Kingdom of Lesotho

## Statistical Report <br> No 23:2011

## Continuous Multi-Purpose Household Survey: $3^{\text {rd }}$ Quarter of 2010/2011



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## CHAPTER 1

## INTRODUCTION

### 1.0 Introduction

During the first year of CMS, thus, from May 2009 to April 2010, the add on modules requested by stakeholders such as the Millennium Challenge Account (MCA- Lesotho) were incorporated and these included: Water and sanitation module; and health module. In its second year which started in July 2010 to June 2011 a module on Household Budget Survey (HBS) was incorporated. This module covered consumption in a detail manner therefore, analysis will be done in the HBS report.

### 1.1 Background

The Bureau of Statistics launched the Continuous Multi-Purpose Household Survey (CMS) in May 2009, with the aim of addressing the need for timely data. With rapid changes in the economy, it was not adequate to have updates once in five year or ten years through the ad hoc surveys and decennial censuses, hence the introduction of CMS. The primary objective of CMS is to provide permanent platform for the collection of data relevant to compute socio-economic indicators. Each round of the survey collects the same core data on household members' characteristics such as age, sex and marital status. There are also core questions on employment and consumption collected on quarterly basis.

## CHAPTER 2

## ECONOMIC CHARACTERISTICS

### 2.0 Introduction

This chapter focuses on the main activity, economic and employment status of the population for the third quarter (January to March) of 2010/2011 CMS. The main activity refers to the Main job or work or activity that an individual spends most of his/her time on during the reference period.

### 2.1 Main activity of the Population

The main activity of the population refers to all persons who spend most of their time on the main job or work or activity. Table 2.1 shows the percentage distribution of population by main activity, urban or rural residence and sex. It is observed that, high proportions of females and males were students with 38.0 and 37.8 percent irrespective of location respectively. Female students were followed by housewives (30.8 percent) while male students were followed by those who were employed with salary (15.9 percent).

Table 2.1: Percentage Distribution of Population by Main Activity, Urban/Rural Residence and Sex - CMS 2010/2011

| Main Activity | Urban |  | Rural |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female |
| Employer | 0.2 | 0.1 | 0.1 | 0.2 | 0.2 | 0.2 |
| Employed with salary | 26.8 | 25.1 | 13.5 | 9.7 | 15.9 | 13.1 |
| Self-employed with paid labour | 1.6 | 0.7 | 0.4 | 0.3 | 0.6 | 0.4 |
| Self employed without paid labour | 4.2 | 4.4 | 1.2 | 1.3 | 1.7 | 2.0 |
| Herding with salary | 0.7 | 0.0 | 4.6 | 0.1 | 3.9 | 0.1 |
| Herding without salary | 0.9 | 0.0 | 6.2 | 0.3 | 5.3 | 0.2 |
| Subsistence farmer | 1.7 | 0.4 | 12.8 | 3.6 | 10.8 | 2.9 |
| Casual worker | 5.3 | 2.4 | 5.4 | 2.9 | 5.3 | 2.8 |
| Unpaid family worker | 0.5 | 0.3 | 2.0 | 0.6 | 1.8 | 0.5 |
| Pupil/student | 40.7 | 38.4 | 37.2 | 37.9 | 37.8 | 38.0 |
| Retired | 1.1 | 0.4 | 0.5 | 0.6 | 0.6 | 0.5 |
| Disabled | 0.5 | 0.1 | 0.6 | 0.3 | 0.6 | 0.3 |
| Unemployed | 9.0 | 8.3 | 7.6 | 4.4 | 7.8 | 5.3 |
| Homemaker | 1.2 | 1.5 | 0.6 | 3.4 | 0.7 | 3.0 |
| Housewife | 5.6 | 17.7 | 7.2 | 34.6 | 6.9 | 30.8 |
| Total (\%) | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| (N) | 155,946 | 194,703 | 688,861 | 683,332 | 844,807 | 878,035 |

### 2.2 Main activity of Household Heads

The main activity of household heads covers all male and female heads of households who spend most of their time on the main job. Table 2.2 presents the percentage distribution of household heads by main activity, urban or rural residence and sex. A high proportion of male heads was employed with salary ( 30.8 percent) and ( 45.8 percent) of female heads were housewives. The majority of males in the rural areas (38.0 percent) were engaged in subsistence farming.

