arguments for preferring one indicator over another. First, expenditure may be preferred since a household might be able to attain a level of expenditure above that dictated by its income by dissaving or borrowing. That is, the time profiles of expenditure and income may differ where families can save or borrow, so if a snapshot of well-being is taken, the poverty status of some households will diverge according to the two measures. If it is thought that the true profile of consumption is smoother than income which can fluctuate strongly over short time periods, expenditure is a better static indicator (Deaton and Muellbauer, 1980). On the other hand, a rich family with inexpensive tastes may appear poor if expenditure is used to define poverty (although this is likely to be a minor problem). In the absence of well-functioning credit markets, the distinction between expenditure and income is limited, and both measures would yield similar results. However, income data are often subject to under reporting, particularly for income from the private and informal sectors. This is a strong concern for economies in transition due to the growing importance of private work and self-employment following the adoption of market reforms. In addition, expenditures reflect the heterogeneous tastes and constraints not reflected by income.

²Ravallion (1994) has a useful survey. See also Atkinson (1975), Deaton (1980), Sen (1984), and Hagenaars (1986).

³This would require quite detailed data on which individuals within a household consumed which portion of reported expenditures, on public and private goods.

1.18 **Unit of Analysis** This study considers the household as the basic economic unit for assessing poverty and inequality. A household is defined as a group of individuals living together and sharing income and expenditures. However, the poverty and inequality measures presented below pertain to *individuals* within the population. This is achieved by attributing a household's expenditure per equivalent adult to each of its members for the purposes of calculating poverty and inequality statistics. Given the absence of information on the intra-household distribution of consumption, an assumption maintained throughout the analysis is income or expenditure pooling within a household. That is, it is implicitly assumed that income and the benefits derived from expenditures are shared equally within a household. In practice, however, it is possible that certain members within the household such as women or children enjoy a lower standard of living than other members. If there is an unequal distribution of resources within the household, it may be that a household determined to be non-poor does have poor persons living within it (and vice versa). In constructing an estimated distribution of individual consumption, a common assumption is that resources are distributed uniformly within a household. This may lead however to an underestimation of poverty among individuals, the magnitude of which need not be negligible (Haddad and Kanbur, 1990). Consequently, the lack of information on the intra-household allocation of resources precludes adequate investigation of this issue.

1.19 The analysis in this paper is based on household consumption. This decision is made both on theoretical and pragmatic grounds. On theoretical grounds, household consumption is a better approximation of permanent income, particularly in situations where income is volatile or, in the case of Macedonia, has been subject to declines over a number of years. On pragmatic grounds, the evidence from many transitional economies suggests that consumption is better recorded in household budget surveys than income. This is particularly the case for income from the private sector, especially self-employment income. There is no direct evidence available of the extent to which incomes might be underreported in the Macedonia household budget surveys. The figures in Table 3 suggest that average incomes and expenditures are relatively close together, but these figures have been subjected to an adjustment algorithm as part of the data cleaning procedures of the Statistical Office.

1.20 The validity of household budget survey results can sometimes be checked by comparing them with the private consumption figures from the national accounts (although it is not always obvious that the latter is a superior or an independent estimate). Braber (1995) has undertaken such an exercise for 1990-93, and found underestimation by the survey results in the order of 4-16%. Given the under coverage of the Albanian

**Table 5: Average Real Household Expenditure and Income per Equivalent Adult.
(in 1995 Denars)**

| | 1990 | 1991 | 1992 | 1993 | 1994 | 1995 |
|--------------------------------|--------|--------|--------|--------|--------|--------|
| Household Distribution | | | | | | |
| Expenditure | 86,671 | 79,163 | 60,878 | 69,145 | 66,131 | 62,300 |
| Income | 94,085 | 82,086 | 60,992 | 71,705 | 67,849 | 61,099 |
| Individual Distribution | | | | | | |
| Expenditure | 78,437 | 72,486 | 59,224 | 67,194 | 63,791 | 58,573 |
| Income | 86,594 | 75,027 | 58,380 | 70,117 | 64,949 | 57,624 |

population in Macedonia by the budget survey, it was concluded that no correction to the survey results was necessary; though a further update of this analysis is in order.

1.21 Table 5 shows average real household expenditure and income per equivalent adult between 1990-95. Both income and expenditure display the same pattern of significant decline between 1990-92, an upward jump in 1993, and followed again by decline until 1995. The upward jump in 1993 is likely to be a statistical artifact resulting from the fact that inflation in 1992 was exceptionally high (the consumer price index for that year was 1,611), and from the fact that the currency was re-denominated in 1993 (scaled down by a factor of 100). The possible error introduced from using annualized expenditure data and an annual CPI may therefore be particularly severe in 1992 and we suspect that the 1992 real income and expenditure figures represent a severe underestimation. The true figures for 1992 are likely to fall somewhere between the 1991 and 1993 averages. For that reason, the analysis of this report ignores the 1992 figures and results are described for the two sub-periods of 1990-91 and 1993-95.

1.22 **The selection of an equivalence scale** Households differ in size and demographic composition making simple comparisons of aggregate household income or expenditure possibly misleading about the relative standard of living. Economies of scale and equivalence scales are used to adjust household incomes for differences in household size and composition, so that income (or expenditure) distributions present a more accurate picture of relative well-being within an economy. The common practice of utilizing household per capita income gives equal weight to all members of a household and does not account for either differences in needs arising from various compositions,

nor economies of scale in consumption (e.g., housing). A widely used method for determining equivalent income (Singh, 1972; Buhmann, et al., 1988; Coulter, et al., 1992) is the following:

$$Y_e = Y/n^\theta$$

where Y_e is household equivalent income, Y is total household (disposable) income, n is household size, and θ is the elasticity of household needs with respect to household size. The denominator, n^θ , can be interpreted as the equivalent number of adults. For example, the OECD equivalence scale which gives a weight of 1 to the first adult in a household, 0.7 to other adults, and 0.5 to children under 14, corresponds to a value of θ roughly equal to 0.7. That is, a doubling of household size, in terms of equivalent adults, leads to only a 70% increase in household needs.

1.23 The equivalence elasticity θ lies in the range $[0,1]$ inclusive. At one extreme, $\theta = 0$, no attempt is made to adjust household income for household size, implicitly assuming infinite economies of scale (i.e., an increase in household size has no effect on the household's needs). The other extreme, $\theta = 1$, corresponds to household per capita income and, as mentioned, does not allow for economies of scale in consumption. To illustrate the impact of alternative equivalence scale assumptions on assessments about poverty, suppose a family of two parents and two children has total disposable income of 1,000 denars. With $\theta = 1$, $Y_e = 250$; if $\theta = 0$, $Y_e = 1,000$; and the OECD scale would yield $Y_e \approx 379$. This simple example indicates the importance of equivalence scale choice: the assessed poverty status of the same household depends critically on the size elasticity, θ .

1.24 The choice of equivalence scale reflects judgment about technical issues such as economies of scale in consumption as well as value judgments about the priority assigned to the needs of different groups, such as children and the elderly. For example, some scales take more account of household composition than others by making an individual's needs vary with his or her age and activity level, in addition to the standard adult/child distinction. Policymakers in different countries utilize a wide variety of scales along the $[0,1]$ interval; there is no concentrated range of conventional equivalence scales. Furthermore, the analysis ignores the existence of economies of scale in household consumption. These may arise when certain goods such as housing, water, and clothing, can be shared so that the cost per person at a given standard of living is lower when individuals live together compared to when they live apart.

1.25 Poverty analysis calls for the use of an adult equivalence scale because expenditure needs of different household members are not the same and because large households benefit from economies of scale in consumption. The Statistical Office and the Ministry of Labor and Social Policy, decided to use the standard OECD equivalence scale which equals 1 for the first adult, 0.7 for other adults, and 0.5 for children aged below 14. The differences in the distribution of consumption that result in using an adult expenditure equivalent and a per capita scale are highlighted in Table 6.

1.26 Measures of Inequality In addition to measures of poverty, we also examine the distribution of expenditure in order to assess the extent of inequality in the population.⁴ Although poverty and inequality are related, it is important to note that an increase in inequality does not necessarily mean that poverty increases. For example, if the expenditure of the richest household doubles, inequality increases by definition; however, under an absolute poverty line, the headcount, poverty gap index, and P_2 measures of poverty would remain unchanged. A common summary measure used in distributional analysis is the Gini coefficient. It is a measure of the concentration of the distribution and may be interpreted in two ways. First, it can be defined geometrically as the ratio of the area between a Lorenz curve and the diagonal to the total area under the diagonal. The Gini coefficient ranges in percentage terms from 0, when all incomes are equal, to 100, when all incomes accrue to a single individual, and the Lorenz curve traces out an inverse-L shape.

1.27 Alternatively, suppose two households are chosen at random from the population. The expected value of the difference between their incomes, as a proportion of the average income equals twice the Gini coefficient. For example, a Gini of 40 percent means that the expected difference between the incomes of two randomly chosen households is 80 percent of the mean income (Atkinson, 1983). Table 6 compares the distribution of expenditures under different equivalence scale assumptions.

Table 6: Expenditure Inequality.

| Statistics | Total Expenditure ($\theta = 0$) | Expenditure Per Equivalent Adult ($\theta \approx .67$) | Expenditure Per Capita ($\theta = 1$) |
|--|---------------------------------------|--|--|
| Gini Coefficient | 31.5 | 29.6 | 31.4 |
| Median | 156,602 | 55,103 | 42,293 |
| Mean | 184,018 | 65,026 | 50,287 |
| CV | 0.68 | 0.67 | 0.72 |
| * Based on expenditure in 1996 denars and calculated over individuals by attributing the measure of household expenditure to each individual member of the household. CV = Coefficient of Variation = standard deviation/ mean. | | | |

1.28 Poverty Line In 1996, the Government of Macedonia established an urban and rural absolute poverty line. The calculations which underlined the determination of these poverty lines can be found in Braber (1995) and Hutton (1995). The value of these poverty lines corresponded to approximately 60% of average household income, but, due to budgetary constraints, the administration of social assistance has relied on half the value of the officially legislated lines.

1.29 In 1997, the government selected a single national relative poverty line equal to 60% of the median adult equivalent consumption of the population. One reason for the selection of the poverty line by a relative method is that the calculation of an absolute line

⁴Income has not been imputed for the additional households.

based on minimum caloric requirements or an otherwise determined minimum consumption basket proves to be very sensitive to the built-in assumptions, and it is not always clear which are the preferred assumptions. A relative poverty line, while arbitrary, has the advantage of being transparent in its derivation and comparing the poor

Table 7. Alternate Poverty Lines.

| Method/Assumptions | Poverty Line (Denars per adult equivalent per year) | | Poverty Head Count |
|---|--|-------------------|--------------------------|
| Food energy intake method | | | |
| -- Base case | 42,997 | | 23% |
| -- Minimum caloric intake + 300 | 46,836 | | 30% |
| -- Minimum caloric intake - 300 | 40,213 | | 16% |
| Ravallion method | | | |
| -- Base case | 24,703 (urban) | 23,435 (rural) | 2% |
| -- Replace implicit prices with CPI prices | 27,245 | 20,094 | 3% |
| -- Minimum caloric intake + 300 | 30,521 | 28,958 | 6% |
| -- Alternative method for non-food basket | 37,734 | 33,846 | 11% |
| P.M.: "official" social assistance poverty lines | 21,744 | 17,784 | --* |
| *According to the Ministry of Labor, about 50,000 households or 10% of the population "qualify" for social assistance based on these lines. The 1994 HBS results suggest that it should be less than 2%. The alternative explanations are that social assistance applicants understate their income or that the HBS undercounts the poor (or both). | | | |

directly with a simple national norm (the average or the median). In contrast, the calculations underlying many basket-based poverty lines are complex and non-transparent. It is somewhat ironic that in the end many absolute poverty lines are "validated" by indicating what percentage of the mean or median they represent. In the case of Macedonia, Braber (1996) has undertaken a series of computations of absolute poverty lines based on the 1994 HBS using alternative assumptions. His results are summarized in Table 7 and show the high sensitivity of the calculations to changes in some of the assumptions.

1.30 For this report, the official poverty line of 60% 1996 adult equivalent consumption is used for poverty analysis. For the over time analysis, three alternative relative poverty lines were selected, namely, 50%, 60%, and 70% of median household expenditure per equivalent adult. These lines were selected for 1995 as this was the most recent data set available at the time which the analysis was conducted. And, since the entire data base has been expressed in 1995 denars, the same lines were used for the other

years. This means that while we initially (for 1995) select the poverty lines by a relative method, the over-time comparison treats them as absolute lines by holding the purchasing power of the lines constant over time. However, changes in the composition of poverty at provided at the higher 70% poverty line. This is because, given the small sample of households at the 50/60% poverty lines, it was difficult to construct robust trends of changes in poverty rates for sub-sectors.

1.31 The following sections provide an analysis of the sensitivity of the choice of the poverty results to alternate specification of the relative poverty lines.

Table 8. Sensitivity Analysis of Poverty Measures (percentages).

| Measure | 60% Median Expenditure | 10% Higher | 20% Higher |
|------------------------|------------------------|------------|------------|
| Headcount | 18.1 | 21.8 | 27.7 |
| Poverty Gap Index | 3.9 | 5.4 | 7.0 |
| Poverty Severity Index | 1.3 | 1.9 | 2.6 |
| | | 10% Lower | 20% Lower |
| Headcount | | 12.7 | 8.0 |
| Poverty Gap Index | | 2.6 | 1.7 |
| Poverty Severity Index | | 0.9 | 0.5 |

1.32 **Sensitivity Analysis** Estimation of the incidence of poverty necessarily depends on the method used to construct the measure of welfare as well as the particular poverty line adopted Table 8. The robustness of results depend *inter alia* on the sensitivity of measured poverty to a change in the poverty line. Therefore, while we do not pursue alternative methodologies for constructing a poverty line, we do examine the sensitivity of poverty measures by adjusting the chosen threshold. While real income and expenditure have decreased during the transition, there does appear to be significant bunching around the poverty line. Decreasing the poverty line by 10 percent would decrease the headcount from 18.1 percent to 12.7 percent, approximately a 30 percent decline. Conversely, raising the line by 10 percent causes the incidence of poverty to rise by about 20 percent. Such disproportionate changes indicate that many households had equivalent expenditure relatively close to 55,103 Denars in 1996, the poverty line. Twenty percent changes in the line yield similar results. Since small increases or decreases in the poverty line (or equivalently in real income or expenditure) have a strong impact on poverty, the number of poor could decline relatively quickly if economic growth generates rising real incomes.

Table 9 Sensitivity Analysis of Poverty Measures (percentages).

| Measure | 60% Median | | | 10% Higher | | | 20% Higher | | |
|------------------------|------------|-------|---------|------------|-------|--------|------------|-------|--------|
| | Agr | Mixed | Non-Agr | Agr. | Mixed | Non-Ag | Agr. | Mixed | Non-Ag |
| Headcount | 25.3 | 15.2 | 17.2 | 25.3 | 18.1 | 21.7 | 36.1 | 23.0 | 29.6 |
| Poverty Gap Index | 4.1 | 4.3 | 3.4 | 6.0 | 5.5 | 4.9 | 8.1 | 6.7 | 6.5 |
| Poverty Severity Index | 1.0 | 1.6 | 1.1 | 1.7 | 2.2 | 1.6 | 2.6 | 2.8 | 2.3 |
| | | | | 10% Lower | | | 20% Lower | | |
| | | | | Agr. | Mixed | Non-Ag | Agr. | Mixed | Non-Ag |
| Headcount | | | | 16.3 | 12.7 | 11.2 | 6.3 | 9.4 | 6.7 |
| Poverty Gap Index | | | | 2.2 | 3.2 | 2.2 | 1.2 | 2.3 | 1.4 |
| Poverty Severity Index | | | | 0.5 | 1.1 | 0.7 | 0.3 | 0.7 | 0.5 |

1.33 **Poverty Measure.** In line with much recent work on poverty, the analysis below utilizes the so-called P-alpha class of poverty measures developed by Foster, Greer and Thorbecke (1984). The general formula is:

$$P_{\alpha} = \frac{1}{n} \sum_{i=1}^q \left(\frac{z - y_i}{z} \right)^{\alpha}$$

where n = number of people
 q = number of poor people
 z = poverty line
 y_i = expenditure per capita of individual i
 α = poverty aversion parameter

1.34 The poverty aversion parameter can take any positive value or zero. The higher the value, the more the index "weighs" the situation of the very poor, i.e., the people farthest below the poverty line. Of specific interest are the cases where $\alpha = 0$ and $\alpha = 1$.

If $\alpha = 0$, the index becomes

$$P_0 = \frac{q}{n}$$

which is the simple head count ratio of poverty, i.e. the number of poor people as a percentage of the total population. While this is a useful first indicator, it fails to pay attention to the depth of poverty. To do so one also needs to look at the extent to which the expenditures of poor people fall below the poverty line. This is customarily

expressed as the “income gap ratio” or “expenditure gap ratio” which expresses the average shortfall as a fraction of the poverty line itself

$$\frac{\overline{z - y_i}}{z}$$

where $\overline{y_i}$ is the average income or expenditure of the poor.

1.35 A useful index is obtained when the head count ratio of poverty is multiplied with the income or expenditure gap ratio. This corresponds to

$$P_1 = \frac{q}{n} \left(\frac{\overline{z - y_i}}{z} \right)$$

which reflects both the incidence and depth of poverty. This measure has a particularly useful interpretation because it indicates what fraction of the poverty line would have to be contributed by every individual to eradicate poverty through transfers, under the assumption of perfect targeting. Since this assumption is not likely to apply in practice, this can be considered as the minimum amount of resources needed to eradicate poverty. In the tables in the report, P_0 , P_1 and the ratio P_1/P_0 , i.e. the expenditure gap ratio. Are used extensively. The latter is called the “poverty gap” (PG) to highlight that it is a measure of the average depth of poverty calculated over the poor only. In contrast, P_0 and P_1 are ratios which are calculated over the entire population (for a further discussion of these measures, see Ravallion, 1993).

Decomposing Poverty Trends: Growth and Distribution

1.36 The changes in poverty which occurred in Macedonia between 1990 and 1995 are the net result of two effects: a fall in the mean level of household expenditure and a change in the distribution. It may be useful to separate out the two effects, in order to be focused. Following Ravallion and Datt (1991), the change in P_α can be written as the properly assess the policies of the period and in order to see where future policy needs to be sum of a growth component, a redistribution component and a residual. Let

$$P_\alpha = P_\alpha(z / M_t, D_t)$$

where z is the poverty line, M_t is mean expenditure per equivalent adult and D_t is the distribution of expenditure per equivalent adult in year t . The change in P_α between 1990 and 1995 can then be written as

$$P_{\alpha,95} - P_{\alpha,90} = G(90, 95; r) + D(90, 95; r) + R(90, 95; r)$$

| | | |
|-----------|----------------|----------|
| Growth | Redistribution | Residual |
| Component | component | |

where r refers to the reference point. If we select the initial year as the (logical) reference point, the components are defined as follows:

$$G(90, 95; 90) \equiv P_{\alpha}(z/M_{95}, D_{90}) - P_{\alpha}(z/M_{90}, D_{90})$$

$$D(90, 95; 90) \equiv P_{\alpha}(z/M_{90}, D_{95}) - P_{\alpha}(z/M_{90}, D_{90})$$

1.37 The growth component thus captures the effect of the changing level of mean expenditure between 1990 and 1995, while maintaining the 1990 distribution. The redistribution component shows the effect of the changes in distribution between 1990 and 1995, while maintaining mean expenditure at its 1990 value. The residual reflects the interaction between changes in the mean and the distribution. (The residual exists because the decomposition is sensitive to the choice of reference year.)

1.38 The highest poverty rates are not always observed in the groups with the lowest mean household expenditure per equivalent adult. This is due to pronounced differences in the distribution of expenditure within different categories of households. Similarly, a trend of falling mean expenditure does not always imply a rising poverty incidence, due to shifts in the distribution over time. All this suggests that an exercise to decompose the observed differences in poverty across categories and over time would be quite useful. Since this decomposition is very sensitive to small sample size, the results are shown at the national level and at the urban/rural level.

