

## APPENDIX A9

### JUSTICE AND FAIRNESS, ESS9-2018 ed. 1.0

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## General information on the Justice and Fairness module

### Background and Procedures

Prior to Round 9, a consultation affecting nine questions included in the ESS9 rotating module on Justice and Fairness took place between National Coordinators (NCs) and ESS ERIC HQ. The aim of this process was to try to enhance equivalence across countries by encouraging reflection (and discussion where necessary) on the categories that are included or excluded from the questions or on the country-specific values that are fed into the questions or into the response categories.

The questions included in the consultation were:

- **G8a** – Frequency of pay<sup>1</sup> respondent is most familiar with
- **G8b** – Frequency of income from pensions respondent is most familiar with
- **G8c** – Frequency of income from social benefits or grants respondent is most familiar with
- **G10a** – Respondent's individual gross pay (bracket)
- **G12a** – Respondent's individual net pay (bracket)
- **G12b** – Respondent's individual net income from pensions (bracket)
- **G12c** – Respondent's individual net income from social benefits or grants (bracket)
- **G18 and G19** (and **introduction before G18**) – Fairness of incomes earned by top and bottom decile employees in [country]

Some or all of these items required the NCs to rely on benchmark data sources. For the purposes of this consultation, a data source was considered appropriate if it provides up to date information on incomes, it is generally recognised as a reliable, accurate and high quality source, it covers the whole population (or the most relevant part), it is (relatively) easy to access for NCs, it collects information using a transparent methodology.

### Questions G8a/b/c

These questions capture the frequency the respondent knows best with respect to their pay (G8a), income from pensions (G8b), or income from social benefits or grants (G8c). The answer provided in these questions is used to tailor the wording of the following items G9a, G11a/b/c, G15a and G16a/b/c, such that the respondent is asked about the frequency he/she knows best.

- NCs could choose to field any subset of the 3 categories that are included on the source showcards (cards 56, 60 and 63), in accordance with the most common reference periods used for reporting income in the country.
- It was also possible to choose different subsets of categories for G8a, G8b and G8c, in case income is commonly reported using different reference periods for pay, income from pensions and income from social benefits or grants in the country.
- In the case that only one reference period is considered relevant in the country, NCs could decide not to field G8a/b/c and to feed the relevant reference period ('weekly', 'monthly' or 'annual') into the wording of the following items.
- Only the terms for 'weekly', 'monthly' or 'annual' (rather than the full response categories used at G8a/b/c) could be fed into the wording of the following items.
- If the respondent refuses to answer or answer 'don't know' at G8a/b/c, 'monthly' should be fed into the wording of the following items as a default frequency. If the NC thought another

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<sup>1</sup> Note that 'pay' is annotated as 'income from work' in these items in the ESS9 source questionnaire.

category should be used in this case in their country, possible alternatives could be discussed with ESS ERIC HQ.

- No additional categories other than the 3 included on the source showcards could be fielded for these items.

Sources of information that could inform the NCs decision include official statistics or other representative country-wide surveys.

### Questions G10a/G12a/b/c

These questions provide respondents who did not report their gross pay (G9a), net pay (G11a), net income from pensions (G11b), or net income from social benefits or grants (G11c) in the preceding items with an opportunity to report this information by means of a showcard with income brackets.

- Showcards **must** always be used at these questions. The ten rows on each showcard should display the income ranges selected and be presented by the ten letters used in the source questionnaire (or their equivalent when other alphabets are used) which helps to ensure respondent confidentiality. Interviewers should not be able to see the content of the brackets on their screen, only the letters.
- Each country could choose whether to include weekly, monthly, or annual amounts on the showcard or whether they wanted to include more than one of these as appropriate. The text in the last sentence of the question should be rephrased to match the solution selected. This is highlighted in grey in the source questionnaire.
- Income ranges were to be based on the mean value for each item. This should be derived from the best available source for the country and match the requirement of the question. Possible sources for the calculation of mean values can be national register data, or representative country-wide surveys (for example EU-SILC).
- Income ranges should be reported in national currency. The conversion rate to euros is documented in the National Technical Summary, if relevant.
- Regarding the benchmark data source, particular emphasis was placed on the following aspects:
  - The values should refer to individual gross pay before tax and compulsory deductions (G10a), individual net pay after tax and compulsory deductions (G12a), individual net income from pensions (G12b), or individual net income from social benefits or grants (G12c) in the country.
  - The values should reflect individual income at the time of fieldwork, and thus be adjusted to 2018 (or 2019) level if necessary.
  - In case it is not possible to obtain data for each specific type of income, possible alternatives could be discussed with ESS ERIC HQ.
- The Excel template included a simple procedure to derive the categories to be included on the showcards from the mean value based on a predefined formula (as described by the placeholders on the showcards). After deriving the categories, minor rounding could be applied if necessary, as figures should not appear to be too exact.
- It is worth noting that the procedure used to obtain the income ranges for these items is not the same as in item F41 (household's total net income, all sources). Please also note that the letters used on the showcards for these items differ from those used in F41.

## Questions G18/G19

These questions measure the respondent's fairness evaluation of incomes in the 10<sup>th</sup> and 1<sup>st</sup> decile of the country's income distribution.

- Each country could choose whether to include monthly or annual amounts.
- Both the wording of items G18/G19 and the wording of the introduction before G18 should be tailored consistently.
- Incomes should be derived from the best available source for the country and match the requirement of the question. Possible sources for the calculation of incomes can be national register data, or representative country-wide surveys (for example EU-SILC).
- Incomes should be reported in national currency. The conversion rate to euros is documented in the National Technical Summary, if relevant.
- Regarding the benchmark data source, particular emphasis was placed on the following aspects:
  - The values should refer to individual gross incomes before tax and compulsory deductions for full-time employees in the top (i.e. 10<sup>th</sup>) decile of the distribution in the country (G18), and to individual gross incomes before tax and compulsory deductions for full-time employees in the bottom (i.e. 1<sup>st</sup>) decile of the distribution in the country (G19). The values refer to the decile's lower threshold (G18) and upper threshold (G19) rather than to the mean.
  - The values should exclude respondents who are self-employed or work part-time.
  - The values should reflect individual income at the time of fieldwork, and thus be adjusted to 2018 (or 2019) level if necessary.
- After obtaining the incomes, minor rounding could be applied if necessary, as figures should not appear to be too exact.

## EU-SILC variables of interest

For countries where EU-SILC is the best information source, it was recommended to access the latest harmonised version of EU-SILC data combined via Eurostat.

### Question G10a

Self-defined current economic status (only those with codes 1-4 for PL031 are to be considered for pay/income from work calculations)	PL031
Employee cash or near cash income (gross)	PY010G
Personal cross sectional weight	PB040
Exchange rate (if applicable)	PX010

### Question G12a

Self-defined current economic status (only those with codes 1-4 for PL031 are to be considered for pay/income from work calculations)	PL031
Employee cash or near cash income (net)	PY010N
Personal cross sectional weight	PB040
Exchange rate (if applicable)	PX010

### Question G12b

Variables listed in bold should be summed before calculating a mean income from pensions.

Self-defined current economic status (only those with code 7 for PL031 are to be considered for income from pensions calculations)	PL031
<b>Pension from individual private plans (net)</b>	<b>PY080N</b>
<b>Old-age benefits (net)</b>	<b>PY100N</b>
Personal cross sectional weight	PB040
Exchange rate (if applicable)	PX010

### Question G12c

Variables listed in bold should be summed before calculating a mean income from social benefits.

Self-defined current economic status (only those with codes 5, 8, 10 and 11 for PL031 are to be considered for income from social benefits. <i>If education-related allowances are included, code 6 should be considered in addition to the previous ones.</i> )	PL031
<b>Unemployment benefits (net)</b>	<b>PY090N</b>
<b>Sickness benefits (net)</b>	<b>PY120N</b>
<b>Disability benefits (net)</b>	<b>PY130N</b>
<b>Survivor's benefits (net)</b>	<b>PY110N</b>
Personal cross sectional weight	PB040
Exchange rate (if applicable)	PX010

### Questions G18/G19

Incomes for 10<sup>th</sup> and 1<sup>st</sup> deciles can be calculated using gross personal cash or near cash income.

Self-defined current economic status (only those with code 1 for PL031 are to be considered to compute income deciles for full-time employees, excluding respondents who are self-employed or work part-time)	PL031
Personal cash or near cash income (gross, €, per year)	PY010G
Personal cross sectional weight	PB040
Exchange rate (if applicable)	PX010

## Annotations

Bulgaria: According to the consultation, only “Monthly” category was to be used on G8a/b/c. Instead, “Weekly”, “Monthly”, and “Annual” were all used.

Cyprus: According to the consultation, the value for G19 was to be 500. Instead, 550 was used.

Estonia: According to the consultation, the values for G18 and G19 were to be 2000 and 260, respectively. Instead, 2500 and 500 were used.

Hungary: According to the consultation, only “Monthly” category was to be used on G8b/c. Instead, “Weekly”, “Monthly”, and “Annual” were all used.

Italy: According to the consultation, the values for G18 and G19 were to be 46500 and 6500,00 per year. Instead, 4500 and 750 per month were used.

## Austria

### G8a

G8a CARD 56 Thinking about your usual pay, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly pay	01	NO	
Monthly pay	02	YES	In Austria recipients predominantly know their monthly income.
Annual pay	03	NO	

### G8b

G8b CARD 60 Thinking about your usual income from pensions, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly income from pensions	01	NO	
Monthly income from pensions	02	YES	In Austria recipients predominantly know their monthly income.
Annual income from pensions	03	NO	

### G8c

G8c CARD 63 Thinking about your usual income from social benefits or grants, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly income from social benefits or grants	01	NO	
Monthly income from social benefits or grants	02	YES	In Austria recipients predominantly know their monthly income.
Annual income from social benefits or grants	03	NO	

## G10a

G10a CARD 57 Would you be able to tell me which letter describes your gross pay? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual pay.

A. Data source	
Name of data source for categories at G10a:	EU-SILC
Year of data source:	2017
Type of data	
Sample survey data:	Yes
Register data:	
Census data:	
Description of survey:	

B. Income range categories						
1. Enter source data						
Mean gross individual pay (per year)				33061		
Currency				Euro		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	

	Less than	165	Less than	708	Less than	9918
	166	331	710	1417	9919	19837
	332	441	1418	1889	19838	26449
	442	551	1890	2362	26450	33061
	552	661	2363	2834	33062	39673
	662	771	2835	3306	39674	46285
	772	882	3307	3778	46286	52898
	883	1102	3779	4723	52899	66122
	1103	1653	4724	7084	66123	99183
	1654	or more	7086	or more	99184	or more
<b>2. Rounded categories for CARD 57</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than	170	Less than	700	Less than	10000
S	170	329	700	1400	10000	20000
D	330	439	1401	1900	20001	26000
N	440	549	1901	2400	26001	33000
G	550	659	2401	2800	33001	40000
T	660	769	2801	3300	40001	46000
L	770	879	3301	3800	46001	53000
Q	880	1099	3801	4700	53001	66000
F	1100	1649	4701	7100	66001	99000
J	1650	or more	7101	or more	99001	or more

<b>3. Complete the documentation</b>	
Will CARD 57 include:	
- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	No

If income data are adjusted, please provide the formula for adjustment:	
If no, please give the reason for not adjusting the benchmark data:	EU-SILC 2017 are the most accurate data available
Do the national benchmark data refer to gross individual pay (income from work) before tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

## G12a

G12a CARD 58 Would you be able to tell me which letter describes your net pay? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual pay.

<b>A. Data source</b>	
Name of data source for categories at G12a:	EU-SILC
Year of data source:	2017
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	
Census data:	
Description of survey:	

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual pay (per year)				22867		
Currency				Euro		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	114	Less than	490	Less than	6860
	115	229	491	980	6861	13720
	230	305	981	1307	13721	18294

	306	381	1308	1633	18295	22867
	382	457	1634	1960	22868	27440
	458	534	1961	2287	27441	32014
	535	610	2288	2613	32015	36587
	611	762	2614	3267	36588	45734
	763	1143	3268	4900	45735	68601
	1144	or more	4901	or more	68602	or more
<b>2. Rounded categories for CARD 58</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than	120	Less than	500	Less than	7000
S	120	229	500	1000	7000	14000
D	230	309	1001	1300	14001	18000
N	310	379	1301	1600	18001	23000
G	380	459	1601	2000	23001	27000
T	460	539	2001	2300	27001	32000
L	540	609	2301	2600	32001	37000
Q	610	759	2601	3300	37001	46000
F	760	1139	3301	4900	46001	69000
J	1140	or more	4901	or more	69001	or more

<b>3. Complete the documentation</b>	
Will CARD 58 include:	
- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	No
If income data are adjusted, please provide the formula for adjustment:	

If no, please give the reason for not adjusting the benchmark data:	EU-SILC 2017 are the most accurate data available
Do the national benchmark data refer to net individual pay (income from work) after tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

## G12b

G12b CARD 61 Would you be able to tell me which letter describes your net income from pensions? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual income.

<b>A. Data source</b>	
Name of data source for categories at G12b:	EU-SILC
Year of data source:	2017
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	
Census data:	
Description of survey:	

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual income from pensions (per year)				19075		
Currency				Euro		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	95	Less than	409	Less than	5722
	96	191	410	818	5724	11445
	192	254	819	1090	11446	15260
	255	318	1091	1362	15261	19075
	319	382	1364	1635	19076	22890

	383	445	1636	1908	22891	26705
	446	509	1909	2180	26706	30520
	510	636	2181	2725	30521	38150
	637	954	2726	4088	38151	57225
	955	or more	4089	or more	57226	or more
<b>2. Rounded categories for CARD 61</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than	100	Less than	400	Less than	6000
S	100	189	400	800	6000	11000
D	190	259	801	1100	11001	15000
N	260	319	1101	1400	15001	19000
G	320	379	1401	1600	19001	23000
T	380	449	1601	1900	23001	27000
L	450	509	1901	2200	27001	30000
Q	510	639	2201	2700	30001	38000
F	640	959	2701	4100	38001	57000
J	960	or more	4101	or more	57001	or more

<b>3. Complete the documentation</b>	
Will CARD 61 include:	
- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	No
If income data are adjusted, please provide the formula for adjustment:	
If no, please give the reason for not adjusting the benchmark data:	EU-SILC 2017 are the most accurate data available

Do the national benchmark data refer to net individual income from pensions after tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

## G12c

G12c CARD 64 Would you be able to tell me which letter describes your net income from social benefits or grants? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual income.

<b>A. Data source</b>	
Name of data source for categories at G12c:	EU-SILC
Year of data source:	2017
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	
Census data:	
Description of survey:	

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual income from social benefits or grants (per year)				7235		
Currency				Euro		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	36	Less than	155	Less than	2170
	37	72	156	310	2172	4341
	73	96	311	413	4342	5788
	97	121	414	517	5789	7235
	122	145	518	620	7236	8682
	146	169	621	724	8683	10129

	170	193	725	827	10130	11576
	194	241	828	1034	11577	14470
	242	362	1035	1550	14471	21705
	363	or more	1551	or more	21706	or more
<b>2. Rounded categories for CARD 64</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than	40	Less than	200	Less than	2200
S	40	69	200	300	2200	4000
D	70	99	301	400	4001	6000
N	100	119	401	500	6001	7000
G	120	149	501	600	7001	9000
T	150	169	601	700	9001	10000
L	170	189	701	800	10001	12000
Q	190	239	801	1000	12001	14000
F	240	359	1001	1500	14001	22000
J	360	or more	1501	or more	22001	or more

<b>3. Complete the documentation</b>	
Will CARD 64 include:	
- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	No
If income data are adjusted, please provide the formula for adjustment:	
If no, please give the reason for not adjusting the benchmark data:	EU-SILC 2017 are the most accurate data available

Do the national benchmark data refer to net individual income from social benefits or grants after tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

## G18 and G19

INTRODUCTION BEFORE G18 Figures on incomes show that the top 10% of employees in [country] earn more than [amount per month or per year] and the bottom 10% of employees earn less than [amount per month or per year].

These figures are based on income before tax and compulsory deductions for full-time employees. I'm now going to ask you how fair incomes for each of these groups are.

G18 CARD 65 Please think about the top 10% of employees working full-time in [country], earning more than [amount per month or per year]. In your opinion, are these incomes unfairly low, fair, or unfairly high? Please think generally about people earning this level of incomes.

G19 STILL CARD 65 And now please think about the bottom 10% of employees working full-time in [country], earning less than [amount per month or per year]. In your opinion, are these incomes unfairly low, fair, or unfairly high? Please think generally about people earning this level of incomes.

<b>A. Data source</b>	
Name of data source for values at G18/G19:	EU-SILC
Year of data source:	2017
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	
Census data:	
Description of survey:	
<b>B. Income values</b>	
<b>1. Add data</b>	
Income for top 10% of full-time employees (10th decile, lower threshold):	5400

Income for bottom 10% of full-time employees (1st decile, upper threshold):	900
Time unit [per month / per year]	per month
Currency	Euro
<b>2. Complete the documentation</b>	
Are the income figures adjusted to 2018 level?	No
If income data are adjusted, please provide the formula for adjustment:	
If no, please give the reason for not adjusting the benchmark data:	EU-SILC 2017 are the most accurate data available
Do the national benchmark data refer to income before tax and compulsory deductions for full-time employees in the top and bottom 10% of the income distribution?	Yes
If no, please give information on what type of income the data refers to:	

## Belgium

### G8a

G8a CARD 56 Thinking about your usual pay, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly pay	01	No	Only interim workers might know their weekly pay. However, since it includes anticipated holiday and other bonuses, it's not sure whether asking the weekly amount will help having a better fit with the other answers even for interims. If they have to "calculate" the monthly equivalent, it's likely taht they will adjust better
Monthly pay	02	Yes	Monthly pay amounts are the standard reference in Belgium for almost everybody. Monthly netto pay is the standard. This was confirmed with the cognitive interviews last summer. Even people with variable incomes (self employed, seasonal for instance) should be used to translate into an average monthly amount

Annual pay	03	No	Might fit self-employed with highly seasonal variations only. People are used to translate into monthly amounts in real life discussions. Pilots and tape recording of interviews show that the three columns on the income showcards are actually a distraction for most respondents,
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### G8b

G8b CARD 60 Thinking about your usual income from pensions, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly income from pensions	01	No	Not relevant
Monthly income from pensions	02	Yes	All pensions are paid on a monthly base
Annual income from pensions	03	No	Not relevant

### G8c

G8c CARD 63 Thinking about your usual income from social benefits or grants, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly income from social benefits or grants	01	No	Not relevant

Monthly income from social benefits or grants	02	Yes	Benefits are paid on a monthly base
Annual income from social benefits or grants	03	No	Not relevant

## G10a

G10a CARD 57 Would you be able to tell me which letter describes your gross pay? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual pay.

<b>A. Data source</b>	
Name of data source for categories at G10a:	EU-SILC
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean gross individual pay (per year)				35538		
Currency				Euro		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	205	Less than	888	Less than	10661
	206	410	890	1777	10662	21323
	411	547	1778	2369	21324	28430
	548	683	2370	2961	28431	35538
	684	820	2963	3554	35539	42645
	821	957	3555	4146	42646	49753
	958	1093	4147	4738	49754	56861

	1094	1367	4739	5923	56862	71076
	1368	2050	5924	8884	71077	106614
	2051	or more	8886	or more	106615	or more
<b>2. Rounded categories for CARD 57</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than		Less than	900	Less than	
S			901	1800		
D			1801	2400		
N			2401	3000		
G			3001	3500		
T			3501	4100		
L			4101	4700		
Q			4701	5900		
F			5901	8900		
J		or more	8901	or more		or more

<b>3. Complete the documentation</b>	
Will CARD 57 include:	
- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	No
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	income*1,064
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to gross individual pay (income from work) before tax and compulsory deductions?	Yes

If no, please give information on what type of income the data refers to:	
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## G12a

G12a CARD 58 Would you be able to tell me which letter describes your net pay? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual pay.

<b>A. Data source</b>	
Name of data source for categories at G12a:	EU-SILC
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual pay (per year)				23638		
Currency				Euro		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	136	Less than	591	Less than	7091
	137	273	592	1182	7092	14183
	274	364	1183	1576	14184	18910
	365	455	1577	1970	18911	23638
	456	545	1971	2364	23639	28365
	547	636	2365	2758	28366	33093
	637	727	2759	3152	33094	37820
	728	909	3153	3940	37821	47275
	910	1364	3941	5909	47276	70913

	1365	or more	5910	or more	70914	or more
<b>2. Rounded categories for CARD 58</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than		Less than	600	Less than	
S			601	1200		
D			1201	1600		
N			1601	2000		
G			2001	2400		
T			2401	2800		
L			2801	3200		
Q			3201	3900		
F			3901	5900		
J		or more	5901	or more		or more

<b>3. Complete the documentation</b>	
Will CARD 58 include:	
- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	No
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	income*1,064
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to net individual pay (income from work) after tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

## G12b

G12b CARD 61 Would you be able to tell me which letter describes your net income from pensions? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual income.

<b>A. Data source</b>	
Name of data source for categories at G12b:	EU-SILC
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual income from pensions (per year)				16092		
Currency				Euro		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	93	Less than	402	Less than	4828
	94	186	403	805	4829	9655
	187	248	806	1073	9656	12874
	249	309	1074	1341	12875	16092
	310	371	1342	1609	16093	19311
	372	433	1610	1877	19312	22529
	434	495	1879	2146	22530	25748
	496	619	2147	2682	25749	32185
	620	928	2683	4023	32186	48277
	929	or more	4024	or more	48278	or more

<b>2. Rounded categories for CARD 61</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than		Less than	400	Less than	
S			401	800		
D			801	1100		
N			1101	1300		
G			1301	1600		
T			1601	1900		
L			1901	2100		
Q			2101	2700		
F			2701	4000		
J		or more	4001	or more		or more

<b>3. Complete the documentation</b>	
Will CARD 61 include:	
- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	No
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	income*1,064
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to net individual income from pensions after tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

## G12c

G12c CARD 64 Would you be able to tell me which letter describes your net income from social benefits or grants? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual income.

<b>A. Data source</b>	
Name of data source for categories at G12c:	EU-SILC
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual income from social benefits or grants (per year)				6360		
Currency				Euro		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	37	Less than	159	Less than	1908
	38	73	160	318	1909	3816
	74	98	319	424	3817	5088
	99	122	425	530	5089	6360
	123	147	531	636	6361	7631
	148	171	637	742	7632	8903
	172	196	743	848	8904	10175
	197	245	849	1060	10176	12719
	246	367	1061	1590	12720	19079
	368	or more	1591	or more	19080	or more

<b>2. Rounded categories for CARD 64</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than		Less than	150	Less than	
S			151	300		
D			301	400		
N			401	550		
G			551	650		
T			651	750		
L			751	850		
Q			851	1050		
F			1051	1600		
J		or more	1601	or more		or more

<b>3. Complete the documentation</b>	
Will CARD 64 include:	
- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	No
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	income*1,064
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to net individual income from social benefits or grants after tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

## G18 and G19

INTRODUCTION BEFORE G18 Figures on incomes show that the top 10% of employees in [country] earn more than [amount per month or per year] and the bottom 10% of employees earn less than [amount per month or per year].

These figures are based on income before tax and compulsory deductions for full-time employees. I'm now going to ask you how fair incomes for each of these groups are.

G18 CARD 65 Please think about the top 10% of employees working full-time in [country], earning more than [amount per month or per year]. In your opinion, are these incomes unfairly low, fair, or unfairly high? Please think generally about people earning this level of incomes.

G19 STILL CARD 65 And now please think about the bottom 10% of employees working full-time in [country], earning less than [amount per month or per year]. In your opinion, are these incomes unfairly low, fair, or unfairly high? Please think generally about people earning this level of incomes.

<b>A. Data source</b>	
Name of data source for values at G18/G19:	EU-SILC
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	
<b>B. Income values</b>	
<b>1. Add data</b>	
Income for top 10% of full-time employees (10th decile, lower threshold):	5600
Income for bottom 10% of full-time employees (1st decile, upper threshold):	2000
Time unit [per month / per year]	per month
Currency	Euro
<b>2. Complete the documentation</b>	
Are the income figures adjusted to 2018 level?	Yes

If income data are adjusted, please provide the formula for adjustment:	income*1,064
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to income before tax and compulsory deductions for full-time employees in the top and bottom 10% of the income distribution?	Yes
If no, please give information on what type of income the data refers to:	

## Bulgaria

### G8a

G8a CARD 56 Thinking about your usual pay, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly pay	01	No	
Monthly pay	02	Yes	In Bulgaria the usual payment is in monthly form.
Annual pay	03	No	

### G8b

G8b CARD 60 Thinking about your usual income from pensions, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly income from pensions	01	No	
Monthly income from pensions	02	Yes	In Bulgaria the usual payment is in monthly form.
Annual income from pensions	03	No	

### G8c

G8c CARD 63 Thinking about your usual income from social benefits or grants, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
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Weekly income from social benefits or grants	01	No	
Monthly income from social benefits or grants	02	Yes	In Bulgaria the usual payment is in monthly form.
Annual income from social benefits or grants	03	No	

### G10a

G10a CARD 57 Would you be able to tell me which letter describes your gross pay? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual pay.