Table 2.2: Percentage Distribution of Household Heads by Main Activity, Urban/Rural Residence and Sex - CMS 2010/2011

| Main Activity | Urban |  | Rural |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female |
| Employer | 0.4 | 0.3 | 0.5 | 0.6 | 0.5 | 0.5 |
| Employed with salary | 52.2 | 44.0 | 24.3 | 12.9 | 30.8 | 21.4 |
| Self-employed with paid labour | 3.4 | 1.3 | 0.9 | 0.6 | 1.5 | 0.8 |
| Self employed without paid labour | 8.5 | 9.1 | 2.9 | 2.7 | 4.2 | 4.4 |
| Herding with salary | 0.4 | 0.0 | 1.2 | 0.0 | 1.0 | 0.0 |
| Herding without salary | 0.3 | 0.0 | 1.2 | 0.0 | 1.0 | 0.0 |
| Subsistence farmer | 4.7 | 1.1 | 38.0 | 13.9 | 30.3 | 10.4 |
| Casual worker | 7.7 | 5.3 | 8.5 | 3.8 | 8.3 | 4.2 |
| Unpaid family worker | 0.1 | 0.2 | 0.1 | 0.1 | 0.1 | 0.1 |
| Pupil/student | 2.5 | 3.7 | 0.6 | 0.5 | 1.0 | 1.4 |
| Retired | 3.1 | 1.3 | 1.7 | 2.6 | 2.0 | 2.3 |
| Disabled | 0.4 | 0.1 | 0.7 | 0.3 | 0.7 | 0.2 |
| Unemployed | 7.1 | 6.6 | 5.6 | 2.3 | 6.0 | 3.5 |
| Homemaker | 1.8 | 2.3 | 1.2 | 6.2 | 1.4 | 5.1 |
| Housewife | 7.3 | 24.7 | 12.4 | 53.6 | 11.2 | 45.8 |
| Total (\%) | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| (N) | 56,827 | 40,822 | 188,919 | 109,657 | 245,746 | 150,479 |

### 2.3 Economic Activity

Economic activity is an activity that aims at production, processing, selling, distribution, purchase and consumption of goods and services as well as money and wealth in order to fulfill the needs or wants. The labour force or economically active population (aged 15 to 64 years) is made up of the employed and the unemployed population. The employed population consists of persons who are working while the unemployed population consists of persons who are not working but who are looking for work and are available for such work.

### 2.3.1 Economic Activity of the Population

The economic activity of the population is covered in the following manner: Table 2.3 shows the percentage distribution of economically active population by employment status and age group. The highest proportion ( 36.6 percent) of economically active population was employed with salary followed by 16.7 percent of the unemployed population. A larger proportion ( 50.0 percent) of economically active population employed with salary was in age group 45-49 years compared to other age groups.

Table 2.3: Percentage Distribution of Economically Active Population by Employment Status and Age Group - CMS 2010/2011

| Age groups |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Employment status | 15-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50-54 | 55-59 | 60-64 | Total |
| Employer | 0.0 | 0.1 | 0.3 | 0.1 | 1.1 | 0.6 | 1.1 | 0.3 | 0.7 | 0.2 | 0.4 |
| Employed with salary | 13.7 | 26.7 | 40.0 | 43.3 | 42.2 | 46.8 | 50.0 | 41.1 | 36.4 | 21.6 | 36.6 |
| Selfemployed with paid |  |  |  |  |  |  |  |  |  |  |  |
| labour <br> Self <br> employed <br> without paid | 0.0 | 0.1 | 1.0 | 1.4 | 1.7 | 2.8 | 1.6 | 2.0 | 1.2 | 1.7 | 1.2 |
| labour | 0.7 | 1.6 | 2.9 | 4.8 | 7.2 | 8.2 | 6.0 | 7.9 | 4.9 | 5.4 | 4.4 |
| Herding with salary | 18.5 | 7.7 | 3.8 | 1.6 | 2.6 | 2.1 | 0.6 | 0.6 | 0.7 | 1.2 | 4.4 |
| Herding without |  |  |  |  |  |  |  |  |  |  |  |
| salary | 27.8 | 12.4 | 5.6 | 3.6 | 2.1 | 0.5 | 0.9 | 0.8 | 1.0 | 0.7 | 6.4 |
| Subsistence farmer | 2.7 | 5.6 | 7.5 | 10.5 | 15.2 | 13.7 | 14.1 | 22.9 | 35.9 | 42.4 | 13.2 |
| Casual worker | 4.8 | 8.4 | 11.9 | 11.4 | 12.0 | 10.1 | 11.1 | 10.6 | 8.0 | 8.3 | 10.0 |
| Unpaid |  |  |  |  |  |  |  |  |  |  |  |
| family worker | 8.4 | 6.6 | 2.3 | 1.2 | 0.6 | 1.1 | 0.5 | 0.3 | 0.0 | 0.6 | 2.6 |
| Unemployed | 20.6 | 28.5 | 21.8 | 17.8 | 12.7 | 10.4 | 8.4 | 6.5 | 4.4 | 5.7 | 16.7 |
| Homemaker | 2.8 | 2.3 | 2.9 | 4.4 | 2.6 | 3.8 | 5.7 | 6.9 | 6.7 | 12.1 | 4.2 |
| Total (\%) | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| (N) | 55,688 | 116,113 | 116,559 | 94,923 | 69,114 | 51,335 | 55,105 | 45,739 | 39,018 | 28,930 | 672,524 |

### 2.3.2 Economic Activity of the Population in Urban and Rural

This section discusses the economic activity of the population in urban and rural. Table 2.4 shows distribution of economically active population by economic activity, urban/rural residence and sex. A higher proportion of males in the urban area (52.8 percent) was employed with salary as compared to 26.6 percent of males in the rural areas. Similarly, females in the urban areas constituted 59.0 percent while females in rural constituted 38.6 percent.

