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Quarterly Labour Force Survey

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Introduction

The Quarterly Labour Force Survey (QLFS) is a household-based sample survey conducted by Statistics South Africa (Stats SA). It collects data on the labour market activities of individuals aged 15 years and above who live in South Africa. However, this report only covers labour market activities of persons aged 15–64 years.

This report presents the key findings of the QLFS conducted from January to March 2017 (Q1: 2017).

2. Highlights of the results

Table A: Key labour market indicators

	Jan-Mar 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand				Per cent		
Population aged 15–64 yrs	36 431	36 905	37 061	156	630	0,4	1,7
Labour force	21 398	21 849	22 426	577	1 029	2,6	4,8
Employed	15 675	16 069	16 212	144	538	0,9	3,4
Formal sector (non-agricultural)	10 983	11 156	11 337	181	354	1,6	3,2
Informal sector (non-agricultural)	2 565	2 695	2 681	-14	116	-0,5	4,5
Agriculture	869	919	875	-44	6	-4,8	0,7
Private households	1 257	1 299	1 319	21	62	1,6	5,0
Unemployed	5 723	5 781	6 214	433	491	7,5	8,6
Not economically active	15 033	15 055	14 634	-421	-399	-2,8	-2,7
Discouraged work-seekers	2 434	2 292	2 277	-15	-156	-0,6	-6,4
Other (not economically active)	12 599	12 763	12 357	-406	-242	-3,2	-1,9
Rates (%)							
Unemployment rate	26,7	26,5	27,7	1,2	1,0		
Employment/population ratio (absorption rate)	43,0	43,5	43,7	0,2	0,7		
Labour force participation rate	58,7	59,2	60,5	1,3	1,8		

Due to rounding, numbers do not necessarily add up to totals.

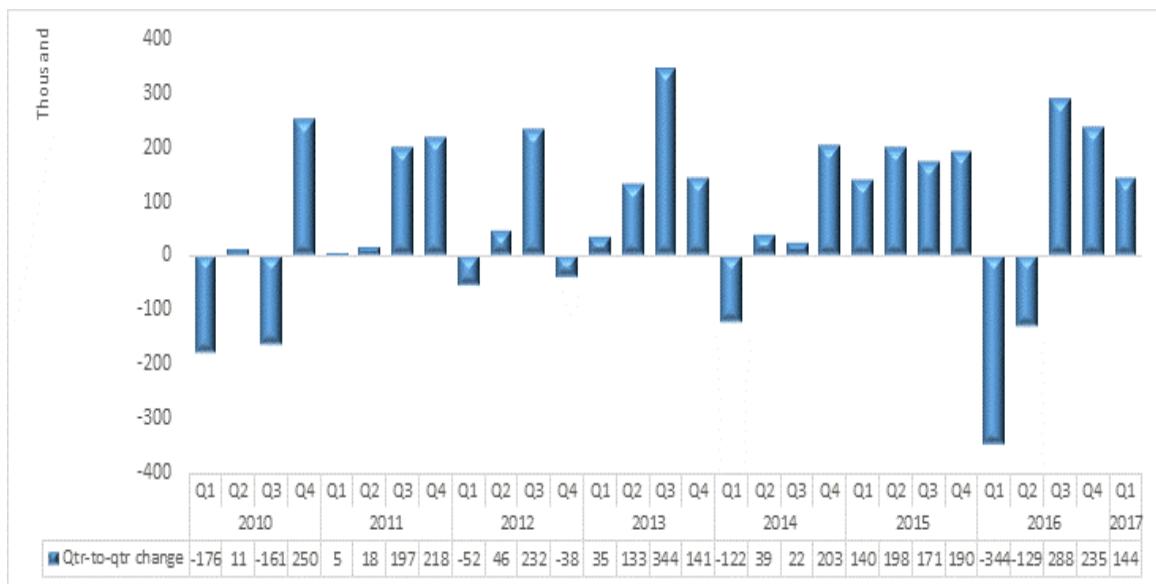
The working age population grew by 156 000 or 0,4 per cent while the labour force grew by 577 000 persons in the first quarter of 2017 compared to the last quarter of 2016. Both employment and unemployment increased in the first quarter, resulting in an increase in unemployment rate to 27,7% (up by 1,2 percentage points), absorption rate to 43,7% (up by 0,2 of a percentage point) and labour force participation to 60,5% (up by 1,3 percentage points). The not economically active population decreased by 421 000, of which 15 000 were discouraged work-seekers.

Employment rose in two of the four sectors; formal sector employment increased by 181 000 while Private households employment increased by 21 000. Employment losses were recorded in the informal sector (14 000) and Agriculture (44 000).

Compared to the same quarter last year, employment increased by 538 000 or 3,4 percent while unemployment grew by 491 000 or 8,6 percent. This led to an increase in the unemployment rate by 1,0 percentage point to 27,7% in Q1:2017. Between Q1:2017 and Q1: 2016 the inactive population declined by 399 000 (or 2,7 percent). This decline was mainly driven by the Other (not economically active) population.

3. Employment

Figure 1: Quarter-to-quarter changes in employment, Q1:2010 to Q1:2017



The number of employed persons increased by 144 000 in Q1:2017 and this is the third consecutive quarterly growth in employment.

Table B: Employment by industry

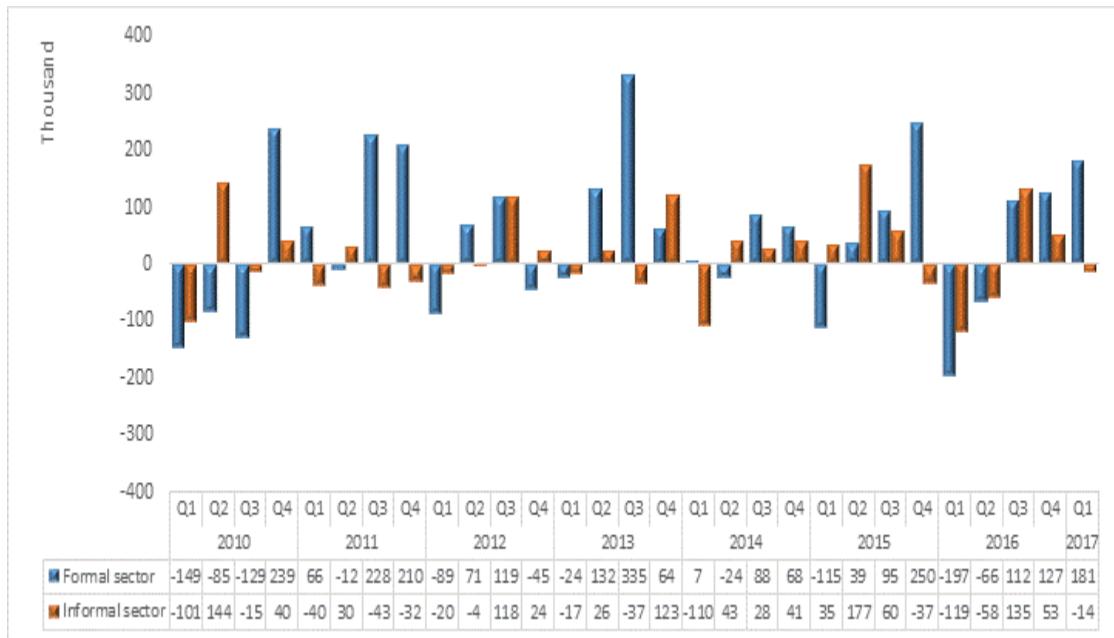
Industry	Jan-Mar 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to- qtr change	Year-on- year change	Qtr-to- qtr change	Year-on- year change
	Thousand					Per cent	
Total*	15 675	16 069	16 212	144	538	0,9	3,4
Agriculture	869	919	875	-44	6	-4,8	0,7
Mining	471	421	447	26	-24	6,1	-5,1
Manufacturing	1 645	1 727	1 790	62	145	3,6	8,8
Utilities	110	131	145	14	35	10,8	31,6
Construction	1 362	1 483	1 505	23	143	1,5	10,5
Trade	3 158	3 222	3 207	-15	49	-0,5	1,6
Transport	901	961	965	3	63	0,3	7,0
Finance and other business services	2 227	2 329	2 378	49	152	2,1	6,8
Community and social services	3 671	3 571	3 569	-2	-101	-0,1	-2,8
Private households	1 257	1 299	1 319	21	62	1,6	5,0

*Note: Total includes 'other' industry.

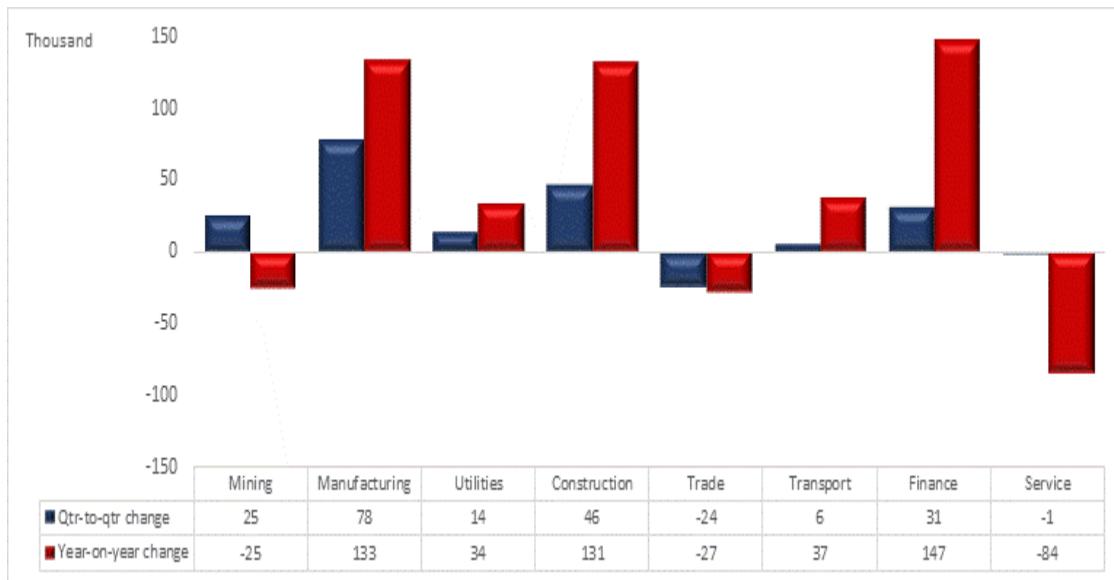
Due to rounding, numbers do not necessarily add up to totals.

Table B shows that the quarterly employment gains of 144 000 in Q1: 2017 were driven by increases in seven of the ten industries. The largest increases were recorded in Manufacturing (62 000), Finance and other business services (49 000), Mining (26 000) and Construction (23 000). The number of employed persons decreased in three industries, namely; Agriculture (44 000), Trade (15 000) and Community and social services (2 000).

The year-on-year employment gains of 538 000 were largely contributed by Finance & other business services (152 000), Manufacturing (145 000) and Construction (143 000). Employment declines were reflected in two of the ten industries namely Community & social services (101 000) and Mining (24 000).

Figure 2: Quarter-to-quarter changes in employment by sector, Q1: 2010 to Q1: 2017

Employment gains were observed in the formal sector for three consecutive quarters since Q3:2016 and in the first quarter of 2017 formal sector employment by 181 000. Following two quarters of employment gains in the informal sector, 14 000 jobs were lost in the sector in Q1:2017.

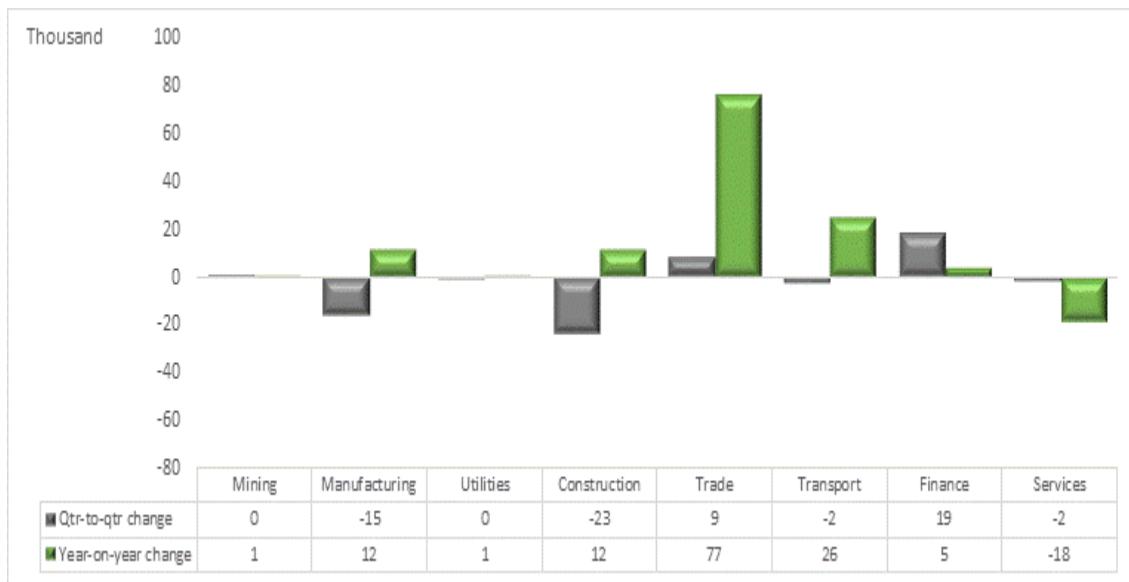
Figure 3: Quarter-to-quarter and year-on-year changes in the formal sector by industry

Formal sector Mining grew by 25 000 in Q1: 2017, but failed to get to the levels observed during the same period in 2016. While formal sector employment grew both quarter to quarter and year on year in all other industries, it declined in trade and in services.

The largest quarterly employment gains were recorded in Manufacturing (78 000), Construction (46 000) and Finance and other business services (31 000).

The main contributor to annual increase in employment were Finance and other business services (147 000), Manufacturing (133 000) and Construction (131 0000).

Figure 4: Quarter-to-quarter and year-on-year changes in the informal sector by industry



On a quarterly basis, employment in the informal sector increased only in two industries; Finance & other business services (19 000) and Trade (9 000), while employment in Utilities and Mining remained unchanged. Between the same period this sector recorded employment losses in the Construction(23 000), Manufacturing(15 000), Transport (2 000) and in Community & social services (2 000) industries.

Compared to Q1: 2016, employment levels in the informal sector increased in all industries with the exception of Community and social services, which declined by 18 000. The largest annual employment gains were observed in the Trade (77 000) and Transport (26 000) industries during the same period.

Table C: Employment by occupation

Occupation	Jan-Mar 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to- qtr change	Year-on- year change
	Thousand					Per cent	
Total	15 675	16 069	16 212	144	538	0,9	3,4
Manager	1 337	1 420	1 448	28	110	2,0	8,3
Professional	880	892	895	3	15	0,3	1,7
Technician	1 439	1 479	1 435	-44	-4	-3,0	-0,3
Clerk	1 616	1 681	1 751	70	135	4,2	8,3
Sales and services	2 530	2 484	2 478	-6	-52	-0,2	-2,0
Skilled agriculture	68	66	69	3	1	4,2	1,4
Craft and related trade	1 896	1 977	2 018	41	122	2,1	6,4
Plant and machine operator	1 288	1 319	1 332	14	44	1,0	3,4
Elementary	3 631	3 758	3 778	20	147	0,5	4,0
Domestic worker	989	993	1 007	14	17	1,4	1,8

Due to rounding, numbers do not necessarily add up to totals.

On a quarterly basis, employment increased in eight of the ten occupations in Q1:2017. The largest increases were recorded in Clerical (70 000), Craft and related trade (41 000) and Managerial (28 000) occupations. The number of persons employed in Technician and Sales & services occupations declined by 44 000 and 6 000 respectively.

Year-on-year changes reflect that employment gains were recorded in eight of the ten occupations, with the largest increases observed in Elementary, Clerical, Crafts and related trade and Managerial occupations (147 000, 135 000, 122 000 and 110 000 respectively). The number of employed persons in Sales & services and Technician occupations decreased by 52 000 and 4 000 respectively.

Figure 5: Share of employed men by occupation and population group, Q1: 2016 and Q1: 2017

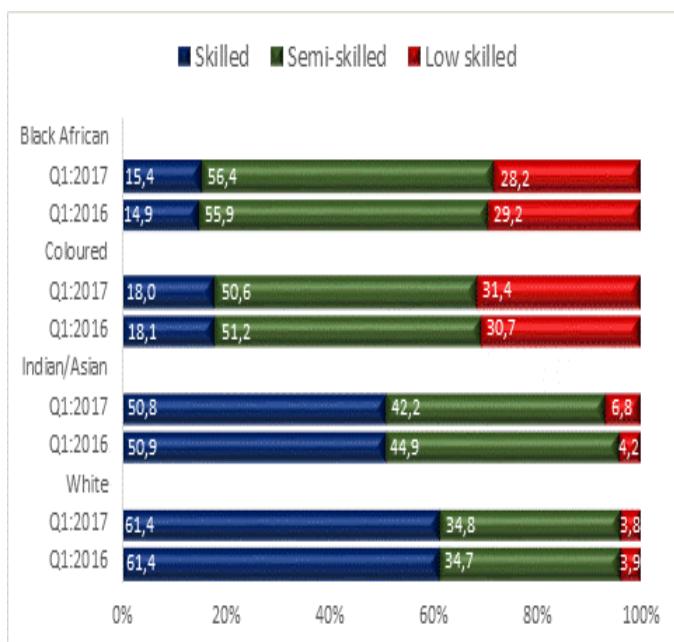
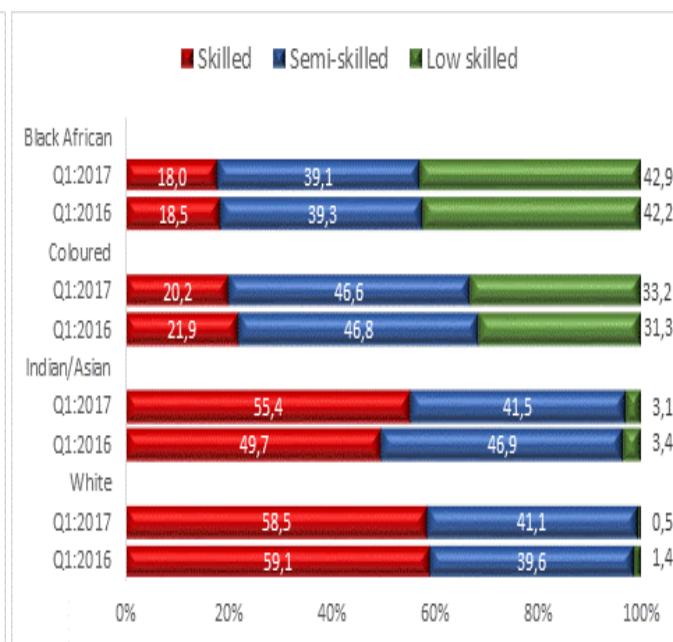


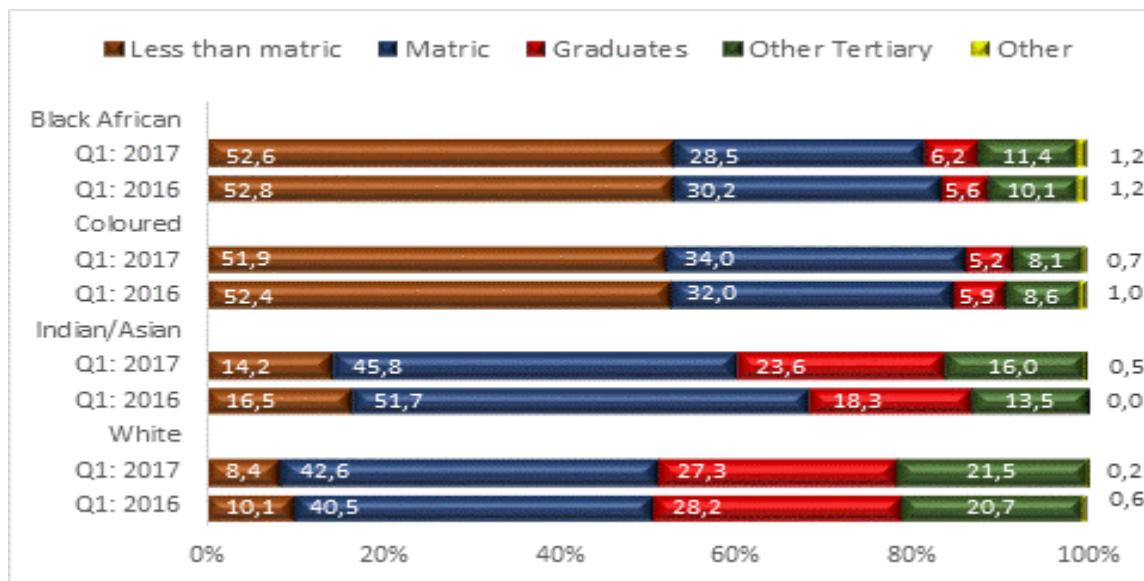
Figure 6: Share of employed women by occupation and population group, Q1: 2016 and Q1: 2017



Note: 'Skilled' includes Manager, Professional and Technician occupations; 'Semi-skilled' includes Clerk, Sales and services, Skilled agriculture, Craft and related trade and Plant and machine operator occupations; 'Low-skilled' includes Elementary and Domestic worker occupations.

The white and Indian/Asian population groups (both men and women) dominate employment in skilled occupations. The majority of black African and coloured men were employed in semi-skilled and low-skilled occupations. However, the employment shares among black African men in low-skilled occupations declined in Q1: 2017. The share of Indian/Asian men employed in skilled occupations decreased slightly, while that of white men has remained unchanged. The share of coloured men employed decreased in both skilled and semi-skilled occupations. The share of men employed in low skilled occupations increased among coloured and Indian/Asian population groups (Figure 5).

Black African women are more vulnerable in the labour market, with larger employment shares in low-skilled occupations. The proportion of black African women employed in low-skilled occupations was around 43,0% in both Q1: 2016 and Q1: 2017. In Q1:2017, more than half of white and Indian/Asian women were employed in the skilled occupations, compared to 18,0% of black African and 20,2% of coloured women.

Figure 7: Share of employed persons by education and population group, Q1: 2016 and Q1: 2017

Note: 'Graduate' includes post-higher diploma, bachelor's degree, post-graduate diploma, honours degree and higher degree

The share of employed persons with tertiary qualifications (graduates and other tertiary) was highest among the white and Indian/Asian population groups. In Q1: 2017, 48,8% of the employed white population and 39,6% of the employed Indian/Asian population had a tertiary qualification, while the share of employed persons with a tertiary qualification among the black African and the coloured population groups was only 17,6% and 13,3% respectively. In both Q1: 2016 and Q1: 2017, more than 50% of the employed black African and coloured population had education levels below matric.

Table D: Employment by province

Province	Jan-Mar 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand				Per cent		
South Africa	15 675	16 069	16 212	144	538	0,9	3,4
Western Cape	2 356	2 386	2 406	21	51	0,9	2,2
Eastern Cape	1 366	1 447	1 442	-5	76	-0,4	5,5
Northern Cape	313	298	299	1	-14	0,3	-4,5
Free State	790	757	767	10	-24	1,3	-3,0
KwaZulu-Natal	2 515	2 541	2 555	14	40	0,5	1,6
North West	924	959	976	17	52	1,7	5,6
Gauteng	4 895	5 111	5 193	81	298	1,6	6,1
Mpumalanga	1 160	1 155	1 217	62	57	5,3	4,9
Limpopo	1 355	1 414	1 358	-56	3	-3,9	0,2

Due to rounding, numbers do not necessarily add up to totals.

The number of employed persons increased in seven of the nine provinces between Q4:2016 and Q1:2017. The largest employment gains were observed in Gauteng (81 000), Mpumalanga (62 000) and Western Cape (21 000), while Limpopo and Eastern Cape recorded employment declines of 56 000 and 5 000, respectively over this period.

Compared to Q1:2016, largest increases in employment were observed in five of the nine provinces, with Gauteng (298 000), Eastern Cape (76 000) and Mpumalanga (57 000) recording the highest employment gains. During the same period, employment losses were recorded in Free State (24 000) Northern Cape (14 000).

Table E: Employment by province and municipality

Province and municipality	Jan-Mar 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand					Per cent	
South Africa	15 675	16 069	16 212	144	538	0,9	3,4
Western Cape	2 356	2 386	2 406	21	51	0,9	2,2
Non-metro	839	903	895	-8	56	-0,9	6,7
City of Cape Town	1 516	1 482	1 511	29	-5	1,9	-0,4
Eastern Cape	1 366	1 447	1 442	-5	76	-0,4	5,5
Non-metro	787	842	825	-17	38	-2,0	4,8
Buffalo City	232	239	257	18	25	7,7	11,0
Nelson Mandela Bay	347	367	360	-7	13	-2,0	3,6
Free State	790	757	767	10	-24	1,3	-3,0
Non-metro	540	523	534	11	-5	2,1	-1,0
Mangaung	251	234	232	-2	-18	-0,6	-7,2
KwaZulu-Natal	2 515	2 541	2 555	14	40	0,5	1,6
Non-metro	1 413	1 384	1 377	-6	-36	-0,5	-2,5
eThekweni	1 102	1 157	1 178	20	76	1,7	6,9
Gauteng	4 895	5 111	5 193	81	298	1,6	6,1
Non-metro	594	583	624	40	30	6,9	5,0
Ekurhuleni	1 145	1 264	1 296	32	152	2,5	13,3
City of Johannesburg	1 926	1 995	1 992	-3	66	-0,1	3,4
City of Tshwane	1 231	1 269	1 281	12	50	0,9	4,0
Other*	3 752	3 826	3 850	24	97	0,6	2,6

*Note: 'Other' includes Northern Cape, North West, Mpumalanga and Limpopo. These provinces do not have metropolitan municipalities.

Between Q4: 2016 and Q1: 2017, employment levels increased in all metropolitan municipalities, with the exception of, Nelson Mandela Bay, City of Johannesburg and Mangaung metros, where the number of employed persons declined by 7 000, 3 000 and 2 000 respectively. Ekurhuleni and City of Cape Town recorded the highest gains in employment at 32 000 and 29 000, respectively.

Annual employment gains were observed in six metros, with the largest increase in Ekurhuleni (152 000) followed by eThekweni (76 000) and City of Johannesburg (66 000). Compared to the same period last year, employment decreases were recorded in two metropolitan municipalities, namely Mangaung (18 000) and in City of Cape Town (5 000).

3.1 Conditions of employment for employees

Figure 8: Quarter-to-quarter changes in nature of employment contract

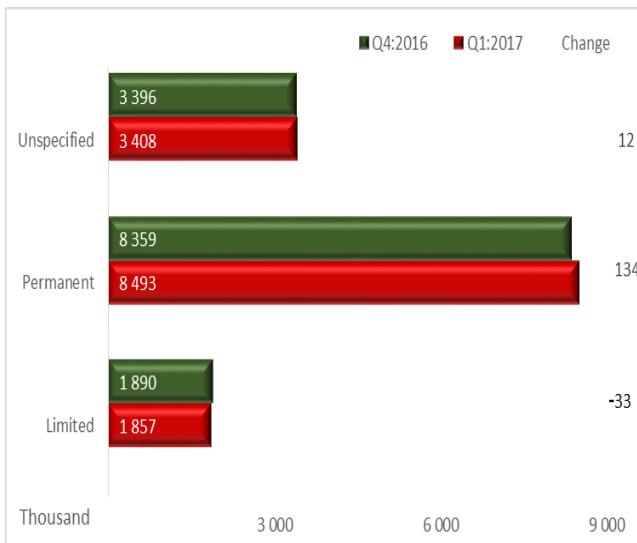
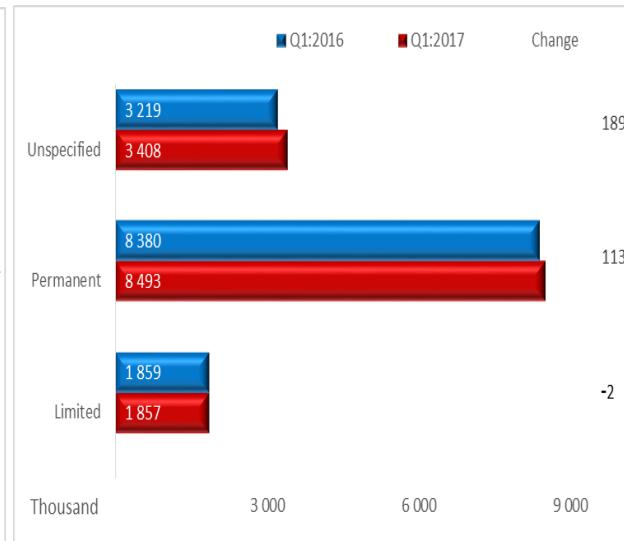


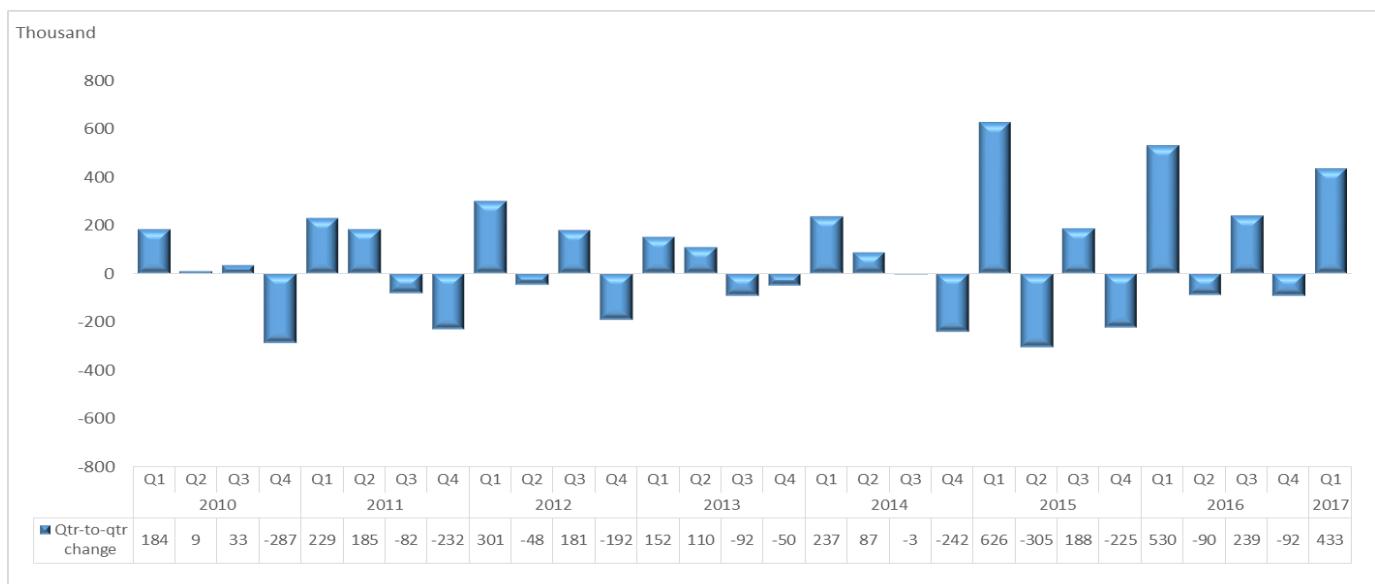
Figure 9: Year-on-year changes in nature of employment contract



The number of employees with contracts of a permanent nature increased by 134 000 on a quarterly basis, and compared to the same period last year the number of employees with this type of contract increased by 113 000. People employed on a contract of a limited duration decreased by 33 000 quarter-to-quarter and by 2 000 year-on-year.

4. Unemployment

Figure 10: Quarter-to-quarter changes in unemployment, Q1: 2010 to Q1: 2017



The number of unemployed persons increased by 433 000 in the first quarter of 2017. This is after a decline of 92 000 in Q4:2016. This is a pattern observed in every first quarter of the year.

Table F: Unemployment rate by province

	Official unemployment rate					Expanded unemployment rate				
	Jan-Mar 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on-year change	Jan-Mar 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on-year change
	Per cent			Percentage points		Per cent			Percentage points	
South Africa	26,7	26,5	27,7	1,2	1,0	36,3	35,6	36,4	0,8	0,1
Western Cape	20,9	20,5	21,5	1,0	0,6	23,0	23,6	24,7	1,1	1,7
Eastern Cape	28,6	28,4	32,2	3,8	3,6	44,6	41,3	43,6	2,3	-1,0
Northern Cape	27,8	32,0	30,7	-1,3	2,9	38,7	43,3	43,9	0,6	5,2
Free State	33,9	34,7	35,5	0,8	1,6	39,4	40,9	41,7	0,8	2,3
KwaZulu-Natal	23,1	23,9	25,8	1,9	2,7	38,8	40,7	41,0	0,3	2,2
North West	28,1	26,5	26,5	0,0	-1,6	43,1	40,9	41,7	0,8	-1,4
Gauteng	30,2	28,6	29,2	0,6	-1,0	33,3	32,1	32,0	-0,1	-1,3
Mpumalanga	29,8	31,0	31,5	0,5	1,7	41,2	42,1	41,2	-0,9	0,0
Limpopo	18,3	19,3	21,6	2,3	3,3	38,5	34,1	38,2	4,1	-0,3

On a quarter-to-quarter basis, the official unemployment rate increased by 1,2 percentage points, and increased by 1,0 percentage point year-on-year. The increase in unemployment rate was recorded in seven of the nine provinces, with the highest increase recorded in Eastern Cape (3,8 percentage points), Limpopo (2,3 percentage

points) and KwaZulu-Natal (1,9 percentage points). Northern Cape was the only province that recorded a decrease in the official unemployment rate (1,3 percentage points).

Compared to Q4:2016 the expanded unemployment rate increased by 0,8 of a percentage point in Q1:2017 to 36,4%. The expanded unemployment rate increased in seven of the nine provinces, with Limpopo (4,1), Eastern Cape (2,3) and Western Cape (1,1) recording the largest increases. Both Mpumalanga and Gauteng provinces recorded a decrease of 0,1 and 0,9 of a percentage point respectively in the expanded unemployment rate.