<b>A. Data source</b>	
Name of data source for categories at G10a:	Statistics on income and living conditions (EU-SILC)
Year of data source:	BG-SILC2017
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	
Census data:	
Description of survey:	The key objective of the survey on income and living conditions being part of the European Statistical System is to provide timely and comparable data on income distribution and social inclusion. The survey is conducted according to a unified methodology defined by Regulation 1177/2003 of the European Parliament and the Council and provides information on the current state (cross-sectional data) and longitudinal (longitudinal data) changes in income data, level and composition of poverty and social exclusion

<b>B. Income range categories</b>	
<b>1. Enter source data</b>	
Mean gross individual pay (per year)	9630
Currency	BGN

Automatically calculated range categories	Weekly		Monthly		Annual	
	Less than	56	Less than	241	Less than	2889
	57	111	242	481	2890	5778
	112	148	483	642	5779	7704
	149	185	643	802	7705	9630
	186	222	804	963	9631	11556
	223	259	964	1123	11557	13481
	260	296	1125	1284	13482	15407
	297	370	1285	1605	15408	19259
	371	556	1606	2407	19260	28889
	557	or more	2408	or more	28890	or more
<b>2. Rounded categories for CARD 57</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than		Less than	240	Less than	
S			241	480		
D			481	640		
N			641	810		
G			811	970		
T			971	1130		
L			1131	1300		
Q			1301	1600		
F			1601	2400		
J		or more	2401	or more		or more

<b>3. Complete the documentation</b>	
Will CARD 57 include:	
- Weekly categories?	No

- Monthly categories?	Yes
- Annual categories?	No
Are the income figures adjusted to 2018 level?	No
If income data are adjusted, please provide the formula for adjustment:	
If no, please give the reason for not adjusting the benchmark data:	There are no reliable administrative data for adjusting income from work
Do the national benchmark data refer to gross individual pay (income from work) before tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

## G12a

G12a CARD 58 Would you be able to tell me which letter describes your net pay? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual pay.

<b>A. Data source</b>	
Name of data source for categories at G12a:	Statistics on income and living conditions (EU-SILC)
Year of data source:	BG-SILC2017
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	
Census data:	
Description of survey:	The key objective of the survey on income and living conditions being part of the European Statistical System is to provide timely and comparable data on income distribution and social inclusion. The survey is conducted according to a unified methodology defined by Regulation 1177/2003 of the European Parliament and the Council and provides information on the current state (cross-sectional data) and longitudinal (longitudinal data) changes in income data, level and composition of poverty and social exclusion

<b>B. Income range categories</b>							
<b>1. Enter source data</b>							
Mean net individual pay (per year)				7747			
Currency				BGN			
Automatically calculated range categories	Weekly		Monthly		Annual		
	Less than	45	Less than	194	Less than	2324	
	46	89	195	387	2325	4648	
	90	119	388	516	4649	6197	
	120	149	518	646	6198	7747	
	150	179	647	775	7748	9296	
	180	209	776	904	9297	10845	
	210	238	905	1033	10846	12394	
	239	298	1034	1291	12395	15493	
	299	447	1292	1937	15494	23240	
	448	or more	1938	or more	23241	or more	
<b>2. Rounded categories for CARD 58</b>							
	Weekly		Monthly		Annual		
K	Less than		Less than	190	Less than		
S			191	390			
D			391	520			
N			521	650			
G			651	780			
T			781	910			
L			911	1050			
Q			1051	1300			
F			1301	2000			
J		or more	2001	or more		or more	

<b>3. Complete the documentation</b>	
Will CARD 58 include:	
- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	No
Are the income figures adjusted to 2018 level?	No
If income data are adjusted, please provide the formula for adjustment:	
If no, please give the reason for not adjusting the benchmark data:	There are no reliable administrative data for adjusting income from work
Do the national benchmark data refer to net individual pay (income from work) after tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

## G12b

G12b CARD 61 Would you be able to tell me which letter describes your net income from pensions? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual income.

<b>A. Data source</b>	
Name of data source for categories at G12b:	Statistics on income and living conditions (EU-SILC)
Year of data source:	BG-SILC2017
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	
Census data:	
Description of survey:	The key objective of the survey on income and living conditions being part of the European Statistical System is to provide timely and comparable data on income distribution and social inclusion. The survey is conducted according to a unified methodology defined by Regulation 1177/2003 of the European Parliament and

	the Council and provides information on the current state (cross-sectional data) and longitudinal (longitudinal data) changes in income data, level and composition of poverty and social exclusion
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<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual income from pensions (per year)				4206		
Currency				BGN		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	24	Less than	105	Less than	1262
	25	49	106	210	1263	2524
	50	65	211	280	2525	3365
	66	81	282	351	3366	4206
	82	97	352	421	4207	5048
	98	113	422	491	5049	5889
	114	129	492	561	5890	6730
	130	162	562	701	6731	8413
	163	243	702	1052	8414	12619
	244	or more	1053	or more	12620	or more
<b>2. Rounded categories for CARD 61</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than		Less than	110	Less than	
S			111	210		
D			211	280		
N			281	350		
G			351	420		

T			421	490		
L			491	560		
Q			561	700		
F			701	1060		
J		or more	1061	or more		or more

<b>3. Complete the documentation</b>	
Will CARD 61 include:	
- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	No
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	Under the State Social Security Budget Act, pensions will be recalculated and a guaranteed increase of 3.8 per cent as of 30 June 2018 is expected.
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to net individual income from pensions after tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

### G12c

G12c CARD 64 Would you be able to tell me which letter describes your net income from social benefits or grants? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual income.

<b>A. Data source</b>	
Name of data source for categories at G12c:	Statistics on income and living conditions (EU-SILC)
Year of data source:	BG-SILC2017
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	

Census data:	
Description of survey:	The key objective of the survey on income and living conditions being part of the European Statistical System is to provide timely and comparable data on income distribution and social inclusion. The survey is conducted according to a unified methodology defined by Regulation 1177/2003 of the European Parliament and the Council and provides information on the current state (cross-sectional data) and longitudinal (longitudinal data) changes in income data, level and composition of poverty and social exclusion

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual income from social benefits or grants (per year)				1756		
Currency				BGN		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	10	Less than	44	Less than	527
	11	20	45	88	528	1053
	21	27	89	117	1054	1405
	28	34	118	146	1406	1756
	35	41	147	176	1757	2107
	42	47	177	205	2108	2458
	48	54	206	234	2459	2809
	55	68	235	293	2810	3512
	69	101	294	439	3513	5267
	102	or more	440	or more	5268	or more
<b>2. Rounded categories for CARD 64</b>						

	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than		Less than	50	Less than	
S			51	90		
D			91	120		
N			121	150		
G			151	180		
T			181	210		
L			211	240		
Q			241	300		
F			301	450		
J		or more	451	or more		or more

<b>3. Complete the documentation</b>	
Will CARD 64 include:	
- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	No
Are the income figures adjusted to 2018 level?	No
If income data are adjusted, please provide the formula for adjustment:	
If no, please give the reason for not adjusting the benchmark data:	There are no reliable administrative data for adjusting income from social benefits
Do the national benchmark data refer to net individual income from social benefits or grants after tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

### G18 and G19

INTRODUCTION BEFORE G18 Figures on incomes show that the top 10% of employees in [country] earn more than [amount per month or per year] and the bottom 10% of employees earn less than [amount per month or per year].

These figures are based on income before tax and compulsory deductions for full-time employees. I'm now going to ask you how fair incomes for each of these groups are.

G18 CARD 65 Please think about the top 10% of employees working full-time in [country], earning more than [amount per month or per year]. In your opinion, are these incomes unfairly low, fair, or unfairly high? Please think generally about people earning this level of incomes.

G19 STILL CARD 65 And now please think about the bottom 10% of employees working full-time in [country], earning less than [amount per month or per year]. In your opinion, are these incomes unfairly low, fair, or unfairly high? Please think generally about people earning this level of incomes.

<b>A. Data source</b>	
Name of data source for values at G18/G19:	Statistics on income and living conditions (EU-SILC)
Year of data source:	BG-SILC2017
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	
Census data:	
Description of survey:	The key objective of the survey on income and living conditions being part of the European Statistical System is to provide timely and comparable data on income distribution and social inclusion. The survey is conducted according to a unified methodology defined by Regulation 1177/2003 of the European Parliament and the Council and provides information on the current state (cross-sectional data) and longitudinal (longitudinal data) changes in income data, level and composition of poverty and social exclusion
<b>B. Income values</b>	
<b>1. Add data</b>	
Income for top 10% of full-time employees (10th decile, lower threshold):	1600
Income for bottom 10% of full-time employees (1st decile, upper threshold):	300

Time unit [per month / per year]	per month
Currency	BGN
<b>2. Complete the documentation</b>	
Are the income figures adjusted to 2018 level?	No
If income data are adjusted, please provide the formula for adjustment:	
If no, please give the reason for not adjusting the benchmark data:	There are no reliable administrative data for adjusting income from work
Do the national benchmark data refer to income before tax and compulsory deductions for full-time employees in the top and bottom 10% of the income distribution?	Yes
If no, please give information on what type of income the data refers to:	

## Cyprus

### G8a

G8a CARD 56 Thinking about your usual pay, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly pay	01	No	
Monthly pay	02	Yes	This is the only category being used and will be relevant to respondents.
Annual pay	03	No	

### G8b

G8b CARD 60 Thinking about your usual income from pensions, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly income from pensions	01	No	
Monthly income from pensions	02	Yes	This is the only category being used and will be relevant to respondents.
Annual income from pensions	03	No	

### G8c

G8c CARD 63 Thinking about your usual income from social benefits or grants, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be	NC comments
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		<b>included in the translated questionnaire</b>	
Weekly income from social benefits or grants	01	No	
Monthly income from social benefits or grants	02	Yes	This is the only category being used and will be relevant to respondents.
Annual income from social benefits or grants	03	No	

## G10a

G10a CARD 57 Would you be able to tell me which letter describes your gross pay? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual pay.

<b>A. Data source</b>	
Name of data source for categories at G10a:	EU-SILC
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	Yes
Census data:	No
Description of survey:	The European Union Statistics on Income and Living Conditions (EU-SILC) is an instrument aiming at collecting timely and comparable cross-sectional and longitudinal multidimensional microdata on income, poverty, social exclusion and living conditions. This instrument is anchored in the European Statistical System (ESS).

<b>B. Income range categories</b>	
<b>1. Enter source data</b>	
Mean gross individual pay (per year)	19159
Currency	Euro

Automatically calculated range categories	Weekly		Monthly		Annual	
	Less than	111	Less than	479	Less than	5748
	112	221	480	958	5749	11495
	222	295	959	1277	11496	15327
	296	368	1278	1597	15328	19159
	369	442	1598	1916	19160	22991
	443	516	1917	2235	22992	26823
	517	590	2236	2555	26824	30654
	591	737	2556	3193	30655	38318
	738	1105	3194	4790	38319	57477
	1106	or more	4791	or more	57478	or more
<b>2. Rounded categories for CARD 57</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than		Less than	500	Less than	
S			501	1000		
D			1001	1300		
N			1301	1600		
G			1601	1900		
T			1901	2200		
L			2201	2600		
Q			2601	3200		
F			3201	4800		
J		or more	4801	or more		or more

<b>3. Complete the documentation</b>	
Will CARD 57 include:	
- Weekly categories?	No

- Monthly categories?	Yes
- Annual categories?	No
Are the income figures adjusted to 2018 level?	No
If income data are adjusted, please provide the formula for adjustment:	
If no, please give the reason for not adjusting the benchmark data:	No significant change in incomes in the past two years
Do the national benchmark data refer to gross individual pay (income from work) before tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

## G12a

G12a CARD 58 Would you be able to tell me which letter describes your net pay? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual pay.

<b>A. Data source</b>	
Name of data source for categories at G12a:	EU-SILC
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	Yes
Census data:	No
Description of survey:	The European Union Statistics on Income and Living Conditions (EU-SILC) is an instrument aiming at collecting timely and comparable cross-sectional and longitudinal multidimensional microdata on income, poverty, social exclusion and living conditions. This instrument is anchored in the European Statistical System (ESS).

<b>B. Income range categories</b>	
<b>1. Enter source data</b>	

Mean net individual pay (per year)				15864		
Currency				Euro		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	92	Less than	397	Less than	4759
	93	183	398	793	4760	9518
	184	244	794	1058	9519	12691
	245	305	1059	1322	12692	15864
	306	366	1323	1586	15865	19037
	367	427	1587	1851	19038	22210
	428	488	1852	2115	22211	25382
	489	610	2116	2644	25383	31728
	611	915	2645	3966	31729	47592
	916	or more	3967	or more	47593	or more
<b>2. Rounded categories for CARD 58</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than		Less than	400	Less than	
S			401	800		
D			801	1100		
N			1101	1300		
G			1301	1600		
T			1601	1900		
L			1901	2100		
Q			2101	2600		
F			2601	4000		
J		or more	4001	or more		or more

<b>3. Complete the documentation</b>	
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Will CARD 58 include:	
- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	No
Are the income figures adjusted to 2018 level?	No
If income data are adjusted, please provide the formula for adjustment:	
If no, please give the reason for not adjusting the benchmark data:	No significant change in the past two years
Do the national benchmark data refer to net individual pay (income from work) after tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

## G12b

G12b CARD 61 Would you be able to tell me which letter describes your net income from pensions? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual income.

<b>A. Data source</b>	
Name of data source for categories at G12b:	EU-SILC
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	Yes
Census data:	No
Description of survey:	The European Union Statistics on Income and Living Conditions (EU-SILC) is an instrument aiming at collecting timely and comparable cross-sectional and longitudinal multidimensional microdata on income, poverty, social exclusion and living conditions. This instrument is anchored in the European Statistical System (ESS).

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual income from pensions (per year)				12766		
Currency				Euro		
Automatically calculated range categories	Weekly		Monthly		Annual	
	Less than	74	Less than	319	Less than	3830
	75	147	320	638	3831	7660
	148	196	639	851	7661	10213
	197	246	852	1064	10214	12766
	247	295	1065	1277	12767	15319
	296	344	1278	1489	15320	17872
	345	393	1490	1702	17873	20426
	394	491	1703	2128	20427	25532
	492	736	2129	3192	25533	38298
	738	or more	3193	or more	38299	or more
<b>2. Rounded categories for CARD 61</b>						
	Weekly		Monthly		Annual	
K	Less than		Less than	300	Less than	
S			301	600		
D			601	900		
N			901	1100		
G			1101	1300		
T			1301	1500		
L			1501	1700		
Q			1701	2100		
F			2101	3200		
J		or more	3201	or more		or more

<b>3. Complete the documentation</b>	
Will CARD 61 include:	
- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	No
Are the income figures adjusted to 2018 level?	No
If income data are adjusted, please provide the formula for adjustment:	
If no, please give the reason for not adjusting the benchmark data:	No significant change in the past two years
Do the national benchmark data refer to net individual income from pensions after tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

### G12c

G12c CARD 64 Would you be able to tell me which letter describes your net income from social benefits or grants? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual income.

<b>A. Data source</b>	
Name of data source for categories at G12c:	EU-SILC
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	Yes
Census data:	No
Description of survey:	The European Union Statistics on Income and Living Conditions (EU-SILC) is an instrument aiming at collecting timely and comparable cross-sectional and longitudinal multidimensional microdata on income, poverty, social exclusion and living conditions. This instrument is anchored in the European Statistical System (ESS).

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual income from social benefits or grants (per year)				6396		
Currency				Euro		
Automatically calculated range categories	Weekly		Monthly		Annual	
	Less than	37	Less than	160	Less than	1919
	38	74	161	320	1920	3838
	75	98	321	426	3839	5117
	99	123	427	533	5118	6396
	124	148	534	640	6397	7675
	149	172	641	746	7676	8954
	173	197	747	853	8955	10234
	198	246	854	1066	10235	12792
	247	369	1067	1599	12793	19188
	370	or more	1600	or more	19189	or more
<b>2. Rounded categories for CARD 64</b>						
	Weekly		Monthly		Annual	
K	Less than		Less than	160	Less than	
S			161	320		
D			321	430		
N			431	530		
G			531	640		
T			641	750		
L			751	850		
Q			851	1070		
F			1071	1600		
J		or more	1601	or more		or more

<b>3. Complete the documentation</b>	
Will CARD 64 include:	
- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	No
Are the income figures adjusted to 2018 level?	No
If income data are adjusted, please provide the formula for adjustment:	
If no, please give the reason for not adjusting the benchmark data:	No significant change in the past two years
Do the national benchmark data refer to net individual income from social benefits or grants after tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

### G18 and G19

INTRODUCTION BEFORE G18 Figures on incomes show that the top 10% of employees in Cyprus earn more than 4800 Euro per month and the bottom 10% of employees earn less than 500 Euro per month.

These figures are based on income before tax and compulsory deductions for full-time employees. I'm now going to ask you how fair incomes for each of these groups are.

G18 CARD 65 Please think about the top 10% of employees working full-time in Cyprus, earning more than 4800 Euro per month. In your opinion, are these incomes unfairly low, fair, or unfairly high? Please think generally about people earning this level of incomes.

G19 STILL CARD 65 And now please think about the bottom 10% of employees working full-time in Cyprus, earning less than 500 Euro per month. In your opinion, are these incomes unfairly low, fair, or unfairly high? Please think generally about people earning this level of incomes.

<b>A. Data source</b>	
Name of data source for values at G18/G19:	EU-SILC

Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	Yes
Census data:	No
Description of survey:	The European Union Statistics on Income and Living Conditions (EU-SILC) is an instrument aiming at collecting timely and comparable cross-sectional and longitudinal multidimensional microdata on income, poverty, social exclusion and living conditions. This instrument is anchored in the European Statistical System (ESS).
<b>B. Income values</b>	
<b>1. Add data</b>	
Income for top 10% of full-time employees (10th decile, lower threshold):	4800
Income for bottom 10% of full-time employees (1st decile, upper threshold):	500
Time unit [per month / per year]	per month
Currency	Euro
<b>2. Complete the documentation</b>	
Are the income figures adjusted to 2018 level?	No
If income data are adjusted, please provide the formula for adjustment:	
If no, please give the reason for not adjusting the benchmark data:	No significant change in the past two years
Do the national benchmark data refer to income before tax and compulsory deductions for full-time employees in the top and bottom 10% of the income distribution?	Yes
If no, please give information on what type of income the data refers to:	



## Czechia

### G8a

G8a CARD 56 Thinking about your usual pay, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly pay	01	No	
Monthly pay	02	Yes	Wages and salaries are provided to employees monthly.
Annual pay	03	Yes	Self-employed and those having pay from multiple sources know better their annual income.

### G8b

G8b CARD 60 Thinking about your usual income from pensions, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly income from pensions	01	No	
Monthly income from pensions	02	Yes	Pensions are provided monthly.
Annual income from pensions	03	No	We will not include this frequency.

### G8c

G8c CARD 63 Thinking about your usual income from social benefits or grants, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly income from social benefits or grants	01	No	
Monthly income from social benefits or grants	02	Yes	Social benefits and grants are provided monthly or
Annual income from social benefits or grants	03	Yes	as a one-off payment.

### G10a

G10a CARD 57 Would you be able to tell me which letter describes your gross pay? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual pay.

A. Data source	
Name of data source for categories at G10a:	Czech Statistical Office: Příjmy a životní podmínky domácností - 2017
Year of data source:	2017
Type of data	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	EU-SILC 2017

B. Income range categories						
1. Enter source data						
Mean gross individual pay (per year)		30265				
Currency		CZK				
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	

	Less than	2387	Less than	10343	Less than	124117
	2388	2749	10344	11912	124118	142948
	2750	2994	11913	12972	142949	155666
	2995	3280	12973	14213	155667	170561
	3281	3666	14214	15887	170562	190644
	3667	4149	15888	17979	190645	215746
	4150	4902	17980	21241	215747	254895
	4903	6073	21242	26317	254896	315808
	6074	9945	26318	43093	315809	517114
	9946	or more	43094	or more	517116	or more
<b>2. Rounded categories for CARD 57</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than		Less than	11300	Less than	134800
S			11301	13000	134801	155300
D			13001	14100	155301	169100
N			14101	15500	169101	185300
G			15501	17300	185301	207100
T			17301	19600	207101	234300
L			19601	23100	234301	276800
Q			23101	28600	276801	343000
F			28601	46800	343001	561600
J		or more	46801	or more	561601	or more

<b>3. Complete the documentation</b>	
Will CARD 57 include:	
- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	Yes

If income data are adjusted, please provide the formula for adjustment:	1
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to gross individual pay (income from work) before tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

## G12a

G12a CARD 58 Would you be able to tell me which letter describes your net pay? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual pay.

<b>A. Data source</b>	
Name of data source for categories at G12a:	Czech Statistical Office: Příjmy a životní podmínky domácností - 2017
Year of data source:	2017
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	EU - SILC 2017

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual pay (per year)				23474		
Currency				CZK		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	2154	Less than	9334	Less than	112007
	2155	2476	9335	10731	112008	128766

	2477	2697	10732	11687	128767	140238
	2698	2937	11688	12725	140239	152704
	2938	3217	12726	13940	152705	167275
	3218	3548	13941	15374	167276	184482
	3549	4066	15375	17618	184483	211412
	4067	4901	17619	21236	211413	254827
	4902	7822	21237	33897	254828	406761
	7823	or more	33898	or more	406762	or more
<b>2. Rounded categories for CARD 58</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than		Less than	10200	Less than	121700
S			10201	11700	121701	139900
D			11701	12700	139901	152300
N			12701	13900	152301	165900
G			13901	15200	165901	181700
T			15201	16700	181701	200400
L			16701	19200	200401	229600
Q			19201	23100	229601	276800
F			23101	36900	276801	441800
J		or more	36901	or more	441801	or more

<b>3. Complete the documentation</b>	
Will CARD 58 include:	
- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	1, 086

If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to net individual pay (income from work) after tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

## G12b

G12b CARD 61 Would you be able to tell me which letter describes your net income from pensions? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual income.

<b>A. Data source</b>	
Name of data source for categories at G12b:	Czech Social Security Administration
Year of data source:	2017
<b>Type of data</b>	
Sample survey data:	No
Register data:	Yes
Census data:	No
Description of survey:	

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual income from pensions (per year)				12347 (3/ 2018)		
Currency				CZK		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than		Less than	10909	Less than	
			10910	11568		
			11569	11963		
			11964	12308		
			12309	12667		

			12668	13085		
			13086	13618		
			13619	14331		
			14332	15514		
		or more	15515	or more		or more
<b>2. Rounded categories for CARD 61</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than		Less than	11700	Less than	
S			11701	12400		
D			12401	12800		
N			12801	13100		
G			13101	13500		
T			13501	14000		
L			14001	14500		
Q			14501	15300		
F			15301	16500		
J		or more	16501	or more		or more

<b>3. Complete the documentation</b>	
Will CARD 61 include:	
- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	No
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	$2700 + (p - 2550) \times 1.035$
If no, please give the reason for not adjusting the benchmark data:	

Do the national benchmark data refer to net individual income from pensions after tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

## G12c

G12c CARD 64 Would you be able to tell me which letter describes your net income from social benefits or grants? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual income.

<b>A. Data source</b>	
Name of data source for categories at G12c:	Czech Statistical Office: Příjmy a životní podmínky domácností - 2017
Year of data source:	2017
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	Statistics on Income and Living Conditions

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual income from social benefits or grants (per year)						
Currency						
CZK						
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	162	Less than	700	Less than	8400
	163	292	701	1267	8401	15200
	293	462	1268	2000	15201	24000
	463	692	2001	3000	24001	36000
	693	877	3001	3800	36001	45600

	878	1179	3801	5107	45601	61288
	1180	1481	5108	6417	61289	77000
	1482	1708	6418	7400	77001	88800
	1709	1985	7401	8600	88801	103200
	1986	or more	8601	or more	103201	or more
<b>2. Rounded categories for CARD 64</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than		Less than	800	Less than	8800
S			801	1400	8801	15900
D			1401	2100	15901	25100
N			2101	3200	25101	37700
G			3201	4000	37701	47700
T			4001	5400	47701	64100
L			5401	6800	64101	80500
Q			6801	7800	80501	92800
F			7801	9000	92801	107900
J		or more	9001	or more	107901	or more

<b>3. Complete the documentation</b>	
Will CARD 64 include:	
- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	1
If no, please give the reason for not adjusting the benchmark data:	

Do the national benchmark data refer to net individual income from social benefits or grants after tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

## G18 and G19

INTRODUCTION BEFORE G18 Figures on incomes show that the top 10% of employees in [country] earn more than [amount per month or per year] and the bottom 10% of employees earn less than [amount per month or per year].

These figures are based on income before tax and compulsory deductions for full-time employees. I'm now going to ask you how fair incomes for each of these groups are.

G18 CARD 65 Please think about the top 10% of employees working full-time in [country], earning more than [amount per month or per year]. In your opinion, are these incomes unfairly low, fair, or unfairly high? Please think generally about people earning this level of incomes.

G19 STILL CARD 65 And now please think about the bottom 10% of employees working full-time in [country], earning less than [amount per month or per year]. In your opinion, are these incomes unfairly low, fair, or unfairly high? Please think generally about people earning this level of incomes.

<b>A. Data source</b>	
Name of data source for values at G18/G19:	Informační systém o průměrném výdělků (ISPV)
Year of data source:	2017
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	Structure of Earnings Survey (EC no. 1916/2000)
<b>B. Income values</b>	
<b>1. Add data</b>	
Income for top 10% of full-time employees (10th decile, lower threshold):	53600

Income for bottom 10% of full-time employees (1st decile, upper threshold):	14800
Time unit [per month / per year]	per month
Currency	CZK
<b>2. Complete the documentation</b>	
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	1
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to income before tax and compulsory deductions for full-time employees in the top and bottom 10% of the income distribution?	Yes
If no, please give information on what type of income the data refers to:	

## Estonia

### G8a

G8a CARD 56 Thinking about your usual pay, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly pay	01	NO	monthly amounts are the best known category in Estonia
Monthly pay	02	YES	monthly amounts are the best known category in Estonia
Annual pay	03	NO	monthly amounts are the best known category in Estonia

### G8b

G8b CARD 60 Thinking about your usual income from pensions, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly income from pensions	01	NO	monthly amounts are the best known category in Estonia
Monthly income from pensions	02	YES	monthly amounts are the best known category in Estonia
Annual income from pensions	03	NO	monthly amounts are the best known category in Estonia

### G8c

G8c CARD 63 Thinking about your usual income from social benefits or grants, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly income from social benefits or grants	01	NO	monthly amounts are the best known category in Estonia
Monthly income from social benefits or grants	02	YES	monthly amounts are the best known category in Estonia
Annual income from social benefits or grants	03	NO	monthly amounts are the best known category in Estonia

### G10a

G10a CARD 57 Would you be able to tell me which letter describes your gross pay? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual pay.