1.39 Table 10A-C shows the decomposition at the national level for three alternative poverty lines, for the entire period 1990-95 as well as for the two sub-periods 1990-91 and 1993-95. The main observation is that the redistribution component is negative for the entire period, meaning that the changes which occurred in the distribution tended to reduce poverty and were of an equalizing nature. This is true of all three poverty lines, and for the head count ratio as well as for the P_1 measure. This confirms in a general way what we have illustrated at a few places earlier, namely, that the distribution of expenditures in Macedonia became more equal as the economy declined. However, if one looks at two sub-periods, it becomes clear that this overall effect is solely due to the 1990-91 sub-period. In the most recent three years (1993-95), the overall decline in income and expenditure levels and the changes in the distribution both contributed to increase poverty. In other words, in recent years the beneficial effects from redistribution have been lost.

1.40 The analysis was not repeated for 1995-96. However, it should be noted that there was a slight increase in mean consumption for this period. This is a combination of the fact that while consumption declined for the bottom deciles, it actually increased at the higher end of the distribution. Therefore the entire increase in poverty at the national level might be attributed mainly to a growing inequality in the distribution of consumption, accentuates a trend observed since 1993. The urban/rural decomposition suggests that the unequalizing change in the distribution was concentrated in rural areas - a reversal from the years before Table 31B.

1.41 Table 12A-B further identifies the role of changes in distribution which occurred within the urban and rural areas. Looking first at the early period 1990-91, the redistribution component is only negative for urban areas, indicating that only in urban areas an improvement in distribution occurred. In rural areas, both the mean and the distribution effects contributed to increases in poverty. In the more recent period 1993-95, growth and redistribution components were positive in both urban and rural areas. This suggests that the earlier favorable evolution was completely offset in the last three years of the period under study. The decomposition of the poverty changes into growth and redistribution components for 1996 are shown in Table A4 (above) that replicates Table 30; and Table A5 that updates. The main implication from extending the observation period to 1996 is that the redistribution component has become smaller (although still negative). This means that the pro-poor shift in distribution over the entire period has become less pronounced. This is a reflection of the earlier table in this annex which indicated a pro-rich tilt in the distribution between 1995 and 1996, which in turn

| | Growth Component | Redistribution Component | Residual | Total Change |
|-----------|------------------|--------------------------|----------|--------------|
| P0 | | | | |
| 1990-91 | 0.011 | -0.006 | 0.006 | 0.011 |
| 1993-95 | 0.065 | 0.024 | 0.007 | 0.096 |
| 1990-95 | 0.092 | -0.088 | 0.027 | 0.031 |
| P1 | | | | |
| 1990-91 | 0.006 | -0.008 | 0.001 | -0.001 |
| 1993-95 | 0.009 | 0.003 | 0.003 | 0.015 |
| 1990-95 | 0.026 | -0.019 | -0.007 | 0.000 |

| | Growth Component | Redistribution Component | Residual | Total Change |
|-----------|------------------|--------------------------|----------|--------------|
| P0 | | | | |
| 1990-91 | 0.010 | -0.028 | 0.025 | 0.007 |
| 1993-95 | 0.049 | 0.026 | -0.009 | 0.066 |
| 1990-95 | 0.071 | -0.084 | 0.003 | -0.010 |
| P1 | | | | |
| 1990-91 | 0.005 | -0.007 | -0.001 | -0.003 |
| 1993-95 | 0.004 | 0.001 | 0.002 | 0.007 |
| 1990-95 | 0.021 | -0.012 | -0.012 | -0.003 |

| Table 10C: Decomposition of Annual Change in Poverty into Growth and Redistribution Components | | | | |
|--|------------------|--------------------------|----------|--------------|
| (Poverty line = 50% of median adult equivalent consumption) | | | | |
| | Growth Component | Redistribution Component | Residual | Total Change |
| | P0 | | | |
| 1990-91 | 0.018 | -0.027 | -0.002 | -0.011 |
| 1993-95 | 0.007 | 0.002 | 0.015 | 0.024 |
| 1990-95 | 0.072 | -0.050 | -0.038 | -0.016 |
| | P1 | | | |
| 1990-91 | 0.003 | -0.004 | -0.001 | -0.002 |
| 1993-95 | 0.002 | 0.000 | 0.001 | 0.003 |
| 1990-95 | 0.016 | -0.005 | -0.012 | -0.001 |

| Table 11A: Decomposition of Change in Poverty (1990-1991) into Growth and Redistribution Components, by Urban/Rural | | | | |
|---|------------------|--------------------------|----------|--------------|
| (Poverty line = 70% of median adult equivalent consumption) | | | | |
| | Growth Component | Redistribution Component | Residual | Total Change |
| | P0 | | | |
| Urban | 0.002 | -0.024 | 0.006 | -0.016 |
| Rural | 0.024 | 0.032 | 0.008 | 0.064 |
| Total | 0.011 | -0.006 | 0.006 | 0.011 |
| | P1 | | | |
| Urban | 0.004 | -0.007 | 0.000 | -0.003 |
| Rural | 0.009 | -0.008 | 0.002 | 0.003 |
| Total | 0.006 | -0.008 | 0.001 | -0.000 |

| Table 11B: Decomposition of Change in Poverty (1993-1995) into Growth and Redistribution Components, by Urban/Rural | | | | |
|---|------------------|--------------------------|----------|--------------|
| (Poverty line = 70% of median adult equivalent consumption) | | | | |
| | Growth Component | Redistribution Component | Residual | Total Change |
| | P0 | | | |
| Urban | 0.072 | 0.029 | -0.022 | 0.079 |
| Rural | 0.053 | 0.005 | 0.051 | 0.109 |
| Total | 0.065 | 0.024 | 0.007 | 0.096 |
| | P1 | | | |
| Urban | 0.008 | 0.004 | 0.000 | 0.012 |
| Rural | 0.012 | 0.001 | 0.004 | 0.017 |
| Total | 0.009 | 0.003 | 0.003 | 0.015 |

Table 11C: Decomposition of Change in Poverty (1990-1995) into Growth and Redistribution Components, by Urban/Rural

(Poverty line = 70% of median adult equivalent consumption)

| | Growth Component | Redistribution Component | Residual | Total Change |
|-----------|------------------|--------------------------|----------|--------------|
| P0 | | | | |
| Urban | 0.062 | -0.058 | 0.029 | 0.033 |
| Rural | 0.135 | -0.135 | 0.024 | 0.024 |
| Total | 0.092 | -0.088 | 0.027 | 0.031 |
| P1 | | | | |
| Urban | 0.017 | -0.012 | -0.003 | 0.002 |
| Rural | 0.039 | -0.030 | -0.013 | -0.004 |
| Total | 0.026 | -0.019 | -0.007 | 0.000 |

Table 12A: Decomposition of Change in Poverty into Growth and Redistribution Components

Poverty Line = 70% of median adult equivalent consumption

| | Growth Component | Redistribution Component | Residual | Total Change |
|-----------|------------------|--------------------------|----------|--------------|
| P0 | | | | |
| 1990-91 | 0.011 | -0.006 | 0.006 | 0.011 |
| 1993-96 | 0.064 | 0.080 | -0.006 | 0.138 |
| 1990-96 | 0.092 | -0.059 | 0.040 | 0.073 |
| P1 | | | | |
| 1990-91 | 0.006 | -0.008 | 0.001 | -0.001 |
| 1993-96 | 0.009 | 0.013 | 0.005 | 0.027 |
| 1990-96 | 0.026 | -0.013 | -0.000 | 0.012 |

Table 12B: Decomposition of Change in Poverty (1993-1996) into Growth and Redistribution Components, by Urban/Rural

Poverty Line=70% of median adult equivalent consumption

| | Growth Component | Redistribution Component | Residual | Total Change |
|-----------|------------------|--------------------------|----------|--------------|
| P0 | | | | |
| Urban | 0.072 | 0.040 | -0.027 | 0.085 |
| Rural | 0.050 | 0.129 | 0.006 | 0.185 |
| Total | 0.064 | 0.080 | -0.006 | 0.138 |
| P1 | | | | |
| Urban | 0.007 | 0.005 | 0.003 | 0.015 |
| Rural | 0.012 | 0.022 | -0.011 | 0.023 |
| Total | 0.009 | 0.013 | 0.005 | 0.027 |

1.42 **Dominance Analysis** The cumulative distributions of household expenditure per equivalent adult for three separate periods 1990-1991; 1993-1995; and 1995-96; are shown in Figures 1-9 below. For the first two years, Figures 1-3, the distribution curves intersect in the bottom 20% of the distribution, indicating that conclusions about poverty incidence will depend upon where exactly one sets the poverty line. The poorest among the population (roughly, the lowest decile) will show a poverty reduction between 1990 and 1991, while higher poverty lines will show an increase in poverty. This occurs because changes in the distribution favored the lower end of the distribution. The cross-over point is higher for rural than urban areas, so that poverty increase holds over a larger range of the lower end of the distribution.

Figure 1: Cumulative Distribution of Household Expenditures Per Adult Equivalent, Macedonia 1990 and 1991.

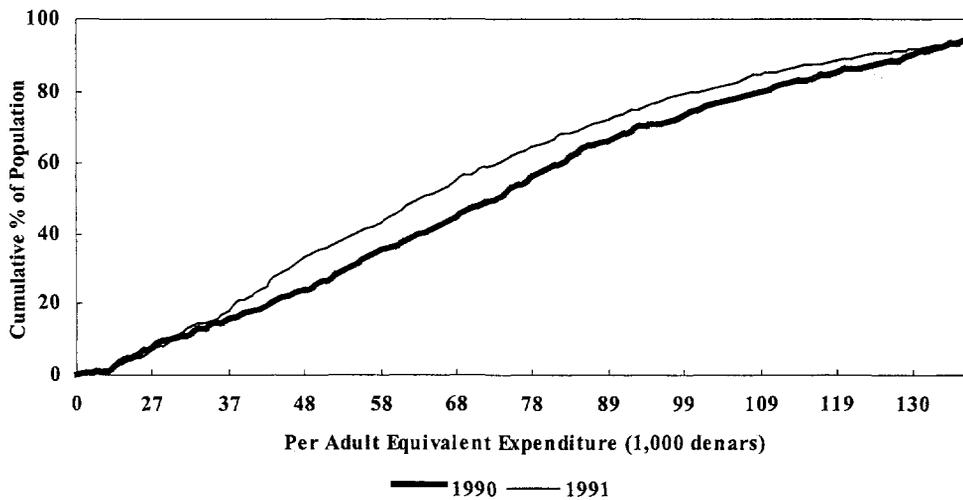


Figure 2: Cumulative Distribution of Household Expenditures Per Adult Equivalent, Urban Macedonia 1990 and 1991

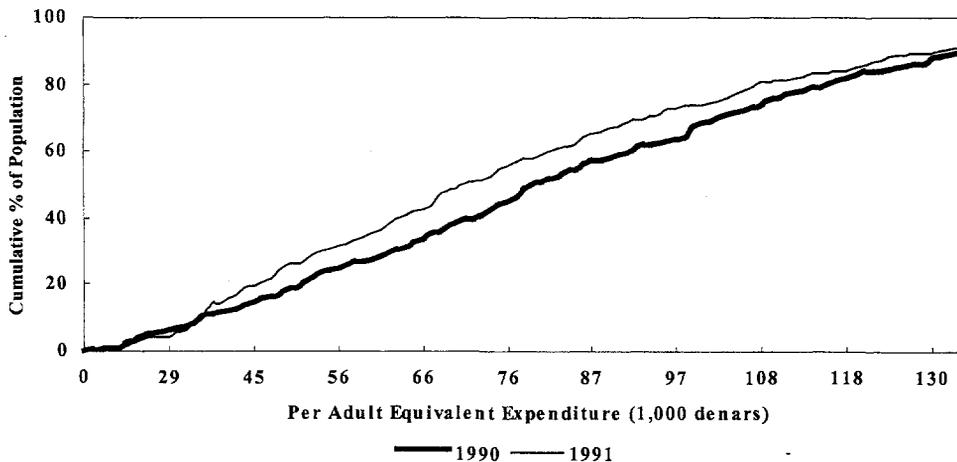
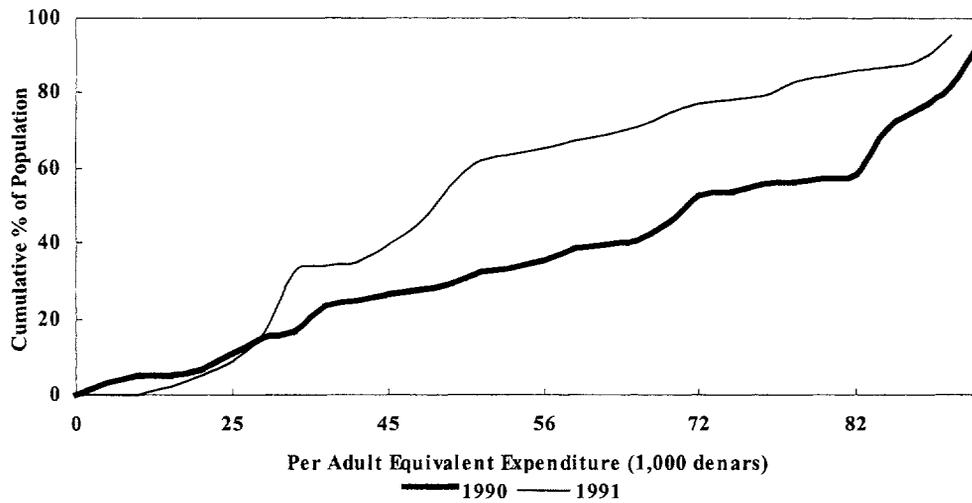


Figure 3: Cumulative Distribution of Household Expenditures Per Adult Equivalent, Rural Macedonia 1990 and 1991.



For the period 1993 to 1995, the situation is more clear cut: The cumulative distribution curves do not intersect anywhere, i.e., the first order dominance condition is met (Figures 4-6). The same is true for urban and rural areas separately. The 1995 curve lies above the 1993 curve everywhere, which means that poverty increased between 1993 and 1995, regardless of where the poverty line is set. This is true nationally as well as for urban and rural areas separately.

Figure 4: Cumulative Distribution of Household Expenditures Per Adult Equivalent, Macedonia 1993 and 1995.

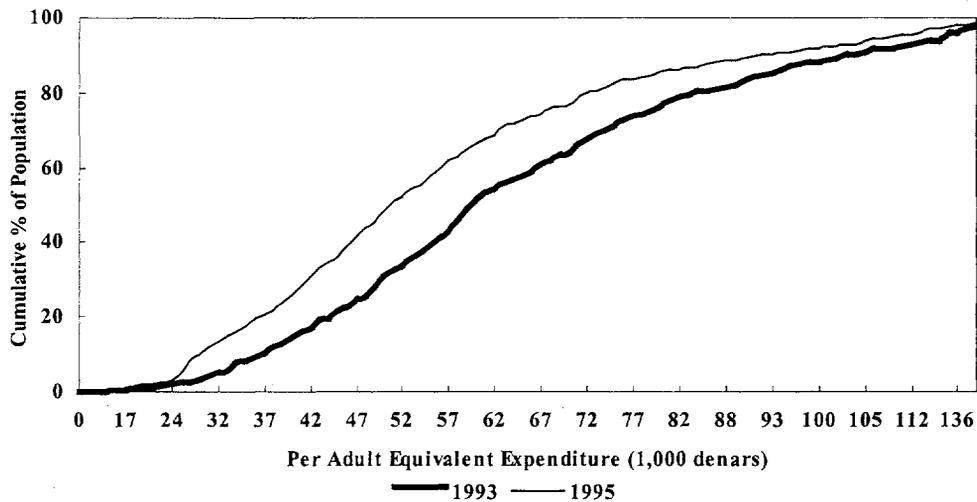


Figure 5: Cumulative Distribution of Household Expenditure Per Adult Equivalent, Urban Macedonia 1993 and 1995.

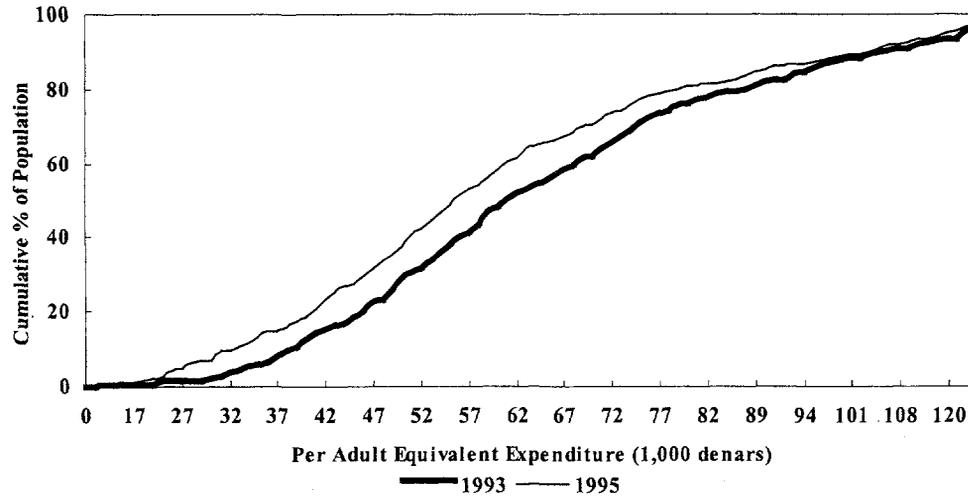
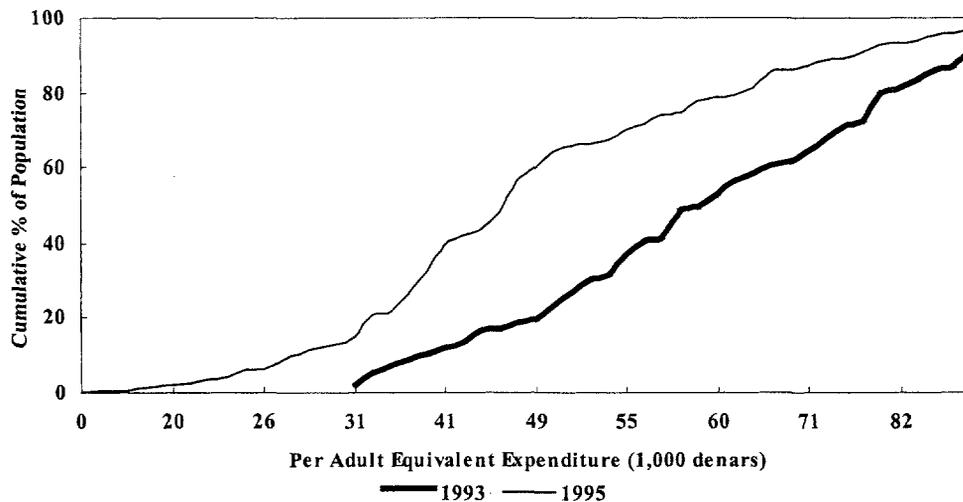


Figure 6: Cumulative Distribution of Household Expenditure Per Adult Equivalent, Rural Macedonia 1993 and 1995.



For the period 1995-96, the distribution curves intersect for the national, urban and rural data. The graphs show that the change in welfare was almost insignificant between the two periods (as compared to 1993-95). However, the change in welfare was not uniform across the range of distribution. Thus, first order dominance does not hold over the entire distribution, and the increase in poverty is sensitive to the poverty line chosen. Specifically, at the 50%, 60% and 70% median adult equivalent consumption poverty lines, and all poverty lines which define a level of consumption above that realized by 60% of the population, poverty increases. However, for poverty lines that cut off a higher proportion of the population, poverty falls.