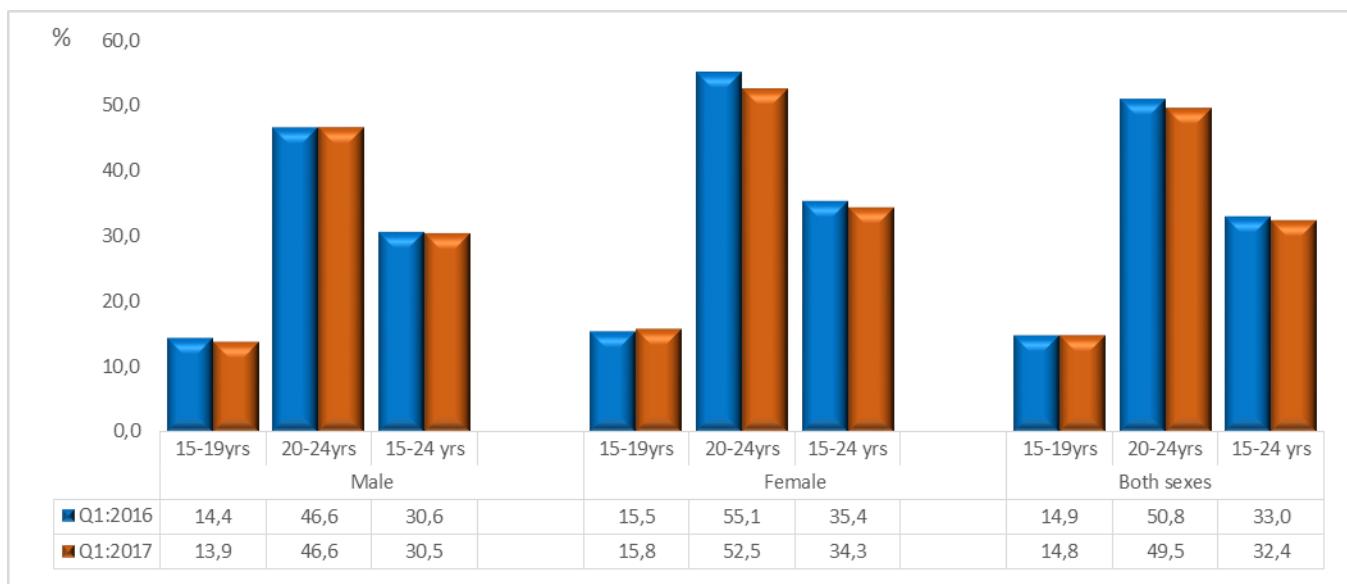
Table G: Unemployment rate by metropolitan municipality

	Official unemployment rate					Expanded unemployment rate				
	Jan-Mar 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on-year change	Jan-Mar 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on-year change
	Per cent		Percentage points			Per cent		Percentage points		
South Africa	26,7	26,5	27,7	1,2	1,0	36,3	35,6	36,4	0,8	0,1
Western Cape	20,9	20,5	21,5	1,0	0,6	23,0	23,6	24,7	1,1	1,7
Non-metro	20,5	14,0	18,8	4,8	-1,7	25,1	20,7	24,2	3,5	-0,9
City of Cape Town	21,1	23,9	23,0	-0,9	2,0	21,8	25,3	25,1	-0,2	3,3
Eastern Cape	28,6	28,4	32,2	3,8	3,6	44,6	41,3	43,6	2,3	-1,0
Non-metro	27,6	26,3	33,8	7,5	6,2	50,9	46,3	50,2	3,9	-0,7
Buffalo City	24,1	33,4	29,5	-3,9	5,4	31,8	36,1	32,4	-3,7	0,6
Nelson Mandela Bay	33,3	29,6	30,2	0,6	-3,1	33,3	30,2	30,4	0,2	-2,9
Free State	33,9	34,7	35,5	0,8	1,6	39,4	40,9	41,7	0,8	2,3
Non-metro	36,2	34,8	35,9	1,1	-0,3	41,8	41,2	42,2	1,0	0,4
Mangaung	28,2	34,5	34,4	-0,1	6,2	33,5	40,1	40,7	0,6	7,2
KwaZulu-Natal	23,1	23,9	25,8	1,9	2,7	38,8	40,7	41,0	0,3	2,2
Non-metro	26,1	25,4	28,9	3,5	2,8	45,6	48,3	48,5	0,2	2,9
eThekwi	18,9	22,0	21,8	-0,2	2,9	27,3	28,0	28,7	0,7	1,4
Gauteng	30,2	28,6	29,2	0,6	-1,0	33,3	32,1	32,0	-0,1	-1,3
Non-metro	30,3	32,7	30,7	-2,0	0,4	38,5	38,5	36,6	-1,9	-1,9
Ekurhuleni	34,5	30,6	30,8	0,2	-3,7	37,4	34,4	34,0	-0,4	-3,4
City of Johannesburg	29,9	27,8	28,3	0,5	-1,6	31,2	30,2	30,2	0,0	-1,0
City of Tshwane	26,0	25,7	28,3	2,6	2,3	29,6	29,1	30,1	1,0	0,5

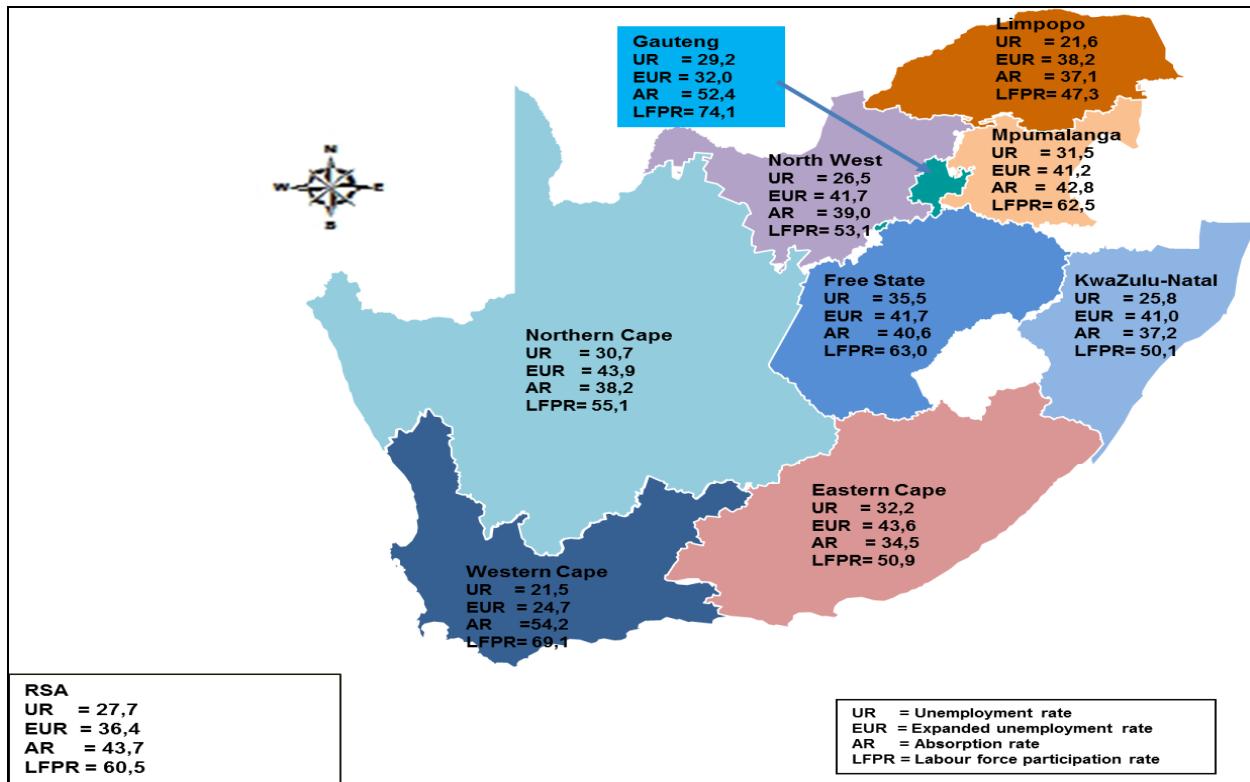
Note: RSA includes all nine provinces, i.e. even those without metropolitan municipalities (Northern Cape, North West, Mpumalanga and Limpopo).

In the first quarter of 2017, quarterly increases in the official unemployment rate were observed in four of the eight metropolitan municipalities, with the highest increase being recorded in City of Tshwane (up by 2,6 percentage points). Compared to Q1: 2016, Ekurhuleni and Nelson Mandela Bay recorded the largest decreases in the official unemployment rate at 3,7 and 3,1 percentage points respectively.

Between Q4: 2016 and Q1: 2017, the expanded unemployment rate increased in four metropolitan municipalities, with City of Tshwane recording the largest quarterly increases of 1,0 percentage points while Buffalo City (down by 3,7 percentage points) recorded the largest decline in expanded unemployment rate during the same period.

Figure 11: NEET rates for youth aged 15-24 years by sex and age group, Q1: 2016 and Q1: 2017

In Q1: 2017, 32,4% of youth aged 15–24 years were not in employment, education or training (NEET). Compared to Q1:2016 the proportion of youth 15-24 years who were in NEET was 0,6 of a percentage point lower than a year ago. Over the period, the NEET rate among females was higher than that of their male counterparts irrespective of age group. A large proportion of youth aged 20-24 years were in NEET, with female youth in this age group more likely to be in NEET than the males. Over 50% of female youth in the 20–24 year age group were not in employment, education or training.

5. Summary of labour market measures at a glance, Q1: 2017

PJ Lehohla
Statistician-General

6. Other labour market trends

6.1 Year-on-year changes

Figure 12: Year-on-year changes in total employment, Q1: 2009 to Q1: 2017

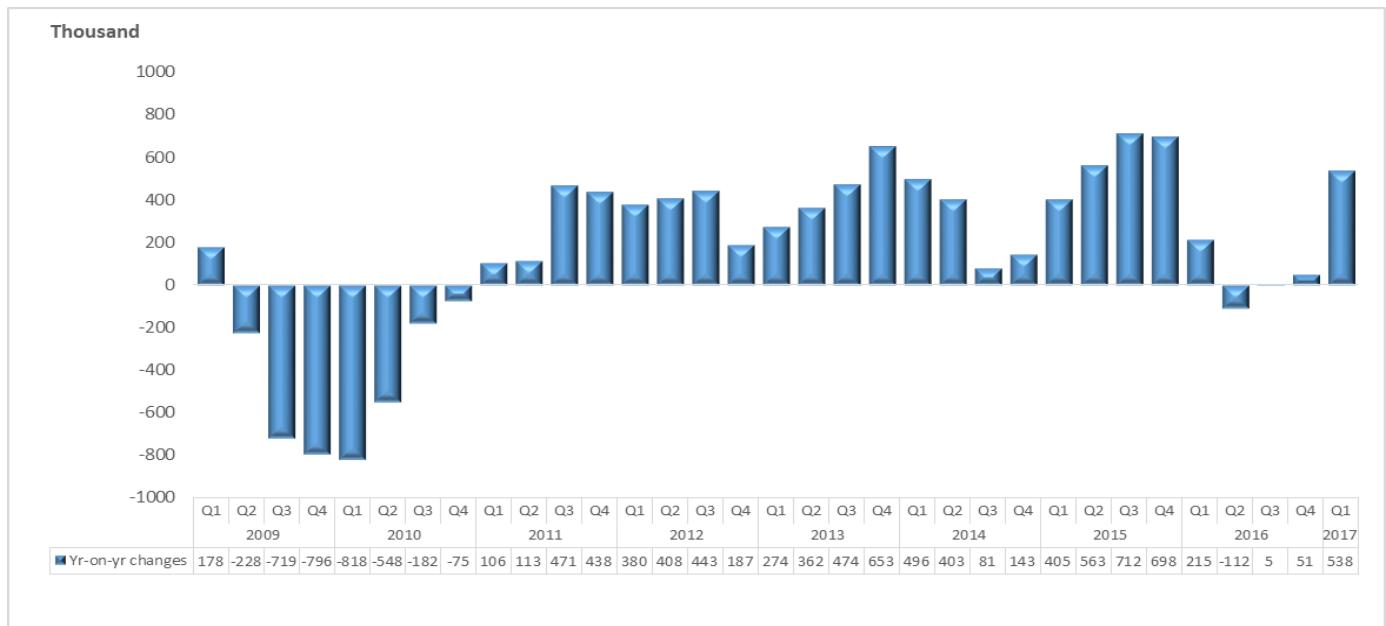


Figure 13: Year-on-year changes in formal-sector employment, Q1: 2009 to Q1: 2017

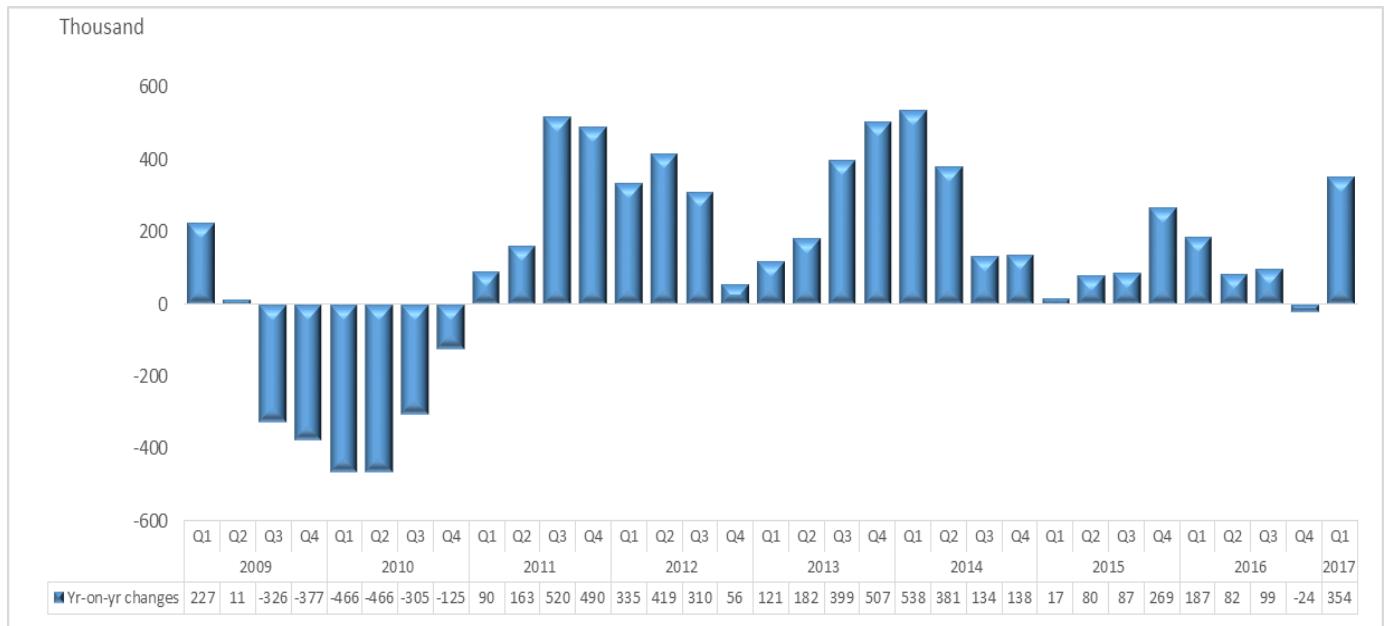
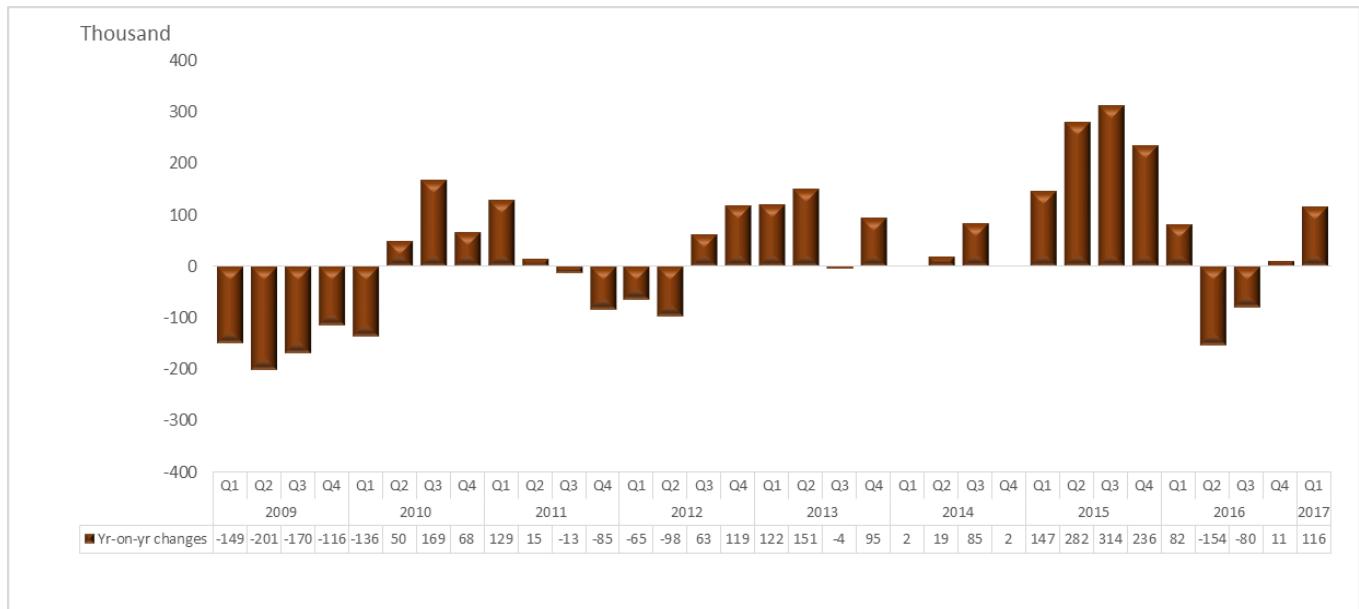


Figure 14: Year-on-year changes in informal-sector employment, Q1: 2009 to Q1: 2017

6.2 Trends in unemployment rate

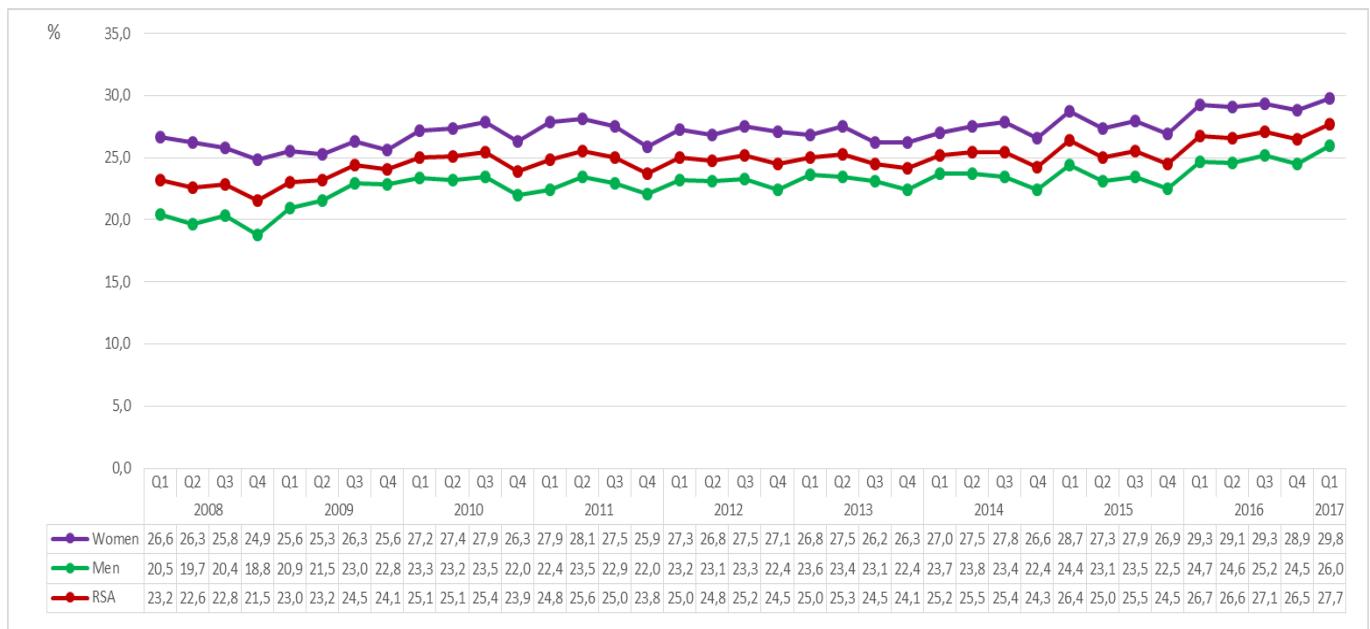
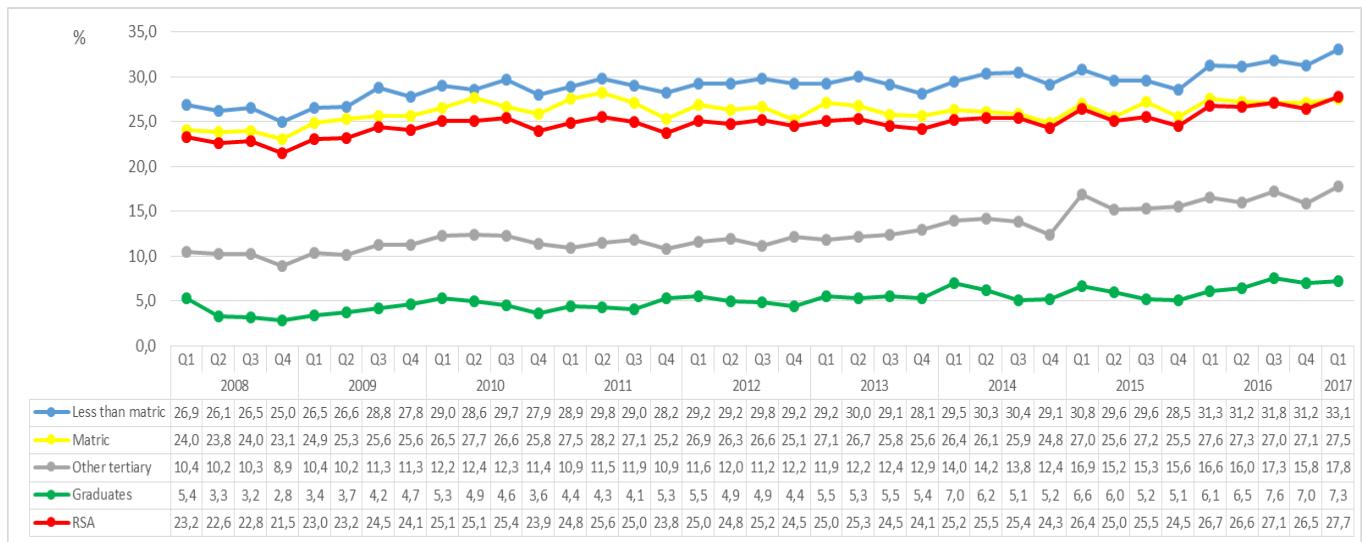
Figure 15: Unemployment rate by sex, Q1: 2008 to Q1: 2017

Figure 16: Unemployment rate by education status, Q1: 2008 to Q1: 2017

7. Key differences between the Quarterly labour force survey (QLFS) and the Quarterly employment survey (QES)

There are two official sources of employment statistics, the QES which is establishment based and the QLFS which is household based. Each survey has its strengths and limitations. For example, the QES cannot provide information on the following;

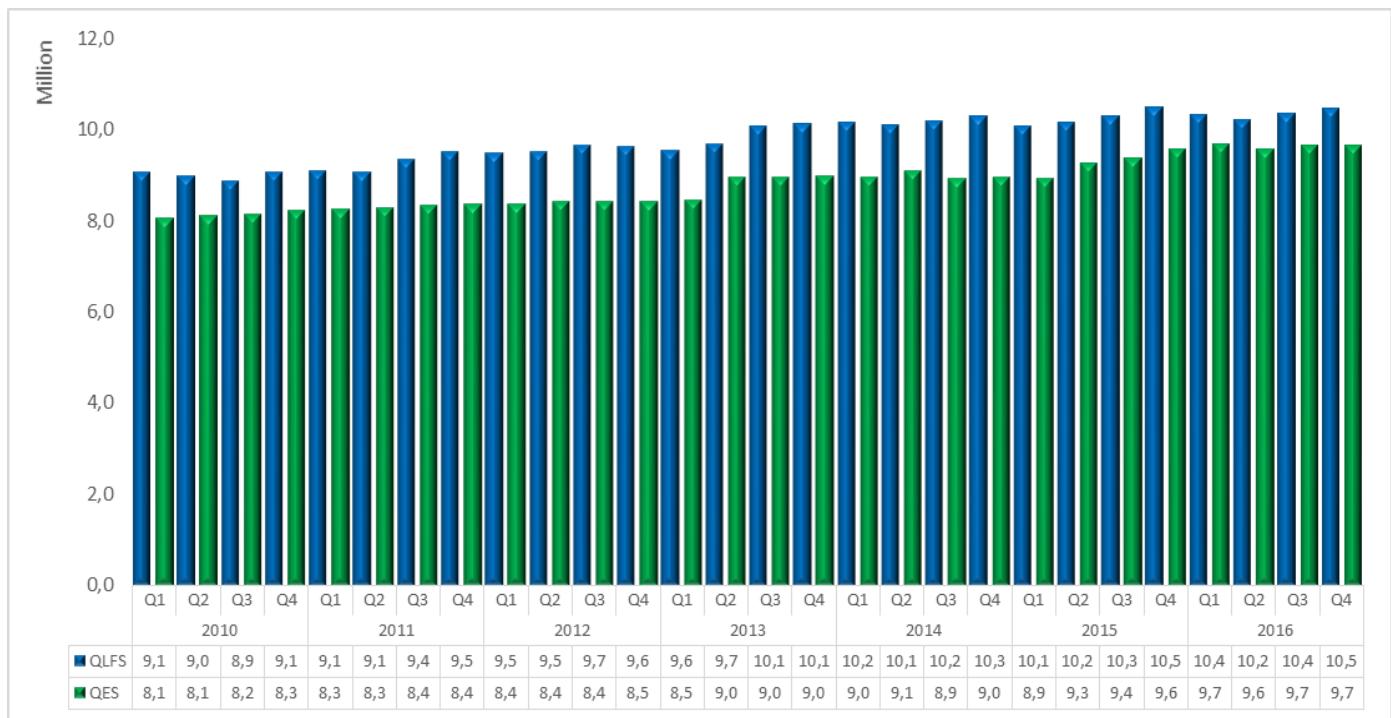
- Description of the employed e.g. their demographic profile, education level, hours of work etc.; and
- Unemployment and descriptors of the unemployed.

The Quarterly labour force survey (QLFS) is a survey of households which collects information from approximately 30 000 dwelling units, and collects data on the labour market activities of individuals; whereas Quarterly employment statistics (QES) is an enterprise based survey that collects information from non-agricultural businesses and organisations from approximately 20 000 units. The numerous conceptual and methodological differences between the household and enterprise based surveys result in important distinctions in the employment estimates derived from the surveys. Among these are:

- The household survey includes agricultural workers, self-employed workers whose businesses are unincorporated, unpaid family workers, and private household workers among the employed. These groups are excluded from the enterprise based survey.
- The household survey is limited to workers 15 years of age and older. The enterprise based survey is not limited by age.
- The household survey has no duplication of individuals, because individuals are counted only once, even if they hold more than one job. In the enterprise based survey, employees working at more than one job and thus appearing on more than one payroll are counted separately for each appearance.
- QLFS includes income tax, VAT and number of employees in determining the formal sector while QES use only VAT with annual turnover greater than 300 000.
- QLFS allows proxy respondents, this can introduce misclassification of items e.g formal/informal classification.

Table H: Key differences between the QLFS and the QES

		QLFS	QES
Coverage		Private households and workers' hostels Non-institutional population (15 years and older) Total employment (including informal sector, Private households, Agriculture and small businesses)	Payroll of VAT-registered businesses Employees only Formal sector excluding Agriculture
Sample size		Quarterly sample of approximately 30 000 dwellings in which households reside	Quarterly sample of 20 000 non-agricultural formal- sector businesses
Reference period		One week prior to the interview	Payroll on the last day of the quarter
Standard Industrial Classification (SIC)		All industries	Excluding Agriculture and Private households
Formal sector definition (excluding Agriculture and Private households)		Employers and own-account workers registered for VAT or income tax Employees paying income tax and those not paying tax but working in firms with five or more workers	Employees on payroll of VAT-registered businesses

Figure 17: Formal sector employment trends in QLFS and QES, Q1: 2010 to Q4: 2016

8. Technical notes

8.1 Response details

Table I: Response rates by province and metropolitan area

Province / Metropolitan Area	Jan–Mar 2017
	Per cent
National	89,5
Western Cape	90,9
Non-metro	93,7
City of Cape Town	89,6
Eastern Cape	93,1
Non-metro	94,7
Buffalo City	87,5
Nelson Mandela Bay	91,5
Northern Cape	91,7
Free State	92,9
Non-metro	92,5
Mangaung	93,8
KwaZulu-Natal	93,7
Non-metro	93,0
eThekweni	94,8
North West	92,2
Gauteng	79,3
Non-metro	80,2
Ekurhuleni	81,8
City of Johannesburg	76,1
City of Tshwane	81,6
Mpumalanga	93,9
Limpopo	96,7

8.2 Survey requirements and design

The Quarterly Labour Force Survey (QLFS) uses the Master Sample frame that has been developed as a general-purpose household survey frame that can be used by all other Stats SA household-based surveys having design requirements that are reasonably compatible with the QLFS. The 2013 Master Sample is based on information collected during the 2011 Census conducted by Stats SA. In preparation for Census 2011, the country was divided into 103 576 enumeration areas (EAs). The census EAs, together with the auxiliary information for the EAs, were used as the frame units or building blocks for the formation of primary sampling units (PSUs) for the Master Sample, since they covered the entire country and had other information that is crucial for stratification and creation of PSUs. There are 3 324 primary sampling units (PSUs) in the Master Sample with an expected sample of approximately 33 000 dwelling units (DUs). The number of PSUs in the current Master Sample (3 324) reflects an 8,0% increase in the size of the Master Sample compared to the previous (2008) Master Sample (which had 3 080 PSUs). The larger Master Sample of PSUs was selected to improve the precision (smaller coefficients of variation, known as CVs) of the QLFS estimates.

The Master Sample is designed to be representative at provincial level and within provinces at metro/non-metro levels. Within the metros, the sample is further distributed by geographical type. The three geography types are Urban, Tribal and Farms. This implies, for example, that within a metropolitan area, the sample is representative of the different geography types that may exist within that metro.

It is divided equally into four sub-groups or panels called rotation groups. The rotation groups are designed in such a way that each of these groups has the same distribution pattern as that which is observed in the whole sample. They are numbered from one (1) to four (4) and these numbers also correspond to the quarters of the year in which the sample will be rotated for the particular group.

The sample for the QLFS is based on a stratified two-stage design with probability proportional to size (PPS) sampling of PSUs in the first stage, and sampling of dwelling units (DUs) with systematic sampling in the second stage.

8.3 Sample rotation

For each quarter of the QLFS, a $\frac{1}{4}$ of the sampled dwellings are rotated out of the sample. These dwellings are replaced by new dwellings from the same PSU or the next PSU on the list. Thus, sampled dwellings are expected to remain in the sample for four consecutive quarters. It should be noted that the sampling unit is the dwelling, and the unit of observation is the household. Therefore, if a household moves out of a dwelling after being in the sample for, say two quarters (as an example) and a new household moves in, the new household will be enumerated for the next two quarters. If no household moves into the sampled dwelling, the dwelling will be classified as vacant (or unoccupied).

8.4 Weighting

The sample weights were constructed in order to account for the following: the original selection probabilities (design weights), adjustments for PSUs that were sub-sampled or segmented, excluded population from the sampling frame, non-response, weight trimming, and benchmarking to known population estimates from the Demographic Analysis Division within Stats SA.

8.5 Non-response adjustment

In general, imputation is used for item non-response (i.e. blanks within the questionnaire) and edit failures (i.e. invalid or inconsistent responses). The eligible households in the sampled dwellings can be divided into two response categories: respondents and non-respondents. Weight adjustment is applied to account for the non-respondent households (e.g. refusal, no contact, etc.). The adjustment for total non-response was computed at two levels of non-response: PSU non-response and household non-response.

8.6 Final survey weights

In the final step of constructing the sample weights, all individuals within a household are assigned the same adjusted base weight. The adjusted base weights are calibrated such that the aggregate totals will match with independently derived (by Stats SA Demography Division) population estimates (from the Demographic Analysis Division) for various age, race and gender groups at national level and individual metropolitan and non-metropolitan area levels within the provinces. The calibrated weights are constructed using the constraint that each person within the same household should have the same calibrated weight, with a lower bound on the calibrated weights set at 50.

8.7 Estimation

The final survey weights are used to obtain the estimates for various domains of interest, e.g. number of persons employed in Agriculture in Western Cape, number of females employed in Manufacturing, etc.

8.8 Reliability of the survey estimates

Since estimates are based on sample data, they differ from figures that would have been obtained from complete enumeration of the population using the same instrument. Results are subject to both sampling and non-sampling errors. Non-sampling errors include biases from inaccurate reporting, processing, and tabulation, etc., as well as errors from non-responses and incomplete reporting. These types of errors cannot be measured readily. However, to some extent, non-sampling errors can be minimised through the procedures used for data collection, editing, quality control, and non-response adjustment. The variances of the survey estimates are used to measure sampling errors.

(i) Variance estimation

The most commonly used methods for estimating variances of survey estimates from complex surveys such as the QLFS, are the Taylor-series Linearization, Jack-knife Replication, Balanced Repeated Replication (BRR), and Bootstrap methods (Wolter, 2007)¹. The Fay's BRR method has been used for variance estimation in the QLFS because of its simplicity.

(ii) Coefficient of variation

It is more useful in many situations to assess the size of the standard error relative to the magnitude of the characteristic being measured (the standard error is defined as the square root of the variance). The **coefficient of variation** (cv) provides such a measure. It is the **ratio of the standard error of the survey estimate to the value of the estimate itself expressed as a Per centage**. It is very useful in comparing the precision of several different survey estimates, where their sizes or scale differ from one another.

(iii) P-value of an estimate of change

The p-value corresponding to an estimate of change is the probability of observing a value larger than the particular observed value under the hypothesis that there is no real change. If p-value <0,01, the difference is highly significant; if p-value is between 0,01 and 0,05; then the difference is significant; and if p-value >0,05, the difference is not significant.

9. Definitions

Discouraged work-seeker is a person who was not employed during the reference period, wanted to work, was available to work/start a business but did not take active steps to find work during the last four weeks, provided that the main reason given for not seeking work was any of the following: no jobs available in the area; unable to find work requiring his/her skills; lost hope of finding any kind of work.