<b>A. Data source</b>	
Name of data source for categories at G10a:	Statistics of Estonia
Year of data source:	2017
<b>Type of data</b>	
Sample survey data:	NO
Register data:	NO
Census data:	NO
Description of survey:	Statistical data collected from employers for statistical purposes.

<b>B. Income range categories</b>	
<b>1. Enter source data</b>	
Mean gross individual pay (per year)	15600
Currency	Euros

In Estonia, the brackets are based on deciles of the income distribution rather than percentages of the mean value. This deviation was agreed with the Justice and Fairness QDT.

<b>2. Rounded categories for CARD 57</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than		Less than	260	Less than	
S			261	410		
D			411	520		
N			521	710		
G			711	840		
T			841	1050		
L			1051	1300		
Q			1301	1600		
F			1601	2000		
J		or more	2001	or more		or more

<b>3. Complete the documentation</b>	
Will CARD 57 include:	
- Weekly categories?	NO
- Monthly categories?	YES
- Annual categories?	NO
Are the income figures adjusted to 2018 level?	YES
If income data are adjusted, please provide the formula for adjustment:	I used data from 2014-2017 about brutto incomes and created timelines. Later extrapolated the change of 2014-2017 to 2018.
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to gross individual pay (income from work) before tax and compulsory deductions?	YES
If no, please give information on what type of income the data refers to:	

## G12a

G12a CARD 58 Would you be able to tell me which letter describes your net pay? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual pay.

<b>A. Data source</b>	
Name of data source for categories at G12a:	Statistics of Estonia (brutto salary)
Year of data source:	2017
<b>Type of data</b>	
Sample survey data:	NO
Register data:	YES
Census data:	NO
Description of survey:	Statistical data collected from the Social Insurance Board.

<b>B. Income range categories</b>	
<b>1. Enter source data</b>	
Mean net individual pay (per year)	13080
Currency	Euros

In Estonia, the brackets are based on deciles of the income distribution rather than percentages of the mean value. This deviation was agreed with the Justice and Fairness QDT.

2. Rounded categories for CARD 58						
	Weekly		Monthly		Annual	
K	Less than		Less than	250	Less than	
S			251	400		
D			401	500		
N			501	650		
G			651	750		
T			751	900		
L			901	1100		
Q			1101	1300		

F			1301	1600		
J		or more	1601	or more		or more

<b>3. Complete the documentation</b>	
Will CARD 58 include:	
- Weekly categories?	NO
- Monthly categories?	YES
- Annual categories?	NO
Are the income figures adjusted to 2018 level?	YES
If income data are adjusted, please provide the formula for adjustment:	I used data from 2014-2017 about brutto incomes and created timelines. Later extrapolated the change of 2014-2017 to 2018. The mean netto income was calculated from the mean brutto income.
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to net individual pay (income from work) after tax and compulsory deductions?	YES
If no, please give information on what type of income the data refers to:	

## G12b

G12b CARD 61 Would you be able to tell me which letter describes your net income from pensions? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual income.

<b>A. Data source</b>	
Name of data source for categories at G12b:	Statistics of Estonia
Year of data source:	2018
<b>Type of data</b>	
Sample survey data:	NO
Register data:	YES
Census data:	NO

Description of survey:	Statistical data collected from the Social Insurance Board.
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<b>B. Income range categories</b>	
<b>1. Enter source data</b>	
Mean net individual income from pensions (per year)	5040
Currency	Euros

In Estonia, the brackets are based on deciles of the income distribution rather than percentages of the mean value. This deviation was agreed with the Justice and Fairness QDT.

2. Rounded categories for CARD 61						
	Weekly		Monthly		Annual	
K	Less than		Less than	310	Less than	
S			311	350		
D			351	370		
N			371	390		
G			391	400		
T			401	420		
L			421	430		
Q			431	440		
F			441	470		
J		or more	471	or more		or more

<b>3. Complete the documentation</b>	
Will CARD 61 include:	
- Weekly categories?	NO
- Monthly categories?	YES
- Annual categories?	NO
Are the income figures adjusted to 2018 level?	YES

If income data are adjusted, please provide the formula for adjustment:	1018 1 quater + 60 euros (based on the timelines from the previous years)
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to net individual income from pensions after tax and compulsory deductions?	YES
If no, please give information on what type of income the data refers to:	

## G12c

G12c CARD 64 Would you be able to tell me which letter describes your net income from social benefits or grants? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual income.

<b>A. Data source</b>	
Name of data source for categories at G12c:	Statistics of Estonia
Year of data source:	2017
<b>Type of data</b>	
Sample survey data:	NO
Register data:	YES
Census data:	NO
Description of survey:	Statistical data collected from the Social Insurance Board

<b>B. Income range categories</b>	
<b>1. Enter source data</b>	
Mean net individual income from social benefits or grants (per year)	960
Currency	Euros

In Estonia, the brackets are based on deciles of the income distribution rather than percentages of the mean value. This deviation was agreed with the Justice and Fairness QDT.

<b>2. Rounded categories for CARD 64</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than		Less than	50	Less than	
S			51	60		
D			61	65		
N			66	70		
G			71	90		
T			91	110		
L			110	150		
Q			151	270		
F			271	550		
J		or more	551	or more		or more

<b>3. Complete the documentation</b>	
Will CARD 64 include:	
- Weekly categories?	NO
- Monthly categories?	YES
- Annual categories?	NO
Are the income figures adjusted to 2018 level?	YES
If income data are adjusted, please provide the formula for adjustment:	I used data from 2014-2017, later extrapolated the change to 2018.
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to net individual income from social benefits or grants after tax and compulsory deductions?	YES
If no, please give information on what type of income the data refers to:	

## G18 and G19

INTRODUCTION BEFORE G18 Figures on incomes show that the top 10% of employees in [country] earn more than [amount per month or per year] and the bottom 10% of employees earn less than [amount per month or per year].

These figures are based on income before tax and compulsory deductions for full-time employees. I'm now going to ask you how fair incomes for each of these groups are.

G18 CARD 65 Please think about the top 10% of employees working full-time in [country], earning more than [amount per month or per year]. In your opinion, are these incomes unfairly low, fair, or unfairly high? Please think generally about people earning this level of incomes.

G19 STILL CARD 65 And now please think about the bottom 10% of employees working full-time in [country], earning less than [amount per month or per year]. In your opinion, are these incomes unfairly low, fair, or unfairly high? Please think generally about people earning this level of incomes.

<b>A. Data source</b>	
Name of data source for values at G18/G19:	2016 EU SILC
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	YES
Register data:	
Census data:	
Description of survey:	EU SILC
<b>B. Income values</b>	
<b>1. Add data</b>	
Income for top 10% of full-time employees (10th decile, lower threshold):	2000
Income for bottom 10% of full-time employees (1st decile, upper threshold):	260
Time unit [per month / per year]	per month
Currency	euro
<b>2. Complete the documentation</b>	
Are the income figures adjusted to 2018 level?	YES

If income data are adjusted, please provide the formula for adjustment:	I used data from 2014-2017, later extrapolated the change to 2018.
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to income before tax and compulsory deductions for full-time employees in the top and bottom 10% of the income distribution?	YES
If no, please give information on what type of income the data refers to:	

## Finland

### G8a

G8a CARD 56 Thinking about your usual pay, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly pay	01	No	Very exceptional in Finland
Monthly pay	02	Yes	Typical
Annual pay	03	Yes	Not typical but sometimes used (for example among entrepreneurs and farmers etc.).

### G8b

G8b CARD 60 Thinking about your usual income from pensions, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly income from pensions	01	No	Never used.
Monthly income from pensions	02	Yes	All pensions are monthly in Finland.
Annual income from pensions	03	No	Never used.

### G8c

G8c CARD 63 Thinking about your usual income from social benefits or grants, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be	NC comments
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		<b>included in the translated questionnaire</b>	
Weekly income from social benefits or grants	01	No	Never used.
Monthly income from social benefits or grants	02	Yes	All social security benefits in Finland are paid monthly.
Annual income from social benefits or grants	03	No	Never used.

### G10a

G10a CARD 57 Would you be able to tell me which letter describes your gross pay? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual pay.

<b>A. Data source</b>	
Name of data source for categories at G10a:	Income distribution statistics
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	
Census data:	
Description of survey:	<a href="https://tilastokeskus.fi/til/tjt/index_en.html">https://tilastokeskus.fi/til/tjt/index_en.html</a>

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean gross individual pay (per year)				44401		
Currency				Euro		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	402	Less than	1766	Less than	21188
	408	516	1767	2235	21189	26814
	517	590	2236	2558	26815	30690

	591	654	2559	2832	30691	33988
	655	719	2833	3117	33989	37401
	720	793	3118	3437	37402	41244
	794	891	3438	3860	41245	46315
	892	1046	3861	4532	46316	54383
	1047	1340	4533	5807	54384	69686
	1341	or more	5808	or more	69687	or more
<b>2. Rounded categories for CARD 57</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than		Less than	1799	Less than	20999
S			1800	2199	21000	26999
D			2200	2599	27000	30999
N			2600	2799	31000	33999
G			2800	3099	34000	36999
T			3100	3399	37000	40999
L			3400	3899	41000	43999
Q			3900	4499	44000	53999
F			4500	5799	54000	69999
J		or more	5800	or more	70000	or more

<b>3. Complete the documentation</b>	
Will CARD 57 include:	
- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	$Y=x*1,01568$

If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to gross individual pay (income from work) before tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

## G12a

G12a CARD 58 Would you be able to tell me which letter describes your net pay? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual pay.

<b>A. Data source</b>	
Name of data source for categories at G12a:	Income distribution statistics
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	<a href="https://tilastokeskus.fi/til/tjt/index_en.html">https://tilastokeskus.fi/til/tjt/index_en.html</a>

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual pay (per year)				31838		
Currency				Euro		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	348	Less than	1508	Less than	18090
	349	415	1509	1799	18091	21583
	416	461	1800	1998	21584	23972
	462	501	1999	2170	23973	26041
	502	540	2171	2339	26042	28069

	541	584	2340	2531	28070	30367
	585	640	2532	2771	30368	33255
	641	721	2772	3126	33256	37512
	722	891	3127	3860	37513	46314
	892	or more	3861	or more	46315	or more
<b>2. Rounded categories for CARD 58</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than		Less than	1499	Less than	17999
S			1500	1799	18000	21999
D			1800	1999	22000	23999
N			2000	2199	24000	25999
G			2200	2299	26000	27999
T			2300	2499	28000	29999
L			2500	2799	30000	32999
Q			2800	3099	33000	36999
F			3100	3899	37000	45999
J		or more	3900	or more	46000	or more

<b>3. Complete the documentation</b>	
Will CARD 58 include:	
- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	$Y=x*1,01568$
If no, please give the reason for not adjusting the benchmark data:	

Do the national benchmark data refer to net individual pay (income from work) after tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

## G12b

G12b CARD 61 Would you be able to tell me which letter describes your net income from pensions? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual income.

<b>A. Data source</b>	
Name of data source for categories at G12b:	Income distribution statistics
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	
Census data:	
Description of survey:	<a href="https://tilastokeskus.fi/til/tjt/index_en.html">https://tilastokeskus.fi/til/tjt/index_en.html</a>

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual income from pensions (per year)				19902		
Currency				Euro		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	232	Less than	1004	Less than	12051
	233	258	1005	1119	12052	13426
	259	283	1120	1224	13427	14692
	284	306	1225	1324	14693	15890
	307	329	1325	1427	15891	17123
	330	357	1428	1547	17124	18568
	358	395	1548	1713	18569	20550

	396	453	1714	1964	20551	23568
	454	566	1965	2454	23569	29447
	567	or more	2455	or more	29448	or more
<b>2. Rounded categories for CARD 61</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than		Less than	999	Less than	
S			1000	1099		
D			1100	1199		
N			1200	1299		
G			1300	1399		
T			1400	1599		
L			1600	1699		
Q			1700	1999		
F			2000	2499		
J		or more	2500	or more		or more

<b>3. Complete the documentation</b>	
Will CARD 61 include:	
- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	No
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	$Y=x*1,01568$
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to net individual income from pensions after tax and compulsory deductions?	Yes

If no, please give information on what type of income the data refers to:	
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## G12c

G12c CARD 64 Would you be able to tell me which letter describes your net income from social benefits or grants? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual income.

<b>A. Data source</b>	
Name of data source for categories at G12c:	Income distribution statistics
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	
Census data:	
Description of survey:	<a href="https://tilastokeskus.fi/til/tjt/index_en.html">https://tilastokeskus.fi/til/tjt/index_en.html</a>

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual income from social benefits or grants (per year)				10400		
Currency				Euro		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	8	Less than	33	Less than	396
	9	47	34	205	397	2464
	48	120	206	521	2465	6256
	121	157	522	681	6257	8177
	158	196	682	848	8178	10171
	197	230	849	995	10172	11941
	231	267	996	1158	11942	13901
	268	304	1160	1316	13902	15788

	305	384	1317	1666	15789	19989
	385	or more	1667	or more	19990	or more
<b>2. Rounded categories for CARD 64</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than		Less than	49	Less than	
S			50	199		
D			200	499		
N			500	699		
G			700	899		
T			900	999		
L			1000	1199		
Q			1200	1299		
F			1300	1699		
J		or more	1700	or more		or more

<b>3. Complete the documentation</b>	
Will CARD 64 include:	
- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	No
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	$Y=x*1,01568$
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to net individual income from social benefits or grants after tax and compulsory deductions?	Yes

If no, please give information on what type of income the data refers to:	
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## G18 and G19

INTRODUCTION BEFORE G18 Figures on incomes show that the top 10% of employees in [country] earn more than [amount per month or per year] and the bottom 10% of employees earn less than [amount per month or per year].

These figures are based on income before tax and compulsory deductions for full-time employees. I'm now going to ask you how fair incomes for each of these groups are.

G18 CARD 65 Please think about the top 10% of employees working full-time in [country], earning more than [amount per month or per year]. In your opinion, are these incomes unfairly low, fair, or unfairly high? Please think generally about people earning this level of incomes.

G19 STILL CARD 65 And now please think about the bottom 10% of employees working full-time in [country], earning less than [amount per month or per year]. In your opinion, are these incomes unfairly low, fair, or unfairly high? Please think generally about people earning this level of incomes.

<b>A. Data source</b>	
Name of data source for values at G18/G19:	Income distribution statistics
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	<a href="https://tilastokeskus.fi/til/tjt/index_en.html">https://tilastokeskus.fi/til/tjt/index_en.html</a>
<b>B. Income values</b>	
<b>1. Add data</b>	
Income for top 10% of full-time employees (10th decile, lower threshold):	6000
Income for bottom 10% of full-time employees (1st decile, upper threshold):	2400
Time unit [per month / per year]	Per month
Currency	Euro

<b>2. Complete the documentation</b>	
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	$Y=x*1,01568$
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to income before tax and compulsory deductions for full-time employees in the top and bottom 10% of the income distribution?	yes
If no, please give information on what type of income the data refers to:	

## France

### G8a

G8a CARD 56 Thinking about your usual pay, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly pay	01	No	<p>The weekly salary is not really used in France, it would however be possible to use the category "daily wage" which can make sense.</p> <p>The problem is that the figures available to create the showcard present only the monthly and annual income, we do not have official figures for the daily wage.</p>
Monthly pay	02	Yes	We think it is better to keep only the monthly and annual pay.
Annual pay	03	Yes	

### G8b

G8b CARD 60 Thinking about your usual income from pensions, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments

Weekly income from pensions	01	No	In France, pensions are paid monthly. A retiree will be able to know either the monthly or annual amount of his retirement.  We have official figures only for pensions paid monthly.
Monthly income from pensions	02	Yes	We think it is better to keep only the monthly and annual income from pension.
Annual income from pensions	03	Yes	

### G8c

G8c CARD 63 Thinking about your usual income from social benefits or grants, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly income from social benefits or grants	01	No	
Monthly income from social benefits or grants	02	Yes	Most social benefits are paid monthly in France.
Annual income from social benefits or grants	03	Yes	However, some one-off benefits (see Christmas bonus, back to school allowance) are paid only once in the year. It is certainly easier to include them in an annual count.

## G10a

G10a CARD 57 Would you be able to tell me which letter describes your gross pay? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual pay.

<b>A. Data source</b>	
Name of data source for categories at G10a:	INSEE - Déclaration annuelle des Données Sociales (DADS)
Year of data source:	2015
<b>Type of data</b>	
Sample survey data:	No
Register data:	Yes
Census data:	No
Description of survey:	<p>The statistical exploitation of DADS differs from a survey in that it does not result from a questionnaire but from a multi-partner administrative form: the Annual Declaration of Social Data. The annual declaration of social data is a declarative formality that must be performed by any establishment employing employees.</p> <p>In this document are declared annually for each establishment: its identification, the mass of the gross remunerations it has paid, the number of employees employed on 31 December, and a list of its employees indicating for each of them: its identification, its address, the period and nature of the job, the qualification, the number of hours worked and the amount of the salary.</p> <p>For INSEE, the DADS constitute a statistical source for the study of wages and employment. The results are available at company, establishment, position (ie an employee in a given establishment) and salaried level.</p>

<b>B. Income range categories</b>	
<b>1. Enter source data</b>	
Mean gross individual pay (per year)	39824

Currency				€		
Automatically calculated range categories	Weekly		Monthly		Annual	
	Less than		Less than	996	Less than	11947
	231	460	997	1991	11948	23894
	461	613	1992	2655	23895	31859
	614	766	2656	3319	31860	39824
	767	919	3320	3982	39825	47789
	920	1072	3983	4646	47790	55754
	1073	1225	4647	5310	55755	63718
	1226	1532	5311	6637	63719	79648
	1533	2298	6638	9956	79649	119472
	2299	or more	9957	or more	119473	or more
<b>2. Rounded categories for CARD 57</b>						
	Weekly		Monthly		Annual	
K	Less than		Moins de	1000	Moins de	12000
S			1001	2000	12001	23900
D			2001	2700	23901	31900
N			2701	3300	31901	39800
G			3301	4000	39801	47800
T			4001	4600	47801	55800
L			4601	5300	55801	63700
Q			5301	6600	63701	79600
F			6601	10000	79601	119000
J		or more	10001	Ou plus	119001	Ou plus

<b>3. Complete the documentation</b>	
Will CARD 57 include:	

- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	From the figures available for 2015, we applied growth rates for 2016 (1.1%), 2017 (1.9%) and for the first two quarters of 2018 (1.6%).
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to gross individual pay (income from work) before tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

## G12a

G12a CARD 58 Would you be able to tell me which letter describes your net pay? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual pay.

<b>A. Data source</b>	
Name of data source for categories at G12a:	INSEE - Déclaration annuelle des Données Sociales (DADS)
Year of data source:	2015
<b>Type of data</b>	
Sample survey data:	No
Register data:	Yes
Census data:	No
Description of survey:	<p>The statistical exploitation of DADS differs from a survey in that it does not result from a questionnaire but from a multi-partner administrative form: the Annual Declaration of Social Data. The annual declaration of social data is a declarative formality that must be performed by any establishment employing employees.</p> <p>In this document are declared annually for each establishment: its identification, the mass of the gross remunerations it has paid,</p>

	<p>the number of employees employed on 31 December, and a list of its employees indicating for each of them: its identification, its address, the period and nature of the job, the qualification, the number of hours worked and the amount of the salary.</p> <p>For INSEE, the DADS constitute a statistical source for the study of wages and employment. The results are available at company, establishment, position (ie an employee in a given establishment) and salaried level.</p>
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<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual pay (per year)				28672		
Currency				€		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	165	Less than	717	Less than	8602
	166	331	718	1434	8603	17203
	332	441	1435	1911	17204	22938
	442	551	1913	2389	22939	28672
	552	662	2390	2867	28673	34406
	663	772	2868	3345	34407	40141
	773	882	3346	3823	40142	45875
	883	1103	3824	4779	45876	57344
	1104	1654	4780	7168	57345	86016
	1655	or more	7169	or more	86017	or more
<b>2. Rounded categories for CARD 58</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than		Moins de	700	Moins de	8600

S			701	1400	8601	17200
D			1401	1900	17201	22900
N			1901	2400	22901	28600
G			2401	2900	28601	34400
T			2901	3300	34401	40100
L			3301	3800	40101	45900
Q			3801	4800	45901	57300
F			4801	7200	57301	86000
J		or more	7201	Ou plus	86001	Ou plus

<b>3. Complete the documentation</b>	
Will CARD 58 include:	
- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	From the figures available for 2015, we applied growth rates for 2016 (1.1%), 2017 (1.9%) and for the first two quarters of 2018 (1.6%).
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to net individual pay (income from work) after tax and compulsory deductions?	No
If no, please give information on what type of income the data refers to:	In France, net pay refers to wages after compulsory deductions. But we are not able to know income after income tax because the tax rate depends on the each person situation.

## G12b

G12b CARD 61 Would you be able to tell me which letter describes your net income from pensions? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual income.

<b>A. Data source</b>	
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Name of data source for categories at G12b:	EACR, EIR, modèle ANCETRE de la DREES.
Year of data source:	2015
<b>Type of data</b>	
Sample survey data:	No
Register data:	Yes
Census data:	No
Description of survey:	<p>The ANCETRE model makes it possible to estimate different sizes of the pension system annually: the number of pensioners, the average amount of pensions, the number of new retirees, etc.</p> <p>It articulates aggregated plan data reported in the Annual Pension Fund Survey (EACR) and the individual Inter-Retirement Sample (IRS) sample data.</p>

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual income from pensions (per year)				17282		
Currency				€		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	100	Less than	432	Less than	5185
	101	199	433	864	5186	10369
	200	266	865	1152	10370	13826
	267	332	1153	1440	13827	17282
	333	399	1441	1728	17283	20738
	400	465	1729	2016	20739	24195
	466	532	2017	2304	24196	27651
	533	665	2305	2880	27652	34564
	666	997	2881	4320	34565	51846
	998	or more	4322	or more	51847	or more

<b>2. Rounded categories for CARD 61</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than		Moins de	400	Moins de	5200
S			401	900	5201	10400
D			901	1100	10401	13800
N			1101	1400	13801	17300
G			1401	1700	17301	20700
T			1701	2000	20701	24200
L			2001	2300	24201	27700
Q			2301	2900	27701	34600
F			2901	4300	34601	51900
J		or more	4301	Ou plus	51901	Ou plus

<b>3. Complete the documentation</b>	
Will CARD 61 include:	
- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	From the figures available for 2015, we applied growth rates for 2016 (1.1%), 2017 (1.9%) and for the first two quarters of 2018 (1.6%).
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to net individual income from pensions after tax and compulsory deductions?	No
If no, please give information on what type of income the data refers to:	We are not able to know income after income tax because the tax rate depends on each person situation.

## G12c

G12c CARD 64 Would you be able to tell me which letter describes your net income from social benefits or grants? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual income.

<b>A. Data source</b>	
Name of data source for categories at G12c:	Tax and Social Incomes Survey (ERFS)
Year of data source:	2015
<b>Type of data</b>	
Sample survey data:	No
Register data:	Yes
Census data:	No
Description of survey:	<p>The Tax and Social Incomes Survey (ERFS) provides information on the types of income the household receives :</p> <ul style="list-style-type: none"> <li>- individual income received by each household member: wages, pensions, unemployment benefit, agricultural, industrial, commercial and non-commercial profits ;</li> <li>- income that cannot be individualised: social benefits (family-related allowances, housing allowances and minimum social benefits) and also investment income ;</li> </ul> <p>The ERFS survey analyses income according to the usual socio-demographic criteria (socio-professional category and age of the people in the household, size of the household, activity of each individual etc.) and measures people's standard of living (equivalised household income) and poverty.</p>

<b>B. Income range categories</b>	
<b>1. Enter source data</b>	
Mean net individual income from social benefits or grants (per year)	11100
Currency	€

Automatically calculated range categories	Weekly		Monthly		Annual	
	Less than	64	Less than	278	Less than	3330
	65	128	279	555	3331	6660
	129	171	556	740	6661	8880
	172	213	741	925	8881	11100
	214	256	926	1110	11101	13320
	257	299	1111	1295	13321	15540
	300	342	1296	1480	15541	17760
	343	427	1481	1850	17761	22200
	428	640	1851	2775	22201	33300
	641	or more	2776	or more	33301	or more
<b>2. Rounded categories for CARD 64</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than		Moins de	300	Moins de	3300
S			301	600	3301	6700
D			601	750	6701	8900
N			751	900	8901	11100
G			901	1100	11101	13300
T			1101	1300	13301	15500
L			1301	1500	15501	17800
Q			1501	1900	17801	22200
F			1901	2800	22201	33300
J		or more	2801	Ou plus	33301	Ou plus

<b>3. Complete the documentation</b>	
Will CARD 64 include:	
- Weekly categories?	No

- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	From the figures available for 2017, we applied growth rates for the first two quarters of 2018 (1.6%).
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to net individual income from social benefits or grants after tax and compulsory deductions?	No
If no, please give information on what type of income the data refers to:	In France, net revenue refers to revenue after compulsory deductions. But we are not able to know income after income tax because the tax rate depends on the each person situation.

## G18 and G19

INTRODUCTION BEFORE G18 Figures on incomes show that the top 10% of employees in [country] earn more than [amount per month or per year] and the bottom 10% of employees earn less than [amount per month or per year].

These figures are based on income before tax and compulsory deductions for full-time employees. I'm now going to ask you how fair incomes for each of these groups are.

G18 CARD 65 Please think about the top 10% of employees working full-time in [country], earning more than [amount per month or per year]. In your opinion, are these incomes unfairly low, fair, or unfairly high? Please think generally about people earning this level of incomes.