Figure 7

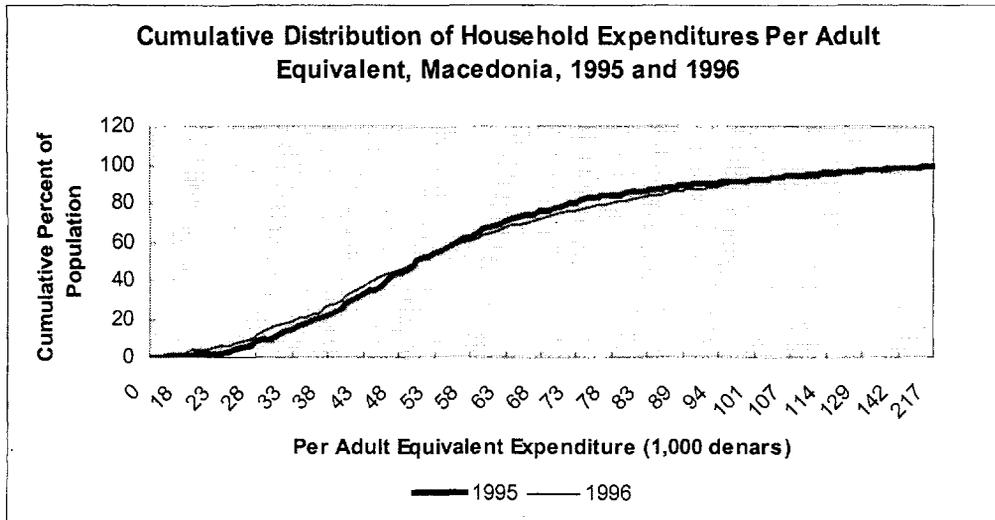


Figure 8

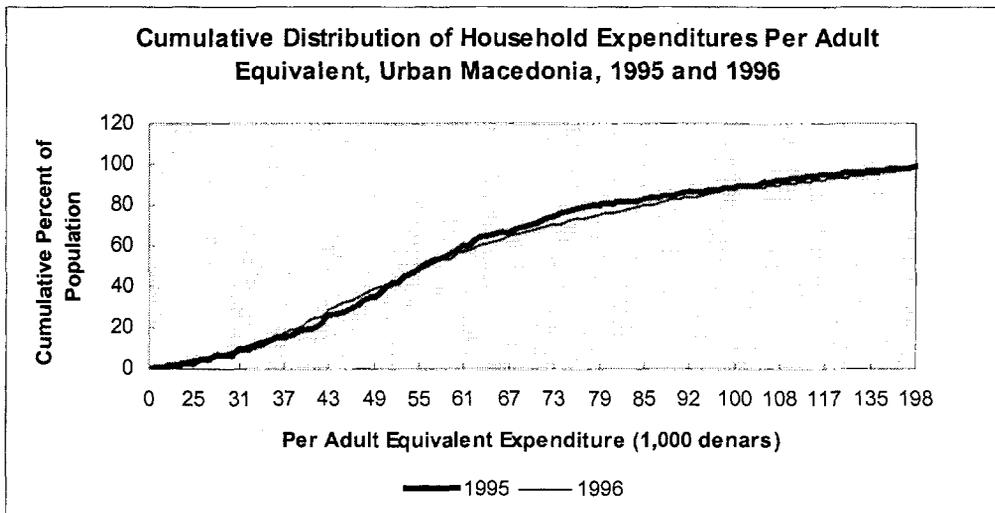
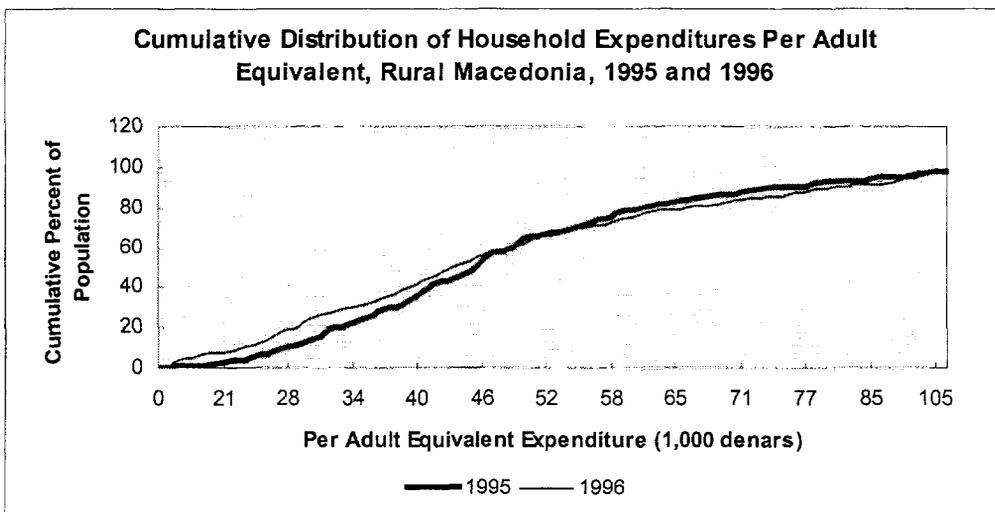


Figure 9



VOLUME II: ANNEX 2

STATISTICAL TABLES

FORMER YUGOSLAV REPUBLIC OF MACEDONIA

FOCUSING ON THE POOR

VOLUME II: STATISTICAL ANNEX

ANNEX 11
STATISTICAL TABLES

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*TABLES 1-57 ARE FROM THE 1996 ADD ON HOUSEHOLD BUDGET SURVEY
(UNLESS OTHERWISE INDICATED).

| | Mean | Standard Deviation |
|--|--------|--------------------|
| Household Size | 4.131 | 2.097 |
| Female Head of Household | 0.138 | 0.345 |
| Age of Head | 52.720 | 13.080 |
| Age of Head Squared/100 | 29.510 | 14.210 |
| Education Head \leq 4 Years of Primary | 0.267 | 0.443 |
| Education Head: Primary (omitted) | 0.270 | 0.444 |
| Education head: Secondary | 0.330 | 0.470 |
| Education Head: Post-Secondary | 0.060 | 0.237 |
| Education Head: University | 0.067 | 0.250 |
| Spouse Absent | 0.193 | 0.395 |
| Head Absent 1-3 Months | 0.026 | 0.158 |
| Head Absent $>$ 3 Months | 0.028 | 0.165 |
| Household Owns Enterprise | 0.058 | 0.235 |
| Household Does Not Own Home | 0.095 | 0.293 |
| Number of Unemployed Household Members | 0.319 | 0.635 |
| Wage Share in Household Income | 0.438 | 0.353 |
| Recent Migrant | 0.016 | 0.125 |
| Capital City | 0.285 | 0.452 |
| Other City | 0.397 | 0.489 |
| Rural (omitted) | 0.318 | 0.466 |

| Decile | Adult-Equivalent Expenditure | |
|--------|------------------------------|----------------|
| | Average | Std. Deviation |
| 1 | 24,552 | 4,885 |
| 2 | 34,438 | 2,475 |
| 3 | 41,125 | 1,428 |
| 4 | 46,442 | 1,666 |
| 5 | 52,472 | 1,718 |
| 6 | 58,685 | 2,007 |
| 7 | 66,670 | 2,821 |
| 8 | 77,099 | 3,265 |
| 9 | 93,220 | 5,976 |
| 10 | 156,470 | 77,195 |

| | Poverty Rate | Poverty Gap Index | Poverty Severity Index | Poverty Gap | Composition of Poor | Composition of Population |
|---------------------------|--------------|-------------------|------------------------|-------------|---------------------|---------------------------|
| <i>Education of Head</i> | | | | | | |
| Primary (\leq 4 years) | 22.9 | 5.4 | 2.0 | 23.6 | 36.8 | 27.7 |
| Primary (5-8 years) | 25.1 | 5.7 | 1.9 | 22.7 | 44.4 | 30.5 |
| Specialized Secondary | 8.2 | 1.2 | 0.3 | 14.6 | 14.6 | 30.5 |
| High School | 8.5 | 1.1 | 0.2 | 12.9 | 2.6 | 5.3 |
| University | 4.9 | 0.7 | 0.1 | 14.3 | 1.6 | 5.5 |

| | Poverty Rate | Poverty Gap Index | Poverty Severity Index | Poverty Gap | Composition of Poor | Composition of Population |
|--|--------------|-------------------|------------------------|-------------|---------------------|---------------------------|
| <i>Socio-economic Category</i> | | | | | | |
| Agricultural | | | | | | |
| Mixed | 25.3 | 4.1 | 1.0 | 16.2 | 10.8 | 7.3 |
| Non-agricultural | 15.2 | 4.3 | 1.6 | 28.3 | 23.4 | 26.6 |
| | 17.2 | 3.4 | 1.1 | 19.8 | 65.9 | 66.1 |
| <i>Socio-economic Position of Head</i> | | | | | | |
| Employed (Non-Farm) | 15.4 | 3.1 | 1.0 | 20.1 | 33.9 | 37.9 |
| Farmer | 28.4 | 5.3 | 1.4 | 18.7 | 15.9 | 9.6 |
| Unemployed | 31.2 | 7.7 | 2.5 | 24.7 | 12.7 | 7.0 |
| Pensioner | 12.7 | 2.2 | 0.7 | 17.3 | 16.5 | 22.4 |
| Employed (Farmer) | 8.8 | 2.7 | 1.1 | 30.7 | 5.1 | 10.1 |
| Pensioner (Farmer) | 13.4 | 4.7 | 2.1 | 35.1 | 6.1 | 7.8 |
| Seasonal Workers | 27.5 | 3.9 | 1.0 | 14.2 | 4.0 | 2.5 |
| Other ¹ | 37.5 | 9.8 | 4.5 | 26.1 | 5.8 | 2.7 |

¹ Other category includes students, homemakers, and social assistance recipients.

| Industry of Head ¹ | Poverty Rate | Poverty Gap Index | Poverty Severity Index | Poverty Gap | Composition of Poor | Composition of Population ² |
|-------------------------------|--------------|-------------------|------------------------|-------------|---------------------|--|
| Manufacturing | 12.0 | 1.7 | 0.4 | 14.2 | 8.4 | 12.2 |
| Construction | 25.7 | 7.1 | 2.8 | 27.6 | 13.9 | 9.3 |
| Agriculture | 21.4 | 4.1 | 1.2 | 19.2 | 16.3 | 13.1 |
| Transportation | 7.0 | 1.0 | 0.2 | 14.3 | 1.8 | 4.4 |
| Trade | 11.9 | 1.9 | 0.5 | 16.0 | 3.7 | 5.4 |
| Other production | 14.0 | 2.3 | 0.6 | 16.4 | 1.5 | 1.8 |
| Science/Education | 6.9 | 1.5 | 0.3 | 21.7 | 1.3 | 3.3 |
| Other non-production | 27.5 | 2.8 | 0.5 | 10.2 | 5.8 | 3.6 |

¹ Categories not reported due to low representation are: forestry, communications, commercial services, arts and culture, health care, sports and tourism, finance and credit, management and administration, and army and police.

² Total does not add up to 100% since households whose head does not work, did not report an industry, or had low representation were excluded from the industry analysis.

| Annex 2: Table 6 Poverty and the Labor Market (percentages). | | | | | | |
|--|--------------|-------------------|------------------------|-------------|---------------------|---------------------------|
| Number of : | Poverty Rate | Poverty Gap Index | Poverty Severity Index | Poverty Gap | Composition of Poor | Composition of Population |
| <i>Employed Members</i> | | | | | | |
| 0 | 30.6 | 8.0 | 3.1 | 26.1 | 29.1 | 16.4 |
| 1 | 18.3 | 3.8 | 1.3 | 20.8 | 37.6 | 35.5 |
| 2 | 8.7 | 1.3 | 0.3 | 14.9 | 16.4 | 32.6 |
| ≥ 3 | 18.7 | 4.0 | 1.2 | 21.4 | 16.8 | 15.5 |
| <i>Unemployed Members</i> | | | | | | |
| 0 | 13.8 | 2.7 | 0.9 | 19.6 | 57.7 | 72.1 |
| 1 | 20.7 | 4.8 | 1.7 | 23.2 | 22.4 | 18.7 |
| ≥ 2 | 37.4 | 9.1 | 3.1 | 24.3 | 19.8 | 9.1 |
| <i>Months of Wage Arrears</i> | | | | | | |
| 0 | | | | | | |
| 1-3 | 18.1 | 3.9 | 1.3 | 21.5 | 84.5 | 80.6 |
| ≥ 4 | 17.4 | 3.6 | 1.4 | 20.7 | 9.5 | 9.4 |
| | 10.3 | 1.8 | 0.6 | 17.5 | 6.0 | 10.0 |
| <i>Second-Job Holders</i> | | | | | | |
| 0 | 16.4 | 2.5 | 0.6 | 15.2 | 86.7 | 86.0 |
| ≥ 1 | 17.4 | 3.9 | 1.4 | 22.4 | 13.3 | 14.0 |
| <i>Disabled Members</i> | | | | | | |
| 0 | 16.4 | 3.5 | 1.1 | 21.3 | 89.2 | 93.8 |
| ≥ 1 | 29.8 | 6.8 | 2.9 | 22.8 | 10.8 | 6.2 |

| Annex 2: Table 7 Welfare and Poverty Regressions | | | |
|--|---|------------------------------|---|
| | Household | Poverty | Welfare of the |
| Dependent Variable | ln (household expenditure per equivalent adult) | dummy variable poor/non-poor | ln (household expenditure per equivalent adult) of the poor |
| Estimation Method | OLS | Probit | Tobit (right censored at poverty line) |
| Reported Results | regression coefficients | probability derivatives | regression coefficients |
| Intercept | 10.350* | — | 10.061* |
| Household size | -0.0642* | 0.0384* | -0.0649* |
| Female Head of Household | -0.0389 | -0.0488 | 0.0815 |
| Age of Head | 0.0240* | -0.0185* | 0.0296* |
| Age of Head Squared/100 | -0.0192* | 0.0137* | -0.0209* |
| Education Head ≤ 4 Years of Primary | -0.0879* | 0.0410 | -0.0834* |
| Education Head: Secondary | 0.1959* | -0.1370* | 0.2628* |
| Education Head: Post-Secondary | 0.3621* | -0.1213* | 0.2827* |
| Education Head: University | 0.4863* | -0.1566* | 0.3975* |
| Spouse Absent | 0.1308* | -0.0681* | 0.1092* |
| Head Absent 1-3 Months | 0.0805 | -0.0335 | 0.1104 |
| Head Absent >3 Months | 0.0865 | -0.1102* | 0.2653* |
| Household Owns Enterprise | 0.3750* | -0.1684* | 0.5059* |
| Household Does Not Own Home | -0.0474 | 0.0190 | -0.0211 |
| Number of Unemployed Household | -0.0893* | 0.0424* | -0.0929* |
| Wage Share in Household Income | 0.0767* | -0.1653* | 0.2725* |
| Recent Migrant | 0.1663* | -0.0894 | 0.2130 |
| Capital City | 0.1279* | 0.0131 | -0.0138 |
| Other City | -0.0282 | -0.0147 | 0.0309 |
| Number of Observations | 1437 | 1428 | 1437 |
| R-Squared | 0.304 | — | — |
| Pseudo R-Squared | — | 0.191 | 0.229 |
| F-Value | 32.64 | — | — |
| Prob > F | 0.00 | — | — |
| Chi-Squared | — | 284.82 | 309.61 |
| Prob > Chi-Squared | — | 0.00 | 0.00 |

Note: Asterisk (*) indicates that coefficient is significantly different from zero at 90% confidence level.

| Annex 2: Table 8 Poverty and Health (percentages) | | | | | | |
|---|--------------|-------------------|------------------------|-------------|---------------------|---------------------------|
| Category ¹ | Poverty Rate | Poverty Gap Index | Poverty Severity Index | Poverty Gap | Composition of Poor | Composition of Population |
| <i>Members with Health Problems</i> | | | | | | |
| 0 | 17.4 | 3.6 | 1.3 | 20.7 | 36.3 | 36.0 |
| 1 | 14.7 | 3.8 | 1.4 | 25.9 | 22.2 | 26.0 |
| 2 | 20.1 | 4.4 | 1.5 | 21.9 | 25.5 | 21.8 |
| ≥ 3 | 17.1 | 2.6 | 0.6 | 15.2 | 16.0 | 16.2 |
| <i>Days Ill</i> | | | | | | |
| 0 | 17.7 | 3.9 | 1.4 | 22.0 | 39.7 | 38.7 |
| 1-14 | 17.1 | 3.1 | 0.9 | 18.1 | 19.7 | 19.9 |
| 15-30 | 16.7 | 4.2 | 1.5 | 25.1 | 20.2 | 20.8 |
| >30 | 17.1 | 3.4 | 1.1 | 19.9 | 20.3 | 20.6 |
| <i>Work Days Lost</i> | | | | | | |
| 0 | 18.0 | 3.9 | 1.3 | 21.7 | 84.4 | 80.8 |
| 1-9 | 15.8 | 3.4 | 1.1 | 21.5 | 9.4 | 10.3 |
| ≥ 10 | 12.0 | 2.0 | 0.7 | 16.7 | 6.2 | 8.9 |

¹ Time frame for health variables is July through December 1996.

| Annex 2: Table 9 Average Household Characteristics by Type of Settlement. | | | |
|---|-------|-------|-------|
| Characteristic | Urban | Rural | Total |
| Poverty Incidence (%) | 10.2 | 25.7 | 18.1 |
| Poverty Gap Index (%) | 1.9 | 5.8 | 3.9 |
| <i>Demographic</i> | | | |
| Age of Head | 52.6 | 52.7 | 52.6 |
| # Children under age 18 | 0.97 | 1.44 | 1.16 |
| # Children under age 6 | 0.25 | 0.42 | 0.32 |
| Household Size | 3.72 | 4.66 | 4.10 |
| <i>Labor Market</i> | | | |
| # of Unemployed members | 0.34 | 0.27 | 0.31 |
| # of Disabled members | 0.05 | 0.06 | 0.05 |
| # of Employed members | 1.20 | 1.45 | 1.30 |
| <i>Socio-economic Position of Head</i> | | | |
| Employed (Non-Farm) | 44.9 | 25.6 | 37.1 |
| Farmer | 0.8 | 16.3 | 7.0 |
| Unemployed | 8.5 | 5.4 | 7.3 |
| Pensioner | 32.5 | 16.2 | 25.9 |
| Employed (Farmer) | 5.9 | 15.0 | 9.5 |
| Pensioner (Farmer) | 4.6 | 14.0 | 8.3 |
| Seasonal Workers | 1.0 | 3.7 | 2.1 |
| Other ¹ | 1.9 | 3.8 | 2.7 |
| <i>Socio-economic Category (share)</i> | | | |
| Agricultural | 0.4 | 14.1 | 5.9 |
| Mixed | 12.5 | 41.2 | 24.0 |
| Non-agricultural | 87.1 | 44.7 | 70.1 |
| <i>Education of Head² (shares)</i> | | | |
| Primary (≤ 4 years) | 17.6 | 43.7 | 28.0 |
| Primary (5-8 years) | 23.6 | 33.5 | 27.6 |
| Specialized Secondary | 41.4 | 17.8 | 32.0 |
| High School | 8.1 | 2.4 | 5.8 |
| University | 8.5 | 2.1 | 5.9 |
| <i>Health Outcomes³</i> | | | |
| Members with Health Problems | 1.23 | 1.05 | 1.16 |
| Days Ill | 29.6 | 22.0 | 26.5 |
| Work Days Lost | 3.7 | 3.8 | 3.7 |

¹ Other category includes students, homemakers, and social assistance recipients.

² Totals do not sum to 100 percent due to missing education variables for 10 observations.