Economic activities are those that contribute to the production of goods and services in the country. There are two types of economic activities, namely: (1) Market production activities (work done for others and usually associated with pay or profit); and (2) Non-market production activities (work done for the benefit of the household, e.g. subsistence farming).

Employed persons are those aged 15–64 years who, during the reference week, did any work for at least one hour, or had a job or business but were not at work (i.e. were temporarily absent).

Employment-to-population ratio (labour absorption rate) is the proportion of the working-age population that is employed.

¹Wolter, K.M. 2007. *Introduction to Variance Estimation*, 2nd Edition. New York: Springer-Verlag.

Informal employment identifies persons who are in precarious employment situations irrespective of whether or not the entity for which they work is in the formal or informal sector. Persons in informal employment therefore comprise all persons in the informal sector, employees in the formal sector, and persons working in private households who are not entitled to basic benefits such as pension or medical aid contributions from their employer, and who do not have a written contract of employment.

Informal sector: The informal sector has the following two components:

- i) Employees working in establishments that employ fewer than five employees, who do not deduct income tax from their salaries/wages; and
- ii) Employers, own-account workers and persons helping unpaid in their household business who are not registered for either income tax or value-added tax.

The **labour force** comprises all persons who are employed plus all persons who are unemployed.

Labour force participation rate is the proportion of the working-age population that is either employed or unemployed.

Long-term unemployment: Persons in long-term unemployment are those individuals among the unemployed who were without work and trying to find a job or start a business for one year or more.

Not economically active: Persons aged 15–64 years who are neither employed nor unemployed in the reference week.

Persons in **underemployment (time-related)** are employed persons who were willing and available to work additional hours, whose total number of hours actually worked during the reference period were below 35 hours per week.

Underutilised labour comprises three groups that are defined as follows: persons who are underemployed, persons who are unemployed, and persons who are discouraged.

Unemployed persons are those (aged 15–64 years) who:

- a) Were not employed in the reference week; **and**
- b) Actively looked for work or tried to start a business in the four weeks preceding the survey interview; **and**
- c) Were available for work, i.e. would have been able to start work or a business in the reference week; **or**
- d) Had not actively looked for work in the past four weeks but had a job or business to start at a definite date in the future and were available.

Unemployment rate is the proportion of the labour force that is unemployed.

The **working-age population** comprises all persons aged 15–64 years.

Appendix 1**Table 1: Population of working age (15–64 years)**

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Both sexes	36 431	36 591	36 750	36 905	37 061	156	630	0,4	1,7
Women	18 456	18 530	18 604	18 679	18 753	75	297	0,4	1,6
Men	17 975	18 061	18 145	18 226	18 307	81	333	0,4	1,8
Population groups	36 431	36 591	36 750	36 905	37 061	156	630	0,4	1,7
Black/African	29 033	29 187	29 341	29 493	29 645	152	612	0,5	2,1
Coloured	3 356	3 366	3 377	3 386	3 396	10	40	0,3	1,2
Indian/Asian	983	985	988	990	992	2	9	0,2	0,9
White	3 059	3 052	3 044	3 036	3 028	-8	-31	-0,3	-1,0
South Africa	36 431	36 591	36 750	36 905	37 061	156	630	0,4	1,7
Western Cape	4 341	4 365	4 389	4 412	4 436	24	95	0,5	2,2
Eastern Cape	4 133	4 142	4 153	4 166	4 178	12	45	0,3	1,1
Northern Cape	773	775	778	780	783	2	10	0,3	1,2
Free State	1 879	1 882	1 884	1 885	1 887	1	8	0,1	0,4
KwaZulu-Natal	6 764	6 789	6 815	6 841	6 868	26	103	0,4	1,5
North West	2 456	2 468	2 479	2 490	2 501	11	45	0,4	1,8
Gauteng	9 692	9 748	9 802	9 854	9 905	52	214	0,5	2,2
Mpumalanga	2 789	2 802	2 815	2 828	2 841	13	51	0,4	1,8
Limpopo	3 604	3 619	3 634	3 649	3 663	15	59	0,4	1,6

Due to rounding, numbers do not necessarily add up to totals.

Table 2: Labour force characteristics by sex – All population groups

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Both sexes									
Population 15-64 yrs	36 431	36 591	36 750	36 905	37 061	156	630	0,4	1,7
Labour Force	21 398	21 179	21 706	21 849	22 426	577	1 029	2,6	4,8
Employed	15 675	15 545	15 833	16 069	16 212	144	538	0,9	3,4
Formal sector (Non-agricultural)	10 983	10 917	11 029	11 156	11 337	181	354	1,6	3,2
Informal sector (Non-agricultural)	2 565	2 507	2 641	2 695	2 681	-14	116	-0,5	4,5
Agriculture	869	825	881	919	875	-44	6	-4,8	0,7
Private households	1 257	1 296	1 281	1 299	1 319	21	62	1,6	5,0
Unemployed	5 723	5 634	5 873	5 781	6 214	433	491	7,5	8,6
Not economically active	15 033	15 412	15 044	15 055	14 634	-421	-399	-2,8	-2,7
Discouraged work-seekers	2 434	2 526	2 291	2 292	2 277	-15	-156	-0,6	-6,4
Other(not economically active)	12 599	12 886	12 753	12 763	12 357	-406	-242	-3,2	-1,9
Rates (%)									
Unemployment rate	26,7	26,6	27,1	26,5	27,7	1,2	1,0		
Employed / population ratio (Absorption)	43,0	42,5	43,1	43,5	43,7	0,2	0,7		
Labour force participation rate	58,7	57,9	59,1	59,2	60,5	1,3	1,8		
Women									
Population 15-64 yrs	18 456	18 530	18 604	18 679	18 753	75	297	0,4	1,6
Labour Force	9 672	9 524	9 727	9 883	10 232	349	560	3,5	5,8
Employed	6 840	6 754	6 873	7 031	7 182	151	343	2,2	5,0
Formal sector (Non-agricultural)	4 641	4 583	4 652	4 754	4 883	129	242	2,7	5,2
Informal sector (Non-agricultural)	966	960	970	977	1 021	44	55	4,5	5,7
Agriculture	271	235	255	305	278	-27	7	-9,0	2,5
Private households	961	976	996	995	1 001	6	39	0,6	4,1
Unemployed	2 832	2 770	2 854	2 852	3 049	197	217	6,9	7,7
Not economically active	8 784	9 006	8 877	8 796	8 522	-274	-263	-3,1	-3,0
Discouraged work-seekers	1 306	1 369	1 301	1 289	1 233	-56	-72	-4,3	-5,5
Other(not economically active)	7 479	7 637	7 576	7 506	7 288	-218	-191	-2,9	-2,5
Rates (%)									
Unemployment rate	29,3	29,1	29,3	28,9	29,8	0,9	0,5		
Employed / population ratio (Absorption)	37,1	36,4	36,9	37,6	38,3	0,7	1,2		
Labour force participation rate	52,4	51,4	52,3	52,9	54,6	1,7	2,2		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2: Labour force characteristics by sex – All population groups (concluded)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Men									
Population 15-64 yrs	17 975	18 061	18 145	18 226	18 307	81	333	0,4	1,8
Labour Force	11 726	11 655	11 979	11 966	12 195	228	468	1,9	4,0
Employed	8 835	8 792	8 960	9 037	9 030	-8	195	-0,1	2,2
Formal sector (Non-agricultural)	6 342	6 335	6 377	6 402	6 454	52	112	0,8	1,8
Informal sector (Non-agricultural)	1 599	1 546	1 672	1 718	1 660	-58	61	-3,4	3,8
Agriculture	598	590	627	614	597	-17	-1	-2,8	-0,2
Private households	296	320	285	304	319	15	23	5,0	7,9
Unemployed	2 891	2 864	3 018	2 929	3 165	236	273	8,1	9,5
Not economically active	6 249	6 406	6 166	6 260	6 113	-147	-136	-2,3	-2,2
Discouraged work-seekers	1 128	1 157	989	1 003	1 044	41	-84	4,1	-7,5
Other(not economically active)	5 120	5 249	5 177	5 257	5 069	-188	-52	-3,6	-1,0
Rates (%)									
Unemployment rate	24,7	24,6	25,2	24,5	26,0	1,5	1,3		
Employed / population ratio (Absorption)	49,2	48,7	49,4	49,6	49,3	-0,3	0,1		
Labour force participation rate	65,2	64,5	66,0	65,7	66,6	0,9	1,4		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

	Table 2.1: Labour force characteristics by population group									
	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change	
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent	
South Africa										
Population 15-64 yrs	36 431	36 591	36 750	36 905	37 061	156	630	0,4	1,7	
Labour Force	21 398	21 179	21 706	21 849	22 426	577	1 029	2,6	4,8	
Employed	15 675	15 545	15 833	16 069	16 212	144	538	0,9	3,4	
Unemployed	5 723	5 634	5 873	5 781	6 214	433	491	7,5	8,6	
Not economically active	15 033	15 412	15 044	15 055	14 634	-421	-399	-2,8	-2,7	
Rates (%)										
Unemployment rate	26,7	26,6	27,1	26,5	27,7	1,2	1,0			
Employed / population ratio (Absorption)	43,0	42,5	43,1	43,5	43,7	0,2	0,7			
Labour force participation rate	58,7	57,9	59,1	59,2	60,5	1,3	1,8			
Black/African										
Population 15-64 yrs	29 033	29 187	29 341	29 493	29 645	152	612	0,5	2,1	
Labour Force	16 569	16 452	16 920	17 043	17 502	459	934	2,7	5,6	
Employed	11 576	11 506	11 764	11 939	12 009	71	434	0,6	3,7	
Unemployed	4 993	4 946	5 156	5 105	5 493	388	500	7,6	10,0	
Not economically active	12 464	12 736	12 421	12 450	12 143	-307	-321	-2,5	-2,6	
Rates (%)										
Unemployment rate	30,1	30,1	30,5	30,0	31,4	1,4	1,3			
Employed / population ratio (Absorption)	39,9	39,4	40,1	40,5	40,5	0,0	0,6			
Labour force participation rate	57,1	56,4	57,7	57,8	59,0	1,2	1,9			
Coloured										
Population 15-64 yrs	3 356	3 366	3 377	3 386	3 396	10	40	0,3	1,2	
Labour Force	2 166	2 094	2 129	2 159	2 191	32	26	1,5	1,2	
Employed	1 655	1 609	1 642	1 685	1 690	5	35	0,3	2,1	
Unemployed	511	485	488	474	501	27	-9	5,7	-1,8	
Not economically active	1 191	1 273	1 247	1 227	1 205	-22	14	-1,8	1,2	
Rates (%)										
Unemployment rate	23,6	23,2	22,9	22,0	22,9	0,9	-0,7			
Employed / population ratio (Absorption)	49,3	47,8	48,6	49,8	49,8	0,0	0,5			
Labour force participation rate	64,5	62,2	63,1	63,8	64,5	0,7	0,0			

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.1: Labour force characteristics by population group (concluded)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Indian/Asian									
Population 15-64 yrs	983	985	988	990	992	2	9	0,2	0,9
Labour Force	569	572	601	602	624	22	55	3,6	9,7
Employed	499	505	522	535	544	8	45	1,5	8,9
Unemployed	70	67	79	67	80	14	11	20,6	15,2
Not economically active	414	414	387	388	368	-20	-46	-5,1	-11,1
Rates (%)									
Unemployment rate	12,3	11,7	13,2	11,1	12,9	1,8	0,6		
Employed / population ratio (Absorption)	50,8	51,2	52,8	54,1	54,8	0,7	4,0		
Labour force participation rate	57,9	58,0	60,9	60,8	62,9	2,1	5,0		
White									
Population 15-64 yrs	3 059	3 052	3 044	3 036	3 028	-8	-31	-0,3	-1,0
Labour Force	2 095	2 062	2 055	2 045	2 109	64	14	3,1	0,7
Employed	1 945	1 926	1 905	1 910	1 969	60	25	3,1	1,3
Unemployed	150	136	150	135	139	4	-11	3,2	-7,0
Not economically active	964	990	989	991	919	-72	-46	-7,3	-4,7
Rates (%)									
Unemployment rate	7,2	6,6	7,3	6,6	6,6	0,0	-0,6		
Employed / population ratio (Absorption)	63,6	63,1	62,6	62,9	65,0	2,1	1,4		
Labour force participation rate	68,5	67,6	67,5	67,4	69,7	2,3	1,2		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.2: Labour force characteristics by age group

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
15-64 years									
Population 15-64 yrs	36 431	36 591	36 750	36 905	37 061	156	630	0,4	1,7
Labour Force	21 398	21 179	21 706	21 849	22 426	577	1 029	2,6	4,8
Employed	15 675	15 545	15 833	16 069	16 212	144	538	0,9	3,4
Unemployed	5 723	5 634	5 873	5 781	6 214	433	491	7,5	8,6
Not economically active	15 033	15 412	15 044	15 055	14 634	-421	-399	-2,8	-2,7
Rates (%)									
Unemployment rate	26,7	26,6	27,1	26,5	27,7	1,2	1,0		
Employed / population ratio (Absorption)	43,0	42,5	43,1	43,5	43,7	0,2	0,7		
Labour force participation rate	58,7	57,9	59,1	59,2	60,5	1,3	1,8		
15-24 years									
Population 15-24 yrs	10 305	10 309	10 312	10 313	10 314	1	10	0,0	0,1
Labour Force	2 761	2 657	2 763	2 715	2 874	159	112	5,8	4,1
Employed	1 256	1 229	1 265	1 333	1 315	-18	59	-1,4	4,7
Unemployed	1 506	1 428	1 497	1 382	1 559	177	54	12,8	3,6
Not economically active	7 543	7 653	7 549	7 598	7 440	-158	-103	-2,1	-1,4
Rates (%)									
Unemployment rate	54,5	53,7	54,2	50,9	54,3	3,4	-0,2		
Employed / population ratio (Absorption)	12,2	11,9	12,3	12,9	12,7	-0,2	0,5		
Labour force participation rate	26,8	25,8	26,8	26,3	27,9	1,6	1,1		
25-34 years									
Population 25-34 yrs	9 586	9 627	9 666	9 704	9 742	38	156	0,4	1,6
Labour Force	7 182	7 033	7 215	7 273	7 362	88	180	1,2	2,5
Employed	4 939	4 824	4 896	4 954	4 966	12	27	0,2	0,5
Unemployed	2 242	2 208	2 319	2 319	2 395	76	153	3,3	6,8
Not economically active	2 405	2 594	2 451	2 431	2 380	-51	-24	-2,1	-1,0
Rates (%)									
Unemployment rate	31,2	31,4	32,1	31,9	32,5	0,6	1,3		
Employed / population ratio (Absorption)	51,5	50,1	50,7	51,1	51,0	-0,1	-0,5		
Labour force participation rate	74,9	73,1	74,6	74,9	75,6	0,7	0,7		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.2: Labour force characteristics by age group (concluded)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
35-44 years									
Population 35-44 yrs	7 732	7 778	7 821	7 861	7 902	41	170	0,5	2,2
Labour Force	6 106	6 123	6 271	6 352	6 428	76	322	1,2	5,3
Employed	4 868	4 815	4 923	4 992	5 016	24	148	0,5	3,0
Unemployed	1 238	1 308	1 348	1 360	1 412	52	174	3,8	14,1
Not economically active	1 627	1 654	1 550	1 510	1 474	-35	-152	-2,3	-9,4
Rates (%)									
Unemployment rate	20,3	21,4	21,5	21,4	22,0	0,6	1,7		
Employed / population ratio (Absorption)	63,0	61,9	62,9	63,5	63,5	0,0	0,5		
Labour force participation rate	79,0	78,7	80,2	80,8	81,3	0,5	2,3		
45-54 years									
Population 45-54 yrs	5 247	5 287	5 330	5 375	5 421	46	174	0,8	3,3
Labour Force	3 811	3 820	3 891	3 902	4 063	161	251	4,1	6,6
Employed	3 220	3 279	3 323	3 313	3 393	80	173	2,4	5,4
Unemployed	591	541	568	589	670	80	79	13,6	13,3
Not economically active	1 436	1 467	1 439	1 473	1 358	-115	-78	-7,8	-5,4
Rates (%)									
Unemployment rate	15,5	14,2	14,6	15,1	16,5	1,4	1,0		
Employed / population ratio (Absorption)	61,4	62,0	62,3	61,6	62,6	1,0	1,2		
Labour force participation rate	72,6	72,3	73,0	72,6	74,9	2,3	2,3		
55-64 years									
Population 55-64 yrs	3 561	3 590	3 621	3 651	3 682	31	121	0,8	3,4
Labour Force	1 538	1 546	1 567	1 607	1 701	93	163	5,8	10,6
Employed	1 391	1 398	1 426	1 477	1 522	45	131	3,1	9,4
Unemployed	147	148	141	130	178	48	32	36,8	21,5
Not economically active	2 023	2 044	2 054	2 044	1 981	-63	-42	-3,1	-2,1
Rates (%)									
Unemployment rate	9,5	9,6	9,0	8,1	10,5	2,4	1,0		
Employed / population ratio (Absorption)	39,1	38,9	39,4	40,5	41,3	0,8	2,2		
Labour force participation rate	43,2	43,1	43,3	44,0	46,2	2,2	3,0		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.3: Labour force characteristics by province and metro

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
South Africa									
Population 15-64 yrs	36 431	36 591	36 750	36 905	37 061	156	630	0,4	1,7
Labour Force	21 398	21 179	21 706	21 849	22 426	577	1 029	2,6	4,8
Employed	15 675	15 545	15 833	16 069	16 212	144	538	0,9	3,4
Unemployed	5 723	5 634	5 873	5 781	6 214	433	491	7,5	8,6
Not economically active	15 033	15 412	15 044	15 055	14 634	-421	-399	-2,8	-2,7
Discouraged work-seekers	2 434	2 526	2 291	2 292	2 277	-15	-156	-0,6	-6,4
Other	12 599	12 886	12 753	12 763	12 357	-406	-242	-3,2	-1,9
Rates (%)									
Unemployment rate	26,7	26,6	27,1	26,5	27,7	1,2	1,0		
Employed / population ratio (Absorption)	43,0	42,5	43,1	43,5	43,7	0,2	0,7		
Labour force participation rate	58,7	57,9	59,1	59,2	60,5	1,3	1,8		
Western Cape									
Population 15-64 yrs	4 341	4 365	4 389	4 412	4 436	24	95	0,5	2,2
Labour Force	2 978	2 912	2 958	2 999	3 066	67	89	2,2	3,0
Employed	2 356	2 266	2 315	2 386	2 406	21	51	0,9	2,2
Unemployed	622	646	643	614	660	46	38	7,6	6,1
Not economically active	1 363	1 453	1 431	1 413	1 370	-44	6	-3,1	0,5
Discouraged work-seekers	41	51	50	45	47	2	6	4,4	15,3
Other	1 322	1 402	1 380	1 368	1 322	-45	0	-3,3	0,0
Rates (%)									
Unemployment rate	20,9	22,2	21,7	20,5	21,5	1,0	0,6		
Employed / population ratio (Absorption)	54,3	51,9	52,8	54,1	54,2	0,1	-0,1		
Labour force participation rate	68,6	66,7	67,4	68,0	69,1	1,1	0,5		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.3: Labour force characteristics by province and metro (continued)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Western Cape - Non metro									
Population 15-64 yrs	1 569	1 579	1 589	1 598	1 607	9	38	0,6	2,4
Labour Force	1 056	1 007	1 050	1 050	1 103	53	47	5,0	4,4
Employed	839	798	847	903	895	-8	56	-0,9	6,7
Unemployed	217	208	203	147	208	61	-9	41,4	-4,3
Not economically active	513	572	539	548	504	-43	-9	-7,9	-1,7
Discouraged work-seekers	36	43	37	35	36	1	-1	3,1	-2,2
Other	477	530	502	513	469	-44	-8	-8,6	-1,6
Rates (%)									
Unemployment rate	20,5	20,7	19,3	14,0	18,8	4,8	-1,7		
Employed / population ratio (Absorption)	53,5	50,6	53,3	56,5	55,7	-0,8	2,2		
Labour force participation rate	67,3	63,8	66,1	6,1	68,6	2,9	1,3		
Western Cape - City of Cape Town									
Population 15-64 yrs	2 772	2 786	2 800	2 814	2 828	14	57	0,5	2,0
Labour Force	1 921	1 905	1 908	1 949	1 963	14	42	0,7	2,2
Employed	1 516	1 468	1 469	1 482	1 511	29	-5	1,9	-0,4
Unemployed	405	438	440	467	452	-14	47	-3,1	11,7
Not economically active	850	880	892	865	865	0	15	0,0	1,8
Discouraged work-seekers	5	8	13	11	12	1	7	8,5	154,2
Other	846	872	879	855	853	-1	8	-0,1	0,9
Rates (%)									
Unemployment rate	21,1	23,0	23,0	23,9	23,0	-0,9	1,9		
Employed / population ratio (Absorption)	54,7	52,7	52,4	52,7	53,4	0,7	-1,3		
Labour force participation rate	69,3	68,4	68,2	69,2	69,4	0,2	0,1		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.3: Labour force characteristics by province and metro (continued)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Eastern Cape									
Population 15-64 yrs	4 133	4 142	4 153	4 166	4 178	12	45	0,3	1,1
Labour Force	1 914	1 892	2 008	2 021	2 126	104	212	5,2	11,1
Employed	1 366	1 350	1 443	1 447	1 442	-5	76	-0,4	5,5
Unemployed	548	542	565	574	684	110	136	19,1	24,9
Not economically active	2 219	2 251	2 145	2 144	2 052	-92	-167	-4,3	-7,5
Discouraged work-seekers	510	476	385	403	370	-33	-140	-8,1	-27,4
Other	1 709	1 775	1 760	1 741	1 682	-59	-27	-3,4	-1,6
Rates (%)									
Unemployment rate	28,6	28,6	28,2	28,4	32,2	3,8	3,6		
Employed / population ratio (Absorption)	33,1	32,6	34,7	34,7	34,5	-0,2	1,4		
Labour force participation rate	46,3	45,7	48,4	48,5	50,9	2,4	4,6		
Eastern Cape - Non Metro									
Population 15-64 yrs	2 843	2 850	2 857	2 866	2 874	9	32	0,3	1,1
Labour Force	1 088	1 085	1 176	1 142	1 246	104	158	9,1	14,5
Employed	787	794	863	842	825	-17	38	-2,0	4,8
Unemployed	301	291	313	300	421	121	120	40,3	39,9
Not economically active	1 754	1 765	1 681	1 724	1 628	-96	-126	-5,6	-7,2
Discouraged work-seekers	479	465	355	395	365	-30	-114	-7,7	-23,8
Other	1 275	1 300	1 327	1 329	1 263	-65	-12	-4,9	-0,9
Rates (%)									
Unemployment rate	27,6	26,8	26,7	26,3	33,8	7,5	6,2		
Employed / population ratio (Absorption)	27,7	27,9	30,2	29,4	28,7	-0,7	1,0		
Labour force participation rate	38,3	38,1	41,2	39,8	43,4	3,6	5,1		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.3: Labour force characteristics by province and metro (continued)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Eastern Cape - Buffalo City									
Population 15-64 yrs	501	502	503	504	506	1	4	0,2	0,8
Labour Force	305	327	333	358	365	7	59	1,8	19,4
Employed	232	230	239	239	257	18	25	7,7	11,0
Unemployed	74	98	93	119	107	-12	34	-10,0	45,8
Not economically active	196	175	171	146	141	-5	-55	-3,7	-28,1
Discouraged work-seekers	31	5	21	5	5	0	-27	-3,5	-85,2
Other	165	170	150	142	136	-5	-28	-3,7	-17,2
Rates (%)									
Unemployment rate	24,1	29,8	28,1	33,4	29,5	-3,9	5,4		
Employed / population ratio (Absorption)	46,2	45,7	47,6	47,3	50,8	3,5	4,6		
Labour force participation rate	60,9	65,2	66,1	71,0	72,1	1,1	11,2		
Eastern Cape - Nelson Mandela Bay									
Population 15-64 yrs	789	791	793	795	798	3	9	0,3	1,1
Labour Force	520	480	500	522	515	-6	-5	-1,2	-1,0
Employed	347	326	341	367	360	-7	13	-2,0	3,6
Unemployed	173	154	159	154	155	1	-18	0,6	-10,2
Not economically active	269	311	293	274	283	9	14	3,3	5,3
Discouraged work-seekers		6	10	3	1	-2		-66,4	
Other	269	305	283	271	282	11	13	4,1	4,9
Rates (%)									
Unemployment rate	33,3	32,0	31,8	29,6	30,2	0,6	-3,1		
Employed / population ratio (Absorption)	44,0	41,2	43,0	46,1	45,1	-1,0	1,1		
Labour force participation rate	65,9	60,7	63,0	65,6	64,5	-1,1	-1,4		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.3: Labour force characteristics by province and metro (continued)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Northern cape									
Population 15-64 yrs	773	775	778	780	783	2	10	0,3	1,2
Labour Force	433	417	437	438	431	-7	-2	-1,7	-0,6
Employed	313	303	308	298	299	1	-14	0,3	-4,5
Unemployed	121	114	129	140	132	-8	12	-5,9	9,7
Not economically active	340	359	341	342	352	10	12	2,9	3,5
Discouraged work-seekers	53	67	55	56	74	18	21	31,7	39,5
Other	287	291	286	286	278	-8	-9	-2,8	-3,1
Rates (%)									
Unemployment rate	27,8	27,4	29,6	32,0	30,7	-1,3	2,9		
Employed / population ratio (Absorption)	40,5	39,0	39,6	38,2	38,2	0,0	-2,3		
Labour force participation rate	56,1	53,7	56,2	56,2	55,1	-1,1	-1,0		
Free State									
Population 15-64 yrs	1 879	1 882	1 884	1 885	1 887	1	8	0,1	0,4
Labour Force	1 196	1 176	1 186	1 160	1 188	28	-7	2,5	-0,6
Employed	790	797	781	757	767	10	-24	1,3	-3,0
Unemployed	405	379	405	403	421	19	16	4,7	4,0
Not economically active	683	706	699	726	699	-27	16	-3,8	2,3
Discouraged work-seekers	66	81	85	82	88	6	21	7,1	32,1
Other	617	625	614	644	611	-33	-6	-5,1	-0,9
Rates (%)									
Unemployment rate	33,9	32,2	34,2	34,7	35,5	0,8	1,6		
Employed / population ratio (Absorption)	42,1	42,4	41,4	40,2	40,6	0,4	-1,5		
Labour force participation rate	63,6	62,5	62,9	61,5	63,0	1,5	-0,6		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.3: Labour force characteristics by province and metro (continued)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Free State - Non Metro									
Population 15-64 yrs	1 352	1 353	1 354	1 354	1 354	0	1	0,0	0,1
Labour Force	846	825	834	803	834	31	-13	3,8	-1,5
Employed	540	547	538	523	534	11	-5	2,1	-1,0
Unemployed	307	278	296	279	299	20	-7	7,1	-2,4
Not economically active	506	528	519	551	520	-31	14	-5,6	2,8
Discouraged work-seekers	43	56	58	62	59	-3	15	-5,0	35,9
Other	463	472	462	489	461	-28	-1	-5,7	-0,3
Rates (%)									
Unemployment rate	36,2	33,7	35,5	34,8	35,9	1,1	-0,3		
Employed / population ratio (Absorption)	39,9	40,4	39,7	38,7	39,5	0,8	-0,4		
Labour force participation rate	62,6	61,0	61,6	59,3	61,6	2,3	-1,0		
Free State - Mangaung									
Population 15-64 yrs	527	529	531	532	533	1	7	0,2	1,3
Labour Force	349	351	351	357	355	-2	5	-0,7	1,5
Employed	251	250	243	234	232	-1	-18	-0,6	-7,2
Unemployed	99	101	109	123	122	-1	23	-0,9	23,7
Not economically active	177	178	179	175	179	4	1	2,1	0,8
Discouraged work-seekers	23	25	27	20	29	9	6	44,1	25,2
Other	154	153	152	155	149	-5	-4	-3,4	-2,9
Rates (%)									
Unemployment rate	28,2	28,8	30,9	34,5	34,4	-0,1	6,2		
Employed / population ratio (Absorption)	47,6	47,3	45,8	44,0	43,6	-0,4	-4,0		
Labour force participation rate	66,3	66,3	66,2	67,1	66,5	-0,6	0,2		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.3: Labour force characteristics by province and metro (continued)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
KwaZulu-Natal									
Population 15-64 yrs	6 764	6 789	6 815	6 841	6 868	26	103	0,4	1,5
Labour Force	3 272	3 204	3 262	3 340	3 443	104	172	3,1	5,3
Employed	2 515	2 479	2 496	2 541	2 555	14	40	0,5	1,6
Unemployed	757	726	766	799	889	90	132	11,3	17,4
Not economically active	3 493	3 585	3 553	3 501	3 424	-77	-68	-2,2	-2,0
Discouraged work-seekers	623	639	704	708	655	-53	31	-7,5	5,0
Other	2 869	2 946	2 849	2 794	2 769	-24	-100	-0,9	-3,5
Rates (%)									
Unemployment rate	23,1	22,6	23,5	23,9	25,8	1,9	2,7		
Employed / population ratio (Absorption)	37,2	36,5	36,6	37,1	37,2	0,1	0,0		
Labour force participation rate	48,4	47,2	47,9	48,8	50,1	1,3	1,7		
KwaZulu-Natal - Non Metro									
Population 15-64 yrs	4 398	4 417	4 436	4 456	4 476	20	78	0,4	1,8
Labour Force	1 913	1 803	1 832	1 855	1 937	82	24	4,4	1,3
Employed	1 413	1 353	1 355	1 384	1 377	-6	-36	-0,5	-2,5
Unemployed	500	450	477	471	560	88	60	18,7	12,0
Not economically active	2 485	2 614	2 604	2 601	2 539	-62	54	-2,4	2,2
Discouraged work-seekers	496	517	584	622	541	-80	45	-12,9	9,0
Other	1 988	2 097	2 021	1 979	1 998	18	9	0,9	0,5
Rates (%)									
Unemployment rate	26,1	25,0	26,1	25,4	28,9	3,5	2,8		
Employed / population ratio (Absorption)	32,1	30,6	30,5	31,1	30,8	-0,3	-1,3		
Labour force participation rate	43,5	40,8	41,3	41,6	43,3	1,7	-0,2		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.3: Labour force characteristics by province and metro (continued)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
KwaZulu-Natal - eThekwini									
Population 15-64 yrs	2 367	2 372	2 379	2 385	2 392	6	25	0,3	1,1
Labour Force	1 359	1 401	1 430	1 485	1 506	22	148	1,5	10,9
Employed	1 102	1 126	1 141	1 157	1 178	20	76	1,7	6,9
Unemployed	257	276	289	327	329	2	72	0,5	28,0
Not economically active	1 008	971	948	901	885	-15	-123	-1,7	-12,2
Discouraged work-seekers	127	122	120	86	114	28	-13	32,1	-10,5
Other	881	849	828	815	772	-43	-109	-5,3	-12,4
Rates (%)									
Unemployment rate	18,9	19,7	20,2	22,0	21,8	-0,2	2,9		
Employed / population ratio (Absorption)	46,6	47,4	48,0	48,5	49,2	0,7	2,6		
Labour force participation rate	57,4	59,1	60,1	62,2	63,0	0,8	5,6		
North West									
Population 15-64 yrs	2 456	2 468	2 479	2 490	2 501	11	45	0,4	1,8
Labour Force	1 284	1 259	1 294	1 304	1 328	24	44	1,9	3,4
Employed	924	915	900	959	976	17	52	1,7	5,6
Unemployed	360	344	395	345	353	8	-8	2,2	-2,2
Not economically active	1 172	1 209	1 185	1 186	1 173	-13	1	-1,1	0,1
Discouraged work-seekers	251	259	229	231	254	22	2	9,6	0,8
Other	920	950	956	955	919	-36	-1	-3,7	-0,1
Rates (%)									
Unemployment rate	28,1	27,3	30,5	26,5	26,5	0,0	-1,6		
Employed / population ratio (Absorption)	37,6	37,1	36,3	38,5	39,0	0,5	1,4		
Labour force participation rate	52,3	51,0	52,2	52,4	53,1	0,7	0,8		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.3: Labour force characteristics by province and metro (continued)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Gauteng									
Population 15-64 yrs	9 692	9 748	9 802	9 854	9 905	52	214	0,5	2,2
Labour Force	7 011	7 008	7 145	7 163	7 336	173	325	2,4	4,6
Employed	4 895	4 942	5 068	5 111	5 193	81	298	1,6	6,1
Unemployed	2 115	2 066	2 078	2 051	2 143	91	27	4,5	1,3
Not economically active	2 681	2 740	2 657	2 691	2 570	-121	-111	-4,5	-4,2
Discouraged work-seekers	216	293	268	242	207	-35	-8	-14,4	-3,9
Other	2 465	2 448	2 389	2 449	2 362	-86	-103	-3,5	-4,2
Rates (%)									
Unemployment rate	30,2	29,5	29,1	28,6	29,2	0,6	-1,0		
Employed / population ratio (Absorption)	50,5	50,7	51,7	51,9	52,4	0,5	1,9		
Labour force participation rate	72,3	71,9	72,9	72,7	74,1	1,4	1,8		
Gauteng - Non Metro									
Population 15-64 yrs	1 311	1 315	1 319	1 323	1 326	3	15	0,3	1,2
Labour Force	853	848	884	867	900	33	47	3,8	5,5
Employed	594	587	598	583	624	40	30	6,9	5,0
Unemployed	259	261	286	284	276	-8	17	-2,7	6,7
Not economically active	458	468	436	456	426	-29	-32	-6,4	-7,0
Discouraged work-seekers	70	86	60	47	56	9	-14	19,2	-19,5
Other	389	382	376	409	370	-38	-19	-9,4	-4,8
Rates (%)									
Unemployment rate	30,3	30,8	32,3	32,7	30,7	-2,0	0,4		
Employed / population ratio (Absorption)	45,3	44,6	45,3	44,1	47,0	2,9	1,7		
Labour force participation rate	65,0	64,4	67,0	65,6	67,9	2,3	2,9		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.3: Labour force characteristics by province and metro (continued)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Gauteng - Ekurhuleni									
Population 15-64 yrs	2 459	2 471	2 482	2 493	2 503	10	44	0,4	1,8
Labour Force	1 748	1 775	1 788	1 823	1 873	51	125	2,8	7,2
Employed	1 145	1 161	1 222	1 264	1 296	32	152	2,5	13,3
Unemployed	603	615	566	558	577	19	-26	3,3	-4,4
Not economically active	711	696	694	670	630	-40	-82	-6,0	-11,5
Discouraged work-seekers	61	84	77	77	67	-10	6	-13,2	10,0
Other	651	612	617	593	563	-30	-88	-5,1	-13,5
Rates (%)									
Unemployment rate	34,5	34,6	31,7	30,6	30,8	0,2	-3,7		
Employed / population ratio (Absorption)	46,5	47,0	49,2	50,7	51,8	1,1	5,3		
Labour force participation rate	71,1	71,8	72,0	73,1	74,8	1,7	3,7		
Gauteng - City of Johannesburg									
Population 15-64 yrs	3 556	3 580	3 605	3 628	3 652	24	96	0,7	2,7
Labour Force	2 746	2 741	2 753	2 765	2 777	12	31	0,4	1,1
Employed	1 926	1 963	1 978	1 995	1 992	-3	66	-0,1	3,4
Unemployed	820	777	775	770	785	15	-35	1,9	-4,3
Not economically active	810	840	852	864	875	12	65	1,4	8,1
Discouraged work-seekers	21	44	76	67	54	-13	33	-18,8	162,1
Other	789	795	775	797	821	24	32	3,0	4,0
Rates (%)									
Unemployment rate	29,9	28,4	28,2	27,8	28,3	0,5	-1,6		
Employed / population ratio (Absorption)	54,2	54,8	54,9	55,0	54,5	-0,5	0,3		
Labour force participation rate	77,2	76,5	76,4	76,2	76,0	-0,2	-1,2		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.3: Labour force characteristics by province and metro (continued)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Gauteng – City of Tshwane									
Population 15-64 yrs	2 365	2 381	2 396	2 410	2 424	14	59	0,6	2,5
Labour Force	1 664	1 644	1 720	1 708	1 786	78	122	4,5	7,3
Employed	1 231	1 231	1 270	1 269	1 281	12	50	0,9	4,0
Unemployed	433	413	450	439	505	66	72	15,0	16,6
Not economically active	701	737	676	702	638	-63	-63	-9,0	-9,0
Discouraged work-seekers	65	78	55	52	31	-21	-34	-41,1	-53,0
Other	636	658	621	650	608	-42	-29	-6,5	-4,5
Rates (%)									
Unemployment rate	26,0	25,1	26,2	25,7	28,3	2,6	2,3		
Employed / population ratio (Absorption)	52,0	51,7	53,0	52,7	52,8	0,1	0,8		
Labour force participation rate	70,4	69,1	71,8	70,9	73,7	2,8	3,3		
Mpumalanga									
Population 15-64 yrs	2 789	2 802	2 815	2 828	2 841	13	51	0,4	1,8
Labour Force	1 653	1 645	1 687	1 673	1 776	103	123	6,1	7,5
Employed	1 160	1 171	1 174	1 155	1 217	62	57	5,3	4,9
Unemployed	492	474	513	518	559	41	67	7,9	13,6
Not economically active	1 136	1 157	1 128	1 155	1 064	-90	-72	-7,8	-6,3
Discouraged work-seekers	230	258	211	227	211	-15	-18	-6,7	-7,9
Other	907	899	917	928	853	-75	-54	-8,1	-5,9
Rates (%)									
Unemployment rate	29,8	28,8	30,4	31,0	31,5	0,5	1,7		
Employed / population ratio (Absorption)	41,6	41,8	41,7	40,9	42,8	1,9	1,2		
Labour force participation rate	59,3	58,7	59,9	59,2	62,5	3,3	3,2		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.3: Labour force characteristics by province and metro (concluded)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Limpopo									
Population 15-64 yrs	3 604	3 619	3 634	3 649	3 663	15	59	0,4	1,6
Labour Force	1 658	1 667	1 728	1 751	1 732	-19	74	-1,1	4,5
Employed	1 355	1 324	1 349	1 414	1 358	-56	3	-3,9	0,2
Unemployed	303	343	379	337	374	36	71	10,7	23,3
Not economically active	1 946	1 952	1 906	1 898	1 932	34	-15	1,8	-0,8
Discouraged work-seekers	443	403	304	298	371	73	-72	24,4	-16,2
Other	1 503	1 550	1 602	1 599	1 560	-39	57	-2,4	3,8
Rates (%)									
Unemployment rate	18,3	20,6	21,9	19,3	21,6	2,3	3,3		
Employed / population ratio (Absorption)	37,6	36,6	37,1	38,7	37,1	-1,6	-0,5		
Labour force participation rate	46,0	46,1	47,6	48,0	47,3	-0,7	1,3		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.4: Labour force characteristics by sex – Expanded definition of unemployment

