

File: STAFF - Final  
Country: Nigeria

Variable	Obs	Unique	Mean	Min	Max	Label
ID	719	719	1740811	1010101	2150709	Respondent ID
questnum	719	57	15.93602	1	57	Question
statecode	719	2	1.66064	1	2	State
lgacode	719	15	7.96662	1	15	LGA
distrcode	707	340	.	.	.	District/Ward
facname	719	27	4.895688	1	27	Facility Name
address	700	482	.	.	.	Address
intname	714	198	.	.	.	Interviewer's Name
fintdate	717	30	-21743.38	-21898	-21605	Month of First Interview
fintstime	718	222	7.271964	1	12.8	Start Time of First Interview
fintetime	718	213	6.581811	0	12.58	End Time of First Interview
fintlang	717	3	1.560669	1	3	Language of First Interview
fintcomp	717	2	1.005579	1	2	Survey Completed in First Interview
sintdate	5	4	-21745.2	-21753	-21733	Month of Second Interview
sintstime	5	5	9.928	2.05	12.35	Start time of Second Interview
sintetime	5	5	5.85	1.1	12.35	End Time of Second Interview
sintlang	5	2	1.4	1	3	Language of Second Interview
sintcomp	5	1	1	1	1	Survey Completed of Second Interview
reason	2	1	2	2	2	
supname	466	35	.	.	.	Supervisor's Name
survcompda	468	22	-21745.69	-21763	-21729	Complete Confirmation Survey of this Month
survcoini	469	9	.	.	.	Confirmation Survey Complete Initials
dataecomd	21	4	-21749.38	-21752	-21738	Complete Confirmation of Data Entry this Month
dataeini	20	5	.	.	.	Confirmation Data Entry Complete Initials
entname	718	10	.	.	.	Data Entry Technician's Name
fentrydat	0	0	.	.	.	Month of First Entry
fentrysec	0	0	.	.	.	Sections of First Entry is Completed
sentrydate	0	0	.	.	.	Month of Second Entry
sentrysec	0	0	.	.	.	Sections of Second Entry is Completed
designat	719	11	5.122392	1	12	Designation
ifotherspe	31	24	.	.	.	Other Designation (specify)
gender	719	2	1.702364	1	2	Gender
age	719	41	40.2879	0	58	Age
education	716	5	2.888268	1	5	Highest Completed Level of Education
whoemploye	719	5	1.766342	1	5	First Employer in Public Service
n15other	22	17	.	.	.	Other Employed when Started in Public Service
gradelevel	713	12	4.654979	0	12	Civil Service Grade Level Upon Start in PHC Service Delivery
curgrade	714	16	9.452381	0	17	Current Grade Level in the Government
primaryhea	718	34	14.20613	0	36	Years Worked in Primary Health Care
workfac	717	20	2.566248	0	33	Years Worked in this Facility
previously	714	9	1.294118	0	18	Number of LGA Worked in Previously
indigene	717	2	1.722455	1	2	Indigene of this community
farawayfac	718	44	10.81337	0	200	Distance of Residence from Facility
time	719	37	.6998609	0	30	Time to get to Work
gettework	719	6	3.196106	1	6	Mode of Transportation to Work
n116oth	11	8	.	.	.	Other Mode of Transportation to Work (specify)