³ Time frame for health variables is July through December 1996.

| Annex 2: Table 10 Welfare Regression Coefficients U/R, Probit Derivatives U/R. | | | | |
|--|---|---------|------------------------------|---------|
| Dependent Variable | Household Welfare | | Poverty Status | |
| | ln (household expenditure per equivalent adult) | | dummy variable poor/non-poor | |
| Estimation Method | OLS | | Probit (maximum likelihood) | |
| Reported Results | regression coefficients | | probability derivatives | |
| | Urban | Rural | Urban | Rural |
| Intercept | 10.561* | 10.321* | | |
| Household size | -.0755* | -.0571* | .0269* | .0496* |
| Female Head of Household | .0235 | -.1228 | -.0455 | -.0127 |
| Age of Head | .0191* | .0240* | -.0097* | -.0231* |
| Age of Head Squared/100 | -.0153* | -.0190* | .0058 | .0193* |
| Education Head ≤ 4 Years of Primary | -.1713* | -.0392 | .0749* | -.0084 |
| Education Head: Secondary | .2098* | .0977 | -.1061* | -.1061 |
| Education Head: Post-Secondary | .3574* | .3769* | -.0859* | .0194 |
| Education Head: University | .5508* | .1832 | -.0994* | -.1361 |
| Spouse Absent | .0695 | .1916* | -.0364 | -.1178* |
| Head Absent 1-3 Months | .0991 | -.0123 | -.0732 | .1862 |
| Head Absent >3 Months | -.0959 | .1723* | -.0694 | -.1652* |
| Household Owns Enterprise | .3808* | .3926* | -.0954* | -.2660* |
| Household Does Not Own Home | -.0368 | -.0772 | .0034 | .0793 |
| Number of Unemployed Household Members | -.1014* | -.0544 | .0304* | .0383 |
| Wage Share in Household Income | .1409* | -.0226 | -.1552* | -.1308* |
| Recent Migrant | .0222 | .2214 | -.0584 | -.0987 |
| Number of Observations | 923 | 514 | 915 | 513 |
| R-Squared | 0.3513 | 0.1734 | | |
| Pseudo R-Squared | | | 0.2566 | 0.1135 |
| F-Value | 28.84 | 6.12 | | |
| Prob > F | 0.0000 | 0.0000 | | |
| Chi-Squared | | | 200.70 | 71.89 |
| Prob > Chi-Squared | | | 0.0000 | 0.0000 |

Note: Asterisk (*) indicates that coefficient is significantly different from zero at 90% confidence level. The probability derivatives are calculated at the mean of continuous variables and for a change from 0 to 1 in case of dummy variables. The number of observations differs in the probit estimations due to "education of head: missing" (not reported in OLS welfare regressions) perfectly predicting poverty status and therefore those observations are excluded.

| Annex 2: Table 11 | | | | |
|--|-------|--------|-------|----------|
| Average Distance from Household (meters) | | | | |
| Item | Urban | Rural | Poor | Non-Poor |
| Retail Shop | 114 | 310 | 308 | 175 |
| Post Office | 1,020 | 3,934 | 2,811 | 2,089 |
| Primary School | 620 | 1,413 | 1,065 | 919 |
| Secondary School | 1,427 | 8,216 | 5,900 | 3,871 |
| Bus Station | 1,014 | 2,754 | 1,709 | 1,709 |
| Medical Center | 1,120 | 3,235 | 2,239 | 1,923 |
| Hospital | 4,059 | 10,394 | 7,448 | 6,461 |
| Theater, cinema | 2,003 | 8,067 | 6,447 | 4,142 |
| Park, playground | 1,167 | 4,723 | 3,464 | 2,461 |
| Library | 1,439 | 6,366 | 4,627 | 3,216 |
| Bank | 1,140 | 7,376 | 5,282 | 3,376 |

| Amenity | Urban | Rural |
|-------------------------|-------|-------|
| Water supply | 98.0 | 64.1 |
| Sewage system | 88.9 | 24.9 |
| Electricity | 99.2 | 96.8 |
| Phone line | 74.3 | 29.5 |
| Kitchen | 95.7 | 88.0 |
| Bathroom | 92.1 | 52.4 |
| Terrace | 76.9 | 52.0 |
| Garage | 31.3 | 14.7 |
| Cultivable land (acres) | 3.9 | 18.1 |
| Heating (shares) | | |
| central heating | 17.3 | 7.1 |
| electric stove | 26.8 | 2.4 |
| solid fuel stove | 54.2 | 89.5 |
| other | 1.7 | 1.0 |

| | Female Head (N _{weighted} =193.4) | Male Head (N _{weighted} =1244.3) | Overall (N _{weighted} =1437.7) |
|--|---|--|--|
| <i>Education of Head</i> ¹ (shares) | | | |
| No Education | 16.7 | 3.4 | 5.2 |
| Primary (≤ 4 years, including 0) | 44.5 | 25.5 | 28.0 |
| Primary (5-8 years) | 23.6 | 28.2 | 27.6 |
| Specialized Secondary | 21.0 | 33.7 | 32.0 |
| High School | 5.0 | 5.9 | 5.8 |
| University | 4.9 | 6.1 | 5.9 |

¹ Totals do not sum to 100% due to missing education variables.

| | Urban (N _{weighted} =861.9) | Rural (N _{weighted} =575.8) | Overall (N _{weighted} =1437.7) |
|--|---|---|--|
| <i>Education of Head</i> ¹ (shares) | | | |
| No Education | 2.8 | 8.9 | 5.2 |
| Primary (≤ 4 years, including 0) | 17.6 | 43.7 | 28.0 |
| Primary (5-8 years) | 23.6 | 33.5 | 27.6 |
| Specialized Secondary | 41.4 | 17.9 | 32.0 |
| High School | 8.1 | 2.4 | 5.8 |
| University | 8.5 | 2.1 | 5.9 |

¹ Totals do not sum to 100% due to missing education variables.

| | Agricultural (N _{weighted} =84.2) | Mixed (N _{weighted} =345.4) | Non-Agric. (N _{weighted} =1008.1) |
|--|---|---|---|
| <i>Education of Head</i> ¹ (shares) | | | |
| No Education | 8.3 | 6.9 | 4.4 |
| Primary (≤ 4 years, including 0) | 52.2 | 43.2 | 20.8 |
| Primary (5-8 years) | 39.9 | 32.0 | 25.0 |
| Specialized Secondary | 7.9 | 19.9 | 38.1 |
| High School | 0.0 | 3.4 | 7.1 |
| University | 0.0 | 1.4 | 7.9 |

¹ Totals do not sum to 100% due to missing education variables.

| Annex 2: Table 16 Education of Head by Age Group. | | | | | |
|---|---------------------------------|----------------------------------|----------------------------------|----------------------------------|---------------------------------|
| | < 40 (N _w =257.6) | 40-49 (N _w =368.9) | 50-59 (N _w =341.6) | 60-69 (N _w =308.9) | ≥ 70 (N _w =160.6) |
| <i>Education of Head</i> ¹ (shares) | | | | | |
| No Education | 0.0 | 1.2 | 1.7 | 9.2 | 22.9 |
| Primary (≤ 4 years, including 0) | 9.3 | 10.6 | 27.8 | 46.9 | 62.4 |
| Primary (5-8 years) | 22.0 | 33.4 | 33.5 | 23.8 | 17.5 |
| Specialized Secondary | 55.0 | 38.7 | 26.1 | 21.0 | 13.2 |
| High School | 7.0 | 8.8 | 4.7 | 3.6 | 3.6 |
| University | 6.1 | 7.5 | 7.5 | 4.3 | 1.6 |

¹ Totals do not sum to 100% due to missing education variables.

| Annex 2: Table 17 Education of Household Members ≥ 21 by Gender and Poverty Status. | | | | |
|---|------------------------------------|----------------------------------|-------------------------------------|-----------------------------------|
| | Poor Households | | Non-Poor Households | |
| | Females (N _w =291.9) | Males (N _w =301.5) | Females (N _w =1654.1) | Males (N _w =1658.1) |
| <i>Education</i> ¹ (shares) | | | | |
| No Education | 16.9 | 6.6 | 7.6 | 2.2 |
| Primary (≤ 4 years, including 0) | 44.8 | 27.3 | 28.3 | 17.0 |
| Primary (5-8 years) | 40.8 | 42.5 | 31.0 | 25.6 |
| Specialized Secondary | 12.9 | 26.2 | 28.4 | 43.5 |
| High School | 0.6 | 2.4 | 4.8 | 5.6 |
| University | 0.0 | 0.9 | 4.9 | 5.9 |

¹ Totals do not sum to 100% due to missing education variables.

| Annex 2: Table 18 Percent of Households Owning Durable Goods. | | | | | |
|---|--------------|------------|-------------|---------|--------------------------|
| Item | Capital City | Other City | Rural Areas | Country | Percent Poor (of Owners) |
| Phone | 58.3 | 67.9 | 31.3 | 56.37 | 5.8 |
| Car | 59.0 | 50.2 | 32.8 | 47.18 | 5.0 |
| Motorboat | 1.0 | 1.6 | 1.1 | 1.25 | 0.0 |
| Motorcycle | 1.5 | 7.7 | 2.8 | 4.38 | 6.3 |
| Van | 1.7 | 2.6 | 1.3 | 1.94 | 0.0 |
| Boat | 1.2 | 1.2 | 1.1 | 1.18 | 0.0 |
| Bicycle | 34.9 | 39.1 | 15.5 | 30.41 | 5.0 |
| Personal Computer | 5.9 | 3.0 | 0.7 | 3.06 | 0.0 |
| Color TV | 84.9 | 80.2 | 67.2 | 77.38 | 9.3 |
| Black & White TV | 13.9 | 21.4 | 20.4 | 18.93 | 14.3 |
| Radio | 54.9 | 54.0 | 42.7 | 50.66 | 8.7 |
| Stereo | 18.5 | 14.0 | 5.3 | 12.53 | 2.2 |
| CD Player | 13.7 | 9.3 | 3.1 | 8.56 | 0.8 |
| Taper Recorder | 43.9 | 52.2 | 42.0 | 46.62 | 8.7 |
| Video Recorder | 39.8 | 39.8 | 21.0 | 33.82 | 5.8 |
| Video Camera | 2.7 | 3.7 | 1.8 | 2.78 | 0.0 |
| Camera | 30.2 | 19.3 | 7.4 | 18.65 | 3.7 |
| Air conditioner | 2.2 | 2.6 | 0.7 | 1.88 | 3.7 |
| Boiler | 85.9 | 86.0 | 54.7 | 75.99 | 8.1 |
| Washing machine | 74.1 | 78.2 | 45.5 | 66.67 | 7.4 |
| Knitting machine | 1.0 | 1.1 | 0.2 | 0.76 | 0.0 |
| Iron | 10.5 | 18.9 | 8.1 | 13.08 | 5.3 |
| Refrigerator | 94.9 | 93.0 | 85.3 | 91.09 | 11.7 |
| Solid fuel stove | 4.4 | 17.7 | 13.8 | 12.67 | 7.7 |
| Electric stove | 36.8 | 42.8 | 8.8 | 30.27 | 3.7 |
| Petrol stove | 3.9 | 6.0 | 2.4 | 4.24 | 1.6 |
| Gas stove | 0.7 | 1.6 | 0.2 | 0.90 | 7.7 |
| Solid fuel cooker | 46.8 | 74.4 | 92.8 | 72.37 | 16.1 |
| Electric cooker | 90.7 | 94.7 | 79.6 | 88.80 | 10.1 |
| Gas cooker | 7.3 | 5.6 | 1.8 | 4.87 | 2.9 |
| Freezer | 77.8 | 78.4 | 70.0 | 75.57 | 9.1 |
| Sewing machine | 39.3 | 38.4 | 18.2 | 32.22 | 6.5 |
| Dishwasher | 4.6 | 2.1 | 0.7 | 2.37 | 0.0 |
| Vacuum | 80.5 | 80.5 | 45.1 | 69.24 | 7.7 |
| Accordion | 2.2 | 4.4 | 0.9 | 2.64 | 2.6 |
| Piano | 1.5 | 1.1 | 0.0 | 0.84 | 0.0 |

| Annex 2: Table 19 Average Household Characteristics of At-Risk Groups. | | | |
|--|--------------|-------|-------|
| Characteristic | ≥ 3 Children | Rural | Total |
| <i>Poverty Measures (individual-based)</i> | | | |
| Poverty Incidence (%) | 38.6 | 25.7 | 18.1 |
| Poverty Gap Index (%) | 9.5 | 5.8 | 3.9 |
| Poverty Severity Index (%) | 3.4 | 2.0 | 1.3 |
| <i>Demographic</i> | | | |
| Age of Head | 49.3 | 52.7 | 52.6 |
| # Children under age 18 | 3.76 | 1.44 | 1.16 |
| # Children under age 6 | 0.99 | 0.42 | 0.32 |
| Household Size | 7.55 | 4.66 | 4.10 |
| Female-Headed (%) | 8.7 | 8.7 | 13.4 |
| <i>Labor Market</i> | | | |
| # of Unemployed members | .28 | 0.27 | 0.31 |
| # of Disabled members | .08 | 0.06 | 0.05 |
| # of Employed members | 1.57 | 1.45 | 1.30 |
| <i>Socio-economic Position of Head</i> | | | |
| Employed (Non-Farm) | 31.6 | 25.6 | 37.1 |
| Farmer | 17.2 | 16.3 | 7.0 |
| Unemployed | 6.5 | 5.4 | 7.3 |
| Pensioner | 13.2 | 16.2 | 25.9 |
| Employed (Farmer) | 8.7 | 15.0 | 9.5 |
| Pensioner (Farmer) | 7.8 | 14.0 | 8.3 |
| Seasonal Workers | 6.9 | 3.7 | 2.1 |
| Other ¹ | 8.0 | 3.8 | 2.7 |
| <i>Socio-economic Category (share)</i> | | | |
| Agricultural | 13.1 | 14.1 | 5.9 |
| Mixed | 29.2 | 41.2 | 24.0 |
| Non-agricultural | 57.7 | 44.7 | 70.1 |
| <i>Type of Settlement</i> | | | |
| Rural | 69.4 | | 40.1 |
| <i>Education of Head² (shares)</i> | | | |
| Primary (≤ 4 years) | 34.7 | 43.7 | 28.0 |
| Primary (5-8 years) | 38.5 | 33.5 | 27.6 |
| Specialized Secondary | 21.8 | 17.8 | 32.0 |
| High School | 3.0 | 2.4 | 5.8 |
| University | 2.0 | 2.1 | 5.9 |
| <i>Health Outcomes³</i> | | | |
| Members with Health Problems | 1.46 | 1.05 | 1.16 |
| Days Ill | 25.2 | 22.0 | 26.5 |
| Work Days Lost | 4.2 | 3.8 | 3.7 |

¹ Other category includes students, homemakers, and social assistance recipients.
² Totals do not sum to 100 percent due to missing education variables for 10 observations.
³ Time frame for health variables is July through December 1996.

Annex 2: Table 20 Average Household Characteristics of At-Risk Groups.

| Characteristic | Agricultural HH | Head \geq 70 | Total |
|---|-----------------|----------------|-------|
| <i>Poverty Measures (individual-based)</i> | | | |
| Poverty Incidence (%) | 25.3 | 20.6 | 18.1 |
| Poverty Gap Index (%) | 4.1 | 3.2 | 3.9 |
| Poverty Severity Index (%) | 1.0 | 0.8 | 1.3 |
| <i>Demographic</i> | | | |
| Age of Head | 55.1 | 75.2 | 52.6 |
| # Children under age 18 | 1.60 | 0.87 | 1.16 |
| # Children under age 6 | 0.40 | 0.25 | 0.32 |
| Household Size | 5.12 | 3.75 | 4.10 |
| Female-Headed (%) | 3.6 | 25.0 | 13.4 |
| <i>Labor Market</i> | | | |
| # of Unemployed members | 0.21 | 0.19 | 0.31 |
| # of Disabled members | 0.04 | 0.14 | 0.05 |
| # of Employed members | 2.19 | 0.81 | 1.30 |
| <i>Socio-economic Position of Head</i> | | | |
| Employed (Non-Farm) | 0.0 | 0.0 | 37.1 |
| Farmer | 85.4 | 2.7 | 7.0 |
| Unemployed | 0.0 | 0.0 | 7.3 |
| Pensioner | 12.2 | 67.8 | 25.9 |
| Employed (Farmer) | 0.0 | 0.0 | 9.5 |
| Pensioner (Farmer) | 0.0 | 25.8 | 8.3 |
| Seasonal Workers | 0.0 | 0.0 | 2.1 |
| Other ¹ | 2.4 | 3.8 | 2.7 |
| <i>Socio-economic Category (share)</i> | | | |
| Agricultural | 100 | 5.2 | 5.9 |
| Mixed | 0 | 34.7 | 24.0 |
| Non-agricultural | 0 | 60.1 | 70.1 |
| <i>Type of Settlement</i> | | | |
| Rural | 96.4 | 47.3 | 40.1 |
| <i>Education of Head² (shares)</i> | | | |
| Primary (\leq 4 years) | 52.2 | 62.4 | 28.0 |
| Primary (5-8 years) | 39.9 | 17.5 | 27.6 |
| Specialized Secondary | 7.9 | 13.2 | 32.0 |
| High School | 0.0 | 3.6 | 5.8 |
| University | 0.0 | 1.6 | 5.9 |
| <i>Health Outcomes³</i> | | | |
| Members with Health Problems | 1.05 | 1.52 | 1.16 |
| Days Ill | 30.0 | 43.8 | 26.5 |
| Work Days Lost | 2.7 | 3.0 | 3.7 |
| Cultivable Land (acres) | 36.9 | | 9.6 |

¹ Other category includes students, homemakers, and social assistance recipients.

² Totals do not sum to 100 percent due to missing education variables for 10 observations.

³ Time frame for health variables is July through December 1996.

| Annex 2: Table 21 Average Household Characteristics by Gender of Household Head | | | |
|---|------|--------|------------------|
| Characteristic | Male | Female | Total Population |
| Poverty Incidence (%) | 18.0 | 10.1 | 18.1 |
| Poverty Gap Index (%) | 3.9 | 2.3 | 3.9 |
| <i>Demographic</i> | | | |
| Age of Head | 51.7 | 58.8 | 52.6 |
| # Children under age 18 | 1.21 | 0.80 | 1.16 |
| # Children under age 6 | 0.33 | 0.24 | 0.32 |
| Household Size | 4.27 | 2.98 | 4.10 |
| <i>Labor Market</i> | | | |
| # of Unemployed members | 0.50 | 0.22 | 0.31 |
| # of Disabled members | 0.05 | 0.05 | 0.05 |
| # of Employed members | 1.37 | 0.82 | 1.30 |
| <i>Socio-economic Position of Head</i> | | | |
| Employed (Non-Farm) | 39.8 | 20.4 | 37.1 |
| Farmer | 8.0 | 1.0 | 7.0 |
| Unemployed | 7.5 | 6.0 | 7.3 |
| Pensioner | 21.6 | 53.9 | 25.9 |
| Employed (Farmer) | 10.8 | 1.0 | 9.5 |
| Pensioner (Farmer) | 8.5 | 7.3 | 8.3 |
| Seasonal Workers | 2.4 | 0.0 | 2.1 |
| Other ¹ | 1.5 | 10.4 | 2.7 |
| | 100% | 100% | 100% |
| <i>Education of Head²</i> | | | |
| Primary (≤ 4 years) | 25.5 | 44.5 | 28.0 |
| Primary (5-8 years) | 28.2 | 23.6 | 27.6 |
| Specialized Secondary | 33.7 | 21.0 | 32.0 |
| High School | 5.9 | 5.0 | 5.8 |
| University | 6.1 | 4.9 | 5.9 |
| | 100% | 100% | 100% |

¹ Other category includes students, homemakers, and social assistance recipients.