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Both sexes									
Population 15-64 yrs	36 431	36 591	36 750	36 905	37 061	156	630	0,4	1,7
Labour Force	24 591	24 425	24 849	24 969	25 503	535	913	2,1	3,7
Employed	15 675	15 545	15 833	16 069	16 212	144	538	0,9	3,4
Formal sector (Non-agricultural)	10 983	10 917	11 029	11 156	11 337	181	354	1,6	3,2
Informal sector (Non-agricultural)	2 565	2 507	2 641	2 695	2 681	-14	116	-0,5	4,5
Agriculture	869	825	881	919	875	-44	6	-4,8	0,7
Private households	1 257	1 296	1 281	1 299	1 319	21	62	1,6	5,0
Unemployed	8 916	8 880	9 016	8 900	9 291	391	375	4,4	4,2
Not economically active	11 840	12 166	11 900	11 936	11 557	-379	-283	-3,2	-2,4
Rates (%)									
Unemployment rate	36,3	36,4	36,3	35,6	36,4	0,8	0,1		
Employed / population ratio (Absorption)	43,0	42,5	43,1	43,5	43,7	0,2	0,7		
Labour force participation rate	67,5	66,8	67,6	67,7	68,8	1,1	1,3		
Women									
Population 15-64 yrs	18 456	18 530	18 604	18 679	18 753	75	297	0,4	1,6
Labour Force	11 426	11 328	11 552	11 697	11 971	274	544	2,3	4,8
Employed	6 840	6 754	6 873	7 031	7 182	151	343	2,2	5,0
Formal sector (Non-agricultural)	4 641	4 583	4 652	4 754	4 883	129	242	2,7	5,2
Informal sector (Non-agricultural)	966	960	970	977	1 021	44	55	4,5	5,7
Agriculture	271	235	255	305	278	-27	7	-9,0	2,5
Private households	961	976	996	995	1 001	6	39	0,6	4,1
Unemployed	4 587	4 575	4 679	4 665	4 788	123	201	2,6	4,4
Not economically active	7 029	7 201	7 053	6 982	6 783	-199	-247	-2,9	-3,5
Rates (%)									
Unemployment rate	40,1	40,4	40,5	39,9	40,0	0,1	-0,1		
Employed / population ratio (Absorption)	37,1	36,4	36,9	37,6	38,3	0,7	1,2		
Labour force participation rate	61,9	61,1	62,1	62,6	63,8	1,2	1,9		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.4: Labour force characteristics by sex – Expanded definition of unemployment (concluded)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Men									
Population 15-64 yrs	17 975	18 061	18 145	18 226	18 307	81	333	0,4	1,8
Labour Force	13 164	13 097	13 298	13 272	13 533	261	368	2,0	2,8
Employed	8 835	8 792	8 960	9 037	9 030	-8	195	-0,1	2,2
Formal sector (Non-agricultural)	6 342	6 335	6 377	6 402	6 454	52	112	0,8	1,8
Informal sector (Non-agricultural)	1 599	1 546	1 672	1 718	1 660	-58	61	-3,4	3,8
Agriculture	598	590	627	614	597	-17	-1	-2,8	-0,2
Private households	296	320	285	304	319	15	23	5,0	7,9
Unemployed	4 329	4 305	4 337	4 235	4 503	268	173	6,3	4,0
Not economically active	4 810	4 964	4 848	4 954	4 775	-180	-36	-3,6	-0,7
Rates (%)									
Unemployment rate	32,9	32,9	32,6	31,9	33,3	1,4	0,4		
Employed / population ratio (Absorption)	49,2	48,7	49,4	49,6	49,3	-0,3	0,1		
Labour force participation rate	73,2	72,5	73,3	72,8	73,9	1,1	0,7		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.5: Labour force characteristics by population group – Expanded definition of unemployment

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
South Africa									
Population 15-64 yrs	36 431	36 591	36 750	36 905	37 061	156	630	0,4	1,7
Labour Force	24 591	24 425	24 849	24 969	25 503	535	913	2,1	3,7
Employed	15 675	15 545	15 833	16 069	16 212	144	538	0,9	3,4
Unemployed	8 916	8 880	9 016	8 900	9 291	391	375	4,4	4,2
Not economically active	11 840	12 166	11 900	11 936	11 557	-379	-283	-3,2	-2,4
Rates (%)									
Unemployment rate	36,3	36,4	36,3	35,6	36,4	0,8	0,1		
Employed / population ratio (Absorption)	43,0	42,5	43,1	43,5	43,7	0,2	0,7		
Labour force participation rate	67,5	66,8	67,6	67,7	68,8	1,1	1,3		
Black/African									
Population 15-64 yrs	29 033	29 187	29 341	29 493	29 645	152	612	0,5	2,1
Labour Force	19 566	19 477	19 807	19 920	20 330	410	764	2,1	3,9
Employed	11 576	11 506	11 764	11 939	12 009	71	434	0,6	3,7
Unemployed	7 990	7 971	8 043	7 981	8 321	340	330	4,3	4,1
Not economically active	9 467	9 710	9 534	9 573	9 315	-258	-152	-2,7	-1,6
Rates (%)									
Unemployment rate	40,8	40,9	40,6	40,1	40,9	0,8	0,1		
Employed / population ratio (Absorption)	39,9	39,4	40,1	40,5	40,5	0,0	0,6		
Labour force participation rate	67,4	66,7	67,5	67,5	68,6	1,1	1,2		
Coloured									
Population 15-64 yrs	3 356	3 366	3 377	3 386	3 396	10	40	0,3	1,2
Labour Force	2 287	2 235	2 302	2 319	2 375	56	88	2,4	3,9
Employed	1 655	1 609	1 642	1 685	1 690	5	35	0,3	2,1
Unemployed	632	626	660	634	685	51	53	8,1	8,5
Not economically active	1 069	1 131	1 075	1 067	1 021	-46	-48	-4,4	-4,5
Rates (%)									
Unemployment rate	27,6	28,0	28,7	27,3	28,9	1,6	1,3		
Employed / population ratio (Absorption)	49,3	47,8	48,6	49,8	49,8	0,0	0,5		
Labour force participation rate	68,1	66,4	68,2	68,5	69,9	1,4	1,8		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.5: Labour force characteristics by population group – Expanded definition of unemployment (concluded)									
	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Indian/Asian									
Population 15-64 yrs	983	985	988	990	992	2	9	0,2	0,9
Labour Force	598	605	639	628	645	18	47	2,8	7,9
Employed	499	505	522	535	544	8	45	1,5	8,9
Unemployed	99	100	117	92	102	10	3	10,5	2,5
Not economically active	384	380	349	362	346	-16	-38	-4,4	-9,9
Rates (%)									
Unemployment rate	16,6	16,6	18,3	14,7	15,8	1,1	-0,8		
Employed / population ratio (Absorption)	50,8	51,2	52,8	54,1	54,8	0,7	4,0		
Labour force participation rate	60,9	61,4	64,7	63,4	65,1	1,7	4,2		
White									
Population 15-64 yrs	3 059	3 052	3 044	3 036	3 028	-8	-31	-0,3	-1,0
Labour Force	2 139	2 107	2 101	2 102	2 152	50	13	2,4	0,6
Employed	1 945	1 926	1 905	1 910	1 969	60	25	3,1	1,3
Unemployed	194	182	196	192	183	-9	-12	-4,9	-5,9
Not economically active	920	944	942	934	875	-58	-45	-6,2	-4,9
Rates (%)									
Unemployment rate	9,1	8,6	9,3	9,1	8,5	-0,6	-0,6		
Employed / population ratio (Absorption)	63,6	63,1	62,6	62,9	65,0	2,1	1,4		
Labour force participation rate	69,9	69,1	69,0	69,2	71,1	1,9	1,2		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.6: Labour force characteristics by age group – Expanded definition of unemployment

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
15-64 years									
Population 15-64 yrs	36 431	36 591	36 750	36 905	37 061	156	630	0,4	1,7
Labour Force	24 591	24 425	24 849	24 969	25 503	535	913	2,1	3,7
Employed	15 675	15 545	15 833	16 069	16 212	144	538	0,9	3,4
Unemployed	8 916	8 880	9 016	8 900	9 291	391	375	4,4	4,2
Not economically active	11 840	12 166	11 900	11 936	11 557	-379	-283	-3,2	-2,4
Rates (%)									
Unemployment rate	36,3	36,4	36,3	35,6	36,4	0,8	0,1		
Employed / population ratio (Absorption)	43,0	42,5	43,1	43,5	43,7	0,2	0,7		
Labour force participation rate	67,5	66,8	67,6	67,7	68,8	1,1	1,3		
15-24 years									
Population 15-24 yrs	10 305	10 309	10 312	10 313	10 314	1	10	0,0	0,1
Labour Force	3 833	3 644	3 668	3 684	3 830	146	-3	4,0	-0,1
Employed	1 256	1 229	1 265	1 333	1 315	-18	59	-1,4	4,7
Unemployed	2 577	2 415	2 403	2 351	2 515	165	-62	7,0	-2,4
Not economically active	6 471	6 665	6 644	6 629	6 484	-145	13	-2,2	0,2
Rates (%)									
Unemployment rate	67,2	66,3	65,5	63,8	65,7	1,9	-1,5		
Employed / population ratio (Absorption)	12,2	11,9	12,3	12,9	12,7	-0,2	0,5		
Labour force participation rate	37,2	35,4	35,6	35,7	37,1	1,4	-0,1		
25-34 years									
Population 25-34 yrs	9 586	9 627	9 666	9 704	9 742	38	156	0,4	1,6
Labour Force	8 267	8 181	8 307	8 346	8 426	80	158	1,0	1,9
Employed	4 939	4 824	4 896	4 954	4 966	12	27	0,2	0,5
Unemployed	3 328	3 357	3 411	3 392	3 459	68	131	2,0	3,9
Not economically active	1 319	1 445	1 359	1 358	1 316	-42	-3	-3,1	-0,2
Rates (%)									
Unemployment rate	40,3	41,0	41,1	40,6	41,1	0,5	0,8		
Employed / population ratio (Absorption)	51,5	50,1	50,7	51,1	51,0	-0,1	-0,5		
Labour force participation rate	86,2	85,0	85,9	86,0	86,5	0,5	0,3		

.Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.6: Labour force characteristics by age group – Expanded definition of unemployment (concluded)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
35-44 years									
Population 35-44 yrs	7 732	7 778	7 821	7 861	7 902	41	170	0,5	2,2
Labour Force	6 699	6 739	6 867	6 916	6 974	58	275	0,8	4,1
Employed	4 868	4 815	4 923	4 992	5 016	24	148	0,5	3,0
Unemployed	1 831	1 923	1 944	1 924	1 958	34	127	1,8	7,0
Not economically active	1 033	1 039	954	945	928	-17	-105	-1,8	-10,2
Rates (%)									
Unemployment rate	27,3	28,5	28,3	27,8	28,1	0,3	0,8		
Employed / population ratio (Absorption)	63,0	61,9	62,9	63,5	63,5	0,0	0,5		
Labour force participation rate	86,6	86,6	87,8	88,0	88,3	0,3	1,7		
45-54 years									
Population 45-54 yrs	5 247	5 287	5 330	5 375	5 421	46	174	0,8	3,3
Labour Force	4 132	4 181	4 288	4 272	4 424	151	292	3,5	7,1
Employed	3 220	3 279	3 323	3 313	3 393	80	173	2,4	5,4
Unemployed	912	902	965	960	1 031	71	119	7,4	13,1
Not economically active	1 115	1 106	1 042	1 103	997	-106	-118	-9,6	-10,6
Rates (%)									
Unemployment rate	22,1	21,6	22,5	22,5	23,3	0,8	1,2		
Employed / population ratio (Absorption)	61,4	62,0	62,3	61,6	62,6	1,0	1,2		
Labour force participation rate	78,7	79,1	80,5	79,5	81,6	2,1	2,9		
55-64 years									
Population 55-64 yrs	3 561	3 590	3 621	3 651	3 682	31	121	0,8	3,4
Labour Force	1 659	1 680	1 719	1 750	1 849	99	190	5,7	11,5
Employed	1 391	1 398	1 426	1 477	1 522	45	131	3,1	9,4
Unemployed	268	282	293	273	327	54	59	19,7	22,0
Not economically active	1 901	1 911	1 902	1 901	1 832	-69	-69	-3,6	-3,6
Rates (%)									
Unemployment rate	16,2	16,8	17,0	15,6	17,7	2,1	1,5		
Employed / population ratio (Absorption)	39,1	38,9	39,4	40,5	41,3	0,8	2,2		
Labour force participation rate	46,6	46,8	47,5	47,9	50,2	2,3	3,6		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.7: Labour force characteristics by province and metro – Expanded definition of unemployment

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
South Africa									
Population 15-64 yrs	36 431	36 591	36 750	36 905	37 061	156	630	0,4	1,7
Labour Force	24 591	24 425	24 849	24 969	25 503	535	913	2,1	3,7
Employed	15 675	15 545	15 833	16 069	16 212	144	538	0,9	3,4
Unemployed	8 916	8 880	9 016	8 900	9 291	391	375	4,4	4,2
Not economically active	11 840	12 166	11 900	11 936	11 557	-379	-283	-3,2	-2,4
Rates (%)									
Unemployment rate	36,3	36,4	36,3	35,6	36,4	0,8	0,1		
Employed / population ratio (Absorption)	43,0	42,5	43,1	43,5	43,7	0,2	0,7		
Labour force participation rate	67,5	66,8	67,6	67,7	68,8	1,1	1,3		
Western Cape									
Population 15-64 yrs	4 341	4 365	4 389	4 412	4 436	24	95	0,5	2,2
Labour Force	3 059	3 005	3 079	3 124	3 197	72	138	2,3	4,5
Employed	2 356	2 266	2 315	2 386	2 406	21	51	0,9	2,2
Unemployed	703	739	764	739	790	52	87	7,0	12,4
Not economically active	1 282	1 360	1 310	1 288	1 239	-49	-43	-3,8	-3,3
Rates (%)									
Unemployment rate	23,0	24,6	24,8	23,6	24,7	1,1	1,7		
Employed / population ratio (Absorption)	54,3	51,9	52,8	54,1	54,2	0,1	-0,1		
Labour force participation rate	70,5	68,9	70,2	70,8	72,1	1,3	1,6		
Western Cape - Non Metro									
Population 15-64 yrs	1 569	1 579	1 589	1 598	1 607	9	38	0,6	2,4
Labour Force	1 121	1 075	1 126	1 140	1 181	41	60	3,6	5,3
Employed	839	798	847	903	895	-8	56	-0,9	6,7
Unemployed	282	277	279	236	285	49	4	20,6	1,3
Not economically active	448	504	463	458	427	-31	-21	-6,8	-4,8
Rates (%)									
Unemployment rate	25,1	25,8	24,8	20,7	24,2	3,5	-0,9		
Employed / population ratio (Absorption)	53,5	50,6	53,3	56,5	55,7	-0,8	2,2		
Labour force participation rate	71,4	68,1	70,9	71,3	73,4	2,1	2,0		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.7: Labour force characteristics by province and metro – Expanded definition of unemployment (continued)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Western Cape - City of Cape Town									
Population 15-64 yrs	2 772	2 786	2 800	2 814	2 828	14	57	0,5	2,0
Labour Force	1 938	1 930	1 953	1 984	2 016	32	78	1,6	4,0
Employed	1 516	1 468	1 469	1 482	1 511	29	-5	1,9	-0,4
Unemployed	422	462	485	502	505	3	84	0,6	19,8
Not economically active	834	856	847	830	812	-17	-21	-2,1	-2,6
Rates (%)									
Unemployment rate	21,8	24,0	24,8	25,3	25,1	-0,2	3,3		
Employed / population ratio (Absorption)	54,7	52,7	52,4	52,7	53,4	0,7	-1,3		
Labour force participation rate	69,9	69,3	69,8	70,5	71,3	0,8	1,4		
Eastern Cape									
Population 15-64 yrs	4 133	4 142	4 153	4 166	4 178	12	45	0,3	1,1
Labour Force	2 465	2 403	2 458	2 465	2 555	90	90	3,6	3,6
Employed	1 366	1 350	1 443	1 447	1 442	-5	76	-0,4	5,5
Unemployed	1 099	1 054	1 016	1 018	1 113	95	14	9,3	1,3
Not economically active	1 668	1 739	1 695	1 701	1 623	-77	-45	-4,5	-2,7
Rates (%)									
Unemployment rate	44,6	43,8	41,3	41,3	43,6	2,3	-1,0		
Employed / population ratio (Absorption)	33,1	32,6	34,7	34,7	34,5	-0,2	1,4		
Labour force participation rate	59,6	58,0	59,2	59,2	61,1	1,9	1,5		
Eastern Cape - Non Metro									
Population 15-64 yrs	2 843	2 850	2 857	2 866	2 874	9	32	0,3	1,1
Labour Force	1 605	1 577	1 576	1 566	1 657	91	52	5,8	3,2
Employed	787	794	863	842	825	-17	38	-2,0	4,8
Unemployed	818	783	714	725	832	107	14	14,8	1,7
Not economically active	1 237	1 272	1 281	1 300	1 217	-82	-20	-6,3	-1,6
Rates (%)									
Unemployment rate	50,9	49,6	45,3	46,3	50,2	3,9	-0,7		
Employed / population ratio (Absorption)	27,7	27,9	30,2	29,4	28,7	-0,7	1,0		
Labour force participation rate	56,5	55,4	55,2	54,7	57,6	2,9	1,1		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.7: Labour force characteristics by province and metro – Expanded definition of unemployment (continued)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Eastern Cape - Buffalo City									
Population 15-64 yrs	501	502	503	504	506	1	4	0,2	0,8
Labour Force	339	340	372	373	381	7	41	2,0	12,1
Employed	232	230	239	239	257	18	25	7,7	11,0
Unemployed	108	110	133	135	123	-11	16	-8,3	14,5
Not economically active	162	162	131	131	125	-6	-37	-4,6	-22,8
Rates (%)									
Unemployment rate	31,8	32,5	35,7	36,1	32,4	-3,7	0,6		
Employed / population ratio (Absorption)	46,2	45,7	47,6	47,3	50,8	3,5	4,6		
Labour force participation rate	67,7	67,7	73,9	74,0	75,3	1,3	7,6		
Eastern Cape - Nelson Mandela Bay									
Population 15-64 yrs	789	791	793	795	798	3	9	0,3	1,1
Labour Force	520	486	510	526	517	-8	-3	-1,6	-0,6
Employed	347	326	341	367	360	-7	13	-2,0	3,6
Unemployed	173	160	169	159	157	-1	-16	-0,7	-9,0
Not economically active	269	305	283	270	281	11	12	4,1	4,5
Rates (%)									
Unemployment rate	33,3	32,9	33,2	30,2	30,4	0,2	-2,9		
Employed / population ratio (Absorption)	44,0	41,2	43,0	46,1	45,1	-1,0	1,1		
Labour force participation rate	65,9	61,5	64,4	66,1	64,8	-1,3	-1,1		
Northern Cape									
Population 15-64 yrs	773	775	778	780	783	2	10	0,3	1,2
Labour Force	510	502	529	525	532	7	22	1,3	4,3
Employed	313	303	308	298	299	1	-14	0,3	-4,5
Unemployed	198	200	221	227	233	6	36	2,7	18,2
Not economically active	263	273	249	255	250	-5	-12	-1,8	-4,7
Rates (%)									
Unemployment rate	38,7	39,8	41,8	43,3	43,9	0,6	5,2		
Employed / population ratio (Absorption)	40,5	39,0	39,6	38,2	38,2	0,0	-2,3		
Labour force participation rate	66,0	64,8	68,0	67,3	68,0	0,7	2,0		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.7: Labour force characteristics by province and metro – Expanded definition of unemployment (continued)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Free State									
Population 15-64 yrs	1 879	1 882	1 884	1 885	1 887	1	8	0,1	0,4
Labour Force	1 305	1 287	1 310	1 281	1 316	35	11	2,7	0,9
Employed	790	797	781	757	767	10	-24	1,3	-3,0
Unemployed	514	490	529	524	549	25	35	4,8	6,7
Not economically active	574	595	574	605	571	-34	-3	-5,6	-0,5
Rates (%)									
Unemployment rate	39,4	38,1	40,4	40,9	41,7	0,8	2,3		
Employed / population ratio (Absorption)	42,1	42,4	41,4	40,2	40,6	0,4	-1,5		
Labour force participation rate	69,4	68,4	69,5	67,9	69,7	1,8	0,3		
Free State - Non Metro									
Population 15-64 yrs	1 352	1 353	1 354	1 354	1 354	0	1	0,0	0,1
Labour Force	927	908	918	891	924	33	-4	3,7	-0,4
Employed	540	547	538	523	534	11	-5	2,1	-1,0
Unemployed	388	361	380	367	389	22	2	6,0	0,5
Not economically active	425	445	435	463	430	-33	5	-7,2	1,2
Rates (%)									
Unemployment rate	41,8	39,7	41,4	41,2	42,2	1,0	0,4		
Employed / population ratio (Absorption)	39,9	40,4	39,7	38,7	39,5	0,8	-0,4		
Labour force participation rate	68,6	67,1	67,8	65,8	68,2	2,4	-0,4		
Free State - Mangaung									
Population 15-64 yrs	527	529	531	532	533	1	7	0,2	1,3
Labour Force	377	379	391	390	392	2	15	0,5	3,9
Employed	251	250	243	234	232	-1	-18	-0,6	-7,2
Unemployed	127	130	149	156	159	3	33	2,0	26,0
Not economically active	149	149	139	142	141	-1	-8	-0,4	-5,4
Rates (%)									
Unemployment rate	33,5	34,1	38,0	40,1	40,7	0,6	7,2		
Employed / population ratio (Absorption)	47,6	47,3	45,8	44,0	43,6	-0,4	-4,0		
Labour force participation rate	71,6	71,8	73,8	73,3	73,5	0,2	1,9		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.7: Labour force characteristics by province metro – Expanded definition of unemployment (continued)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
KwaZulu-Natal									
Population 15-64 yrs	6 764	6 789	6 815	6 841	6 868	26	103	0,4	1,5
Labour Force	4 112	4 112	4 188	4 285	4 328	43	215	1,0	5,2
Employed	2 515	2 479	2 496	2 541	2 555	14	40	0,5	1,6
Unemployed	1 597	1 633	1 692	1 744	1 773	29	175	1,7	11,0
Not economically active	2 652	2 677	2 627	2 556	2 540	-16	-112	-0,6	-4,2
Rates (%)									
Unemployment rate	38,8	39,7	40,4	40,7	41,0	0,3	2,2		
Employed / population ratio (Absorption)	37,2	36,5	36,6	37,1	37,2	0,1	0,0		
Labour force participation rate	60,8	60,6	61,5	62,6	63,0	0,4	2,2		
KwaZulu-Natal - Non Metro									
Population 15-64 yrs	4 398	4 417	4 436	4 456	4 476	20	78	0,4	1,8
Labour Force	2 597	2 549	2 593	2 677	2 676	-1	78	0,0	3,0
Employed	1 413	1 353	1 355	1 384	1 377	-6	-36	-0,5	-2,5
Unemployed	1 184	1 196	1 239	1 293	1 298	5	114	0,4	9,7
Not economically active	1 800	1 868	1 843	1 779	1 800	21	0	1,2	0,0
Rates (%)									
Unemployment rate	45,6	46,9	47,8	48,3	48,5	0,2	2,9		
Employed / population ratio (Absorption)	32,1	30,6	30,5	31,1	30,8	-0,3	-1,3		
Labour force participation rate	59,1	57,7	58,5	60,1	59,8	-0,3	0,7		
KwaZulu-Natal - eThekhwini									
Population 15-64 yrs	2 367	2 372	2 379	2 385	2 392	6	25	0,3	1,1
Labour Force	1 515	1 563	1 594	1 608	1 652	44	137	2,7	9,0
Employed	1 102	1 126	1 141	1 157	1 178	20	76	1,7	6,9
Unemployed	413	437	453	450	474	24	61	5,3	14,8
Not economically active	852	809	784	777	740	-38	-112	-4,8	-13,1
Rates (%)									
Unemployment rate	27,3	28,0	28,4	28,0	28,7	0,7	1,4		
Employed / population ratio (Absorption)	46,6	47,4	48,0	48,5	49,2	0,7	2,6		
Labour force participation rate	64,0	65,9	67,0	67,4	69,1	1,7	5,1		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.7: Labour force characteristics by province metro – Expanded definition of unemployment (continued)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
North West									
Population 15-64 yrs	2 456	2 468	2 479	2 490	2 501	11	45	0,4	1,8
Labour Force	1 623	1 594	1 625	1 624	1 674	50	51	3,1	3,1
Employed	924	915	900	959	976	17	52	1,7	5,6
Unemployed	699	680	725	665	698	33	-1	5,0	-0,1
Not economically active	834	874	854	866	827	-39	-6	-4,5	-0,8
Rates (%)									
Unemployment rate	43,1	42,6	44,6	40,9	41,7	0,8	-1,4		
Employed / population ratio (Absorption)	37,6	37,1	36,3	38,5	39,0	0,5	1,4		
Labour force participation rate	66,1	64,6	65,5	65,2	66,9	1,7	0,8		
Gauteng									
Population 15-64 yrs	9 692	9 748	9 802	9 854	9 905	52	214	0,5	2,2
Labour Force	7 342	7 380	7 539	7 523	7 636	113	293	1,5	4,0
Employed	4 895	4 942	5 068	5 111	5 193	81	298	1,6	6,1
Unemployed	2 447	2 438	2 471	2 411	2 443	31	-4	1,3	-0,2
Not economically active	2 349	2 368	2 263	2 331	2 270	-61	-80	-2,6	-3,4
Rates (%)									
Unemployment rate	33,3	33,0	32,8	32,1	32,0	-0,1	-1,3		
Employed / population ratio (Absorption)	50,5	50,7	51,7	51,9	52,4	0,5	1,9		
Labour force participation rate	75,8	75,7	76,9	76,3	77,1	0,8	1,3		
Gauteng - Non Metro									
Population 15-64 yrs	1 311	1 315	1 319	1 323	1 326	3	15	0,3	1,2
Labour Force	966	967	982	949	984	36	19	3,8	1,9
Employed	594	587	598	583	624	40	30	6,9	5,0
Unemployed	372	380	385	365	361	-5	-11	-1,3	-3,0
Not economically active	345	349	337	374	342	-32	-3	-8,7	-1,0
Rates (%)									
Unemployment rate	38,5	39,3	39,1	38,5	36,6	-1,9	-1,9		
Employed / population ratio (Absorption)	45,3	44,6	45,3	44,1	47,0	2,9	1,7		
Labour force participation rate	73,7	73,5	74,5	71,7	74,2	2,5	0,5		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.7: Labour force characteristics by province metro – Expanded definition of unemployment (continued)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Gauteng - Ekurhuleni									
Population 15-64 yrs	2 459	2 471	2 482	2 493	2 503	10	44	0,4	1,8
Labour Force	1 830	1 879	1 895	1 927	1 965	38	136	2,0	7,4
Employed	1 145	1 161	1 222	1 264	1 296	32	152	2,5	13,3
Unemployed	685	718	673	663	669	6	-16	1,0	-2,3
Not economically active	629	592	588	565	537	-28	-92	-5,0	-14,6
Rates (%)									
Unemployment rate	37,4	38,2	35,5	34,4	34,0	-0,4	-3,4		
Employed / population ratio (Absorption)	46,5	47,0	49,2	50,7	51,8	1,1	5,3		
Labour force participation rate	74,4	76,0	76,3	77,3	78,5	1,2	4,1		
Gauteng - City of Johannesburg									
Population 15-64 yrs	3 556	3 580	3 605	3 628	3 652	24	96	0,7	2,7
Labour Force	2 798	2 802	2 858	2 857	2 853	-4	55	-0,1	2,0
Employed	1 926	1 963	1 978	1 995	1 992	-3	66	-0,1	3,4
Unemployed	872	838	881	862	861	-1	-11	-0,1	-1,2
Not economically active	758	779	746	772	799	27	41	3,5	5,4
Rates (%)									
Unemployment rate	31,2	29,9	30,8	30,2	30,2	0,0	-1,0		
Employed / population ratio (Absorption)	54,2	54,8	54,9	55,0	54,5	-0,5	0,3		
Labour force participation rate	78,7	78,3	79,3	78,7	78,1	-0,6	-0,6		
Gauteng - City of Tshwane									
Population 15-64 yrs	2 365	2 381	2 396	2 410	2 424	14	59	0,6	2,5
Labour Force	1 749	1 732	1 803	1 790	1 833	42	84	2,4	4,8
Employed	1 231	1 231	1 270	1 269	1 281	12	50	0,9	4,0
Unemployed	518	501	533	522	552	30	34	5,8	6,5
Not economically active	616	649	592	619	592	-28	-25	-4,5	-4,0
Rates (%)									
Unemployment rate	29,6	28,9	29,6	29,1	30,1	1,0	0,5		
Employed / population ratio (Absorption)	52,0	51,7	53,0	52,7	52,8	0,1	0,8		
Labour force participation rate	73,9	72,8	75,3	74,3	75,6	1,3	1,7		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 2.7: Labour force characteristics by province metro – Expanded definition of unemployment (concluded)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Mpumalanga									
Population 15-64 yrs	2 789	2 802	2 815	2 828	2 841	13	51	0,4	1,8
Labour Force	1 974	1 983	2 002	1 997	2 071	74	97	3,7	4,9
Employed	1 160	1 171	1 174	1 155	1 217	62	57	5,3	4,9
Unemployed	813	813	828	841	854	12	40	1,4	4,9
Not economically active	815	819	813	831	770	-61	-45	-7,4	-5,6
Rates (%)									
Unemployment rate	41,2	41,0	41,4	42,1	41,2	-0,9	0,0		
Employed / population ratio (Absorption)	41,6	41,8	41,7	40,9	42,8	1,9	1,2		
Labour force participation rate	70,8	70,8	71,1	70,6	72,9	2,3	2,1		
Limpopo									
Population 15-64 yrs	3 604	3 619	3 634	3 649	3 663	15	59	0,4	1,6
Labour Force	2 201	2 158	2 119	2 145	2 197	52	-4	2,4	-0,2
Employed	1 355	1 324	1 349	1 414	1 358	-56	3	-3,9	0,2
Unemployed	846	833	770	731	839	108	-8	14,7	-0,9
Not economically active	1 403	1 462	1 515	1 504	1 466	-38	64	-2,5	4,5
Rates (%)									
Unemployment rate	38,5	38,6	36,3	34,1	38,2	4,1	-0,3		
Employed / population ratio (Absorption)	37,6	36,6	37,1	38,7	37,1	-1,6	-0,5		
Labour force participation rate	61,1	59,6	58,3	58,8	60,0	1,2	-1,1		

Due to rounding, numbers do not necessarily add up to totals.