G19 STILL CARD 65 And now please think about the bottom 10% of employees working full-time in [country], earning less than [amount per month or per year]. In your opinion, are these incomes unfairly low, fair, or unfairly high? Please think generally about people earning this level of incomes.

<b>A. Data source</b>	
Name of data source for values at G18/G19:	INSEE - Déclaration annuelle des Données Sociales (DADS)
Year of data source:	2015
<b>Type of data</b>	
Sample survey data:	No
Register data:	Yes

Census data:	No
Description of survey:	<p>The statistical exploitation of DADS differs from a survey in that it does not result from a questionnaire but from a multi-partner administrative form: the Annual Declaration of Social Data. The annual declaration of social data is a declarative formality that must be performed by any establishment employing employees.</p> <p>In this document are declared annually for each establishment: its identification, the mass of the gross remunerations it has paid, the number of employees employed on 31 December, and a list of its employees indicating for each of them: its identification, its address, the period and nature of the job, the qualification, the number of hours worked and the amount of the salary.</p> <p>For INSEE, the DADS constitute a statistical source for the study of wages and employment. The results are available at company, establishment, position (ie an employee in a given establishment) and salaried level.</p>
<b>B. Income values</b>	
<b>1. Add data</b>	
Income for top 10% of full-time employees (10th decile, lower threshold):	4900
Income for bottom 10% of full-time employees (1st decile, upper threshold):	1600
Time unit [per month / per year]	per month
Currency	€
<b>2. Complete the documentation</b>	
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	From the figures available for 2015, we applied growth rates for 2016 (1.1%), 2017 (1.9%) and for the first two quarters of 2018 (1.6%).

If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to income before tax and compulsory deductions for full-time employees in the top and bottom 10% of the income distribution?	Yes
If no, please give information on what type of income the data refers to:	

## Germany

### G8a

G8a CARD 56 Thinking about your usual pay, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly pay	01	Yes	Consistent with Question on HH net income in the previous ESS rounds
Monthly pay	02	Yes	Consistent with Question on HH net income in the previous ESS rounds
Annual pay	03	Yes	Consistent with Question on HH net income in the previous ESS rounds

### G8b

G8b CARD 60 Thinking about your usual income from pensions, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly income from pensions	01	Yes	Consistent with Question on HH net income in the previous ESS rounds
Monthly income from pensions	02	Yes	Consistent with Question on HH net income in the previous ESS rounds

Annual income from pensions	03	Yes	Consistent with Question on HH net income in the previous ESS rounds
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### G8c

G8c CARD 63 Thinking about your usual income from social benefits or grants, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly income from social benefits or grants	01	Yes	Consistent with Question on HH net income in the previous ESS rounds
Monthly income from social benefits or grants	02	Yes	Consistent with Question on HH net income in the previous ESS rounds
Annual income from social benefits or grants	03	Yes	Consistent with Question on HH net income in the previous ESS rounds

### G10a

G10a CARD 57 Would you be able to tell me which letter describes your gross pay? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual pay.

<b>A. Data source</b>	
Name of data source for categories at G10a:	German Socio-Economic Panel (SOEP)
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No

Description of survey:	<p>The German Socio-Economic Panel (SOEP) is a wide-ranging representative longitudinal study of private households, located at the German Institute for Economic Research, DIW Berlin. Every year in Germany around 30,000 respondents in nearly 11,000 households are interviewed.</p> <p>The data provides information on all household members, consisting of Germans living in the Old and New German States, Foreigners, and recent Immigrants to Germany. The Panel was started in 1984.</p>
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<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean gross individual pay (per year)				33494		
Currency				Euro		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	193	Less than	837	Less than	10048
	194	386	838	1675	10049	20096
	387	515	1676	2233	20097	26795
	516	644	2234	2791	26796	33494
	645	773	2792	3349	33495	40193
	774	902	3350	3908	40194	46892
	903	1031	3909	4466	46893	53590
	1032	1288	4467	5582	53591	66988
	1289	1932	5583	8374	66989	100482
	1933	or more	8375	or more	100483	or more
<b>2. Rounded categories for CARD 57</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than	200	Less than	850	Less than	10000

S	201	400	851	1700	10001	20000
D	401	550	1701	2250	20001	27000
N	551	650	2251	2800	27001	33500
G	651	800	2801	3350	33501	40000
T	801	900	3351	3950	40001	47000
L	901	1000	3951	4500	47001	54000
Q	1001	1300	4501	5600	54001	67000
F	1301	2000	5601	8400	67001	100000
J	2001	or more	8401	or more	100001	or more

<b>3. Complete the documentation</b>	
Will CARD 57 include:	
- Weekly categories?	Yes
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	$x * ((2,5/100) + 1)$ $x = \text{mean gross pay 2016}$ $2,5 = \text{change of nominal wage index from 2016 to 2017}$ Information on the nominal wage index for 2018 will only be available by the end of the year
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to gross individual pay (income from work) before tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

## G12a

G12a CARD 58 Would you be able to tell me which letter describes your net pay? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual pay.

<b>A. Data source</b>	
Name of data source for categories at G12a:	German Socio-Economic Panel (SOEP)
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	<p>The German Socio-Economic Panel (SOEP) is a wide-ranging representative longitudinal study of private households, located at the German Institute for Economic Research, DIW Berlin. Every year in Germany around 30,000 respondents in nearly 11,000 households are interviewed.</p> <p>The data provides information on all household members, consisting of Germans living in the Old and New German States, Foreigners, and recent Immigrants to Germany. The Panel was started in 1984.</p>

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual pay (per year)				22204		
Currency				Euro		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	128	Less than	555	Less than	6661
	129	256	556	1110	6662	13322
	257	342	1111	1480	13323	17763
	343	427	1481	1850	17764	22204
	428	512	1851	2220	22205	26645
	513	598	2221	2590	26646	31086
	599	683	2592	2961	31087	35526
	684	854	2962	3701	35527	44408

	855	1281	3702	5551	44409	66612
	1282	or more	5552	or more	66613	or more
<b>2. Rounded categories for CARD 58</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than	150	Less than	550	Less than	6600
S	151	250	551	1100	6601	13500
D	251	350	1101	1500	13501	18000
N	351	450	1501	1850	18001	22000
G	451	500	1851	2250	22001	27000
T	501	600	2251	2600	27001	31000
L	601	700	2601	3000	31001	35500
Q	701	850	3001	3700	35501	44500
F	851	1300	3701	5600	44501	66500
J	1301	or more	5601	or more	66501	or more

<b>3. Complete the documentation</b>	
Will CARD 58 include:	
- Weekly categories?	Yes
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	$x * ((2,5/100) + 1)$ x = mean gross pay 2016 2,5 = change of nominal wage index from 2016 to 2017 Information on the nominal wage index for 2018 will only be available by the end of the year
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to net individual pay (income from work) after tax and compulsory deductions?	Yes

If no, please give information on what type of income the data refers to:	
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## G12b

G12b CARD 61 Would you be able to tell me which letter describes your net income from pensions? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual income.

<b>A. Data source</b>	
Name of data source for categories at G12b:	EU-SILC
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	The EU statistics on income and living conditions, abbreviated as EU-SILC, is the reference source for comparative statistics on income distribution and social inclusion in the European Union (EU). Around 14,000 households in Germany are surveyed every year for EU-SILC. The survey is conducted in writing, using a household questionnaire to record household characteristics (e.g. housing situation) and a personal questionnaire for each household member aged 16 and over.

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual income from pensions (per year)				14728		
Currency				Euro		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	85	Less than	368	Less than	4418
	86	170	369	736	4419	8837

	171	227	737	982	8838	11783
	228	283	983	1227	11784	14728
	284	340	1228	1473	14729	17674
	341	397	1474	1718	17675	20620
	398	453	1719	1964	20621	23565
	454	566	1965	2455	23566	29457
	567	850	2456	3682	29458	44185
	851	or more	3683	or more	44186	or more
<b>2. Rounded categories for CARD 61</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than	80	Less than	400	Less than	4500
S	81	170	401	750	4501	8900
D	171	230	751	1000	8901	11800
N	231	280	1001	1250	11801	14800
G	281	340	1251	1500	14801	17700
T	341	400	1501	1750	17701	20700
L	401	450	1751	2000	20701	23600
Q	451	570	2001	2500	23601	29500
F	571	850	2501	3700	29501	44200
J	851	or more	3701	or more	44201	or more

<b>3. Complete the documentation</b>	
Will CARD 61 include:	
- Weekly categories?	Yes
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	No
If income data are adjusted, please provide the formula for adjustment:	

If no, please give the reason for not adjusting the benchmark data:	EU-SILC 2016 is the most recent data on income from pensions available for Germany. The nominal wage index used to adjust gross and net income only applies to income from labor and is therefore not applicable here.
Do the national benchmark data refer to net individual income from pensions after tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

## G12c

G12c CARD 64 Would you be able to tell me which letter describes your net income from social benefits or grants? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual income.

<b>A. Data source</b>	
Name of data source for categories at G12c:	EU-SILC
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	The EU statistics on income and living conditions, abbreviated as EU-SILC, is the reference source for comparative statistics on income distribution and social inclusion in the European Union (EU). Around 14,000 households in Germany are surveyed every year for EU-SILC. The survey is conducted in writing, using a household questionnaire to record household characteristics (e.g. housing situation) and a personal questionnaire for each household member aged 16 and over.

<b>B. Income range categories</b>	
<b>1. Enter source data</b>	

Mean net individual income from social benefits or grants (per year)				6955		
Currency				Euro		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	40	Less than	174	Less than	2086
	41	80	175	348	2087	4173
	81	107	349	464	4174	5564
	108	134	465	580	5565	6955
	135	160	581	695	6956	8346
	162	187	697	811	8347	9737
	188	214	812	927	9738	11127
	215	267	928	1159	11128	13909
	269	401	1160	1739	13910	20864
	402	or more	1740	or more	20865	or more
<b>2. Rounded categories for CARD 64</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than	40	Less than	170	Less than	2100
S	41	80	171	350	2101	4200
D	81	110	351	500	4201	5600
N	111	130	501	600	5601	7000
G	131	160	601	700	7001	8400
T	161	190	701	800	8401	9800
L	191	210	801	950	9801	11200
Q	211	270	951	1150	11201	14000
F	271	400	1151	1750	14001	21000
J	401	or more	1751	or more	21001	or more

<b>3. Complete the documentation</b>	
Will CARD 64 include:	
- Weekly categories?	Yes
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	No
If income data are adjusted, please provide the formula for adjustment:	
If no, please give the reason for not adjusting the benchmark data:	EU-SILC 2016 is the most recent data on income from social benefits available for Germany. The nominal wage index used to adjust gross and net income only applies to income from labor and is therefore not applicable here.
Do the national benchmark data refer to net individual income from social benefits or grants after tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

### G18 and G19

INTRODUCTION BEFORE G18 Figures on incomes show that the top 10% of employees in [country] earn more than [amount per month or per year] and the bottom 10% of employees earn less than [amount per month or per year].

These figures are based on income before tax and compulsory deductions for full-time employees. I'm now going to ask you how fair incomes for each of these groups are.

G18 CARD 65 Please think about the top 10% of employees working full-time in [country], earning more than [amount per month or per year]. In your opinion, are these incomes unfairly low, fair, or unfairly high? Please think generally about people earning this level of incomes.

G19 STILL CARD 65 And now please think about the bottom 10% of employees working full-time in [country], earning less than [amount per month or per year]. In your opinion, are these incomes unfairly low, fair, or unfairly high? Please think generally about people earning this level of incomes.

<b>A. Data source</b>	
Name of data source for values at G18/G19:	German Socio-Economic Panel (SOEP)

Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	<p>The German Socio-Economic Panel (SOEP) is a wide-ranging representative longitudinal study of private households, located at the German Institute for Economic Research, DIW Berlin. Every year in Germany around 30,000 respondents in nearly 11,000 households are interviewed.</p> <p>The data provides information on all household members, consisting of Germans living in the Old and New German States, Foreigners, and recent Immigrants to Germany. The Panel was started in 1984.</p>
<b>B. Income values</b>	
<b>1. Add data</b>	
Income for top 10% of full-time employees (10th decile, lower threshold):	5800
Income for bottom 10% of full-time employees (1st decile, upper threshold):	1700
Time unit [per month / per year]	per month
Currency	Euro
<b>2. Complete the documentation</b>	
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	$x * ((2,5/100) + 1)$ $x = \text{mean gross pay 2016}$ $2,5 = \text{change of nominal wage index from 2016 to 2017}$ Information on the nominal wage index for 2018 will only be available by the end of the year

If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to income before tax and compulsory deductions for full-time employees in the top and bottom 10% of the income distribution?	Yes
If no, please give information on what type of income the data refers to:	

## Hungary

### G8a

G8a CARD 56 Thinking about your usual pay, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly pay	01	Yes	This category will also be used for PAY, because in some professions it is the typical amount people are aware of.
Monthly pay	02	Yes	This is the standard category people use in Hungary.
Annual pay	03	Yes	This category will also be used for PAY, because in some professions it is the typical amount people are aware of.

### G8b

G8b CARD 60 Thinking about your usual income from pensions, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly income from pensions	01	No	This will not be used, since pension is strictly paid on monthly basis.
Monthly income from pensions	02	Yes	This is the standard category people use in Hungary.

Annual income from pensions	03	No	This will not be used, since pension is strictly paid on monthly basis.
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### G8c

G8c CARD 63 Thinking about your usual income from social benefits or grants, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly income from social benefits or grants	01	No	This will not be used, since social benefits or grants are strictly paid on monthly basis.
Monthly income from social benefits or grants	02	Yes	This is the standard category people use in Hungary.
Annual income from social benefits or grants	03	No	This will not be used, since social benefits or grants are strictly paid on monthly basis.

### G10a

G10a CARD 57 Would you be able to tell me which letter describes your gross pay? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual pay.

<b>A. Data source</b>	
Name of data source for categories at G10a:	Central Statistical Office
Year of data source:	2018
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	Yes
Census data:	
Description of survey:	The source database (NLC Wage Survey) contains three types of data:

	<p>1. Public organizations: all organizations in the country provide data on employees born on the 5th, 15th or 25th of any month.</p> <p>2. Random sample of companies with 5-50 employees, data on all employees</p> <p>3. Full sample of companies with over 50 employees, data on all employees</p>
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<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean gross individual pay (per year)				4073424		
Currency				HUF		
Automatically calculated range categories	Weekly		Monthly		Annual	
	Less than	23501	Less than	101836	Less than	1222027
	23502	47001	101837	203671	1222028	2444054
	47002	62668	203672	271562	2444055	3258739
	62669	78335	271563	339452	3258740	4073424
	78336	94002	339453	407342	4073425	4888109
	94003	109669	407343	475233	4888110	5702794
	109670	125336	475234	543123	5702795	6517478
	125337	156670	543124	678904	6517479	8146848
	156671	235005	678905	1018356	8146849	12220272
	235006	or more	1018357	or more	12220273	or more
<b>2. Rounded categories for CARD 57</b>						
	Weekly		Monthly		Annual	
K	Less than	25000	Less than	100000	Less than	1220000
S	25000	44999	100000	204999	1220000	2444999
D	45000	64999	205000	269999	2445000	3259999
N	65000	79999	270000	339999	3260000	4074999

G	80000	94999	340000	404999	4075000	4889999
T	95000	109999	405000	474999	4890000	5704999
L	110000	124999	475000	544999	5705000	6514999
Q	125000	154999	545000	679999	6515000	8144999
F	155000	234999	680000	1019999	8145000	12219999
J	235000	or more	1020000	or more	12220000	or more

<b>3. Complete the documentation</b>	
Will CARD 57 include:	
- Weekly categories?	Yes
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	No
If income data are adjusted, please provide the formula for adjustment:	
If no, please give the reason for not adjusting the benchmark data:	The data refers to the period of January to September 2018.
Do the national benchmark data refer to gross individual pay (income from work) before tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

## G12a

G12a CARD 58 Would you be able to tell me which letter describes your net pay? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual pay.

<b>A. Data source</b>	
Name of data source for categories at G12a:	Central Statistical Office
Year of data source:	2018
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	Yes

Census data:	
Description of survey:	<p>The source database (NLC Wage Survey) contains three types of data:</p> <ol style="list-style-type: none"> <li>1. Public organizations: all organizations in the country provide data on employees born on the 5th, 15th or 25th of any month.</li> <li>2. Random sample of companies with 5-50 employees, data on all employees</li> <li>3. Full sample of companies with over 50 employees, data on all employees</li> </ol>

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual pay (per year)				2713200		
Currency				HUF		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	15653	Less than	67830	Less than	813960
	15654	31306	67831	135660	813961	1627920
	31307	41742	135661	180880	1627921	2170560
	41743	52177	180881	226100	2170561	2713200
	52178	62612	226101	271320	2713201	3255840
	62613	73048	271321	316540	3255841	3798480
	73049	83483	316541	361760	3798481	4341120
	83484	104354	361761	452200	4341121	5426400
	104355	156531	452201	678300	5426401	8139600
	156532	or more	678301	or more	8139601	or more
<b>2. Rounded categories for CARD 58</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than	15000	Less than	70000	Less than	815000

S	15000	29999	70000	134999	815000	1629999
D	30000	39999	135000	179999	1630000	2169999
N	40000	49999	180000	224999	2170000	2714999
G	50000	64999	225000	269999	2715000	3254999
T	65000	74999	270000	314999	3255000	3799999
L	75000	84999	315000	359999	3800000	4339999
Q	85000	104999	360000	449999	4340000	5424999
F	105000	154999	450000	679999	5425000	8139999
J	155000	or more	680000	or more	8140000	or more

<b>3. Complete the documentation</b>	
Will CARD 58 include:	
- Weekly categories?	Yes
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	No
If income data are adjusted, please provide the formula for adjustment:	
If no, please give the reason for not adjusting the benchmark data:	The data refers to the period of January to September 2018. Monthly values are reported by the statistical office, so it is multiplied by 12.
Do the national benchmark data refer to net individual pay (income from work) after tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

## G12b

G12b CARD 61 Would you be able to tell me which letter describes your net income from pensions? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual income.

<b>A. Data source</b>	
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Name of data source for categories at G12b:	Central Statistical Office (data collected from the Hungarian State Treasury)
Year of data source:	2018
<b>Type of data</b>	
Sample survey data:	No
Register data:	Yes
Census data:	No
Description of survey:	Official data, the amounts refer to all funds paid to retired people in Hungary.

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual income from pensions (per year)				1566000		
Currency				HUF		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	9035	Less than	39150	Less than	469800
	9036	18069	39151	78300	469801	939600
	18070	24092	78301	104400	939601	1252800
	24093	30115	104401	130500	1252801	1566000
	30116	36138	130501	156600	1566001	1879200
	36139	42162	156601	182700	1879201	2192400
	42163	48185	182701	208800	2192401	2505600
	48186	60231	208801	261000	2505601	3132000
	60232	90346	261001	391500	3132001	4698000
	90347	or more	391501	or more	4698001	or more
<b>2. Rounded categories for CARD 61</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	

K	Less than	9000	Less than	40000	Less than	470000
S			40000	79999		
D			80000	104999		
N			105000	129999		
G			130000	154999		
T			155000	184999		
L			185000	209999		
Q			210000	259999		
F			260000	389999		
J		or more	390000	or more		or more

<b>3. Complete the documentation</b>	
Will CARD 61 include:	
- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	No
Are the income figures adjusted to 2018 level?	No
If income data are adjusted, please provide the formula for adjustment:	
If no, please give the reason for not adjusting the benchmark data:	Data refers to 2018 level of pensions. Monthly values are reported by the statistical office, so it is multiplied by 12.
Do the national benchmark data refer to net individual income from pensions after tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

### G12c

G12c CARD 64 Would you be able to tell me which letter describes your net income from social benefits or grants? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual income.

<b>A. Data source</b>	
Name of data source for categories at G12c:	Merged Omnibus Surveys of TÁRKI from 2018

Year of data source:	2018
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	Nationally representative survey, n=4*1000, conducted in every quarter of the year. Amount is calculated from the filtered dataset (those who receive benefits and/or grants from any sources, but not receiving any pay or pension.)

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual income from social benefits or grants (per year)				675527		
Currency				HUF		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	3897	Less than	16888	Less than	202658
	3898	7795	16889	33776	202659	405316
	7796	10393	33777	45035	405317	540421
	10394	12991	45036	56294	540422	675527
	12992	15589	56295	67553	675528	810632
	15590	18187	67554	78811	810633	945737
	18188	20785	78813	90070	945738	1080843
	20786	25982	90071	112588	1080844	1351053
	25983	38973	112589	168882	1351054	2026580
	38974	or more	168883	or more	2026581	or more
<b>2. Rounded categories for CARD 64</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	

K	Less than		Less than	15000	Less than	
S			15000	34999		
D			35000	44999		
N			45000	54999		
G			55000	69999		
T			70000	79999		
L			80000	89999		
Q			90000	114999		
F			115000	169999		
J		or more	170000	or more		or more

<b>3. Complete the documentation</b>	
Will CARD 64 include:	
- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	No
Are the income figures adjusted to 2018 level?	No
If income data are adjusted, please provide the formula for adjustment:	
If no, please give the reason for not adjusting the benchmark data:	Data collection was made throughout 2018. Monthly values are reported by the statistical office, so it is multiplied by 12.
Do the national benchmark data refer to net individual income from social benefits or grants after tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

### G18 and G19

INTRODUCTION BEFORE G18 Figures on incomes show that the top 10% of employees in [country] earn more than [amount per month or per year] and the bottom 10% of employees earn less than [amount per month or per year].

These figures are based on income before tax and compulsory deductions for full-time employees. I'm now going to ask you how fair incomes for each of these groups are.

G18 CARD 65 Please think about the top 10% of employees working full-time in [country], earning more than [amount per month or per year]. In your opinion, are these incomes unfairly low, fair, or unfairly high? Please think generally about people earning this level of incomes.

G19 STILL CARD 65 And now please think about the bottom 10% of employees working full-time in [country], earning less than [amount per month or per year]. In your opinion, are these incomes unfairly low, fair, or unfairly high? Please think generally about people earning this level of incomes.

<b>A. Data source</b>	
Name of data source for values at G18/G19:	Bértarifa 2016 (NLC Wage Survey)
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	The source database (NLC Wage Survey) contains three types of data: 1. Public organizations: all organizations in the country provide data on employees born on the 5th, 15th or 25th of any month. 2. Random sample of companies with 5-50 employees, data on all employees 3. Full sample of companies with over 50 employees, data on all employees
<b>B. Income values</b>	
<b>1. Add data</b>	
Income for top 10% of full-time employees (10th decile, lower threshold):	540 000 (exact amount: 540 854)
Income for bottom 10% of full-time employees (1st decile, upper threshold):	160 000 (exact amount: 158 670)
Time unit [per month / per year]	per month
Currency	HUF

<b>2. Complete the documentation</b>	
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	Between 2016 and 2018 gross pay levels increased by 23% in Hungary. We had access to the full dataset, so the decile thresholds were calculated by us. (They are not publicly available.)
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to income before tax and compulsory deductions for full-time employees in the top and bottom 10% of the income distribution?	No
If no, please give information on what type of income the data refers to:	

## Ireland

### G8a

G8a CARD 56 Thinking about your usual pay, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly pay	01	Yes	As work arrangements in Ireland allow for each of these categories, we believe that providing these alternatives may facilitate respondent recall and improve the precision of the answer.
Monthly pay	02	Yes	As work arrangements in Ireland allow for each of these categories, we believe that providing these alternatives may facilitate respondent recall and improve the precision of the answer.
Annual pay	03	Yes	As work arrangements in Ireland allow for each of these categories, we believe that providing these alternatives may facilitate respondent recall and improve the precision of the answer.

### G8b

G8b CARD 60 Thinking about your usual income from pensions, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly income from pensions	01	Yes	As the pension schemes in Ireland allow for each of these categories, we believe that providing these alternatives may facilitate respondent recall and improve the precision of the answer.
Monthly income from pensions	02	Yes	As the pension schemes in Ireland allow for each of these categories, we believe that providing these alternatives may facilitate respondent recall and improve the precision of the answer.
Annual income from pensions	03	Yes	As the pension schemes in Ireland allow for each of these categories, we believe that providing these alternatives may facilitate respondent recall and improve the precision of the answer.

### G8c

G8c CARD 63 Thinking about your usual income from social benefits or grants, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
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Weekly income from social benefits or grants	01	Yes	As social benefits or grants can be provided in diverse forms, we believe that offering these alternatives may facilitate respondent recall and improve the precision of the answer.
Monthly income from social benefits or grants	02	Yes	As social benefits or grants can be provided in diverse forms, we believe that offering these alternatives may facilitate respondent recall and improve the precision of the answer.
Annual income from social benefits or grants	03	Yes	As social benefits or grants can be provided in diverse forms, we believe that offering these alternatives may facilitate respondent recall and improve the precision of the answer.

### G10a

G10a CARD 57 Would you be able to tell me which letter describes your gross pay? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual pay.