Table 2.4: Percentage Distribution of Economically Active Population by Economic Activity, Urban/Rural and Sex - CMS 2010/2011

| Economic Activity | Urban |  | Rural |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female |
| Employer | 0.4 | 0.2 | 0.3 | 0.8 | 0.3 | 0.6 |
| Employed with salary | 52.8 | 59.0 | 26.6 | 38.6 | 31.4 | 45.2 |
| Self-employed with paid labour | 2.8 | 1.6 | 0.8 | 1.1 | 1.1 | 1.3 |
| Self employed without paid |  |  |  |  |  |  |
| labour | 7.6 | 9.9 | 2.3 | 4.6 | 3.3 | 6.3 |
| Herding with salary | 1.3 | 0.0 | 8.1 | 0.3 | 6.9 | 0.2 |
| Herding without salary | 1.8 | 0.1 | 11.7 | 0.9 | 9.8 | 0.6 |
| Subsistence farmer | 2.4 | 0.7 | 19.9 | 10.8 | 16.6 | 7.5 |
| Casual worker | 10.1 | 5.2 | 10.5 | 11.1 | 10.5 | 9.2 |
| Unpaid family worker | 0.9 | 0.6 | 3.8 | 2.0 | 3.3 | 1.6 |
| Unemployed | 17.7 | 19.8 | 15.2 | 17.7 | 15.6 | 18.4 |
| Homemaker | 2.1 | 3.0 | 0.9 | 12.1 | 1.2 | 9.1 |
| Total (\%) | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| (N) | 78,242 | 81,806 | 341,858 | 170,618 | 420,100 | 252,424 |

### 2.3.3 Economic Activity of Household Heads

Economic activity of household heads refers to main activity or work or job performed by heads of households in most of the time. Table 2.5 shows the percentage distribution of economically active household heads by employment status and age group. A large proportion of economically active household heads were employed with salary ( 42.6 percent) followed by subsistence farmers ( 25.9 percent). In the broad age group (15-29), subsistence farming seems is rare and unemployment is high.

Table 2.5: Percentage Distribution of Economically Active Household Heads by Employment Status and Age Group - CMS 2010/2011

| Age groups |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Employment status | 15-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50-54 | 55-59 | 60-64 | Total |
| Employer | 0.0 | 0.0 | 0.2 | 0.4 | 1.2 | 0.9 | 1.7 | 0.0 | 0.8 | 0.2 | 0.7 |
| Employed with salary | 39.0 | 49.7 | 48.7 | 45.8 | 43.2 | 48.1 | 51.3 | 42.2 | 33.2 | 23.1 | 42.6 |
| Self-employed with paid |  |  |  |  |  |  |  |  |  |  |  |
| labour | 0.0 | 0.0 | 0.9 | 3.2 | 1.2 | 2.7 | 2.0 | 2.2 | 1.1 | 1.6 | 1.9 |
| Self employed without paid |  |  |  |  |  |  |  |  |  |  |  |
| labour | 0.0 | 0.8 | 3.8 | 6.0 | 8.5 | 7.6 | 5.5 | 7.3 | 4.2 | 5.5 | 6.1 |
| Herding with salary | 40.3 | 2.3 | 2.0 | 0.9 | 0.7 | 0.6 | 0.5 | 0.6 | 0.0 | 0.4 | 0.8 |
| Herding |  |  |  |  |  |  |  |  |  |  |  |
| without salary | 0.0 | 3.0 | 1.1 | 1.3 | 1.1 | 0.5 | 0.3 | 0.0 | 0.3 | 0.9 | 0.7 |
| Subsistence | 0.0 | 14.1 | 19.2 | 22.1 | 22.1 | 18.7 | 17.6 | 26.9 | 41.8 | 45.7 | 25.9 |
| Casual worker | 0.0 | 9.9 | 11.3 | 9.8 | 11.1 | 9.3 | 11.5 | 11.0 | 8.0 | 8.3 | 10.1 |
| Unpaid family worker | 0.0 | 0.0 | 0.5 | 0.2 | 0.0 | 0.0 | 0.0 | 0.4 | 0.0 | 0.0 | 0.1 |
| Unemployed | 20.8 | 18.3 | 11.7 | 7.4 | 10.1 | 10.0 | 7.5 | 5.9 | 4.3 | 5.4 | 8.0 |
| Homemaker | 0.0 | 1.9 | 0.5 | 3.0 | 0.8 | 1.4 | 2.1 | 3.5 | 6.3 | 8.8 | 3.1 |
| Total (\%) | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| (N) | 462 | 5,774 | 19,539 | 28,575 | 36,860 | 31,697 | 36,092 | 32,567 | 31,633 | 23,041 | 246,240 |