² Totals do not sum to 100 percent due to missing education variables for 10 observations.

| Annex 2: Table 22 Regional Distribution of Poverty(percentages). | | | | | | |
|--|--------------|-------------------|------------------------|-------------|---------------------|---------------------------|
| | Poverty Rate | Poverty Gap Index | Poverty Severity Index | Poverty Gap | Composition of Poor | Composition of Population |
| <i>Overall Population</i> | 18.1 | 3.9 | 1.3 | 21.5 | 100 | 100 |
| <i>Region</i> | | | | | | |
| Skopje | 16.8 | 3.4 | 1.1 | 20.2 | 22.2 | 22.8 |
| <i>Northwest</i> | 18.4 | 5.2 | 1.9 | 28.3 | 21.6 | 20.2 |
| Kicevo | 26.1 | 9.0 | 3.5 | 34.5 | 4.2 | 2.8 |
| Brod | 61.7 | 28.3 | 13.2 | 45.9 | 4.9 | 1.4 |
| Gostivar | 5.2 | 0.9 | 0.2 | 17.3 | 2.0 | 6.5 |
| Tetovo | 19.0 | 3.7 | 1.0 | 19.5 | 10.5 | 9.5 |
| <i>Northeast</i> | 23.5 | 5.2 | 1.8 | 22.1 | 36.7 | 26.9 |
| Kumanovo | 35.1 | 6.6 | 1.9 | 18.8 | 15.5 | 7.6 |
| Kriva Palanka | 34.5 | 4.7 | 0.9 | 13.6 | 1.9 | 0.9 |
| Kratovo | 31.1 | 17.3 | 11.0 | 55.6 | 1.4 | 0.8 |
| Probistip | 12.6 | 0.1 | 0.0 | 0.8 | 1.0 | 1.4 |
| Kocani | 10.0 | 2.3 | 0.7 | 23.0 | 1.6 | 2.8 |
| Delcevo | 12.9 | 1.6 | 0.3 | 12.4 | 1.1 | 1.5 |
| Vinica | 24.3 | 4.5 | 1.1 | 18.5 | 1.5 | 1.1 |
| Sveti Nikole | 6.8 | 3.0 | 1.3 | 44.1 | 0.5 | 1.2 |
| Veles | 16.2 | 3.4 | 1.1 | 21.0 | 3.6 | 3.9 |
| Stip | 6.0 | 1.2 | 0.3 | 20.0 | 1.1 | 3.1 |
| Radovis | 81.0 | 23.4 | 9.6 | 28.9 | 7.3 | 1.5 |
| Berevo | 2.9 | 0.8 | 0.2 | 27.6 | 0.2 | 1.2 |
| <i>Southeast</i> | 6.8 | 1.2 | 0.3 | 17.6 | 4.6 | 11.5 |
| Negotino | 13.1 | 1.9 | 0.5 | 14.5 | 1.2 | 1.6 |
| Valandovo | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 1.0 |
| Kavadarci | 1.4 | 0.2 | 0.0 | 14.3 | 0.2 | 2.5 |
| Strumica | 6.2 | 1.0 | 0.2 | 16.1 | 1.9 | 5.3 |
| Gevgelija | 17.6 | 3.7 | 0.8 | 21.0 | 1.3 | 1.3 |
| <i>Southwest</i> | 13.9 | 2.0 | 0.5 | 14.4 | 15.0 | 18.5 |
| Krusevo | 11.1 | 1.2 | 0.1 | 10.8 | 0.4 | 0.6 |
| Prilep | 10.0 | 1.1 | 0.2 | 11.0 | 2.8 | 4.8 |
| Struga | 42.0 | 5.5 | 1.3 | 13.1 | 9.1 | 3.7 |
| Ohrid | 8.3 | 1.3 | 0.4 | 15.7 | 1.4 | 2.9 |
| Resen | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.5 |
| Bitola | 3.7 | 1.0 | 0.3 | 27.0 | 1.3 | 6.0 |

| Annex 2: Table 23 Average Household Characteristics by Region. | | | | | |
|--|--------|-----------|-----------|-----------|-----------|
| Characteristic | Skopje | NorthWest | NorthEast | SouthEast | SouthWest |
| <i>Poverty Measures (individual-based)</i> | | | | | |
| Poverty Incidence (%) | 16.8 | 18.4 | 23.5 | 6.8 | 13.9 |
| Poverty Gap Index (%) | 3.4 | 5.2 | 5.2 | 1.2 | 2.0 |
| Poverty Severity Index (%) | 1.1 | 1.9 | 1.8 | 0.3 | 0.5 |
| <i>Demographic</i> | | | | | |
| Age of Head | 52.3 | 53.9 | 52.4 | 50.0 | 53.9 |
| # Children under age 18 | 1.03 | 1.82 | 1.08 | 1.12 | 0.95 |
| # Children under age 6 | 0.30 | 0.53 | 0.28 | 0.34 | 0.23 |
| Household Size | 3.99 | 5.53 | 3.76 | 3.86 | 3.81 |
| <i>Labor Market</i> | | | | | |
| # of Unemployed members | 0.32 | 0.34 | 0.30 | 0.19 | 0.38 |
| # of Disabled members | 0.05 | 0.10 | 0.04 | 0.05 | 0.02 |
| # of Employed members | 1.32 | 1.47 | 1.16 | 1.61 | 1.17 |
| <i>Socio-economic Position of Head</i> | | | | | |
| Employed (Non-Farm) | 47.3 | 36.8 | 34.9 | 26.9 | 35.1 |
| Farmer | 1.2 | 13.9 | 5.0 | 16.1 | 6.2 |
| Unemployed | 9.2 | 2.3 | 7.4 | 6.4 | 9.0 |
| Pensioner | 32.7 | 24.4 | 23.0 | 20.1 | 27.0 |
| Employed (Farmer) | 2.7 | 8.4 | 11.1 | 19.1 | 10.0 |
| Pensioner (Farmer) | 3.0 | 7.9 | 13.3 | 6.3 | 9.0 |
| Seasonal Workers | 1.7 | 2.5 | 2.0 | 2.9 | 2.0 |
| Other ¹ | 2.1 | 3.7 | 3.3 | 2.3 | 1.8 |
| <i>Socio-economic Category (share)</i> | | | | | |
| Agricultural | 1.2 | 9.3 | 4.3 | 15.5 | 5.2 |
| Mixed | 6.3 | 26.5 | 32.1 | 34.9 | 24.5 |
| Non-agricultural | 92.5 | 64.2 | 63.6 | 49.6 | 70.3 |
| <i>Education of Head² (shares)</i> | | | | | |
| Primary (≤ 4 years) | 16.2 | 22.1 | 33.7 | 43.1 | 28.9 |
| Primary (5-8 years) | 23.7 | 38.0 | 27.6 | 24.1 | 26.3 |
| Specialized Secondary | 38.8 | 33.6 | 28.7 | 22.9 | 33.1 |
| High School | 9.1 | 4.0 | 5.3 | 6.6 | 3.5 |
| University | 11.8 | 2.3 | 4.4 | 1.7 | 6.4 |
| <i>Health Outcomes³</i> | | | | | |
| Members with Health Problems | 1.17 | 0.98 | 1.07 | 1.43 | 1.24 |
| Days Ill | 33.8 | 18.5 | 23.9 | 35.1 | 22.7 |
| Work Days Lost | 6.5 | 1.5 | 3.8 | 2.9 | 2.5 |
| Cultivable Land (acres) | 2.3 | 11.1 | 11.2 | 16.7 | 10.4 |

¹ Other category includes students, homemakers, and social assistance recipients.

² Totals do not sum to 100 percent due to missing education variables for 10 observations.

³ Time frame for health variables is July through December 1996.

| Type of Household | Agricultural | Mixed | Non-Agric. |
|-----------------------------------|--------------|-------|------------|
| <i>Source</i> | | | |
| Food and Beverage | 31.5 | 38.2 | 52.0 |
| Tobacco | 2.9 | 3.6 | 3.9 |
| Clothing | 6.0 | 6.3 | 6.1 |
| Dwelling | 1.7 | 2.3 | 3.5 |
| Heating & Electricity | 7.7 | 8.0 | 10.4 |
| Household furnishing | 1.8 | 1.8 | 1.5 |
| Hygiene and Health | 5.0 | 5.8 | 7.0 |
| Education, Culture, Recreation | 1.7 | 2.5 | 3.3 |
| Transportation and Communications | 4.4 | 5.8 | 6.8 |
| In-Kind ¹ | 34.5 | 22.6 | 2.4 |
| Other | 2.7 | 3.0 | 3.0 |

¹ Consumption in-kind includes food, beverages, firewood, clothing, and other durable or non-durable goods.

| Type of Household | Poor | Non-Poor | Total |
|-----------------------------------|------|----------|-------|
| <i>Source</i> | | | |
| Food and Beverage | 54.7 | 45.8 | 47.0 |
| Tobacco | 4.6 | 3.6 | 3.8 |
| Clothing | 4.0 | 6.5 | 6.1 |
| Dwelling | 2.3 | 3.2 | 3.1 |
| Heating & Electricity | 9.9 | 9.5 | 9.5 |
| Household furnishing | 0.4 | 1.8 | 1.6 |
| Hygiene and Health | 6.4 | 6.6 | 6.5 |
| Education, Culture, Recreation | 2.2 | 3.1 | 3.0 |
| Transportation and Communications | 3.7 | 6.8 | 6.4 |
| In-Kind ¹ | 10.2 | 9.8 | 9.9 |
| Other | 1.5 | 3.2 | 3.0 |

¹ Consumption in-kind includes food, beverages, firewood, clothing, and other durable or non-durable goods.

| Type of Household | Rural | Urban | Total |
|-----------------------------------|-------|-------|-------|
| <i>Source</i> | | | |
| Food and Beverage | 41.5 | 50.9 | 47.0 |
| Tobacco | 4.0 | 3.6 | 3.8 |
| Clothing | 6.3 | 6.1 | 6.1 |
| Dwelling | 2.1 | 3.8 | 3.1 |
| Heating & Electricity | 8.1 | 10.5 | 9.5 |
| Household furnishing | 1.6 | 1.6 | 1.6 |
| Hygiene and Health | 5.7 | 7.1 | 6.5 |
| Education, Culture, Recreation | 2.6 | 3.3 | 3.0 |
| Transportation and Communications | 5.6 | 6.9 | 6.4 |
| In-Kind ¹ | 19.9 | 3.0 | 9.9 |
| Other | 2.6 | 3.3 | 3.0 |

¹ Consumption in-kind includes food, beverages, firewood, clothing, and other durable or non-durable goods.

| Type of Household | Male Head | Female Head | Total |
|-----------------------------------|-----------|-------------|-------|
| <i>Source</i> | | | |
| Food and Beverage | 46.5 | 50.3 | 47.0 |
| Tobacco | 3.9 | 3.0 | 3.8 |
| Clothing | 6.2 | 5.9 | 6.1 |
| Dwelling | 2.9 | 4.2 | 3.1 |
| Heating & Electricity | 9.3 | 10.9 | 9.5 |
| Household furnishing | 1.6 | 1.6 | 1.6 |
| Hygiene and Health | 6.4 | 7.3 | 6.5 |
| Education, Culture, Recreation | 3.0 | 3.0 | 3.0 |
| Transportation and Communications | 6.7 | 4.5 | 6.4 |
| In-Kind ¹ | 10.4 | 6.9 | 9.9 |
| Other | 3.1 | 2.4 | 3.0 |

¹ Consumption in-kind includes food, beverages, firewood, clothing, and other durable or non-durable goods.

| Name | Unit | 1990 | 1991 | 1992 | 1993 | 1994 | 1995 | 1996 |
|-----------------------|----------|-------|------|------|------|------|------|------|
| Real net monthly wage | 1989=100 | 80.6 | 70.4 | 47.3 | 60.9 | 54.7 | 52.3 | 52.6 |
| 1st decile earnings | 1990=100 | 100.0 | 74.2 | 77.1 | 70.3 | 63.4 | 42.5 | 57.5 |
| 1st quartile earnings | 1990=100 | 100.0 | 73.6 | 77.6 | 77.1 | 58.2 | 46.9 | 56.5 |
| Median earnings | 1990=100 | 100.0 | 81.3 | 76.9 | 82.5 | 62.4 | 51.6 | 58.8 |
| 3rd quartile earnings | 1990=100 | 100.0 | 86.9 | 77.1 | 89.7 | 63.8 | 53.2 | 60.5 |
| 9th decile earnings | 1990=100 | 100.0 | 91.1 | 78.7 | 91.1 | 67.7 | 55.2 | 63.9 |

Source: The World Bank SCT database.

| Name | 1990 | 1991 | 1992 | 1993 | 1994 | 1995 | 1996 |
|-------------------|-------|-------|-------|-------|-------|-------|-------|
| P5 | 55.0 | 50.4 | 52.0 | 39.8 | 53.7 | 42.0 | 52.1 |
| P10 | 60.2 | 55.0 | 60.4 | 51.3 | 61.2 | 49.6 | 58.9 |
| P25 | 76.8 | 69.5 | 77.5 | 71.8 | 71.6 | 69.8 | 73.8 |
| P50 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| P75 | 127.8 | 136.6 | 128.2 | 139.1 | 130.8 | 131.7 | 131.5 |
| P90 | 165.5 | 185.6 | 169.5 | 182.8 | 179.6 | 176.9 | 180.0 |
| P95 | 194.5 | 224.2 | 203.0 | 217.7 | 216.5 | 211.8 | 217.6 |
| Decile ratio | 2.75 | 3.38 | 2.81 | 3.56 | 2.94 | 3.57 | 3.05 |
| Semi-decile ratio | 3.53 | 4.45 | 3.91 | 5.47 | 4.03 | 5.04 | 4.18 |
| Gini coefficient | 0.223 | 0.267 | 0.235 | 0.271 | 0.253 | 0.270 | 0.250 |

Note: The private sector is not covered adequately due to the high non-response rate among private firms.
Source: The World Bank SCT database

Annex 2: Table 30 Summary of Earnings Distribution in Public and Private Sectors, 1996.

| | National Economy | Public Sector | Private Sector |
|-------------------|---------------------|------------------|-------------------|
| P5 | 40.5 | 43.8 | 40.0 |
| P10 | 54.1 | 50.0 | 57.1 |
| P25 | 70.3 | 68.8 | 71.4 |
| P50 | 100.0 | 100.0 | 100.0 |
| P75 | 135.1 | 125.0 | 140.0 |
| P90 | 195.9 | 162.5 | 214.3 |
| P95 | 243.2 | 187.5 | 328.6 |
| Decile ratio | 3.6 | 3.3 | 3.8 |
| Semi-decile ratio | 6.0 | 4.3 | 8.2 |
| Gini coefficient | 0.309 | 0.262 | 0.359 |

Note: The public sector includes state, cooperative, and socially (worker) owned enterprises. The private sector includes private and mixed (partly private) enterprises.

Source: HBS 1996; Bank staff calculations.

| Annex 2: Table 31 The Dynamics of Low- and High-Paid Employment (1990-1996). | | | | | | | | |
|--|------|------|------|------|------|------|------|------|
| Category | Unit | 1990 | 1991 | 1992 | 1993 | 1994 | 1995 | 1996 |
| Workers earning < real value of 2/3Med in '90 | % | 14.5 | 35.1 | 37.4 | 33.0 | 55.8 | 72.3 | 63.4 |
| Workers earning < 1/2Median | % | 2.1 | 4.7 | 4.3 | 9.3 | 3.6 | 10.1 | 4.0 |
| Workers earning < 2/3Median | % | 14.5 | 22.5 | 14.9 | 20.8 | 19.9 | 21.9 | 15.8 |
| Workers earning > 1.5Median | % | 14.4 | 19.3 | 15.6 | 18.8 | 18.0 | 15.2 | 17.8 |
| Workers earning > 2.0Median | % | 4.4 | 7.7 | 5.3 | 7.0 | 6.7 | 6.5 | 6.9 |
| Source: The World Bank SCT database. | | | | | | | | |

| Annex 2: Table 32 The incidence and composition of low-paid employment, 1996 | | | |
|--|------------------------------|---------------------|-------------|
| | | Low paid employment | |
| | | Composition % | Incidence % |
| All Workers | | | 15.5 |
| | Gender | | |
| Male | | 59.7 | 13.6 |
| Female | | 40.3 | 19.5 |
| | Age | | |
| 15-24 | | 10.7 | 19.9 |
| 25-34 | | 24.7 | 15.5 |
| 35-44 | | 26.1 | 12.7 |
| 45-54 | | 24.6 | 15.0 |
| 55+ | | 13.8 | 22.2 |
| | Education | | |
| Prim 0-4 | | 22.5 | 39.5 |
| Prim 5-8 | | 38.3 | 23.5 |
| Secondary | | 35.8 | 11.6 |
| Tertiary | | 3.4 | 3.1 |
| | Occupation | | |
| Agricultural | | 28.5 | 36.3 |
| Laborers | | 37.0 | 14.9 |
| Service | | 33.1 | 15.3 |
| Professional | | 1.3 | 1.3 |
| | Industry | | |
| Manufacturing | | 25.2 | 16.7 |
| Construction | | 11.0 | 13.7 |
| Agricultural | | 29.8 | 33.3 |
| Transport | | 4.1 | 8.7 |
| Trade | | 13.5 | 17.1 |
| Social Service | | 5.0 | 6.4 |
| Finance | | 1.3 | 8.3 |
| Administrative | | 0.8 | 1.9 |
| Others | | 9.3 | 15.2 |
| | Sector | | |
| Public | | 46.8 | 8.3 |
| Private | | 53.2 | 9.6 |
| | Residence | | |
| Urban | | 51.4 | 7.4 |
| Rural | | 48.6 | 12.2 |
| | Region | | |
| Non-capital | | 83.9 | 10.2 |
| Capital | | 16.1 | 6.6 |
| | Relation to household | | |
| Head | | 46.8 | 21.9 |
| Spouse | | 19.5 | 29.0 |
| Child | | 32.3 | 26.0 |
| Other hh members | | 1.3 | 42.5 |
| Low pay=earnings lower than two-thirds times median | | | |
| Source: HBS 1996; Bank staff calculations | | | |

| Annex 2: Table 33 Estimates of Human Capital Earnings Functions (OLS), 1996. | | | | | | | | | | |
|---|-------------|--------|--------|--------|---------------|--------|----------------|--------|-----------------|-----------------|
| Dependent variable: log weekly earnings of full-time workers. | | | | | | | | | | |
| Independent variables | All workers | | Men | Women | Public sector | | Private sector | | Urban residence | Rural residence |
| | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) |
| Intercept | 6.710 | 6.371 | 6.393 | 6.009 | 6.583 | 6.606 | 6.920 | 6.099 | 6.578 | 6.846 |
| Years of schooling | 0.070 | 0.063 | 0.060 | 0.074 | 0.074 | 0.060 | 0.059 | 0.061 | 0.082 | 0.048 |
| Experience ¹ | 0.014 | 0.014 | 0.015 | 0.013 | 0.012 | 0.011 | 0.021 | 0.017 | 0.004 | 0.034 |
| Experience ² /100 | -0.040 | -0.037 | -0.038 | -0.041 | -0.018 | -0.016 | -0.078 | -0.050 | -0.006 | -0.129 |
| Female | -0.234 | -0.221 | | | -0.114 | -0.144 | -0.373 | -0.284 | -0.180 | -0.329 |
| Private sector | -0.038 | 0.090 | 0.131 | 0.022 | | | | | -0.035 | 0.232 |
| Rural residence | | 0.064 | 0.085 | 0.004 | | -0.027 | | 0.194 | | |
| Industry dummies | | Yes | Yes | Yes | | Yes | | Yes | | |
| No. of observations | 1237 | 1237 | 824 | 413 | 675 | 675 | 562 | 562 | 854 | 383 |
| F-statistic | 47.9 | 26.6 | 14.7 | 38.9 | 51.0 | 19.7 | 24.3 | 15.7 | 46.1 | 17.3 |
| R-Squared | 0.163 | 0.234 | 0.191 | 0.276 | 0.233 | 0.280 | 0.149 | 0.272 | 0.214 | 0.186 |
| Root MSE | 0.536 | 0.515 | 0.521 | 0.509 | 0.451 | 0.440 | 0.610 | 0.569 | 0.483 | 0.592 |
| Significant at 5 percent level. | | | | | | | | | | |
| Significant at 10 percent level. | | | | | | | | | | |
| Not significant estimate. (P-value>0.10) | | | | | | | | | | |
| Note: Means and standard deviations of the variables are presented in Annex Table A1.1. | | | | | | | | | | |
| ¹ At a current job. | | | | | | | | | | |
| Source: HBS 1996; Bank staff calculations. | | | | | | | | | | |

| Annex 2: Table 34 Contribution of selected variables to log-earnings inequality | | |
|---|----------------|--------------------|
| Variable | In % of: | |
| | Total variance | Explained variance |
| Education | 8.9 | 35.3 |
| Of which Tertiary | 9.4 | 37.1 |
| Job experience | 0.8 | 3.1 |
| Gender | 2.0 | 7.7 |
| Occupation | 5.0 | 19.8 |
| Of which Professional | 6.1 | 24.1 |
| Industry | 8.4 | 33.1 |
| Sector | -0.4 | -1.6 |
| Rural/urban residence | -0.3 | -1.2 |
| Capital/other region | 0.9 | 3.7 |
| Total explained | 25.3 | |
| Unexplained | 74.7 | |
| Total | 100.0 | |

Note: The contribution of an variable x to the variance of the log-earnings w was calculated as $b \cdot r(w,x)$, where b is the standardized regression coefficient, and r is the correlation coefficient. The contribution is negative when the regression coefficient and the correlation coefficient differ in sign. For example, the correlation between the private sector variable and earnings is negative while the impact of the private sector on earnings after controlling for the impact on other variables is positive. The contribution of the categorical variable as a whole (e.g. education) is measured as a sum of contributions by binary regressors representing each category (e.g. primary education, secondary education). The contribution of a single binary regressor (e.g. tertiary education) can be greater than the contribution of a categorical variable as a whole (e.g. education) if the contribution of some other binary regressors (e.g. primary education) is negative.