<b>A. Data source</b>	
Name of data source for categories at G10a:	Survey on Income and Living Conditions (SILC)
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	It is a voluntary (for selected households) survey of private households. It is carried out under EU legislation (Council Regulation No 1177/2003) and commenced in Ireland in June

	2003. Information is collected from households by a team of interviewers using Computer Assisted Personal Interviewing (CAPI) on tablet computers (using a Blaise application). The total annual sample is designed to be 9,800 households. The actual achieved sample varies over time depending on the level of response.
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<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean gross individual pay (per year)				33972		
Currency				EUR		
Automatically calculated range categories	Weekly		Monthly		Annual	
	Less than	196	Less than	849	Less than	10191
	197	392	850	1699	10192	20383
	393	523	1700	2265	20384	27177
	524	653	2266	2831	27178	33972
	654	784	2832	3397	33973	40766
	785	915	3398	3963	40767	47560
	916	1045	3964	4530	47561	54355
	1046	1307	4531	5662	54356	67943
	1308	1960	5663	8493	67944	101915
	1961	or more	8494	or more	101916	or more
<b>2. Rounded categories for CARD 57</b>						
	Weekly		Monthly		Annual	
K	Less than	200	Less than	850	Less than	10200
S	200	399	850	1699	10200	20399
D	400	499	1700	2249	20400	27199
N	500	649	2250	2799	27200	33999

G	650	799	2800	3399	34000	40799
T	800	899	3400	3999	40800	47599
L	900	1049	4000	4499	47600	54399
Q	1050	1299	4500	5699	54400	67999
F	1300	1949	5700	8499	68000	101999
J	1950	or more	8500	or more	102000	or more

<b>3. Complete the documentation</b>	
Will CARD 57 include:	
- Weekly categories?	Yes
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	The 2016 data was adjusted using the percentage increase in "average weekly earnings" (4%), from the first quarter of 2016 to the first quarter of 2018 (most recent available). The data comes from the Central Statistics Office (CSO) Earnings and Labour Costs Quarterly Survey. See: <a href="https://www.cso.ie/en/statistics/earnings/earningsandlabourcosts/">https://www.cso.ie/en/statistics/earnings/earningsandlabourcosts/</a>
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to gross individual pay (income from work) before tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

## G12a

G12a CARD 58 Would you be able to tell me which letter describes your net pay? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual pay.

<b>A. Data source</b>	
Name of data source for categories at G12a:	Survey on Income and Living Conditions (SILC)

Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	It is a voluntary (for selected households) survey of private households. It is carried out under EU legislation (Council Regulation No 1177/2003) and commenced in Ireland in June 2003. Information is collected from households by a team of interviewers using Computer Assisted Personal Interviewing (CAPI) on tablet computers (using a Blaise application). The total annual sample is designed to be 9,800 households. The actual achieved sample varies over time depending on the level of response.

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual pay (per year)				24042		
Currency				EUR		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	139	Less than	601	Less than	7213
	140	277	602	1202	7214	14425
	278	370	1203	1603	14426	19233
	371	462	1604	2003	19234	24042
	463	555	2005	2404	24043	28850
	556	647	2405	2805	28851	33658
	648	740	2806	3206	33659	38467
	741	925	3207	4007	38468	48083
	926	1387	4008	6010	48084	72125
	1388	or more	6012	or more	72126	or more

<b>2. Rounded categories for CARD 58</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than	139	Less than	600	Less than	7200
S	140	279	600	1199	7200	14399
D	280	369	1200	1599	14400	19199
N	370	459	1600	1999	19200	23999
G	460	559	2000	2399	24000	28999
T	560	649	2400	2799	29000	33699
L	650	739	2800	3199	33700	38499
Q	740	929	3200	3999	38500	47999
F	930	1399	4000	5999	48000	71999
J	1400	or more	6000	or more	72000	or more

<b>3. Complete the documentation</b>	
Will CARD 58 include:	
- Weekly categories?	Yes
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	The 2016 data was adjusted using the percentage increase in "average weekly earnings" (4%), from the first quarter of 2016 to the first quarter of 2018 (most recent available). The data comes from the Central Statistics Office (CSO) Earnings and Labour Costs Quarterly Survey. See: <a href="https://www.cso.ie/en/statistics/earnings/earningsandlabourcosts/">https://www.cso.ie/en/statistics/earnings/earningsandlabourcosts/</a>
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to net individual pay (income from work) after tax and compulsory deductions?	Yes

If no, please give information on what type of income the data refers to:	
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## G12b

G12b CARD 61 Would you be able to tell me which letter describes your net income from pensions? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual income.

<b>A. Data source</b>	
Name of data source for categories at G12b:	Survey on Income and Living Conditions (SILC)
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	It is a voluntary (for selected households) survey of private households. It is carried out under EU legislation (Council Regulation No 1177/2003) and commenced in Ireland in June 2003. Information is collected from households by a team of interviewers using Computer Assisted Personal Interviewing (CAPI) on tablet computers (using a Blaise application). The total annual sample is designed to be 9,800 households. The actual achieved sample varies over time depending on the level of response.

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual income from pensions (per year)				19427		
Currency				EUR		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	112	Less than	486	Less than	5828

	113	224	487	971	5829	11656
	225	299	972	1295	11657	15542
	300	374	1296	1619	15543	19427
	375	448	1620	1943	19428	23313
	449	523	1944	2266	23314	27198
	524	598	2268	2590	27199	31083
	599	747	2591	3238	31084	38854
	748	1121	3239	4857	38855	58281
	1122	or more	4858	or more	58282	or more
<b>2. Rounded categories for CARD 61</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than	110	Less than	500	Less than	5800
S	110	219	500	999	5800	11699
D	220	299	1000	1299	11700	15499
N	300	369	1300	1599	15500	19399
G	370	449	1600	1899	19400	23299
T	450	529	1900	2299	23300	27199
L	530	599	2300	2599	27200	30999
Q	600	749	2600	3199	31000	38899
F	750	1119	3200	4899	38900	58299
J	1120	or more	4900	or more	58300	or more

<b>3. Complete the documentation</b>	
Will CARD 61 include:	
- Weekly categories?	Yes
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	Yes

If income data are adjusted, please provide the formula for adjustment:	The 2016 data was adjusted using the percentage increase in "average weekly earnings" (4%), from the first quarter of 2016 to the first quarter of 2018 (most recent available). The data comes from the Central Statistics Office (CSO) Earnings and Labour Costs Quarterly Survey. See: <a href="https://www.cso.ie/en/statistics/earnings/earningsandlabourcosts/">https://www.cso.ie/en/statistics/earnings/earningsandlabourcosts/</a>
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to net individual income from pensions after tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

## G12c

G12c CARD 64 Would you be able to tell me which letter describes your net income from social benefits or grants? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual income.

<b>A. Data source</b>	
Name of data source for categories at G12c:	Survey on Income and Living Conditions (SILC)
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	It is a voluntary (for selected households) survey of private households. It is carried out under EU legislation (Council Regulation No 1177/2003) and commenced in Ireland in June 2003. Information is collected from households by a team of interviewers using Computer Assisted Personal Interviewing (CAPI) on tablet computers (using a Blaise application). The total annual sample is designed to be 9,800 households. The actual achieved sample varies over time depending on the level of response.

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual income from social benefits or grants (per year)				5097		
Currency				EUR		
Automatically calculated range categories	Weekly		Monthly		Annual	
	Less than	29	Less than	127	Less than	1529
	30	59	129	255	1530	3058
	60	78	256	340	3059	4078
	79	98	341	425	4079	5097
	99	118	426	510	5098	6116
	119	137	511	595	6117	7136
	138	157	596	680	7137	8155
	158	196	681	849	8156	10194
	197	294	851	1274	10195	15291
	295	or more	1275	or more	15292	or more
<b>2. Rounded categories for CARD 64</b>						
	Weekly		Monthly		Annual	
K	Less than	30	Less than	130	Less than	1500
S	30	59	130	259	1500	3099
D	60	79	260	339	3100	4099
N	80	99	340	429	4100	5099
G	100	119	430	509	5100	6099
T	120	139	510	599	6100	7099
L	140	159	600	679	7100	8199
Q	160	199	680	849	8200	10199

F	200	294	850	1299	10200	15299
J	295	or more	1300	or more	15300	or more

<b>3. Complete the documentation</b>	
Will CARD 64 include:	
- Weekly categories?	Yes
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	The 2016 data was adjusted using the percentage increase in "average weekly earnings" (4%), from the first quarter of 2016 to the first quarter of 2018 (most recent available). The data comes from the Central Statistics Office (CSO) Earnings and Labour Costs Quarterly Survey. See: <a href="https://www.cso.ie/en/statistics/earnings/earningsandlabourcosts/">https://www.cso.ie/en/statistics/earnings/earningsandlabourcosts/</a>
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to net individual income from social benefits or grants after tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

### G18 and G19

INTRODUCTION BEFORE G18 Figures on incomes show that the top 10% of employees in [country] earn more than [amount per month or per year] and the bottom 10% of employees earn less than [amount per month or per year].

These figures are based on income before tax and compulsory deductions for full-time employees. I'm now going to ask you how fair incomes for each of these groups are.

G18 CARD 65 Please think about the top 10% of employees working full-time in [country], earning more than [amount per month or per year]. In your opinion, are these incomes unfairly low, fair, or unfairly high? Please think generally about people earning this level of incomes.

G19 STILL CARD 65 And now please think about the bottom 10% of employees working full-time in [country], earning less than [amount per month or per year]. In your opinion, are these incomes unfairly low, fair, or unfairly high? Please think generally about people earning this level of incomes.

<b>A. Data source</b>	
Name of data source for values at G18/G19:	Survey on Income and Living Conditions (SILC)
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	It is a voluntary (for selected households) survey of private households. It is carried out under EU legislation (Council Regulation No 1177/2003) and commenced in Ireland in June 2003. Information is collected from households by a team of interviewers using Computer Assisted Personal Interviewing (CAPI) on tablet computers (using a Blaise application). The total annual sample is designed to be 9,800 households. The actual achieved sample varies over time depending on the level of response.
<b>B. Income values</b>	
<b>1. Add data</b>	
Income for top 10% of full-time employees (10th decile, lower threshold):	81000
Income for bottom 10% of full-time employees (1st decile, upper threshold):	19000
Time unit [per month / per year]	per year
Currency	EUR
<b>2. Complete the documentation</b>	
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	The 2016 data was adjusted using the percentage increase in "average weekly earnings" (4%), from the first quarter of 2016 to the first quarter of 2018 (most recent available). The data comes

	from the Central Statistics Office (CSO) Earnings and Labour Costs Quarterly Survey. See: <a href="https://www.cso.ie/en/statistics/earnings/earningsandlabourcosts/">https://www.cso.ie/en/statistics/earnings/earningsandlabourcosts/</a>
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to income before tax and compulsory deductions for full-time employees in the top and bottom 10% of the income distribution?	Yes
If no, please give information on what type of income the data refers to:	

## Italy

### G8a

G8a CARD 56 Thinking about your usual pay, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly pay	01	No	Only few categories workers are paid on weekly basis
Monthly pay	02	Yes	Salries are generally paid on monthly basis
Annual pay	03	Yes	

### G8b

G8b CARD 60 Thinking about your usual income from pensions, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly income from pensions	01	No	Pensions are paid on monthly basis
Monthly income from pensions	02	Yes	
Annual income from pensions	03	Yes	

### G8c

G8c CARD 63 Thinking about your usual income from social benefits or grants, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be	NC comments
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		<b>included in the translated questionnaire</b>	
Weekly income from social benefits or grants	01	No	Social benefits or grants are generally received on monthly basis
Monthly income from social benefits or grants	02	Yes	
Annual income from social benefits or grants	03	Yes	

### G10a

G10a CARD 57 Would you be able to tell me which letter describes your gross pay? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual pay.

<b>A. Data source</b>	
Name of data source for categories at G10a:	IT-SILC
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	Italian section of EU-SILC

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean gross individual pay (per year)						25394
Currency						Euro
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	147	Less than	635	Less than	7618
	148	293	636	1270	7619	15236

	294	391	1271	1693	15237	20315
	392	488	1694	2116	20316	25394
	489	586	2117	2539	25395	30472
	587	684	2540	2963	30473	35551
	685	781	2964	3386	35552	40630
	782	977	3387	4232	40631	50787
	978	1465	4233	6348	50788	76181
	1466	or more	6349	or more	76182	or more
<b>2. Rounded categories for CARD 57</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than		Less than	650	Less than	7500
S			651	1300	7501	15000
D			1301	1700	15001	20000
N			1701	2000	20001	25000
G			2001	2500	25001	30000
T			2501	3000	30001	35000
L			3001	3500	35001	40000
Q			3501	4000	40001	50000
F			4001	6500	50001	75000
J		or more	6501	or more	75001	or more

<b>3. Complete the documentation</b>	
Will CARD 57 include:	
- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	Income figure 2016*Consumer Price index April 2018

If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to gross individual pay (income from work) before tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

## G12a

G12a CARD 58 Would you be able to tell me which letter describes your net pay? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual pay.

<b>A. Data source</b>	
Name of data source for categories at G12a:	IT-SILC
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	Italian section of EU-SILC

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual pay (per year)				17892		
Currency				Euro		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	103	Less than	447	Less than	5368
	104	206	448	895	5369	10735
	207	275	896	1193	10736	14314
	276	344	1194	1491	14315	17892
	345	413	1492	1789	17893	21470

	414	482	1790	2087	21471	25049
	483	551	2088	2386	25050	28627
	552	688	2387	2982	28628	35784
	689	1032	2983	4473	35785	53676
	1033	or more	4474	or more	53677	or more
<b>2. Rounded categories for CARD 58</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than		Less than	450	Less than	5500
S			451	900	5501	11000
D			901	1200	11001	15000
N			1201	1500	15001	18000
G			1501	1800	18001	21000
T			1801	2000	21001	25000
L			2001	2500	25001	30000
Q			2501	3000	30001	35000
F			3001	4500	35001	55000
J		or more	4501	or more	55001	or more

<b>3. Complete the documentation</b>	
Will CARD 58 include:	
- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	Income figure 2016*Consumer Price index April 2018
If no, please give the reason for not adjusting the benchmark data:	

Do the national benchmark data refer to net individual pay (income from work) after tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

## G12b

G12b CARD 61 Would you be able to tell me which letter describes your net income from pensions? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual income.

<b>A. Data source</b>	
Name of data source for categories at G12b:	IT-SILC
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	Italian section of EU-SILC

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual income from pensions (per year)				15478		
Currency				Euro		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	89	Less than	387	Less than	4643
	90	179	388	774	4644	9287
	180	238	775	1032	9288	12383
	239	298	1033	1290	12384	15478
	299	357	1291	1548	15479	18574
	358	417	1549	1806	18575	21670
	418	476	1807	2064	21671	24765

	477	595	2065	2580	24766	30956
	596	893	2581	3870	30957	46435
	894	or more	3871	or more	46436	or more
<b>2. Rounded categories for CARD 61</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than		Less than	400	Less than	4500
S			401	800	4501	9500
D			801	1000	9501	12500
N			1001	1300	12501	15500
G			1301	1500	15501	18500
T			1501	1800	18501	21500
L			1801	2000	21501	25000
Q			2001	2500	25001	31000
F			2501	2800	31001	46500
J		or more	3801	or more	46500	or more

<b>3. Complete the documentation</b>	
Will CARD 61 include:	
- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	Income figure 2016*Consumer Price index April 2018
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to net individual income from pensions after tax and compulsory deductions?	Yes

If no, please give information on what type of income the data refers to:	
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## G12c

G12c CARD 64 Would you be able to tell me which letter describes your net income from social benefits or grants? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual income.

<b>A. Data source</b>	
Name of data source for categories at G12c:	IT-SILC
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	Italian section of EU-SILC

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual income from social benefits or grants (per year)				7531		
Currency				Euro		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	43	Less than	188	Less than	2259
	44	87	189	377	2260	4519
	88	116	378	502	4520	6025
	117	145	503	628	6026	7531
	146	174	629	753	7532	9037
	175	203	754	879	9038	10543
	204	232	880	1004	10544	12049
	233	290	1005	1255	12050	15062

	291	434	1256	1883	15063	22593
	435	or more	1884	or more	22594	or more
<b>2. Rounded categories for CARD 64</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than		Less than	200	Less than	2300
S			201	400	2301	4500
D			401	500	4501	6000
N			501	600	6001	7500
G			601	750	7501	9000
T			751	900	9001	10500
L			901	1000	10501	12000
Q			1001	1300	12001	15000
F			1301	1900	15001	22500
J		or more	1901	or more	22501	or more

<b>3. Complete the documentation</b>	
Will CARD 64 include:	
- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	Income figure 2016*Consumer Price index April 2018
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to net individual income from social benefits or grants after tax and compulsory deductions?	Yes

If no, please give information on what type of income the data refers to:	
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## G18 and G19

INTRODUCTION BEFORE G18 Figures on incomes show that the top 10% of employees in [country] earn more than [amount per month or per year] and the bottom 10% of employees earn less than [amount per month or per year].

These figures are based on income before tax and compulsory deductions for full-time employees. I'm now going to ask you how fair incomes for each of these groups are.

G18 CARD 65 Please think about the top 10% of employees working full-time in [country], earning more than [amount per month or per year]. In your opinion, are these incomes unfairly low, fair, or unfairly high? Please think generally about people earning this level of incomes.

G19 STILL CARD 65 And now please think about the bottom 10% of employees working full-time in [country], earning less than [amount per month or per year]. In your opinion, are these incomes unfairly low, fair, or unfairly high? Please think generally about people earning this level of incomes.

<b>A. Data source</b>	
Name of data source for values at G18/G19:	IT-SILC
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	Italian section of EU-SILC
<b>B. Income values</b>	
<b>1. Add data</b>	
Income for top 10% of full-time employees (10th decile, lower threshold):	46500
Income for bottom 10% of full-time employees (1st decile, upper threshold):	6500
Time unit [per month / per year]	per year
Currency	Euro

<b>2. Complete the documentation</b>	
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	Income figure 2016*Consumer Price index April 2018
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to income before tax and compulsory deductions for full-time employees in the top and bottom 10% of the income distribution?	Yes
If no, please give information on what type of income the data refers to:	

## Netherlands

### G8a

G8a CARD 56 Thinking about your usual pay, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly pay	01	Yes	We always use these three categories for pay in the Netherlands. These are the most commonly used ones. Pay can be weekly and monthly and some people will know they yearly pay the best.
Monthly pay	02	Yes	
Annual pay	03	Yes	

### G8b

G8b CARD 60 Thinking about your usual income from pensions, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly income from pensions	01	No	Pensions are only paid monthly, therefore we do not include weekly. Some people will know their yearly pension income best.
Monthly income from pensions	02	Yes	
Annual income from pensions	03	Yes	

## G8c

G8c CARD 63 Thinking about your usual income from social benefits or grants, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly income from social benefits or grants	01	No	Social benefits are only paid monthly, therefore we do not include weekly. Some people will know their yearly benefit income best.
Monthly income from social benefits or grants	02	Yes	
Annual income from social benefits or grants	03	Yes	

## G10a

G10a CARD 57 Would you be able to tell me which letter describes your gross pay? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual pay.

<b>A. Data source</b>	
Name of data source for categories at G10a:	Integral income and wealth statistics, Statistics Netherlands ( <a href="https://opendata.cbs.nl/statline/portal.html?_la=nl&amp;_catalog=CBS&amp;tableId=83931NED&amp;_theme=220">https://opendata.cbs.nl/statline/portal.html?_la=nl&amp;_catalog=CBS&amp;tableId=83931NED&amp;_theme=220</a> )
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	No
Register data:	Yes
Census data:	No
Description of survey:	The survey aims to give an impression of the composition and distribution of the income and capital of people and households in the Netherlands. The research is done on the basis of integral registrations

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean gross individual pay (per year)				47648		
Currency				€		
Automatically calculated range categories	Weekly		Monthly		Annual	
	Less than	275	Less than	1191	Less than	14294
	276	550	1192	2382	14295	28589
	551	733	2383	3177	28590	38118
	734	916	3178	3971	38119	47648
	917	1100	3972	4765	47649	57178
	1101	1283	4766	5559	57179	66707
	1284	1466	5560	6353	66708	76237
	1467	1833	6354	7941	76238	95296
	1834	2749	7942	11912	95297	142944
	2750	or more	11913	or more	142945	or more
<b>2. Rounded categories for CARD 57</b>						
	Weekly		Monthly		Annual	
K	Less than	300	Less than	1200	Less than	14000
S	300	500	1200	2400	14000	28000
D	500	700	2400	3200	28000	38000
N	700	900	3200	4000	38000	48000
G	900	1100	4000	4700	48000	57000
T	1100	1300	4700	5600	57000	67000
L	1300	1500	5600	6400	67000	76000
Q	1500	1800	6400	8000	76000	95000
F	1800	2700	8000	12000	95000	140000
J	2700	or more	12000	or more	140000	or more

<b>3. Complete the documentation</b>	
Will CARD 57 include:	
- Weekly categories?	Yes
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	No
If income data are adjusted, please provide the formula for adjustment:	Divided by CPI 2016 * CPI 2017 ( <a href="https://data.oecd.org/price/inflation-cpi.htm">https://data.oecd.org/price/inflation-cpi.htm</a> )
If no, please give the reason for not adjusting the benchmark data:	Adjusted to 2017, because no consumer price index available for 2018.
Do the national benchmark data refer to gross individual pay (income from work) before tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

## G12a

G12a CARD 58 Would you be able to tell me which letter describes your net pay? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual pay.

<b>A. Data source</b>	
Name of data source for categories at G12a:	Integral income and wealth statistics, Statistics Netherlands ( <a href="https://opendata.cbs.nl/statline/portal.html?_la=nl&amp;_catalog=CBS&amp;tableId=83931NED&amp;_theme=220">https://opendata.cbs.nl/statline/portal.html?_la=nl&amp;_catalog=CBS&amp;tableId=83931NED&amp;_theme=220</a> )
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	No
Register data:	Yes
Census data:	No
Description of survey:	The survey aims to give an impression of the composition and distribution of the income and capital of people and households in the Netherlands. The research is done on the basis of integral registrations

<b>B. Income range categories</b>	
<b>1. Enter source data</b>	

Mean net individual pay (per year)				30495		
Currency				€		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	176	Less than	762	Less than	9148
	177	352	763	1525	9149	18297
	353	469	1526	2033	18298	24396
	470	586	2034	2541	24397	30495
	587	704	2542	3049	30496	36594
	705	821	3051	3558	36595	42693
	822	938	3559	4066	42694	48792
	939	1173	4067	5082	48793	60989
	1174	1759	5084	7624	60990	91484
	1760	or more	7625	or more	91485	or more
<b>2. Rounded categories for CARD 58</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than	180	Less than	750	Less than	9000
S	180	350	750	1500	9000	18000
D	350	470	1500	2000	18000	24000
N	470	590	2000	2500	24000	31000
G	590	700	2500	3000	31000	37000
T	700	820	3000	3500	37000	43000
L	820	940	3500	4000	43000	49000
Q	940	1170	4000	5000	49000	61000
F	1170	1760	5000	7500	61000	91000
J	1760	or more	7500	or more	91000	or more

<b>3. Complete the documentation</b>	
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Will CARD 58 include:	
- Weekly categories?	Yes
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	No
If income data are adjusted, please provide the formula for adjustment:	Divided by CPI 2016 * CPI 2017 ( <a href="https://data.oecd.org/price/inflation-cpi.htm">https://data.oecd.org/price/inflation-cpi.htm</a> )
If no, please give the reason for not adjusting the benchmark data:	Adjusted to 2017, because no consumer price index available for 2018.
Do the national benchmark data refer to net individual pay (income from work) after tax and compulsory deductions?	No
If no, please give information on what type of income the data refers to:	We used the mean tax level on the gross pay data of G10a.

## G12b

G12b CARD 61 Would you be able to tell me which letter describes your net income from pensions? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual income.

<b>A. Data source</b>	
Name of data source for categories at G12b:	Integral income and wealth statistics, Statistics Netherlands ( <a href="https://opendata.cbs.nl/statline/portal.html?_la=nl&amp;_catalog=CBS&amp;tableId=83931NED&amp;_theme=220">https://opendata.cbs.nl/statline/portal.html?_la=nl&amp;_catalog=CBS&amp;tableId=83931NED&amp;_theme=220</a> )
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	No
Register data:	Yes
Census data:	No
Description of survey:	The survey aims to give an impression of the composition and distribution of the income and capital of people and households in the Netherlands. The research is done on the basis of integral registrations

<b>B. Income range categories</b>	
<b>1. Enter source data</b>	
Mean net individual income from pensions (per year)	20854

Currency				€		
Automatically calculated range categories	Weekly		Monthly		Annual	
	Less than	120	Less than	521	Less than	6256
	121	241	522	1043	6257	12512
	242	321	1044	1390	12513	16683
	322	401	1391	1738	16684	20854
	402	481	1739	2085	20855	25024
	482	561	2086	2433	25025	29195
	562	642	2434	2780	29196	33366
	643	802	2782	3476	33367	41707
	803	1203	3477	5213	41708	62561
	1204	or more	5214	or more	62562	or more
<b>2. Rounded categories for CARD 61</b>						
	Weekly		Monthly		Annual	
K	Less than	100	Less than	500	Less than	6000
S	100	200	500	1000	6000	13000
D	200	300	1000	1400	13000	17000
N	300	400	1400	1700	17000	21000
G	400	500	1700	2100	21000	25000
T	500	600	2100	2400	25000	30000
L	600	700	2400	2800	30000	34000
Q	700	800	2800	3500	34000	42000
F	800	1200	3500	5200	42000	63000
J	1200	or more	5200	or more	63000	or more

<b>3. Complete the documentation</b>	
Will CARD 61 include:	

- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	No
If income data are adjusted, please provide the formula for adjustment:	Divided by CPI 2016 * CPI 2017 ( <a href="https://data.oecd.org/price/inflation-cpi.htm">https://data.oecd.org/price/inflation-cpi.htm</a> )
If no, please give the reason for not adjusting the benchmark data:	Adjusted to 2017, because no consumer price index available for 2018.
Do the national benchmark data refer to net individual income from pensions after tax and compulsory deductions?	No
If no, please give information on what type of income the data refers to:	We used the mean pension tax level on the gross pension data.

## G12c

G12c CARD 64 Would you be able to tell me which letter describes your net income from social benefits or grants? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual income.