### 2.4 Employment Status

Employment status refers to whether a worker is an employer, employee, selfemployed or an unpaid family worker. Table 2.6 shows the percentage distribution of economically active population aged 15-64 years by districts, employment status and sex. It shows that for both sexes, more than 80 percent of economically active population in all the districts was employed. Quthing, Berea and Mafeteng recorded the highest unemployment rates at 19.9, 19.7 and 19.6 percent respectively. The overall unemployment rate was 16.7 percent.

Table 2.6: Percentage Distribution of the Economically Active Population Aged 15-64 years by District, Employment status and Sex - CMS 2010/2011

|  | Employed |  |  | Unemployed |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| District | Male | Female | Total | Male | Female | Total |
| Botha Bothe | 85.6 | 94.9 | 89.0 | 14.4 | 5.1 |  |
| Leribe | 86.8 | 83.1 | 85.5 | 13.2 | 16.9 | 11.0 |
| Berea | 80.1 | 80.6 | 80.3 | 19.9 | 19.4 | 19.7 |
| Maseru | 82.0 | 79.5 | 80.9 | 18.0 | 20.5 | 19.1 |
| Mafeteng | 81.4 | 78.4 | 80.4 | 18.6 | 21.6 | 19.6 |
| Mohale's Hoek | 83.3 | 81.5 | 82.6 | 16.7 | 18.5 | 17.4 |
| Quthing | 84.2 | 74.7 | 80.1 | 15.8 | 25.3 | 19.9 |
| Qacha's Nek | 87.4 | 88.9 | 87.9 | 12.6 | 11.1 | 12.1 |
| Mokhotlong | 91.4 | 78.7 | 87.4 | 8.6 | 21.3 | 12.6 |
| Thaba-Tseka | 89.8 | 84.5 | 88.3 | 10.2 | 15.5 |  |
| Total (\%) | $\mathbf{8 4 . 4}$ | $\mathbf{8 1 . 6}$ | $\mathbf{8 3 . 3}$ | $\mathbf{1 5 . 6}$ | $\mathbf{1 8 . 4}$ | 11.7 |

### 2.4.1 Economically Active Population

Economically active population refers to all persons aged 15 to 64 years who are employed and unemployed during the reference period. Table 2.7 shows the percentage distribution of the economically active population aged 15-64 years by urban/rural residence, employment status and sex. There was a slight difference between employed males ( 82.3 percent) and females ( 80.2 percent) in the urban areas. The same scenario exists in the rural areas for both the employed males ( 84.8 percent) and females ( 82.3 percent). Unemployed males were 17.7 percent and 15.2 percent for both urban and rural areas respectively, while unemployed females for both urban and rural areas constituted 19.8 percent and 17.7 percent respectively.

Table 2.7: Percentage Distribution of the Economically Active Population Aged 15-64 Years by Urban/Rural Residence, Employment Status and Sex - CMS 2010/2011

|  | Employed |  | Unemployed |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Urban/Rural Residence | Male | Female | Total | Male | Female | Total |
| Urban | 82.3 | 80.2 | 81.2 | 17.7 | 19.8 | 18.8 |
| Rural | 84.8 | 82.3 | 84.0 | 15.2 | 17.7 | 16.0 |
| Total (\%) | $\mathbf{8 4 . 4}$ | $\mathbf{8 1 . 6}$ | $\mathbf{8 3 . 3}$ | $\mathbf{1 5 . 6}$ | $\mathbf{1 8 . 4}$ | $\mathbf{1 6 . 7}$ |

### 2.4.2 Paid Employment During the Reference Week

Figure 2.1 portrays the percentage distribution of persons by sex and days taken working for money in the last seven days. Generally, of all people who worked for money in the last seven days, majority of them worked for five to seven days.

Figure 2.1: Percentage Distribution of Persons by Sex and Days Taken Working for Money in Last Seven Days - CMS 2010/2011


### 2.4.3 Paid Employment During the Vacations and Weekends

Figure 2.2 presents the percentage distribution of persons who were absent from work with payment in the last seven days due to vacation and/or weekend. It is shown in the figure that a large share of the working population, 62.0 percent of males and 49.7 percent of females were absent from work for two days with payment due to vacation and/or weekend.