Note: 'Employment' refers to market production activities.

Table 3.1: Employed by industry and sex – South Africa

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Both sexes	15 675	15 545	15 833	16 069	16 212	144	538	0,9	3,4
Agriculture	869	825	881	919	875	-44	6	-4,8	0,7
Mining	471	447	438	421	447	26	-24	6,1	-5,1
Manufacturing	1 645	1 712	1 683	1 727	1 790	62	145	3,6	8,8
Utilities	110	111	118	131	145	14	35	10,8	31,6
Construction	1 362	1 388	1 491	1 483	1 505	23	143	1,5	10,5
Trade	3 158	3 136	3 198	3 222	3 207	-15	49	-0,5	1,6
Transport	901	862	915	961	965	3	63	0,3	7,0
Finance	2 227	2 220	2 323	2 329	2 378	49	152	2,1	6,8
Community and social services	3 671	3 544	3 499	3 571	3 569	-2	-101	-0,1	-2,8
Private households	1 257	1 296	1 281	1 299	1 319	21	62	1,6	5,0
Other	4	4	5	5	11	7	8	144,0	210,1
Women	6 840	6 754	6 873	7 031	7 182	151	343	2,2	5,0
Agriculture	271	235	255	305	278	-27	7	-9,0	2,5
Mining	65	58	54	62	60	-2	-5	-3,0	-7,9
Manufacturing	560	580	562	554	627	73	66	13,1	11,9
Utilities	35	27	35	37	31	-6	-4	-15,2	-11,3
Construction	157	142	164	174	199	25	42	14,5	26,9
Trade	1 468	1 490	1 533	1 555	1 573	19	105	1,2	7,2
Transport	167	155	177	189	199	9	31	4,8	18,7
Finance	938	919	967	970	1 009	39	71	4,0	7,6
Community and social services	2 214	2 167	2 126	2 186	2 199	13	-15	0,6	-0,7
Private households	961	976	996	995	1 001	6	39	0,6	4,1
Other	2	3	4	5	7	3	5	64,7	225,2
Men	8 835	8 792	8 960	9 037	9 030	-8	195	-0,1	2,2
Agriculture	598	590	627	614	597	-17	-1	-2,8	-0,2
Mining	406	389	384	359	387	28	-19	7,7	-4,7
Manufacturing	1 085	1 131	1 121	1 173	1 163	-10	79	-0,9	7,2
Utilities	75	84	83	95	114	20	39	20,8	51,5
Construction	1 205	1 245	1 327	1 309	1 306	-2	101	-0,2	8,4
Trade	1 690	1 646	1 664	1 668	1 634	-34	-56	-2,0	-3,3
Transport	734	707	738	772	766	-6	32	-0,8	4,4
Finance	1 289	1 302	1 356	1 359	1 369	10	81	0,8	6,3
Community and social services	1 456	1 376	1 373	1 385	1 370	-15	-86	-1,1	-5,9
Private households	296	320	285	304	319	15	23	5,0	7,9
Other	1	1	1	6	4		2		182,8

Table 3.2: Employed by industry and province

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Agriculture	869	825	881	919	875	-44	6	-4,8	0,7
Western Cape	228	186	196	250	215	-36	-13	-14,2	-5,9
Eastern Cape	95	99	100	88	87	-2	-8	-1,7	-8,0
Northern Cape	40	42	56	53	47	-5	7	-10,3	18,2
Free State	72	66	60	65	70	6	-2	8,5	-2,1
KwaZulu-Natal	131	122	141	146	141	-5	10	-3,1	7,6
North West	54	37	48	55	50	-5	-4	-8,8	-7,2
Gauteng	37	44	47	36	36	0	-1	0,2	-4,0
Mpumalanga	95	106	100	88	89	1	-6	1,5	-6,1
Limpopo	118	123	134	139	140	1	22	0,5	18,8
Mining	471	447	438	421	447	26	-24	6,1	-5,1
Western Cape	2	1	3	4	4	-1	1	-16,5	41,8
Eastern Cape	4	2	1	0	0	0	-4	-6,9	-88,8
Northern Cape	21	19	14	24	28	4	8	17,2	36,4
Free State	35	35	28	17	17	-1	-18	-3,6	-51,8
KwaZulu-Natal	7	5	5	8	7	-1	0	-7,4	3,5
North West	157	140	141	128	132	4	-25	3,1	-16,0
Gauteng	95	113	107	77	92	15	-3	19,3	-3,3
Mpumalanga	65	57	59	53	55	2	-10	4,0	-15,0
Limpopo	85	75	80	109	112	3	27	2,4	31,5
Manufacturing	1 645	1 712	1 683	1 727	1 790	62	145	3,6	8,8
Western Cape	286	320	301	317	359	41	72	13,1	25,3
Eastern Cape	121	134	142	142	149	7	29	5,0	23,7
Northern Cape	13	11	15	15	12	-3	-2	-21,3	-11,9
Free State	59	66	60	59	68	10	9	16,4	15,0
KwaZulu-Natal	316	329	317	306	295	-10	-21	-3,4	-6,6
North West	64	70	72	66	74	8	10	11,8	15,4
Gauteng	619	624	605	643	646	4	27	0,6	4,4
Mpumalanga	86	90	95	100	104	4	18	4,3	21,0
Limpopo	80	67	76	80	82	2	3	2,4	3,3

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.2: Employed by industry and province (continued)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Utilities	110	111	118	131	145	14	35	10,8	31,6
Western Cape	11	9	7	6	8	2	-2	34,7	-22,5
Eastern Cape	7	8	6	8	8	-1	1	-8,8	11,9
Northern Cape	2	1	1	1	3	2	1	178,3	44,5
Free State	10	9	10	10	12	2	2	20,0	24,8
KwaZulu-Natal	8	12	2	6	14	8	6	130,7	73,4
North West	2	4	11	6	1	-4	0	-75,7	-14,9
Gauteng	29	19	33	32	35	4	6	11,2	21,2
Mpumalanga	29	29	32	41	41	0	12	0,6	43,4
Limpopo	14	20	16	21	23	2	9	7,5	66,1
Construction	1 362	1 388	1 491	1 483	1 505	23	143	1,5	10,5
Western Cape	204	211	242	237	228	-9	24	-3,9	11,6
Eastern Cape	142	150	180	185	168	-17	26	-9,3	18,0
Northern Cape	28	34	31	22	26	3	-2	14,6	-7,6
Free State	57	56	55	54	56	2	-2	3,3	-2,8
KwaZulu-Natal	240	218	203	228	228	0	-13	0,1	-5,2
North West	59	77	79	72	87	15	28	20,5	46,8
Gauteng	374	383	405	402	452	50	78	12,5	20,8
Mpumalanga	99	111	130	113	112	-1	13	-1,1	13,1
Limpopo	158	148	167	170	150	-20	-8	-11,6	-5,0
Trade	3 158	3 136	3 198	3 222	3 207	-15	49	-0,5	1,6
Western Cape	457	433	450	426	432	6	-25	1,3	-5,5
Eastern Cape	292	265	312	323	324	1	32	0,2	11,1
Northern Cape	49	46	46	44	44	0	-5	-1,0	-10,4
Free State	166	155	176	193	175	-18	9	-9,5	5,2
KwaZulu-Natal	550	526	540	525	518	-8	-32	-1,4	-5,9
North West	163	193	147	198	179	-19	15	-9,6	9,3
Gauteng	937	972	1 017	994	1 008	15	72	1,5	7,6
Mpumalanga	245	236	230	219	227	8	-18	3,4	-7,3
Limpopo	300	309	281	299	301	2	2	0,7	0,6

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.2: Employed by industry and province (continued)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Transport	901	862	915	961	965	3	63	0,3	7,0
Western Cape	121	112	120	146	148	2	27	1,2	22,0
Eastern Cape	70	68	72	80	76	-4	6	-4,8	8,6
Northern Cape	14	13	15	15	12	-3	-2	-21,3	-13,9
Free State	34	36	38	36	43	7	9	18,8	28,0
KwaZulu-Natal	166	164	179	160	155	-5	-10	-2,9	-6,3
North West	44	33	27	37	38	1	-6	1,4	-13,3
Gauteng	342	332	359	378	384	6	41	1,6	12,0
Mpumalanga	61	62	53	58	69	11	9	19,6	14,0
Limpopo	50	42	52	52	40	-11	-10	-22,2	-20,3
Finance	2 227	2 220	2 323	2 329	2 378	49	152	2,1	6,8
Western Cape	418	386	381	366	379	12	-39	3,4	-9,4
Eastern Cape	111	117	134	149	162	13	51	8,8	46,1
Northern Cape	28	19	18	16	17	1	-11	4,8	-38,2
Free State	57	59	63	53	54	0	-3	0,9	-5,0
KwaZulu-Natal	266	271	295	303	332	29	67	9,5	25,0
North West	99	83	85	79	87	8	-12	10,0	-12,0
Gauteng	1 038	1 057	1 115	1 123	1 094	-29	56	-2,6	5,4
Mpumalanga	115	129	122	120	145	25	30	20,9	26,1
Limpopo	96	100	109	119	109	-10	12	-8,8	13,0
Community and social services	3 671	3 544	3 499	3 571	3 569	-2	-101	-0,1	-2,8
Western Cape	471	445	457	469	474	5	4	1,1	0,8
Eastern Cape	403	389	381	364	363	0	-40	0,0	-9,9
Northern Cape	89	84	89	85	86	1	-3	1,6	-3,0
Free State	201	214	193	181	190	9	-12	5,1	-5,8
KwaZulu-Natal	617	600	579	611	608	-3	-9	-0,5	-1,4
North West	207	201	209	233	242	9	36	4,0	17,2
Gauteng	1 077	1 040	1 014	1 069	1 055	-14	-21	-1,3	-2,0
Mpumalanga	266	244	260	262	265	2	-2	0,8	-0,7
Limpopo	340	326	316	298	285	-13	-55	-4,2	-16,1

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.2: Employed by industry and province (concluded)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Private households	1 257	1 296	1 281	1 299	1 319	21	62	1,6	5,0
Western Cape	156	161	157	162	159	-3	3	-2,0	2,0
Eastern Cape	122	117	113	107	105	-3	-18	-2,6	-14,5
Northern Cape	30	34	26	23	24	2	-6	8,0	-18,8
Free State	100	101	97	89	82	-7	-17	-7,6	-17,4
KwaZulu-Natal	214	232	236	249	256	7	42	3,0	19,6
North West	75	77	80	85	86	1	10	0,7	13,6
Gauteng	345	354	362	356	381	25	36	7,1	10,5
Mpumalanga	101	106	93	101	110	9	10	8,8	9,8
Limpopo	114	114	117	126	116	-10	1	-8,2	1,2

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.3: Employed by sector and industry – South Africa

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Total employed	15 675	15 545	15 833	16 069	16 212	144	538	0,9	3,4
Formal and informal sector (Non-agricultural)	13 548	13 424	13 670	13 851	14 018	167	470	1,2	3,5
Mining	471	447	438	421	447	26	-24	6,1	-5,1
Manufacturing	1 645	1 712	1 683	1 727	1 790	62	145	3,6	8,8
Utilities	110	111	118	131	145	14	35	10,8	31,6
Construction	1 362	1 388	1 491	1 483	1 505	23	143	1,5	10,5
Trade	3 158	3 136	3 198	3 222	3 207	-15	49	-0,5	1,6
Transport	901	862	915	961	965	3	63	0,3	7,0
Finance	2 227	2 220	2 323	2 329	2 378	49	152	2,1	6,8
Community and social services	3 671	3 544	3 499	3 571	3 569	-2	-101	-0,1	-2,8
Other	4	4	5	5	11	7	8	144,0	210,1
Formal sector (Non-agricultural)	10 983	10 917	11 029	11 156	11 337	181	354	1,6	3,2
Mining	466	440	434	415	441	25	-25	6,1	-5,5
Manufacturing	1 456	1 510	1 497	1 512	1 590	78	133	5,1	9,1
Utilities	105	106	113	125	139	14	34	11,6	32,2
Construction	918	966	1 016	1 004	1 050	46	131	4,5	14,3
Trade	2 134	2 121	2 127	2 131	2 107	-24	-27	-1,1	-1,3
Transport	676	633	661	708	714	6	37	0,8	5,5
Finance	2 017	2 016	2 099	2 132	2 163	31	147	1,4	7,3
Community and social services	3 207	3 122	3 076	3 124	3 123	-1	-84	0,0	-2,6
Other	4	2	5	5	11	7	8	144,0	210,1
Informal sector (Non-agricultural)	2 565	2 507	2 641	2 695	2 681	-14	116	-0,5	4,5
Mining	5	7	4	6	6	0	1	7,5	26,6
Manufacturing	188	201	186	215	200	-15	12	-7,0	6,3
Utilities	5	5	5	7	6	0	1	-4,7	21,1
Construction	444	422	475	479	456	-23	12	-4,8	2,7
Trade	1 024	1 015	1 070	1 091	1 101	9	77	0,8	7,5
Transport	225	229	255	253	251	-2	26	-0,9	11,5
Finance	210	204	224	196	215	19	5	9,5	2,4
Community and social services	464	422	422	447	446	-2	-18	-0,4	-3,8
Other		2							
Agriculture	869	825	881	919	875	-44	6	-4,8	0,7
Private households	1 257	1 296	1 281	1 299	1 319	21	62	1,6	5,0

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.4: Employed by province and sector

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
South Africa	15 675	15 545	15 833	16 069	16 212	144	538	0,9	3,4
Formal sector (Non-agricultural)	10 983	10 917	11 029	11 156	11 337	181	354	1,6	3,2
Informal sector (Non-agricultural)	2 565	2 507	2 641	2 695	2 681	-14	116	-0,5	4,5
Agriculture	869	825	881	919	875	-44	6	-4,8	0,7
Private households	1 257	1 296	1 281	1 299	1 319	21	62	1,6	5,0
Western Cape	2 356	2 266	2 315	2 386	2 406	21	51	0,9	2,2
Formal sector (Non-agricultural)	1 728	1 698	1 727	1 729	1 763	34	35	1,9	2,0
Informal sector (Non-agricultural)	244	221	235	244	270	26	26	10,6	10,5
Agriculture	228	186	196	250	215	-36	-13	-14,2	-5,9
Private households	156	161	157	162	159	-3	3	-2,0	2,0
Western Cape - Non Metro	839	798	847	903	895	-8	56	-0,9	6,7
Formal sector (Non-agricultural)	492	478	515	522	546	24	55	4,5	11,1
Informal sector (Non-agricultural)	73	75	82	79	87	9	14	11,2	18,8
Agriculture	212	175	184	239	202	-37	-11	-15,7	-5,0
Private households	62	70	65	63	60	-3	-2	-5,1	-2,7
Western Cape - City of Cape Town	1 516	1 468	1 469	1 482	1 511	29	-5	1,9	-0,4
Formal sector (Non-agricultural)	1 236	1 219	1 212	1 207	1 217	10	-19	0,8	-1,6
Informal sector (Non-agricultural)	171	146	152	165	183	17	12	10,4	6,9
Agriculture	16	11	12	11	13	2	-3	16,2	-17,8
Private households	94	91	92	99	99	0	5	0,0	5,2
Eastern Cape	1 366	1 350	1 443	1 447	1 442	-5	76	-0,4	5,5
Formal sector (Non-agricultural)	861	856	896	905	923	18	62	2,0	7,2
Informal sector (Non-agricultural)	288	277	333	346	327	-19	39	-5,5	13,6
Agriculture	95	99	100	88	87	-2	-8	-1,7	-8,0
Private households	122	117	113	107	105	-3	-18	-2,6	-14,5

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.4: Employed by province and sector (continued)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Eastern Cape - Non Metro	787	794	863	842	825	-17	38	-2,0	4,8
Formal sector (Non-agricultural)	414	439	466	454	467	12	53	2,7	12,9
Informal sector (Non-agricultural)	227	205	239	245	225	-20	-2	-8,1	-1,1
Agriculture	85	86	90	79	80	1	-5	1,3	-5,6
Private households	62	64	67	64	53	-10	-9	-15,9	-13,8
Eastern Cape - Buffalo City	232	230	239	239	257	18	25	7,7	11,0
Formal sector (Non-agricultural)	178	177	173	170	179	9	1	5,4	0,4
Informal sector (Non-agricultural)	27	26	42	47	55	8	28	16,0	105,6
Agriculture	4	8	5	2	3	1	-1	32,4	-25,4
Private households	23	19	19	19	20	1	-3	5,5	-11,1
Eastern Cape - Nelson mandela bay	347	326	341	6	360	-7	13	-2,0	3,6
Formal sector (Non-agricultural)	270	241	257	281	277	-4	8	-1,3	2,8
Informal sector (Non-agricultural)	34	46	52	54	47	-7	13	-12,5	39,5
Agriculture	6	6	5	7	4	-3	-2	-44,7	-29,6
Private households	38	34	27	25	31	6	-7	25,4	-17,7
Northern Cape	313	303	308	298	299	1	-14	0,3	-4,5
Formal sector (Non-agricultural)	206	187	189	186	197	12	-8	6,3	-4,0
Informal sector (Non-agricultural)	37	39	38	37	30	-7	-7	-19,5	-20,0
Agriculture	40	42	56	53	47	-5	7	-10,3	18,2
Private households	30	34	26	23	24	2	-6	8,0	-18,8
Free State	790	797	781	757	767	10	-24	1,3	-3,0
Formal sector (Non-agricultural)	483	506	478	460	458	-2	-25	-0,4	-5,1
Informal sector (Non-agricultural)	136	124	146	143	156	13	20	9,0	14,7
Agriculture	72	66	60	65	70	6	-2	8,5	-2,1
Private households	100	101	97	89	82	-7	-17	-7,6	-17,4

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.4: Employed by province and sector (continued)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Free State - Non Metro	540	547	538	523	534	11	-5	2,1	-1,0
Formal sector (Non-agricultural)	303	323	317	301	300	-1	-3	-0,3	-0,9
Informal sector (Non-agricultural)	97	85	96	90	108	18	11	20,5	11,7
Agriculture	68	65	59	64	69	5	0	8,4	0,7
Private households	71	74	67	69	57	-12	-14	-17,1	-20,1
Free State - Mangaung	251	250	243	234	232	-1	-18	-0,6	-7,2
Formal sector (Non-agricultural)	180	183	161	159	158	-1	-22	-0,6	-12,2
Informal sector (Non-agricultural)	39	40	50	53	48	-5	9	-10,2	22,1
Agriculture	3	1	1	1	1	0	-2	14,7	-61,0
Private households	28	27	30	20	25	5	-3	24,4	-10,4
KwaZulu-Natal	2 515	2 479	2 496	2 541	2 555	14	40	0,5	1,6
Formal sector (non-agricultural)	1 696	1 686	1 676	1 703	1 730	27	33	1,6	2,0
Informal sector (non-agricultural)	473	438	443	444	428	-16	-45	-3,7	-9,6
Agriculture	131	122	141	146	141	-5	10	-3,1	7,6
Private households	214	232	236	249	256	7	42	3,0	19,6
KwaZulu-Natal – Non-metro	1 413	1 353	1 355	1 384	1 377	-6	-36	-0,5	-2,5
Formal sector (non-agricultural)	850	823	819	841	838	-2	-12	-0,3	-1,4
Informal sector (non-agricultural)	326	288	282	281	271	-10	-55	-3,5	-16,8
Agriculture	121	119	137	139	136	-4	15	-2,6	12,5
Private households	116	123	117	123	132	9	16	7,5	13,4
KwaZulu-Natal – eThekwini	1 102	1 126	1 141	1 157	1 178	20	76	1,7	6,9
Formal sector (non-agricultural)	846	863	857	862	891	29	45	3,4	5,3
Informal sector (non-agricultural)	148	151	161	164	157	-7	9	-4,0	6,3
Agriculture	10	3	4	6	5	-1	-5	-14,7	-48,3
Private households	97	109	119	126	124	-2	26	-1,4	27,1

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.4: Employed by province and sector (continued)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
North West	924	915	900	959	976	17	52	1,7	5,6
Formal sector (non-agricultural)	672	671	636	680	696	16	24	2,4	3,5
Informal sector (non-agricultural)	122	130	135	139	144	4	22	3,2	17,9
Agriculture	54	37	48	55	50	-5	-4	-8,8	-7,2
Private households	75	77	80	85	86	1	10	0,7	13,6
Gauteng	4 895	4 942	5 068	5 111	5 193	81	298	1,6	6,1
Formal sector (non-agricultural)	3 863	3 857	3 954	4 008	4 056	48	193	1,2	5,0
Informal sector (non-agricultural)	651	687	705	712	720	8	69	1,2	10,7
Agriculture	37	44	47	36	36	0	-1	0,2	-4,0
Private households	345	354	362	356	381	25	36	7,1	10,5
Gauteng – Non-metro	594	587	598	583	624	40	30	6,9	5,0
Formal sector (non-agricultural)	452	440	453	435	452	17	0	3,9	0,0
Informal sector (non-agricultural)	87	84	86	93	103	9	16	10,1	18,1
Agriculture	14	19	18	14	16	2	2	13,7	13,0
Private households	41	44	41	41	53	12	13	29,3	30,8
Gauteng – Ekurhuleni	1 145	1 161	1 222	1 264	1 296	32	152	2,5	13,3
Formal sector (non-agricultural)	941	896	958	997	1 005	8	63	0,8	6,7
Informal sector (non-agricultural)	127	177	168	179	189	10	62	5,6	49,3
Agriculture	8	10	14	8	8	0	0	0,1	1,0
Private households	68	78	82	80	94	14	26	17,4	38,0
Gauteng – City of Johannesburg	1 926	1 963	1 978	1 995	1 992	-3	66	-0,1	3,4
Formal sector (non-agricultural)	1 461	1 543	1 528	1 544	1 545	2	85	0,1	5,8
Informal sector (non-agricultural)	310	273	306	311	308	-4	-2	-1,2	-0,7
Agriculture	6	5	7	5	5	0	-1	-5,9	-15,5
Private households	150	143	137	135	134	-1	-16	-0,5	-10,4

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.4: Employed by province and sector (concluded)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Gauteng – City of Tshwane	1 231	1 231	1 270	1 269	1 281	12	50	0,9	4,0
Formal sector (non-agricultural)	1 008	979	1 015	1 032	1 054	21	45	2,1	4,5
Informal sector (non-agricultural)	127	153	146	128	121	-8	-7	-5,9	-5,1
Agriculture	9	10	8	8	7	-2	-2	-18,7	-26,9
Private households	86	89	101	100	100	0	13	-0,2	15,4
Mpumalanga	1 160	1 171	1 174	1 155	1 217	62	57	5,3	4,9
Formal sector (non-agricultural)	717	720	734	715	761	46	44	6,5	6,2
Informal sector (non-agricultural)	248	238	248	251	256	5	8	2,1	3,4
Agriculture	95	106	100	88	89	1	-6	1,5	-6,1
Private households	101	106	93	101	110	9	10	8,8	9,8
Limpopo	1 355	1 324	1 349	1 414	1 358	-56	3	-3,9	0,2
Formal sector (non-agricultural)	758	736	740	771	753	-18	-5	-2,3	-0,6
Informal sector (non-agricultural)	365	352	358	378	349	-28	-16	-7,5	-4,3
Agriculture	118	123	134	139	140	1	22	0,5	18,8
Private households	114	114	117	126	116	-10	1	-8,2	1,2

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.5: Employed by sex and occupation – South Africa

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Both sexes	15 675	15 545	15 833	16 069	16 212	144	538	0,9	3,4
Manager	1 337	1 314	1 352	1 420	1 448	28	110	2,0	8,3
Professional	880	857	835	892	895	3	15	0,3	1,7
Technician	1 439	1 495	1 465	1 479	1 435	-44	-4	-3,0	-0,3
Clerk	1 616	1 621	1 651	1 681	1 751	70	135	4,2	8,3
Sales and services	2 530	2 437	2 474	2 484	2 478	-6	-52	-0,2	-2,0
Skilled agriculture	68	66	72	66	69	3	1	4,2	1,4
Craft and related trade	1 896	1 890	1 947	1 977	2 018	41	122	2,1	6,4
Plant and machine operator	1 288	1 218	1 312	1 319	1 332	14	44	1,0	3,4
Elementary	3 631	3 634	3 700	3 758	3 778	20	147	0,5	4,0
Domestic worker	989	1 013	1 026	993	1 007	14	17	1,4	1,8
Women	6 840	6 754	6 873	7 031	7 182	151	343	2,2	5,0
Manager	444	406	426	452	497	45	53	10,0	11,9
Professional	452	450	440	439	455	16	3	3,6	0,6
Technician	800	798	815	821	790	-31	-10	-3,8	-1,2
Clerk	1 173	1 170	1 176	1 195	1 264	69	91	5,8	7,8
Sales and services	1 199	1 175	1 173	1 213	1 232	19	33	1,5	2,7
Skilled agriculture	15	14	15	13	10	-3	-5	-23,4	-34,6
Craft and related trade	215	203	206	199	202	3	-13	1,4	-5,9
Plant and machine operator	161	153	172	159	181	22	20	13,6	12,4
Elementary	1 446	1 431	1 480	1 574	1 582	9	137	0,6	9,5
Domestic worker	936	953	970	966	969	3	34	0,3	3,6
Men	8 835	8 792	8 960	9 037	9 030	-8	195	-0,1	2,2
Manager	893	908	926	968	951	-17	57	-1,8	6,4
Professional	428	408	394	453	440	-13	12	-2,8	2,9
Technician	640	697	651	658	645	-13	5	-1,9	0,8
Clerk	444	450	475	486	487	1	44	0,3	9,8
Sales and services	1 331	1 262	1 300	1 271	1 246	-25	-85	-2,0	-6,4
Skilled agriculture	53	52	57	53	59	6	6	11,0	11,7
Craft and related trade	1 681	1 687	1 740	1 778	1 815	38	134	2,1	8,0
Plant and machine operator	1 127	1 064	1 140	1 159	1 151	-8	24	-0,7	2,2
Elementary	2 185	2 203	2 221	2 185	2 195	11	10	0,5	0,5
Domestic worker	54	59	56	27	38	11	-16	40,9	-29,9

For all values of 10 000 or lower, the sample size is too small for reliable estimates.
 Due to rounding, numbers do not necessarily add up to totals.

Table 3.6: Employed by sex and status in employment – South Africa

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Both sexes	15 675	15 545	15 833	16 069	16 212	144	538	0,9	3,4
Employee	13 458	13 223	13 512	13 645	13 758	113	300	0,8	2,2
Employer	813	855	822	861	904	43	91	5,1	11,2
Own-account worker	1 328	1 395	1 431	1 472	1 472	0	145	0,0	10,9
Unpaid household member	76	72	68	91	78	-13	3	-14,0	3,4
Women	6 840	6 754	6 873	7 031	7 182	151	343	2,2	5,0
Employee	6 044	5 935	6 043	6 168	6 276	109	233	1,8	3,8
Employer	176	186	169	163	198	35	22	21,6	12,6
Own-account worker	570	583	615	649	654	5	84	0,8	14,7
Unpaid household member	50	49	46	52	54	2	4	4,3	8,6
Men	8 835	8 792	8 960	9 037	9 030	-8	195	-0,1	2,2
Employee	7 414	7 288	7 469	7 477	7 481	4	67	0,1	0,9
Employer	637	669	653	698	706	8	69	1,2	10,8
Own-account worker	757	812	816	823	818	-5	61	-0,6	8,0
Unpaid household member	26	22	22	39	24	-15	-2	-38,3	-6,6

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.7: Employed by sex and usual hours of work – South Africa

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Both sexes	15 675	15 545	15 833	16 069	16 212	144	538	0,9	3,4
Working less than 15 hours per week	307	334	333	339	359	20	52	5,9	17,1
Working 15-29 hours per week	1 018	1 053	1 088	1 073	1 109	36	91	3,4	9,0
Working 30-39 hours per week	1 093	1 089	1 119	1 159	1 120	-39	27	-3,4	2,4
Working 40-45 hours per week	8 516	8 319	8 534	8 620	8 863	243	347	2,8	4,1
Working more than 45 hours per week	4 741	4 750	4 757	4 878	4 762	-116	21	-2,4	0,4
Women	6 840	6 754	6 873	7 031	7 182	151	343	2,2	5,0
Working less than 15 hours per week	198	199	192	215	195	-20	-4	-9,5	-1,8
Working 15-29 hours per week	677	699	709	724	730	6	53	0,9	7,9
Working 30-39 hours per week	657	670	690	689	707	19	50	2,7	7,7
Working 40-45 hours per week	3 753	3 589	3 700	3 784	3 918	134	165	3,5	4,4
Working more than 45 hours per week	1 555	1 597	1 582	1 620	1 633	13	78	0,8	5,0
Men	8 835	8 792	8 960	9 037	9 030	-8	195	-0,1	2,2
Working less than 15 hours per week	108	135	141	124	164	40	56	32,4	51,8
Working 15-29 hours per week	341	354	380	349	379	30	38	8,5	11,2
Working 30-39 hours per week	437	419	429	470	413	-58	-24	-12,2	-5,4
Working 40-45 hours per week	4 763	4 730	4 834	4 836	4 945	109	182	2,2	3,8
Working more than 45 hours per week	3 186	3 154	3 175	3 257	3 129	-129	-57	-4,0	-1,8

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.8: Conditions of employment – South Africa

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Pension/retirement fund contribution									
Both sexes	13 458	13 223	13 512	13 645	13 758	113	300	0,8	2,2
Yes	6 364	6 155	6 316	6 484	6 620	136	256	2,1	4,0
No	6 881	6 828	6 953	6 890	6 852	-38	-29	-0,6	-0,4
Don't know	213	241	243	270	285	15	73	5,6	34,1
Women	6 044	5 935	6 043	6 168	6 276	109	233	1,8	3,8
Yes	2 690	2 595	2 679	2 793	2 844	51	154	1,8	5,7
No	3 261	3 243	3 268	3 274	3 320	47	59	1,4	1,8
Don't know	92	97	96	101	112	11	19	10,5	21,1
Men	7 414	7 288	7 469	7 477	7 481	4	67	0,1	0,9
Yes	3 674	3 560	3 637	3 691	3 776	85	102	2,3	2,8
No	3 620	3 585	3 685	3 617	3 532	-85	-88	-2,3	-2,4
Don't know	120	144	147	169	173	4	53	2,7	44,1
Entitled to any paid leave									
Both sexes	13 458	13 223	13 512	13 645	13 758	113	300	0,8	2,2
Yes	8 805	8 683	8 811	8 966	9 186	219	380	2,4	4,3
No	4 521	4 394	4 566	4 545	4 392	-152	-129	-3,4	-2,8
Don't know	131	147	135	134	179	46	48	34,3	36,5
Women	6 044	5 935	6 043	6 168	6 276	109	233	1,8	3,8
Yes	3 823	3 805	3 871	3 939	4 084	145	261	3,7	6,8
No	2 166	2 078	2 126	2 177	2 125	-52	-41	-2,4	-1,9
Don't know	55	52	46	52	68	16	13	31,0	23,8
Men	7 414	7 288	7 469	7 477	7 481	4	67	0,1	0,9
Yes	4 983	4 878	4 940	5 027	5 102	75	120	1,5	2,4
No	2 355	2 316	2 439	2 367	2 267	-100	-87	-4,2	-3,7
Don't know	77	95	89	82	112	30	35	36,3	45,6

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.8: Conditions of employment – South Africa (continued)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Entitled to paid sick leave									
Both sexes	13 458	13 223	13 512	13 645	13 758	113	300	0,8	2,2
Yes	9 425	9 288	9 408	9 573	9 796	222	371	2,3	3,9
No	4 033	3 936	4 104	4 071	3 962	-109	-71	-2,7	-1,8
Women	6 044	5 935	6 043	6 168	6 276	109	233	1,8	3,8
Yes	4 131	4 100	4 144	4 247	4 391	144	259	3,4	6,3
No	1 912	1 835	1 899	1 921	1 886	-35	-27	-1,8	-1,4
Men	7 414	7 288	7 469	7 477	7 481	4	67	0,1	0,9
Yes	5 293	5 188	5 265	5 326	5 405	78	111	1,5	2,1
No	2 121	2 101	2 204	2 151	2 077	-74	-44	-3,4	-2,1
Entitled to maternity/paternity leave									
Both sexes	13 458	13 223	13 512	13 645	13 758	113	300	0,8	2,2
Yes	7 475	7 409	7 501	7 764	7 995	231	520	3,0	7,0
No	5 983	5 814	6 011	5 880	5 763	-118	-220	-2,0	-3,7
Women	6 044	5 935	6 043	6 168	6 276	109	233	1,8	3,8
Yes	3 437	3 426	3 456	3 571	3 736	165	299	4,6	8,7
No	2 607	2 509	2 587	2 597	2 540	-56	-66	-2,2	-2,5
Men	7 414	7 288	7 469	7 477	7 481	4	67	0,1	0,9
Yes	4 038	3 983	4 045	4 193	4 259	66	221	1,6	5,5
No	3 376	3 306	3 424	3 284	3 222	-61	-154	-1,9	-4,5