<b>A. Data source</b>	
Name of data source for categories at G12c:	Integral income and wealth statistics, Statistics Netherlands ( <a href="https://opendata.cbs.nl/statline/portal.html?_la=nl&amp;_catalog=CBS&amp;tableId=83931NED&amp;_theme=220">https://opendata.cbs.nl/statline/portal.html?_la=nl&amp;_catalog=CBS&amp;tableId=83931NED&amp;_theme=220</a> )
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	No
Register data:	Yes
Census data:	No
Description of survey:	The survey aims to give an impression of the composition and distribution of the income and capital of people and households in the Netherlands. The research is done on the basis of integral registrations

<b>B. Income range categories</b>	
<b>1. Enter source data</b>	
Mean net individual income from social benefits or grants (per year)	11273

Currency				€		
Automatically calculated range categories	Weekly		Monthly		Annual	
	Less than	65	Less than	282	Less than	3382
	66	130	283	564	3383	6764
	131	173	565	752	6765	9019
	174	217	753	939	9020	11273
	218	260	941	1127	11274	13528
	261	304	1128	1315	13529	15783
	305	347	1316	1503	15784	18037
	348	434	1504	1879	18038	22547
	435	650	1880	2818	22548	33820
	651	or more	2819	or more	33821	or more
<b>2. Rounded categories for CARD 64</b>						
	Weekly		Monthly		Annual	
K	Less than	60	Less than	300	Less than	3400
S	60	130	300	600	3400	6800
D	130	170	600	750	6800	9000
N	170	220	750	900	9000	11000
G	220	260	900	1200	11000	14000
T	260	300	1200	1300	14000	16000
L	300	350	1300	1500	16000	18000
Q	350	430	1500	1900	18000	23000
F	430	650	1900	2800	23000	34000
J	650	or more	2800	or more	34000	or more

<b>3. Complete the documentation</b>	
Will CARD 64 include:	

- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	No
If income data are adjusted, please provide the formula for adjustment:	Divided by CPI 2016 * CPI 2017 ( <a href="https://data.oecd.org/price/inflation-cpi.htm">https://data.oecd.org/price/inflation-cpi.htm</a> )
If no, please give the reason for not adjusting the benchmark data:	Adjusted to 2017, because no consumer price index available for 2018.
Do the national benchmark data refer to net individual income from social benefits or grants after tax and compulsory deductions?	No
If no, please give information on what type of income the data refers to:	We used the mean social benefits tax level on the gross social benefits data.

## G18 and G19

INTRODUCTION BEFORE G18 Figures on incomes show that the top 10% of employees in [country] earn more than [amount per month or per year] and the bottom 10% of employees earn less than [amount per month or per year].

These figures are based on income before tax and compulsory deductions for full-time employees. I'm now going to ask you how fair incomes for each of these groups are.

G18 CARD 65 Please think about the top 10% of employees working full-time in [country], earning more than [amount per month or per year]. In your opinion, are these incomes unfairly low, fair, or unfairly high? Please think generally about people earning this level of incomes.

G19 STILL CARD 65 And now please think about the bottom 10% of employees working full-time in [country], earning less than [amount per month or per year]. In your opinion, are these incomes unfairly low, fair, or unfairly high? Please think generally about people earning this level of incomes.

<b>A. Data source</b>	
Name of data source for values at G18/G19:	OECD ( <a href="http://stats.oecd.org">http://stats.oecd.org</a> data by themes --> labour --> earnings)
Year of data source:	2014
<b>Type of data</b>	
Sample survey data:	No

Register data:	Yes
Census data:	No
Description of survey:	The OECD data show the distribution of the ratios and the average wages. It is not clear what the source of the data is. I guess these are register data.
<b>B. Income values</b>	
<b>1. Add data</b>	
Income for top 10% of full-time employees (10th decile, lower threshold):	6000
Income for bottom 10% of full-time employees (1st decile, upper threshold):	2000
Time unit [per month / per year]	per month
Currency	€
<b>2. Complete the documentation</b>	
Are the income figures adjusted to 2018 level?	No
If income data are adjusted, please provide the formula for adjustment:	Divided by CPI 2014 * CPI 2017 ( <a href="https://data.oecd.org/price/inflation-cpi.htm">https://data.oecd.org/price/inflation-cpi.htm</a> )
If no, please give the reason for not adjusting the benchmark data:	Adjusted to 2017, because no consumer price index available for 2018.
Do the national benchmark data refer to income before tax and compulsory deductions for full-time employees in the top and bottom 10% of the income distribution?	Yes
If no, please give information on what type of income the data refers to:	

## Norway

### G8a

G8a CARD 56 Thinking about your usual pay, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly pay	01	YES	Weekly pay is kept for completeness, similar to the card for F41.
Monthly pay	02	YES	Monthly & annual pay is most known.
Annual pay	03	YES	[see above]

### G8b

G8b CARD 60 Thinking about your usual income from pensions, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly income from pensions	01	YES	Weekly income is kept for completeness, similar to the card for F41.
Monthly income from pensions	02	YES	Pensions are paid monthly. Yearly income will also be well known
Annual income from pensions	03	YES	[see above]

### G8c

G8c CARD 63 Thinking about your usual income from social benefits or grants, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly income from social benefits or grants	01	YES	Weekly income is kept for completeness, similar to the card for F41.
Monthly income from social benefits or grants	02	YES	Most social benefits and grants are paid monthly. Yearly income will also be well known
Annual income from social benefits or grants	03	YES	[see above]

## G10a

G10a CARD 57 Would you be able to tell me which letter describes your gross pay? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual pay.

<b>A. Data source</b>	
Name of data source for categories at G10a:	Income Statistics for households, Statistics Norway
Year of data source:	
<b>Type of data</b>	
Sample survey data:	No
Register data:	Yes
Census data:	No
Description of survey:	

<b>B. Income range categories</b>	
<b>1. Enter source data</b>	
Mean gross individual pay (per year)	532480
Currency	NOK

Automatically calculated range categories	Weekly		Monthly		Annual	
	Less than	3072	Less than	13312	Less than	159744
	3073	6144	13313	26624	159745	319488
	6145	8192	26625	35499	319489	425984
	8193	10240	35500	44373	425985	532480
	10241	12288	44374	53248	532481	638976
	12289	14336	53249	62123	638977	745472
	14337	16384	62124	70997	745473	851968
	16385	20480	70998	88747	851969	1064960
	20481	30720	88748	133120	1064961	1597440
	30721	or more	133121	or more	1597441	or more
<b>2. Rounded categories for CARD 57</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than	3000	Less than	13000	Less than	160000
S	3000	6100	13001	27000	160001	320000
D	6101	8200	27001	35000	320001	426000
N	8201	10200	35001	44000	426001	532000
G	10201	12300	44001	53000	532001	639000
T	12301	14300	53001	62000	639001	745000
L	14301	16400	62001	71000	745001	852000
Q	16401	20500	71001	89000	852001	1065000
F	20501	30700	89001	133000	1065001	
J	30701	or more	133001	or more		or more

<b>3. Complete the documentation</b>	
Will CARD 57 include:	
- Weekly categories?	Yes

- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	Means multiplied by 1.04
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to gross individual pay (income from work) before tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

## G12a

G12a CARD 58 Would you be able to tell me which letter describes your net pay? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual pay.

<b>A. Data source</b>	
Name of data source for categories at G12a:	Income Statistics for households, Statistics Norway
Year of data source:	
<b>Type of data</b>	
Sample survey data:	No
Register data:	Yes
Census data:	No
Description of survey:	

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual pay (per year)				384800		
Currency				NOK		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	

	Less than	2220	Less than	9620	Less than	115440
	2221	4440	9621	19240	115441	230880
	4441	5920	19241	25653	230881	307840
	5921	7400	25654	32067	307841	384800
	7401	8880	32068	38480	384801	461760
	8881	10360	38481	44893	461761	538720
	10361	11840	44894	51307	538721	615680
	11841	14800	51308	64133	615681	769600
	14801	22200	64134	96200	769601	1154400
	22201	or more	96201	or more	1154401	or more
<b>2. Rounded categories for CARD 58</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than	2200	Less than	9600	Less than	115000
S	2201	4400	9601	19000	115001	231000
D	4401	5900	19001	26000	231001	308000
N	5901	7400	26001	32000	308001	385000
G	7401	8900	32001	38000	385001	462000
T	8901	10400	38001	45000	462001	539000
L	10401	11800	45001	51000	539001	616000
Q	11801	14800	51001	64000	616001	770000
F	14801	22200	64001	96000	770001	1154000
J	22201	or more	96001	or more	1154001	or more

<b>3. Complete the documentation</b>	
Will CARD 58 include:	
- Weekly categories?	Yes
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	Yes

If income data are adjusted, please provide the formula for adjustment:	Means multiplied by 1.04
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to net individual pay (income from work) after tax and compulsory deductions?	
If no, please give information on what type of income the data refers to:	

## G12b

G12b CARD 61 Would you be able to tell me which letter describes your net income from pensions? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual income.

<b>A. Data source</b>	
Name of data source for categories at G12b:	Income Statistics for households, Statistics Norway
Year of data source:	
<b>Type of data</b>	
Sample survey data:	No
Register data:	Yes
Census data:	No
Description of survey:	

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual income from pensions (per year)				278100		
Currency				NOK		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	1604	Less than	6952	Less than	83430
	1605	3209	6954	13905	83431	166860
	3210	4278	13906	18540	166861	222480

	4279	5348	18541	23175	222481	278100
	5349	6418	23176	27810	278101	333720
	6419	7487	27811	32445	333721	389340
	7488	8557	32446	37080	389341	444960
	8558	10696	37081	46350	444961	556200
	10697	16044	46351	69525	556201	834300
	16045	or more	69526	or more	834301	or more
<b>2. Rounded categories for CARD 61</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than	1600	Less than	7000	Less than	83000
S	1601	3200	7001	14000	83001	167000
D	3201	4300	14001	19000	167001	222000
N	4301	5300	19001	23000	222001	278000
G	5301	6400	23001	28000	278001	334000
T	6401	7500	28001	32000	334001	389000
L	7501	8600	32001	37000	389001	445000
Q	8601	10700	37001	46000	445001	556000
F	10701	16000	46001	70000	556001	834000
J	16001	or more	70001	or more	834001	or more

<b>3. Complete the documentation</b>	
Will CARD 61 include:	
- Weekly categories?	Yes
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	Means multiplied by 1.03

If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to net individual income from pensions after tax and compulsory deductions?	
If no, please give information on what type of income the data refers to:	

### G12c

G12c CARD 64 Would you be able to tell me which letter describes your net income from social benefits or grants? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual income.

<b>A. Data source</b>	
Name of data source for categories at G12c:	Income Statistics for households, Statistics Norway
Year of data source:	
<b>Type of data</b>	
Sample survey data:	No
Register data:	Yes
Census data:	No
Description of survey:	

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual income from social benefits or grants (per year)				148320		
Currency				NOK		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	856	Less than	3708	Less than	44496
	857	1711	3709	7416	44497	88992
	1712	2282	7417	9888	88993	118656
	2283	2852	9889	12360	118657	148320

	2853	3423	12361	14832	148321	177984
	3424	3993	14833	17304	177985	207648
	3994	4564	17305	19776	207649	237312
	4565	5705	19777	24720	237313	296640
	5706	8557	24721	37080	296641	444960
	8558	or more	37081	or more	444961	or more
<b>2. Rounded categories for CARD 64</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than	850	Less than	3700	Less than	45000
S	851	1700	3701	7400	45001	89000
D	1701	2300	7401	9900	89001	119000
N	2301	2900	9901	12400	119001	148000
G	2901	3400	12401	14800	148001	178000
T	3401	4000	14801	17300	178001	208000
L	4001	4600	17301	19800	208001	237000
Q	4601	5700	19801	24800	237001	297000
F	5701	8600	24801	37000	297001	445000
J	8601	or more	37001	or more	445001	or more

<b>3. Complete the documentation</b>	
Will CARD 64 include:	
- Weekly categories?	Yes
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	Means multiplied by 1.04
If no, please give the reason for not adjusting the benchmark data:	

Do the national benchmark data refer to net individual income from social benefits or grants after tax and compulsory deductions?	
If no, please give information on what type of income the data refers to:	

## G18 and G19

INTRODUCTION BEFORE G18 Figures on incomes show that the top 10% of employees in [country] earn more than [amount per month or per year] and the bottom 10% of employees earn less than [amount per month or per year].

These figures are based on income before tax and compulsory deductions for full-time employees. I'm now going to ask you how fair incomes for each of these groups are.

G18 CARD 65 Please think about the top 10% of employees working full-time in [country], earning more than [amount per month or per year]. In your opinion, are these incomes unfairly low, fair, or unfairly high? Please think generally about people earning this level of incomes.

G19 STILL CARD 65 And now please think about the bottom 10% of employees working full-time in [country], earning less than [amount per month or per year]. In your opinion, are these incomes unfairly low, fair, or unfairly high? Please think generally about people earning this level of incomes.

<b>A. Data source</b>	
Name of data source for values at G18/G19:	Report from "Teknisk beregningsutvalg", see link below
Year of data source:	2017
<b>Type of data</b>	
Sample survey data:	No
Register data:	Yes
Census data:	No
Description of survey:	
<b>B. Income values</b>	
<b>1. Add data</b>	
Income for top 10% of full-time employees (10th decile, lower threshold):	800000

Income for bottom 10% of full-time employees (1st decile, upper threshold):	320000
Time unit [per month / per year]	per year
Currency	NOK
<b>2. Complete the documentation</b>	
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	Decile multiplied by 1.01
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to income before tax and compulsory deductions for full-time employees in the top and bottom 10% of the income distribution?	Yes
If no, please give information on what type of income the data refers to:	

## Poland

### G8a

G8a CARD 56 Thinking about your usual pay, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly pay	01	Yes	In general, most people in Poland are paid on a monthly basis. However, we cannot exclude the possibility that some people receive their salaries weekly or annually, especially in some sectors. We therefore prefer to keep all the options in the questionnaire.
Monthly pay	02	Yes	
Annual pay	03	Yes	

### G8b

G8b CARD 60 Thinking about your usual income from pensions, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly income from pensions	01	No	In Poland, the retirement is paid only on a monthly basis.
Monthly income from pensions	02	Yes	
Annual income from pensions	03	No	

## G8c

G8c CARD 63 Thinking about your usual income from social benefits or grants, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly income from social benefits or grants	01	Yes	In general, the benefits and grants are paid on a monthly basis. However, we cannot exclude the possibility that in some cases the transfers are made weekly or annually or, when the transfers are irregular, it may be more convenient for a respondent to respond in terms of weekly or annual payments. We therefore prefer to keep all the options in the questionnaire.
Monthly income from social benefits or grants	02	Yes	
Annual income from social benefits or grants	03	Yes	

## G10a

G10a CARD 57 Would you be able to tell me which letter describes your gross pay? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual pay.

A. Data source	
Name of data source for categories at G10a:	Central Statistical Office, Poland; Bilans Kapitału Ludzkiego (The Survey of Human Capital in Poland)
Year of data source:	2017

<b>Type of data</b>	
Sample survey data:	Yes
Register data:	Yes
Census data:	No
Description of survey:	<p>We weren't able to locate data that would allow us to directly estimate the average income of people to whom item G10a is addressed, which is why we had to combine information from several separate sources. Based on The Survey of Human Capital (Bilans Kapitału Ludzkiego; the survey was carried out in 2017 on a nation-wide sample of men and women aged between 18 and 70) and the Yearbook of Labour Statistics (published by the Central Statistical Office, CSO) we were able to establish percentages of people in various types of work situation; they include (a) people working full-time (about 77%), (b) people working part-time (7.5%), (c) the self-employed (8.5%), (d) people running their own farm or agricultural business (7.0%). The estimate for the first of the listed categories is the most reliable. The basis of the estimate are calculations of the average gross wage provided by the CSO that are published annually as well as every quarter. It is important to keep in mind, though, that the CSO data include part-time employees, but the average is calculated after rescaling their wages to the full-time. As our point of reference, we took the average gross earnings in 2017 (4,272 PLN per month) and corrected the amount for the rate of change between the first quarter of 2018 and the first quarter of 2018; the rate was approximately 6%. So, we assumed that average for 2018 is 4,528 PLN per month. As for the other categories, we assumed that the average for the part-time employees is equal to half of what the full-time employees make, i.e. 2,268 PLN per month. As for the other two categories, estimating their average gross earnings using the existing information is, in principle, feasible, but requires making rather strong assumptions. In order to avoid making these assumptions,</p>

	we base our estimate of the average gross earnings on the information concerning the full-time and part-time employees, although one should keep in mind that the difference between the resulting estimates (i.e., including the self-employed and farmers in vs. excluding them from calculations) is not very large (less than 200 PLN).
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<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean gross individual pay (per year)				51924		
Currency				PLN		
Automatically calculated range categories	Weekly		Monthly		Annual	
	Less than	300	Less than	1298	Less than	15577
	301	599	1299	2596	15578	31154
	600	799	2597	3462	31155	41539
	800	999	3463	4327	41540	51924
	1000	1198	4328	5192	51925	62309
	1199	1398	5193	6058	62310	72694
	1399	1598	6059	6923	72695	83078
	1599	1997	6924	8654	83079	103848
	1998	2996	8655	12981	103849	155772
	2997	or more	12982	or more	155773	or more
<b>2. Rounded categories for CARD 57</b>						
	Weekly		Monthly		Annual	
K	Less than	300	Less than	1300	Less than	16000
S	301	600	1301	2600	16001	31000
D	601	800	2601	3500	31001	42000
N	801	1000	3501	4300	42001	52000

G	1001	1200	4301	5200	52001	62000
T	1201	1400	5201	6100	62001	73000
L	1401	1600	6101	6900	73001	83000
Q	1601	2000	6901	8700	83001	104000
F	2001	3000	8701	13000	104001	156000
J	3001	or more	13001	or more	156001	or more

<b>3. Complete the documentation</b>	
Will CARD 57 include:	
- Weekly categories?	Yes
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	As our point of reference, we took the average gross earnings in 2017 (4,272 PLN) and corrected the amount for the rate of change between the first quarter of 2018 and the first quarter of 2018; the rate was approximately 6%. These calculations are based on the CSO data.
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to gross individual pay (income from work) before tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

## G12a

G12a CARD 58 Would you be able to tell me which letter describes your net pay? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual pay.

<b>A. Data source</b>	
Name of data source for categories at G12a:	Central Statistical Office, Poland; Bilans Kapitału Ludzkiego (The Survey of Human Capital in Poland)

Year of data source:	2017
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	Yes
Census data:	No
Description of survey:	The procedure for estimating the mean used the same data and the same assumptions as in the case of item G10a.

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual pay (per year)				36960		
Currency				PLN		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	213	Less than	924	Less than	11088
	214	426	925	1848	11089	22176
	427	569	1849	2464	22177	29568
	570	711	2465	3080	29569	36960
	712	853	3081	3696	36961	44352
	854	995	3697	4312	44353	51744
	996	1137	4313	4928	51745	59136
	1138	1422	4929	6160	59137	73920
	1423	2132	6161	9240	73921	110880
	2133	or more	9241	or more	110881	or more
<b>2. Rounded categories for CARD 58</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than	200	Less than	900	Less than	11000
S	201	450	901	1800	11001	22000

D	451	550	1801	2500	22001	30000
N	551	700	2501	3100	30001	37000
G	701	850	3101	3700	37001	44000
T	851	1000	3701	4300	44001	52000
L	1001	1150	4301	4900	52001	59000
Q	1151	1400	4901	6200	59001	74000
F	1401	2150	6201	9200	74001	111000
J	2151	or more	9201	or more	111001	or more

<b>3. Complete the documentation</b>	
Will CARD 58 include:	
- Weekly categories?	Yes
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	As our point of reference, we took the average gross earnings in 2017 (4,272 PLN per month) and corrected the amount for the rate of change between the first quarter of 2018 and the first quarter of 2018; the rate was approximately 6%. These calculations are based on the CSO data.
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to net individual pay (income from work) after tax and compulsory deductions?	No
If no, please give information on what type of income the data refers to:	The mean for the full-time employees is based on gross earnings (i.e. before tax and other deductions). We transformed the amount to average net earnings based on the actual tax rates and other deductions. We realise that it's a simplification but the resulting imprecision is, arguably, not substantial.

## G12b

G12b CARD 61 Would you be able to tell me which letter describes your net income from pensions? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual income.

<b>A. Data source</b>	
Name of data source for categories at G12b:	Central Statistical Office, Poland
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	No
Register data:	Yes
Census data:	No
Description of survey:	Figures concerning average old-age pensions come from the CSO's report "Retirement and other pensions in 2016". It makes use of reports by the Social Insurance Institution, the Agricultural Social Insurance Fund, the Ministry of National Defence, the Ministry of Interior and Administration, the Ministry of Justice and the Institute of Labour and Social Studies.

<b>B. Income range categories</b>						
<b>PLN</b>						
Mean net individual income from pensions (per year)				22356		
Currency				PLN		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	129	Less than	559	Less than	6707
	130	258	560	1118	6708	13414
	259	344	1119	1490	13415	17885
	345	430	1491	1863	17886	22356
	431	516	1864	2236	22357	26827
	517	602	2237	2608	26828	31298
	603	688	2609	2981	31299	35770

	689	860	2982	3726	35771	44712
	861	1290	3727	5589	44713	67068
	1291	or more	5590	or more	67069	or more
<b>2. Rounded categories for CARD 61</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than		Less than	600	Less than	
S			601	1100		
D			1101	1500		
N			1501	1900		
G			1901	2200		
T			2201	2600		
L			2601	3000		
Q			3001	3700		
F			3701	5600		
J		or more	5601	or more		or more

<b>3. Complete the documentation</b>	
Will CARD 61 include:	
- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	No
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	Between 2016 and 2017, old-age pensions in Poland increased by about 2% and the indexation (i.e. pension increase resulting from statutory provisions) was 2,7% which translates into a total increase of 5.5%. We assumed the increase was 5% due to the law, introduced in 2017, allowing people to retire at an earlier age than previously. Keeping in mind that earlier retirement means lower pensions, it is safe to assume that the actual

	increase in the average pension is somewhat lower than the 5.5% estimated above.
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to net individual income from pensions after tax and compulsory deductions?	No
If no, please give information on what type of income the data refers to:	The CSO report quoted above provides information on gross amounts of old-age pensions (i.e. before tax and other deductions). They were transformed to average net amounts based on the actual tax rates and other deductions. We realise that it's a simplification but the resulting imprecision is, arguably, not substantial.

## G12c

G12c CARD 64 Would you be able to tell me which letter describes your net income from social benefits or grants? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual income.

<b>A. Data source</b>	
Name of data source for categories at G12c:	
Year of data source:	2016, 2017, 2018
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	Yes
Census data:	No
Description of survey:	Item G12c asks about incomes from diverse sources. In Poland, these sources include: disability benefits both within (about 6%, with the net monthly amount averaging 875 PLN after the adjustment for 2018) and outside agriculture (26%, with the net monthly amount averaging 1,375 PLN after the adjustment); survivor pensions, or benefits, both within (1%, with the net monthly amount averaging 1,081 PLN after the adjustment) and outside agriculture (36%, with the average net monthly amount equal to 1,559 PLN after adjusting for 2018); social pension (renta

	<p>socialna; 7% with the average net amount of 870 PLN after the adjustment); unemployment benefits (4%, with the net monthly amount averaging 700 PLN after adjusting to 2018) or social assistance benefits (20%, with the net monthly average of 600 PLN after adjusting to 2018). These categories are usually disjoint except for social assistance benefits which can be granted to individuals that receive other types of benefits as well, but the former amounts are usually lower in such situations. The percentages in each of the categories were estimated using official statistics of the Central Statistical Office as well as the results of the Survey of Social Capital in Poland (Bilans Kapitału Ludzkiego). The net monthly averages listed above are based on the CSO's data from 2016 and were adjusted to 2018. The average net monthly benefit, based on these data, is 1,190 PLN. It should be noted, however, that persons in each of the above categories can still receive other benefits, such as the "500+" benefit, that is given to families with at least two children up to 18 years of age (except for families with low incomes, which can receive the benefit even if they just one child below 18), family benefits, rehabilitation benefits. All in all, the additional benefits increase net monthly earnings in this category by about 250 PLN. Thus, the average net monthly income for those to whom item G12c applies is 1,440 PLN.</p>
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<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual income from social benefits or grants (per year)				17280		
Currency						
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	

	Less than	100	Less than	432	Less than	5184
	101	199	433	864	5185	10368
	200	266	865	1152	10369	13824
	267	332	1153	1440	13825	17280
	333	399	1441	1728	17281	20736
	400	465	1729	2016	20737	24192
	466	532	2017	2304	24193	27648
	533	665	2305	2880	27649	34560
	666	997	2881	4320	34561	51840
	998	or more	4321	or more	51841	or more
<b>2. Rounded categories for CARD 64</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than	100	Less than	400	Less than	5000
S	101	200	401	900	5001	10000
D	201	250	901	1200	10001	14000
N	251	350	1201	1400	14001	17000
G	351	400	1401	1700	17001	21000
T	401	450	1701	2000	21001	24000
L	451	500	2001	2300	24001	28000
Q	501	650	2301	2900	28001	35000
F	651	1000	2901	4300	35001	52000
J	1001	or more	4301	or more	52001	or more

<b>3. Complete the documentation</b>	
Will CARD 64 include:	
- Weekly categories?	Yes
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	Yes

If income data are adjusted, please provide the formula for adjustment:	Between 2016 and 2017, social benefits and grants in Poland increased by about 1.5% and the indexation (i.e. pension increase resulting from statutory provisions) was 2.7%, which translates into a total increase of 5.0%.
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to net individual income from social benefits or grants after tax and compulsory deductions?	No
If no, please give information on what type of income the data refers to:	The CSO reports only gross amounts of the benefits (i.e. before tax and other deductions). We transformed them to net amounts based on the actual tax rates and other deductions. We realise that it's a simplification but the resulting imprecision is, arguably, not substantial.

## G18 and G19

INTRODUCTION BEFORE G18 Figures on incomes show that the top 10% of employees in [country] earn more than [amount per month or per year] and the bottom 10% of employees earn less than [amount per month or per year].

These figures are based on income before tax and compulsory deductions for full-time employees. I'm now going to ask you how fair incomes for each of these groups are.

G18 CARD 65 Please think about the top 10% of employees working full-time in [country], earning more than [amount per month or per year]. In your opinion, are these incomes unfairly low, fair, or unfairly high? Please think generally about people earning this level of incomes.