Figure 2.2: Percentage Distribution of Persons who were Absent from Work with Payment in the Last Seven Days due to Vacation and/or Weekend - CMS 2010/2011


### 2.4.4 Payment of Working Persons Absent Due to Illness

Figure 2.3 represents the percentage distribution of persons who were absent from work with payment in the last seven days due to illness. Of all persons who worked, 0.7 percent were absent from work due to illness; and of all these persons, a greater part of this population was absent from work for a day, that is, 50.1 percent of males and 42.5 percent of females.

Figure2.3: Percentage Distribution of Persons who were Absent from Work with Payment in the Last Seven Days due to Illness - CMS 2010/2011


### 2.5 Summary

The Majority of the population engaged in the main activity was student category with 37.8 percent for males and 38.0 percent for females. Males employed with salary followed with 15.9 percent while female housewives followed with 30.8 percent. A high proportion of females ( 34.6 percent) in rural areas were housewives as compared to those in the urban who constituted 17.7 percent.

The greater part of the economically active population was employed with salary, unemployed and subsistence farmers with $36.6,16.7$ and 13.2 percent respectively. There were low proportions of the population employed with salary and subsistence farmers in lower age-groups than in higher age-groups. Higher proportions of males and females employed with salary were observed in urban areas than in rural areas.

Unemployment was high in urban areas (18.8 percent) than in rural areas (16.0 percent) and the districts mostly affected by high unemployment rates were Quthing (19.9 percent), Berea (19.7 percent) and Mafeteng (19.6 percent). The overall unemployment rate was 16.7 percent.

## ANNEX 1 - Survey Design

## Sample design

The sample design is a two-stage stratified cluster sample design, where primary sampling units are the census enumeration areas and the second stage sampling units are the households. A primary sampling unit is a cluster of households. Within each stratum, primary sampling units are selected with Probability Proportional to Size (PPS). The number of households within each primary sampling unit serves as a Measure of Size (MOS).

Let F1 = First stage sampling fraction
F1 $=($ nhMhi $) /$ Mh Where $n h=$ sample size $=$ number of selected primary sampling units in stratum $h$.

Mhi $=$ Number of households in ith selected psu of stratum h as of 2006 Population Census

Mh = Number of households in stratum h as of 2006 Population Census
Let F2 = Second stage sampling fraction
F2 = (m’hi/M'hi) Where m’hi=Number of selected households in ith psu of stratum $h$.

M'hi = Number of listed households in the ith psu of stratum $h$ (during the Listing time)

Overall sampling fraction $=\mathrm{F} 1 *$ F2

## Sampling Interval

Sampling interval within the cluster: M’hi = Households in stratum hof ith psu from the listing.

M'hi = Sample size in the selected primary sampling units
Sampling Interval $=\left(\mathrm{M}^{\prime} \mathrm{h} / \mathrm{m}\right.$ 'hi) .
(a) Select a random number between 1 and interval that random number is the $1^{\text {st }}$ selected household in the selected primary sampling unit.
(b) Add the interval to the random number to get the second selected household.

Continue the process until the desired sample size is achieved.

## Sample size

The sample size was 6,060 households for the second year of CMS. To ensure quality, interviewer performance was monitored by spot checking, observing interviews throughout the field work.

## Editing

Editing was continuously done by interviewers/data collectors, field supervisors and office staff to check for inconsistencies.

## Response Rate

The response rate for the third quarter was 93.7 percent. This shows a slight increment from the second quarter response rate that was collected from October to December 2010 where a number of people were away from their households mainly due to vacations. It was not possible to complete interviews in 6.3 percent of the sampled households mainly due to absenteeism.

## ANNEX 2 - Definition of terms

Household Head: A household head is a person who is regarded by members of the household as the main decision maker and takes care of the household.
Subsistence farmer: This refers to a farmer who grows crops or rears poultry or livestock mainly for own consumption.
Unpaid family worker (s): These are persons who normally assist in the family business but do not receive any pay or profit for the work done.
Self-employed: These are persons who are not working for others for wage or salary but run their own business, workshops, farms, etc. Ordinarily, such persons will have their own place on business and determine their own hours of work programme.
Paid employees: These are persons who work for others for wage or salary, which may be paid to them in cash or kind or partly in cash and partly in kind
Employers: These are people who are working in their own business or farm and also employ 5 or more people to assist them and pay them wages or salaries in cash or in kind.
Currently active population: The 'currently active population' comprises of all persons aged 6 years and above who are 'employed' or 'unemployed' during the last week i.e. a week preceding the interview.