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.8: Conditions of employment – South Africa (continued)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
UIF contribution									
Both sexes	13 458	13 223	13 512	13 645	13 758	113	300	0,8	2,2
Yes	8 122	8 013	8 203	8 137	8 297	160	175	2,0	2,2
No	5 105	4 970	5 072	5 270	5 206	-63	102	-1,2	2,0
Don't know	231	240	237	238	254	16	23	6,9	10,0
Women	6 044	5 935	6 043	6 168	6 276	109	233	1,8	3,8
Yes	3 342	3 304	3 423	3 391	3 549	158	207	4,7	6,2
No	2 598	2 520	2 514	2 673	2 612	-61	14	-2,3	0,5
Don't know	104	111	106	104	115	11	12	10,6	11,3
Men	7 414	7 288	7 469	7 477	7 481	4	67	0,1	0,9
Yes	4 780	4 709	4 780	4 746	4 748	2	-32	0,0	-0,7
No	2 507	2 450	2 558	2 597	2 594	-3	87	-0,1	3,5
Don't know	127	129	131	134	139	5	11	3,9	9,0
Medical aid benefits									
Both sexes	13 458	13 223	13 512	13 645	13 758	113	300	0,8	2,2
Yes	4 063	3 941	3 954	4 077	4 149	72	86	1,8	2,1
No	9 282	9 136	9 410	9 436	9 465	29	183	0,3	2,0
Don't know	113	146	148	131	144	12	31	9,3	27,1
Women	6 044	5 935	6 043	6 168	6 276	109	233	1,8	3,8
Yes	1 775	1 744	1 763	1 795	1 827	32	53	1,8	3,0
No	4 221	4 141	4 227	4 319	4 392	73	171	1,7	4,1
Don't know	49	50	52	54	57	3	9	6,0	17,8
Men	7 414	7 288	7 469	7 477	7 481	4	67	0,1	0,9
Yes	2 289	2 197	2 190	2 282	2 322	40	33	1,7	1,5
No	5 061	4 995	5 183	5 117	5 073	-44	12	-0,9	0,2
Don't know	64	96	96	77	86	9	22	11,7	34,0

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.8: Conditions of employment – South Africa (continued)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Income tax (PAYE/SITE) deduction									
Both sexes	13 458	13 223	13 512	13 645	13 758	113	300	0,8	2,2
Yes	7 342	7 153	7 218	7 415	7 557	142	215	1,9	2,9
No	5 899	5 809	6 024	5 989	5 938	-52	39	-0,9	0,7
Don't know	217	261	270	240	263	23	46	9,5	21,0
Women	6 044	5 935	6 043	6 168	6 276	109	233	1,8	3,8
Yes	3 120	3 048	3 049	3 181	3 248	66	127	2,1	4,1
No	2 836	2 789	2 888	2 905	2 922	17	86	0,6	3,0
Don't know	87	98	105	82	107	25	19	30,7	21,9
Men	7 414	7 288	7 469	7 477	7 481	4	67	0,1	0,9
Yes	4 222	4 105	4 169	4 234	4 309	76	88	1,8	2,1
No	3 063	3 020	3 136	3 084	3 015	-69	-47	-2,2	-1,5
Don't know	130	164	164	159	157	-2	27	-1,4	20,5
Conditions of employment									
Both sexes	13 458	13 223	13 512	13 645	13 758	113	300	0,8	2,2
Written contract	10 781	10 572	10 807	10 873	11 031	158	250	1,5	2,3
Verbal agreement	2 677	2 651	2 705	2 771	2 727	-45	50	-1,6	1,9
Women	6 044	5 935	6 043	6 168	6 276	109	233	1,8	3,8
Written contract	4 813	4 719	4 865	4 932	5 060	128	247	2,6	5,1
Verbal agreement	1 231	1 216	1 178	1 236	1 217	-19	-14	-1,5	-1,2
Men	7 414	7 288	7 469	7 477	7 481	4	67	0,1	0,9
Written contract	5 968	5 853	5 943	5 941	5 971	30	3	0,5	0,1
Verbal agreement	1 446	1 436	1 526	1 536	1 510	-26	64	-1,7	4,4

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.8: Conditions of employment – South Africa (continued)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Nature of contract/agreement									
Both sexes	13 458	13 223	13 512	13 645	13 758	113	300	0,8	2,2
Limited duration	1 859	1 775	1 928	1 890	1 857	-33	-2	-1,7	-0,1
Permanent nature	8 380	8 168	8 274	8 359	8 493	134	113	1,6	1,3
Unspecified duration	3 219	3 281	3 310	3 396	3 408	12	189	0,4	5,9
Women	6 044	5 935	6 043	6 168	6 276	108	232	1,8	3,8
Limited duration	909	879	953	993	950	-43	41	-4,3	4,5
Permanent nature	3 644	3 556	3 628	3 645	3 766	121	122	3,3	3,3
Unspecified duration	1 491	1 501	1 462	1 530	1 560	30	69	2,0	4,6
Men	7 414	7 288	7 469	7 477	7 481	4	67	0,1	0,9
Limited duration	950	896	976	897	906	9	-44	1,0	-4,6
Permanent nature	4 736	4 612	4 646	4 714	4 726	12	-10	0,3	-0,2
Unspecified duration	1 728	1 780	1 848	1 866	1 849	-17	121	-0,9	7,0
Trade union membership									
Both sexes	13 458	13 223	13 512	13 645	13 758	113	300	0,8	2,2
Yes	3 788	3 716	3 781	3 849	3 947	98	159	2,5	4,2
No	9 299	9 117	9 373	9 437	9 370	-67	71	-0,7	0,8
Don't know	371	390	358	359	441	82	70	22,8	18,9
Women	6 044	5 935	6 043	6 168	6 276	108	232	1,8	3,8
Yes	1 575	1 587	1 617	1 665	1 680	15	105	0,9	6,7
No	4 321	4 191	4 289	4 377	4 413	36	92	0,8	2,1
Don't know	148	158	137	126	183	57	35	45,2	23,6
Men	7 414	7 288	7 469	7 477	7 481	4	67	0,1	0,9
Yes	2 213	2 129	2 164	2 184	2 267	83	54	3,8	2,4
No	4 978	4 927	5 084	5 060	4 957	-103	-21	-2,0	-0,4
Don't know	223	232	220	234	258	24	35	10,3	15,7

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.8: Conditions of employment – South Africa (concluded)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
How annual salary increment is negotiated									
Both sexes	13 458	13 223	13 512	13 645	13 758	113	300	0,8	2,2
Individual and employer	1 137	1 124	1 094	1 036	1 128	92	-9	8,9	-0,8
Union and employer	2 966	2 945	2 946	2 969	3 110	141	144	4,7	4,9
Bargaining council	1 058	1 054	1 076	1 086	1 028	-58	-30	-5,3	-2,8
Employer only	7 561	7 359	7 595	7 676	7 578	-98	17	-1,3	0,2
No regular increment	684	694	736	798	798	0	114	0,0	16,7
Other	51	49	64	80	115	35	64	43,8	125,5
Women	6 044	5 935	6 043	6 168	6 276	108	232	1,8	3,8
Individual and employer	472	506	468	454	490	36	18	7,9	3,8
Union and employer	1 169	1 188	1 193	1 238	1 314	76	145	6,1	12,4
Bargaining council	556	547	538	533	493	-40	-63	-7,5	-11,3
Employer only	3 528	3 341	3 450	3 504	3 536	32	8	0,9	0,2
No regular increment	298	333	368	403	395	-8	97	-2,0	32,6
Other	20	20	25	36	49	13	29	36,1	145,0
Men	7 414	7 288	7 469	7 477	7 481	4	67	0,1	0,9
Individual and employer	665	618	625	582	638	56	-27	9,6	-4,1
Union and employer	1 797	1 757	1 753	1 731	1 796	65	-1	3,8	-0,1
Bargaining council	502	507	538	553	535	-18	33	-3,3	6,6
Employer only	4 033	4 018	4 146	4 172	4 042	-130	9	-3,1	0,2
No regular increment	386	361	368	395	403	8	17	2,0	4,4
Other	31	28	39	44	66	22	35	50,0	112,9

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 3.9: Time-related underemployment – South Africa

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Both sexes	656	753	749	725	756	31	100	4,3	15,3
Women	388	451	431	432	458	26	70	5,9	18,1
Men	268	303	318	292	298	6	30	2,0	11,2
As Per centage of the labour force (both sexes)	3,1	3,6	3,5	3,3	3,4	0,1	0,3		
Women	4,0	4,7	4,4	4,4	4,5	0,1	0,5		
Men	2,3	2,6	2,7	2,4	2,4	0,0	0,1		
As Per centage of total employment (both sexes)	4,2	4,8	4,7	4,5	4,7	0,2	0,5		
Women	5,7	6,7	6,3	6,1	6,4	0,3	0,7		
Men	3,0	3,4	3,5	3,2	3,3	0,1	0,3		
Industry	656	753	749	725	756	31	100	4,3	15,3
Agriculture	22	31	34	26	18	-8	-4	-31,8	-17,6
Mining	1	0	1	1	1	0	0	17,7	-24,8
Manufacturing	33	25	35	23	24	0	-9	1,2	-27,3
Utilities	1	3	1	2					
Construction	79	90	79	81	70	-11	-9	-13,3	-11,2
Trade	98	122	126	127	136	10	38	7,7	38,6
Transport	13	11	21	23	14	-10	0	-41,7	3,2
Finance	47	47	48	52	53	1	6	1,0	12,1
Community and social services	149	170	178	157	168	11	19	6,9	13,0
Private households	213	254	227	232	273	41	60	17,5	28,0
Occupation	656	753	749	725	756	31	100	4,3	15,3
Manager	7	14	11	20	12	-8	5	-38,8	62,6
Professional	5	3	5	9	10	1	4	6,4	79,2
Technician	27	38	30	40	24	-16	-3	-39,8	-10,5
Clerk	16	26	22	14	13	0	-3	-3,0	-15,7
Sales and services	72	80	90	83	72	-11	0	-13,6	0,1
Skilled agriculture	1	4	1		1		0		-15,9
Craft and related trade	73	85	79	64	61	-3	-12	-5,1	-16,3
Plant and machine operator	16	14	20	22	17	-4	2	-20,4	10,9
Elementary	280	307	321	307	366	60	87	19,5	31,0
Domestic worker	159	182	170	166	179	13	20	7,9	12,6

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 4: Characteristics of the unemployed – South Africa

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Unemployed	5 723	5 634	5 873	5 781	6 214	433	491	7,5	8,6
Job losers	1 805	1 786	1 857	1 839	2 038	199	233	10,8	12,9
Job leavers	353	277	315	368	365	-3	13	-0,7	3,6
New entrants	2 293	2 306	2 331	2 164	2 345	182	52	8,4	2,3
Re-entrants	282	304	323	293	300	7	18	2,4	6,5
Other	991	960	1 047	1 118	1 166	48	175	4,3	17,6
Unemployed	5 723	5 634	5 873	5 781	6 214	433	491	7,5	8,6
Long-term unemployment (1 year and more)	3 713	3 768	3 904	3 943	4 088	146	375	3,7	10,1
Short-term unemployment (less than 1 year)	2 011	1 866	1 969	1 838	2 126	288	115	15,7	5,7
Long-term unemployment (%)									
Proportion of the labour force	17,4	17,8	18,0	18,0	18,2	0,2	0,8		
Proportion of the unemployed	64,9	66,9	66,5	68,2	65,8	-2,4	0,9		
Those who have worked in the past 5 years									
Previous occupation	2 440	2 367	2 495	2 499	2 703	204	264	8,2	10,8
Manager	53	39	60	61	61	0	8	-0,8	15,4
Professional	55	48	45	41	58	17	3	41,8	6,0
Technician	141	123	147	134	155	21	14	15,6	10,1
Clerk	267	276	271	297	296	0	29	-0,2	10,9
Sales and services	393	377	391	378	399	22	7	5,8	1,8
Skilled agriculture	8	4	10	4	7	2	-2	58,3	-19,6
Craft and related trade	400	394	410	420	441	21	41	5,1	10,3
Plant and machine operator	200	208	202	199	203	3	3	1,8	1,6
Elementary	751	730	776	767	891	124	140	16,2	18,6
Domestic worker	172	168	182	198	191	-6	20	-3,3	11,4

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 4: Characteristics of the unemployed – South Africa (concluded)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Previous industry	2 440	2 367	2 495	2 499	2 703	204	264	8,2	10,8
Agriculture	126	143	152	123	178	55	52	45,0	41,5
Mining	61	55	66	54	56	2	-5	3,5	-8,3
Manufacturing	295	304	284	286	307	20	12	7,0	4,0
Utilities	13	11	9	14	14	0	1	-2,7	9,5
Construction	415	375	410	429	449	19	34	4,5	8,2
Trade	537	527	559	522	594	73	58	13,9	10,7
Transport	109	116	122	128	149	21	40	16,5	36,9
Finance	314	296	348	346	353	6	38	1,8	12,2
Community and social services	332	314	308	348	349	1	16	0,3	4,9
Private households	236	227	238	249	255	6	18	2,4	7,8
Other	2			6	1	1	-1	266,4	-41,5

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 5: Characteristics of the not economically active – South Africa

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Not economically active	15 033	15 412	15 044	15 055	14 634	-421	-399	-2,8	-2,7
Student	6 072	6 353	6 278	6 232	6 029	-203	-43	-3,3	-0,7
Homemaker	2 673	2 781	2 650	2 715	2 517	-198	-156	-7,3	-5,8
Illness/disability	1 685	1 630	1 647	1 611	1 621	10	-63	0,6	-3,8
Too old/young to work	1 320	1 369	1 390	1 412	1 339	-73	19	-5,2	1,4
Discouraged work-seekers	2 434	2 526	2 291	2 292	2 277	-15	-156	-0,6	-6,4
Other	850	753	788	793	850	57	0	7,2	0,0
Inactivity rate by age (both sexes)	41,3	42,1	40,9	40,8	39,5	-1,3	-1,8		
15–24 yrs	73,2	74,2	73,2	73,7	72,1	-1,6	-1,1		
25–54 yrs	24,2	25,2	23,8	23,6	22,6	-1,0	-1,6		
55–64 yrs	56,8	56,9	56,7	56,0	53,8	-2,2	-3,0		
Inactivity rate by age (women)	47,6	48,6	47,7	47,1	45,4	-1,7	-2,2		
15–24 yrs	76,0	77,1	76,6	76,0	74,3	-1,7	-1,7		
25–54 yrs	31,7	33,0	31,7	31,3	29,8	-1,5	-1,9		
55–64 yrs	65,4	64,8	65,2	63,5	61,6	-1,9	-3,8		
Inactivity rate by age (men)	34,8	35,5	34,0	34,3	33,4	-0,9	-1,4		
15–24 yrs	70,4	71,4	69,8	71,3	69,9	-1,4	-0,5		
25–54 yrs	16,6	17,2	15,9	15,8	15,3	-0,5	-1,3		
55–64 yrs	46,4	47,4	46,4	46,8	44,3	-2,5	-2,1		

Due to rounding, numbers do not necessarily add up to totals.

Table 6: Sociodemographic characteristics – South Africa

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Age group of the employed	15 675	15 545	15 833	16 069	16 212	144	538	0,9	3,4
15–24 yrs	1 256	1 229	1 265	1 333	1 315	-18	59	-1,4	4,7
25–34 yrs	4 939	4 824	4 896	4 954	4 966	12	27	0,2	0,5
35–44 yrs	4 868	4 815	4 923	4 992	5 016	24	148	0,5	3,0
45–54 yrs	3 220	3 279	3 323	3 313	3 393	80	173	2,4	5,4
55–64 yrs	1 391	1 398	1 426	1 477	1 522	45	131	3,1	9,4
Age group of the unemployed	5 723	5 634	5 873	5 781	6 214	433	491	7,5	8,6
15–24 yrs	1 506	1 428	1 497	1 382	1 559	177	54	12,8	3,6
25–34 yrs	2 242	2 208	2 319	2 319	2 395	76	153	3,3	6,8
35–44 yrs	1 238	1 308	1 348	1 360	1 412	52	174	3,8	14,1
45–54 yrs	591	541	568	589	670	80	79	13,6	13,3
55–64 yrs	147	148	141	130	178	48	32	36,8	21,5
Age group of the not economically active	15 033	15 412	15 044	15 055	14 634	-421	-399	-2,8	-2,7
15–24 yrs	7 543	7 653	7 549	7 598	7 440	-158	-103	-2,1	-1,4
25–34 yrs	2 405	2 594	2 451	2 431	2 380	-51	-24	-2,1	-1,0
35–44 yrs	1 627	1 654	1 550	1 510	1 474	-35	-152	-2,3	-9,4
45–54 yrs	1 436	1 467	1 439	1 473	1 358	-115	-78	-7,8	-5,4
55–64 yrs	2 023	2 044	2 054	2 044	1 981	-63	-42	-3,1	-2,1
Highest level of education of the employed	15 675	15 545	15 833	16 069	16 212	144	538	0,9	3,4
No schooling	341	337	327	334	334	0	-8	0,0	-2,3
Less than primary completed	1 121	1 150	1 136	1 097	1 106	10	-15	0,9	-1,3
Primary completed	652	655	682	657	605	-52	-47	-7,9	-7,2
Secondary not completed	5 196	5 161	5 439	5 495	5 458	-37	262	-0,7	5,0
Secondary completed	5 071	4 994	5 047	5 038	5 091	53	20	1,1	0,4
Tertiary	3 122	3 063	3 068	3 266	3 450	184	328	5,6	10,5
Other	170	186	134	182	168	-14	-2	-7,9	-1,4

Due to rounding, numbers do not necessarily add up to totals.

Table 6: Sociodemographic characteristics – South Africa (continued)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Highest level of education of the unemployed	5 723	5 634	5 873	5 781	6 214	433	491	7,5	8,6
No schooling	83	74	82	73	84	11	1	15,3	1,7
Less than primary completed	363	352	359	346	346	1	-16	0,2	-4,4
Primary completed	250	213	216	215	260	45	10	20,8	4,0
Secondary not completed	2 619	2 648	2 849	2 785	3 002	216	383	7,8	14,6
Secondary completed	1 933	1 871	1 870	1 875	1 933	58	1	3,1	0,0
Tertiary	435	426	467	451	541	91	107	20,1	24,5
Other	42	49	31	35	47	12	5	33,5	11,8
Highest level of education of the not economically active	15 033	15 412	15 044	15 055	14 634	-421	-399	-2,8	-2,7
No schooling	675	696	666	665	658	-6	-17	-1,0	-2,5
Less than primary completed	1 640	1 662	1 615	1 582	1 441	-141	-199	-8,9	-12,2
Primary completed	902	950	1 029	1 054	865	-190	-37	-18,0	-4,1
Secondary not completed	7 974	8 230	8 127	8 260	7 829	-431	-145	-5,2	-1,8
Secondary completed	3 144	3 156	2 896	2 754	3 113	360	-30	13,1	-1,0
Tertiary	561	563	544	565	562	-3	2	-0,5	0,3
Other	137	156	167	176	166	-10	29	-5,5	21,0
Employed	15 675	15 545	15 833	16 069	16 212	144	538	0,9	3,4
Attending educational institution	367	356	363	390	387	-3	20	-0,9	5,4
Not attending educational institution	15 308	15 189	15 470	15 678	15 825	147	518	0,9	3,4
Unemployed	5 723	5 634	5 873	5 781	6 214	433	491	7,5	8,6
Attending educational institution	120	103	113	117	118	1	-2	0,7	-1,7
Not attending educational institution	5 603	5 531	5 760	5 663	6 096	433	493	7,6	8,8
Not economically active	15 033	15 412	15 044	15 055	14 634	-421	-399	-2,8	-2,7
Attending educational institution	5 919	6 191	6 204	6 175	5 937	-238	18	-3,9	0,3
Not attending educational institution	9 114	9 221	8 839	8 881	8 698	-183	-416	-2,1	-4,6

Due to rounding, numbers do not necessarily add up to totals.

Table 6: Sociodemographic characteristics – South Africa (concluded)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Current marital status of the employed	15 675	15 545	15 833	16 069	16 212	144	538	0,9	3,4
Married	6 185	6 111	6 141	6 262	6 326	65	142	1,0	2,3
Living together like husband and wife	1 922	1 972	2 032	2 028	1 995	-33	73	-1,6	3,8
Widow/widower	459	463	474	474	517	43	58	9,0	12,5
Divorced or separated	485	475	500	481	523	42	39	8,8	7,9
Never married	6 623	6 524	6 686	6 824	6 850	26	227	0,4	3,4
Current marital status of the unemployed	5 723	5 634	5 873	5 781	6 214	433	491	7,5	8,6
Married	945	878	938	943	1 044	101	99	10,7	10,5
Living together like husband and wife	642	682	690	655	680	25	38	3,8	5,9
Widow/widower	82	85	81	84	71	-13	-11	-15,6	-13,8
Divorced or separated	109	99	102	108	119	10	10	9,4	9,1
Never married	3 945	3 889	4 063	3 990	4 301	311	355	7,8	9,0
Current marital status of the not economically active	15 033	15 412	15 044	15 055	14 634	-421	-399	-2,8	-2,7
Married	2 815	2 846	2 808	2 814	2 621	-193	-194	-6,8	-6,9
Living together like husband and wife	791	854	784	778	767	-11	-24	-1,4	-3,0
Widow/widower	605	599	597	602	600	-2	-5	-0,4	-0,9
Divorced or separated	263	279	248	246	217	-29	-47	-11,8	-17,8
Never married	10 559	10 833	10 606	10 616	10 430	-186	-129	-1,8	-1,2

Due to rounding, numbers do not necessarily add up to totals.

Table 7: Profile of those not in education and not in employment – South Africa

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on-year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Both sexes	14 717	14 752	14 599	14 544	14 794	249	76	1,7	0,5
Women	8 569	8 587	8 549	8 481	8 498	17	-71	0,2	-0,8
Men	6 148	6 165	6 050	6 063	6 296	233	147	3,8	2,4
Age group	14 717	14 752	14 599	14 544	14 794	249	76	1,7	0,5
15–24 yrs	3 398	3 217	3 153	3 107	3 340	232	-58	7,5	-1,7
25–34 yrs	4 317	4 427	4 403	4 389	4 445	57	128	1,3	3,0
35–44 yrs	2 821	2 913	2 861	2 829	2 842	13	21	0,4	0,7
45–54 yrs	2 015	2 002	1 990	2 048	2 010	-38	-5	-1,8	-0,2
55–64 yrs	2 166	2 192	2 192	2 171	2 156	-15	-10	-0,7	-0,4
Population groups	14 717	14 752	14 599	14 544	14 794	249	76	1,7	0,5
Black African	12 353	12 379	12 206	12 234	12 501	267	147	2,2	1,2
Coloured	1 298	1 343	1 316	1 283	1 315	32	17	2,5	1,3
Indian/Asian	360	344	348	318	319	1	-41	0,4	-11,4
White	706	686	729	710	659	-51	-47	-7,2	-6,7
South Africa	14 717	14 752	14 599	14 544	14 794	249	76	1,7	0,5
Western Cape	1 455	1 528	1 476	1 458	1 458	0	3	0,0	0,2
Eastern Cape	1 955	1 913	1 824	1 793	1 914	121	-40	6,8	-2,1
Northern Cape	342	361	361	371	379	8	37	2,3	10,8
Free State	782	763	792	791	807	16	26	2,0	3,3
KwaZulu-Natal	2 951	2 900	2 957	3 029	3 054	25	103	0,8	3,5
North West	1 147	1 169	1 173	1 138	1 133	-5	-14	-0,4	-1,2
Gauteng	3 513	3 497	3 491	3 435	3 414	-22	-99	-0,6	-2,8
Mpumalanga	1 135	1 135	1 119	1 159	1 161	1	26	0,1	2,3
Limpopo	1 438	1 486	1 406	1 368	1 472	104	34	7,6	2,4

Table 8: Involvement in non-market activities and labour market status by province

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
South Africa									
Subsistence farming	1 647	1 637	1 829	1 885	2 082	196	435	10,4	26,4
Fetching water or collecting wood/dung	4 552	4 822	4 989	4 787	4 496	-291	-57	-6,1	-1,2
Produce other goods for household use	106	107	248	144	139	-5	33	-3,3	30,9
Construction or major repairs to own or household	659	485	821	809	686	-123	26	-15,2	4,0
Hunting or fishing for household use	31	40	41	40	43	3	12	7,7	40,8
Involvement in at least one activity	5 975	6 057	6 284	6 208	6 137	-71	162	-1,1	2,7
Employed	1 756	1 659	1 757	1 777	1 824	46	67	2,6	3,8
Unemployed	864	847	912	928	1 096	167	231	18,0	26,7
Not economically active	3 354	3 551	3 615	3 502	3 218	-284	-136	-8,1	-4,1
Western Cape									
Subsistence farming	10	5	5	4	3	-1	-7	-32,4	-72,9
Fetching water or collecting wood/dung	29	20	23	48	33	-15	5	-30,5	16,6
Produce other goods for household use	.	1	.	1	.	.	.	.	.
Construction or major repairs to own or household	1	.	1	2	.	.	.	.	.
Hunting or fishing for household use	1	.	.	1	1	0	-1	-38,1	-52,4
Involvement in at least one activity	39	27	28	53	36	-17	-4	-32,2	-9,2
Employed	23	12	14	20	20	1	-2	4,2	-9,0
Unemployed	6	7	6	9	7	-3	1	-29,0	19,5
Not economically active	11	7	8	24	9	-15	-3	-63,7	-23,8
Eastern Cape									
Subsistence farming	424	363	402	467	553	85	129	18,3	30,4
Fetching water or collecting wood/dung	989	1 136	1 139	1 055	935	-120	-54	-11,4	-5,5
Produce other goods for household use	5	8	6	8	11	3	6	37,8	117,6
Construction or major repairs to own or household	77	89	133	135	120	-16	42	-11,6	55,0
Hunting or fishing for household use	1	4	1	3	4	1	3	41,2	231,5
Involvement in at least one activity	1 270	1 348	1 354	1 295	1 226	-69	-44	-5,3	-3,5
Employed	303	298	295	302	301	-1	-2	-0,3	-0,6
Unemployed	135	148	154	159	230	71	95	44,8	70,6
Not economically active	833	903	905	834	695	-139	-138	-16,7	-16,6

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 8: Involvement in non-market activities and labour market status by province (continued)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Northern Cape									
Subsistence farming	15	28	18	18	23	5	8	25,0	53,0
Fetching water or collecting wood/dung	97	112	92	94	86	-8	-11	-8,1	-11,5
Produce other goods for household use	4	4	0	0	1	1	-3	163,4	-79,9
Construction or major repairs to own or household	1	3	2	1	0	-1	-1	-65,6	-68,0
Hunting or fishing for household use	2	1	3	1	3	2	1	177,0	81,8
Involvement in at least one activity	110	128	103	103	102	-1	-8	-0,9	-7,2
Employed	23	28	20	20	24	4	1	22,0	3,6
Unemployed	32	34	27	26	23	-3	-8	-10,2	-26,5
Not economically active	55	66	56	57	55	-3	0	-4,5	-0,6
Free State									
Subsistence farming	92	137	109	95	97	2	5	2,5	5,6
Fetching water or collecting wood/dung	64	85	65	44	73	30	9	67,5	14,7
Produce other goods for household use	4	1	.	1	.	.	.	.	.
Construction or major repairs to own or household	2	1	2	1	1	0	-1	-36,8	-58,2
Hunting or fishing for household use	3	3	6	4	3	0	0	-9,3	6,2
Involvement in at least one activity	139	199	167	136	162	26	23	19,5	16,9
Employed	62	79	74	53	69	17	8	31,9	12,3
Unemployed	23	30	39	44	33	-11	9	-25,7	40,3
Not economically active	54	91	54	40	60	21	6	53,0	12,0
KwaZulu-Natal									
Subsistence farming	714	738	937	887	880	-7	166	-0,8	23,2
Fetching water or collecting wood/dung	1 322	1 316	1 388	1 330	1 344	14	22	1,0	1,7
Produce other goods for household use	68	71	215	107	90	-16	23	-15,4	33,3
Construction or major repairs to own or household	87	80	288	234	115	-119	29	-50,8	33,1
Hunting or fishing for household use	11	18	17	18	20	2	10	13,2	90,9
Involvement in at least one activity	1 700	1 756	1 815	1 834	1 900	66	199	3,6	11,7
Employed	461	470	448	473	498	25	37	5,3	8,0
Unemployed	197	178	191	198	272	74	75	37,5	38,3
Not economically active	1 043	1 108	1 176	1 163	1 130	-33	87	-2,9	8,4

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 8: Involvement in non-market activities and labour market status by province (continued)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on-year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
North West									
Subsistence farming	33	41	41	61	57	-5	24	-7,6	72,3
Fetching water or collecting wood/dung	448	433	488	483	434	-49	-14	-10,2	-3,2
Produce other goods for household use	4	2	1	2	6	4	2	170,0	42,4
Construction or major repairs to own or household	9	17	18	16	23	8	14	50,5	147,5
Hunting or fishing for household use	.	1	2	2	2	0	.	-5,4	.
Involvement in at least one activity	480	471	522	512	461	-51	-19	-10,0	-4,0
Employed	115	131	146	142	133	-9	18	-6,1	16,0
Unemployed	97	59	90	70	67	-3	-30	-4,5	-30,9
Not economically active	269	281	286	300	261	-39	-8	-13,1	-2,9
Gauteng									
Subsistence farming	24	25	39	23	21	-2	-3	-9,8	-12,0
Fetching water or collecting wood/dung	141	120	136	133	137	5	-4	3,4	-2,7
Produce other goods for household use	2	4	1	6	14	8	12	131,3	479,9
Construction or major repairs to own or household	423	235	320	359	365	5	-58	1,5	-13,8
Hunting or fishing for household use	7	5	6	2	3	1	-4	81,4	-53,2
Involvement in at least one activity	587	353	465	487	500	13	-87	2,7	-14,9
Employed	322	167	258	270	267	-2	-55	-0,9	-17,1
Unemployed	166	141	134	153	155	1	-11	0,8	-6,7
Not economically active	99	44	73	64	77	14	-21	22,0	-21,4
Mpumalanga									
Subsistence farming	149	118	128	137	179	42	29	30,5	19,8
Fetching water or collecting wood/dung	430	571	536	564	509	-56	78	-9,9	18,1
Produce other goods for household use	19	15	23	17	16	-1	-3	-4,2	-15,7
Construction or major repairs to own or household	24	20	21	23	19	-4	-5	-17,7	-21,1
Hunting or fishing for household use	4	.	.	3	2	0	-2	-15,0	-46,6
Involvement in at least one activity	532	646	617	652	647	-5	114	-0,8	21,5
Employed	133	173	179	192	217	25	84	13,0	62,9
Unemployed	113	122	131	137	163	27	51	19,7	44,9
Not economically active	286	351	307	323	266	-57	-20	-17,7	-7,1

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Table 8: Involvement in non-market activities and labour market status by province (concluded)

	Jan-Mar 2016	Apr-Jun 2016	Jul-Sep 2016	Oct-Dec 2016	Jan-Mar 2017	Qtr-to-qtr change	Year-on- year change	Qtr-to-qtr change	Year-on- year change
	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Thousand	Percent	Percent
Limpopo									
Subsistence farming	186	181	150	193	271	78	84	40,5	45,2
Fetching water or collecting wood/dung	1 032	1 029	1 123	1 037	945	-92	-88	-8,9	-8,5
Produce other goods for household use	.	1	2	2	1	-1	.	-52,1	.
Construction or major repairs to own or household	35	40	37	38	43	5	7	13,2	21,0
Hunting or fishing for household use	1	7	5	7	5	-3	3	-35,4	243,7
Involvement in at least one activity	1 116	1 129	1 212	1 136	1 104	-33	-12	-2,9	-1,1
Employed	315	300	324	307	293	-14	-21	-4,5	-6,7
Unemployed	97	128	140	132	146	13	49	10,2	50,5
Not economically active	705	701	749	697	665	-32	-40	-4,6	-5,7

For all values of 10 000 or lower, the sample size is too small for reliable estimates.

Due to rounding, numbers do not necessarily add up to totals.