Variable	Obs	Unique	Mean	Min	Max	Label
havespouse	719	2	1.072323	1	2	Has Spouse or Children
living	670	2	1.086567	1	2	Lives with Spouse and/or Children
howfar	71	35	52.09859	0	602	Distance of Residence of Spouse and Children
pays	719	7	3.018081	1	8	Identity of Salary Payer
n21loth	6	5	.	.	.	Other Salary Payer (specify)
monthsal	713	279	26380.21	0	98000	Amount of Monthly Salary
months	706	14	9.592068	0	15	Number of Months in the Last Year for Which Salary has been Paid
salarylate	697	14	3.967001	0	42	Number of Months for Which Salary was Paid Late
healthcare	716	2	1.793296	1	2	Receives Health Care
medicines	716	2	1.854749	1	2	Receives Medicines
schooling	704	2	1.994318	1	2	Receives Schooling for Children
housing	717	2	1.818689	1	2	Receives Housing
food	713	2	1.948107	1	2	Receives Food Items
supplement	711	2	1.661041	1	2	Other Activities to Supplement Salary
agric	238	2	1.592437	1	2	Does Agricultural Work to Supplement Salary
petty	238	2	1.567227	1	2	Does Commercial/Petty Trade Work to Supplement Salary
clinic	230	2	1.934783	1	2	Does Work in a Private Clinic/Facility Work to Supplement Salary
home	231	2	1.731602	1	2	Does Provide Health Care in Home of Patients Work to Supplement Salary
sellmed	232	2	1.818966	1	2	Does Sell Medicines Work to Supplement Salary
other	142	2	1.915493	1	2	Does Other Work to Supplement Salary
n217oth	12	10	.	.	.	Description of Other Work Done to Supplement Salary
week	468	14	1.715812	0	50	Number of Patients is Seeing Outside the Facility Per Week
services	171	2	1.567251	1	2	Does Patients Pay for the Services Provided
health	171	6	.5204678	0	8	Number of Patients Referred from Health Facility
vacntime	718	12	1.582173	0	15	How many times - Vaccination/Cold Chain Management Training
vacnday	719	21	4.258693	0	45	How many days - Vaccination/Cold Chain Management Training
vacwdecide	400	4	2.8525	1	5	Paid for by - Vaccination/Cold Chain Management Training
arintime	719	6	.0681502	0	7	How many times - Treatment/Diagnosis of ARI Training
arinday	718	10	.1545961	0	21	How many days - Treatment/Diagnosis of ARI Training
ariwdecide	25	3	2.72	1	3	Paid for by - Treatment/Diagnosis of ARI Training
diatime	719	8	.1307371	0	7	How many times - Treatment/Diagnosis of Diarrhoea Training
dianday	715	13	.2839161	0	40	How many days - Treatment/Diagnosis of Diarrhoea Training
diawdecide	40	3	2.75	1	3	Paid for by - Treatment/Diagnosis of Diarrhoea Training
malntime	719	5	.069541	0	7	How many times - Treatment/Diagnosis of Malaria Training
malnday	718	8	.1699164	0	21	How many days - Treatment/Diagnosis of Malaria Training
malwdecide	33	4	2.69697	1	4	Paid for by - Treatment/Diagnosis of Malaria Training
nutntime	719	6	.1363004	0	7	How many times - Nutrition Training
nutnday	718	12	.3718663	0	21	How many days - Nutrition Training
nutwdecide	63	4	2.777778	1	5	Paid for by - Nutrition Training
matntime	719	4	.0625869	0	4	How many times - Maternity Care Training
matnday	717	10	.2914923	0	30	How many days - Maternity Care Training
matwdecide	33	3	2.606061	1	3	Paid for by - Maternity Care Training
fpntime	719	4	.0667594	0	4	How many times - Family Planning Training
fpnday	717	15	.5774059	0	42	How many days - Family Planning Training
fpwdecided	33	4	2.727273	1	5	Paid for by - Family Planning Training
drugntime	719	4	.0598053	0	3	How many times - Drug Use and Management Training
drugnday	718	7	.1448468	0	30	How many days - Drug Use and Management Training
drugwdecid	29	3	2.655172	1	3	Paid for by - Drug Use and Management Training
stintime	719	5	.1655076	0	4	How many times - STI/HIV/AIDS Training