## ANNEX 3 - Tables

Table 1: Distribution of Population by Main Activity, Urban/Rural Residence and Sex - CMS 2010/2011

|  | Urban |  | Rural |  | Total |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Main Activity | Male | Female | Male | Female | Male | Female |
| Employer | 328 | 151 | 1,032 | 1,295 | 1,360 | 1,446 |
| Employed with salary | 41,862 | 48,816 | 92,803 | 66,306 | 134,665 | 115,122 |
| Self-employed with paid |  |  |  |  |  |  |
| labour | 2,486 | 1,434 | 2,733 | 1,883 | 5,219 | 3,317 |
| Self employed without paid |  |  |  |  |  |  |
| labour | 6,555 | 8,627 | 8,055 | 8,651 | 14,610 | 17,278 |
| Herding with salary | 1,165 | 0 | 31,793 | 564 | 32,958 | 564 |
| Herding without salary | 1,441 | 45 | 42,914 | 1,747 | 44,355 | 1,792 |
| Subsistence farmer | 2,663 | 776 | 88,367 | 24,672 | 91,030 | 25,448 |
| Casual worker | 8,230 | 4,745 | 36,906 | 19,504 | 45,136 | 24,249 |
| Unpaid family worker | 709 | 519 | 14,116 | 3,877 | 14,825 | 4,396 |
| Pupil/student | 63,406 | 74,840 | 256,096 | 259,033 | 319,502 | 333,873 |
| Retired | 1,782 | 841 | 3,461 | 3,900 | 5,243 | 4,741 |
| Disabled | 727 | 276 | 4,340 | 2,165 | 5,067 | 2,441 |
| Unemployed | 13,969 | 16,192 | 52,046 | 30,284 | 66,015 | 46,476 |
| Homemaker | 1,881 | 2,974 | 4,304 | 23,344 | 6,185 | 26,318 |
| Housewife | 8,742 | 34,467 | 49,895 | 236,107 | 58,637 | 270,574 |
| Total | $\mathbf{1 5 5}$ |  |  |  |  |  |

Table 2: Distribution of Household Heads by Main Activity, Urban/Rural Residence and Sex - CMS 2010/2011

| Main Activity | Urban |  | Rural |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female |
| Employer | 220 | 106 | 960 | 631 | 1,180 | 737 |
| Employed with salary | 29,680 | 17,977 | 45,976 | 14,191 | 75,656 | 32,168 |
| Self-employed with paid labour | 1,942 | 543 | 1,794 | 640 | 3,736 | 1,183 |
| Self employed without paid labour | 4,816 | 3,713 | 5,388 | 2,915 | 10,204 | 6,628 |
| Herding with salary | 249 | 0 | 2,283 | 0 | 2,532 | 0 |
| Herding without salary | 184 | 0 | 2,214 | 33 | 2,398 | 33 |
| Subsistence farmer | 2,663 | 458 | 71,804 | 15,234 | 74,467 | 15,692 |
| Casual worker | 4,401 | 2,162 | 16,058 | 4,118 | 20,459 | 6,280 |
| Unpaid family worker | 40 | 90 | 279 | 105 | 319 | 195 |
| Pupil/student | 1,440 | 1,504 | 1,081 | 531 | 2,521 | 2,035 |
| Retired | 1,737 | 526 | 3,297 | 2,868 | 5,034 | 3,394 |
| Disabled | 225 | 45 | 1,379 | 277 | 1,604 | 322 |
| Unemployed | 4,058 | 2,691 | 10,645 | 2,547 | 14,703 | 5,238 |
| Homemaker | 1,002 | 928 | 2,342 | 6,779 | 3,344 | 7,707 |
| Housewife | 4,170 | 10,079 | 23,419 | 58,788 | 27,589 | 68,867 |
| Total | 56,827 | 40,822 | 188,919 | 109,657 | 245,746 | 150,479 |

Table 3: Distribution of Economically Active Population by Employment Status and Age Group - CMS 2010/2011

| Age groups |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Employment status | 15-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50-54 | 55-59 | 60-64 | Total |
| Employer | 0 | 127 | 352 | 106 | 760 | 289 | 606 | 127 | 260 | 45 | 2,672 |
| Employed with salary | 7,625 | 30,989 | 46,578 | 41,079 | 29,134 | 24,003 | 27,541 | 18,792 | 14,195 | 6,263 | 246,199 |
| Self-employed with paid |  |  |  |  |  |  |  |  |  |  |  |
| labour | 0 | 121 | 1,179 | 1,356 | 1,177 | 1,436 | 890 | 916 | 480 | 504 | 8,059 |
| Self employed without paid |  |  |  |  |  |  |  |  |  |  |  |
| labour | 381 | 1,835 | 3,382 | 4,513 | 4,948 | 4,226 | 3,319 | 3,623 | 1,929 | 1,549 | 29,705 |
| Herding with salary | 10,285 | 8,959 | 4,409 | 1,494 | 1,803 | 1,084 | 342 | 283 | 280 | 353 | 29,292 |
| Herding |  |  |  |  |  |  |  |  |  |  |  |
| without salary | 15,472 | 14,410 | 6,525 | 3,426 | 1,419 | 241 | 501 | 361 | 392 | 214 | 42,961 |
| Subsistence farmer | 1,497 | 6,540 | 8,780 | 10,002 | 10,539 | 7,019 | 7,773 | 10,463 | 14,026 | 12,279 | 88,918 |
| Casual |  |  |  |  |  |  |  |  |  |  |  |
| worker | 2,666 | 9,713 | 13,912 | 10,811 | 8,327 | 5,193 | 6,110 | 4,859 | 3,138 | 2,389 | 67,118 |
| Unpaid family worker | 4,694 | 7,611 | 2,703 | 1,120 | 420 | 542 | 267 | 158 | 0 | 181 | 17,696 |
| Unemployed | 11,491 | 33,126 | 25,409 | 16,874 | 8,756 | 5,350 | 4,608 | 2,983 | 1,718 | 1,663 | 111,978 |
| Homemaker | 1,577 | 2,682 | 3,330 | 4,142 | 1,831 | 1,952 | 3,148 | 3,174 | 2,600 | 3,490 | 27,926 |
| Total | 55,688 | 116,113 | 116,559 | 94,923 | 69,114 | 51,335 | 55,105 | 45,739 | 39,018 | 28,930 | 672,524 |