Appendix 2

Appendix 2A: Sampling Variability for Labour Force Characteristics by sex										
	Coefficient of Variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-Value				
	Oct-Dec 2016	Jan-Mar 2017								
Both Sexes										
Population 15 - 64 yrs										
Labour Force	0,5	0,5	577	388	766	0,00				
Employed	0,6	0,7	144	-36	323	0,12				
Formal Sector (Non-agriculture)	0,9	0,9	181	28	335	0,02				
Informal sector (Non-agriculture)	2,0	2,2	-14	-124	96	0,80				
Agriculture	4,5	5,1	-44	-102	14	0,13				
Private households	2,5	2,7	21	-43	84	0,52				
Unemployed	1,7	1,6	433	250	617	0,00				
Not economically active	0,7	0,8	-421	-610	-232	0,00				
Discouraged work-seekers	3,6	4,2	-15	-146	116	0,82				
Other (not economically active)	0,8	0,8	-406	-591	-221	0,00				
Rates (%)										
Unemployment rate	1,5	1,4	1,3	0,5	2,0	0,00				
Employed/population ratio (absorption)	0,6	0,7	0,2	-0,3	0,7	0,41				
Labour force participation rate	0,5	0,5	1,3	0,8	1,8	0,00				
Women										
Population 15 - 64 yrs										
Labour Force	0,7	0,7	349	214	483	0,00				
Employed	1,0	0,9	151	26	277	0,02				
Formal Sector (Non-agriculture)	1,3	1,3	129	23	235	0,02				
Informal sector (Non-agriculture)	3,3	3,2	44	-21	109	0,19				
Agriculture	6,8	8,2	-27	-65	10	0,15				
Private households	2,9	3,1	6	-46	57	0,83				
Unemployed	2,2	2,0	197	73	322	0,00				
Not economically active	0,8	0,9	-274	-409	-139	0,00				
Discouraged work-seekers	4,0	4,6	-56	-145	34	0,22				
Other (not economically active)	0,9	0,9	-218	-352	-85	0,00				
Rates (%)										
Unemployment rate	1,9	1,7	1,0	-0,1	2,0	0,09				
Employed/population ratio (absorption)	1,0	0,9	0,7	0,0	1,3	0,06				
Labour force participation rate	0,7	0,7	1,7	0,9	2,4	0,00				

Appendix 2A: Sampling Variability for Labour Force Characteristics by Sex						
	Coefficient of Variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
Men						
Population 15 - 64 yrs						
Labour Force	0,5	0,5	228	109	348	0,00
Employed	0,7	0,8	-8	-131	116	0,91
Formal Sector (Non-agriculture)	1,0	1,0	52	-60	164	0,36
Informal sector (Non-agriculture)	2,3	2,5	-58	-140	24	0,17
Agriculture	4,8	4,9	-17	-63	30	0,48
Private households	5,4	5,3	15	-20	50	0,39
Unemployed	2,0	1,8	236	120	352	0,00
Not economically active	1,0	1,0	-147	-267	-28	0,02
Discouraged work-seekers	4,5	5,0	41	-42	124	0,33
Other (not economically active)	1,1	1,1	-188	-304	-72	0,00
Rates (%)						
Unemployment rate	1,8	1,7	1,5	0,6	2,4	0,00
Employed/population ratio (absorption)	0,7	0,8	-0,3	-0,9	0,4	0,45
Labour force participation rate	0,5	0,5	1,0	0,3	1,6	0,00

Appendix 2.1A: Sampling Variability for Labour Force Characteristics by Population Group						
	Coefficient of Variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
South Africa						
Population 15-64 yrs						
Labour Force	0,5	0,5	577	388	766	0,00
Employed	0,6	0,7	144	-36	323	0,12
Unemployed	1,7	1,6	433	250	617	0,00
Not economically active	0,7	0,8	-421	-610	-232	0,00
Rates (%)						
Unemployment rate	1,5	1,4	1,3	0,5	2,0	0,00
Employed / population ratio (Absorption)	0,6	0,7	0,2	-0,3	0,7	0,41
Labour force participation rate	0,5	0,5	1,3	0,8	1,8	0,00
Black/African						
Population 15-64 yrs						
Labour Force	0,5	0,6	459	295	623	0,00
Employed	0,7	0,8	71	-84	226	0,37
Unemployed	1,8	1,6	388	223	554	0,00
Not economically active	0,7	0,9	-307	-471	-143	0,00
Rates (%)						
Unemployment rate	1,6	1,4	1,4	0,6	2,3	0,00
Employed / population ratio (Absorption)	0,7	0,8	0,0	-0,5	0,6	0,91
Labour force participation rate	0,5	0,6	1,3	0,7	1,8	0,00
Coloured						
Population 15-64 yrs						
Labour Force	1,4	1,2	32	-31	95	0,32
Employed	1,6	1,4	5	-44	53	0,84
Unemployed	4,9	6,2	27	-29	83	0,34
Not economically active	2,5	2,3	-22	-85	41	0,49
Rates (%)						
Unemployment rate	4,4	5,5	0,9	-1,3	3,1	0,41
Employed / population ratio (Absorption)	1,6	1,4	0,0	-1,4	1,4	1,00
Labour force participation rate	1,4	1,2	0,8	-1,1	2,6	0,42

Appendix 2.1A: Sampling Variability for Labour Force Characteristics by Population Group						
	Coefficient of Variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
Indian/Asian						
Population 15-64 yrs						
Labour Force	2,8	2,8	22	-12	56	0,21
Employed	2,6	2,7	8	-23	39	0,61
Unemployed	17,5	12,7	14	-17	44	0,37
Not economically active	4,3	4,8	-20	-54	14	0,25
Rates (%)						
Unemployment rate	16,1	11,5	1,8	-2,8	6,4	0,44
Employed / population ratio (Absorption)	2,6	2,7	0,7	-2,5	3,9	0,66
Labour force participation rate	2,8	2,8	2,1	-1,4	5,6	0,24
White						
Population 15-64 yrs						
Labour Force	1,4	1,3	64	12	116	0,02
Employed	1,6	1,6	60	-1	121	0,06
Unemployed	10,9	11,7	4	-33	41	0,82
Not economically active	2,9	3,1	-72	-124	-20	0,01
Rates (%)						
Unemployment rate	10,8	11,7	0,0	-1,8	1,8	1,00
Employed / population ratio (Absorption)	1,6	1,6	2,1	0,1	4,2	0,04
Labour force participation rate	1,4	1,3	2,3	0,6	4,0	0,01

Appendix 2.3A: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
South Africa						
Population 15 - 64 yrs						
Labour Force	0,5	0,5	577	388	766	0,00
Employed	0,6	0,7	144	-36	323	0,12
Unemployed	1,7	1,6	433	250	617	0,00
Not economically active	0,7	0,8	-421	-610	-232	0,00
Discouraged work-seekers	3,6	4,2	-15	-146	116	0,82
Other (not economically active)	0,8	0,8	-406	-591	-221	0,00
Rates (%)						
Unemployment rate	1,5	1,4	1,3	0,5	2,0	0,00
Employed/population ratio (absorption)	0,6	0,7	0,2	-0,3	0,7	0,41
Labour force participation rate	0,5	0,5	1,3	0,8	1,8	0,00
Western Cape						
Population 15 - 64 yrs						
Labour Force	1,2	1,3	67	0	134	0,05
Employed	1,7	1,9	21	-40	81	0,50
Unemployed	4,2	5,5	46	-1	94	0,06
Not economically active	2,6	3,0	-44	-110	23	0,20
Discouraged work-seekers	18,9	22,6	2	-18	22	0,84
Other (not economically active)	2,7	3,2	-45	-112	21	0,18
Rates(%)						
Unemployment rate	4,1	5,2	1,1	-0,3	2,5	0,13
Employed/population ratio (absorption)	1,7	1,9	0,2	-1,2	1,5	0,80
Labour force participation rate	1,2	1,3	1,2	-0,4	2,7	0,13

Appendix 2.3A: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
Western Cape - Non Metro						
Population 15 - 64 yrs						
Labour Force	2,3	2,1	53	9	96	0,02
Employed	2,4	3,0	-8	-61	45	0,76
Unemployed	7,8	8,0	61	33	89	0,00
Not economically active	4,3	4,6	-43	-87	0	0,05
Discouraged work-seekers	23,1	28,6	1	-18	20	0,91
Other (not economically active)	4,5	5,1	-44	-83	-6	0,02
Rates(%)						
Unemployment rate	7,2	8,1	4,9	2,2	7,5	0,00
Employed/population ratio (absorption)	2,4	3,0	-0,8	-4,1	2,5	0,62
Labour force participation rate	2,3	2,1	2,9	0,2	5,6	0,04
Western Cape - City of Cape Town						
Population 15 - 64 yrs						
Labour Force	1,4	1,8	14	-38	67	0,59
Employed	2,3	2,5	29	-6	63	0,10
Unemployed	4,9	7,1	-14	-53	24	0,46
Not economically active	3,3	4,1	0	-53	52	0,99
Discouraged work-seekers	29,8	29,1	1	-4	6	0,70
Other (not economically active)	3,4	4,2	-1	-56	54	0,97
Rates(%)						
Unemployment rate	4,9	6,6	-0,9	-2,5	0,6	0,25
Employed/population ratio (absorption)	2,3	2,5	0,8	-0,5	2,0	0,22
Labour force participation rate	1,4	1,8	0,2	-1,7	2,0	0,86

Appendix 2.3A: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
Eastern Cape						
Population 15 - 64 yrs						
Labour Force	1,9	1,6	104	30	179	0,01
Employed	1,8	1,9	-5	-52	41	0,82
Unemployed	6,0	3,9	110	39	181	0,00
Not economically active	1,8	1,6	-92	-166	-18	0,02
Discouraged work-seekers	6,2	8,3	-33	-88	23	0,25
Other (not economically active)	2,3	2,2	-59	-142	23	0,16
Rates (%)						
Unemployment rate	4,8	3,2	3,8	1,1	6,5	0,01
Employed/population ratio (absorption)	1,8	1,9	-0,2	-1,4	0,9	0,68
Labour force participation rate	1,9	1,6	2,4	0,6	4,1	0,01
Eastern Cape - Non Metro						
Population 15 - 64 yrs						
Labour Force	3,2	2,2	104	39	169	0,00
Employed	2,6	2,3	-17	-55	22	0,40
Unemployed	10,2	4,6	121	58	184	0,00
Not economically active	2,1	1,7	-96	-161	-31	0,00
Discouraged work-seekers	6,3	8,4	-30	-85	25	0,28
Other (not economically active)	2,8	2,5	-65	-142	11	0,09
Rates (%)						
Unemployment rate	7,9	3,3	7,5	3,3	11,7	0,00
Employed/population ratio (absorption)	2,6	2,3	-0,7	-2,0	0,7	0,33
Labour force participation rate	3,2	2,2	3,5	1,2	5,8	0,00

Appendix 2.3A: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
Eastern Cape - Buffalo City						
Population 15 - 64 yrs						
Labour Force	2,2	4,2	7	-23	36	0,66
Employed	4,2	6,5	18	1	36	0,04
Unemployed	6,2	8,3	-12	-35	12	0,32
Not economically active	5,3	10,9	-5	-35	24	0,72
Discouraged work-seekers	48,2	33,5	0	-6	6	0,96
Other (not economically active)	4,5	10,5	-5	-33	22	0,71
Rates (%)						
Unemployment rate	6,2	8,8	-3,9	-8,5	0,8	0,11
Employed/population ratio (absorption)	4,2	6,5	3,5	0,1	7,0	0,04
Labour force participation rate	2,2	4,2	1,1	-4,8	7,0	0,71
Eastern Cape - Nelson Mandela Bay						
Population 15 - 64 yrs						
Labour Force	2,1	2,0	-6	-26	14	0,53
Employed	3,3	3,5	-7	-27	12	0,46
Unemployed	9,4	10,3	1	-21	23	0,93
Not economically active	3,9	3,7	9	-11	29	0,37
Discouraged work-seekers	48,3	68,6	-2	-5	1	0,16
Other (not economically active)	3,8	3,7	11	-7	29	0,23
Rates (%)						
Unemployment rate	8,4	9,1	0,6	-3,1	4,2	0,77
Employed/population ratio (absorption)	3,3	3,5	-1,1	-3,5	1,4	0,39
Labour force participation rate	2,1	2,0	-1,0	-3,5	1,5	0,42

Appendix 2.3A: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
Northern Cape						
Population 15 - 64 yrs						
Labour Force	3,6	2,9	-7	-30	15	0,52
Employed	5,2	5,6	1	-27	28	0,95
Unemployed	5,3	6,1	-8	-24	8	0,30
Not economically active	4,7	3,5	10	-13	32	0,39
Discouraged work-seekers	6,8	8,9	18	7	28	0,00
Other (not economically active)	5,0	3,5	-8	-32	16	0,51
Rates (%)						
Unemployment rate	5,5	7,5	-1,4	-5,4	2,6	0,50
Employed/population ratio (absorption)	5,2	5,6	0,0	-3,5	3,5	1,00
Labour force participation rate	3,6	2,9	-1,1	-4,0	1,8	0,44
Free State						
Population 15 - 64 yrs						
Labour Force	1,4	1,6	28	-5	62	0,10
Employed	2,7	3,5	10	-38	57	0,69
Unemployed	4,5	3,9	19	-18	56	0,31
Not economically active	2,2	2,6	-27	-61	7	0,12
Discouraged work-seekers	14,0	6,7	6	-21	33	0,67
Other (not economically active)	3,3	3,0	-33	-73	7	0,11
Rates (%)						
Unemployment rate	4,3	4,4	0,8	-2,5	4,0	0,64
Employed/population ratio (absorption)	2,7	3,5	0,5	-2,0	3,0	0,71
Labour force participation rate	1,4	1,6	1,5	-0,3	3,3	0,11

Appendix 2.3A: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
Free State - Non Metro						
Population 15 - 64 yrs						
Labour Force	1,8	1,5	31	-1	62	0,06
Employed	2,4	2,8	11	-24	46	0,53
Unemployed	4,5	4,5	20	-5	45	0,12
Not economically active	2,6	2,4	-31	-62	1	0,05
Discouraged work-seekers	17,6	9,1	-3	-29	22	0,81
Other (not economically active)	3,6	2,6	-28	-66	11	0,16
Rates (%)						
Unemployment rate	3,8	4,2	1,1	-1,9	4,1	0,46
Employed/population ratio (absorption)	2,4	2,8	0,8	-1,7	3,4	0,53
Labour force participation rate	1,8	1,5	2,3	0,0	4,6	0,06
Free State - Mangaung						
Population 15 - 64 yrs						
Labour Force	2,2	4,0	-2	-16	11	0,73
Employed	6,9	9,8	-1	-34	32	0,94
Unemployed	10,5	7,4	-1	-28	26	0,94
Not economically active	4,6	7,9	4	-10	17	0,59
Discouraged work-seekers	19,4	8,4	9	1	17	0,03
Other (not economically active)	7,2	9,6	-5	-17	7	0,39
Rates (%)						
Unemployment rate	11,1	11,2	-0,1	-8,2	8,0	0,99
Employed/population ratio (absorption)	6,9	9,8	-0,4	-6,6	5,9	0,91
Labour force participation rate	2,2	4,0	-0,6	-3,1	1,9	0,63

Appendix 2.3A: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
KwaZulu Natal						
Population 15 - 64 yrs						
Labour Force	1,7	1,9	104	10	197	0,03
Employed	1,6	2,0	14	-73	100	0,76
Unemployed	5,3	4,4	90	19	161	0,01
Not economically active	1,6	1,9	-77	-170	16	0,10
Discouraged work-seekers	8,6	10,8	-53	-132	26	0,19
Other (not economically active)	2,8	2,3	-24	-126	77	0,64
Rates (%)						
Unemployment rate	4,2	3,5	1,9	0,0	3,8	0,05
Employed/population ratio (absorption)	1,6	2,0	0,1	-1,2	1,3	0,93
Labour force participation rate	1,7	1,9	1,3	0,0	2,7	0,06
KwaZulu Natal - Non Metro						
Population 15 - 64 yrs						
Labour Force	2,7	3,1	82	3	161	0,04
Employed	2,4	3,4	-6	-84	72	0,87
Unemployed	7,8	6,2	88	26	151	0,01
Not economically active	1,9	2,4	-62	-141	17	0,13
Discouraged work-seekers	9,6	12,9	-80	-158	-2	0,04
Other (not economically active)	3,5	2,9	18	-71	108	0,68
Rates (%)						
Unemployment rate	6,1	4,9	3,5	0,4	6,6	0,03
Employed/population ratio (absorption)	2,4	3,4	-0,3	-2,0	1,5	0,75
Labour force participation rate	2,7	3,1	1,6	-0,1	3,4	0,07

Appendix 2.3A: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
KwaZulu Natal - eThekwini						
Population 15 - 64 yrs						
Labour Force	2,0	1,7	22	-27	71	0,39
Employed	1,9	1,7	20	-17	57	0,29
Unemployed	6,7	5,7	2	-31	35	0,92
Not economically active	3,3	2,9	-15	-64	34	0,54
Discouraged work-seekers	12,7	10,1	28	13	42	0,00
Other (not economically active)	4,1	3,1	-43	-92	6	0,09
Rates (%)						
Unemployment rate	5,6	4,8	-0,2	-2,0	1,6	0,82
Employed/population ratio (absorption)	1,9	1,7	0,7	-0,9	2,3	0,37
Labour force participation rate	2,0	1,7	0,7	-1,3	2,8	0,48
North West						
Population 15 - 64 yrs						
Labour Force	2,2	2,5	24	-23	72	0,31
Employed	2,9	3,0	17	-26	60	0,45
Unemployed	7,3	5,9	8	-37	52	0,73
Not economically active	2,4	2,8	-13	-61	34	0,58
Discouraged work-seekers	10,7	10,9	22	-9	54	0,16
Other (not economically active)	3,1	2,9	-36	-91	19	0,20
Rates (%)						
Unemployment rate	6,6	5,2	0,1	-2,9	3,1	0,95
Employed/population ratio (absorption)	2,9	3,0	0,5	-1,2	2,2	0,57
Labour force participation rate	2,2	2,5	0,8	-1,2	2,7	0,44

Appendix 2.3A: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
Gauteng						
Population 15 - 64 yrs						
Labour Force	0,8	0,7	173	75	270	0,00
Employed	1,1	1,1	81	-19	182	0,11
Unemployed	3,2	2,8	91	-9	192	0,08
Not economically active	2,0	1,9	-121	-219	-24	0,02
Discouraged work-seekers	11,5	10,4	-35	-81	11	0,14
Other (not economically active)	2,0	1,9	-86	-185	13	0,09
Rates (%)						
Unemployment rate	2,8	2,6	0,6	-0,7	1,8	0,37
Employed/population ratio (absorption)	1,1	1,1	0,6	-0,5	1,6	0,29
Labour force participation rate	0,8	0,7	1,4	0,4	2,4	0,01
Gauteng - Non Metro						
Population 15 - 64 yrs						
Labour Force	3,2	2,0	33	-10	75	0,13
Employed	2,8	3,8	40	2	79	0,04
Unemployed	10,4	8,0	-8	-51	35	0,72
Not economically active	6,1	4,2	-29	-72	13	0,17
Discouraged work-seekers	11,4	20,5	9	-11	29	0,37
Other (not economically active)	6,4	3,7	-38	-90	14	0,15
Rates (%)						
Unemployment rate	7,9	7,6	-2,0	-6,2	2,1	0,33
Employed/population ratio (absorption)	2,8	3,8	2,9	0,1	5,8	0,05
Labour force participation rate	3,2	2,0	2,3	-0,9	5,5	0,16

Appendix 2.3A: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
Gauteng - Ekurhuleni						
Population 15 - 64 yrs						
Labour Force	1,3	1,2	51	9	92	0,02
Employed	2,3	2,0	32	-18	81	0,21
Unemployed	6,3	6,0	19	-24	61	0,39
Not economically active	3,4	3,7	-40	-82	1	0,06
Discouraged work-seekers	20,3	13,3	-10	-41	21	0,52
Other (not economically active)	2,8	3,1	-30	-68	8	0,12
Rates (%)						
Unemployment rate	5,7	5,2	0,2	-2,0	2,4	0,88
Employed/population ratio (absorption)	2,3	2,0	1,1	-0,9	3,1	0,29
Labour force participation rate	1,3	1,2	1,7	0,1	3,4	0,04
Gauteng - City of Johannesburg						
Population 15 - 64 yrs						
Labour Force	1,1	1,0	12	-40	65	0,65
Employed	1,2	1,9	-3	-50	45	0,91
Unemployed	4,6	5,2	15	-28	57	0,49
Not economically active	3,5	3,1	12	-41	64	0,66
Discouraged work-seekers	27,7	26,0	-13	-29	4	0,13
Other (not economically active)	3,7	3,2	24	-26	74	0,34
Rates (%)						
Unemployment rate	3,8	4,9	0,4	-0,9	1,7	0,54
Employed/population ratio (absorption)	1,2	1,9	-0,4	-1,7	0,9	0,51
Labour force participation rate	1,1	1,0	-0,2	-1,6	1,3	0,82

Appendix 2.3A: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
Gauteng - City of Tshwane						
Population 15 - 64 yrs						
Labour Force	1,8	1,7	78	18	137	0,01
Employed	2,9	2,2	12	-52	76	0,72
Unemployed	8,0	4,2	66	-3	134	0,06
Not economically active	4,4	4,8	-63	-123	-4	0,04
Discouraged work-seekers	24,6	24,8	-21	-44	2	0,07
Other (not economically active)	4,4	5,1	-42	-102	18	0,17
Rates (%)						
Unemployment rate	7,5	3,7	2,6	-1,0	6,2	0,16
Employed/population ratio (absorption)	2,9	2,2	0,2	-2,5	2,8	0,90
Labour force participation rate	1,8	1,7	2,8	0,3	5,3	0,03
Mpumalanga						
Population 15 - 64 yrs						
Labour Force	2,0	2,0	103	44	161	0,00
Employed	3,1	2,6	62	12	111	0,02
Unemployed	3,6	4,5	41	-24	106	0,21
Not economically active	2,9	3,3	-90	-149	-32	0,00
Discouraged work-seekers	10,9	12,5	-15	-37	6	0,17
Other (not economically active)	3,4	2,8	-75	-132	-18	0,01
Rates (%)						
Unemployment rate	3,8	3,9	0,5	-2,6	3,6	0,75
Employed/population ratio (absorption)	3,1	2,6	2,0	0,2	3,7	0,03
Labour force participation rate	2,0	2,0	3,4	1,3	5,4	0,00

Appendix 2.3A: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
Limpopo						
Population 15 - 64 yrs						
Labour Force	2,4	2,6	-19	-100	62	0,64
Employed	2,5	3,2	-56	-111	0	0,05
Unemployed	7,7	7,6	36	-19	91	0,20
Not economically active	2,2	2,3	34	-47	115	0,41
Discouraged work-seekers	7,4	9,6	73	17	129	0,01
Other (not economically active)	2,3	2,5	-39	-94	16	0,16
Rates (%)						
Unemployment rate	6,7	7,1	2,3	-0,3	4,9	0,08
Employed/population ratio (absorption)	2,5	3,2	-1,7	-3,2	-0,2	0,03
Labour force participation rate	2,4	2,6	-0,7	-2,9	1,5	0,52

Appendix 3.1A: Sampling Variability for the Employed by Industry and Sex						
	Coefficient of Variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
Both sexes	0,6	0,7	144	-36	323	0,12
Agriculture	4,5	5,1	-44	-102	14	0,13
Mining	8,3	7,5	26	-15	66	0,21
Manufacturing	3,1	2,7	62	-21	146	0,14
Utilities	14,3	12,5	14	-8	37	0,22
Construction	3,1	3,0	23	-70	116	0,63
Trade	1,9	2,1	-15	-124	94	0,79
Transport	3,3	3,5	3	-62	69	0,92
Finance	2,3	2,3	49	-44	143	0,30
Community and social services	2,0	2,1	-2	-108	104	0,97
Private household	2,5	2,7	21	-43	84	0,52
Women	1,0	0,9	151	26	277	0,02
Agriculture	6,8	8,2	-27	-65	10	0,15
Mining	15,8	14,1	-2	-16	12	0,79
Manufacturing	4,4	4,1	73	26	119	0,00
Utilities	20,9	23,4	-6	-14	3	0,21
Construction	9,2	7,3	25	-5	55	0,10
Trade	2,6	2,6	19	-52	90	0,60
Transport	7,2	7,7	9	-18	36	0,50
Finance	3,6	3,4	39	-23	101	0,22
Community and social services	2,4	2,5	13	-68	93	0,75
Private household	2,9	3,1	6	-46	57	0,83
Men	0,7	0,8	-8	-131	116	0,91
Agriculture	4,8	4,9	-17	-63	30	0,48
Mining	8,0	7,5	28	-9	64	0,14
Manufacturing	3,5	3,1	-10	-78	58	0,77
Utilities	14,9	11,9	20	-1	41	0,06
Construction	3,2	3,1	-2	-86	81	0,95
Trade	2,4	2,8	-34	-111	44	0,39
Transport	3,6	3,7	-6	-63	52	0,84
Finance	2,8	2,7	10	-55	76	0,75
Community and social services	2,8	2,8	-15	-77	47	0,63
Private household	5,4	5,3	15	-20	50	0,39

Table 3.4A: Sampling Variability for the Employed by Province and Sector

	Coefficient of Variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
South Africa	0,6	0,7	144	-36	323	0,12
Formal sector (Non-agricultural)	0,9	0,9	181	28	335	0,02
Informal sector (Non-agricultural)	2,0	2,2	-14	-124	96	0,80
Agriculture	4,5	5,1	-44	-102	14	0,13
Private households	2,5	2,7	21	-43	84	0,52
Western Cape	1,7	1,9	21	-40	81	0,50
Formal sector (Non-agricultural)	2,8	2,7	34	-20	87	0,22
Informal sector (Non-agricultural)	7,5	8,5	26	-3	55	0,08
Agriculture	6,9	9,1	-36	-60	-11	0,01
Private households	7,8	10,6	-3	-35	28	0,84
Western Cape - Non Metro	2,4	3,0	-8	-61	45	0,76
Formal sector (Non-agricultural)	5,6	4,1	24	-15	63	0,23
Informal sector (Non-agricultural)	13,5	14,6	9	-9	26	0,32
Agriculture	7,1	9,4	-37	-61	-14	0,00
Private households	15,5	11,5	-3	-16	9	0,61
Western Cape - City of Cape Town	2,3	2,5	29	-6	63	0,10
Formal sector (Non-agricultural)	3,2	3,4	10	-29	48	0,61
Informal sector (Non-agricultural)	9,3	10,2	17	-6	40	0,14
Agriculture	28,6	40,0	2	-8	11	0,71
Private households	7,8	15,1	0	-29	29	1,00
Eastern Cape	1,8	1,9	-5	-52	41	0,82
Formal sector (Non-agricultural)	2,6	2,3	18	-24	60	0,40
Informal sector (Non-agricultural)	5,0	6,6	-19	-57	19	0,32
Agriculture	10,6	15,6	-2	-29	26	0,92
Private households	8,3	7,0	-3	-20	14	0,75
Eastern Cape - Non Metro	2,6	2,3	-17	-55	22	0,40
Formal sector (Non-agricultural)	4,4	3,4	12	-20	45	0,46
Informal sector (Non-agricultural)	5,5	7,6	-20	-49	9	0,18
Agriculture	11,4	16,4	1	-27	29	0,94
Private households	11,9	10,6	-10	-24	3	0,14

Table 3.4A: Sampling Variability for the Employed by Province and Sector

	Coefficient of Variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
Eastern Cape - Buffalo City	4,2	6,5	18	1	36	0,04
Formal sector (Non-agricultural)	4,1	6,3	9	-10	28	0,34
Informal sector (Non-agricultural)	13,5	20,8	8	-4	20	0,21
Agriculture	79,1	62,0	1	-1	3	0,47
Private households	6,7	18,0	1	-6	8	0,76
Eastern Cape - Nelson Mandela Bay	3,3	3,5	-7	-27	12	0,46
Formal sector (Non-agricultural)	4,0	3,5	-4	-20	13	0,66
Informal sector (Non-agricultural)	16,9	13,2	-7	-27	13	0,51
Agriculture	26,2	75,7	-3	-7	0	0,07
Private households	18,1	8,4	6	-2	14	0,11
Northern Cape	5,2	5,6	1	-27	28	0,95
Formal sector (Non-agricultural)	7,6	10,9	12	-20	43	0,47
Informal sector (Non-agricultural)	8,7	10,6	-7	-14	0	0,04
Agriculture	36,0	27,5	-5	-19	8	0,44
Private households	17,2	19,9	2	-6	9	0,63
Free State	2,7	3,5	10	-38	57	0,69
Formal sector (Non-agricultural)	3,7	3,4	-2	-37	32	0,91
Informal sector (Non-agricultural)	8,7	9,3	13	-16	42	0,38
Agriculture	8,0	11,7	6	-9	20	0,45
Private households	8,8	10,2	-7	-24	10	0,44
Free State - Non Metro	2,4	2,8	11	-24	46	0,53
Formal sector (Non-agricultural)	5,0	3,9	-1	-29	27	0,94
Informal sector (Non-agricultural)	11,7	10,1	18	-9	45	0,18
Agriculture	8,0	11,7	5	-9	20	0,47
Private households	10,2	10,1	-12	-21	-2	0,02
Free State - Mangaung	6,9	9,8	-1	-34	32	0,94
Formal sector (Non-agricultural)	4,7	6,9	-1	-21	19	0,92
Informal sector (Non-agricultural)	12,9	20,4	-5	-16	5	0,30
Agriculture	99,2	94,2	0	0	1	0,36
Private households	16,8	24,5	5	-9	19	0,49

Table 3.4A: Sampling Variability for the Employed by Province and Sector

	Coefficient of Variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
KwaZulu Natal	1,6	2,0	14	-73	100	0,76
Formal sector (Non-agricultural)	2,1	2,5	27	-42	96	0,44
Informal sector (Non-agricultural)	5,4	5,4	-16	-65	33	0,51
Agriculture	12,1	13,1	-5	-22	13	0,60
Private households	5,9	7,2	7	-16	31	0,53
KwaZulu Natal - Non Metro	2,4	3,4	-6	-84	72	0,87
Formal sector (Non-agricultural)	3,2	4,7	-2	-59	55	0,94
Informal sector (Non-agricultural)	6,9	6,8	-10	-49	30	0,63
Agriculture	12,4	13,5	-4	-20	13	0,66
Private households	9,4	12,0	9	-10	28	0,35
KwaZulu Natal - eThekweni	1,9	1,7	20	-17	57	0,29
Formal sector (Non-agricultural)	2,6	2,1	29	-8	66	0,12
Informal sector (Non-agricultural)	8,8	8,8	-7	-35	22	0,66
Agriculture	42,7	38,0	-1	-6	4	0,71
Private households	7,2	7,7	-2	-15	12	0,79
North West	2,9	3,0	17	-26	60	0,45
Formal sector (Non-agricultural)	3,3	3,3	16	-27	59	0,45
Informal sector (Non-agricultural)	9,5	9,6	4	-19	28	0,70
Agriculture	15,7	17,7	-5	-13	3	0,24
Private households	11,1	10,7	1	-17	18	0,94
Gauteng	1,1	1,1	81	-19	182	0,11
Formal sector (Non-agricultural)	1,4	1,4	48	-41	137	0,29
Informal sector (Non-agricultural)	3,4	3,8	8	-49	65	0,78
Agriculture	14,5	21,3	0	-17	17	1,00
Private households	4,9	4,2	25	-9	59	0,15
Gauteng - Non Metro	2,8	3,8	40	2	79	0,04
Formal sector (Non-agricultural)	4,3	6,8	17	-27	61	0,44
Informal sector (Non-agricultural)	11,6	13,6	9	-14	33	0,44
Agriculture	15,2	32,1	2	-11	14	0,77
Private households	13,5	13,7	12	-4	28	0,15

Table 3.4A: Sampling Variability for the Employed by Province and Sector

	Coefficient of Variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
Gauteng - Ekurhuleni	2,3	2,0	32	-18	81	0,21
Formal sector (Non-agricultural)	2,7	2,9	8	-36	52	0,73
Informal sector (Non-agricultural)	6,2	7,4	10	-18	38	0,49
Agriculture	41,4	49,3	0	-10	10	1,00
Private households	11,0	8,3	14	-2	30	0,08
Gauteng - City of Johannesburg	1,2	1,9	-3	-50	45	0,91
Formal sector (Non-agricultural)	2,0	2,3	2	-40	44	0,93
Informal sector (Non-agricultural)	4,3	5,8	-4	-37	30	0,83
Agriculture	49,0	59,1	0	-5	5	0,90
Private households	9,9	7,6	-1	-20	18	0,95
Gauteng - City of Tshwane	2,9	2,2	12	-52	76	0,72
Formal sector (Non-agricultural)	3,6	2,6	21	-35	77	0,46
Informal sector (Non-agricultural)	10,3	7,7	-8	-36	21	0,61
Agriculture	25,6	37,4	-2	-5	2	0,42
Private households	6,2	7,2	0	-17	17	0,98
Mpumalanga	3,1	2,6	62	12	111	0,02
Formal sector (Non-agricultural)	3,3	4,2	46	13	79	0,01
Informal sector (Non-agricultural)	9,4	7,4	5	-39	49	0,82
Agriculture	13,8	18,3	1	-15	18	0,88
Private households	9,4	9,3	9	-4	22	0,19
Limpopo	2,5	3,2	-56	-111	0	0,05
Formal sector (Non-agricultural)	4,2	4,3	-18	-61	26	0,43
Informal sector (Non-agricultural)	5,5	6,9	-28	-64	7	0,12
Agriculture	14,6	15,1	1	-24	25	0,95
Private households	8,3	7,4	-10	-32	11	0,34

Appendix 3.5A: Sampling Variability for the Employed by Sex and Occupation						
	Coefficient of Variation		Qtr-to-qtr change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
Both sexes	0,6	0,7	144	-36	323	0,12
Manager	2,9	3,1	28	-47	102	0,46
Professional	4,2	3,5	3	-54	60	0,92
Technician	3,1	3,0	-44	-132	44	0,33
Clerk	2,5	2,5	70	-11	151	0,09
Sales and services	2,2	2,1	-6	-109	97	0,91
Skilled agriculture	12,5	10,4	3	-13	19	0,74
Craft and related trade	2,3	2,3	41	-43	124	0,34
Plant and machine operator	2,9	2,5	14	-63	90	0,73
Elementary	1,8	1,9	20	-103	142	0,75
Domestic worker	3,0	3,2	14	-38	66	0,60
Women	1,0	0,9	151	26	277	0,02
Manager	5,5	4,8	45	10	81	0,01
Professional	5,0	4,8	16	-29	61	0,49
Technician	4,1	4,0	-31	-96	33	0,34
Clerk	3,1	2,8	69	2	136	0,04
Sales and services	2,9	2,8	19	-52	89	0,60
Skilled agriculture	27,6	30,1	-3	-10	4	0,40
Craft and related trade	7,5	7,0	3	-27	32	0,86
Plant and machine operator	9,1	8,0	22	-7	51	0,14
Elementary	2,5	2,6	9	-69	87	0,82
Domestic worker	3,0	3,2	3	-48	54	0,91
Men	0,7	0,8	-8	-131	116	0,91
Manager	2,9	3,3	-17	-78	43	0,57
Professional	5,7	5,2	-13	-53	27	0,53
Technician	4,1	3,8	-13	-66	41	0,64
Clerk	4,4	4,7	1	-42	45	0,95
Sales and services	2,8	2,8	-25	-93	43	0,47
Skilled agriculture	12,7	11,7	6	-9	20	0,43
Craft and related trade	2,3	2,4	38	-40	116	0,34
Plant and machine operator	3,1	2,8	-8	-78	62	0,82
Elementary	2,3	2,3	11	-81	102	0,82
Domestic worker	20,2	15,2	11	-3	25	0,13

Appendix 2B: Sampling Variability for Labour Force Characteristics by Sex										
	Coefficient of Variation		Year-on-year change	Lower 95%	Upper 95%	P-Value				
	Oct-Dec 2016	Jan-Mar 2017								
Both Sexes										
Population 15 - 64 yrs										
Labour Force	0,5	0,5	1029	764	1294	0,00				
Employed	0,6	0,7	538	259	816	0,00				
Formal Sector (Non-agriculture)	0,9	0,9	354	85	622	0,01				
Informal sector (Non-agriculture)	2,3	2,2	116	-37	268	0,14				
Agriculture	4,6	5,1	6	-100	112	0,91				
Private households	2,8	2,7	62	-34	159	0,21				
Unemployed	1,6	1,6	491	251	731	0,00				
Not economically active	0,7	0,8	-399	-664	-134	0,00				
Discouraged work-seekers	3,4	4,2	-156	-370	57	0,15				
Other (not economically active)	0,7	0,8	-242	-500	16	0,07				
Rates (%)										
Unemployment rate	1,4	1,4	1,0	-0,1	2,0	0,06				
Employed/population ratio (absorption)	0,6	0,7	0,7	0,0	1,5	0,06				
Labour force participation rate	0,5	0,5	1,8	1,1	2,5	0,00				
Women										
Population 15 - 64 yrs										
Labour Force	0,7	0,7	560	378	743	0,00				
Employed	0,9	0,9	343	169	517	0,00				
Formal Sector (Non-agriculture)	1,4	1,3	242	74	411	0,01				
Informal sector (Non-agriculture)	3,2	3,2	55	-37	147	0,24				
Agriculture	7,0	8,2	7	-36	50	0,76				
Private households	2,8	3,1	39	-41	119	0,34				
Unemployed	2,1	2,0	217	59	376	0,01				
Not economically active	0,8	0,9	-263	-445	-81	0,01				
Discouraged work-seekers	3,9	4,6	-72	-205	61	0,29				
Other (not economically active)	0,9	0,9	-191	-369	-12	0,04				
Rates (%)										
Unemployment rate	1,8	1,7	0,5	-0,9	1,9	0,47				
Employed/population ratio (absorption)	0,9	0,9	1,2	0,3	2,2	0,01				
Labour force participation rate	0,7	0,7	2,2	1,2	3,1	0,00				