Source: HBS 1996

| Annex 2: Table 35 Labor force, employment and unemployment, 1996 | | | | | | | | |
|--|------------|--------------------------------|-------------|------------|--------------|------------------------|-------------------|------------------|
| | Population | Labor force participation rate | Labor force | Employment | Unemployment | Long term unemployment | Unemployment rate | Incidence of LTU |
| Total (000') | 1417.7 | X | 780.4 | 533.4 | 247.0 | 199.1 | X | X |
| Total (%) | 100.0 | 55.0 | 100.0 | 100.0 | 100.0 | 100.0 | 31.6 | 80.6 |
| Gender | | | | | | | | |
| Men | 49.9 | 67.0 | 60.7 | 63.2 | 55.3 | 55.5 | 28.8 | 80.9 |
| Women | 50.1 | 43.2 | 39.3 | 36.8 | 44.7 | 44.5 | 36.0 | 80.2 |
| Age | | | | | | | | |
| 15-19 | 11.4 | 23.8 | 5.0 | 1.7 | 12.0 | 7.5 | 76.7 | 50.3 |
| 20-29 | 19.9 | 70.2 | 25.4 | 16.0 | 45.5 | 48.2 | 56.8 | 85.4 |
| 30-39 | 19.9 | 80.7 | 29.2 | 30.8 | 25.8 | 27.5 | 27.9 | 85.9 |
| 40-49 | 18.3 | 77.4 | 25.8 | 32.0 | 12.4 | 12.9 | 15.2 | 83.8 |
| 50-59 | 13.3 | 48.1 | 11.7 | 15.4 | 3.6 | 3.3 | 9.7 | 74.7 |
| 60+ | 17.0 | 9.7 | 3.0 | 4.1 | 0.7 | 0.6 | 7.3 | 70.3 |
| Educational | | | | | | | | |
| Uncompleted | | | | | | | | |
| Without school | 24.3 | 28.8 | 12.7 | 11.9 | 14.5 | n.a. | 36.2 | n.a. |
| Primary education | 31.7 | 47.7 | 27.5 | 24.0 | 35.0 | n.a. | 40.2 | n.a. |
| Secondary (3 yrs) | 10.4 | 74.4 | 14.0 | 13.6 | 15.1 | n.a. | 33.9 | n.a. |
| Secondary (4 | 24.1 | 72.0 | 31.5 | 32.9 | 28.6 | n.a. | 28.7 | n.a. |
| Higher education | 9.4 | 82.9 | 14.2 | 17.6 | 6.8 | n.a. | 15.2 | n.a. |
| Residence a) | | | | | | | | |
| Urban | n.a. | n.a. | n.a. | 55.2 | 63.8 | n.a. | 23.4 | n.a. |
| Rural | n.a. | n.a. | n.a. | 44.8 | 36.2 | n.a. | 17.6 | n.a. |

a) Household Expenditure Survey 1996
Source: Labor Force Survey 1996; Bank staff calculations

| Annex 2: Table 36 Inflows into unemployment and duration of unemployment spells, 1996 | | |
|---|--------------------|--|
| | Inflow rate (% per | Steady-state average duration (months) |
| TOTAL | 1.02 | 31 |
| Gender | | |
| Men | 0.83 | 35 |
| Women | 1.32 | 27 |
| Age | | |
| 15-19 | 3.28 | 23 |
| 20-29 | 0.88 | 64 |
| 30-39 | 0.71 | 40 |
| 40-49 | 0.53 | 29 |
| 50-59 | 0.63 | 15 |
| 60+ | 2.49 | 3 |
| Educational attainment | | |
| Less than primary | 0.99 | 36 |
| Primary | 1.11 | 36 |
| Secondary vocational | 1.14 | 30 |
| Secondary (4 years) | 0.96 | 30 |
| Tertiary | 0.92 | 17 |

Note: The number of unemployed who have duration of less than one month have been taken as the monthly inflow. Average duration of a completed unemployment spell was estimated under the assumption that inflow=outflow (steady state).

Source: Labor Force Survey 1996, Bank staff estimates

| Annex 2: Table 37 The incidence of lay-offs by socio-demographic characteristics, 19 | | | |
|--|-----------------------------|----------|----------|
| | Incidence of lay-offs, % | Laid-off | Employed |
| Gender | | | |
| Male | 6.1 | 83.3 | 1271.6 |
| Female | 11.7 | 79.7 | 603 |
| Age | | | |
| 15-24 | 2.5a) | 5.1 | 196.4 |
| 25-34 | 7.0 | 34.2 | 451.5 |
| 35-44 | 10.1 | 63 | 562 |
| 45-54 | 9.5 | 48.5 | 462.5 |
| 55+ | 5.7a) | 12.2 | 202.2 |
| Education | | | |
| Primary or less | 7.6 | 60.3 | 735.8 |
| Secondary | 9.8 | 90.4 | 828.4 |
| Tertiary | 3.6a) | 10.3 | 276.3 |

a) Figure is not reliable due to the small number of observations

Source: HBS 1996; Bank staff calculations

| Annex 2: Table 38 The profile of new hires a), 1996 | | | | |
|---|----------------------|--------------------|----------------|---------------|
| | Tenure with the firm | | | |
| | More than five years | Five years or less | | |
| | | National economy | Private sector | Public sector |
| TOTAL | 100.0 | 100.0 | 100.0 | 100.0 |
| Gender | | | | |
| Male | 67.6 | 68.5 | 70.5 | 61.8 |
| Female | 32.4 | 31.5 | 29.5 | 38.2 |
| Age | | | | |
| 15-24 | 1.9 | 32.7 | X | X |
| 25-34 | 17.2 | 42.0 | X | X |
| 35-44 | 35.3 | 16.3 | X | X |
| 45-54 | 31.3 | 7.5 | X | X |
| 55+ | 14.4 | 1.5 | X | X |
| Education | | | | |
| Primary or less | 42.0 | 34.7 | 35.0 | 18.3 |
| Secondary | 41.9 | 53.3 | 56.6 | 51.7 |
| Tertiary | 16.1 | 12.0 | 8.5 | 30.0 |
| Residence | | | | |
| Urban | 56.5 | 51.9 | 60.0 | 57.5 |
| Rural | 43.6 | 48.1 | 40.1 | 42.5 |
| Region | | | | |
| Capital | 22.5 | 27.3 | 30.7 | 29.0 |
| Other | 77.5 | 72.7 | 69.4 | 71.0 |
| Sector | | | | |
| Private | 59.8 | 33.9 | X | X |
| Public | 40.2 | 66.1 | X | X |
| Industry | | | | |
| Manufacturing | 24.0 | 12.1 | X | X |
| Construction | 10.0 | 12.4 | X | X |
| Agriculture | 24.5 | 18.4 | X | X |
| Trade | 7.5 | 20.9 | X | X |
| Others | 34.1 | 36.1 | X | X |

X= Not applicable, or sample size too small to calculate reliable estimates
 Note: Data for the national economy are not directly comparable with the data by public/private sector since the latter were calculated using a subsample of workers with known sector affiliation.
 A) New hires=workers who have held their current job for five years or less.
 Source: HBS 1996; Bank staff calculations

Annex 2, Table 39 Association Between Poverty, Labor Force Status, and Earnings.
(The Goodman and Kruskal's Gamma coefficient)

| Worker Category | Gamma coefficient | |
|-----------------------------------|--------------------|-------------------|
| | Labor force status | Earnings category |
| All workers | 0.334 | 0.424 |
| Gender | | |
| Men | 0.276 | 0.438 |
| Women | 0.475 | 0.668 |
| Age | | |
| Youth ¹ (15-24) | 0.131 | 0.196 |
| Prime age (25-54) | 0.456 | 0.468 |
| Prime age men | 0.478 | 0.471 |
| Relation to Household Head | | |
| Household heads | 0.238 | 0.537 |
| Spouses | 0.554 | 0.702 |
| Children a) | 0.289 | 0.228 |

Notes:

If the association is positive, the Goodman and Kruskal's Gamma coefficient takes the values from 0 to 1. Zero denotes no association and 1 denotes perfect association.

Labor force status categories are: Employed, Non-active, Unemployed.

Earnings categories are: Low, Middle, and High (see notes to table 3.4).

The magnitudes of Gamma coefficients for labor force status and for earnings category are not comparable because they were calculated on a different subsamples (all working age persons in the former case and employed persons in the latter).

¹Of working age

Source: HBS 1996, Bank staff calculations.

| Annex 2: Table 40 Poverty and Labor Force Status of Individuals ¹ | | |
|--|----------------------------|----------------------|
| Labor Force Status | Individuals ² % | Poverty Incidence, % |
| All persons | | |
| Employed | 40.8 | 11.2 |
| Unemployed | 10.8 | 26.2 |
| Non-active | 48.4 | 21.4 |
| Men | | |
| Employed | 55.4 | 14.3 |
| Unemployed | 11.6 | 30.3 |
| Non-active | 33.0 | 20.0 |
| Women | | |
| Employed | 26.3 | 4.8 |
| Unemployed | 10.0 | 21.5 |
| Non-active | 63.7 | 22.1 |
| Youth (15-24) | | |
| Employed | 19.6 | 19.5 |
| Unemployed | 19.2 | 27.6 |
| Non-active | 61.2 | 21.8 |
| Prime age workers (25-54) | | |
| Employed | 61.2 | 10.2 |
| Unemployed | 12.3 | 24.4 |
| Non-active | 26.5 | 30.5 |
| <p>Note: Poverty incidence is defined here as the percentage of individuals whose equivalent expenditure is lower than bottom quintile of equivalent expenditure distribution for all individuals in the sample.</p> <p>¹Aged 15 or more.</p> <p>²The total number of individuals is 4,590</p> <p>Source: HBS 1996, Bank staff calculations.</p> | | |

| Annex 2: Table 41 Adult Education by Quintile and Region, Total. | | | | | | |
|--|------------|-------------|-------------|-------------|------------|--------------|
| Quintile | Incomplete | | High | | | Total |
| | No School | Primary | Primary | School | University | |
| 1 | 14.4 | 33.6 | 33.2 | 17.7 | 1.0 | 100.0 |
| 2 | 9.8 | 32.5 | 31.3 | 25.5 | 0.8 | 100.0 |
| 3 | 8.0 | 27.2 | 25.9 | 35.6 | 3.3 | 100.0 |
| 4 | 6.2 | 25.4 | 27.4 | 37.2 | 3.7 | 100.0 |
| 5 | 2.3 | 18.3 | 19.3 | 46.6 | 13.5 | 100.0 |
| Region | | | | | | |
| Urban | 4.8 | 16.7 | 24.3 | 46.3 | 7.9 | 100.0 |
| Rural | 11.0 | 39.5 | 29.8 | 18.2 | 1.5 | 100.0 |
| Capital | 6.0 | 14.9 | 22.9 | 46.0 | 10.2 | 100.0 |
| Other | 7.9 | 30.0 | 27.8 | 30.7 | 3.6 | 100.0 |
| Total | 7.5 | 26.5 | 26.7 | 34.2 | 5.1 | 100.0 |

| Annex 2: Table 42 Adult Education by Quintile and Region, Females. | | | | | | |
|--|-------------|-------------|-------------|-------------|------------|--------------|
| Quintile | Incomplete | | High | | | Total |
| | No School | Primary | Primary | School | University | |
| 1 | 20.8 | 38.8 | 30.9 | 9.1 | 0.4 | 100.0 |
| 2 | 15.5 | 35.6 | 33.0 | 16.0 | 0.0 | 100.0 |
| 3 | 11.3 | 29.5 | 29.0 | 28.3 | 1.9 | 100.0 |
| 4 | 10.0 | 30.3 | 28.5 | 28.1 | 3.1 | 100.0 |
| 5 | 3.4 | 21.7 | 21.5 | 41.0 | 12.4 | 100.0 |
| Region | | | | | | |
| Urban | 7.7 | 20.3 | 27.1 | 37.8 | 7.2 | 100.0 |
| Rural | 15.8 | 44.0 | 29.2 | 10.7 | 0.3 | 100.0 |
| Capital | 9.2 | 18.4 | 24.2 | 38.7 | 9.4 | 100.0 |
| Other | 11.7 | 33.8 | 29.1 | 22.7 | 2.7 | 100.0 |
| Total | 11.1 | 30.1 | 28.0 | 26.5 | 4.3 | 100.0 |

| Annex 2: Table 43 Adult Education by Quintile and Region, Males. | | | | | | |
|--|-------------|-------------|-------------|-------------|------------|--------------|
| Quintile | Incomplete | | High | | | Total |
| | No School | Primary | Primary | School | University | |
| 1 | 8.2 | 28.5 | 35.6 | 26.2 | 1.6 | 100.0 |
| 2 | 4.3 | 29.5 | 29.7 | 35.0 | 1.7 | 100.0 |
| 3 | 4.7 | 24.8 | 22.9 | 42.8 | 4.7 | 100.0 |
| 4 | 2.2 | 20.2 | 26.4 | 46.9 | 4.4 | 100.0 |
| 5 | 1.1 | 14.7 | 16.9 | 52.7 | 14.6 | 100.0 |
| Region | | | | | | |
| Urban | 1.6 | 12.9 | 21.3 | 55.5 | 8.7 | 100.0 |
| Rural | 6.4 | 35.2 | 30.3 | 25.4 | 2.6 | 100.0 |
| Capital | 7.7 | 20.3 | 27.1 | 37.8 | 7.2 | 100.0 |
| Other | 15.8 | 44.0 | 29.2 | 10.7 | 0.3 | 100.0 |
| Total | 11.1 | 30.1 | 28.0 | 26.5 | 4.3 | 100.0 |

Annex 2: Table 44 Reasons for Lack of School Participation

-> School age= 0 (child is NOT between 6 & 18)

| REASON NOT IN SCHOOL* | Freq. | Percent | Cum. |
|--------------------------|-------|---------|------|
|--------------------------|-------|---------|------|

Codes:

| | | | |
|---|-----|-------|--------|
| 1 | 410 | 18.50 | 18.50 |
| 2 | 718 | 32.40 | 50.90 |
| 3 | 8 | 0.36 | 51.26 |
| 4 | 91 | 4.11 | 55.37 |
| 5 | 2 | 0.09 | 55.46 |
| 6 | 83 | 3.75 | 59.21 |
| 7 | 73 | 3.29 | 62.50 |
| 8 | 8 | 0.36 | 62.86 |
| 9 | 823 | 37.14 | 100.00 |

Total 2216 100.00

-> school age= 1 (child IS between 6 & 18)

| REASON NOT IN SCHOOL | Freq. | Percent | Cum. |
|-------------------------|-------|---------|------|
|-------------------------|-------|---------|------|

| | | | |
|---|-----|-------|--------|
| 1 | 75 | 21.68 | 21.68 |
| 2 | 16 | 4.62 | 26.30 |
| 4 | 3 | 0.87 | 27.17 |
| 5 | 1 | 0.29 | 27.46 |
| 6 | 34 | 9.83 | 37.28 |
| 7 | 51 | 14.74 | 52.02 |
| 8 | 8 | 2.31 | 54.34 |
| 9 | 158 | 45.66 | 100.00 |

Total 346 100.00

* Codes

1 = completed compulsory minimum

2 = completed desired level

3 = not relevant to getting job

4 = looking for job

5 = expelled

6 = failed

7 = cost was too high

8 = distance too great

9 = other

Annex 2: Table 45 Net Enrollment Rates by Level of Schooling, Quintile, Region and Gender.

| Quintile | Preschool | | | Primary | | | Secondary | | | Tertiary | | |
|---------------|-----------|--------|------|---------|--------|------|-----------|--------|------|----------|--------|------|
| | Male | Female | Both | Male | Female | Both | Male | Female | Both | Male | Female | Both |
| 1 | 4 | 9 | 7 | 84 | 85 | 85 | 27 | 29 | 28 | 2 | 5 | 3 |
| 2 | 8 | 2 | 6 | 82 | 82 | 82 | 39 | 37 | 38 | 4 | 10 | 7 |
| 3 | 18 | 15 | 16 | 87 | 84 | 85 | 57 | 65 | 60 | 6 | 11 | 9 |
| 4 | 10 | 3 | 5 | 90 | 74 | 82 | 66 | 65 | 66 | 10 | 5 | 8 |
| 5 | 15 | 19 | 18 | 76 | 80 | 78 | 69 | 60 | 65 | 17 | 29 | 22 |
| Region | | | | | | | | | | | | |
| Urban | 13 | 14 | 14 | 86 | 79 | 82 | 68 | 61 | 64 | 12 | 18 | 15 |
| Rural | 6 | 3 | 5 | 81 | 85 | 83 | 38 | 37 | 37 | 2 | 4 | 3 |
| Capital | 12 | 12 | 12 | 81 | 78 | 79 | 65 | 52 | 59 | 9 | 22 | 16 |
| Other | 9 | 8 | 8 | 85 | 83 | 84 | 48 | 48 | 48 | 7 | 8 | 7 |
| All | 10 | 9 | 9 | 84 | 82 | 83 | 51 | 49 | 50 | 8 | 12 | 10 |

Annex 2: Table 45A Gross Enrollment: Rates by Level of Schooling, Quintile, Region and Gender

| Quintile | Preschool | | | Primary | | | Secondary | | | Tertiary | | |
|---------------|-----------|--------|------|---------|--------|------|-----------|--------|------|----------|--------|------|
| | Male | Female | Both | Male | Female | Both | Male | Female | Both | Male | Female | Both |
| 1 | 7 | 16 | 12 | 89 | 85 | 87 | 41 | 39 | 40 | 3 | 5 | 4 |
| 2 | 18 | 7 | 14 | 84 | 82 | 83 | 57 | 54 | 56 | 4 | 13 | 8 |
| 3 | 18 | 15 | 16 | 91 | 84 | 87 | 78 | 98 | 86 | 8 | 12 | 10 |
| 4 | 10 | 8 | 9 | 90 | 75 | 83 | 86 | 111 | 98 | 12 | 8 | 10 |
| 5 | 15 | 19 | 18 | 76 | 80 | 78 | 93 | 85 | 89 | 20 | 34 | 27 |
| Region | | | | | | | | | | | | |
| Urban | 17 | 21 | 19 | 87 | 79 | 83 | 91 | 90 | 91 | 15 | 21 | 18 |
| Rural | 11 | 5 | 8 | 85 | 85 | 85 | 54 | 56 | 55 | 3 | 5 | 4 |
| Capital | 21 | 29 | 25 | 84 | 78 | 81 | 86 | 75 | 81 | 12 | 27 | 20 |
| Other | 12 | 9 | 11 | 86 | 83 | 85 | 67 | 73 | 70 | 8 | 9 | 9 |
| All | 14 | 13 | 13 | 86 | 82 | 84 | 71 | 73 | 72 | 9 | 14 | 12 |

| Annex 2: Table 46 Distribution of Household Spending on Education per Enrollment in Public Schools by Level of Schooling, Quintile and Region | | | | | | | | | | | | |
|---|---------------|------|----------|------|-----------|------|----------------|-------|--------------------|------|--------------------|-------|
| Quintile | Admission Fee | | Coaching | | Transport | | Books/Supplies | | Other Expenditures | | Total Expenditures | |
| | (Denars) | (%) | (Denars) | (%) | (Denars) | (%) | (Denars) | (%) | (Denars) | (%) | (Denars) | (%) |
| Preschool | | | | | | | | | | | | |
| 1 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 1,453.0 | 90.8 | 149.8 | 9.2 | 1,602.8 | 100.0 |
| 2 | 0.0 | 0.0 | 17.2 | 1.0 | 619.4 | 5.5 | 2,086.0 | 93.5 | 0.0 | 0.0 | 2,722.6 | 100.0 |
| 3 | 666.7 | 14.3 | 0.0 | 0.0 | 0.0 | 0.0 | 1,277.8 | 83.3 | 22.2 | 2.4 | 1,966.7 | 100.0 |
| 4 | 0.0 | 0.0 | 0.0 | 0.0 | 500.0 | 50.0 | 600.0 | 44.1 | 80.0 | 5.9 | 1,180.0 | 100.0 |
| 5 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 474.2 | 100.0 | 0.0 | 0.0 | 474.2 | 100.0 |
| Total | 134.8 | 3.2 | 4.5 | 0.4 | 218.0 | 5.3 | 1,315.6 | 87.6 | 50.8 | 3.6 | 1,723.7 | 100.1 |
| Urban | 182.7 | 4.6 | 0.0 | 0.0 | 295.4 | 7.6 | 1,248.0 | 87.2 | 12.2 | 0.5 | 1,738.3 | 100.0 |
| Rural | 0.0 | 0.0 | 17.2 | 1.2 | 0.0 | 0.0 | 1,506.0 | 88.5 | 159.5 | 10.3 | 1,682.7 | 100.0 |
| Capital | 0.0 | 0.0 | 0.0 | 0.0 | 428.9 | 6.1 | 1,409.8 | 93.9 | 0.0 | 0.0 | 1,838.7 | 100.0 |
| Other | 216.5 | 4.8 | 7.2 | 0.6 | 90.2 | 4.8 | 1,258.6 | 84.4 | 81.6 | 5.4 | 1,654.1 | 100.0 |
| Primary | | | | | | | | | | | | |
| 1 | 0.0 | 0.0 | 0.0 | 0.0 | 22.4 | 1.1 | 1,870.7 | 95.8 | 59.7 | 3.1 | 1,952.8 | 100.0 |
| 2 | 0.0 | 0.0 | 14.0 | 0.5 | 151.4 | 1.8 | 2,219.0 | 93.8 | 99.8 | 3.9 | 2,484.2 | 100.0 |
| 3 | 0.0 | 0.0 | 106.2 | 1.8 | 94.3 | 1.2 | 2,459.2 | 88.1 | 270.4 | 8.9 | 2,930.1 | 100.0 |
| 4 | 0.0 | 0.0 | 323.3 | 5.5 | 73.1 | 2.5 | 2,252.3 | 85.5 | 178.2 | 6.4 | 2,826.9 | 100.0 |
| 5 | 0.0 | 0.0 | 1,435.0 | 13.3 | 248.0 | 3.1 | 2,923.2 | 75.8 | 667.9 | 7.7 | 5,274.1 | 100.0 |
| Total | 0.0 | 0.0 | 282.7 | 3.4 | 108.8 | 1.8 | 2,281.6 | 89.1 | 215.8 | 5.6 | 2,888.9 | 100.0 |
| Urban | 0.0 | 0.0 | 522.0 | 6.3 | 77.3 | 1.1 | 2,478.4 | 85.5 | 340.6 | 7.1 | 3,418.3 | 100.0 |
| Rural | 0.0 | 0.0 | 45.6 | 0.4 | 140.1 | 2.6 | 2,086.5 | 92.8 | 92.1 | 4.1 | 2,364.3 | 100.0 |
| Capital | 0.0 | 0.0 | 796.8 | 6.6 | 173.4 | 2.2 | 2,760.2 | 84.8 | 510.3 | 6.5 | 4,240.7 | 100.1 |
| Other | 0.0 | 0.0 | 148.3 | 2.5 | 91.9 | 1.8 | 2,156.4 | 90.3 | 138.7 | 5.4 | 2,535.3 | 100.0 |