G19 STILL CARD 65 And now please think about the bottom 10% of employees working full-time in [country], earning less than [amount per month or per year]. In your opinion, are these incomes unfairly low, fair, or unfairly high? Please think generally about people earning this level of incomes.

<b>A. Data source</b>	
Name of data source for values at G18/G19:	Structure of wages and salaries by occupations in October 2016, Central Statistical Office, Poland
Year of data source:	2016
<b>Type of data</b>	

Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	<p>The source of the presented data is the survey on the structure of earnings by occupations for 2016. The survey is carried out every two years. It is a probabilistic sample survey and it covers firms and businesses with at least 10 employees. The data include all full-time and part-time employees who worked through the whole month in October 2016.</p> <p>The 15% sample included about 35.4 thousand units with more than 9 employed persons. The responses were given by about 20.8 thousand units. The survey included about 795.9 thousand of sampled employees from particular units who worked for the whole month (October 2016). After generalization, the results are representative for the population of about 8.2 million of full- and part-time employees (without converting part-time employees into full-time employees).</p> <p>The data on earnings are presented after recalculation into full-time work within 21 working days. The survey did not include: apprentices, persons engaged in outwork (home-workers), students maintaining vacation or diploma practices, members of workers groups organized by other units and appointed to work in the reporting units, e.g. soldiers, labour corps members, convicts; moreover, excluded were: people on maternity or child-care leaves and people appointed to full-time schools or PhD studies, etc., persons employed in intervention and public works, persons on sick leaves. Source: Structure of wages and salaries by occupations in October 2016, Statistics Poland, Warsaw 2018, page 31.</p>
<b>B. Income values</b>	
<b>1. Add data</b>	

Income for top 10% of full-time employees (10th decile, lower threshold):	8100
Income for bottom 10% of full-time employees (1st decile, upper threshold):	2200
Time unit [per month / per year]	per month
Currency	PLN
<b>2. Complete the documentation</b>	
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	The first and the ninth deciles were based on the October 2016 data; the respective amounts were 1,890 PLN and 7,200 PLN. To adjust them to the last quarter of 2018, we made use of the CSO's estimates of the average earnings in the first quarter of 2016 and 2018. During this period, the average earnings went up by about 12.5% and this figure was used to adjust the first and last decile amounts. This procedure ignores the fact that the increase could be different at different points in the earnings distribution, but we don't have access to any information that would allow us to make finer estimates.
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to income before tax and compulsory deductions for full-time employees in the top and bottom 10% of the income distribution?	No
If no, please give information on what type of income the data refers to:	In line with guidelines for this item, data used to estimate the deciles do not include the self-employed and those running their own farm or agricultural business. The amounts are gross amounts, before tax and compulsory deductions. There are, however, two differences between the data we used and the ESS requirements. First, they do include those working part-time, but the deciles were estimated after all individual earnings were rescaled to full-time earnings. Thus, one can expect any resulting departures to be small. Second, the data that we have access to cover only

	<p>firms with at least 10 employees. The CSO has also provided some additional information indicating that the average earnings in the population of all firms and businesses, i.e. including those that employ less than 10 persons, is between 4 and 5% lower than the average for firms with at least 10 employees. It is fairly difficult to say if the relationship holds for the first and last decile, too. First, one can assume that people with higher salaries work in larger companies, so that adding smaller companies should have little effect. Second, adjusting the first decile downwards is somewhat problematic, because the minimal pay for an employed person is 2,100 PLN. Because this piece of information has been publicised by the media, the a pay "less than 2,100 PLN" may make some respondents suspicious about the validity of the particular question.</p>
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## Serbia

### G8a

G8a CARD 56 Thinking about your usual pay, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly pay	01	No	
Monthly pay	02	Yes	In Serbia, the salary is calculated monthly
Annual pay	03	No	

### G8b

G8b CARD 60 Thinking about your usual income from pensions, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly income from pensions	01	No	
Monthly income from pensions	02	Yes	In Serbia, the pension is calculated monthly
Annual income from pensions	03	No	

### G8c

G8c CARD 63 Thinking about your usual income from social benefits or grants, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
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Weekly income from social benefits or grants	01	No	
Monthly income from social benefits or grants	02	Yes	In Serbia, the social benefits and grants are calculated monthly
Annual income from social benefits or grants	03	No	

### G10a

G10a CARD 57 Would you be able to tell me which letter describes your gross pay? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual pay.

<b>A. Data source</b>	
Name of data source for categories at G10a:	SILC
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	SILC 2016

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean gross individual pay (per year)				682919		
Currency				RSD		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	3940	Less than	17073	Less than	204876
	3941	7880	17074	34146	204877	409752
	7881	10506	34147	45528	409753	546336
	10507	13133	45529	56910	546337	682919

	13134	15760	56911	68292	682920	819503
	15761	18386	68293	79674	819504	956087
	18387	21013	79675	91056	956088	1092671
	21014	26266	91057	113820	1092672	1365839
	26267	39399	113821	170730	1365840	2048758
	39400	or more	170731	or more	2048759	or more
<b>2. Rounded categories for CARD 57</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than		Less than	17000	Less than	
S			17001	34000		
D			34001	45000		
N			45001	57000		
G			57001	68000		
T			68001	80000		
L			80001	91000		
Q			91001	115000		
F			115001	170000		
J		or more	170001	or more		or more

<b>3. Complete the documentation</b>	
Will CARD 57 include:	
- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	No
Are the income figures adjusted to 2018 level?	yes
If income data are adjusted, please provide the formula for adjustment:	Income=(2016) 636458 x 107,3 (Indice of average gross)
If no, please give the reason for not adjusting the benchmark data:	

Do the national benchmark data refer to gross individual pay (income from work) before tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

## G12a

G12a CARD 58 Would you be able to tell me which letter describes your net pay? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual pay.

<b>A. Data source</b>	
Name of data source for categories at G12a:	SILC
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	SILC 2016

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual pay (per year)				480249		
Currency				RSD		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	2771	Less than	12006	Less than	144075
	2772	5541	12007	24012	144076	288149
	5542	7388	24014	32017	288150	384199
	7389	9236	32018	40021	384200	480249
	9237	11083	40022	48025	480250	576299
	11084	12930	48026	56029	576300	672349
	12931	14777	56030	64033	672350	768398

	14778	18471	64034	80042	768399	960498
	18472	27707	80043	120062	960499	1440747
	27708	or more	120063	or more	1440748	or more
<b>2. Rounded categories for CARD 58</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than		Less than	12000	Less than	
S			12001	24000		
D			24001	32000		
N			32001	40000		
G			40001	48000		
T			48001	56000		
L			56001	64000		
Q			64001	80000		
F			80001	120000		
J		or more	120001	or more		or more

<b>3. Complete the documentation</b>	
Will CARD 58 include:	
- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	No
Are the income figures adjusted to 2018 level?	yes
If income data are adjusted, please provide the formula for adjustment:	Income=(2016) 447576 x 107,3 (Indice of average net)
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to net individual pay (income from work) after tax and compulsory deductions?	Yes

If no, please give information on what type of income the data refers to:	
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## G12b

G12b CARD 61 Would you be able to tell me which letter describes your net income from pensions? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual income.

<b>A. Data source</b>	
Name of data source for categories at G12b:	SILC
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	SILC 2016

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual income from pensions (per year)				299625		
Currency				RSD		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	1729	Less than	7491	Less than	89888
	1730	3457	7492	14981	89889	179775
	3458	4610	14982	19975	179776	239700
	4611	5762	19976	24969	239701	299625
	5763	6914	24970	29963	299626	359551
	6915	8067	29964	34956	359552	419476
	8068	9219	34957	39950	419477	479401
	9220	11524	39951	49938	479402	599251
	11525	17286	49939	74906	599252	898876

	17287	or more	74907	or more	898877	or more
<b>2. Rounded categories for CARD 61</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than		Less than	7500	Less than	
S			7501	15000		
D			15001	20000		
N			20001	25000		
G			25001	30000		
T			30001	35000		
L			35001	40000		
Q			40001	50000		
F			50001	75000		
J		or more	75001	or more		or more

<b>3. Complete the documentation</b>	
Will CARD 61 include:	
- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	No
Are the income figures adjusted to 2018 level?	yes
If income data are adjusted, please provide the formula for adjustment:	Income=(2016) x 1,08 (Indice of average net)
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to net individual income from pensions after tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

## G12c

G12c CARD 64 Would you be able to tell me which letter describes your net income from social benefits or grants? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual income.

<b>A. Data source</b>	
Name of data source for categories at G12c:	SILC
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	SILC 2016

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual income from social benefits or grants (per year)				198718		
Currency				RSD		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	1146	Less than	4968	Less than	59615
	1147	2293	4969	9936	59616	119231
	2294	3057	9937	13248	119232	158975
	3058	3822	13249	16560	158976	198718
	3823	4586	16561	19872	198719	238462
	4587	5350	19873	23184	238463	278206
	5351	6114	23185	26496	278207	317949
	6115	7643	26497	33120	317950	397437
	7644	11465	33121	49680	397438	596155
	11466	or more	49681	or more	596156	or more

<b>2. Rounded categories for CARD 64</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than		Less than	5000	Less than	
S			5001	10000		
D			10001	13000		
N			13001	16000		
G			16001	20000		
T			20001	23000		
L			23001	26000		
Q			26001	33000		
F			33001	50000		
J		or more	50001	or more		or more

<b>3. Complete the documentation</b>	
Will CARD 64 include:	
- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	No
Are the income figures adjusted to 2018 level?	yes
If income data are adjusted, please provide the formula for adjustment:	Income=(2016) x 1,07 (Indice of average net)
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to net individual income from social benefits or grants after tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

## G18 and G19

INTRODUCTION BEFORE G18 Figures on incomes show that the top 10% of employees in [country] earn more than [amount per month or per year] and the bottom 10% of employees earn less than [amount per month or per year].

These figures are based on income before tax and compulsory deductions for full-time employees. I'm now going to ask you how fair incomes for each of these groups are.

G18 CARD 65 Please think about the top 10% of employees working full-time in [country], earning more than [amount per month or per year]. In your opinion, are these incomes unfairly low, fair, or unfairly high? Please think generally about people earning this level of incomes.

G19 STILL CARD 65 And now please think about the bottom 10% of employees working full-time in [country], earning less than [amount per month or per year]. In your opinion, are these incomes unfairly low, fair, or unfairly high? Please think generally about people earning this level of incomes.

<b>A. Data source</b>	
Name of data source for values at G18/G19:	EU SILC
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	EU SILC 2016
<b>B. Income values</b>	
<b>1. Add data</b>	
Income for top 10% of full-time employees (10th decile, lower threshold):	100000
Income for bottom 10% of full-time employees (1st decile, upper threshold):	25000
Time unit [per month / per year]	per month
Currency	RSD
<b>2. Complete the documentation</b>	
Are the income figures adjusted to 2018 level?	Yes

If income data are adjusted, please provide the formula for adjustment:	Income=(2016) x 1,07 (Indice of average net)
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to income before tax and compulsory deductions for full-time employees in the top and bottom 10% of the income distribution?	Yes
If no, please give information on what type of income the data refers to:	

## Slovenia

### G8a

G8a CARD 56 Thinking about your usual pay, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly pay	01	NO	
Monthly pay	02	YES	Historical national specific is that income is calculated, statistically presented, etc. always on a monthly basis.
Annual pay	03	NO	

### G8b

G8b CARD 60 Thinking about your usual income from pensions, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly income from pensions	01	NO	
Monthly income from pensions	02	YES	Source: Official statistics of Pension and Disability insurance institute of Slovenia
Annual income from pensions	03	NO	

### G8c

G8c CARD 63 Thinking about your usual income from social benefits or grants, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly income from social benefits or grants	01	NO	
Monthly income from social benefits or grants	02	YES	Source: Official statistics of Ministry of labour, family, social affairs and equal opportunities / Directorate of social affairs
Annual income from social benefits or grants	03	NO	

## G10a

G10a CARD 57 Would you be able to tell me which letter describes your gross pay? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual pay.

<b>A. Data source</b>	
Name of data source for categories at G10a:	Statistical Office of the Republic of Slovenia
Year of data source:	2018
<b>Type of data</b>	
Sample survey data:	
Register data:	yes
Census data:	
Description of survey:	

<b>B. Income range categories</b>	
<b>1. Enter source data</b>	
Mean gross individual pay (per year)	19968
Currency	€

Automatically calculated range categories	Weekly		Monthly		Annual	
	Less than	115	Less than	499	Less than	5990
	116	230	500	998	5991	11981
	231	307	999	1331	11982	15974
	308	384	1332	1664	15975	19968
	385	461	1665	1997	19969	23962
	462	538	1998	2330	23963	27955
	539	614	2331	2662	27956	31949
	615	768	2663	3328	31950	39936
	769	1152	3329	4992	39937	59904
	1153	or more	4993	or more	59905	or more
<b>2. Rounded categories for CARD 57</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than		Less than	500	Less than	
S			501	1000		
D			1001	1300		
N			1301	1700		
G			1701	2000		
T			2001	2300		
L			2301	2700		
Q			2701	3300		
F			3301	5000		
J		or more	5001	or more		or more

<b>3. Complete the documentation</b>	
Will CARD 57 include:	

- Weekly categories?	NO
- Monthly categories?	YES
- Annual categories?	NO
Are the income figures adjusted to 2018 level?	Year of data source is 2018
If income data are adjusted, please provide the formula for adjustment:	
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to gross individual pay (income from work) before tax and compulsory deductions?	YES

## G12a

G12a CARD 58 Would you be able to tell me which letter describes your net pay? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual pay.

<b>A. Data source</b>	
Name of data source for categories at G12a:	Statistical Office of the Republic of Slovenia
Year of data source:	2018
<b>Type of data</b>	
Sample survey data:	
Register data:	yes
Census data:	
Description of survey:	

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual pay (per year)				12948		
Currency				€		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	75	Less than	324	Less than	3884

	76	149	325	647	3885	7769
	150	199	648	863	7770	10358
	200	249	864	1079	10359	12948
	250	299	1080	1295	12949	15538
	300	349	1296	1511	15539	18127
	350	398	1512	1726	18128	20717
	399	498	1727	2158	20718	25896
	499	747	2159	3237	25897	38844
	748	or more	3238	or more	38845	or more
<b>2. Rounded categories for CARD 58</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than		Less than	300	Less than	
S			301	650		
D			651	850		
N			851	1100		
G			1101	1300		
T			1301	1500		
L			1501	1700		
Q			1701	2200		
F			2201	3200		
J		or more	3201	or more		or more

<b>3. Complete the documentation</b>	
Will CARD 58 include:	
- Weekly categories?	NO
- Monthly categories?	YES
- Annual categories?	NO
Are the income figures adjusted to 2018 level?	Year of data source is 2018

If income data are adjusted, please provide the formula for adjustment:	
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to net individual pay (income from work) after tax and compulsory deductions?	YES
If no, please give information on what type of income the data refers to:	

## G12b

G12b CARD 61 Would you be able to tell me which letter describes your net income from pensions? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual income.

<b>A. Data source</b>	
Name of data source for categories at G12b:	Pension and Disability insurance institute of Slovenia
Year of data source:	2018
<b>Type of data</b>	
Sample survey data:	
Register data:	yes
Census data:	
Description of survey:	

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual income from pensions (per year)				7684		
Currency				€		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	44	Less than	192	Less than	2305
	45	89	193	384	2306	4611
	90	118	385	512	4612	6147

	119	148	513	640	6148	7684
	149	177	641	768	7685	9221
	178	207	770	896	9222	10758
	208	236	898	1025	10759	12295
	237	296	1026	1281	12296	15368
	297	443	1282	1921	15369	23053
	444	or more	1922	or more	23054	or more
<b>2. Rounded categories for CARD 61</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than		Less than	200	Less than	
S			201	400		
D			401	500		
N			501	650		
G			651	800		
T			801	900		
L			901	1000		
Q			1001	1300		
F			1301	1900		
J		or more	1901	or more		or more

<b>3. Complete the documentation</b>	
Will CARD 61 include:	
- Weekly categories?	NO
- Monthly categories?	YES
- Annual categories?	NO
Are the income figures adjusted to 2018 level?	Year of data source is 2018
If income data are adjusted, please provide the formula for adjustment:	

If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to net individual income from pensions after tax and compulsory deductions?	YES
If no, please give information on what type of income the data refers to:	

### G12c

G12c CARD 64 Would you be able to tell me which letter describes your net income from social benefits or grants? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual income.

<b>A. Data source</b>	
Name of data source for categories at G12c:	Ministry of labour, family, social affairs and equal opportunities / Directorate of social affairs
Year of data source:	2017
<b>Type of data</b>	
Sample survey data:	
Register data:	yes
Census data:	
Description of survey:	

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual income from social benefits or grants (per year)				<b>3393</b>		
Currency				€		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	20	Less than	85	Less than	1018
	21	39	86	170	1019	2036
	40	52	171	226	2037	2714

	53	65	227	283	2715	3393
	66	78	284	339	3394	4072
	79	91	340	396	4073	4750
	92	104	397	452	4751	5429
	105	131	453	566	5430	6786
	132	196	567	848	6787	10179
	197	or more	849	or more	10180	or more
<b>2. Rounded categories for CARD 64</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than		Less than	80	Less than	
S			81	170		
D			171	220		
N			221	280		
G			281	340		
T			341	400		
L			401	450		
Q			451	550		
F			551	850		
J		or more	851	or more		or more

<b>3. Complete the documentation</b>	
Will CARD 64 include:	
- Weekly categories?	NO
- Monthly categories?	YES
- Annual categories?	NO
Are the income figures adjusted to 2018 level?	NO
If income data are adjusted, please provide the formula for adjustment:	

If no, please give the reason for not adjusting the benchmark data:	Year of data source is 2017. In the last year, there have been no drastic changes in this regard. No need for data adjustment.
Do the national benchmark data refer to net individual income from social benefits or grants after tax and compulsory deductions?	YES
If no, please give information on what type of income the data refers to:	

## G18 and G19

INTRODUCTION BEFORE G18 Figures on incomes show that the top 10% of employees in [country] earn more than [amount per month or per year] and the bottom 10% of employees earn less than [amount per month or per year].

These figures are based on income before tax and compulsory deductions for full-time employees. I'm now going to ask you how fair incomes for each of these groups are.

G18 CARD 65 Please think about the top 10% of employees working full-time in [country], earning more than [amount per month or per year]. In your opinion, are these incomes unfairly low, fair, or unfairly high? Please think generally about people earning this level of incomes.

G19 STILL CARD 65 And now please think about the bottom 10% of employees working full-time in [country], earning less than [amount per month or per year]. In your opinion, are these incomes unfairly low, fair, or unfairly high? Please think generally about people earning this level of incomes.

<b>A. Data source</b>	
Name of data source for values at G18/G19:	Življenjski pogoji ( EU-SILC (Statistics on Income and Living Conditions)
Year of data source:	2016
<b>Type of data</b>	
Sample survey data:	yes
Register data:	
Census data:	
Description of survey:	The European Union Statistics on Income and Living Conditions (EU-SILC) is an instrument aiming at collecting timely and comparable cross-sectional and longitudinal multidimensional microdata on income, poverty, social exclusion and living

	conditions. This instrument is anchored in the European Statistical System (ESS).; <a href="http://ec.europa.eu/eurostat/web/microdata/european-union-statistics-on-income-and-living-conditions">http://ec.europa.eu/eurostat/web/microdata/european-union-statistics-on-income-and-living-conditions</a>
<b>B. Income values</b>	
<b>1. Add data</b>	
Income for top 10% of full-time employees (10th decile, lower threshold):	2900 € or more
Income for bottom 10% of full-time employees (1st decile, upper threshold):	less than 900 €
Time unit [per month / per year]	per month
Currency	€
<b>2. Complete the documentation</b>	
Are the income figures adjusted to 2018 level?	YES
If income data are adjusted, please provide the formula for adjustment:	* 1,066
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to income before tax and compulsory deductions for full-time employees in the top and bottom 10% of the income distribution?	YES
If no, please give information on what type of income the data refers to:	

## Switzerland

### G8a

G8a CARD 56 Thinking about your usual pay, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly pay	01	No	This is very rare in Switzerland. For the sake of readability of the Showcard, we leave it out (as for F41)
Monthly pay	02	Yes	
Annual pay	03	Yes	

### G8b

G8b CARD 60 Thinking about your usual income from pensions, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly income from pensions	01	No	Pensions are paid mainly on a monthly basis in Switzerland, some pensions are payed yearly or at once.
Monthly income from pensions	02	Yes	
Annual income from pensions	03	Yes	

### G8c

G8c CARD 63 Thinking about your usual income from social benefits or grants, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly income from social benefits or grants	01	No	Social benefits are mainly paid on a monthly basis in Switzerland, but some might vary between months which would make it easier to choose the yearly amount.
Monthly income from social benefits or grants	02	Yes	
Annual income from social benefits or grants	03	Yes	

## G10a

G10a CARD 57 Would you be able to tell me which letter describes your gross pay? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual pay.

<b>A. Data source</b>	
Name of data source for categories at G10a:	EU-SILC
Year of data source:	2015/2016 (SILC2016)
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	EU-SILC

<b>B. Income range categories</b>	
<b>1. Enter source data</b>	
Mean gross individual pay (per year)	77000
Currency	CHF

Automatically calculated range categories	Weekly		Monthly		Annual	
	Less than	444	Less than	1925	Less than	23100
	445	888	1926	3850	23101	46200
	889	1185	3851	5133	46201	61600
	1186	1481	5134	6417	61601	77000
	1482	1777	6418	7700	77001	92400
	1778	2073	7701	8983	92401	107800
	2074	2369	8984	10267	107801	123200
	2370	2962	10268	12833	123201	154000
	2963	4442	12834	19250	154001	231000
	4443	or more	19251	or more	231001	or more
<b>2. Rounded categories for CARD 57</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than	400	Less than	1900	Less than	23000
S	401	900	1901	3900	23001	46000
D	901	1200	3901	5100	46001	62000
N	1201	1500	5101	6400	62001	77000
G	1501	1800	6401	7700	77001	92000
T	1801	2100	7701	9000	92001	108000
L	2101	2400	9001	10300	108001	123000
Q	2401	3000	10301	12800	123001	154000
F	3001	4400	12801	19300	154001	231000
J	4401	or more	19301	or more	231001	or more

<b>3. Complete the documentation</b>	
Will CARD 57 include:	
- Weekly categories?	no

- Monthly categories?	yes
- Annual categories?	yes
Are the income figures adjusted to 2018 level?	no
If income data are adjusted, please provide the formula for adjustment:	
If no, please give the reason for not adjusting the benchmark data:	<p>Salaries in Switzerland are very stable. Data on the evolution of salaries are only available for the employed. The Federal Statistical Office has no information on the evolution of the income of the independent nor of rents, social benefits and old age pensions. Furthermore and more importantly, the level of income is very stable, annual changes (for employed) are around 0% to 0.8% p.a. This change is far smaller than the precision of the estimates of the incomes given. E.g., the mean for the net incomes from work is 67000, the confidence interval of this estimate ranges from 65000 to 69000. An adjustment taking the assumption that data is from 2015 and the respondent will think of his current income in 2018 (the maximum difference) would lead to an adjusted mean of 68000 (1.9% change, taking an estimate for 2018 as data are only available for the first trimester), which is still in the same CI. However, the assumptions taken are arbitrary as it is possible that for SILC2016, respondents answered using the final year-end sheet used for tax declaration of 2015 or their current monthly salary in 2016. The same holds true for our respondents (to the ESS2018): they might most likely refer to the tax declaration sheet from 2017 or they might think of their current monthly salary 2018. However, most employed receive 13 monthly salaries, others only 12 (this already makes up exactly the evolution of salaries from 2015 to 2017 of 1.1%). We do not know about that and this calculation sheet calculates 12 monthly salaries. All in all, we have a much higher error than the evolution of salaries would change the mean. Most importantly, in Switzerland, the evolution of salaries concerns only a few people, most salaries are stable. The change is due to flexible</p>

	salaries, that are found especially in the upper deciles, thus it doesn't apply for all categories in the same way. The responsible person at the Federal Statistical Office highly recommends not to adapt to the evolution of salaries as the chance is much higher that it increases error than that it decreases it. Furthermore, given the calculations in this excel sheets, it is of highest interest to avoid false precision.
Do the national benchmark data refer to gross individual pay (income from work) before tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	Gross income as such is not available as this refers to gross individual income without the employer's share of social insurance and first and second pillar of the pension scheme. However, this is as close as you can get to the gross income.

## G12a

G12a CARD 58 Would you be able to tell me which letter describes your net pay? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual pay.