Table 4: Distribution of Economically Active Household heads by Employment Status and Age Group - CMS 2010/2011

| Age groups |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Employment status | 15-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50-54 | 55-59 | 60-64 | Total |
| Employer | 0 | 0 | 45 | 106 | 432 | 289 | 606 | 0 | 260 | 45 | 1,783 |
| Employed with salary | 180 | 2,867 | 9,514 | 13,096 | 15,936 | 15,262 | 18,530 | 13,740 | 10,501 | 5,330 | 104,956 |
| Self-employed with paid labour | 0 | 0 | 179 | 909 | 443 | 871 | 728 | 721 | 362 | 359 | 4,572 |
| Self employed without paid |  |  |  |  |  |  |  |  |  |  |  |
| labour | 0 | 45 | 747 | 1,710 | 3,124 | 2,413 | 1,978 | 2,393 | 1,329 | 1,271 | 15,010 |
| Herding with salary | 186 | 135 | 389 | 257 | 275 | 204 | 190 | 191 | 0 | 96 | 1,923 |
| Herding without salary | 0 | 173 | 215 | 378 | 410 | 146 | 96 | 0 | 90 | 214 | 1,722 |
| Subsistence farmer | 0 | 817 | 3,744 | 6,312 | 8,159 | 5,916 | 6,357 | 8,750 | 13,214 | 10,536 | 63,805 |
| Casual worker | 0 | 571 | 2,213 | 2,797 | 4,083 | 2,954 | 4,134 | 3,596 | 2,537 | 1,918 | 24,803 |
| Unpaid family worker | 0 | 0 | 105 | 45 | 0 | 0 | 0 | 118 | 0 | 0 | 268 |
| Unemployed | 96 | 1,055 | 2,292 | 2,115 | 3,718 | 3,185 | 2,707 | 1,926 | 1,352 | 1,240 | 19,686 |
| Homemaker | 0 | 111 | 96 | 850 | 280 | 457 | 766 | 1,132 | 1,988 | 2,032 | 7,712 |
| Total | 462 | 5,774 | 19,539 | 28,575 | 36,860 | 31,697 | 36,092 | 32,567 | 31,633 | 23,041 | 246,240 |

Table 5: Distribution of Economically Active Population by Economic Activity, Urban/Rural and Sex - CMS 2010/20211

| Economic Activity | Urban |  | Rural |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Male | Female | Male | Female | Male | Female |
| Employer | 328 | 151 | 898 | 1,295 | 1,226 | 1,446 |
| Employed with salary | 41,279 | 48,231 | 90,820 | 65,869 | 132,099 | 114,100 |
| Self-employed with paid labour | 2,221 | 1,349 | 2,606 | 1,883 | 4,827 | 3,232 |
| Self employed without paid labour | 5,977 | 8,059 | 7,750 | 7,919 | 13,727 | 15,978 |
| Herding with salary | 1,024 | 0 | 27,808 | 460 | 28,832 | 460 |
| Herding without salary | 1,441 | 45 | 39,912 | 1,563 | 41,353 | 1,608 |
| Subsistence farmer | 1,890 | 545 | 68,015 | 18,468 | 69,905 | 19,013 |
| Casual worker | 7,885 | 4,288 | 36,023 | 18,922 | 43,908 | 23,210 |
| Unpaid family worker | 709 | 474 | 13,032 | 3,481 | 13,741 | 3,955 |
| Unemployed | 13,834 | 16,192 | 51,810 | 30,142 | 65,644 | 46,334 |
| Homemaker | 1,654 | 2,472 | 3,184 | 20,616 | 4,838 | 23,088 |
| Total | 78,242 | 81,806 | 341,858 | 170,618 | 420,100 | 252,424 |