Annex 2: Table 46 (Continued) Distribution of Household Spending on Education per Enrollment in Public Schools by Level of Schooling, Quintile and Region.

| Quintile | Admission Fee | | Coaching | | Transport | | Books/Supplies | | Other Expenditures | | Total Expenditures | |
|------------------|---------------|------|----------|-----|-----------|------|----------------|------|--------------------|-----|--------------------|-------|
| | (Denars) | (%) | (Denars) | (%) | (Denars) | (%) | (Denars) | (%) | (Denars) | (%) | (Denars) | (%) |
| Secondary | | | | | | | | | | | | |
| 1 | 0.0 | 0.0 | 0.0 | 0.0 | 1,870.0 | 36.3 | 1,759.7 | 61.9 | 53.0 | 1.9 | 3,682.7 | 100.1 |
| 2 | 17.9 | 0.2 | 80.1 | 4.2 | 2,574.8 | 37.2 | 2,110.2 | 57.3 | 36.6 | 1.0 | 4,819.6 | 100.0 |
| 3 | 177.3 | 3.4 | 58.7 | 1.6 | 1,871.2 | 21.6 | 3,114.1 | 70.3 | 133.3 | 3.1 | 5,354.6 | 100.0 |
| 4 | 211.1 | 3.3 | 200.9 | 3.0 | 1,572.7 | 20.1 | 2,588.8 | 64.7 | 287.9 | 8.9 | 4,861.4 | 100.0 |
| 5 | 96.1 | 1.1 | 1,081.7 | 8.6 | 3,176.2 | 36.2 | 3,185.5 | 50.6 | 428.1 | 3.5 | 7,967.6 | 100.0 |
| Total | 120.4 | 2.0 | 319.8 | 3.8 | 2,199.6 | 28.6 | 2,677.9 | 61.4 | 212.5 | 4.2 | 5,530.2 | 100.0 |
| Urban | 190.0 | 3.1 | 411.7 | 4.7 | 1,927.5 | 22.8 | 2,774.3 | 64.4 | 257.7 | 5.0 | 5,561.2 | 100.0 |
| Rural | 14.2 | 0.2 | 179.5 | 2.5 | 2,614.7 | 37.9 | 2,530.9 | 56.5 | 143.5 | 2.9 | 5,482.8 | 100.0 |
| Capital | 201.4 | 2.4 | 742.2 | 5.3 | 4,272.4 | 48.9 | 3,393.4 | 40.3 | 383.9 | 3.1 | 8,993.3 | 100.0 |
| Other | 93.1 | 1.9 | 177.1 | 3.3 | 1,499.3 | 21.4 | 2,436.2 | 68.9 | 154.6 | 4.6 | 4,360.3 | 100.1 |
| Tertiary | | | | | | | | | | | | |
| 1 | 0.0 | 0.0 | 0.0 | 0.0 | 3,445.9 | 64.4 | 2,675.6 | 31.1 | 249.3 | 4.5 | 6,370.8 | 100.0 |
| 2 | 1,149.4 | 21.9 | 36.3 | 0.4 | 3,133.1 | 29.7 | 3,695.9 | 44.8 | 299.0 | 3.2 | 8,313.7 | 100.0 |
| 3 | 807.5 | 8.3 | 0.0 | 0.0 | 4,543.1 | 43.1 | 3,244.6 | 46.3 | 405.0 | 2.3 | 9,000.2 | 100.0 |
| 4 | 395.1 | 5.5 | 0.0 | 0.0 | 3,054.1 | 43.7 | 3,161.9 | 48.8 | 151.3 | 2.0 | 6,762.4 | 100.0 |
| 5 | 4,916.0 | 26.2 | 672.3 | 5.6 | 4,346.9 | 33.7 | 3,713.9 | 33.4 | 133.3 | 1.0 | 13,782.4 | 100.0 |
| Total | 2,636.5 | 17.6 | 316.8 | 2.7 | 3,942.5 | 38.3 | 3,470.7 | 39.4 | 211.3 | 1.9 | 10,577.8 | 100.0 |
| Urban | 3,048.6 | 19.5 | 369.6 | 3.1 | 4,184.1 | 39.3 | 3,381.4 | 36.7 | 187.6 | 1.4 | 11,171.3 | 100.0 |
| Rural | 400.2 | 5.2 | 30.0 | 0.4 | 2,631.4 | 31.9 | 3,955.6 | 57.2 | 340.1 | 5.3 | 7,357.3 | 100.0 |
| Capital | 4,632.3 | 24.2 | 506.6 | 2.7 | 5,442.1 | 43.1 | 3,843.3 | 28.6 | 182.8 | 1.4 | 14,607.1 | 100.0 |
| Other | 1,121.8 | 12.3 | 172.7 | 2.8 | 2,804.3 | 34.5 | 3,188.0 | 48.2 | 233.0 | 2.3 | 7,519.8 | 100.1 |

| Annex 2: Table 47 Distribution of Public Subsidies on Education by Level of Schooling, Quintile and Region. | | | | |
|--|--|--|-------------------------------------|--|
| | <i>Total</i> (<i>'000 Denars</i>) | <i>Per Capita</i> (<i>Denars</i>) | <i>Column Share</i> (<i>%</i>) | <i>Subsidy as Percent</i> <i>of Expenditure</i> |
| Preschool @ 33,040 Denars | | | | |
| Quintile | | | | |
| 1 | 115,821 | 292 | 24.9 | 1.5 |
| 2 | 121,514 | 306 | 26.1 | 1.1 |
| 3 | 94,077 | 237 | 20.2 | 0.6 |
| 4 | 52,265 | 132 | 11.2 | 0.3 |
| 5 | 81,480 | 205 | 17.5 | 0.2 |
| Total | 465,157 | 234 | 100.0 | 0.5 |
| Urban | 343,272 | 318 | 73.8 | 0.6 |
| Rural | 121,885 | 135 | 26.2 | 0.3 |
| Capital | 175,469 | 358 | 37.7 | 0.6 |
| Other | 289,688 | 194 | 62.3 | 0.4 |
| Primary @ 16,582 Denars | | | | |
| Quintile | | | | |
| 1 | 978,118 | 2,464 | 25.4 | 13.0 |
| 2 | 955,909 | 2,409 | 24.8 | 8.3 |
| 3 | 722,294 | 1,819 | 18.7 | 4.8 |
| 4 | 655,115 | 1,650 | 17.0 | 3.3 |
| 5 | 541,175 | 1,363 | 14.0 | 1.5 |
| Total | 3,852,611 | 1,941 | 100.0 | 3.9 |
| Urban | 1,924,745 | 1,781 | 50.0 | 3.2 |
| Rural | 1,927,867 | 2,131 | 50.0 | 5.0 |
| Capital | 791,123 | 1,614 | 20.5 | 2.6 |
| Other | 3,061,489 | 2,048 | 79.5 | 4.5 |
| Secondary @ 20,819 Denars | | | | |
| Quintile | | | | |
| 1 | 247,919 | 625 | 12.6 | 3.3 |
| 2 | 307,676 | 775 | 15.7 | 2.7 |
| 3 | 491,084 | 1,237 | 25.0 | 3.3 |
| 4 | 478,809 | 1,206 | 24.4 | 2.4 |
| 5 | 438,704 | 1,105 | 22.3 | 1.2 |
| Total | 1,964,192 | 990 | 100.0 | 2.0 |
| Urban | 1,187,852 | 1,099 | 60.5 | 2.0 |
| Rural | 776,341 | 858 | 39.5 | 2.0 |
| Capital | 491,014 | 1,002 | 25.0 | 1.6 |
| Other | 1,473,178 | 985 | 75.0 | 2.1 |

| Annex 2: Table 47 (Continued) Distribution of Public Subsidies of Education by Level of Schooling, Quintile and Region. | | | | |
|--|--|--|-------------------------------------|--|
| | <i>Total</i> (<i>'000 Denars</i>) | <i>Per Capita</i> (<i>Denars</i>) | <i>Column Share</i> (<i>%</i>) | <i>Subsidy as Percent</i> <i>of Expenditure</i> |
| Tertiary @ 46,466 Denars | | | | |
| Quintile | | | | |
| 1 | 112,612 | 284 | 7.1 | 1.5 |
| 2 | 202,515 | 510 | 12.8 | 1.8 |
| 3 | 267,892 | 675 | 16.9 | 1.8 |
| 4 | 274,063 | 690 | 17.3 | 1.4 |
| 5 | 729,801 | 1,838 | 46.0 | 2.0 |
| Total | 1,586,882 | 799 | 100.0 | 1.6 |
| Urban | 1,327,544 | 1,229 | 83.7 | 2.2 |
| Rural | 259,339 | 287 | 16.3 | 0.7 |
| Capital | 693,076 | 1,414 | 43.7 | 2.2 |
| Other | 893,806 | 598 | 56.3 | 1.3 |
| All Education | | | | |
| Quintile | | | | |
| 1 | 1,454,469 | 3,664 | 18.5 | 19.3 |
| 2 | 1,587,614 | 4,001 | 20.2 | 13.8 |
| 3 | 1,575,346 | 3,968 | 20.0 | 10.5 |
| 4 | 1,460,253 | 3,677 | 18.6 | 7.4 |
| 5 | 1,791,161 | 4,512 | 22.8 | 5.0 |
| Total | 7,868,843 | 3,964 | 100.0 | 7.9 |
| Urban | 4,783,412 | 4,427 | 60.8 | 8.0 |
| Rural | 3,085,431 | 3,411 | 39.2 | 8.0 |
| Capital | 2,150,682 | 4,389 | 27.3 | 6.9 |
| Other | 5,718,161 | 3,825 | 72.7 | 8.3 |

| | Non-poor | | | | | Poor | | | |
|--------------------------------------|----------|--------|--------|---------|--------|--------|--------|--------|---------|
| | Total | Urban | Rural | Capital | Other | Total | Urban | Rural | Capital |
| Number of Children 0-18 | 0.9 | 0.7 | 1.1 | 0.7 | 0.9 | 1.7 | 1.0 | 2.1 | 2.0 |
| Household Size | 3.8 | 3.5 | 4.3 | 3.7 | 3.9 | 5.3 | 4.2 | 6.0 | 6.1 |
| Number of Unemployed | 0.3 | 0.3 | 0.3 | 0.3 | 0.3 | 0.7 | 0.9 | 0.6 | 1.2 |
| Number of Pensioners | 1.2 | 1.2 | 1.1 | 1.2 | 1.2 | 1.1 | 1.1 | 1.1 | 1.2 |
| Age of Head | 61.7 | 60.9 | 63.4 | 60.5 | 62.1 | 58.1 | 62.5 | 55.5 | 57.3 |
| Male Headed (percent) | 77.2 | 74.0 | 83.3 | 77.1 | 77.2 | 87.0 | 86.9 | 87.1 | 73.7 |
| Number of Elderly | 1.3 | 1.3 | 1.4 | 1.3 | 1.3 | 1.2 | 1.2 | 1.1 | 1.1 |
| Annual Adult Equivalent Expenditures | 66,264 | 69,262 | 60,525 | 77,898 | 62,410 | 25,599 | 26,683 | 24,954 | 25,026 |
| N | 558 | 367 | 191 | 139 | 419 | 74 | 28 | 46 | 17 |
| N= Total sample | | | | | | | | | |

| Gender | Urban | | Rural | |
|--------|-------|----------|-------|----------|
| | Poor | Non-Poor | Poor | Non-Poor |
| Male | 64.4 | 64.4 | 62.3 | 67.7 |
| Female | 53.1 | 63.0 | 60.6 | 65.1 |
| N | 30 | 442 | 19 | 209 |

| Age group | Total | Male | Female | Urban | Rural | Capital | Other |
|-----------|-------|------|--------|-------|-------|---------|-------|
| 51-55 | 30.8 | 32.2 | 29.5 | 34.2 | 24.2 | 27.7 | 32.6 |
| 56-60 | 30.4 | 34.2 | 26.8 | 38.2 | 18.1 | 35.3 | 29.0 |
| 61-65 | 62.4 | 78.5 | 47.3 | 72.9 | 46.4 | 66.8 | 60.7 |
| 66-70 | 62.6 | 87.9 | 36.0 | 74.9 | 48.0 | 74.8 | 59.5 |
| 71-75 | 73.3 | 98.6 | 50.2 | 85.4 | 62.0 | 78.3 | 72.9 |
| 76+ | 71.7 | 94.8 | 53.0 | 70.2 | 73.2 | 73.2 | 71.4 |
| N | 1189 | 581 | 608 | 682 | 507 | 282 | 907 |

| Type of Pension | Urban Male | Rural Male | Male | Urban Female | Rural Female | Female |
|------------------|------------|------------|------|--------------|--------------|--------|
| Old Age | 71.3 | 56.2 | 65.1 | 63.4 | 40.4 | 57.1 |
| Minimal | 5.6 | 4.8 | 5.3 | 7.3 | 9.2 | 7.8 |
| Disabled | 17.1 | 13.4 | 15.6 | 17.4 | 12.1 | 16.0 |
| Agricultura 1 | 1.1 | 20.8 | 9.1 | 0.5 | 15 | 4.5 |
| Other | 4.9 | 4.8 | 4.9 | 11.4 | 23.3 | 14.7 |
| Total | 100 | 100 | 100 | 100 | 100 | 100 |
| N | 263 | 179 | 442 | 209 | 80 | 289 |

Annex 2: Table 52 Poverty Rates for Female Pensioners and Average Monthly Primary Pension.

| | Age | Average Pension | % Poor |
|--|-------|-----------------|--------|
| | 55-59 | 5,284 | 0 |
| | 60-64 | 5,175 | 4.2 |
| | 65-69 | 5,290 | 7.4 |
| | 70-74 | 5,068 | 2.5 |
| | 75+ | 4,156 | 10.65 |

Annex 2: Table 53 Poverty Rates for Male Pensioners and Average Monthly Primary Pension.

| Age | Average Pension | % Poor |
|-------|-----------------|--------|
| 55-59 | 5,853 | 10.2 |
| 60-64 | 6,409 | 6.3 |
| 65-69 | 6,311 | 12.8 |
| 70-74 | 5,634 | 19.2 |
| 75+ | 4956 | 13.2 |

Source: HBS 1996

Annex 2: Table 54 Poverty Rates for Pensioners and Non-pensioners.

| Age | Male | | Female | |
|-------|------------|----------------|------------|----------------|
| | Pensioners | Non-Pensioners | Pensioners | Non-Pensioners |
| 55-59 | 10.18 | 6.79 | 0 | 8.26 |
| 60-64 | 6.25 | 10.77 | 4.23 | 14.78 |
| 65-69 | 12.76 | 44.41 | 7.42 | 14.83 |
| 70-74 | 19.22 | 76.86 | 2.52 | 22.87 |
| 75+ | 13.22 | 0 | 10.65 | 27.68 |

Note: N's for female non-pensioners over 65 are very small.
Source: HBS 1996

| (Percent Poor) | Total | Urban | Rural | Capital | Other |
|--------------------------|-------|-------|-------|---------|-------|
| Female Headed Households | 7.0 | 8.1 | 15.7 | 12.6 | 5.0 |
| Male Headed Households | 13.0 | 3.6 | 20.1 | 10.3 | 12.7 |
| All Pensioner Households | 11.7 | 7.0 | 19.4 | 11.1 | 11.9 |
| Non-working Pensioners | 11.7 | 6.9 | 20.3 | 11.7 | 11.7 |
| Working Pensioners | 10.7 | 12.5 | 10.0 | 0.0 | 15.0 |
| Household Size: | | | | | |
| -1 | 4.4 | 4.1 | 5.4 | 6.7 | 3.8 |
| -2 | 9.3 | 9.2 | 9.5 | 3.1 | 10.8 |
| -3 | 10.7 | 4.8 | 26.8 | 9.2 | 10.5 |
| -4 | 4.6 | 2.2 | 10.4 | 0.0 | 6.9 |
| -5 | 8.5 | 4.4 | 14.7 | 10.3 | 7.9 |
| >5 | 22.7 | 12.1 | 32.4 | 29.9 | 20.8 |

Note: Pensioner households are defined as those with at least one Pensioner
Source: : HBS 1996

| | Co-efficient | Asymptotic t Value | Marginal Effect at Mean of x |
|-------------------------|--------------|--------------------|------------------------------|
| Constant | 0.105 | 0.23 | 0.057 |
| Income excluding | | | |
| Capital | 0.947 | 6.80 | 0.619 |
| Female head | 0.184 | 0.95 | 0.094 |
| Non-agricultural | 0.732 | 4.05 | 0.514 |
| Own a car | -0.458 | -2.60 | -0.197 |
| Own house | -0.185 | -1.10 | -0.081 |
| Age of head | -0.024 | -4.30 | -0.003 |
| Level of head' | 0.270 | 7.34 | 0.233 |
| Household size | -0.051 | -0.66 | -0.022 |
| N | | 1236 | |
| Log-likelihood | | -232.55 | |

| 56 continued | Co-efficient | Asymptotic t value | Marginal Effect at Mean of x |
|--------------------|--------------|--------------------|------------------------------|
| Constant | 0.584 | 1.36 | 0.420 |
| Expenditure | | | |
| Capital | 0.919 | 6.96 | 0.596 |
| Female head | 0.026 | 0.14 | 0.013 |
| Non-agricultural | 0.793 | 4.56 | 0.569 |
| Own a car | -0.420 | -2.53 | -0.183 |
| Own house | -0.223 | -1.39 | -0.095 |
| Age of head | -0.028 | -5.38 | -0.002 |
| Level of head' | 0.262 | 7.60 | 0.224 |
| Household size | -0.091 | -1.27 | -0.035 |
| N | | 1236 | |
| Log-likelihood | | -250.8 | |

| Annex 2: Table 57 Stepwise Targeting Regression. | | |
|--|---------------------------------------|--|
| | All Observations | Observations Below Median |
| Best Five Predictors | | |
| | Phone (+) | Household size (-) |
| | Household size (-) | Electric cooker (+) |
| | Car (+) | Car (+) |
| | Camera (+) | Number of unemployed in household (-) |
| | Washing machine (+) | Freezer (+) |
| Percent of Correct Predictions | | |
| -- Poor | 34.25 | 63.70 |
| -- Non-poor | 95.98 | 69.48 |
| -- All | 83.44 | 67.13 |
| Second Best Five Predictors | | |
| | Other city (-) | Washing machine (+) |
| | Personal computer (+) | Age head (+) |
| | Number of unemployed in household (-) | Education Head: Secondary (+) |
| | Boiler (+) | Household gets foreign private transfers (+) |
| | Own enterprise (+) | Household gets pension (-) |
| Percent of Correct Predictions | | |
| -- Poor | 38.70 | 67.46 |
| -- Non-poor | 95.20 | 67.61 |
| -- All | 83.72 | 67.55 |
| All Variables -- Percent of Correct Predictions | | |
| -- Poor | 45.20 | 71.57 |
| -- Non-poor | 94.58 | 68.31 |
| -- All | 84.55 | 69.64 |