<b>A. Data source</b>	
Name of data source for categories at G12a:	EU-SILC
Year of data source:	2015/2016 (SILC2016)
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	EU-SILC

<b>B. Income range categories</b>	
<b>1. Enter source data</b>	
Mean net individual pay (per year)	67000
Currency	CHF

Automatically calculated range categories	Weekly		Monthly		Annual	
	Less than	387	Less than	1675	Less than	20100
	388	773	1676	3350	20101	40200
	774	1031	3351	4467	40201	53600
	1032	1288	4468	5583	53601	67000
	1289	1546	5584	6700	67001	80400
	1547	1804	6701	7817	80401	93800
	1805	2062	7818	8933	93801	107200
	2063	2577	8934	11167	107201	134000
	2578	3865	11168	16750	134001	201000
	3866	or more	16751	or more	201001	or more
<b>2. Rounded categories for CARD 58</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than	400	Less than	1700	Less than	20000
S	401	800	1701	3400	20001	40000
D	801	1000	3401	4500	40001	54000
N	1001	1300	4501	5600	54001	67000
G	1301	1500	5601	6700	67001	80000
T	1501	1800	6701	7800	80001	94000
L	1801	2100	7801	8900	94001	107000
Q	2101	2600	8901	11200	107001	134000
F	2601	3900	11201	16800	134001	201000
J	3901	or more	16801	or more	201001	or more

<b>3. Complete the documentation</b>	
Will CARD 58 include:	
- Weekly categories?	no

- Monthly categories?	yes
- Annual categories?	yes
Are the income figures adjusted to 2018 level?	no
If income data are adjusted, please provide the formula for adjustment:	
If no, please give the reason for not adjusting the benchmark data:	<p>Salaries in Switzerland are very stable. Data on the evolution of salaries are only available for the employed. The Federal Statistical Office has no information on the evolution of the income of the independent nor of rents, social benefits and old age pensions. Furthermore and more importantly, the level of income is very stable, annual changes (for employed) are around 0% to 0.8% p.a. This change is far smaller than the precision of the estimates of the incomes given. E.g., the mean for the net incomes from work is 67000, the confidence interval of this estimate ranges from 65000 to 69000. An adjustment taking the assumption that data is from 2015 and the respondent will think of his current income in 2018 (the maximum difference) would lead to an adjusted mean of 68000 (1.9% change, taking an estimate for 2018 as data are only available for the first trimester), which is still in the same CI. However, the assumptions taken are arbitrary as it is possible that for SILC2016, respondents answered using the final year-end sheet used for tax declaration of 2015 or their current monthly salary in 2016. The same holds true for our respondents (to the ESS2018): they might most likely refer to the tax declaration sheet from 2017 or they might think of their current monthly salary 2018. However, most employed receive 13 monthly salaries, others only 12 (this already makes up exactly the evolution of salaries from 2015 to 2017 of 1.1%). We do not know about that and this calculation sheet calculates 12 monthly salaries. All in all, we have a much higher error than the evolution of salaries would change the mean. Most importantly, in Switzerland, the evolution of salaries concerns only a few people, most salaries are stable. The change is due to flexible</p>

	salaries, that are found especially in the upper deciles, thus it doesn't apply for all categories in the same way. The responsible person at the Federal Statistical Office highly recommends not to adapt to the evolution of salaries as the chance is much higher that it increases error than that it decreases it. Furthermore, given the calculations in this excel sheets, it is of highest interest to avoid false precision.
Do the national benchmark data refer to net individual pay (income from work) after tax and compulsory deductions?	No
If no, please give information on what type of income the data refers to:	In Switzerland, taxes are decided upon a complicated procedure every individual has to fill in. The individual fills in the form the year after the salary was received and will pay the amount one year later. So, for Swiss, it is impossible to really know how much in a year the net income was. We refer to the individual income after compulsory deductions, like social insurance and pension schemes. This is known as net income in Switzerland.

## G12b

G12b CARD 61 Would you be able to tell me which letter describes your net income from pensions? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual income.

<b>A. Data source</b>	
Name of data source for categories at G12b:	EU-SILC
Year of data source:	2015/2016 (SILC2016)
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	EU-SILC

<b>B. Income range categories</b>	
<b>1. Enter source data</b>	

Mean net individual income from pensions (per year)				40000		
Currency				CHF		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	231	Less than	1000	Less than	12000
	232	462	1001	2000	12001	24000
	463	615	2001	2667	24001	32000
	616	769	2668	3333	32001	40000
	770	923	3334	4000	40001	48000
	924	1077	4001	4667	48001	56000
	1078	1231	4668	5333	56001	64000
	1232	1538	5334	6667	64001	80000
	1539	2308	6668	10000	80001	120000
	2309	or more	10001	or more	120001	or more
<b>2. Rounded categories for CARD 61</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than	200	Less than	1000	Less than	12000
S	201	500	1001	2000	12001	24000
D	501	600	2001	2700	24001	32000
N	601	800	2701	3300	32001	40000
G	801	900	3301	4000	40001	48000
T	901	1100	4001	4700	48001	56000
L	1101	1200	4701	5300	56001	64000
Q	1201	1500	5301	6700	64001	80000
F	1501	2300	6701	10000	80001	120000
J	2301	or more	10001	or more	120001	or more

<b>3. Complete the documentation</b>	
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Will CARD 61 include:	
- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	No
If income data are adjusted, please provide the formula for adjustment:	
If no, please give the reason for not adjusting the benchmark data:	Salaries in Switzerland are very stable. Data on the evolution of salaries are only available for the employed. The Federal Statistical Office has no information on the evolution of the income of the independent nor of rents, social benefits and old age pensions. Furthermore and more importantly, the level of income is very stable, annual changes (for employed) are around 0% to 0.8% p.a. This change is far smaller than the precision of the estimates of the incomes given. E.g., the mean for the net incomes from work is 67000, the confidence interval of this estimate ranges from 65000 to 69000. An adjustment taking the assumption that data is from 2015 and the respondent will think of his current income in 2018 (the maximum difference) would lead to an adjusted mean of 68000 (1.9% change, taking an estimate for 2018 as data are only available for the first trimester), which is still in the same CI. However, the assumptions taken are arbitrary as it is possible that for SILC2016, respondents answered using the final year-end sheet used for tax declaration of 2015 or their current monthly salary in 2016. The same holds true for our respondents (to the ESS2018): they might most likely refer to the tax declaration sheet from 2017 or they might think of their current monthly salary 2018. However, most employed receive 13 monthly salaries, others only 12 (this already makes up exactly the evolution of salaries from 2015 to 2017 of 1.1%). We do not know about that and this calculation sheet calculates 12 monthly salaries. All in all, we have a much higher error than the evolution of salaries would change the mean. Most importantly,

	in Switzerland, the evolution of salaries concerns only a few people, most salaries are stable. The change is due to flexible salaries, that are found especially in the upper deciles, thus it doesn't apply for all categories in the same way. The responsible person at the Federal Statistical Office highly recommends not to adapt to the evolution of salaries as the chance is much higher that it increases error than that it decreases it. Furthermore, given the calculations in this excel sheets, it is of highest interest to avoid false precision.
Do the national benchmark data refer to net individual income from pensions after tax and compulsory deductions?	No
If no, please give information on what type of income the data refers to:	In Switzerland, taxes are decided upon a complicated procedure every individual has to fill in. The individual fills in the form the year after the salary was received and will pay the amount one year later. So, for Swiss, it is impossible to really know how much in a year the net income was. For pensions, there is no individual income after compulsory deductions, like social insurance and pension schemes (there are no deductions). There is only gross income from pensions in Switzerland.

## G12c

G12c CARD 64 Would you be able to tell me which letter describes your net income from social benefits or grants? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual income.

<b>A. Data source</b>	
Name of data source for categories at G12c:	EU-SILC
Year of data source:	2015/2016 (SILC2016)
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	EU-SILC

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual income from social benefits or grants (per year)				28000		
Currency				CHF		
Automatically calculated range categories	Weekly		Monthly		Annual	
	Less than	162	Less than	700	Less than	8400
	163	323	701	1400	8401	16800
	324	431	1401	1867	16801	22400
	432	538	1868	2333	22401	28000
	539	646	2334	2800	28001	33600
	647	754	2801	3267	33601	39200
	755	862	3268	3733	39201	44800
	863	1077	3734	4667	44801	56000
	1078	1615	4668	7000	56001	84000
	1616	or more	7001	or more	84001	or more
<b>2. Rounded categories for CARD 64</b>						
	Weekly		Monthly		Annual	
K	Less than	200	Less than	700	Less than	8000
S	201	300	701	1400	8001	17000
D	301	400	1401	1900	17001	22000
N	401	500	1901	2300	22001	28000
G	501	600	2301	2800	28001	34000
T	601	800	2801	3300	34001	39000
L	801	900	3301	3700	39001	45000
Q	901	1100	3701	4700	45001	56000
F	1101	1600	4701	7000	56001	84000
J	1601	or more	7001	or more	84001	or more

<b>3. Complete the documentation</b>	
Will CARD 64 include:	
- Weekly categories?	No
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	No
If income data are adjusted, please provide the formula for adjustment:	
If no, please give the reason for not adjusting the benchmark data:	Salaries in Switzerland are very stable. Data on the evolution of salaries are only available for the employed. The Federal Statistical Office has no information on the evolution of the income of the independent nor of rents, social benefits and old age pensions. Furthermore and more importantly, the level of income is very stable, annual changes (for employed) are around 0% to 0.8% p.a. This change is far smaller than the precision of the estimates of the incomes given. E.g., the mean for the net incomes from work is 67000, the confidence interval of this estimate ranges from 65000 to 69000. An adjustment taking the assumption that data is from 2015 and the respondent will think of his current income in 2018 (the maximum difference) would lead to an adjusted mean of 68000 (1.9% change, taking an estimate for 2018 as data are only available for the first trimester), which is still in the same CI. However, the assumptions taken are arbitrary as it is possible that for SILC2016, respondents answered using the final year-end sheet used for tax declaration of 2015 or their current monthly salary in 2016. The same holds true for our respondents (to the ESS2018): they might most likely refer to the tax declaration sheet from 2017 or they might think of their current monthly salary 2018. However, most employed receive 13 monthly salaries, others only 12 (this already makes up exactly the evolution of salaries from 2015 to 2017 of 1.1%). We

	do not know about that and this calculation sheet calculates 12 monthly salaries. All in all, we have a much higher error than the evolution of salaries would change the mean. Most importantly, in Switzerland, the evolution of salaries concerns only a few people, most salaries are stable. The change is due to flexible salaries, that are found especially in the upper deciles, thus it doesn't apply for all categories in the same way. The responsible person at the Federal Statistical Office highly recommends not to adapt to the evolution of salaries as the chance is much higher that it increases error than that it decreases it. Furthermore, given the calculations in this excel sheets, it is of highest interest to avoid false precision.
Do the national benchmark data refer to net individual income from social benefits or grants after tax and compulsory deductions?	No
If no, please give information on what type of income the data refers to:	In Switzerland, taxes are decided upon a complicated procedure every individual has to fill in. The individual fills in the form the year after the salary was received and will pay the amount one year later. So, for Swiss, it is impossible to really know how much in a year the net income was. For social benefits, there is no individual income after compulsory deductions, like social insurance and pension schemes (there are no deductions). There is only gross income from social benefits in Switzerland.

## G18 and G19

INTRODUCTION BEFORE G18 Figures on incomes show that the top 10% of employees in [country] earn more than [amount per month or per year] and the bottom 10% of employees earn less than [amount per month or per year].

These figures are based on income before tax and compulsory deductions for full-time employees. I'm now going to ask you how fair incomes for each of these groups are.

G18 CARD 65 Please think about the top 10% of employees working full-time in [country], earning more than [amount per month or per year]. In your opinion, are these incomes unfairly low, fair, or unfairly high? Please think generally about people earning this level of incomes.

G19 STILL CARD 65 And now please think about the bottom 10% of employees working full-time in [country], earning less than [amount per month or per year]. In your opinion, are these incomes unfairly low, fair, or unfairly high? Please think generally about people earning this level of incomes.

<b>A. Data source</b>	
Name of data source for values at G18/G19:	EU-SILC
Year of data source:	2015/2016 (SILC2016)
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	EU-SILC
<b>B. Income values</b>	
<b>1. Add data</b>	
Income for top 10% of full-time employees (10th decile, lower threshold):	151000
Income for bottom 10% of full-time employees (1st decile, upper threshold):	41000
Time unit [per month / per year]	per year
Currency	CHF
<b>2. Complete the documentation</b>	
Are the income figures adjusted to 2018 level?	no
If income data are adjusted, please provide the formula for adjustment:	
If no, please give the reason for not adjusting the benchmark data:	Salaries in Switzerland are very stable. Data on the evolution of salaries are only available for the employed. The Federal Statistical Office has no information on the evolution of the income of the independent nor of rents, social benefits and old age pensions. Furthermore and more importantly, the level of income is very stable, annual changes (for employed) are around 0% to 0.8% p.a. This change is far smaller than the precision of the estimates of the incomes given. E.g., the mean for the net

	<p>incomes from work is 67000, the confidence interval of this estimate ranges from 65000 to 69000. An adjustment taking the assumption that data is from 2015 and the respondent will think of his current income in 2018 (the maximum difference) would lead to an adjusted mean of 68000 (1.9% change, taking an estimate for 2018 as data are only available for the first trimester), which is still in the same CI. However, the assumptions taken are arbitrary as it is possible that for SILC2016, respondents answered using the final year-end sheet used for tax declaration of 2015 or their current monthly salary in 2016. The same holds true for our respondents (to the ESS2018): they might most likely refer to the tax declaration sheet from 2017 or they might think of their current monthly salary 2018. However, most employed receive 13 monthly salaries, others only 12 (this already makes up exactly the evolution of salaries from 2015 to 2017 of 1.1%). We do not know about that and this calculation sheet calculates 12 monthly salaries. All in all, we have a much higher error than the evolution of salaries would change the mean. Most importantly, in Switzerland, the evolution of salaries concerns only a few people, most salaries are stable. The change is due to flexible salaries, that are found especially in the upper deciles, thus it doesn't apply for all categories in the same way. The responsible person at the Federal Statistical Office highly recommends not to adapt to the evolution of salaries as the chance is much higher that it increases error than that it decreases it. Furthermore, given the calculations in this excel sheets, it is of highest interest to avoid false precision.</p>
<p>Do the national benchmark data refer to income before tax and compulsory deductions for full-time employees in the top and bottom 10% of the income distribution?</p>	<p>Yes</p>
<p>If no, please give information on what type of income the data refers to:</p>	<p>Gross income as such is not available as this refers to gross individual income without the employer's share of social</p>

	insurance and first and second pillar of the pension scheme. However, this is as close as you can get to the gross income.
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## United Kingdom

### G8a

G8a CARD 56 Thinking about your usual pay, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly pay	01	Yes	A pre-question: "Thinking about your usual pay, which one do you know best? Please choose your answer from this card" will be asked to establish whether the respondent will answer in a weekly, monthly or annual amount. Please not we will be reording amounts to the nearest pound only
Monthly pay	02	Yes	"
Annual pay	03	Yes	"

### G8b

G8b CARD 60 Thinking about your usual income from pensions, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly income from pensions	01	Yes	A pre-question: "Thinking about your usual pay, which one do you know best? Please

			choose your answer from this card" will be asked to establish whether the respondent will answer in a weekly, monthly or annual amount. Please not we will be reording amounts to the nearest pound only
Monthly income from pensions	02	Yes	"
Annual income from pensions	03	Yes	"

### G8c

G8c CARD 63 Thinking about your usual income from social benefits or grants, which one do you know best? Please choose your answer from this card.

Source category	Source code	Indicate YES or NO if the source category & code will be included in the translated questionnaire	NC comments
Weekly income from social benefits or grants	01	Yes	A pre-question: "Thinking about your usual pay, which one do you know best? Please choose your answer from this card" will be asked to establish whether the respondent will answer in a weekly, monthly or annual amount. Please not we will be reording amounts to the nearest pound only
Monthly income from social benefits or grants	02	Yes	"
Annual income from social benefits or grants	03	Yes	"

## G10a

G10a CARD 57 Would you be able to tell me which letter describes your gross pay? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual pay.

<b>A. Data source</b>	
Name of data source for categories at G10a:	Family Resources Survey (FRS)
Year of data source:	2016-2017
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	The Family Resources Survey (FRS) is a continuous survey conducted by the Office for National Statistics and National Centre for Social Research. The FRS has an annual target sample of 20,000 private households. Respondents are asked a wide range of questions about their financial circumstances including receipt of employment income, Social Security benefits, housing costs, assets and savings. It covers the whole UK and the data it produces produce national statistics for household income. Figures from FRS 2016-17 are uprated by 4.91% to transfer to 2018 values (as with household income showcard)

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean gross individual pay (per year)				29426		
Currency				£		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	170	Less than	736	Less than	8828
	171	340	737	1471	8829	17656
	341	453	1472	1962	17657	23541

	454	566	1963	2452	23542	29426
	567	679	2453	2943	29427	35311
	680	792	2944	3433	35312	41197
	793	905	3434	3923	41198	47082
	906	1132	3925	4904	47083	58852
	1133	1698	4905	7357	58853	88279
	1699	or more	7358	or more	88280	or more
<b>2. Rounded categories for CARD 57</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than	175	Less than	750	Less than	9000
S	175	350	750	1500	9000	18000
D	350	450	1500	2000	18000	24000
N	450	550	2000	2500	24000	29000
G	550	700	2500	3000	29000	35000
T	700	800	3000	3500	35000	41000
L	800	900	3500	4000	41000	47000
Q	900	1100	4000	5000	47000	59000
F	1100	1700	5000	7500	59000	88000
J	1700	or more	7500	or more	88000	or more

<b>3. Complete the documentation</b>	
Will CARD 57 include:	
- Weekly categories?	Yes
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	Source data are from 2016-17 (mid-point Oct 2016). Data collection will be Oct 2018 so uprated by 2 years. Average increase in Average Earnings Index (KAB9) was 4.91%.

	This was actually calculated by taking an average Nov 2015 to Apr 2017 and Nov 2017 to Apr 2018 as individual months are a little volatile
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to gross individual pay (income from work) before tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

## G12a

G12a CARD 58 Would you be able to tell me which letter describes your net pay? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual pay.

<b>A. Data source</b>	
Name of data source for categories at G12a:	Family Resources Survey (FRS)
Year of data source:	2016-2017
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	The Family Resources Survey (FRS) is a continuous survey conducted by the Office for National Statistics and National Centre for Social Research. The FRS has an annual target sample of 20,000 private households. Respondents are asked a wide range of questions about their financial circumstances including receipt of employment income, Social Security benefits, housing costs, assets and savings. It covers the whole UK and the data it produces produce national statistics for household income. Figures from FRS 2016-17 are uprated by 4.91% to transfer to 2018 values (as with household income showcard)

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual pay (per year)				22145		
Currency				£		
Automatically calculated range categories	Weekly		Monthly		Annual	
	Less than	128	Less than	554	Less than	6644
	129	256	555	1107	6645	13287
	257	341	1108	1476	13288	17716
	342	426	1477	1845	17717	22145
	427	511	1847	2215	22146	26575
	512	596	2216	2584	26576	31004
	597	681	2585	2953	31005	35433
	682	852	2954	3691	35434	44291
	853	1278	3692	5536	44292	66436
	1279	or more	5537	or more	66437	or more
<b>2. Rounded categories for CARD 58</b>						
	Weekly		Monthly		Annual	
K	Less than	130	Less than	550	Less than	6500
S	130	250	550	1100	6500	13000
D	250	350	1100	1500	13000	18000
N	350	425	1500	1800	18000	22000
G	425	500	1800	2200	22000	27000
T	500	600	2200	2600	27000	31000
L	600	700	2600	3000	31000	35000
Q	700	850	3000	3700	35000	44000
F	850	1300	3700	5500	44000	66000
J	1300	or more	5500	or more	66000	or more

<b>3. Complete the documentation</b>	
Will CARD 58 include:	
- Weekly categories?	Yes
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	Source data are from 2016-17 (mid-point Oct 2016). Data collection will be Oct 2018 so uprated by 2 years. Average increase in Average Earnings Index (KAB9) was 4.91%. This was actually calculated by taking an average Nov 2015 to Apr 2017 and Nov 2017 to Apr 2018 as individual months are a little volatile
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to net individual pay (income from work) after tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

## G12b

G12b CARD 61 Would you be able to tell me which letter describes your net income from pensions? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual income.

<b>A. Data source</b>	
Name of data source for categories at G12b:	Family Resources Survey (FRS)
Year of data source:	2016-2017
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	The Family Resources Survey (FRS) is a continuous survey conducted by the Office for National Statistics and National Centre for Social Research. The FRS has an annual target sample

	of 20,000 private households. Respondents are asked a wide range of questions about their financial circumstances including receipt of employment income, Social Security benefits, housing costs, assets and savings. It covers the whole UK and the data it produces produce national statistics for household income. Figures from FRS 2016-17 are uprated by 4.91% to transfer to 2018 values (as with household income showcard)
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<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual income from pensions (per year)				8868		
Currency				£		
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	51	Less than	222	Less than	2660
	52	102	223	443	2661	5321
	103	136	444	591	5322	7094
	137	171	592	739	7095	8868
	172	205	740	887	8869	10642
	206	239	888	1035	10643	12415
	240	273	1036	1182	12416	14189
	274	341	1183	1478	14190	17736
	342	512	1479	2217	17737	26604
	513	or more	2218	or more	26605	or more
<b>2. Rounded categories for CARD 61</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than	50	Less than	200	Less than	2500
S	50	100	200	450	2500	5000
D	100	125	450	600	5000	7000

N	125	175	600	700	7000	9000
G	175	200	700	900	9000	11000
T	200	250	900	1000	11000	12000
L	250	300	1000	1200	12000	14000
Q	300	350	1200	1500	14000	18000
F	350	500	1500	2200	18000	27000
J	500	or more	2200	or more	27000	or more

<b>3. Complete the documentation</b>	
Will CARD 61 include:	
- Weekly categories?	Yes
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	Source data are from 2016-17 (mid-point Oct 2016). Data collection will be Oct 2018 so uprated by 2 years. Average increase in Average Earnings Index (KAB9) was 4.91%. This was actually calculated by taking an average Nov 2015 to Apr 2017 and Nov 2017 to Apr 2018 as individual months are a little volatile
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to net individual income from pensions after tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

### G12c

G12c CARD 64 Would you be able to tell me which letter describes your net income from social benefits or grants? If you don't know the exact figure, please give an estimate. Use the part of the card that you know best: weekly, monthly or annual income.

<b>A. Data source</b>	
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Name of data source for categories at G12c:	Family Resources Survey (FRS)
Year of data source:	2016-2017
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	The Family Resources Survey (FRS) is a continuous survey conducted by the Office for National Statistics and National Centre for Social Research. The FRS has an annual target sample of 20,000 private households. Respondents are asked a wide range of questions about their financial circumstances including receipt of employment income, Social Security benefits, housing costs, assets and savings. It covers the whole UK and the data it produces produce national statistics for household income. Figures from FRS 2016-17 are uprated by 4.91% to transfer to 2018 values (as with household income showcard)

<b>B. Income range categories</b>						
<b>1. Enter source data</b>						
Mean net individual income from social benefits or grants (per year)					10141	
Currency					£	
Automatically calculated range categories	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
	Less than	59	Less than	254	Less than	3042
	60	117	255	507	3043	6084
	118	156	508	676	6085	8112
	157	195	677	845	8113	10141
	196	234	846	1014	10142	12169
	235	273	1015	1183	12170	14197
	274	312	1184	1352	14198	16225

	313	390	1353	1690	16226	20281
	391	585	1691	2535	20282	30422
	586	or more	2536	or more	30423	or more
<b>2. Rounded categories for CARD 64</b>						
	<b>Weekly</b>		<b>Monthly</b>		<b>Annual</b>	
K	Less than	60	Less than	250	Less than	3000
S	60	120	250	500	3000	6000
D	120	150	500	700	6000	8000
N	150	200	700	850	8000	10000
G	200	250	850	1000	10000	12000
T	250	275	1000	1200	12000	14000
L	275	300	1200	1400	14000	16000
Q	300	400	1400	1700	16000	20000
F	400	600	1700	2500	20000	30000
J	600	or more	2500	or more	30000	or more

<b>3. Complete the documentation</b>	
Will CARD 64 include:	
- Weekly categories?	Yes
- Monthly categories?	Yes
- Annual categories?	Yes
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	Source data are from 2016-17 (mid-point Oct 2016). Data collection will be Oct 2018 so uprated by 2 years. Average increase in Average Earnings Index (KAB9) was 4.91%. This was actually calculated by taking an average Nov 2015 to Apr 2017 and Nov 2017 to Apr 2018 as individual months are a little volatile
If no, please give the reason for not adjusting the benchmark data:	

Do the national benchmark data refer to net individual income from social benefits or grants after tax and compulsory deductions?	Yes
If no, please give information on what type of income the data refers to:	

## G18 and G19

INTRODUCTION BEFORE G18 Figures on incomes show that the top 10% of employees in [country] earn more than [amount per month or per year] and the bottom 10% of employees earn less than [amount per month or per year].

These figures are based on income before tax and compulsory deductions for full-time employees. I'm now going to ask you how fair incomes for each of these groups are.

G18 CARD 65 Please think about the top 10% of employees working full-time in [country], earning more than [amount per month or per year]. In your opinion, are these incomes unfairly low, fair, or unfairly high? Please think generally about people earning this level of incomes.

G19 STILL CARD 65 And now please think about the bottom 10% of employees working full-time in [country], earning less than [amount per month or per year]. In your opinion, are these incomes unfairly low, fair, or unfairly high? Please think generally about people earning this level of incomes.

<b>A. Data source</b>	
Name of data source for values at G18/G19:	Family Resources Survey (FRS)
Year of data source:	2016-2017
<b>Type of data</b>	
Sample survey data:	Yes
Register data:	No
Census data:	No
Description of survey:	The Family Resources Survey (FRS) is a continuous survey conducted by the Office for National Statistics and National Centre for Social Research. The FRS has an annual target sample of 20,000 private households. Respondents are asked a wide range of questions about their financial circumstances including receipt of employment income, Social Security benefits, housing costs, assets and savings.

<b>B. Income values</b>	
<b>1. Add data</b>	
Income for top 10% of full-time employees (10th decile, lower threshold):	59000
Income for bottom 10% of full-time employees (1st decile, upper threshold):	14000
Time unit [per month / per year]	per year
Currency	£
<b>2. Complete the documentation</b>	
Are the income figures adjusted to 2018 level?	Yes
If income data are adjusted, please provide the formula for adjustment:	Source data are from 2016-17 (mid-point Oct 2016). Data collection will be Oct 2018 so uprated by 2 years. Average increase in Average Earnings Index (KAB9) was 4.91%. This was actually calculated by taking an average Nov 2015 to Apr 2017 and Nov 2017 to Apr 2018 as individual months are a little volatile
If no, please give the reason for not adjusting the benchmark data:	
Do the national benchmark data refer to income before tax and compulsory deductions for full-time employees in the top and bottom 10% of the income distribution?	Yes
If no, please give information on what type of income the data refers to:	