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stinday	718	11	.367688	0	30	How many days - STI/HIV/AIDS Training
stiwdecide	83	4	2.662651	1	5	Paid for by - STI/HIV/AIDS Training
othntime	719	5	.1210014	0	5	How many times - Other Training
othnday	718	12	1.071031	0	545	How many days - Other Training
othwdecide	67	5	2.895522	1	5	Paid for by - Other Training
n22loth	30	28	.	.	.	Specify Other Training
days	716	8	5.034916	0	7	Days Worked in the Facility Last week
outp	710	2	1.242254	1	2	Performed Out-Patient Care During Last Week
deliveries	709	2	1.856135	1	2	Performed Deliveries During Last Week
inp	706	2	1.713881	1	2	Performed In-Patient Care During Last Week
imm	712	2	1.505618	1	2	Performed immunizations during last week
antenatal	714	2	1.59944	1	2	Performed ante-natal care during last week
family	710	2	1.723944	1	2	Performed family planning during last week
educa	716	2	1.21648	1	2	Performed health education during last week
inspection	713	2	1.509116	1	2	Performed sanitary inspection or home visit during last week
laboratory	697	2	1.977044	1	2	Performed laboratory examinations during last week
admin	712	2	1.598315	1	2	Performed facilities administration during last week
nonhealth	711	2	1.895921	1	2	Performed assigned non-health duties during last week
equipment	719	2	1.934631	1	2	Equipment to do the Job is Deemed Adequate
staffass	717	2	1.082287	1	2	Member of a Union or Staff Association
strike	666	2	1.504505	1	2	Occurrence of a Strike in the Last Year
strikelast	330	7	1.1	0	6	Number of Months the Strike Lasted
criterion	698	4	1.924069	1	4	Main Criterion for the Promotion of Staff
peoplelivi	718	21	5.980501	0	30	Number of People Living in the Household
house	719	12	3.503477	1	13	Number of Rooms in the House
bicycle	713	2	1.858345	1	2	Household Owns a Bicycle
motorbike	714	2	1.812325	1	2	Household Owns a Motorbike
car	712	2	1.56882	1	2	Household Own a Car/Van
boat	653	2	1.993874	1	2	Household Own a Boat
toilet	717	4	2.516039	1	4	Type of Toilet System Used in Household
n314oth	1	1	.	.	.	Other Type of Toilet System Used in Household (specify)
purpose	677	2	1.091581	1	2	Wishes to Have Another Health Worker to Watching Diagnosis and Treatment
times	664	24	4.120482	0	30	Number of Times Another Health Worker Watched Wateched Diagnosis and Treatment
discussed	666	17	2.189189	0	50	Number of Patient Cases Discussed with Another Worker in the Past Month
referred	667	14	1.26087	0	20	Number of Patients Reffered to Another Health Care Facility in the Past Month
seeing	664	2	1.799699	1	2	Wishes to Stop Seeing Patients and go into Health Administration
training	706	7	2.273371	1	7	Type of Training Preferred
consider	718	2	1.100279	1	2	Most Useful Type of Immunization
attend	688	82	30.89971	0	600	Number of Patients Attended To in the Last Week
worker	580	24	2.986207	0	90	Number of Patients Seen Last Week that Has Already Seen (Another Health Worker)
diagnosis	480	4	2.3125	1	4	Number of Times Revisiting Patients Had Already Received a Diagnosis
tell	604	2	1.551325	1	2	When Previous Diagnosis Was Wrong, the Worker Tells
adjust	633	2	1.200632	1	2	When Previous Diagnosis Was Wrong, the Worker Adjusts
send	599	2	1.941569	1	2	When Previous Diagnosis Was Wrong, the Worker Sends Back Patient
staffmeet	603	2	1.600332	1	2	When Previous Diagnosis Was Wrong, the Worker Discusses Issue at Staff Meeting
advice	603	2	1.60199	1	2	When Previous Diagnosis Was Wrong, the Worker Asks for Advice
whatother	406	2	1.852217	1	2	When Previous Diagnosis Was Wrong, the Worker Takes Other Action (specify)
n411loth	60	60	.	.	.	Description of Other Action Taken
notapplic	336	2	1.744048	1	2	The Question is Not Applicable

Variable	Obs	Unique	Mean	Min	Max	Label
opinion	711	6	2.675105	1	6	Most Objectionable Health Staff Behaviour
n4112oth	163	133	.	.	.	Description of Other Objectionable Health Staff Behavior
engaging	712	7	3.207865	1	7	Action Taken if A Health Worker was Known to Have an Objectionable Behavior
n4113oth	22	22	.	.	.	Description of Other Action That Would be Taken