Appendix 2B: Sampling Variability for Labour Force Characteristics by Sex						
	Coefficient of Variation		Year-on-year change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
Men						
Population 15 - 64 yrs						
Labour Force	0,5	0,5	468	318	619	0,00
Employed	0,8	0,8	195	14	376	0,04
Formal Sector (Non-agriculture)	1,0	1,0	112	-59	283	0,20
Informal sector (Non-agriculture)	2,8	2,5	61	-51	173	0,29
Agriculture	5,8	4,9	-1	-85	82	0,98
Private households	6,6	5,3	23	-27	74	0,36
Unemployed	1,9	1,8	273	126	420	0,00
Not economically active	0,9	1,0	-136	-286	15	0,08
Discouraged work-seekers	4,2	5,0	-84	-200	32	0,15
Other (not economically active)	1,0	1,1	-52	-190	87	0,46
Rates (%)						
Unemployment rate	1,8	1,7	1,3	0,1	2,5	0,03
Employed/population ratio (absorption)	0,8	0,8	0,2	-0,8	1,2	0,74
Labour force participation rate	0,5	0,5	1,4	0,5	2,2	0,00

Appendix 2.1B: Sampling Variability for Labour Force Characteristics by Population Group						
	Coefficient of Variation		Year-on-year change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
South Africa						
Population 15-64 yrs						
Labour Force	0,5	0,5	1029	764	1294	0,00
Employed	0,6	0,7	538	259	816	0,00
Unemployed	1,6	1,6	491	251	731	0,00
Not economically active	0,7	0,8	-399	-664	-134	0,00
Rates (%)						
Unemployment rate	1,4	1,4	1,0	-0,1	2,0	0,06
Employed / population ratio (Absorption)	0,6	0,7	0,7	0,0	1,5	0,06
Labour force participation rate	0,5	0,5	1,8	1,1	2,5	0,00
Black/African						
Population 15-64 yrs						
Labour Force	0,6	0,6	934	690	1177	0,00
Employed	0,8	0,8	434	185	682	0,00
Unemployed	1,7	1,6	500	277	723	0,00
Not economically active	0,8	0,9	-321	-565	-78	0,01
Rates (%)						
Unemployment rate	1,5	1,4	1,3	0,1	2,4	0,04
Employed / population ratio (Absorption)	0,8	0,8	0,6	-0,2	1,5	0,14
Labour force participation rate	0,6	0,6	2,0	1,1	2,8	0,00
Coloured						
Population 15-64 yrs						
Labour Force	1,2	1,2	26	-47	98	0,49
Employed	1,7	1,4	35	-26	96	0,27
Unemployed	4,7	6,2	-9	-87	69	0,82
Not economically active	2,1	2,3	14	-58	86	0,70
Rates (%)						
Unemployment rate	4,4	5,5	-0,7	-3,8	2,4	0,66
Employed / population ratio (Absorption)	1,7	1,4	0,4	-1,4	2,3	0,63
Labour force participation rate	1,2	1,2	0,0	-2,1	2,1	1,00

Appendix 2.1B: Sampling Variability for Labour Force Characteristics by Population Group						
	Coefficient of Variation		Year-on-year change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
Indian/Asian						
Population 15-64 yrs						
Labour Force	2,7	2,8	55	12	98	0,01
Employed	2,8	2,7	45	5	84	0,03
Unemployed	11,4	12,7	11	-7	29	0,25
Not economically active	3,7	4,8	-46	-89	-3	0,04
Rates (%)						
Unemployment rate	10,6	11,5	0,6	-2,2	3,4	0,66
Employed / population ratio (Absorption)	2,8	2,7	4,0	0,0	8,0	0,05
Labour force participation rate	2,7	2,8	5,0	0,7	9,4	0,02
White						
Population 15-64 yrs						
Labour Force	1,2	1,3	14	-56	85	0,69
Employed	1,3	1,6	25	-56	106	0,55
Unemployed	10,8	11,7	-11	-54	33	0,63
Not economically active	2,6	3,1	-46	-116	25	0,20
Rates (%)						
Unemployment rate	10,5	11,7	-0,6	-2,6	1,5	0,60
Employed / population ratio (Absorption)	1,3	1,6	1,5	-1,2	4,1	0,28
Labour force participation rate	1,2	1,3	1,2	-1,1	3,5	0,32

Appendix 2.3B: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Year-on-year change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
South Africa						
Population 15 - 64 yrs						
Labour Force	0,5	0,5	1029	764	1294	0,00
Employed	0,6	0,7	538	259	816	0,00
Unemployed	1,6	1,6	491	251	731	0,00
Not economically active	0,7	0,8	-399	-664	-134	0,00
Discouraged work-seekers	3,4	4,2	-156	-370	57	0,15
Other (not economically active)	0,7	0,8	-242	-500	16	0,07
Rates (%)						
Unemployment rate	1,4	1,4	1,0	-0,1	2,0	0,06
Employed/population ratio (absorption)	0,6	0,7	0,7	0,0	1,5	0,06
Labour force participation rate	0,5	0,5	1,8	1,1	2,5	0,00
Western Cape						
Population 15 - 64 yrs						
Labour Force	1,0	1,3	89	-8	185	0,07
Employed	1,6	1,9	51	-57	159	0,36
Unemployed	4,6	5,5	38	-45	121	0,37
Not economically active	2,3	3,0	6	-90	103	0,90
Discouraged work-seekers	20,1	22,6	6	-17	30	0,60
Other (not economically active)	2,1	3,2	0	-96	96	1,00
Rates(%)						
Unemployment rate	4,5	5,2	0,6	-2,0	3,3	0,63
Employed/population ratio (absorption)	1,6	1,9	0,0	-2,5	2,4	0,99
Labour force participation rate	1,0	1,3	0,5	-1,7	2,7	0,64

Appendix 2.3B: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Year-on-year change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
Western Cape - Non Metro						
Population 15 - 64 yrs						
Labour Force	1,5	2,1	47	-1	95	0,06
Employed	2,1	3,0	56	-6	119	0,08
Unemployed	9,2	8,0	-9	-66	48	0,75
Not economically active	3,1	4,6	-9	-57	40	0,73
Discouraged work-seekers	21,5	28,6	-1	-23	22	0,94
Other (not economically active)	2,6	5,1	-8	-59	43	0,77
Rates(%)						
Unemployment rate	8,5	8,1	-1,7	-6,8	3,4	0,51
Employed/population ratio (absorption)	2,1	3,0	2,2	-1,7	6,1	0,27
Labour force participation rate	1,5	2,1	1,3	-1,7	4,3	0,39
Western Cape - City of Cape Town						
Population 15 - 64 yrs						
Labour Force	1,4	1,8	42	-38	122	0,30
Employed	2,2	2,5	-5	-94	83	0,90
Unemployed	5,1	7,1	47	-12	107	0,12
Not economically active	3,3	4,1	15	-65	95	0,71
Discouraged work-seekers	51,5	29,1	7	0	14	0,04
Other (not economically active)	3,2	4,2	8	-72	87	0,85
Rates(%)						
Unemployment rate	5,1	6,6	2,0	-1,0	4,9	0,20
Employed/population ratio (absorption)	2,2	2,5	-1,3	-4,4	1,9	0,42
Labour force participation rate	1,4	1,8	0,1	-2,8	2,9	0,95

Appendix 2.3B: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Year-on-year change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
Eastern Cape						
Population 15 - 64 yrs						
Labour Force	2,3	1,6	212	113	311	0,00
Employed	3,2	1,9	76	-22	173	0,13
Unemployed	5,0	3,9	136	56	217	0,00
Not economically active	2,0	1,6	-167	-266	-68	0,00
Discouraged work-seekers	7,3	8,3	-140	-233	-47	0,00
Other (not economically active)	2,0	2,2	-27	-113	59	0,54
Rates (%)						
Unemployment rate	4,9	3,2	3,6	-0,1	7,2	0,06
Employed/population ratio (absorption)	3,2	1,9	1,5	-0,9	3,8	0,22
Labour force participation rate	2,3	1,6	4,6	2,2	7,0	0,00
Eastern Cape - Non Metro						
Population 15 - 64 yrs						
Labour Force	3,8	2,2	158	67	248	0,00
Employed	5,1	2,3	38	-51	127	0,41
Unemployed	8,7	4,6	120	49	191	0,00
Not economically active	2,4	1,7	-126	-216	-36	0,01
Discouraged work-seekers	7,6	8,4	-114	-206	-22	0,02
Other (not economically active)	2,4	2,5	-12	-88	64	0,76
Rates (%)						
Unemployment rate	8,2	3,3	6,1	0,4	11,8	0,04
Employed/population ratio (absorption)	5,1	2,3	1,0	-2,1	4,1	0,53
Labour force participation rate	3,8	2,2	5,1	1,9	8,2	0,00

Appendix 2.3B: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Year-on-year change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
Eastern Cape - Buffalo City						
Population 15 - 64 yrs						
Labour Force	2,6	4,2	59	28	90	0,00
Employed	5,6	6,5	25	-2	53	0,07
Unemployed	7,3	8,3	34	19	48	0,00
Not economically active	4,1	10,9	-55	-86	-24	0,00
Discouraged work-seekers	20,9	33,5	-27	-39	-14	0,00
Other (not economically active)	2,3	10,5	-28	-59	2	0,07
Rates (%)						
Unemployment rate	9,6	8,8	5,4	1,6	9,2	0,01
Employed/population ratio (absorption)	5,6	6,5	4,6	-0,9	10,2	0,10
Labour force participation rate	2,6	4,2	11,2	5,0	17,4	0,00
Eastern Cape - Nelson Mandela Bay						
Population 15 - 64 yrs						
Labour Force	2,4	2,0	-5	-31	21	0,70
Employed	3,7	3,5	13	-16	41	0,39
Unemployed	3,0	10,3	-18	-52	16	0,31
Not economically active	4,6	3,7	14	-12	40	0,28
Discouraged work-seekers	.	68,6	1	0	3	0,15
Other (not economically active)	4,6	3,7	13	-13	39	0,33
Rates (%)						
Unemployment rate	3,6	9,1	-3,1	-9,0	2,7	0,30
Employed/population ratio (absorption)	3,7	3,5	1,1	-2,5	4,7	0,56
Labour force participation rate	2,4	2,0	-1,4	-4,7	1,9	0,40

Appendix 2.3B: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Year-on-year change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
Northern Cape						
Population 15 - 64 yrs						
Labour Force	3,4	2,9	-2	-19	14	0,78
Employed	3,7	5,6	-14	-51	23	0,45
Unemployed	10,0	6,1	12	-25	48	0,53
Not economically active	4,4	3,5	12	-5	29	0,16
Discouraged work-seekers	11,4	8,9	21	14	28	0,00
Other (not economically active)	3,6	3,5	-9	-28	10	0,36
Rates (%)						
Unemployment rate	8,2	7,5	2,9	-5,6	11,3	0,51
Employed/population ratio (absorption)	3,7	5,6	-2,3	-7,0	2,4	0,34
Labour force participation rate	3,4	2,9	-1,0	-3,2	1,2	0,37
Free State						
Population 15 - 64 yrs						
Labour Force	2,1	1,6	-7	-57	42	0,77
Employed	3,2	3,5	-24	-93	46	0,51
Unemployed	4,6	3,9	16	-34	66	0,53
Not economically active	3,7	2,6	16	-34	65	0,54
Discouraged work-seekers	12,1	6,7	21	6	37	0,01
Other (not economically active)	3,7	3,0	-6	-57	46	0,82
Rates (%)						
Unemployment rate	4,3	4,4	1,6	-2,9	6,0	0,49
Employed/population ratio (absorption)	3,2	3,5	-1,4	-5,1	2,3	0,45
Labour force participation rate	2,1	1,6	-0,7	-3,3	2,0	0,62

Appendix 2.3B: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Year-on-year change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
Free State - Non Metro						
Population 15 - 64 yrs						
Labour Force	2,6	1,5	-13	-53	28	0,54
Employed	3,6	2,8	-5	-55	45	0,83
Unemployed	5,9	4,5	-7	-52	38	0,75
Not economically active	4,4	2,4	14	-26	55	0,49
Discouraged work-seekers	17,9	9,1	15	2	29	0,03
Other (not economically active)	4,4	2,6	-1	-46	44	0,95
Rates (%)						
Unemployment rate	4,9	4,2	-0,3	-5,4	4,8	0,90
Employed/population ratio (absorption)	3,6	2,8	-0,4	-4,1	3,3	0,82
Labour force participation rate	2,6	1,5	-1,0	-4,0	2,0	0,51
Free State - Mangaung						
Population 15 - 64 yrs						
Labour Force	3,4	4,0	5	-25	35	0,73
Employed	6,5	9,8	-18	-68	32	0,48
Unemployed	5,6	7,4	23	2	45	0,03
Not economically active	6,8	7,9	1	-29	32	0,93
Discouraged work-seekers	9,3	8,4	6	-2	13	0,13
Other (not economically active)	7,0	9,6	-4	-30	22	0,74
Rates (%)						
Unemployment rate	8,3	11,2	6,2	-2,5	14,9	0,16
Employed/population ratio (absorption)	6,5	9,8	-4,0	-13,4	5,4	0,40
Labour force participation rate	3,4	4,0	0,2	-5,5	5,9	0,96

Appendix 2.3B: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Year-on-year change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
KwaZulu Natal						
Population 15 - 64 yrs						
Labour Force	1,8	1,9	172	30	314	0,02
Employed	1,7	2,0	40	-86	166	0,53
Unemployed	6,7	4,4	132	30	234	0,01
Not economically active	1,6	1,9	-68	-210	74	0,34
Discouraged work-seekers	7,5	10,8	31	-115	178	0,67
Other (not economically active)	1,9	2,3	-100	-257	57	0,21
Rates (%)						
Unemployment rate	5,7	3,5	2,7	0,0	5,4	0,05
Employed/population ratio (absorption)	1,7	2,0	0,0	-1,8	1,9	0,98
Labour force participation rate	1,8	1,9	1,8	-0,3	3,9	0,09
KwaZulu Natal - Non Metro						
Population 15 - 64 yrs						
Labour Force	2,5	3,1	24	-105	153	0,71
Employed	2,7	3,4	-36	-150	79	0,54
Unemployed	8,2	6,2	60	-26	146	0,17
Not economically active	1,9	2,4	54	-74	183	0,41
Discouraged work-seekers	8,9	12,9	45	-98	188	0,54
Other (not economically active)	2,4	2,9	9	-139	158	0,90
Rates (%)						
Unemployment rate	7,0	4,9	2,8	-1,2	6,7	0,17
Employed/population ratio (absorption)	2,7	3,4	-1,4	-3,9	1,2	0,30
Labour force participation rate	2,5	3,1	-0,2	-3,1	2,7	0,88

Appendix 2.3B: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Year-on-year change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
KwaZulu Natal - eThekwin						
Population 15 - 64 yrs						
Labour Force	2,5	1,7	148	89	206	0,00
Employed	1,8	1,7	76	23	128	0,01
Unemployed	11,8	5,7	72	16	127	0,01
Not economically active	3,3	2,9	-123	-181	-64	0,00
Discouraged work-seekers	11,8	10,1	-13	-44	17	0,39
Other (not economically active)	3,2	3,1	-109	-164	-54	0,00
Rates (%)						
Unemployment rate	9,9	4,8	2,9	-0,7	6,6	0,12
Employed/population ratio (absorption)	1,8	1,7	2,7	0,5	4,9	0,02
Labour force participation rate	2,5	1,7	5,6	3,1	8,1	0,00
North West						
Population 15 - 64 yrs						
Labour Force	2,5	2,5	44	-26	114	0,22
Employed	1,8	3,0	52	2	102	0,04
Unemployed	7,7	5,9	-8	-62	47	0,78
Not economically active	2,7	2,8	1	-69	71	0,98
Discouraged work-seekers	12,2	10,9	2	-48	52	0,94
Other (not economically active)	3,1	2,9	-1	-88	85	0,98
Rates (%)						
Unemployment rate	5,7	5,2	-1,5	-4,8	1,8	0,37
Employed/population ratio (absorption)	1,8	3,0	1,4	-0,6	3,4	0,17
Labour force participation rate	2,5	2,5	0,8	-2,0	3,7	0,57

Appendix 2.3B: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Year-on-year change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
Gauteng						
Population 15 - 64 yrs						
Labour Force	0,7	0,7	325	222	428	0,00
Employed	1,2	1,1	298	144	451	0,00
Unemployed	2,2	2,8	27	-107	161	0,69
Not economically active	1,8	1,9	-111	-214	-9	0,03
Discouraged work-seekers	11,4	10,4	-8	-64	47	0,76
Other (not economically active)	1,9	1,9	-103	-202	-4	0,04
Rates (%)						
Unemployment rate	2,1	2,6	-1,0	-2,8	0,9	0,30
Employed/population ratio (absorption)	1,2	1,1	1,9	0,4	3,5	0,02
Labour force participation rate	0,7	0,7	1,7	0,7	2,8	0,00
Gauteng - Non Metro						
Population 15 - 64 yrs						
Labour Force	2,7	2,0	47	3	91	0,04
Employed	4,7	3,8	30	-36	96	0,37
Unemployed	10,0	8,0	17	-21	55	0,37
Not economically active	5,1	4,2	-32	-76	12	0,15
Discouraged work-seekers	23,2	20,5	-14	-36	9	0,23
Other (not economically active)	4,5	3,7	-19	-65	28	0,43
Rates (%)						
Unemployment rate	9,3	7,6	0,3	-4,7	5,4	0,90
Employed/population ratio (absorption)	4,7	3,8	1,7	-3,3	6,7	0,50
Labour force participation rate	2,7	2,0	2,8	-0,5	6,2	0,10

Appendix 2.3B: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Year-on-year change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
Gauteng - Ekurhuleni						
Population 15 - 64 yrs						
Labour Force	1,1	1,2	125	73	177	0,00
Employed	2,9	2,0	152	55	248	0,00
Unemployed	5,5	6,0	-26	-119	66	0,57
Not economically active	2,7	3,7	-82	-134	-30	0,00
Discouraged work-seekers	20,6	13,3	6	-23	35	0,68
Other (not economically active)	3,3	3,1	-88	-140	-35	0,00
Rates (%)						
Unemployment rate	5,3	5,2	-3,7	-8,8	1,3	0,15
Employed/population ratio (absorption)	2,9	2,0	5,3	1,4	9,2	0,01
Labour force participation rate	1,1	1,2	3,8	1,7	5,9	0,00
Gauteng - City of Johannesburg						
Population 15 - 64 yrs						
Labour Force	0,9	1,0	31	-24	86	0,27
Employed	1,4	1,9	66	-16	149	0,12
Unemployed	2,3	5,2	-35	-116	45	0,39
Not economically active	3,0	3,1	65	10	120	0,02
Discouraged work-seekers	23,2	26,0	33	5	61	0,02
Other (not economically active)	2,8	3,2	32	-20	83	0,22
Rates (%)						
Unemployment rate	2,3	4,9	-1,6	-4,4	1,2	0,26
Employed/population ratio (absorption)	1,4	1,9	0,4	-1,9	2,7	0,74
Labour force participation rate	0,9	1,0	-1,2	-2,7	0,3	0,12

Appendix 2.3B: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Year-on-year change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
Gauteng - City of Tshwane						
Population 15 - 64 yrs						
Labour Force	1,7	1,7	122	68	175	0,00
Employed	2,3	2,2	50	-10	110	0,10
Unemployed	4,2	4,2	72	30	114	0,00
Not economically active	4,1	4,8	-63	-116	-10	0,02
Discouraged work-seekers	19,9	24,8	-34	-65	-4	0,03
Other (not economically active)	4,9	5,1	-29	-78	21	0,26
Rates (%)						
Unemployment rate	3,9	3,7	2,3	-0,1	4,6	0,06
Employed/population ratio (absorption)	2,3	2,2	0,8	-1,7	3,3	0,54
Labour force participation rate	1,7	1,7	3,3	1,1	5,5	0,00
Mpumalanga						
Population 15 - 64 yrs						
Labour Force	1,5	2,0	123	50	196	0,00
Employed	2,2	2,6	57	2	111	0,04
Unemployed	4,6	4,5	67	6	128	0,03
Not economically active	2,1	3,3	-72	-145	1	0,05
Discouraged work-seekers	10,4	12,5	-18	-70	34	0,49
Other (not economically active)	2,4	2,8	-54	-112	4	0,07
Rates (%)						
Unemployment rate	4,2	3,9	1,7	-1,1	4,5	0,24
Employed/population ratio (absorption)	2,2	2,6	1,2	-0,7	3,2	0,21
Labour force participation rate	1,5	2,0	3,3	0,7	5,9	0,01

Appendix 2.3B: Sampling Variability for Labour Force Characteristics by Province						
	Coefficient of Variation		Year-on-year change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
Limpopo						
Population 15 - 64 yrs						
Labour Force	2,2	2,6	74	-17	164	0,11
Employed	2,3	3,2	3	-90	96	0,95
Unemployed	7,9	7,6	71	-1	142	0,05
Not economically active	1,9	2,3	-15	-105	76	0,75
Discouraged work-seekers	7,1	9,6	-72	-158	14	0,10
Other (not economically active)	2,6	2,5	57	-28	143	0,19
Rates (%)						
Unemployment rate	6,9	7,1	3,3	-0,7	7,3	0,10
Employed/population ratio (absorption)	2,3	3,2	-0,5	-3,1	2,0	0,69
Labour force participation rate	2,2	2,6	1,3	-1,2	3,8	0,31

Appendix 3.1B: Sampling Variability for the Employed by Industry and Sex						
	Coefficient of Variation		Year-on-year change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
Both sexes	0,6	0,7	538	259	816	0,00
Agriculture	4,6	5,1	6	-100	112	0,91
Mining	5,9	7,5	-24	-96	48	0,51
Manufacturing	2,7	2,7	145	31	260	0,01
Utilities	12,1	12,5	35	2	68	0,04
Construction	3,1	3,0	143	23	263	0,02
Trade	1,8	2,1	49	-115	213	0,55
Transport	3,6	3,5	63	-35	162	0,21
Finance	2,0	2,3	152	19	284	0,03
Community and social services	1,7	2,1	-101	-286	83	0,28
Private household	2,8	2,7	62	-34	159	0,21
Women	0,9	0,9	343	169	517	0,00
Agriculture	7,0	8,2	7	-36	50	0,76
Mining	16,5	14,1	-5	-34	24	0,73
Manufacturing	4,3	4,1	66	3	130	0,04
Utilities	17,7	23,4	-4	-18	10	0,59
Construction	8,5	7,3	42	6	79	0,02
Trade	2,6	2,6	105	5	205	0,04
Transport	8,7	7,7	31	-12	74	0,15
Finance	3,2	3,4	71	-17	159	0,11
Community and social services	2,0	2,5	-15	-154	123	0,83
Private household	2,8	3,1	39	-41	119	0,34
Men	0,8	0,8	195	14	376	0,04
Agriculture	5,8	4,9	-1	-85	82	0,98
Mining	5,9	7,5	-19	-77	39	0,52
Manufacturing	3,2	3,1	79	-15	172	0,10
Utilities	13,8	11,9	39	12	66	0,00
Construction	3,3	3,1	101	-8	211	0,07
Trade	2,5	2,8	-56	-181	70	0,38
Transport	3,9	3,7	32	-49	113	0,44
Finance	2,6	2,7	81	-18	179	0,11
Community and social services	2,5	2,8	-86	-181	8	0,07
Private household	6,6	5,3	23	-27	74	0,36

Table 3.4B: Sampling Variability for the Employed by Province and Sector

	Coefficient of Variation		Year-on-year change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
South Africa	0,6	0,7	538	259	816	0,00
Formal sector (Non-agricultural)	0,9	0,9	354	85	622	0,01
Informal sector (Non-agricultural)	2,3	2,2	116	-37	268	0,14
Agriculture	4,6	5,1	6	-100	112	0,91
Private households	2,8	2,7	62	-34	159	0,21
Western Cape	1,6	1,9	51	-57	159	0,36
Formal sector (Non-agricultural)	2,8	2,7	35	-82	153	0,56
Informal sector (Non-agricultural)	7,5	8,5	26	-42	93	0,45
Agriculture	10,8	9,1	-13	-92	66	0,74
Private households	8,3	10,6	3	-42	48	0,89
Western Cape - Non Metro	2,1	3,0	56	-6	119	0,08
Formal sector (Non-agricultural)	6,4	4,1	55	-18	127	0,14
Informal sector (Non-agricultural)	17,7	14,6	14	-24	52	0,48
Agriculture	11,4	9,4	-11	-88	67	0,79
Private households	12,9	11,5	-2	-17	14	0,83
Western Cape - City of Cape Town	2,2	2,5	-5	-94	83	0,90
Formal sector (Non-agricultural)	2,9	3,4	-19	-106	67	0,66
Informal sector (Non-agricultural)	7,5	10,2	12	-43	66	0,67
Agriculture	18,7	40,0	-3	-16	11	0,68
Private households	10,7	15,1	5	-37	47	0,82
Eastern Cape	3,2	1,9	76	-22	173	0,13
Formal sector (Non-agricultural)	4,2	2,3	62	-14	137	0,11
Informal sector (Non-agricultural)	6,3	6,6	39	-8	86	0,10
Agriculture	12,9	15,6	-8	-33	18	0,56
Private households	7,9	7,0	-18	-40	5	0,12
Eastern Cape - Non Metro	5,1	2,3	38	-51	127	0,41
Formal sector (Non-agricultural)	7,7	3,4	53	-12	118	0,11
Informal sector (Non-agricultural)	7,6	7,6	-2	-41	36	0,90
Agriculture	13,6	16,4	-5	-29	20	0,70
Private households	13,3	10,6	-9	-26	9	0,35

Table 3.4B: Sampling Variability for the Employed by Province and Sector

	Coefficient of Variation		Year-on-year change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
Eastern Cape - Buffalo City	5,6	6,5	25	-2	53	0,07
Formal sector (Non-agricultural)	6,9	6,3	1	-28	30	0,96
Informal sector (Non-agricultural)	12,6	20,8	28	4	53	0,02
Agriculture	59,4	62,0	-1	-5	3	0,59
Private households	17,6	18,0	-3	-13	8	0,64
Eastern Cape - Nelson Mandela Bay	3,7	3,5	13	-16	41	0,39
Formal sector (Non-agricultural)	4,8	3,5	8	-18	33	0,55
Informal sector (Non-agricultural)	11,4	13,2	13	1	25	0,03
Agriculture	57,6	75,7	-2	-4	1	0,16
Private households	7,4	8,4	-7	-14	1	0,09
Northern Cape	3,7	5,6	-14	-51	23	0,45
Formal sector (Non-agricultural)	4,6	10,9	-8	-58	42	0,74
Informal sector (Non-agricultural)	18,3	10,6	-7	-21	6	0,29
Agriculture	30,8	27,5	7	-1	16	0,09
Private households	14,0	19,9	-6	-19	7	0,39
Free State	3,2	3,5	-24	-93	46	0,51
Formal sector (Non-agricultural)	5,0	3,4	-25	-79	30	0,37
Informal sector (Non-agricultural)	9,3	9,3	20	-10	50	0,19
Agriculture	12,2	11,7	-2	-22	19	0,88
Private households	11,8	10,2	-17	-49	14	0,28
Free State - Non Metro	3,6	2,8	-5	-55	45	0,83
Formal sector (Non-agricultural)	6,0	3,9	-3	-45	39	0,89
Informal sector (Non-agricultural)	11,5	10,1	11	-15	37	0,39
Agriculture	12,4	11,7	0	-20	21	0,96
Private households	11,8	10,1	-14	-35	7	0,18
Free State - Mangaung	6,5	9,8	-18	-68	32	0,48
Formal sector (Non-agricultural)	8,9	6,9	-22	-57	14	0,23
Informal sector (Non-agricultural)	15,5	20,4	9	-7	24	0,28
Agriculture	66,9	94,2	-2	-4	0	0,10
Private households	29,0	24,5	-3	-27	21	0,81

Table 3.4B: Sampling Variability for the Employed by Province and Sector						
	Coefficient of Variation		Year-on-year change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
KwaZulu Natal	1,7	2,0	40	-86	166	0,53
Formal sector (Non-agricultural)	2,3	2,5	33	-80	146	0,56
Informal sector (Non-agricultural)	6,7	5,4	-45	-114	23	0,20
Agriculture	8,9	13,1	10	-26	46	0,58
Private households	6,6	7,2	42	-2	86	0,06
KwaZulu Natal - Non Metro	2,7	3,4	-36	-150	79	0,54
Formal sector (Non-agricultural)	3,9	4,7	-12	-113	90	0,82
Informal sector (Non-agricultural)	8,0	6,8	-55	-119	9	0,09
Agriculture	8,9	13,5	15	-20	50	0,39
Private households	8,1	12,0	16	-22	53	0,42
KwaZulu Natal - eThekwini	1,8	1,7	76	23	128	0,01
Formal sector (Non-agricultural)	2,4	2,1	45	-5	95	0,08
Informal sector (Non-agricultural)	12,4	8,8	9	-17	35	0,48
Agriculture	40,1	38,0	-5	-14	4	0,26
Private households	10,7	7,7	26	4	49	0,02
North West	1,8	3,0	52	2	102	0,04
Formal sector (Non-agricultural)	2,5	3,3	24	-18	66	0,27
Informal sector (Non-agricultural)	8,5	9,6	22	-7	50	0,14
Agriculture	19,1	17,7	-4	-17	10	0,57
Private households	10,7	10,7	10	-10	31	0,33
Gauteng	1,2	1,1	298	144	451	0,00
Formal sector (Non-agricultural)	1,5	1,4	193	37	349	0,02
Informal sector (Non-agricultural)	4,1	3,8	69	-7	145	0,07
Agriculture	20,8	21,3	-1	-27	24	0,91
Private households	5,3	4,2	36	-9	82	0,12
Gauteng - Non Metro	4,7	3,8	30	-36	96	0,37
Formal sector (Non-agricultural)	6,5	6,8	0	-69	68	1,00
Informal sector (Non-agricultural)	13,9	13,6	16	-8	40	0,19
Agriculture	42,2	32,1	2	-19	23	0,87
Private households	17,5	13,7	13	-7	32	0,22

Table 3.4B: Sampling Variability for the Employed by Province and Sector

	Coefficient of Variation		Year-on-year change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
Gauteng - Ekurhuleni	2,9	2,0	152	55	248	0,00
Formal sector (Non-agricultural)	4,3	2,9	63	-41	168	0,24
Informal sector (Non-agricultural)	11,2	7,4	62	19	106	0,01
Agriculture	47,9	49,3	0	-10	10	0,99
Private households	12,6	8,3	26	8	44	0,01
Gauteng - City of Johannesburg	1,4	1,9	66	-16	149	0,12
Formal sector (Non-agricultural)	1,8	2,3	85	7	163	0,03
Informal sector (Non-agricultural)	4,8	5,8	-2	-51	47	0,93
Agriculture	40,3	59,1	-1	-10	9	0,85
Private households	7,0	7,6	-16	-43	12	0,27
Gauteng - City of Tshwane	2,3	2,2	50	-10	110	0,10
Formal sector (Non-agricultural)	2,7	2,6	45	-6	96	0,08
Informal sector (Non-agricultural)	8,7	7,7	-7	-37	24	0,68
Agriculture	19,4	37,4	-2	-6	1	0,21
Private households	11,5	7,2	13	-9	36	0,24
Mpumalanga	2,2	2,6	57	2	111	0,04
Formal sector (Non-agricultural)	4,3	4,2	44	-16	105	0,15
Informal sector (Non-agricultural)	4,7	7,4	8	-35	52	0,70
Agriculture	11,0	18,3	-6	-36	24	0,70
Private households	7,3	9,3	10	-8	27	0,27
Limpopo	2,3	3,2	3	-90	96	0,95
Formal sector (Non-agricultural)	3,7	4,3	-5	-82	73	0,91
Informal sector (Non-agricultural)	6,5	6,9	-16	-69	37	0,55
Agriculture	12,0	15,1	22	-5	49	0,11
Private households	10,3	7,4	1	-27	30	0,92

Appendix 3.5B: Sampling Variability for the Employed by Sex and Occupation

	Coefficient of Variation		Year-on-year change	Lower 95%	Upper 95%	P-Value
	Oct-Dec 2016	Jan-Mar 2017				
Both sexes	0,6	0,7	538	259	816	0,00
Manager	2,8	3,1	110	-3	224	0,06
Professional	3,7	3,5	15	-73	103	0,74
Technician	2,8	3,0	-4	-114	105	0,94
Clerk	2,6	2,5	135	15	254	0,03
Sales and services	2,2	2,1	-52	-208	104	0,51
Skilled agriculture	11,1	10,4	1	-21	23	0,93
Craft and related trade	2,4	2,3	122	1	243	0,05
Plant and machine operator	2,9	2,5	44	-49	138	0,35
Elementary	1,8	1,9	147	-18	311	0,08
Domestic worker	2,8	3,2	17	-65	100	0,68
Women	0,9	0,9	343	169	517	0,00
Manager	5,5	4,8	53	-12	118	0,11
Professional	5,0	4,8	3	-58	63	0,93
Technician	3,6	4,0	-10	-98	79	0,83
Clerk	3,0	2,8	91	-7	189	0,07
Sales and services	2,9	2,8	33	-65	131	0,51
Skilled agriculture	22,5	30,1	-5	-15	4	0,28
Craft and related trade	7,3	7,0	-13	-53	28	0,54
Plant and machine operator	8,2	8,0	20	-17	57	0,29
Elementary	2,6	2,6	137	40	234	0,01
Domestic worker	2,8	3,2	34	-45	112	0,40
Men	0,8	0,8	195	14	376	0,04
Manager	3,4	3,3	57	-30	145	0,20
Professional	5,1	5,2	12	-48	72	0,68
Technician	4,1	3,8	5	-61	72	0,87
Clerk	4,5	4,7	44	-17	104	0,16
Sales and services	3,1	2,8	-85	-194	24	0,13
Skilled agriculture	12,8	11,7	6	-14	26	0,55
Craft and related trade	2,5	2,4	134	21	248	0,02
Plant and machine operator	3,1	2,8	24	-62	111	0,58
Elementary	2,3	2,3	10	-112	132	0,87
Domestic worker	14,6	15,2	-16	-34	2	0,08