Annex 2: Table 58 Institutional description of main social protection programs in FYR Macedonia 1998.

| Type of benefit | Eligibility criteria | Benefit formula and duration | Financing |
|---|---|--|--|
| Pensions | | | |
| <ul style="list-style-type: none"> • Old-age pension | <p>Retirement age is 63 years for men and 60 for women. Required years of service are 20 years for both men and women. The length of service may be reduced for persons in certain professions¹.</p> | <p>Pensions are determined from average monthly salary earned during entire insurance period, starting from January 1970 (=pension base). Replacement ratio is 35 to 80% of pension base, depending on years of service. With 20 years of service, replacement rate is 44% for men and 53% for women. For beneficiaries who worked <i>n</i> years less than minimum period required, replacement ratio is decreased by <i>n</i> times 2%. Accrual rate is 2%.</p> | <p>1. Pensions are mainly paid from the Pension and Disability Insurance Fund, PDIF. Other sources of finance are the State budget, contributions from the Employment Fund and the Health Insurance Fund.</p> <p>2. Contribution rate to the PDIF: Employers pay 20% of payroll. For certain professions, employers have to pay additional 1.67 to 10% of payroll².</p> |
| <ul style="list-style-type: none"> • Disability pension | <p>Insured employees with loss of working abilities, or with remaining working capabilities, who due to excess years of age can not undergo vocational retraining or otherwise not qualify for other corresponding positions, acquire the right to disability pension if:</p> <p>(a) Disability is due to injury at work or occupational illness; (b) Disability is due to injury apart from work or illness, if the insured has acquired no less than one-third of pension service from the age of 20 to the day of disability.</p> <p>Special rules are applicable in cases where disability occurred prior to age of 30³.</p> | <p>Replacement rate is no less than 44% of the pension base for men and 53% for women, if disability occurred prior to age of 63 (men) and 60 (women). If disability occurred after the above mentioned ages, replacement rate is no less than 35% of the pension base for men and 40% for women.</p> | |
| <ul style="list-style-type: none"> • Disability supplement | <p>Beneficiaries of disability pension suffering loss of working skills prior to age of 63 (men) and 60 (women) with replacement rate less than 80% of pension base.</p> | <p>Depends on the proportion between years of service and accrued benefits. Replacement rate is paid as share of disability pensions. It amounts to:</p> <p>(a) 10% if accrued benefits are less than half of the years of service; (b) 15% if accrued benefits are between half and 3/4 of the years of service; (c) 20% if accrued benefits are more than 3/4 of the years of service.</p> <p>Disability pension together with disability supplement may not exceed 80% of the pension base.</p> | |

Annex 2: Table 58 Institutional description of main social protection programs in FYR Macedonia 1998 (Continued).

| Type of benefit | Eligibility criteria | Benefit formula and duration | Financing |
|---|--|--|---|
| <ul style="list-style-type: none"> Survivor pension | <p>Surviving dependent persons: (a) Spouses; (b) Children; and (c) Parents.</p> <p>For each of the three categories, there are further requirements for receiving the pension⁴. These criteria refer to age, accumulated years of insurance, requirements for old-age/disability pensions and incapability of work.</p> | <p>Determined in relation to old-age and disability pension received by the insured at the time of death: 70% for one family member, and 10% for every other member. Total pension level can not exceed 100%.</p> <p>Special formula is applied for children deprived of both parents, and in cases when three or more family members are recipients of the pension.</p> | |
| <ul style="list-style-type: none"> Occupational injury & disease | See disability pension. | 100% of earnings. <u>Duration</u> : Unlimited. | <ol style="list-style-type: none"> In addition to PDIF, occupation injuries are paid from the Health Insurance Fund. Contribution rate: Employers pay 1.5% of profit. This includes the financing of both occupational injuries and sick pay. |
| Sickness benefits | Employment. | No less than 70% of earnings, determined by collective agreement. If taking care of sick child up to the age of three: 100%. <u>Duration</u> : Unlimited. | <ol style="list-style-type: none"> First 60 days, benefits are paid by the employer, thereafter from the Health Insurance Fund. Contribution rate: See occupational injury & disease above. |
| In-kind benefits for the elderly and the disabled | | | |
| <ul style="list-style-type: none"> Institutional protection | Persons without appropriate living conditions are entitled to be accommodated in a social institution. | | Programs are paid from the State budget. |
| Family allowances | | | |
| <ul style="list-style-type: none"> Child allowance | <p>Child allowance is entitled for the first three children, up to age 18 or 26 if in education. It is means-tested: Eligibility is related to average monthly net salary, accomplished in the last three months. The criteria are:</p> <p>(a) Households with average income per member below 1,700 denars during the last three months; (b) Self supporting mothers with average income below 3,400 denars during the last three months.</p> | 500 denars per child and month for children up to age 15. For children aged 15-26 years the benefit is 800 denars per child and months. | All family allowances are paid from the State budget, except maternity benefits which are paid from the Health Insurance Fund. |
| <ul style="list-style-type: none"> Allowance for disabled children | Disabled children. | 2,500 denars per child and month. | |
| In-kind benefit for newly born children | First born child. | | |

Annex 2: Table 58 Institutional description of main social protection programs in FYR Macedonia 1998 (Continued).

| Type of benefit | Eligibility criteria | Benefit formula and duration | Financing |
|---|---|--|---|
| <ul style="list-style-type: none"> Maternity benefit | Employed mothers. | 100% of earnings. <u>Duration</u> : 9 months. | Paid from the Health Insurance Fund. |
| Unemployment | | | |
| <ul style="list-style-type: none"> Unemployment benefit | (a) Unemployed; (b) Minimum 9 months of continuous employment, or 12 months with interruptions, in the last 18 months; (c) Registration at labor office; and (d) Obligation to report in person to labor office every 30 days and to prove active job searching. | Benefit is related to average monthly net earnings during the last 12 months before the termination of employment. For persons with the right to receive UB up to 12 months, it is 50%. For persons with the right to receive UB more than 12 months it is 40%. <u>Duration</u> : Depending on how long the unemployed person has been insured, the duration varies between 3 months and until new employment / new basis for termination of receiving benefits (if length of insurance is more than 25 years). | <ol style="list-style-type: none"> Unemployment benefits are paid from the Employment Fund and administered by National Employment Bureau. Severance pay is paid from the State budget. Contribution rate to the Employment Fund: employers pay 1.5% of payroll. |
| <ul style="list-style-type: none"> Severance pay | Termination of employment through notice, due to economic, technological, structural or similar transformations. | One month of salary for each two years of service, not exceeding 12 monthly salaries. | |
| Active Labor Market Programs | | | |
| <ul style="list-style-type: none"> Payroll tax exemption | Employers who increase the number of employees by employ worker on a regular basis no later than 1 December 1997. The newly employed worker has to comply with the following conditions no later than 1 December 1997: (a) Unemployed and registered at the Employment Bureau for at least one year; (b) Have terminated from work due to economic and technical reorganization or bankruptcy; and (c) Social assistance recipient, capable to work and uninsured according to the Social Assistance Law. | Employer will be exempted from paying contributions for newly employed persons, see eligibility criteria, as regards health, pension and employment. <u>Duration</u> : Two years (from 1 January 1998 to 31 December 1999). | <ol style="list-style-type: none"> Active labor market programs are mainly paid from the Labor Redeployment Fund, LRF, and administered by the Privatization Agency. Costs for providing tax exemption are covered by the State budget. Training, retraining and qualification is paid from the Employment Fund. The LRF is financed by 75% from World Bank credit and 25% from the State budget. |
| <ul style="list-style-type: none"> Retraining services | Workers who are to be dismissed, with basic education, some experience with small business and management skills. | <u>Duration</u> : 12 months. | |
| <ul style="list-style-type: none"> Public works | Unemployed workers. | Minimum wage: enterprises are encouraged to supplement minimum wage by at least 20% of minimum wage. <u>Duration</u> : 6 months. | |

Annex 2: Table 58 Institutional description of main social protection programs in FYR Macedonia 1998 (Continued).

| Type of benefit | Eligibility criteria | Benefit formula and duration | Financing |
|--|--|--|--|
| • Small business assistance programs | Unemployed workers from socially owned enterprises, who wish to start or are in the first year of operating small businesses. | | |
| • Small business incubator programs | Private agencies and enterprises, autonomous public organizations, statutory occupational/labor organizations, foundations, associations, and other NGO's. | Incubator participants can take up to three year credit loans: maximum amount USD 50,000 per participant. | |
| • Training, retraining and qualification | Unemployed persons | See unemployment benefit. | |
| Health | | | |
| • Health insurance | General coverage. | Insured persons are provided by salary reimbursement from the first to the last day of work inability. | 1. Health care is paid from the Health Insurance Fund. 2. Contribution rate: employers pay 8.6% of payroll. |
| Support for low income families | | | |
| • Benefit for uninsured persons incapable of work | Means-tested. Persons incapable of work; (b) Pregnant women one month before giving birth and single parents with children up to three years; (c) Children up to 15 years, or up to 26 years if in higher education; and (d) Persons over 65 years. | Benefit is related to average monthly net earnings accomplished in the last three months. The benefit level is: (a) 20% (1,900 denars) for a one person household; (b) 28% (2,660 denars) for households with two persons; and (c) 40% (3,800 denars) for households with three or more persons. | Paid from the State budget. Administered by Centers for Social Works. |
| • Benefit for uninsured able bodied persons | Means-tested. | Vary, depending on region (urban / rural) and household structure (adult / children). Maximum monthly benefit per household amounts to 4,983 denars (urban areas). | |
| • Cash benefit for care of persons incapable taking care of themselves | Means-tested. | 21% (1995 denars) of average monthly net salary accomplished in the last three months. | |

Annex 2: Table 58 Institutional description of main social protection programs in FYR Macedonia 1998 (Continued).

| Type of benefit | Eligibility criteria | Benefit formula and duration | Financing |
|---|--|---|-----------------------------|
| • One-time payment ⁵ | Means-tested. Persons at risk who suffer from natural catastrophe, epidemics, long hospital treatment, etc. | Maximum two average monthly net salaries, accomplished in the last three months. | |
| • Salary compensation for part-time work for taking care of disabled children | Persons with disabled children. | 30% (2,850 denars) of average monthly net salary, accomplished in the last three months. | |
| • Housing | (a) User of basic rights from social assistance; (b) Homeless persons up to 18 years, or up to 26 years if in higher education. | | |
| Education | | | |
| • Meals | Enrolled pupils. | (a) 100 (if disabled 150) denars per month for pupils who receive child allowance; (b) 150 (if disabled 700) denars per month for pupils with single or unemployed parents, pupils with high frequency of attendance and pupils from rural areas; (c) 200 (if disabled 1,000) denars per month for pupils with parents who receive social assistance. | Paid from the State budget. |
| • Transport | Enrolled pupils who have more than 2km to nearest school. | Free transport. | |

Annex 2: Table 58 Institutional description of main social protection programs in FYR Macedonia

Footnote 1: Required years of service are reduced by one year in the following cases:

- (a) For each seven years of service in jobs where 12 months of service are considered equivalent to 13 months of service;
- (b) For each six years of service in jobs where 12 months of service are considered equivalent to 14 months of service;
- (c) For each five years of service in jobs where 12 months of service are considered equivalent to 15 months of service;
- (d) For each four years of service in jobs where 12 months of service are considered equivalent to 16 months of service;
- (e) For each three and a half years of service in jobs where 12 months of service are considered equivalent to 17 months of service;
- (f) For each three years of service in jobs where 12 months of service are considered equivalent to 18 months of service.

Footnote 2: This applies to professions where 12 months of service are considered equivalent to 13-18 months of service. The contribution supplement that the employer has to pay is:

- (a) 1.67% if 12 months of service are considered equivalent to 13 months of service;
- (b) 3.33% if 12 months of service are considered equivalent to 14 months of service;
- (c) 5.0% if 12 months of service are considered equivalent to 15 months of service;
- (d) 6.66% if 12 months of service are considered equivalent to 16 months of service;
- (e) 8.33% if 12 months of service are considered equivalent to 17 months of service;
- (f) 10.0% if 12 months of service are considered equivalent to 18 months of service;

Footnote 3: In cases where disability occurred prior to the age of 30, due to injury apart from work or illness, the insured acquire the right to disability if:

- (a) Disability occurred before the age of 20, with a minimum of six months of insurance;
- (b) Disability occurred before the age of 25, with a minimum of nine months of insurance;
- (c) Disability occurred before the age of 30, with a minimum of twelve months of insurance.

Footnote 4: See the Pension Law (No. 80/93-1986, articles 71-73 and 75-76).

Footnote 5: The budget for lump-sum assistance was frozen for 1997.

| Annex 2: Table 59 Health | | | | | | |
|--|---------|---------|----------|-----------|------------|------------|
| | 1991 | 1992 | 1993 | 1994 | 1995 | 1996 |
| Health Fund (millions of denars) | | | | | | |
| Expenditures ¹ | 79.50 | 704.70 | 3,576.30 | 7,992.00 | 9,719.40 | 9,785.80 |
| Revenues | 55.96 | 683.15 | 3,683.50 | 8,064.11 | 8,412.30 | 9,568.90 |
| Contributions | 55.96 | 683.15 | 3,683.50 | 8,064.11 | 8,412.30 | 6,204.00 |
| Central budget transfers | 0.35 | 2.00 | 15.96 | 197.57 | 131.80 | 181.80 |
| Deficit | (23.54) | (21.55) | 107.20 | 72.11 | (1,307.10) | (3,581.80) |
| Health Fund, % GDP | | | | | | |
| Expenditures ¹ | 8.79 | 6.15 | 6.24 | 6.02 | 6.86 | 6.73 |
| Revenues | 6.18 | 5.96 | 6.43 | 6.08 | 5.94 | 6.58 |
| Contributions | 6.18 | 5.96 | 6.43 | 6.08 | 5.94 | 4.26 |
| Central budget transfers | 0.04 | 0.02 | 0.03 | 0.15 | 0.09 | 0.12 |
| Deficit | (2.60) | (0.19) | 0.19 | 0.05 | (0.92) | (2.46) |
| Real Expenditure (1996=1.00) | 1.71 | 1.05 | 0.96 | 0.90 | 1.01 | 1.00 |
| % of Government Expenditure | 18.28 | 11.80 | 11.29 | 11.92 | 14.82 | 14.87 |
| Total Health Expenditures² | | | | | | |
| Expenditure (millions of denars) | 103.40 | 986.50 | 4,835.40 | 10,420.70 | 11,391.10 | 9,785.80 |
| Real Expenditure (1996=1.00) | 2.22 | 1.46 | 1.30 | 1.18 | 1.19 | 1.00 |
| % GDP | 11.43 | 8.61 | 8.44 | 7.85 | 8.04 | 6.73 |
| % Gov. Expenditure | 23.77 | 16.52 | 15.26 | 15.54 | 17.37 | 14.87 |
| ¹ 1991-1993 data from IMF; 1994-1996 data from HIF. | | | | | | |
| ² 1996 is HIF only. | | | | | | |
| Source: HBS 1996 | | | | | | |

| Annex 2: Table 60 Employment Fund: Financing, Recipients, and Benefits. | | | | | | |
|---|------|-------|--------|----------|------------|------------|
| | 1991 | 1992 | 1993 | 1994 | 1995 | 1996 |
| Employment Fund¹ | | | | | | |
| Expenditures (millions of denars) | 4.50 | 64.10 | 429.20 | 1,120.00 | 2,509.17 | 3,801.00 |
| Benefits | | | | 1,003.00 | 2,392.75 | 3,660.00 |
| Administration | | | | 117.00 | 116.42 | 141.00 |
| Revenue | | | | 1,120.00 | 2,509.17 | 3,801.00 |
| Contributions | 4.50 | 64.10 | 429.20 | 943.00 | 958.00 | 921.00 |
| Central budget transfers | | | | 132.00 | 964.00 | 2,871.00 |
| Deficit (contributions less benefits) | | | | (177.00) | (1,551.17) | (2,880.00) |
| Deficit (contributions less expenditures) | | | | (60.00) | (1,434.75) | (2,739.00) |
| Employment Fund, % of GDP | | | | | | |
| Expenditure (millions of denars) | 0.50 | 0.56 | 0.75 | 0.84 | 1.77 | 2.61 |
| Benefits | | | | 0.76 | 1.69 | 2.52 |
| Administration | | | | 0.09 | 0.08 | 0.10 |
| Revenue | 0.50 | 0.56 | 0.75 | 0.84 | 1.77 | 2.61 |
| Contributions | | | | 0.71 | 0.68 | 0.63 |
| Central budget transfers | | | | 0.10 | 0.68 | 1.97 |
| Deficit (contributions less benefits) | | | | (0.13) | (1.10) | (1.98) |
| Deficit (contributions less expenditures) | | | | (0.05) | (1.01) | (1.88) |
| Expenditures as a % of government spending | 1.03 | 1.07 | 1.35 | 1.67 | 3.83 | 5.78 |
| Real Expenditures (1996=1.00) | 0.25 | 0.24 | 0.30 | 0.33 | 0.67 | 1.00 |

| Annex 2: Table 60 (Continued) Employment Fund: Financing, Recipients, and Benefits. | | | | | | |
|--|------|------|------|-----------|-----------|-----------|
| | 1991 | 1992 | 1993 | 1994 | 1995 | 1996 |
| Recipients and Benefits | | | | | | |
| Annual Average Beneficiaries | | | | 16,686.00 | 46,391.00 | 48,187.00 |
| Average Unemployment Benefit ² | | | | 5,593.51 | 4,507.29 | 6,573.35 |
| Real Average Unempl. Benefit (1996=1.00) | | | | 0.94 | 0.70 | 1.00 |
| Average Benefit Average Net Wage | | | | 0.72 | 0.53 | 0.75 |
| ¹ 1991-1993 data from CEM, 1994 data from MOF, 1995-1996 data from IMF. ² Total expenditure 12 annual average beneficiaries. Source: Household Budget Survey, 1996 (Expanded Sample) | | | | | | |

| Annex 2: Table 61 Social Assistance: Expenditures, Recipients, and Benefits. | | | | | | |
|--|------|-----------|-----------|-----------|-----------|-----------|
| | 1991 | 1992 | 1993 | 1994 | 1995 | 1996 |
| Expenditure (millions of denars) ¹ | 4.89 | 20.09 | 395.03 | 1,620.50 | 2,088.10 | 1,937.90 |
| % of GDP | 0.54 | 0.18 | 0.69 | 1.22 | 1.47 | 1.33 |
| % of Gov. Expenditure | 1.12 | 0.34 | 1.25 | 2.42 | 3.18 | 2.95 |
| Real Expenditure (1996=1.00) | 0.53 | 0.15 | 0.54 | 0.92 | 1.10 | 1.00 |
| Recipients and Benefits | | | | | | |
| Average Recipient Households | | 14,148.88 | 29,277.58 | 41,035.33 | 52,645.83 | 53,742.00 |
| Average Social Assistance Benefit | | 118.34 | 1,124.37 | 3,290.86 | 3,305.26 | 3,004.94 |
| Real Average Benefit (1996=1.00) | | 0.57 | 0.98 | 1.21 | 1.12 | 1.00 |
| Average Benefit/Average Net Wage | | 0.19 | 0.30 | 0.42 | 0.39 | 0.34 |
| ¹ Monthly social assistance expenditures, data from MOLSW. | | | | | | |