Table 6: Distribution of the Economically Active Population 15-64 Years by District, Employment Status and Sex - CMS 2010/2011

|  | Employed |  |  | Unemployed |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| District | Male | Female | Total | Male | Female | Total |
| Butha-Buthe | 26,209 | 17,147 | 43,356 | 4,414 | 931 | 5,345 |
| Leribe | 69,663 | 36,648 | 106,311 | 10,606 | 7,479 | 18,085 |
| Berea | 37,934 | 23,159 | 61,093 | 9,419 | 5,592 | 15,011 |
| Maseru | 72,763 | 57,612 | 130,375 | 15,974 | 14,825 | 30,799 |
| Mafeteng | 37,966 | 16,966 | 54,932 | 8,675 | 4,674 | 13,349 |
| Mohale's Hoek | 31,262 | 17,892 | 49,154 | 6,270 | 4,063 | 10,333 |
| Quthing | 17,256 | 11,471 | 28,727 | 3,243 | 3,892 | 7,135 |
| Qacha's Nek | 13,487 | 6,717 | 20,204 | 1,947 | 838 | 2,785 |
| Mokhotlong | 18,762 | 7,423 | 26,185 | 1,775 | 2,013 | 3,788 |
| Thaba-Tseka | 29,154 | 11,055 | 40,209 | 3,321 | 2,027 | 5,348 |
| Total | $\mathbf{3 5 4 , 4 5 6}$ | $\mathbf{2 0 6 , 0 9 0}$ | $\mathbf{5 6 0 , 5 4 6}$ | $\mathbf{6 5 , 6 4 4}$ | $\mathbf{4 6 , 3 3 4}$ | $\mathbf{1 1 1 , 9 7 8}$ |

Table 7: Distribution of the Economically Active Population 15-64 Years by Urban/Rural Residence Employment Status and Sex

|  | Employed |  | Unemployed |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Residence | Male | Female | Total | Male | Female | Total |
| Urban | 64,408 | 65,614 | 130,022 | 13,834 | 16,192 | 30,026 |
| Rural | 290,048 | 140,476 | 430,524 | 51,810 | 30,142 | 81,952 |
| Total | $\mathbf{3 5 4 , 4 5 6}$ | $\mathbf{2 0 6 , 0 9 0}$ | $\mathbf{5 6 0 , 5 4 6}$ | $\mathbf{6 5 , 6 4 4}$ | $\mathbf{4 6 , 3 3 4}$ | $\mathbf{1 1 1 , 9 7 8}$ |

Table 8: Population Distribution of Persons by Sex and Days Taken Working for Money in the Last Seven Days - CMS 2010/2011

|  | SEX |  |  |
| :--- | ---: | ---: | ---: |
| Days worked | Male | Female | Total |
| 0 | 119,508 | 58,360 | 177,868 |
| 1 | 461 | 378 | 839 |
| 2 | 1,352 | 852 | 2,204 |
| 3 | 2,794 | 1,597 | 4,391 |
| 4 | 4,032 | 2,736 | 6,768 |
| 5 | 67,024 | 56,408 | 123,432 |
| 6 | 58,079 | 32,192 | 90,271 |
| 7 | 101,206 | 53,567 | 154,773 |
| Total | $\mathbf{3 5 4 , 4 5 6}$ | $\mathbf{2 0 6 , 0 9 0}$ | $\mathbf{5 6 0 , 5 4 6}$ |

Table 9: Population Distribution of Persons Who were Absent from Work in the Last Seven Days CMS 2010/ 11

|  | SEX |  |  |
| :--- | ---: | ---: | ---: |
| Days absent due to vacation/weekends | Male | Female | Total |
| 0 | 312,701 | 173,218 | 485,919 |
| 1 | 15,844 | 9,448 | 25,292 |
| 2 | 20,749 | 20,369 | 41,118 |
| 3 | 1,251 | 532 | 1,783 |
| 4 | 710 | 396 | 1,106 |
| 5 | 1,426 | 551 | 1,977 |
| 6 | 140 | 680 | 820 |
| 7 | 1,635 | 896 | 2,531 |
| Total | $\mathbf{3 5 4 , 4 5 6}$ | $\mathbf{2 0 6 , 0 9 0}$ | $\mathbf{5 6 0 , 5 4 6}$ |

Table 10: Population Distribution of Persons Who were Absent from Work in the Last Seven Days due to Illness - CMS 2010/2011

| Days absent due to <br> illness | Male |  |  |
| :--- | ---: | ---: | ---: |
| 0 | 352,252 | Female | Total |
| 1 | 1,104 | 204,320 | 556,572 |
| 2 | 755 | 752 | 1,856 |
| 3 | 0 | 458 | 1,213 |
| 4 | 149 | 144 | 144 |
| 5 | 107 | 0 | 149 |
| 6 | 0 | 344 | 451 |
| 7 | 89 | 0 | 0 |
| Total | $\mathbf{3 5 4 , 4 5 6}$ | 72 | 161 |

